

**City of Gilroy
City Council
Minutes
Monday, August 4, 2025 | 6:00 PM**

1. OPENING

1. Call to Order

The meeting was called to order by Mayor Bozzo at 6:00 PM.

2. Pledge of Allegiance

Council Member Cline led the Pledge of Allegiance.

3. Invocation

Pastor Malcolm McPhail with New Hope Community Church led the Invocation.

4. City Clerk's Report on Posting the Agenda

City Clerk Kim Mancera reported on the Posting of the Agenda.

5. Roll Call

Attendance	Attendee Name
Present	Council Member Dion Bracco Council Member Tom Cline Council Member Terence Fugazzi Council Member Zach Hilton Council Member Carol Marques Council Member Kelly Ramirez Mayor Greg Bozzo

6. Orders of the Day

7. Employee Introductions

Interim Police Chief Binder introduced Police Safety Communicator Summer Jimenez and Police Officer Austin McKinney.

LeeAnn McPhillips introduced City Clerk Kim Mancera, newly promoted Senior Equipment Mechanic Gibran Mendoza, Management Assistant Juanita Menig, Human Resources Summer Intern Alyssa Remily, and Police Department Summer Interns Leah Martinez and Giselle Rodriguez.

John Doughty introduced Management Analyst Trainee Pamela Brown, Management Analyst Trainee Bryan Rodriguez and Engineering Tech/Inspector Juan Tovar.

2. CEREMONIAL ITEMS - Proclamations and Awards

1. Centennial Wineries Proclamation

3. PRESENTATIONS TO THE COUNCIL

1. PUBLIC COMMENT BY MEMBERS OF THE PUBLIC ON ITEMS NOT ON THE AGENDA BUT WITHIN THE SUBJECT MATTER JURISDICTION OF THE CITY COUNCIL

Mayor Bozzo opened public comment at 6:38 P.M.

Greg Felios - commented on National Night Out.

With no further speakers, Mayor Bozzo closed public comment.

4. REPORTS OF COUNCIL MEMBERS

1. Council Member Bracco – Downtown Committee, Santa Clara County Library Joint Powers Authority, Santa Clara Water Commission, Santa Clara Valley Water Joint Water Resources Committee, SCRWA

Council Member Fugazzi – Santa Clara Water Commission (alternate), Silicon Valley Regional Interoperability Authority Board (alternate), SCRWA, Visit Gilroy California Welcome Center, VTA Mobility Partnership Committee

Council Member Marques – ABAG, Downtown Committee, Santa Clara County Library Joint Powers Authority (alternate), Santa Clara Valley Habitat Agency Governing Board, Santa Clara Valley Habitat Agency Implementation Board, SCRWA (alternate)

Council Member Hilton – CalTrain Policy Group, Santa Clara County Expressway Plan 2040 Advisory Board (alternate), Silicon Valley Clean Energy Authority JPA Board, South County Youth Task Force Policy Team, VTA Policy Advisory Committee

Council Member Ramirez – ABAG (alternate), Gilroy Gardens Board of Directors (alternate), Gilroy Sister Cities, Gilroy Youth Task Force (alternate), SCRWA, Santa Clara Housing and Community Development Advisory Committee

Council Member Cline – CalTrain Policy Group (alternate), Gilroy Sister Cities (alternate), Gilroy Youth Task Force, Santa Clara County Expressway Plan 2040 Advisory Board, Silicon Valley Clean Energy Authority JPA Board (alternate), Silicon Valley Regional Interoperability Authority Board, Visit Gilroy California Welcome Center (alternate), VTA Mobility Partnership Committee, VTA Policy Advisory Committee (alternate)

Mayor Bozzo – Gilroy Gardens Board of Directors, Santa Clara Valley Water Joint Water Resources Committee, South County Youth Task Force Policy Team, VTA Board of Directors (alternate), Santa Clara Housing and Community Development Advisory Committee (alternate)

Council Member Bracco - No report.

Council Member Fugazzi - No report.

Council Member Marques - No report.

Council Member Hilton - Reported on the Metropolitan Transportation Commissions (MTC) plan Bay Area, Silicon Valley Clean Energy (SVCE) and South County Youth Task Force (SCYTF).

Council Member Ramirez - No report.

Council Member Cline - No report.

Mayor Bozzo - No report.

5. CONSENT CALENDAR

Mayor Bozzo opened public comment at 6:42 P.M.

With no speakers, Mayor Bozzo closed public comment.

Motion

Approve the consent calender.

RESULT: **Passed**

MOVER: Council Member Dion Bracco

SECONDER: Council Member Carol Marques

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

- 1. Approve the Minutes of the July 24, 2025 Special Closed Session City Council Meeting, and the July 28, 2025 Regular City Council Meeting**

6. PUBLIC HEARINGS

- 1. Consideration of the Report of Abatement of Weeds and Refuse Within the City of Gilroy and Adoption of a Resolution Confirming the Imposition of Assessment Liens Against the Land**

Fire Marshall Jonathan Crick provided a report.

