



CITY COUNCIL REGULAR MEETING AGENDA

CITY CHAMBERS, CITY HALL
7351 ROSANNA STREET, GILROY, CA
95020

MAYOR
Greg Bozzo

COUNCIL MEMBERS
Dion Bracco
Tom Cline
Terence Fugazzi
Zach Hilton
Carol Marques
Kelly Ramirez

MONDAY, JUNE 2, 2025 | 6:00 PM

CITY COUNCIL PACKET MATERIALS ARE AVAILABLE ONLINE AT www.cityofgilroy.org
AGENDA CLOSING TIME IS 5:00 P.M. THE TUESDAY PRIOR TO THE MEETING

COMMENTS BY THE PUBLIC WILL BE TAKEN ON AGENDA ITEMS BEFORE ACTION IS TAKEN BY THE CITY COUNCIL. Public testimony is subject to reasonable regulations, including but not limited to time restrictions for each individual speaker. *****Please limit your comments to 3 minutes.***** The amount of time allowed per speaker may vary at the Mayor's discretion depending on the number of speakers and length of the agenda.

Written comments on any agenda item may be emailed to the City Clerk's Office at publiccomment@cityofgilroy.org or mailed to the Gilroy City Clerk's Office at City Hall, 7351 Rosanna Street, Gilroy, CA 95020. Comments received by the City Clerk's Office by 1 p.m. on the day of a Council meeting will be distributed to the City Council prior to or at the meeting and available for public inspection with the agenda packet located in the lobby of Administration at City Hall, 7351 Rosanna Street prior to the meeting. Any correspondence received will be incorporated into the meeting record. Items received after the 1 p.m. deadline will be provided to the City Council as soon as practicable. Written comments are also available on the City's Public Records Portal at bit.ly/3NuS1IN.



In compliance with the Americans with Disabilities Act, the City will make reasonable arrangements to ensure accessibility to this meeting. If you need special assistance to participate in this meeting, please contact the City Clerk's Office at least 72 hours prior to the meeting at (408) 846-0204 or cityclerk@cityofgilroy.org to help ensure that reasonable arrangements can be made.



If you challenge any planning or land use decision made at this meeting in court, you may be limited to raising only those issues you or someone else raised at the public hearing held at this meeting, or in written correspondence delivered to the City Council at, or prior to, the public hearing. Please take notice that the time within which to seek judicial review of any final administrative determination reached at this meeting is governed by Section 1094.6 of the California Code of Civil Procedure.

A Closed Session may be called during this meeting pursuant to Government Code Section 54956.9 (d)(2) if a point has been reached where, in the opinion of the legislative body of the City on the advice of its legal counsel, based on existing facts and circumstances, there is a significant exposure to litigation against the City.

Materials related to an item on this agenda submitted to the City Council after distribution of the agenda packet are available with the agenda packet on the City website at www.cityofgilroy.org subject to the Staff's ability to post the documents before the meeting.

KNOW YOUR RIGHTS UNDER THE GILROY OPEN GOVERNMENT ORDINANCE

Government's duty is to serve the public, reaching its decisions in full view of the public. Commissions, task forces, councils and other agencies of the City exist to conduct the people's business. This ordinance assures that deliberations are conducted before the people and that City operations are open to the people's review.

FOR MORE INFORMATION ON YOUR RIGHTS UNDER THE OPEN GOVERNMENT ORDINANCE, TO RECEIVE A FREE COPY OF THE ORDINANCE OR TO REPORT A VIOLATION OF THE ORDINANCE, CONTACT THE OPEN GOVERNMENT COMMISSION STAFF AT (408) 846-0204.

If you need assistance with translation and would like to speak during public comment, please contact the City Clerk a minimum of 72 hours prior to the meeting at 408-846-0204 or e-mail the City Clerk's Office at cityclerk@cityofgilroy.org.

Si necesita un intérprete durante la junta y gustaría dar un comentario público, comuníquese con el Secretario de la Ciudad un mínimo de 72 horas antes de la junta al 408-846-0204 o envíe un correo electrónico a la Oficina del Secretario de la Ciudad a cityclerk@cityofgilroy.org.



To access written translation during the meeting, please scan the QR Code or click this link:

Para acceder a la traducción durante la reunión, por favor escanee el código QR o haga clic en el enlace:

bit.ly/3FBiGA0

Choose Language and Click Attend | Seleccione su lenguaje y haga clic en asistir

Use a headset on your phone for audio or read the transcript on your device.

Use sus auriculares para escuchar el audio o leer la transcripción en el dispositivo.

The agenda for this regular meeting is outlined as follows:

- 1. **OPENING**
 - 1.1. Call to Order
 - 1.2. Pledge of Allegiance
 - 1.3. Invocation

- 1.4. City Clerk's Report on Posting the Agenda
- 1.5. Roll Call
- 1.6. Orders of the Day
- 1.7. Employee Introductions
2. COUNCIL CORRESPONDENCE (Informational Only)
 - 2.1. Parklet Letter to Council from Tom and Tracey Miller
3. PRESENTATIONS TO THE COUNCIL

- 3.1. PUBLIC COMMENT BY MEMBERS OF THE PUBLIC ON ITEMS NOT ON THE AGENDA BUT WITHIN THE SUBJECT MATTER JURISDICTION OF THE CITY COUNCIL

This portion of the meeting is reserved for persons desiring to address the Council on matters within the Gilroy City Council's jurisdiction but not on the agenda. Persons wishing to address the Council are requested to complete a Speaker's Card located at the entrances and handed to the City Clerk. Speakers are limited to 1 to 3 minutes each, varying at the Mayor's discretion depending on the number of speakers and length of the agenda. The law does not permit Council action or extended discussion of any item not on the agenda except under special circumstances. If Council action is requested, the Council may place the matter on a future agenda.

Written comments to address the Council on matters not on this agenda may be e-mailed to the City Clerk's Office at publiccomment@cityofgilroy.org or mailed to the Gilroy City Clerk's Office at City Hall, 7351 Rosanna Street, Gilroy, CA 95020. Comments received by the City Clerk's Office by 1:00 pm on the day of a Council meeting will be distributed to the City Council prior to or at the meeting and available for public inspection with the agenda packet located in the lobby of Administration at City Hall, 7351 Rosanna Street, prior to the meeting. Any correspondence received will be incorporated into the meeting record. Items received after the 1:00pm deadline will be provided to the City Council as soon as practicable. Written material provided by public members under this section of the agenda will be limited to 10 pages in hard copy. An unlimited amount of material may be provided electronically.

4. REPORTS OF COUNCIL MEMBERS

Council Member Bracco – Downtown Committee, Santa Clara County Library Joint Powers Authority, Santa Clara Water Commission, Santa Clara Valley Water Joint Water Resources Committee, SCRWA

Council Member Fugazzi – Santa Clara Water Commission (alternate), Silicon Valley Regional Interoperability Authority Board (alternate), SCRWA, Visit Gilroy California Welcome Center, VTA Mobility Partnership Committee

Council Member Marques – ABAG, Downtown Committee, Santa Clara County Library Joint Powers Authority (alternate), Santa Clara Valley Habitat Agency Governing Board, Santa Clara Valley Habitat Agency Implementation Board, SCRWA (alternate)

Council Member Hilton – CalTrain Policy Group, Santa Clara County Expressway Plan 2040 Advisory Board (alternate), Silicon Valley Clean Energy Authority JPA Board, South County Youth Task Force Policy Team, VTA Policy Advisory Committee

Council Member Ramirez – ABAG (alternate), Gilroy Gardens Board of Directors (alternate), Gilroy Sister Cities, Gilroy Youth Task Force (alternate), SCRWA, Santa Clara Housing and Community Development Advisory Committee

Council Member Cline – CalTrain Policy Group (alternate), Gilroy Sister Cities (alternate), Gilroy Youth Task Force, Santa Clara County Expressway Plan 2040 Advisory Board, Silicon Valley Clean Energy Authority JPA Board (alternate), Silicon Valley Regional Interoperability Authority Board, Visit Gilroy California Welcome Center (alternate), VTA Mobility Partnership Committee, VTA Policy Advisory Committee (alternate)

Mayor Bozzo – Gilroy Gardens Board of Directors, Santa Clara Valley Water Joint Water Resources Committee, South County Youth Task Force Policy Team, VTA Board of Directors (alternate), Santa Clara Housing and Community Development Advisory Committee (alternate)

5. CONSENT CALENDAR

All matters listed under the Consent Calendar are considered by the City Council to be routine and will be enacted by one motion. There will be no separate discussion of these items unless a request is made by a member of the City Council or a member of the public. Any person desiring to speak on any item on the consent calendar should ask to have that item removed from the consent calendar prior to the time the City Council votes to approve. If removed, the item will be discussed in the order in which it appears.

- 5.1. Adopt a Resolution Approving a Time Extension for a Tentative Map for the Gilroy Square Project Located at 6970 Camino Arroyo, APN 841-70-049 (File Number TM 21-02)**
- 5.2. Adopt a Resolution of the City Council of the City of Gilroy Setting the Tax Rate for Fiscal Year 2025-26 (FY26) for the Gilroy Community Library Project Bonds**
- 5.3. Receive Budget Update for the Third Quarter of Fiscal Year 2024-25 (FY25) and Adopt a Budget Amendment Resolution**
- 5.4. Adopt a Resolution Approving an Agreement with Caltrans for the Maintenance of Emergency Vehicle Detection Systems (EVDS) on State Highways in the City of Gilroy and Authorizing the City Administrator to Execute the Agreement**
- 5.5. Adopt an Ordinance of the City Council of the City of Gilroy to Establish the Election of Members of the City Council by Six Districts, Establish the Boundaries, Identification Numbers, and the Election Order of Each District,**

Establish a Residency Requirement to Seek a Council Seat from Each District, and Related Actions

- 5.6. Claim of Joshua Castillo-Rosales (The City Administrator recommends a "yes" vote under the Consent Calendar shall constitute denial of the claim)**

6. BIDS AND PROPOSALS

- 6.1. Approve the Purchase of a Modular Replacement Restroom for Las Animas Park to total \$244,921, utilizing Sourcewell's Cooperative Purchasing Contract 081721-CXT.**

1. Staff Report: John Doughty, Public Works Director
2. Public Comment
3. Possible Action:
Authorize the purchase of one, four-stall modular restroom to replace one existing restroom at Las Animas Veterans Park. The purchase, totaling \$244,921, will be made through Sourcewell's Cooperative Purchasing Contract 081721-CXT.

- 6.2. Purchase Seven 2025 Chevrolet Silverado 2500 4WD Crew Cab Trucks for the Amount of \$393,744 for the Public Works and Utilities Departments Using the State of California Statewide Contract 1-22-23-20-D**

1. Staff Report: LeeAnn McPhillips, Assistant City Administrator/HR Director
2. Public Comment
3. Possible Action:
 1. Award the purchase of seven 2025 Chevrolet Silverado 2500 4WD Crew Cab Trucks for the total cost of \$393,744 to Winner Chevrolet using the State of California Statewide Contract 1-22-23-20-D; and
 2. Authorize the City Administrator to execute purchase documents.

7. PUBLIC HEARINGS

- 7.1. Adopt Fiscal Years 2026 (FY26) and 2027 (FY27) Operating and Capital Budgets, Position Control List, Departmental Work Plans, Boards & Commissions Work Plans, and the GANN Appropriation Limit for Fiscal Year 2026.**

1. Staff Report: Harjot Sangha, Finance Director
2. Open Public Hearing
3. Close Public Hearing
4. Possible Action:

1. Adopt a Resolution of the City Council of the City of Gilroy setting the Appropriation Limit for FY26;
2. Adopt a Resolution of the City Council of the City of Gilroy adopting the Operating and Capital Improvement Program (CIP) budget for FY26 and FY27 and appropriating expenditures for the purposes outlined in the budget;
3. Adopt a Resolution of the City Council of the City of Gilroy establishing the Position Control List for FY26 and FY27;
4. Approve the Council Priorities, Legislative Agenda, and Departmental Workplans for FY26 and FY27; and
5. Approve the Boards and Commissions Workplans for FY26 and FY27.

7.2. Conduct a Public Hearing to Approve Community Development Block Grant (CDBG) 2025-2030 Consolidated Plan and Program Year (PY) 2025-2026 Annual Action Plan including Funding Allocations

1. Disclosure of Ex-Parte Communications
2. Staff Report: Sharon Goei, Community Development Director
3. Open Public Hearing
4. Close Public Hearing
5. Possible Action:
 1. Approve the Community Development Block Grant 2025-2030 Consolidated Plan and Program Year 2025-2026 Annual Action Plan including the funding allocations.
 2. Direct the Community Development Director, or designee, to submit the Consolidated Plan and Annual Action Plan to the U.S. Department of Housing and Urban Development (HUD), and further authorize the Community Development Director, or designee, to make any changes to the Consolidated Plan and Annual Action Plan as needed to comply with CDBG submission guidelines.
 3. Adopt a resolution amending the Fiscal Year 2025-2026 Budget within the Community Development Block Grant Fund (245).

7.3. Introduce an Ordinance to Adopt by Reference the Mapping of Fire Hazard Severity Zones as Issued by the California Department of Forestry and Fire Protection

1. Staff Report: Sharon Goei, Community Development Director
2. Open Public Hearing
3. Close Public Hearing
4. Possible Action:

1. Motion to read the ordinance by title only and waive further reading; and
2. Introduce an ordinance to adopt by reference the mapping of fire hazard severity zones, as issued by the California Department of Forestry and Fire Protection.

8. UNFINISHED BUSINESS

8.1. Consideration of a Resolution Establishing a Pilot Program to Allow Food Trucks in Designated Areas While Updating the City's Mobile Vending Ordinance

1. Staff Report: Victoria Valencia, Economic Development Manager
2. Public Comment
3. Possible Action:
 1. Consider adopting the attached resolution establishing a temporary pilot program allowing food trucks to operate in designated areas of the City of Gilroy, as identified in this report; and
 2. Direct staff to implement the pilot program immediately and return to Council with an update prior to expiration of the pilot period; and
 3. Provide feedback on the proposed pilot zones and operational standards, including any adjustments to hours, locations, or permit requirements.

9. CITY ADMINISTRATOR'S REPORTS

9.1. Santa Teresa Station and County Fire Update

10. CITY ATTORNEY'S REPORTS

11. CLOSED SESSION

11.1. CONFERENCE WITH LEGAL COUNSEL - PENDING LITIGATION. Pending Litigation Pursuant to Paragraph (1) of Subdivision (d) of Government Code Section 54956.9 and Gilroy City Code Section 17A.11 (3) (a), Gandolfi Investments, LLC v. City of Gilroy, et.al., Superior Court for the County of Santa Clara, Case Number 24CV444165, filed July 26, 2024.

12. ADJOURN TO OPEN SESSION

Report of any action taken in Closed Session and vote or abstention of each Council Member if required by Government Code Section 54957.1 and GCC Section 17A.13(b); Public Report of the vote to continue in closed session if required under GCC Section 17A.11(5).