Mayor Bozzo opened the public hearing at 7:08 P.M.

With no speakers, Mayor Bozzo closed the public hearing.

Motion

Adopt a resolution allowing the assessment of fees, minus any qualifying objections, as reported by the Santa Clara County Weed Abatement Program.

RESULT: **Passed**
MOVER: Council Member Tom Cline
SECONDER: Council Member Kelly Ramirez
AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

7. UNFINISHED BUSINESS

1. Appointment of Members to the Youth Commission

Mayor Bozzo opened public comment at 7:12 P.M.

Greg Felios - commented about the youth that applied.

Michelle Carlen - commented on praising the applicants that applied that were not selected.

With no further speakers, Mayor Bozzo closed public comment.

The Council appointed the following youth:

1-year term ending 6/30/2026

Benedict Pham

Maya Sanchez

2-year term ending 6/30/2027

Alazander Cruz Bermudez

Ashleen Bhandal

Biruh Abaneh

Diana Diakova

Logan Gill

Sophia Gutierrez

Motion

Appoint the Youth Commissioners selected.

RESULT: **Passed**

MOVER: Council Member Dion Bracco

SECONDER: Council Member Zach Hilton

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

8. INTRODUCTION OF NEW BUSINESS

1. Update on the Consolidated FY26 Annual Sidewalk Replacement Project No. 25-PW-296 and Consideration of Minor Modifications and Clarifications on the

Council-Approved Sidewalk Replacement Program and Adopt a Budget Amendment Resolution to Appropriate \$1.0 million of Unspent Funds from Prior Years for the Project

Public Works Project Manager Ryan Osenton provided a report and presentation.

Mayor Bozzo opened public comment at 7:43 P.M.

Maria Aguilar - asked a question regarding cutting the roots of the tree and replacing the sidewalk.

With no further speakers, Mayor Bozzo closed public comment.

Motion

Adopt a budget amendment resolution to appropriate \$1.0 million of unspent funds from prior fiscal years for the project, from the Sidewalk Repair Reserve Fund (200).

RESULT: **Passed**

MOVER: Council Member Dion Bracco

SECONDER: Council Member Carol Marques

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Approve recommended revisions to the August 5, 2024 Sidewalk Replacement Program.

RESULT: **Passed**

MOVER: Council Member Tom Cline

SECONDER: Council Member Zach Hilton

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

2. Initial Direction and Scope of Tobacco and Smoking Control Ordinance Update and Potential Moratorium

Assistant to the City Administrator Bryce Atkins provided a report and presentation.

Mayor Bozzo opened public comment at 8:11 P.M.

With no speakers, Mayor Bozzo closed public comment.

Council provided direction to staff.

The meeting recessed at 8:16 P.M. and reconvened at 8:26 P.M.

3. Six-Month Update on the Gilroy Police Department Therapy Dog Program

Captain Luke Powell provided a report and presentation.

Mayor Bozzo opened public comment at 8:35 P.M.

Janet Krulee - spoke about Leadership Gilroy, and therapy dog Maui and addition of another therapy dog Baily.

Greg Felios - commented on therapy dog Maui.

With no further speakers, Mayor Bozzo closed public comment.

Report received.

4. Introduce an Ordinance Adopting by Reference the 2025 California Building Codes with Amendments, and Set a Public Hearing on August 18, 2025, for Adoption of the Ordinance

Community Development Director Sharon Goei, Building Official Hipolito Olmos and Fire Marshall Jonathan Crick provided a report and presentation.

Mayor Bozzo opened public comment at 9:02 P.M.

With no speakers, Mayor Bozzo closed public comment.

Motion

Approve to read the ordinance by title only and waive all further reading.

RESULT: **Passed**

MOVER: Council Member Zach Hilton

SECONDER: Council Member Tom Cline

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Introduce the ordinance.

RESULT: **Passed**

MOVER: Council Member Carol Marques

SECONDER: Council Member Kelly Ramirez

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Approve to set the public hearing on August 18, 2025 for the adoption of the

ordinance.

RESULT: Passed

MOVER: Council Member Kelly Ramirez

SECONDER: Council Member Carol Marques

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

5. Introduce an Ordinance Adopting by Reference the 2025 California Fire Codes with Amendments, and Set a Public Hearing on August 18, 2025, for Adoption of the Ordinance

Community Development Director Sharon Goei, Building Official Hipolito Olmos and Fire Marshall Jonathan Crick provided a report and presentation.

Mayor Bozzo opened public comment at 6 P.M.

With no speakers, Mayor Bozzo closed public comment.

Motion

Approve to read the ordinance by title only and waive all further readings.

RESULT: Passed

MOVER: Council Member Tom Cline

SECONDER: Council Member Kelly Ramirez

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Introduce the ordinance.

RESULT: Passed

MOVER: Council Member Kelly Ramirez

SECONDER: Council Member Tom Cline

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Approve to set the public hearing on August 18, 2025 for the adoption of the ordinance.

RESULT: Passed

MOVER: Council Member Carol Marques

SECONDER: Council Member Kelly Ramirez

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council

Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

6. Approval of Gilroy Police Officers Association Memorandum of Understanding and Adoption of Resolution Approving Salary Schedules for the Period of July 1, 2025 - June 30, 2028

Assistant City Administrator/HR Director LeeAnn McPhillips provided a report. During the verbal staff report presentation, Director McPhillips specifically reviewed the fiscal impact associated with the implementation of the GPOA MOU. She noted that the three year cost of implementing the new GPOA MOU was approximately \$1.86M and that this dollar amount was consistent with prior discussions with Council regarding the costs associated with the new MOU.

Mayor Bozzo opened public comment at 9:15 P.M.

With no speakers, Mayor Bozzo closed public comment.

Motion

Adopt a resolution of the City Council of the City of Gilroy amending the budgets for FY 26 and FY 27 to implement the terms of the Gilroy Police Officers Association Memorandum of Understanding (MOU) for FY 26 and 27, appropriating proposed expenditure amendments, and authorizing the inclusion of appropriate funds in the future FY 28 budget for salary and benefit expenditures related to the implementation of the MOU.

RESULT: Passed

MOVER: Council Member Dion Bracco

SECONDER: Council Member Terence Fugazzi

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Approve a Memorandum of Understanding between the City of Gilroy and the Gilroy Police Officers Association for the period July 1, 2025 - June 30, 2028.

RESULT: Passed

MOVER: Council Member Tom Cline

SECONDER: Council Member Terence Fugazzi

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Adopt a resolution of the City Council of the City of Gilroy approving the July 1, 2025, July 1, 2026, and July 1, 2027 salary schedules associated with the Gilroy

Police Officers Association Memorandum of Understanding.

RESULT: Passed

MOVER: Council Member Terence Fugazzi

SECONDER: Council Member Kelly Ramirez

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

7. Approval of the July 1, 2025, July 1, 2026, and July 1, 2027 Salary Schedules for Full-time/Unrepresented/Exempt/Mid-Management and Appointed Employees, Part-Time/Temporary/Unrepresented/Exempt Employees, and Full-Time/Unrepresented/At-Will/Department Head Employees

Assistant City Administrator/HR Director provided a report.

Mayor Bozzo opened public comment at P.M.

With no speakers, Mayor Bozzo closed public comment.

Motion

Adopt a resolution of the City Council of the City of Gilroy of the City of Gilroy approving the July 1, 2025, July 1, 2026, and July 1, 2027 salary schedules for Full-Time/Unrepresented/Confidential/Exempt/Mid-Management Employees and Full-Time/Unrepresented/Exempt/Mid-Management/Appointed Employees.

RESULT: Passed

MOVER: Council Member Tom Cline

SECONDER: Council Member Terence Fugazzi

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Adopt a resolution of the City Council of the City of Gilroy of the City of Gilroy approving the July 1, 2025, July 1, 2026, and July 1, 2027 salary schedules for Part-Time/Temporary/Unrepresented/At-Will/Exempt Employees.

RESULT: Passed

MOVER: Council Member Dion Bracco

SECONDER: Council Member Carol Marques

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

Motion

Adopt a resolution of the City Council of the City of Gilroy of the City of Gilroy

approving the July 1, 2025, July 1, 2026, and July 1, 2027.

RESULT: **Passed**

MOVER: Council Member Tom Cline

SECONDER: Council Member Carol Marques

AYES: Council Member Dion Bracco, Council Member Tom Cline, Council Member Terence Fugazzi, Council Member Zach Hilton, Council Member Carol Marques, Council Member Kelly Ramirez, Mayor Greg Bozzo

9. CITY ADMINISTRATOR'S REPORTS

Interim City Administrator Brad Kilger mentioned that he has been meeting with City Council and city staff. He said that he was impressed with the professionalism and dedication of both Council and staff. He is impressed the most about how much they all love Gilroy.

10. CITY ATTORNEY'S REPORTS

No report.

11. ADJOURNMENT

With no additional business before the Council, the meeting was adjourned at 9:20 P.M

I HEREBY CERTIFY that the foregoing minutes were duly and regularly adopted at a regular meeting of the City Council of the City of Gilroy on XXXXXXXX, 20XX.

Bryce Atkins
Acting City Clerk