13. ADJOURNMENT

FUTURE MEETING DATES

June 2025

16 City Council Regular Meeting - 6:00 p.m.

July 2025

28 City Council Regular Meeting - 6:00 p.m.

August 2025

04 City Council Regular Meeting - 6:00 p.m.

18 City Council Regular Meeting - 6:00 p.m.

Meetings are webstreamed on the City of Gilroy's website at gilroy.city/meetings.

Greetings City Council,

Thank you for your work and understanding of the complexities with the reconfiguration of the parklet at 7560 Monterey Rd.. There are recent developments which prompt me to ask for a postponement of the directive to reconfigure parklet. Please see below:

1. Building owner at 7554 Monterey Road, David Leal, has stated he is fine with the current parklet design encroachment. (David has agreed to provide documentation of his agreement.)
2. Business is very slow downtown and Tempo Kitchen and Bar is working to draw up business and maintain operations. We are working with tenant to find solutions to help their success. A reconfiguration would be pointless with the looming removal of the parklet if Tempo closes operations. If that happened I'm also very concerned about finding a new tenant. Factors like the many other vacant buildings, very few restaurants, and now no parklet to offer, will make it difficult. In the past, the parklet was a strong positive for ALL prospective tenants looking at the space.
3. Due to the current economic environment, the cost of reconstructing the parklet is very costly and would hinder effects to maintain current operations.
4. We ask that Tempo be allowed to use the parklet as-is in order to boost sales and maintain operations. Removing (or re-constructing) the parklet could severely hurt Tempo.
5. Significant improvements have been made to the parklet to improve the esthetics and building viewability. We will continue to make improvements accordingly.

Once again, thank you for your work and we appreciate you working through this process. I respectfully request the Council approve a postponement (for at least 6 months) of the directive to reconfigure due to Dave Leal's acceptance of the parklet as it sits now, and due to the uncertainty of the current market.

We thank you for your support in this matter.

Tom and Tracey Miller
Owners, 7560 Monterey Road





City of Gilroy

STAFF REPORT

Agenda Item Title: Adopt a Resolution Approving a Time Extension for a Tentative Map for the Gilroy Square Project Located at 6970 Camino Arroyo, APN 841-70-049 (File Number TM 21-02)

Meeting Date: June 2, 2025

From: Jimmy Forbis, City Administrator

Department: Community Development

Submitted by: Sharon Goei, Community Development Director

Prepared by: Erin Freitas, Senior Planner

STRATEGIC PLAN GOALS: Promote Economic Development Activities

RECOMMENDATION

Adopt a resolution approving a 12-month time extension of a previously approved Tentative Map to subdivide a 10.18-acre site into six parcels, located at 6970 Camino Arroyo, APN 841-70-049 (TM 21-02).

EXECUTIVE SUMMARY

On June 5, 2023, the City Council approved a Tentative Map (TM 21-02) to subdivide a 10.18-acre site into six parcels at 6970 Camino Arroyo (Resolution 2023-40). As conditioned, the approved tentative map shall expire twenty-four (24) months from the approval date and may be extended pursuant to the Subdivision Map Act. The approved tentative map is set to expire on June 5, 2025. The applicant has filed an extension request in compliance with the State Subdivision Map Act. Pursuant to the provisions of State law, a project qualifies for an extension of time under the same conditions and circumstances under which it was originally approved. No changes to conditions can be required, except if necessary to comply with a provision of state or federal law. Approval of this request would extend the permit expiration date for TM 21-02 to June 5, 2026.

BACKGROUND

On June 5, 2023, the City Council approved a Tentative Map (TM 21-02) to subdivide a 10.18-acre site into six parcels at 6970 Camino Arroyo (Resolution 2023-40).

The project proposes to develop 10.18 acres of vacant land within Gilroy Crossings Commercial/Industrial Planned Unit Development (PUD), which is located southeast of Highway 101 and Highway 152. The Gilroy Crossings PUD boundary encompasses approximately 68 acres that include the subject site, Gilroy Crossing Shopping Center on the west side of Camino Arroyo and two small industrial parcels south of Holloway Road. The project site was designated for future development as Phase II of the PUD. The project proposes to develop the site with a drive-through restaurant, gas station, two hotels and two future industrial buildings

The applicant submitted for the Final Map on October 25, 2024 and is working towards finalizing the map for recordation.

As conditioned, the approved tentative map shall expire twenty-four (24) months from the approval date and may be extended pursuant to the provisions of the Subdivision Map Act if the Final Map is not approved prior to expiration. The approved tentative map is set to expire on June 5, 2025. The associated Architectural and Site Review approval (AS 21-13) will expire 12 months after the Final Map is recorded, if building permits have not been obtained during the 12-month time period.

ANALYSIS

Staff has determined that approval of the extension is warranted based on the following:

Municipal Code and Subdivision Map Act: The Subdivision Map Act, Government Code §66452.6(a), mandates an initial two-year life for a tentative map, which may be extended for an additional 12 months. Gilroy City Code Section 21.41(i) provides that the City Council, at its discretion, may extend the approval of a tentative map for an additional 12 months. Moreover, Government Code §66452.6(e) provides that a local agency may extend a Tentative Map for an additional period or periods not to exceed six years. This provision preempts City regulations that limit the number of extensions to three years. Although granting an extension of the tentative map is discretionary, under Government Code §66452.6(e), the courts have held that the local agency's discretion is limited to the length of the extension and that the local agency cannot add new conditions to the tentative map. Under Government Code §66498.1, a local agency may condition or deny a permit, approval, extension, or entitlement only if it determines any of the following:

(1) A failure to do so would place the residents of the subdivision or the immediate community, or both, in a condition dangerous to their health or safety, or both.

(2) The condition or denial is required in order to comply with state or federal law.

There are no known specific health or safety concerns at this time, nor are any identified with the original approval. Staff is recommending approval, and there are no proposed modifications to the conditions. The request would extend approval through June 5, 2026. During this time, the applicant would need to complete the process for recordation of a final map. The applicant may also request an additional 12-month extension prior to the new expiration date. This is the first request for an extension.

ALTERNATIVES

The City Council may deny the time extension. In this case, the City Council would need to make the necessary findings to deny a tentative map. Staff does not recommend this option.

FISCAL IMPACT/FUNDING SOURCE

No fiscal impacts are associated with this request for a tentative map approval extension. Fees have been paid by the applicant to cover the staff resources necessary to process this request and review the associated final map and improvement plans.

PUBLIC OUTREACH

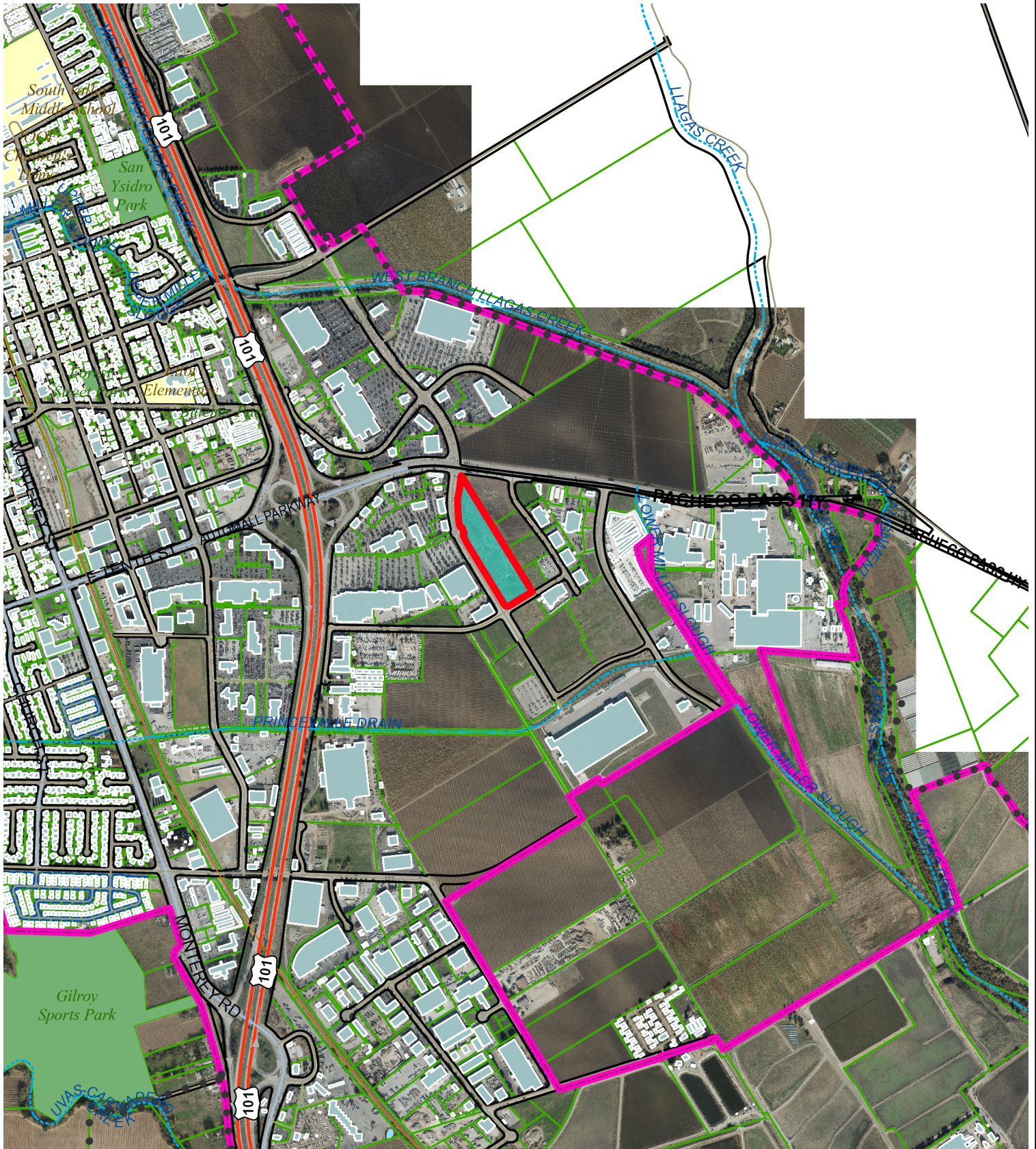
Extensions are legislative actions that do not require notice and hearing.

NEXT STEPS

Upon grant of the extension request, the applicant may continue with the final map process.

Attachments:

1. Vicinity Map
2. Time Extension Request
3. City Council Resolution of Approval No. 2023-40 (TM 21-02)
4. Approved Tentative Parcel Map Plans (TM 21-02)
5. Draft City Council Resolution Time Extension (TM 21-02)



2,952.1 0 1,476.03 2,952.1 Feet

NAD_1983_StatePlane_California_III_FIPS_0403_Feet
City of Gilroy, GIS Services

1: 17,712

Note: Map is for reference purposes only.

From: Temple Gilroy LLC
6970 Camino Arroyo project
Gilroy, Ca.

To, City Of Gilroy
Planning Department

Dear Sir,

We would like to get an extension for our Architectural and Site review application number AS 21-13 and Parcel map application number TM 21-02 which expires on 6-5 2025.

We anticipate applying for building permit as soon as we get the site map approved.

Please issue us an extension.

We appreciate your help and looking forward to working with city of Gilroy.

Bob Desai
Temple Gilroy LLC

RESOLUTION NO. 2023-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY APPROVING A TENTATIVE MAP FOR THE GILROY SQUARE PROJECT 10.18 ACRE PROPERTY LOCATED AT 6970 CAMINO ARROYO, APN: APN 841-70-049 (FILE NUMBER TM 21-02)

WHEREAS, on July 29, 2021, Bhagirath Desai, Temple Gilroy LLC submitted an application for the Gilroy Square project requesting planned unit development zone change for the Gilroy Crossings C3-HC-M2 PUD phase II, architectural and site review for the PUD amendment, and tentative map to create six parcels for proposed development of a drive-through restaurant, vehicle fueling station with a convenience store and carwash, two 4 story hotels with 200 rooms, and two speculative industrial buildings, all of which would be on separate new parcels; and

WHEREAS, in compliance with the Subdivision Map Act the tentative map was referred to all utility and service providers for review and comment, including PG&E, Spectrum, Verizon, and local agencies, and no service issues or changes have been identified or required as a result of this review; and

WHEREAS, on July 7, 2022, the application submittal was accepted as complete; and

WHEREAS, an initial study/mitigated negative declaration (MND) and mitigation monitoring and reporting program (MMRP) has been adopted for the project by separate resolution, and the mitigation monitoring and reporting program shall apply to approve of project zoning entitlements, which incorporates the mitigation measures identified in the MND to reduce the project potential environmental impacts to less than significant, in compliance with the California Environmental Quality Act; and

WHEREAS, on May 4, 2023, the Planning Commission held a duly noticed public meeting, at which time the Planning Commission received and considered the staff report as well as all evidence received including written and oral public testimony on the Gilroy Square project mitigated negative declaration and the project zoning applications, and voted 6-0-1 to recommend that the City Council adopt the mitigated negative declaration and approve the zoning entitlements for the project; and

WHEREAS, on June 5, 2023, the City Council held a duly noticed public meeting, at which time the Council received and considered the staff report as well as all evidence received including written and oral public testimony on the Gilroy Square project mitigated negative declaration and the project zoning applications; and

WHEREAS, the location and custodian of the documents or other materials which constitute the record of proceedings upon which the project approval is based is the office of the City Clerk.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Gilroy hereby approves Tentative Map TM 21-02, pursuant to Gilroy City Code Chapter 21 and subject to all conditions for filing of a final map as identified in Exhibit A of the related entitlement AS 21-13, based on the fact that the findings required for denial of the map pursuant to Government Code Section 66474 are not made, as follows:

- A. Finding that the subdivision is not consistent with applicable general and specific plans as specified in 65451 cannot be made given the fact that the project implements the general plan commercial services and general industrial land use designations;
- B. Finding that the design or improvement of the subdivision is not consistent with applicable general and specific plans cannot be made based on the fact that the project has been reviewed by all city departments and service providers, which have confirmed existing capacity exists for serve site buildout as proposed and conditioned, and that the existing and proposed improvements meet City standards for the project and as anticipated for development within the PUD overlay district;
- C. Finding that the site is not physically suitable for the type of development cannot be made. The site is physically suitable for this type of development because it is generally consistent with the City's Zoning Ordinance, Subdivision and Land Development Code;
- D. Finding that the site is not physically suitable for the proposed density of development cannot be made as the project does not include any residential density and the commercial and industrial development are within the allowable floor area ratios;
- E. Finding that the design of the subdivision or the proposed improvements are likely to cause substantial environmental damage or substantially and avoidably injure fish or wildlife or their habitat cannot be made. Environmental review has been prepared that includes mitigation measures to avoid any such impacts, the site is within a developed urban area and is not in or adjacent unique sensitive habitat areas, and the project shall pay habitat permit impact fees applicable to the project pursuant to the Santa Clara Valley Habitat Plan which is adopted to mitigate impacts of development on local flora and fauna;
- F. Finding that the design of the subdivision or type of improvements are likely to cause serious public health problems cannot be made given that the site is located within an urban context and has access to urban services including sewer and water; and

- G. Finding that the design of the subdivision or the type of improvements will conflict with easements, acquired by the public at large, for access through or use of, property within the proposed subdivision cannot be made given that there are no existing access easements encumbering this property. Easements for pedestrian access will be provided. This subsection shall apply only to easements of record or to easements established by judgment of a court of competent jurisdiction and no authority is hereby granted to a legislative body to determine that the public at large has acquired easements for access through or use of property within the proposed subdivision.

PASSED AND ADOPTED by the City Council of the City of Gilroy at a regular meeting duly held on the 5th day of June 2023 by the following roll call vote:

AYES:	COUNCIL MEMBERS:	ARMENDARIZ, BRACCO, CLINE, HILTON, MARQUES, TOVAR, BLANKLEY
NOES:	COUNCIL MEMBERS:	NONE
ABSTAIN:	COUNCIL MEMBERS:	NONE
ABSENT:	COUNCIL MEMBERS:	NONE

APPROVED:



Marie Blankley (Jun 7, 2023 10:01 PDT)

Marie Blankley, Mayor

ATTEST:



Thai Nam Pham, City Clerk



CERTIFICATE OF THE CLERK

I, THAI NAM PHAM, City Clerk of the City of Gilroy, do hereby certify that the attached **Resolution No. 2023-40** is an original resolution, or true and correct copy of a city Resolution, duly adopted by the Council of the City of Gilroy at a Regular Meeting of said held on Council held **Monday, June 5, 2023**, at which meeting a quorum was present.

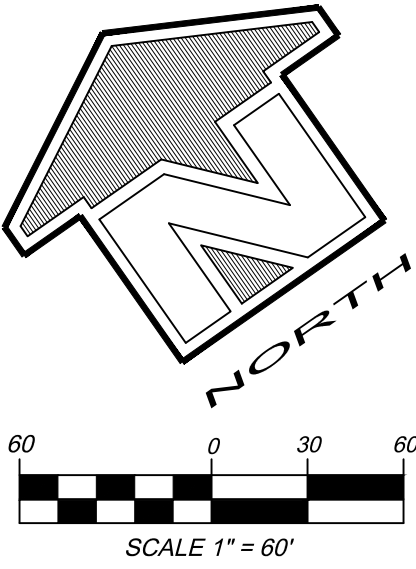
IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Official Seal of the City of Gilroy this **Monday, June 5, 2023**.

Thai Nam Pham, CMC, CPMC
City Clerk of the City of Gilroy



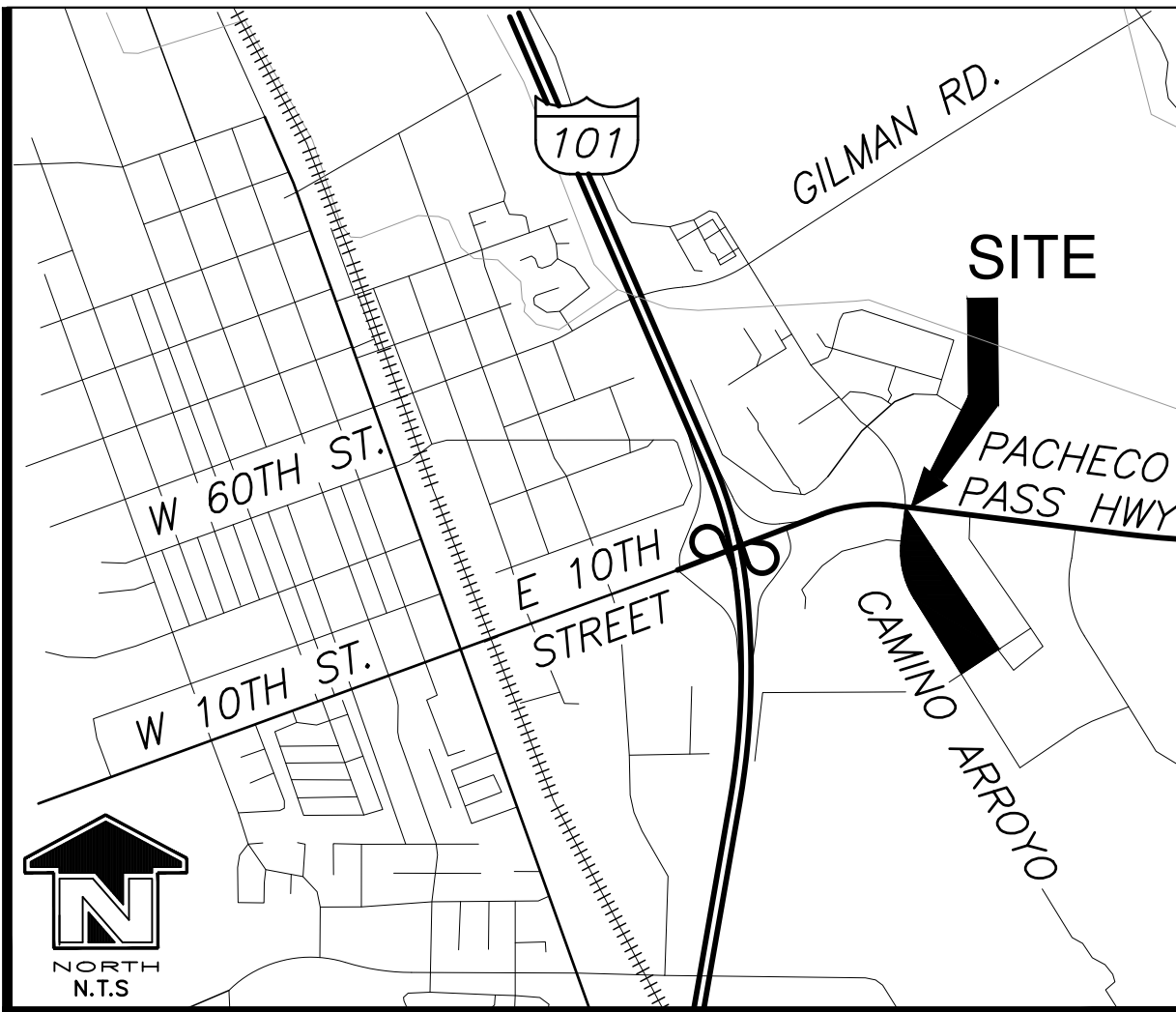
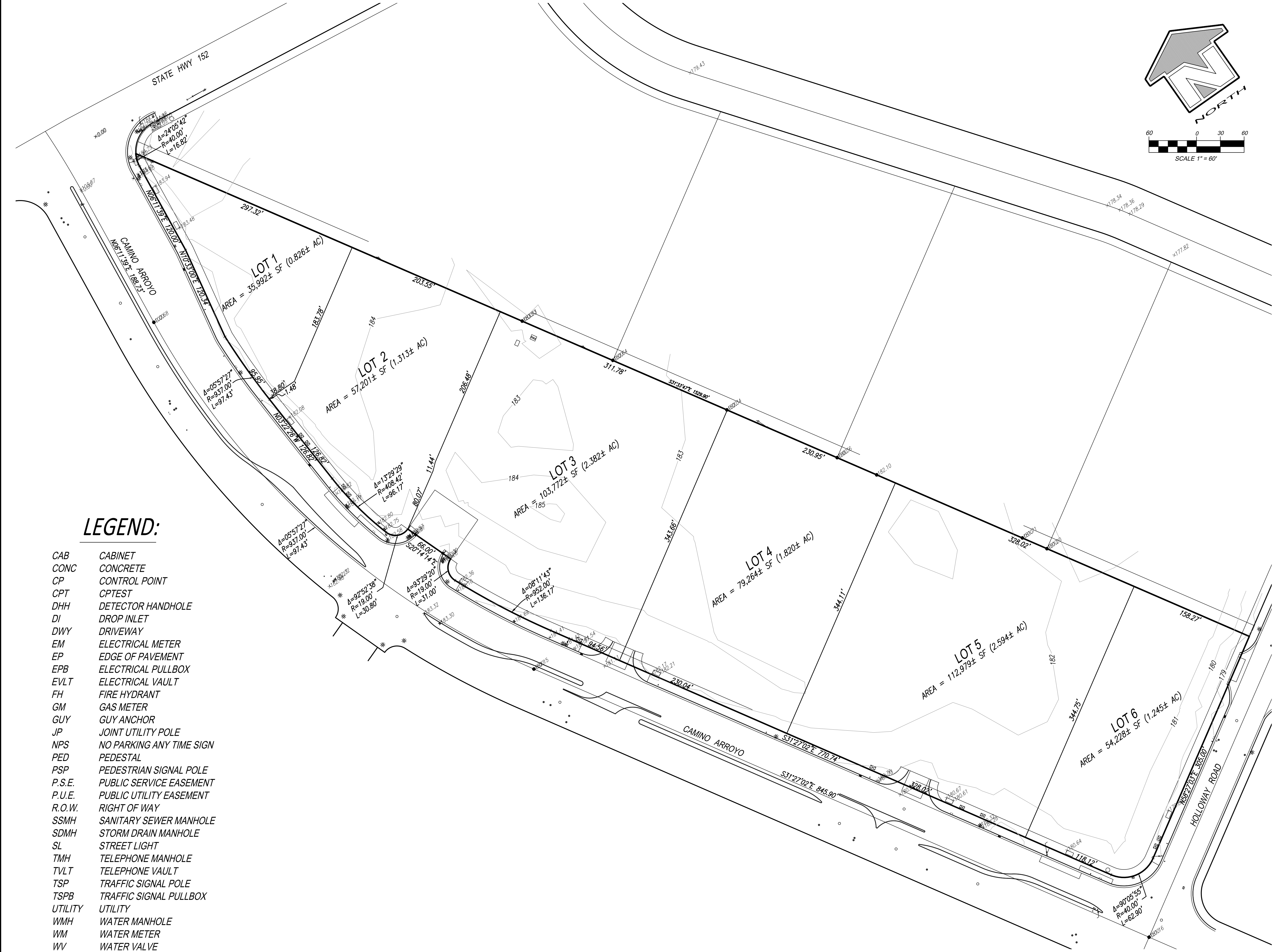
TENTATIVE
SUBDIVISION MAP
6970 CAMINO ARROYO
APN#: 841 - 070 - 049

Date: JULY 23, 2021
Owner/Applicants: Bhagirath Desai
527 Simas Dr., Milpitas CA 95035
(408) 891-3503
bkd784@gmail.com
Site Address: 6970 CAMINO ARROYO
Submitted by: ROSE'S ENGINEERING
9612 KENT STREET
ELK GROVE, CA 95624
(916) 837 - 6058
Parcel Description: All that certain real property situate in the City of Gilroy, County of Santa Clara, State of California, being that property described in certificate of compliance no. 2004-12, filed as instrument no. 18163081, official records of said county, said property more particularly described as follows:
All of lots 7, 8, 9, and 10 as said lots are shown on the final map entitled "Tract no. 9487 Gilroy Crossing" filed in book 762 of maps, pages 20 through 25, Santa Clara County Records.
Source of Topo: Field Survey
Contour Interval: 1 Foot
Existing Sizes: 10.18 Net Acres
Existing Zoning: COMMERCIAL
Proposed Zoning: R-1
Proposed Use: COMMERCIAL
Existing Improvements: VACANT
F.E.M.A. Zone X
Roads: City of Gilroy
Water: CITY OF GILROY UTILITY DEPARTMENT (408) 846-0420
7351 ROSANNA STREET GILROY, CA 95020
Sewage: CITY OF GILROY UTILITY DEPARTMENT (408) 846-0420
7351 ROSANNA STREET GILROY, CA 95020
Drainage: CITY OF GILROY UTILITY DEPARTMENT (408) 846-0420
7351 ROSANNA STREET GILROY, CA 95020
Gas & Electric: Pacific Gas & Electric (800) 743-5000
111 ALMADEN BLVD. SAN JOSE, CA 95115
Telephone: Verizon (800) 483-5000
Cable: CHARTER COMMUNICATIONS (866) 731-5420



LEGEND:

- CAB CABINET
CONC CONCRETE
CP CONTROL POINT
CPT CPTST
DHH DETECTOR HANDHOLE
DI DROP INLET
DWY DRIVEWAY
EM ELECTRICAL METER
EP EDGE OF PAVEMENT
EPB ELECTRICAL PULLBOX
EVLt ELECTRICAL VAULT
FH FIRE HYDRANT
GM GAS METER
GUY GUY ANCHOR
JP JOINT UTILITY POLE
NPS NO PARKING ANY TIME SIGN
PED PEDESTAL
PSP PEDESTRIAN SIGNAL POLE
P.S.E. PUBLIC SERVICE EASEMENT
P.U.E. PUBLIC UTILITY EASEMENT
R.O.W. RIGHT OF WAY
SSMH SANITARY SEWER MANHOLE
SDMH STORM DRAIN MANHOLE
SL STREET LIGHT
TMH TELEPHONE MANHOLE
TVLT TELEPHONE VAULT
TSP TRAFFIC SIGNAL POLE
TSPB TRAFFIC SIGNAL PULLBOX
UTILITY UTILITY
WMH WATER MANHOLE
WM WATER METER
WV WATER VALVE
WVLt WATER VAULT



VICINITY MAP

REVISIONS			BENCH MARK BM 965 ELEV. 219.83' (NAVD88)	FIELD BOOK	CITY OF GILROY			TENTATIVE SUBDIVISION MAP	6970 CAMINO ARROYO	APN#: 841-70-049	CITY OF GIROY	PREPARED BY: ROSE'S ENGINEERING ENGINEERING PLANNING SURVEYING 9612 KENT STREET ELK GROVE, CA 95624 (916) 837-6058	SHEET 1
NO.	DESCRIPTION	DATE	BY										
				SCVMD BM 965, USCGS BRASS DISK (C1236 1972); ON TOP OF SIDEWALK AT NE CORNER OF BRIDGE OVERPASS FOR HIGHWAY 152-TENTH STREET OVER HIGHWAY 101; 1 FOOT SOUTH OF NORTH HEADWALL; 16 FEET WEST FROM EAST END OF HEADWALL, CITY OF GILROY.	SCALE: 1" = 60'	DRAWN BY: J.L./DH DATE 7/17/2022	DESIGNED BY: DATE	PROJECT MANAGER B.L. R.C.E. 55812 DATE 7/23/2022					

RESOLUTION 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY APPROVING A TIME EXTENSION FOR A TENTATIVE MAP FOR THE GILROY SQUARE PROJECT 10.18 ACRE PROPERTY LOCATED AT 6970 CAMINO ARROYO, APN 841-70-049 (FILE NUMBER TM 21-02)

WHEREAS, on July 29, 2021, Bhagirath Desai, Temple Gilroy LLC submitted an application for the Gilroy Square project requesting planned unit development zone change for the Gilroy Crossings C3-HC-M2 PUD phase II, architectural and site review for the PUD amendment, and tentative map to create six parcels for proposed development of a drive-through restaurant, vehicle fueling station with a convenience store and carwash, two 4 story hotels with 200 rooms, and two speculative industrial buildings, all of which would be on separate new parcels; and

WHEREAS, on July 7, 2022, the application submittal was accepted as complete; and

WHEREAS, on May 4, 2023, the Planning Commission held a duly noticed public meeting, at which time the Planning Commission received and considered the staff report as well as all evidence received including written and oral public testimony on the Gilroy Square project mitigated negative declaration and the project zoning applications, and voted 6-0-1 to recommend that the City Council adopt the mitigated negative declaration and approve the zoning entitlements for the project; and

WHEREAS, on June 5, 2023, the City Council held a duly noticed public meeting, at which time the Council received and considered the staff report as well as all evidence received including written and oral public testimony on the Gilroy Square project mitigated negative declaration and the project zoning applications; and

WHEREAS, on June 5, 2023, the City Council by Resolution 2023-39 adopted a mitigated negative declaration (MND) and mitigation monitoring and reporting program (MMRP), in compliance with the California Environmental Quality Act; and

WHEREAS, on June 5, 2023, the City Council by Resolution 2023-40 approved Tentative Map Application TM 21-02 for an initial period of two years; and

WHEREAS, the approved tentative map shall expire twenty-four (24) months from the approval date and may be extended pursuant to the provisions of the Subdivision Map Act, if the final map is not approved prior to expiration; and

WHEREAS, Tentative Map TM 21-02 is set to expire on June 5, 2025; and

WHEREAS, on April 23, 2025, the applicant submitted a request to extend the expiration date of Tentative Map TM 21-02; and

WHEREAS, on June 2, 2025, the City Council considered the request to extend the expiration date of Tentative Map TM 21-02; and

WHEREAS, the location and custodian of the documents or other materials that constitute the record of proceedings of TM 21-02 and all associated plans, approved entitlements, and time extension requests is the office of the City Clerk.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF GILROY HEREBY APPROVES A 12-MONTH TIME EXTENSION FOR TM 21-02, THROUGH JUNE 5, 2026. APPROVAL OF THE TM 21-02 TIME EXTENSION SHALL BE SUBJECT TO THE APPROVED PLANS AND ALL CONDITIONS OF APPROVAL APPLIED TO THE PROJECT BY CITY COUNCIL RESOLUTION 2023-40, WHICH ARE INCORPORATED BY REFERENCE HEREIN.

PASSED AND ADOPTED by the City Council of the City of Gilroy at a regular meeting duly held on the 2nd day of June 2025 by the following roll call vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

CERTIFICATE OF THE CLERK

I, **BRYCE ATKINS**, Acting City Clerk of the City of Gilroy, do hereby certify that the attached **Resolution No. 2025-XX** is an original resolution, or true and correct copy of a City Resolution, duly adopted by the Council of the City of Gilroy at a Regular Meeting of said held on Council held **Monday, June 2, 2025**, with a quorum present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Official Seal of the City of Gilroy this **June 2, 2025**.

Bryce Atkins
Acting City Clerk of the City of Gilroy

(Seal)



City of Gilroy

STAFF REPORT

Agenda Item Title: Adopt a Resolution of the City Council of the City of Gilroy Setting the Tax Rate for Fiscal Year 2025-26 (FY26) for the Gilroy Community Library Project Bonds

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Finance
Submitted by: Harjot Sangha, Finance Director
Prepared by: Harjot Sangha, Finance Director

STRATEGIC PLAN GOALS: Develop a Financially Resilient Organization

RECOMMENDATION

Adopt a resolution of the City Council of the City of Gilroy setting the tax rate for Fiscal Year 2025-26 with respect to the general obligation bonds for the Gilroy Community Library Project.

BACKGROUND

On November 4, 2008, the voters of the City of Gilroy approved ballot Measure F for the construction of public library improvements adjacent to City Hall. Measure F provided for the authorization to issue general obligation bonds for up to \$37 million. It was anticipated that the authorization would be split between two series of bonds. The first series was issued in May 2009, and the second series was issued in August 2010.

There is \$3 million remaining in unissued authorization available to the City for future use. The City has spent the majority of both the Series A and Series B bond proceeds on the construction of the new library and other library facility improvements. There is approximately \$5 million remaining of the bond proceeds.

The bonds were refinanced in FY20 (2019 Series A and 2019 Series B) to take advantage of the low-interest rate environment. The refinancing saved property owners' interest costs since the refinancing included a lower interest rate on the principal, thus

lowering the required levy rate.

As of June 1, 2025, the outstanding principal balance on Series A is \$6.6 million and is expected to mature in February 2039. As of June 1, 2025, the outstanding principal balance on Series B is \$14.7 million and is expected to mature in February 2040.

ANALYSIS

Staff recommends the FY26 tax rate of \$0.0125 per \$100 of assessed valuation, which represents a tax of approximately \$12.50 per \$100,000 of assessed valuation (after applicable homeowner exemptions). As the assessed valuations of properties increase over time, the ad valorem tax rate for the library bond will decrease. The prior year's rate was \$0.013 per \$100 of assessed valuation.

ALTERNATIVES

N/A

FISCAL IMPACT/FUNDING SOURCE

1. Adopting the tax rate for FY26 will slightly decrease the levy amount for taxpayers from the prior year and will ensure the County can assess, collect, and remit to the City the levied amounts promptly to pay off the debt service due in FY26.

Attachments:

1. FY26 Levy Resolution

RESOLUTION NO. 2025-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY SETTING THE TAX RATE FOR FISCAL YEAR 2025-2026 WITH RESPECT TO GENERAL OBLIGATION BONDS FOR THE GILROY COMMUNITY LIBRARY PROJECT

WHEREAS, more than two-thirds of the electors voting at a special municipal election held on November 4, 2008, voted for a proposition authorizing the issuance by the City of general obligation bonds in the aggregate principal amount of \$37,000,000 (the “Bonds”) for the purpose of providing funds for the acquisition, construction, and improvement of public library facilities; and

WHEREAS, the City has previously issued the initial series of the Bonds in the aggregate principal amount of \$10,500,000 on May 5, 2009, and the second series of the Bonds in the aggregate principal amount of \$23,500,000 on August 3, 2010; and

WHEREAS, the City approved the refinancing of the two series of bonds on May 20, 2019 (providing for a reduction in bond debt service starting in tax collection year 2019/20) with the issuance of the 2019 Refunding General Obligation Bonds; and

WHEREAS, pursuant to Section 43632 of the California Government Code, the City Council is required annually to levy and collect a tax sufficient to pay the principal of and interest on the Bonds coming due and payable before the proceeds of a tax levied at the next general tax levy will be available; and

WHEREAS, the City has determined that in order to provide sufficient funds to pay the principal of and interest on the Bonds coming due and payable on February 1, 2026, and August 1, 2026, it is necessary to levy a tax upon all taxable property in the City at the rate of 0.0125% of assessed valuation, based on the estimated assessed values for all rolls (secured, unsecured and utility) for fiscal year 2025-2026.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Gilroy as follows:

Section 1. Levy of Tax. The City Council hereby determines that the tax rate necessary to pay the principal of and interest on the Bonds coming due and payable on February 1, 2026, and August 1, 2026, is 0.0125% of the assessed valuation, and such tax rate shall be and is hereby levied in accordance with all applicable requirements of law.

Section 2. Collection of Tax. The Finance Director is hereby directed to forward a copy of this Resolution to the Auditor-Controller of Santa Clara County, and to the Board of Supervisors of the County, and to take such actions and execute such documents as may be required to cause the tax rate set forth in Section 1 to be placed on the 2025-2026 property tax bill and collected by the County.

Section 3. Application of Tax. As provided in Section 43634 of the California Government Code, all taxes levied pursuant to this Resolution shall be used only for payment of the Bonds and the interest thereon.

Section 4. Effective Date. This Resolution shall take effect from and after the date of its passage and adoption.

PASSED AND ADOPTED at a Regular Meeting of the City Council of the City of Gilroy on this 2nd day of June 2025 by the following roll call vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Interim City Clerk



City of Gilroy

STAFF REPORT

Agenda Item Title: Receive Budget Update for the Third Quarter of Fiscal Year 2024-25 (FY25) and Adopt a Budget Amendment Resolution

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Finance
Submitted by: Harjot Sangha, Finance Director
Prepared by: Carina Baksa, Finance Manager

STRATEGIC PLAN GOALS: Develop a Financially Resilient Organization

RECOMMENDATION

- 1) Receive Budget Report for the Third Quarter of Fiscal Year 2024-2025 (FY25).
- 2) Adopt a Resolution of the City Council of the City of Gilroy Amending the Appropriations for FY25.

EXECUTIVE SUMMARY

This report provides the City Council with a budget update on FY25 as of the end of the Third Quarter (March 31, 2025) and increases appropriations in FY25 in various funds.

BACKGROUND

The FY25 budget was adopted on June 5, 2023 as part of the City's Biennial Budget process and amended on November 18, 2024 as part of the Mid-Cycle report to Council. Activity for FY25 began on July 1, 2024. This report provides a financial summary of activity for the period of July 1, 2024 through March 31, 2025. Additionally, as part of ongoing monitoring of Budget and actual expenditures, a resolution to amend the FY25 budget for various funds is included in this staff report to adjust the budgets appropriately and meet the operational needs of the departments.

ANALYSIS

General Fund Revenues

General Fund revenues received through the third quarter of FY25 total \$42.0 million. This is approximately 60% of the amended budget of \$69.9 million. Revenues received up to this point are typically under the 75% fiscal-year mark, especially tax revenues, due to the lag between when the economic transaction occurs and when the City's revenues are received. The table below provides a breakdown of General Fund Revenues by category and a comparison of the actual revenues to the amended budget.

(In Millions)				
General Fund Revenues by Category	FY25		FY25 Q3	
	Amended Budget		Actuals	% of Budget
Sales Tax	\$ 21.8	\$	12.1	56%
Property Tax	21.2		11.9	56%
Utility User Tax	6.7		5.0	75%
Franchise Tax	2.5		0.8	33%
Transient Occupancy Tax	2.0		0.8	40%
Business License	0.8		0.7	86%
Other Revenues	14.8		10.5	71%
Total	\$ 69.9	\$	42.0	60%

Sales Tax - The City receives its sales tax revenue approximately two months after funds are collected by the California Department of Tax and Fee Administration. The FY25 budget for sales tax revenue is \$21.8 million, of which \$12.1 million (56%) has been received as of March 31, 2025. Receipts reflect collections through the month of January 2025. Based on the latest quarterly sales tax report, the City's sales tax revenue for FY25 is expected to come in at \$20.5 million, approximately \$1.3 million under budget. Initially, the sales tax adopted budget was \$22.4 million; staff included a downward adjustment of \$0.6 million to the Sales Tax budget as part of the comprehensive mid-cycle adjustments approved by the City Council on November 18, 2024. The latest projected shortfall of \$1.3 million is in addition to the \$0.6 million adjustment made previously.

Property Tax - The City's property tax revenues are received at various intervals from Santa Clara County and are not distributed in even amounts. Property tax installments are typically due in November and April of each fiscal year. The FY25 budget for property tax revenue is \$21.2 million of which \$11.9 million (56%) has been received as of March 31, 2025. Much of the annual property tax revenue is received in the second

half of the fiscal year, including the annual ERAF payment. At this time, property tax revenue is projected to come in at the budgeted amount.

Utility Users Tax (UUT) - Utility taxes are assessed against the value of energy and telecommunications, such as gas, electricity, steam, cable, and phone charges. The current tax rates are 4.5% for telecommunications and 5% for gas and electricity. The City's UUT revenues are received one month after the revenues are earned. The FY25 budget for utility user tax is \$6.7 million, of which \$5.0 million (75%) has been received as of March 31, 2025. Receipts to date represent revenue through the month of February 2025. The UUT is projected to exceed the budget by approximately \$1.2 million, for a total year-end projection of \$7.9 million.

Franchise Tax - The City receives franchise tax revenue from three franchise types, including gas and electric, cable tv, and garbage/refuse. The FY25 budget for franchise tax is \$2.5 million, of which \$0.8 million (33%) has been received as of March 31, 2025, which primarily reflects Recology franchise payments. The larger portion of franchise tax comes from PG&E, which remits payments once a year and is typically received in April and will be reported as part of the fourth quarter of the fiscal year. This revenue source is projected to come in line with the budget for FY25.

Transient Occupancy Tax (TOT) - The City's TOT revenue comes from a 9% tax on hotel room rentals under 30 days, as well as from some of the RV parks in the City. The hotels pay approximately one month after the quarter ends. The FY25 budget for TOT is \$2.0 million, of which \$0.8 million (40%) has been received as of March 31, 2025. Returns for the third quarter are expected to be received in April and will be reported in subsequent quarterly reports to the Council.

Business License - The FY25 budget for Business License fees is \$0.8 million, of which \$0.7 million (86%) has been received as of March 31, 2025. The business license revenue is tied to the timing of the annual renewal of the license and any new business licenses issued, typically in June and December of each year.

Other General Fund revenues - This category comprises departmental service charges, general administration charges, fines and forfeitures, and other intergovernmental revenues. The FY25 budget for this aggregate revenue category is \$14.8 million, of which \$10.5 million (71%) has been received as of March 31, 2025. At this time, this revenue is expected to come in as budgeted.

Expenditures

General Fund expenditures through the third quarter of FY25 total \$53.3 million. This is approximately 68% of the amended budget of \$78.9 million. The table below provides a breakdown by department and function comparing the actual expenditures for the first three quarters to the amended budget. Generally, departments are slightly below their expenditure target for this time of the fiscal year, which will result in typical year-end expenditure savings.

(In Millions)				
General Fund Expenditures by Department/Function	FY25		FY25 Q3	
	Amended Budget		Actuals	% of Budget
Administration	\$ 4.5	\$	3.1	69%
Recreation Transfer	1.5		1.1	75%
Other Transfers	1.0		0.7	75%
Human Resources	1.8		1.2	63%
Community Development	6.6		4.1	63%
Finance	1.3		0.8	65%
Fire	14.9		11.7	78%
Other General Government	3.5		1.9	53%
Police	32.7		23.5	72%
Public Works	11.0		5.2	47%
Total	\$ 78.9	\$	53.3	68%

Non-General Fund

Revenues

The City has approximately 60 non-general funds. The information (revenues and expenditures) for these funds is presented in the table below in aggregate, by fund type, along with a brief description of what is included in these categories. Non-General Fund revenues received as of March 31, 2025, total \$60.8 million or 49% of the amended budget of \$124.8 million. Revenues received up to this point are usually under the 75% fiscal-year mark due to the timing of receipts, especially for special revenue and capital/development funds.

(In Millions)				
Non-General Fund Revenues by Fund Type	FY25		FY25 Q3	
	Amended Budget		Actuals	% of Budget
Special Revenue	\$ 13.8	\$	5.0	36%
Recreation	2.3		1.7	74%
Capital/Development	52.6		11.2	21%
Debt Service	5.0		3.3	66%
Internal Service	18.0		12.4	69%
Sewer	18.2		14.4	79%
Water	14.8		12.9	87%
Total	\$ 124.8	\$	60.8	49%

Special Revenues – The primary source of this fund type is intergovernmental funds in the manner of tax sharing or grants from Federal, State, County, and other regional governments. For the City of Gilroy, these Special Revenues provide funding for transportation (Gas Taxes, Vehicle Registration, and Measure B), public safety (Proposition 172 sales tax, Gang Prevention, and regional task forces), and community development (CDBG and housing) among others. The FY25 budget for Special Revenues is \$13.8 million of which \$5.0 million (36%) has been received as of March 31, 2025. Many of these revenues are based on quarterly claims submitted by staff; therefore, it is normal for this type of revenue to be received in the next quarter than when it was earned.

Recreation – The Recreation Fund receives an annual allocation of \$1.5 million from the General Fund in addition to the revenues it acquires from charges for services or grants related to recreation programs. The services provided by Recreation are seasonal, typically most active during spring and summer. The FY25 budget for Recreation revenue is \$2.3 million of which \$1.7 million (74%) has been received as of March 31, 2025.

Capital/Development Impact Funds – Revenues in the Capital and Development Impact Funds are primarily generated by new development approvals and the required contributions to offset infrastructure impacts. Revenue depends on the size and impact of the development and the timing of the project; therefore, revenue is not evenly distributed throughout the fiscal year. The FY25 budget for Capital/Development Funds revenue is \$52.6 million of which \$11.2 million (21%) has been received as of March 31, 2025. In discussion with the Public Works Department, large development projects anticipated in FY25 have not commenced, and thus will likely not materialize in FY25.

Debt Service – Debt Service funds receive their revenue from annual property tax levies and/or via interfund transfers from other funds and are typically aligned with the timing of the debt service payment. The FY25 budget for Debt Service Funds revenue is \$5.0 million, of which \$3.3 million (66%) has been received as of March 31, 2025. The property tax levies for the Library Bond debt service are received similar to the General Fund property tax distribution, with the majority of it in Q2 through Q4.

Internal Service – Internal Service Funds (Information Technology (IT), Fleet, Facilities, Worker's Compensation, and Liability Funds) primarily receive their revenue from charges to other departments and funds in the City. The FY25 budget for Internal Service Funds revenue is \$18.0 million, of which \$12.4 million (69%) has been received as of March 31, 2025. These charges are assessed based on the budget, and it is expected that the full budgeted amount will be received.

Sewer – The FY25 budget for Sewer revenue is \$18.2 million, of which \$14.4 million (79%) has been received as of March 31, 2025. The Sewer Fund is tracking slightly above budget for the period. The Sewer Enterprise Fund generates its revenue from utility user charges. At this time, it is expected that the revenue will come in above budget.

Water – The FY25 budget for Water revenue is \$14.8 million, of which \$12.9 million (87%) has been received as of March 31, 2025. The Water Fund is tracking above budget for the period. Like the Sewer Fund, the Water Fund generates its revenues from utility user charges and it fluctuates based on consumption levels. At this time, it is expected that the revenue will come in above the budget.

Expenditures

Non-General Fund expenditures as of March 31, 2025 total \$55.1 million or 36% of the amended budget of \$154.0 million. The table below presents the Non-General Fund expenditures by Fund Type.

(In Millions)				
Non-General Fund Expenditures by Fund Type	FY25 Amended Budget		FY25 Q3 Actuals % of Budget	
Special Revenue	\$	16.1	\$	3.4 21%
Recreation		2.2		1.2 52%
Capital/Development		44.0		9.3 21%
Debt Service		4.9		4.4 89%
Internal Service		23.7		11.6 49%
Sewer		26.5		13.9 52%
Water		36.5		11.2 31%
Total	\$	154.0	\$	55.1 36%

Special Revenues – The primary expenditures in this fund type are for roads and sidewalk infrastructure, followed by grant-related expenditures for the Police Department. As of March 31, 2025, expenditures are at \$3.4 million (21%) of the budgeted amount of \$16.1 million. It is anticipated that these funds will be encumbered and/or expensed in the fourth quarter of the fiscal year, as several key projects are out for bid and subsequently pending award.

Recreation – As of March 31, 2025, expenditures are at \$1.2 million (52%) of the budgeted amount of \$2.2 million. The services provided by Recreation are seasonal, typically most active during spring and the summer therefore staff expects funds to be encumbered and expenditures to occur in the fourth quarter of the fiscal year.

Capital/Development – As of March 31, 2025, expenditures are at \$9.3 million (21%) of the budgeted amount of \$44.0 million. The below target spending is primarily in the capital outlay. Several capital projects are currently in their design phases. It is anticipated that these funds will be encumbered and/or expensed in the fourth quarter of the fiscal year. A notable underspending is due to the Ice Center project, which was anticipated to commence construction in FY25, and is not expected to occur in next

fiscal year.

Debt Service – As of March 31, 2025, expenditures are at \$4.4 million (89%) of the budgeted amount of \$4.9 million. The debt service payments typically include semiannual interest payments, and one annual principal payment. These expenses are expected to come in at budgeted levels.

Internal Service - As of March 31, 2025, expenditures are at \$11.6 million (49%) of the budgeted amount of \$23.7 million. The City's internal services funds are IT, Fleet, Facilities, Equipment Outlay, Worker's Compensation, and Liability Funds. These expenses are expected to come in under budgeted levels, primarily in capital outlay for the two fire stations renovations, which are now expected to occur in the next fiscal year.

Sewer – As of March 31, 2025, expenditures are at \$13.9 million (52%) of the budgeted amount of \$26.5 million. Approximately \$9.8 million of this budget is related to the operations of the South County Regional Wastewater Authority and the Plant's Expansion project, which is currently under construction. The fund is expected to come in under budget, primarily in capital outlay for projects that will not be completed in the next fiscal year.

Water – As of March 31, 2025, expenditures are at \$11.2 million (31%) of the budgeted amount of \$36.5 million. Approximately \$19.1 million of this budget is related to capital outlay projects, several of which are currently in their design phases, and the fund is expected to come in under budget primarily in capital outlay for projects that will enter the construction phase in the next fiscal year.

Budget Adjustments

As part of the ongoing monitoring of actual expenses against the adopted budgets, Finance is recommending budget adjustments be made to the various funds listed below. These adjustments align the budgets to the year-end projected needs of the Departments in their current operations.

FY25 Recommended Budget Adjustments			
FUND	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	BUDGET ADJUSTMENT
229	-	3,000	3,000
250	388,995	478,109	89,114
500	1,843,082	1,844,295	1,213

Fund 229 – The Fund had no planned expenditures at the FY25 budget adoption. However, a nominal amount of \$3,000 is intended to be utilized for the Special Operations Division of the Police Department in the current fiscal year.

Fund 250 – The Fund has budgeted expenditures of \$388,995. In FY26 and FY27 budget development processes, it was determined that the Fund will require a budget adjustment of approximately \$89,000. The adjustment is primarily related to a refund of overpayment on a Below Market Rate (BMR) housing sale in the prior year, erroneously remitted by the escrow company.

Fund 500 - the budget adjustment of the nominal \$1,213 is recommended to account for higher-than-expected arbitrage and consultant fees required for the overall administration of the Gilroy Library's Bonded debt.

ALTERNATIVES

There are no recommended alternatives to the receipt of the Third Quarter Report for FY25. Council could refuse to approve the budget amendment. This is not recommended as the expenditures have been experienced and the budget amendments are needed to balance the funds.

FISCAL IMPACT/FUNDING SOURCE

The fiscal impact of the budget amendments proposed include \$3,000 in Fund 229, \$89,114 in Fund 250, and \$1,213 in Fund 500.

Attachments:

1. Draft Resolution - FY25 Budget Adjustments per Q3

RESOLUTION NO. 2025-XX

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY
AMENDING THE BUDGET FOR THE CITY OF GILROY FOR FISCAL
YEAR 2025**

WHEREAS, the City Administrator prepared and submitted to the City Council a budget for the City of Gilroy for Fiscal Years 2024 and 2025, and the City Council carefully examined, considered and adopted the same on June 5, 2023; and

WHEREAS, City Staff has prepared and submitted to the City Council a proposed amendment to said budget for Fiscal Year 2025 for the City of Gilroy in the staff report dated June 2, 2025, for the third quarter budget update; and

WHEREAS, the City Council has carefully examined and considered the same and is satisfied with said budget amendments.

NOW, THEREFORE, BE IT RESOLVED that appropriations to the expenditure accounts for Fiscal Year 2025 are hereby increased by \$3,000 in the Special Enforcement Ops Fund (F229), by \$89,114 in the Housing Trust Fund (F250), by \$1,213 in the Gilroy Community Library Fund (F500).

PASSED AND ADOPTED this 2nd day of June 2025 by the following roll call vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk



City of Gilroy

STAFF REPORT

Agenda Item Title: Adopt a Resolution Approving an Agreement with Caltrans for the Maintenance of Emergency Vehicle Detection Systems (EVDS) on State Highways in the City of Gilroy and Authorizing the City Administrator to Execute the Agreement

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Public Works
Submitted by: John Doughty, Public Works Director
Prepared by: Julie Oates, Engineer

STRATEGIC PLAN GOALS: Maintain and Improve City Infrastructure

RECOMMENDATION

1. Adopt a resolution approving the Agreement for the Maintenance of Emergency Vehicle Detection Systems (EVDS) in the City of Gilroy.
2. Authorize the City Administrator to execute the Agreement.

EXECUTIVE SUMMARY

The City of Gilroy currently maintains the intersection safety lighting and traffic signals (including emergency vehicle detection systems (EVDS) where applicable) at the 11 Caltrans-owned signalized intersections along State Route 152 from Santa Teresa Blvd to the US101/Leavesley Rd interchange. Nine of these 11 intersections are equipped with EVDS to enable first-response vehicles to request traffic signal preemption.

As part of the permitting process for two future traffic signals on First Street, Caltrans is enacting their new policy which requires local agencies to enter into a separate agreement for the maintenance of EVDS. The new agreement will formalize the City's maintenance responsibilities at the intersections that are already equipped with EVDS and maintained by the City, and will add EVDS-maintenance responsibilities at EVDS-equipped intersections that the City does not currently maintain.

The Agreement was provided by Caltrans and is similar to other agreements and

amendments between Caltrans and other public agencies across the state. As such, the adoption of this resolution and agreement are formalities that require concurrence from the City. Staff recommends the City Council adopt the resolution to approve the Agreement and authorize the City Administrator to execute the Agreement.

BACKGROUND

The City of Gilroy and the State of California Department of Transportation (Caltrans) have entered into similar agreements in the past, such as the 1990 “Agreement for the Maintenance of State Highways in the City of Gilroy”, which delegated to the City of Gilroy the maintenance of the intersection safety lighting and traffic signals (including emergency vehicle detection systems (EVDS) where applicable) at the 11 signalized intersections along State Route 152 from Santa Teresa Blvd to the US101/Leavesley Rd interchange. Nine of these 11 intersections are equipped with EVDS to enable first-response vehicles to request traffic signal preemption. This same equipment can also be programmed to allow transit preemption. Two of these 11 intersections (First St/Westwood Dr and First St/Miller Ave/Wayland Ln) are not currently equipped with EVDS.

There are two new traffic signals (First St/Kern Ave and First St/Kelton Dr) currently in design on First Street (SR152). When completed, these traffic signals (including EVDS and intersection safety lighting) will also be maintained by the City of Gilroy. Since the two new traffic signals will be in Caltrans’ right-of-way, City Staff are currently working with Caltrans on the permitting process for the two new traffic signals.

As part of the permitting process for the two new traffic signals, Caltrans is enacting their new policy which requires local agencies to enter into a separate agreement for the maintenance of EVDS. The new agreement will formalize the City’s maintenance responsibilities at the intersections that are already equipped with EVDS and maintained by the City, and will add EVDS-maintenance responsibilities at EVDS-equipped intersections that the City does not currently maintain. The City entered into a three-year maintenance agreement with Cal-West Lighting and Signal Maintenance, Inc. in 2024. The scope of work includes maintenance of EVDS. Staff will monitor the costs associated with expanded maintenance on the newly added facilities to ascertain if supplemental funding will be needed for FY26 and FY27.

ANALYSIS

The new Agreement expands the City’s maintenance responsibilities to include the EVDS at 5 additional intersections under Caltrans’ jurisdiction (the SR152/Camino Arroyo intersection, 2 intersections at the SR152/US101 Tenth St interchange, and 2 intersections at the US101/Monterey Rd interchange). A summary of the intersections included in the EVDS Maintenance Agreement is attached to this report.

FISCAL IMPACT/FUNDING SOURCE

The City is already paying for the maintenance of EVDS at 11 intersections along SR152 (from Santa Teresa Blvd to the US101/Leavesley Rd interchange). The maintenance of the EVDS at 5 additional intersections is estimated to cost approximately \$5,000 per year and will be incorporated within the City's existing Signal and Streetlight Maintenance contract, which is funded by Gas Taxes (Fund 205).

Attachments:

1. Resolution EVDS Maintenance Agmt
2. PSMA_SCL_GILROY_EVDS_Final 5-9-2025
3. EVDS Agreement Summary

RESOLUTION 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY APPROVING THE EMERGENCY VEHICLE DETECTION/PRE-EMPTION SYSTEM (EVDS) MAINTENANCE AGREEMENT BETWEEN THE CITY OF GILROY AND THE STATE OF CALIFORNIA AND AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE THE AGREEMENT

WHEREAS, California Department of Transportation (Caltrans) Encroachment Permits are required before any local project can be built within Caltrans right-of-way and Caltrans Encroachment Permits stipulate the Maintenance Agreements detailing obligations for the local agency to maintain local facilities within Caltrans right-of-way must be executed before the start of construction; and

WHEREAS, it is in the best interest of the City of Gilroy to enter into certain Agreements in order to facilitate the desired construction of new traffic signal improvements at the intersections of First Street (SR152)/Kern Avenue and First Street (SR152)/Kelton Drive; and

WHEREAS, it is the policy of Caltrans for local agencies to enter into certain Agreements for the operation, maintenance, repair, replacement, removal, and relocation of Emergency Vehicle Detection/Pre-emption Systems (EVDS) at facilities within State right-of-way which are the responsibility of the City to maintain; and

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Gilroy hereby approves:

1. The Emergency Vehicle Detection/Pre-emption System (EVDS) Maintenance Agreement between the State of California, acting by and through the Department of Transportation, and the City of Gilroy.
2. The City Administrator or his designee is hereby authorized and directed to sign all necessary documents on behalf of the City of Gilroy.
3. The City Clerk's Office is hereby authorized and directed to attest the signature of the City Administrator on the Agreement.
4. That a true copy of said Agreement is attached hereto and incorporated herein by reference.

PASSED AND ADOPTED by the City Council of the City of Gilroy at a regular meeting duly held on the 2nd day of June 2025 by the following roll call vote

AYES: **COUNCIL MEMBERS:**
NOES: **COUNCIL MEMBERS:**
ABSTAIN: **COUNCIL MEMBERS:**
ABSENT: **COUNCIL MEMBERS:**

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, City Clerk's Office

**EMERGENCY VEHICLE DETECTION/PRE-EMPTION SYSTEM (EVDS) MAINTENANCE
AGREEMENT WITH CITY OF GILROY**

This AGREEMENT is made effective on _____, by and between the State of California, acting by and through the Department of Transportation, hereinafter referred to as "STATE" and the CITY of Gilroy; hereinafter referred to as "CITY"; and collectively referred to as "PARTIES".

SECTION I

RECITALS

1. EMERGENCY VEHICLE DETECTION/PRE-EMPTION SYSTEM ("EVDS") was installed under Encroachment Permit on State Route(s) all identified under Exhibit A, which is attached and has been made part of this AGREEMENT. EVDS equipment is owned and operated by CITY for the purpose of enabling first-response vehicles to request traffic signal preemption at equipped intersections. This includes but is not limited to associated communication equipment (wireless and similar), supporting electrical network, wireless backbone infrastructure and associated hardware and software within locations identified in Exhibit A.
2. This AGREEMENT and the Encroachment Permit define the responsibilities of CITY including but not limited to, operations, maintenance, repair, replacement, removal, and relocation of EVDS.
3. This AGREEMENT specifies the CITY's costs associated with the operation, maintenance, repair, replacement, removal, and relocation of EVDS at locations listed in Exhibit A.
4. In this AGREEMENT, the term "STATE Representative" shall refer to a STATE representative from the Electrical Maintenance or Signal Operations group.

NOW THEREFORE, IT IS AGREED AS FOLLOWS:

SECTION II

AGREEMENT

1. Exhibit A lists and describes the facilities within STATE right of way which are the responsibility of the CITY to maintain in accordance with this Agreement.

2. If there is mutual agreement on a change in the maintenance responsibilities between PARTIES, the PARTIES can revise Exhibit A through a mutual written execution of the exhibit.
3. CITY must obtain the necessary Encroachment Permits from STATE's District 04 Encroachment Permit Office prior to entering STATE right of way to perform CITY maintenance responsibilities. This permit will be issued at no cost to CITY.
4. CITY is strictly prohibited from accessing the STATE's controller cabinet unless accompanied by a STATE Representative.
5. EMERGENCY VEHICLE DETECTION/PRE-EMPTION SYSTEM ("EVDS") is constructed as a permitted encroachment within STATE's right of way at the locations listed on Exhibit A. CITY is solely responsible for, but not limited to the operation, relocation, removal, and maintenance of EVDS.
 - 5.1. CITY, at CITY expense, will own, inspect and maintain the EVDS equipment, including all components within the controller cabinet, any components attached to a signal pole or mast arm, and other related components; the phasing and timing will be as directed by the STATE Representative.
 - 5.2. Upon replacement or maintenance of EVDS, CITY maintenance personnel, STATE Representative, and local emergency services personnel will conduct joint operational tests. A representative of the EVDS supplier should also be present to provide technical assistance during the initial operational tests.
 - 5.3. In addition to regular inspection and maintenance, all costs of repairing or replacing damaged or missing EVDS equipment is the responsibility of the CITY.
 - 5.4. CITY will provide maintenance personnel who will be available to respond without delay to emergency calls. Contact email and phone number are the following:

EVDS: After hours emergencies: 408-846-0350; During working hours: 408-846-0223 or engineeringcounter@cityofgilroy.org
 - 5.5. CITY shall be responsible for all respective costs associated with any damage(s) to STATE-owned infrastructure caused by the CITY's operation and maintenance activities of EVDS.
 - 5.6. CITY shall not alter, adjust, modify, remove, replace, disconnect, activate, or deactivate STATE equipment without written authorization from STATE.

5.7. CITY will notify, in writing, the STATE Representative a minimum fifteen (15) working days prior to any change in the EVDS.

6. LEGAL RELATIONS AND RESPONSIBILITIES

6.1. Nothing within the provisions of this Agreement is intended to create duties or obligations to or rights in third parties not parties to this Agreement or to affect the legal liability of a PARTY to the Agreement by imposing any standard of care with respect to the operation and maintenance of STATE highways and local facilities different from the standard of care imposed by law.

6.2. Neither CITY nor any officer or employee thereof is responsible for any injury, damage or liability occurring by reason of anything done or omitted to be done by STATE, under or in connection with any work, authority or jurisdiction conferred upon STATE under this Agreement. It is understood and agreed that STATE shall fully defend, indemnify and save harmless CITY and all of their officers and employees from all claims, suits or actions of every name, kind and description brought forth under, including, but not limited to, tortious, contractual, inverse condemnation or other theories or assertions of liability occurring by reason of anything done or omitted to be done by STATE under this Agreement.

6.3. Neither STATE nor any officer or employee thereof is responsible for any injury, damage or liability occurring by reason of anything done or omitted to be done by CITY under or in connection with any work, authority or jurisdiction conferred upon CITY under this Agreement. It is understood and agreed that CITY shall fully defend, indemnify and save harmless STATE and all of its officers and employees from all claims, suits or actions of every name, kind and description brought forth under, including but not limited to, tortious, contractual, inverse condemnation or other theories or assertions of liability occurring by reason of anything done or omitted to be done by CITY under this Agreement.

7. PREVAILING WAGES:

7.1. Labor Code Compliance- If the work performed under this Agreement is done under contract and falls within the Labor Code section 1720(a)(1) definition of a "public works" in that it is construction, alteration, demolition, installation, or repair; or maintenance work under Labor Code section 1771. CITY must conform to the provisions of Labor Code sections 1720 through 1815, and all applicable provisions of California Code of Regulations found in Title 8, Chapter 8, Subchapter 3, Articles 1-7. CITY agrees to include prevailing wage requirements

in its contracts for public works. Work performed by CITY'S own forces is exempt from the Labor Code's Prevailing Wage requirements.

7.2. Requirements in Subcontracts - CITY shall require its contractors to include prevailing wage requirements in all subcontracts when the work to be performed by the subcontractor under this Agreement is a "public works" as defined in Labor Code Section 1720(a)(1) and Labor Code Section 1771. Subcontracts shall include all prevailing wage requirements set forth in CITY's contracts.

8. INSURANCE - CITY and its contractors shall maintain in force, during the term of this agreement, a policy of general liability insurance, including coverage of bodily injury liability and property damage liability, naming the STATE, its officers, agents and employees as the additional insured in an amount of \$1 million per occurrence and \$2 million in aggregate and \$5 million in excess. Coverage shall be evidenced by a certificate of insurance in a form satisfactory to the STATE that shall be delivered to the STATE with a signed copy of this Agreement.
9. TERMINATION - This Agreement may be terminated by mutual written consent by PARTIES or by STATE for cause., CITY's failure to comply with the provisions of this Agreement may be grounds for a Notice of Termination by STATE.
10. TERM OF AGREEMENT - This Agreement shall become effective on the date first shown on its face sheet and shall remain in full force and effect until amended or terminated as set forth in Article 9 above.

PARTIES are empowered by Streets and Highways Code Section 114 and 130 to enter into this Agreement and have delegated to the undersigned the authority to execute this Agreement on behalf of the respective agencies and covenants to have followed all the necessary legal requirements to validly execute this Agreement.

IN WITNESS WHEREOF, the PARTIES hereto have set their hands and seals the day and year first above written.

THE CITY OF GILROY

STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION

Initiated and Approved

By: _____

CITY Administrator

ATTEST:

By: _____

LEAH BUDU
Deputy District Director
Maintenance District 04

By: _____

CITY Clerk

By: _____

CITY Attorney

EXHIBIT A

EMERGENCY VEHICLE DETECTION/PRE-EMPTION SYSTEM (EVDS)

Caltrans ("STATE") and City of GILROY ("CITY")

Effective _____

LOCATIONS

CITY-Owned, operated, and Maintained

<u>Route and PM</u>	<u>Location</u>	<u>Type of Facility</u>
04-SCL-152-PM7.93	FIRST ST. & SANTA TERESA	EVDS
04-SCL-152- PM8.08	FIRST ST. & KELTON DR	EVDS
04-SCL-152-PM8.25	FIRST ST. & WESTWOOD DR.	EVDS
04-SCL-152-PM8.35	FIRST ST. & KERN AVE.	EVDS
04-SCL-152-PM8.62	FIRST ST. & WREN AVE.	EVDS
04-SCL-152-PM8.90	FIRST ST & MILLER AVE./WAYLANE LN.	EVDS
04-SCL-152-PM9.30	FIRST ST. & CHURCH ST.	EVDS
04-SCL-152-PM9.43	FIRST ST. & MONTEREY ST.	EVDS
04-SCL-152-PMM9.77	MONTEREY ST. & LEAVESLEY RD.	EVDS
04-SCL-152-PMM9.96	LEAVESLEY RD. & FOREST ST.	EVDS
04-SCL-152- PMM10.11	LEAVESLEY RD. & MURRAY AVE.	EVDS
04-SCL-152- PMM10.22	LEAVESLEY RD. & US101 SB ON/OFF RAMPS	EVDS
04-SCL-152 (101)- PMR10.04 (R7.54)	LEAVESLEY RD. & US101 NB RAMP AND SAN YSIDRO AVE.	EVDS
04-SCL-101 (152) - PMR6.07 (R9.90)	US101 SB ON/OFF RAMPS & E. 10TH ST.	EVDS
04-SCL-101 (152)- PMR6.05 (R10.03)	US101 NB OFF RAMP/SR152 PACHECO PASS HWY	EVDS
04-SCL-152-PM10.39	SR152 PACHECO PASS HWY & CAMINO ARROYO DR.	EVDS
04-SCL-101-PM4.95	US101 NB ON/OFF RAMPS & MONTEREY ST/BOLSA RD/TRAVEL PARK CIR	EVDS
04-SCL-101-PM5.07	US101 SB ON/OFF RAMPS & MONTEREY ST.	EVDS

CERTIFICATE OF COVERAGE

DATE (MM/DD/YYYY)
3/27/2025

This Certificate of Coverage is used as a matter of information only and confers no rights upon the Certificate Holder. This Certificate of Coverage does not amend, extend, or alter the coverage afforded by the memoranda of coverages listed below.

JOINT POWERS AUTHORITY (JPA) Municipal Pooling Authority of Northern California P.O. Box 67 Walnut Creek, CA 94597 CONTACT NAME: Municipal Pooling Authority of Northern California PHONE: 925-943-1100 FAX: 925-946-4183	JPA MEMBER (Covered Party) City of Gilroy 7351 Rosanna Street Gilroy CA 95020
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This is to certify that the Municipal Pooling Authority of Northern California (MPA) memoranda of coverages listed below have been issued to the Covered Party named above for the period indicated. The coverage is in effect and is provided through participation in a risk sharing joint powers authority. Notwithstanding any requirement, term, or condition of any contract or other document with respect to which this Certificate of Coverage may be used or may pertain, the coverages afforded by the memoranda of coverages described herein are subject to all the terms, exclusions, and conditions of such memoranda of coverages listed below.

CERTIFICATE NUMBER: 84574664

TYPE OF COVERAGE	ADDL INSR	POLICY NUMBER	EFFECTIVE (MM/DD/YYYY)	EXPIRATION 12:01a.m.	LIMIT OF LIABILITY / EACH OCCURRENCE	
☒ GENERAL LIABILITY ☐ ☐		MPA24-25	6/30/2024	6/30/2025	BODILY INJURY, PROPERTY DAMAGE, PERSONAL INJURY COMBINED	
					EACH OCCURRENCE	\$ 1,000,000
					AGGREGATE	\$ 2,000,000
						\$
☒ AUTOMOBILE LIABILITY ☐ ☐		MPA24-25	6/30/2024	6/30/2025	BODILY INJURY, PROPERTY DAMAGE, PERSONAL INJURY COMBINED	
					EACH OCCURRENCE	\$ 1,000,000
						\$
						\$
AUTO ☐ COMPREHENSIVE / COLLISION ☐ ☐					POLICE VEHICLES DEDUCTIBLE	\$
					ALL OTHER VEHICLES	\$
					LIMIT OF LIABILITY	\$
WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ☐ PER STATUTORY LIMITS	N/A				SIR	\$
					EMPLOYERS' LIABILITY	\$
OTHER ☐ ☐ ☐ ☐					SUBJECT TO COVERAGE LIMITS, TERMS, AND CONDITIONS	
						\$
						\$
						\$
						\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EVENT / RESTRICTIONS / SPECIAL ITEMS:

It is hereby agreed that State of California, its officers, agents and employees are named as additional covered parties for General and Auto Auto Liability as respects the maintenance agreement between the City of Gilroy and the State of California for and and Emergency Vehicle Detection/ Pre-Emption System (EVDS).

CERTIFICATE HOLDER California Department of Transportation District 4 Attn: Leah Budu, Deputy District Director 111 Grand Avenue Oakland CA 94563	CANCELLATION Should any of the above coverages for the Covered Party be changed or withdrawn prior to the expiration date issued above, MPA will endeavor to mail 30 days written notice to the Certificate Holder, but failure to mail such notice shall impose no obligation or liability of any kind upon MPA, its agents, or representatives.  AUTHORIZED REPRESENTATIVE: Erwin Chang
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CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
MEMORANDUM OF COVERAGE
LIABILITY COVERAGE
DECLARATIONS

Memorandum Number: CARMA 2024-GL

Member: Vector Control Joint Powers Agency and their members participating in their Liability Program

Coverage Period: July 1, 2024 to July 1, 2025
12:01 a.m. Pacific Time

Retained Limit: \$1,000,000 ultimate net loss each occurrence

Pooled Coverage Limit: \$9,000,000 ultimate net loss each occurrence

Reinsurance/Excess Coverage Policies and Limits (Purchased but not backed by CARMA):

2024-2025	Limit	Policy #
Safety National Casualty Corporation (Reinsurance)	5m x 10m SIR \$20m policy aggregate (except AL)	FCA4068276
Continental Indemnity Company (Reinsurance)	2.5m x 15m \$10m policy aggregate (except AL)	JCI24NPX-01049-04
Everest Reinsurance Company (Reinsurance)	5m x 17.5m \$20m policy aggregate (except AL)	FC10059430-2024
Upland Specialty Insurance Company (Reinsurance)	2m x 22.5m \$8m policy aggregate (except AL)	USXPEO668324
Allied World National Assurance Company (Excess Insurance)	5m x 24.5m \$20 policy aggregate (except AL)	0312-9544

Schedule of Endorsement: CARMA Endorsement 1

This DECLARATIONS page, together with the MEMORANDUM OF COVERAGE and ENDORSEMENTS, if any, form the full and complete coverage between CARMA and the Member. Words with special meaning are shown in **bold face** and are explained in the Definitions Section.

LIABILITY MEMORANDUM OF COVERAGE

Signed by: 

AUTHORIZED REPRESENTATIVE

July 1, 2024

DATE

**CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
MEMORANDUM OF COVERAGE
LIABILITY COVERAGE**

DECLARATIONS

Memorandum Number: CARMA 2024-GL

Member: Pooled Liability Assurance Network Joint Powers
Authority and their members participating in their Liability
Program

Coverage Period: July 1, 2024 to July 1, 2025
12:01 a.m. Pacific Time

Retained Limit: \$1,000,000 ultimate net loss each occurrence

Pooled Coverage Limit: \$9,000,000 ultimate net loss each occurrence

Reinsurance/Excess Coverage Policies and Limits (Purchased but not backed by CARMA):

NOT APPLICABLE FOR THE 2024-2025 PROGRAM YEAR

Schedule of Endorsement: CARMA Endorsement 1

This DECLARATIONS page, together with the MEMORANDUM OF COVERAGE and ENDORSEMENTS, if any, form the full and complete coverage between CARMA and the Member. Words with special meaning are shown in **bold face** and are explained in the Definitions Section.

LIABILITY MEMORANDUM OF COVERAGE

Signed by:



AUTHORIZED REPRESENTATIVE

July 1, 2024

DATE

**CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
(CARMA)**

MEMORANDUM OF COVERAGE

FOR THE 2024-25 PROGRAM YEAR

EFFECTIVE JULY 1, 2024

MEMORANDUM NUMBER – CARMA 2024-GL

**MEMORANDUM OF COVERAGE
FOR THE
CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
(CARMA)**

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**MEMORANDUM OF COVERAGE
FOR THE
CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
(CARMA)**

In consideration of the payment of the deposit premium, the *Authority* agrees with the *Covered Parties* as follows:

SECTION I – COVERAGE

The *Authority* will pay up to the *Limit of Coverage* those sums for *Ultimate Net Loss* in excess of \$1,000,000 that the *Covered Parties* pay out of their own funds, unless otherwise provided herein, as *Damages* because of *Bodily Injury*, *Non-Employment Sexual Abuse*, *Property Damage*, *Personal Injury*, or *Public Officials Errors and Omissions* as those terms are herein defined and to which this agreement applies, caused by an *Occurrence* during the *Coverage Period*, except as otherwise excluded.

This Memorandum of Coverage does not provide insurance, but instead provides for pooled risk sharing. This Memorandum is a negotiated agreement amongst the *Members* of the Authority and none of the parties to the Memorandum is entitled to rely on any contract interpretation principles that require interpretation of ambiguous language against the drafter of such Memorandum. This Memorandum shall be applied according to the principles of contract law, giving full effect to the intent of the *Members* of the Authority, acting through the Board of Directors in adopting this Memorandum of Coverage. As the Authority is not an insurer, it has no obligation to provide “Cumis” counsel to a *Covered Party* in disputed coverage situations under Civil Code §2860.

SECTION II - DEFINITIONS

1. *"Aircraft"* means a vehicle designed for the transportation of persons or property principally in the air. *Aircraft* does not mean an *Unmanned Aircraft*.
2. *"Authority"* means the California Affiliated Risk Management Authorities.
3. *"Automobile"* means a land motor vehicle, trailer, or semi-trailer.
4. *"Bodily Injury"* means bodily injury, sickness, disease, or emotional distress sustained by a person, including death resulting from any of these at any time. *Bodily Injury* includes *Damages* claimed by any person or organization for care, loss of services, or death resulting at any time from the *Bodily Injury*. However, *Bodily Injury* does not include harm of any kind arising from, connected with or resulting from *Non-Employment Sexual Abuse*.
5. *"Coverage Period"* means that term prescribed for coverage by the *Authority* as set forth in the Declarations page.
6. *"Covered Indemnity Contract"* means that part of any contract or agreement pertaining to the *Covered Party's* routine governmental operations under which the *Covered Party* assumes the tort liability of another party to pay for *Bodily Injury* or *Property Damage* to

a third person or organization. This definition applies only to tort liability arising out of an *Occurrence* to which this agreement applies. Tort liability means a liability that would be imposed by law in the absence of any contract or agreement.

7. "Covered Party" means:

- (a) A *Member* of the *Authority*. This includes all entities named in its Declarations page, including any and all commissions, agencies, districts, authorities, boards (including the governing board), or similar bodies coming under the *Member's* direction or control, or for which the *Member's* board members sit as the governing body, except a hospital board or commission, regardless of how such body is denominated.
- (b) An *Entity* which is a member of a joint powers authority (JPA) which is a *Member* of the *Authority* herein, which *Entity* participates in said JPA's liability program. This includes all *Entities* named in said JPA's Declarations page, including any and all commissions, agencies, districts, authorities, boards (including the governing board), or similar bodies coming under such *Entity's* direction or control, or for which the *Entity's* board member sits as the governing body, except a hospital board or commission, regardless of how such body is denominated.
- (c) Any *Member* or *Entity* or person identified as a *Covered Party* in a certificate of coverage to third parties duly issued by the *Authority* for *Occurrences* during the *Coverage Period* identified in the certificate of coverage, the *Member* or *Entity* or person is a *Covered Party* only for *Occurrences* arising out of the described activity.
- (d) Any official, employee, or volunteer of a *Member*, *Entity* or person covered by (a), (b), or (c) herein, whether or not compensated, while acting in an official capacity for or on behalf of such *Member* or *Entity* or person including while acting on any outside board at the direction of such *Member* or *Entity* or person except a hospital board or commission, regardless of how such a body is denominated.
- (e) The *Authority* itself and its Board of Directors individually.
- (f) With respect to any *Automobile* owned or leased by a *Member*, or loaned to or hired for use by or on behalf of the *Member*, any person while using such *Automobile* and any person or organization legally responsible for the use thereof, provided the actual use is with the permission of the *Member*, but this protection does not apply to:
 - i. Any person or organization, or any agent or employee thereof, operating an *Automobile* sales agency, repair shop, service station, storage garage, or public parking place, with respect to an *Occurrence* arising out of the operation thereof;
 - ii. The owner or any lessee, other than the *Member*, of any *Automobile* hired by or loaned to the *Member* or to any agent or employee of such owner or

lessee.

- (g) No *Member* or *Entity* or person is a *Covered Party* with respect to the conduct of any current or past partnership, joint venture, or joint powers authority that is not shown as a named *Covered Party* in the Declarations; however, for any person (1) who is an official, employee, or volunteer of a *Member* or *Entity* covered by (a) or (b) herein, (2) who participates in the activities of the partnership, joint venture, or joint powers authority (or any separate agency or *Entity* created under any joint powers agreement by the named *Member*), and (3) who is acting for or on behalf of a *Member* or *Entity* covered by (a) or (b) herein at the time of the *Occurrence*, then coverage is afforded by this agreement. Such coverage will be in excess of and shall not contribute with any collectible insurance or other coverage provided to the other joint powers authority, *Entity*, or *Member*.
 - (h) Notwithstanding sections (d) and (e) above, the defense and indemnity coverage afforded by this agreement to a past or present official, employee, or volunteer of a *Member* or *Entity* is not broader than the *Member's* or *Entity's* duty to defend and indemnify its official, employee, or volunteer pursuant to California Government Code Section 815, 815.3, 825 to 825.6, 995 to 996.6, inclusive, and any amendments thereof. If the *Member* or *Entity* which employs the official, employee, or volunteer is not obligated under the California Government Code to provide a defense, or to provide indemnity for a claim, or if said *Member* or *Entity* refuses to provide such defense and/or indemnity to said official, employee, or volunteer, then this agreement shall not provide any such defense or indemnity coverage to said official, employee, or volunteer. All immunities, defenses, rights, and privileges afforded to a *Member* or *Entity* under California Government Code Section 815, 815.3, 825 to 825.6, 995 to 996.6, inclusive, and any amendments thereof, shall be afforded to the Authority to bar any defense or indemnity coverage under this agreement to that *Member's* or *Entity's* official, employee, or volunteer.
8. "Cyber Liability" means any liability arising out of or related to the acquisition, storage, security, use, misuse, disclosure, or transmission of electronic data of any kind, including, but not limited to, technology errors and omissions, information security and privacy, privacy notification cost, penalties for regulatory defense or penalties, website media content, disclosure or misuse of confidential information, failure to prevent unauthorized disclosure or misuse of confidential information, improper or inadequate storage or security or personal or confidential information, unauthorized access to computer systems containing confidential information, or transmission or failure to prevent transmission of a computer virus or other damaging material.
9. "Dam" means any artificial barrier, together with appurtenant works, which does or may impound or divert water, and which either (a) is 25 feet or more in height from the natural bed of the stream or watercourse at the downstream toe of the barrier, or from the lowest elevation of the outside limit of the barrier, if it is not across a stream, channel, or watercourse, to the maximum possible water storage elevation; or (b) has an impounding capacity of 50 acre-feet or more.

Any such barrier which is not in excess of 6 feet in height, regardless of storage capacity,

or which has a storage capacity not in excess of 15 acre-feet, regardless of height, shall not be considered a *Dam*.

No obstruction in a canal used to raise or lower water therein or divert water there from, no levee, including but not limited to, a levee on the bed of a natural lake the primary purpose of which levee is to control floodwaters, no railroad fill or structure, no road or highway fill or structure, no tank constructed of steel or concrete or of a combination thereof, no tank elevated above the ground, no water or waste water treatment facility, and no barrier which is not across a stream channel, watercourse, or natural drainage area and which has the principal purpose of impounding water for agricultural use or storm water detention or water recharging or use as a sewage sludge drying facility shall be considered a *Dam*. In addition, no obstruction in the channel of a stream or watercourse which is 15 feet or less in height from the lowest elevation of the obstruction and which has the single purpose of spreading water within the bed of the stream or watercourse upstream from the construction for percolation underground shall be considered a *Dam*. Nor shall any impoundment constructed and utilized to hold treated water from a sewage treatment plant be considered a *Dam*. Nor shall any wastewater treatment or storage pond exempted from State regulations and supervision by Water Code Section 6025.5 be considered a *Dam*.

10. "Damages" means compensation in money recovered by a third party for loss or detriment it has suffered through the acts of a *Covered Party* or for liability assumed by the *Covered Party* under a *Covered Indemnity Contract*. *Damages* include (1) attorney fees not based on contract awarded against the *Covered Party*, (2) interest on judgments, or (3) costs, for which the *Covered Party* is liable either by adjudication or by compromise with the written consent of the *Authority*, if the fees, interest, or costs arise from an *Occurrence* to which this coverage applies.
11. "Defense Costs" means all fees and expenses incurred by any *Covered Party*, caused by and relating to the adjustment, investigation, defense, or litigation of a claim to which this coverage applies, including attorney's fees, court costs, premiums for appeal bonds, and interest on judgments accruing after entry of judgment. *Defense Costs* shall include adjusting expenses of a third-party claims administrator that are specifically identifiable with a claim subject to this coverage. *Defense Costs* shall include reasonable attorney fees and necessary litigation expenses incurred by or for a party other than the *Covered Party*, that are assumed by the *Covered Party* in a *Covered Indemnity Contract* where such attorney fees or costs are attributable to a claim for *Damages* covered by this Memorandum. *Defense Costs* shall include fees and expenses relating to coverage issues or disputes that arise after a written denial of coverage, between any *Covered Party* named in the Declarations and the *Authority*, if the *Covered Party* named in the Declarations prevails in such dispute. *Defense Costs* shall not include the office expenses, salaries of employees and officials, or expenses of the *Covered Party* or the *Authority*, or attorney fees or costs awarded to a prevailing plaintiff against the *Covered Party*.
12. "Limit of Coverage" shall be the amount of coverage stated in the declaration page or certificate of coverage, or sublimits as stated therein for each *Covered Party* per *Occurrence*, subject to any lower sublimit stated in this Memorandum. For each *Occurrence*, there shall be only one *Limit of Coverage* regardless of the number of

claimants or *Covered Parties* against whom a claim is made. In the event that a structured settlement, whether purchased from or through a third-party, or paid directly by the *Covered Party* in installments, is utilized in the resolution of a claim or suit, the Authority will pay only up to the amount stated in the Declarations or certificate of coverage in present value of the claim, as determined on the date of settlement, regardless of whether the full value of the settlement exceeds the amount stated in the Declarations or certificate of coverage.

13. "Medical Malpractice" means the rendering of or failure to render any of the following services:
- (a) Medical, surgical, dental, psychiatric, psychological counseling, x-ray, or nursing service or treatment or the furnishing of food or beverages in connection therewith; or any services provided by a health care provider as defined in Section 6146 (c), (2), (3), of the California Business and Professions Code.
 - (b) Furnishing or dispensing of drugs or medical, dental, or surgical supplies or appliances.

Medical Malpractice does not include emergency medical services or first aid administered by employees, nor does it include advice or services rendered by a 911 emergency dispatcher.

14. "Member" shall mean any organization that is a party to the Agreement creating the California Affiliated Risk Management Authorities.
15. "Non-Employment Sexual Abuse" means actual or alleged unwelcome or offensive conduct of a sexual nature directed towards any claimant(s), including any sexual act, contact or touching of a sexual nature, sexual assault, abuse, molestation or harassment of a sexual nature, or verbal, written, recorded, or electronic correspondence, transmission or communication of a sexual nature alleged to have resulted in Damages.
16. "Nuclear Material" means *Source Material*, *Special Nuclear Material*, or *Byproduct Material*. "Source Material", "Special Nuclear Material", and "Byproduct Material" have the meanings given to them by the Atomic Energy Act of 1954 or in any law amendatory thereof.
17. "Occurrence" means:
- (a) With respect to *Bodily Injury* or *Property Damage*: an accident, including continuous or repeated exposure to substantially the same generally harmful conditions, which results in *Bodily Injury* or *Property Damage* neither expected nor intended from the standpoint of the *Covered Party*. Loss of use of tangible property that is not physically injured shall be deemed to occur at the time of the *Occurrence* that caused it.

The inverse condemnation exception to Exclusion 9 under this Memorandum of Coverage is a temporary or permanent taking of third-party's real or personal property resulting from

a public work or public improvement system failure or, where a weather event acts upon or together with a public work or public improvement system which fails. The number of *Occurrences* shall be determined by whether the takings arise from or are the result of failure of one public work or improvement system (one *Occurrence*) or separate public work or public improvement systems in different locations (more than one *Occurrence*).

- (b) With respect to *Non-Employment Sexual Abuse*: a *Covered Party's* alleged vicarious or indirect liability exposure to any claimant(s) for *Non-Employment Sexual Abuse* related to or resulting from the *Covered Party's* failure to prevent, control, supervise, or warn of any such misconduct. All such acts of Non-Employment Sexual Abuse arising from substantially similar acts, conditions or causes, regardless of the number of Members, whether there is a single perpetrator or multiple perpetrators acting in concert, claims made, suits brought, persons or organizations making claims or bringing suits, victims, incidents, or locations at which Non-Employment Sexual Abuse is alleged to have taken place, shall be combined and treated as a single Occurrence with a date of loss determined to be the date when the sexual misconduct was first committed.
- (c) With respect to *Personal Injury*: an offense described in the definition of that term in this coverage agreement.
- (d) With respect to *Public Officials Errors and Omissions*: any actual or alleged misstatement or misleading statement or act or omission as described in the definitions of the term in this coverage agreement.

18. "Personal Injury" means injury arising out of one or more of the following offenses:

- (a) False arrest, detention or imprisonment, or malicious prosecution;
- (b) Abuse of legal process;
- (c) Wrongful entry into, or eviction of a person from, a room, dwelling, or premises that a person occupies;
- (d) Publication or utterance of material, including continuous or repeated, that slanders or libels a person or organization or disparages a person's or organization's goods, products or services, or oral or written publication of material that violates a person's right of privacy;
- (e) Discrimination or violation of civil rights; and
- (f) Injury resulting from the use of force for the purpose of protecting persons or property.

19. "Pollutants" means any solid, liquid, gaseous or thermal irritant or contaminant, including, but not limited to, smoke, vapor, soot, fumes, acids, alkalis, chemicals, airborne particles or fibers, electromagnetic fields, and waste. Waste includes materials to be recycled, reconditioned, or reclaimed. The term *Pollutants* as used herein does not mean potable

water, agricultural water, water furnished to commercial users, or water used for fire suppression.

20. "Property Damage" means:
- (a) Physical injury or destruction of tangible property, including all resulting loss of use of that property; or
 - (b) Loss of use of tangible property that is not physically injured or destroyed.
21. "Public Officials Errors and Omissions" means any (including continuous or repeated) actual or alleged misstatement or misleading statement or act or omission by any *Covered Party* (individually or collectively) arising in the course and scope of their duties with the *Covered Party* or claimed against them solely by reason of their being or having been public officials or employees, and which results in damage neither expected nor intended from the standpoint of the *Covered Party*. All claims involving the same misstatement or misleading statement or act or omission or a series of contiguous or interrelated misstatements or misleading statements or acts or omissions will be considered as arising out of one *Occurrence*.
22. "Retained Limit" means the amount, identified in the applicable Declaration or certificate, of *Ultimate Net Loss* for which the *Covered Party* pays out of its own funds, unless otherwise provided herein, before the *Authority* is obligated to make payment, subject to the following:
- (a) For each *Occurrence*, there shall be only one *Retained Limit* regardless of the number of claimants or *Covered Parties* against whom a claim is made.
 - (b) Payment of the *Retained Limit* shall be apportioned among the *Covered Parties* in accordance with their proportionate shares of liability. If the payment is for a settlement, the *Retained Limit* shall be apportioned among the *Covered Parties*, in accordance with the respective parties' agreed upon or court-determined share of liability. In the event that the apportionment requires court determination, the *Covered Parties* will pay all costs of the *Authority* in seeking such determination, including its attorney's fees in proportion to the court's determination of liability.
23. "Unmanned Aircraft" means an aircraft (with its aerial system or control device) that is not designed, manufactured, or modified after manufacture to be controlled directly by a person from within or on the aircraft.
24. "Ultimate Net Loss" means the sums actually paid by the *Covered Parties* comprising the total of all *Defense Costs* and all *Damages*.

SECTION III - DEFENSE AND SETTLEMENT

The *Authority* shall have no duty to assume charge of investigation or defense of any claim. However, the *Authority*, at its own expense, shall have the right to assume the control of the negotiation, investigation, defense, appeal, or settlement of any claim the *Authority* determines, in its sole discretion, to have reasonable probability of resulting in an *Ultimate Net Loss* in excess of the applicable *Retained Limit*. The *Covered Party* shall fully cooperate in all matters pertaining to such claim or proceeding.

If the *Authority* assumes the control of the handling of a claim, the *Covered Parties* shall be obligated to pay at the discretion of the *Authority* any sum necessary for the defense and settlement of a claim, or to satisfy liability imposed by law, up to the applicable *Retained Limit*.

No claim shall be settled for an amount in excess of the *Retained Limit* without the prior written consent of the *Authority*, and the *Authority* shall not be required to contribute to any settlement to which it has not consented.

SECTION IV - CARMA'S LIMIT OF COVERAGE

Regardless of the number of (1) *Covered Parties* under this Memorandum, (2) persons or organizations who sustain injury or damage, or (3) claims made or suits brought, the *Authority's* liability is limited as follows:

- (a) With respect to coverage provided, the *Authority's* liability for any one *Occurrence* shall be limited to the *Ultimate Net Loss* that is in excess of \$1,000,000, which shall be the *Covered Party's Retained Limit*, but then only up to the sum set forth in the Declarations as the *Authority's* limit of liability for any one *Occurrence*. In the event that a structured settlement, whether purchased from or through a third-party, or paid directly by the *Covered Party* in installments, is utilized in the resolution of a claim or suit, the *Authority* will pay only up to the amount stated in the Declarations or certificate of coverage in present value of the claim, as determined on the date of settlement, regardless of whether the full value of the settlement exceeds the amount stated in the Declarations or certificate of coverage.
- (b) The *Limit of Coverage* for any additional *Covered Party* as defined in Section 2, Paragraph 7, Subparagraph (c), subject to the per *Occurrence* limitation above, shall not exceed the limit stated in its additional *Covered Party* certificate regardless of the limit which applies to the *Member*.
- (c) All related *Personal Injury Occurrences* and all related *Non-Employment Sexual Abuse Occurrences* involving the same individual or multiple individuals acting together as alleged perpetrators or involving the same alleged claimant or group of claimants and whether happening in one or multiple *Coverage Periods*, shall be subject to just one *Occurrence Limit of Coverage*.

Nothing contained herein shall operate to increase the *Authority's* limit of liability under this Memorandum.

SECTION V - COVERAGE PERIOD AND TERRITORY

This agreement applies to *Bodily Injury, Non-Employment Sexual Abuse, Property Damage, Personal Injury, or Public Officials Errors and Omissions* that occurs anywhere in the world during the *Coverage Period* identified in the applicable Declaration or certificate of coverage.

SECTION VI - EXCLUSIONS

This agreement does not apply to:

1. With respect to Pollution:

- (a) Any liability arising out of the actual, alleged, or threatened discharge, dispersal, seepage, migration, release, or escape of *Pollutants* anywhere in the world.
- (b) Any loss, cost or expense arising out of any governmental direction or request that the *Authority*, the *Covered Party* or any other person or organization test for, monitor, clean-up, remove, contain, treat, detoxify, neutralize, or assess the effects of *Pollutants*; or
- (c) Any loss, cost, or expense, including but not limited to costs of investigation or attorneys' fees, incurred by a governmental unit or any other person or organization to test for, monitor, clean-up, remove, contain, treat, detoxify, or neutralize *Pollutants*.

However, this exclusion shall not apply to *Bodily Injury* or *Property Damage* caused by a *Covered Party's* response to contamination caused by a third party unrelated to a *Covered Party*. Response includes clean up, removal, containment, treatment, detoxification, and neutralization of *Pollutants*. In addition this exclusion does not apply to direct and immediate *Bodily Injury* or *Property Damage* arising out of operations involving the use, application, or spraying of any pesticide at or from any site or location not owned or controlled by the *Covered Party* on which the *Covered Party* or any contractors or subcontractors working directly or indirectly on behalf of the *Covered Party*, are performing operations if the operation(s) performed meet all standards of any statute, ordinance, regulation, or license requirement of any federal, state, or local government which apply to those operations.

- (d) The exclusions set forth in (a), (b), or (c) above do not apply if said discharge, dispersal, release, or escape of *Pollutants* meets all of the following conditions:
 - i. It was accidental and neither expected nor intended by the *Covered Party*; and
 - ii. It was demonstrable as having commenced on a specific date during the term of this memorandum; and
 - iii. Its commencement became known to the *Member* within seven (7) calendar

days; and

- iv. Its commencement was reported in writing to the *Authority* within forty (40) calendar days of becoming known to the *Member*; and
 - v. Reasonable effort was expended by the *Member* to terminate the discharge, dispersal, release, or escape of *Pollutants* as soon as conditions permitted.
- (e) The exclusions set forth in (a), (b), or (c) above do not apply if said discharge, dispersal, release, or escape arises from materials being collected as part of any drop off or curbside recycling program implemented and operated by the *Covered Party*, unless the materials have been stored by the *Covered Party* or parties for a continuous period exceeding ninety (90) days.
- (f) Nothing contained in this agreement shall operate to provide any coverage with respect to:
- i. Any site or location principally used by the *Covered Party*, or by others in the *Covered Party's* behalf, for the handling, storage, disposal, dumping, processing, or treatment of waste material; except as provided in Section VI, paragraph 1, subparagraph (e)
 - ii. Any fines or penalties;
 - iii. Any clean-up costs ordered by the Superfund Program, or any federal, state, or local governmental authority. However, this specific exclusion (c) shall not serve to deny coverage for third party clean-up costs otherwise covered by this endorsement simply because of the involvement of a governmental authority;
 - iv. Acid rain; or
 - v. Clean-up, removal, containment, treatment, detoxification, or neutralization of *Pollutants* situated on premises the *Covered Party* owns, rents, or occupies at the time of the actual discharge, dispersal, seepage, migration, release, or escape of said *Pollutants*.
2. Claims, including attorney's fees or salary or wage loss claims, by any potential, present, or former employee or official of the *Covered Party*, arising out of, but not limited to, a violation of civil rights or employment-related practices, policies, acts, or omissions, including termination, coercion, demotion, evaluation, reassignment, discipline, defamation, harassment, humiliation, or discrimination directed at that person. This exclusion extends to claims of the spouse, child, unborn child or fetus, parent, brother, or sister of that person as a consequence of injury to the person at whom any of the employment-related practices, policies, acts, or omissions described above are directed.

3. *Bodily Injury* to:

- (a) An employee of the *Covered Party* arising out of and in the course of:
 - i. Employment by the *Covered Party*; or
 - ii. Performing duties related to the conduct of the *Covered Party's* business; or
- (b) The spouse, child, unborn child or fetus, parent, brother, or sister of the employee as a consequence of paragraph (1) above.

This exclusion applies to any obligation to share *Damages* with or repay someone else who must pay *Damages* because of the injury. However, this exclusion does not apply to liability assumed under contract.

4. Any obligation under any workers' compensation, unemployment compensation, or disability benefits law or any similar law.

These exclusions 2, 3, and 4 apply whether the *Covered Party* may be liable as an employer or in any other capacity.

5. Claims arising out of ownership, maintenance, management, supervision, or the condition of any hospital.

6. Claims because of *Bodily Injury, Non-Employment Sexual Abuse, Personal Injury, or Property Damage* arising out of ownership, maintenance, management, supervision, or the condition of any airport, including but not limited to liability arising out of ownership, operation, maintenance, or entrustment of *Automobiles* while used in airport operations.

7. Claims arising out of any *Medical Malpractice*:

- (a) Committed by a doctor, osteopath, chiropractor, dentist, or veterinarian; or
- (b) Committed by any health care provider, as defined in Business & Professions Code Section 6146(c)(2), working for any hospital or hospital operated out-patient, in-patient, or other clinic at the time of the occurrence giving rise to the loss.

8. Claims arising out of the hazardous properties of *Nuclear Material*.

9. Claims arising out of:

- (a) Land use regulations or planning policies, annexation, eminent domain by whatever name called, no matter how or under what theory such claims are alleged.

Notwithstanding this exclusion, coverage under this Memorandum is provided, in excess of the \$1,000,000 *Covered Party's Retained Limit* first paid and any commercial insurance coverage available to the *Covered Party* not purchased by the *Authority* and intended to apply in excess of CARMA's self-insurance, for any

claims or suits alleging *Property Damage* due to inverse condemnation as a result of any of the following: weather acting upon or with the *Covered Party's* property or equipment; accidental failure of the *Covered Party's* property or equipment; negligent design, maintenance of, or inadequate design of a public work or public improvement.

- (b) The initiative process, whether or not liability accrues directly against any *Covered Party* by reason of any agreement which a *Covered Party* has entered.

10. *Property Damage* to:

- (a) Property owned by the *Covered Party*;
- (b) Property rented to or leased by the *Covered Party* where it has assumed liability for damage to or destruction of such property, unless the *Covered Party* would have been liable in the absence of such assumption of liability; and
- (c) *Aircraft, Unmanned Aircraft* or watercraft in the *Covered Party's* care, custody, or control.

11. Claims arising out of the ownership, operation, use, maintenance, or entrustment to others of: (a) any *Aircraft* or (b) any *Unmanned Aircraft* or (c) any watercraft being used for commercial purposes. Ownership, operation, use, or maintenance as used herein does not include static displays of aircraft in a park or museum setting.

“This exclusion does not apply to claims arising out of the ownership, operation, use, maintenance or entrustment to others of any *Unmanned Aircraft* that is a small unmanned

aircraft system owned or operated by or rented to or loaned by or on behalf of any *Member* of the *Authority* or *Entity* if operated in accordance with all federal, state, and local laws, rules and regulations, including but not limited to Federal Aviation Administration (FAA) Rules and Regulations for a small unmanned aircraft system detailed in part 107 of Title 14 of the Code of Federal Regulations and if the Governing Body of the *Member* of the *Authority* or *Entity* before use has approved use of small unmanned aircraft systems.”

12. Claims arising out of the failure to supply or provide an adequate supply of gas, water, electricity, or sewage capacity when such failure is a result of the inadequacy of the *Covered Party's* facilities to supply or produce sufficient gas, water, electricity, or sewage capacity to meet the demand.

This exclusion does not apply if the failure to supply results from direct and immediate accidental injury to tangible property owned or used by any *Covered Party* to procure, produce, process, or transmit the gas, water, electricity, or sewage.

13. Claims arising out of the ownership, maintenance, or use of any trampoline or any other rebound tumbling device.

14. Claims arising out of a *Covered Party's* sponsored or controlled skateboard activities or

facilities unless those activities or facilities are covered by the *Member* joint powers authority.

15. Claims arising out of bungee jumping or propelling activities sponsored or controlled by the *Covered Party*.
16. Claims arising out of a failure to perform or breach of a contractual obligation.
17. Claims arising out of liability assumed under any contract or agreement, except liability that would be imposed by law in the absence of the contract or agreement, or when such assumption is the subject of a duly issued Certificate of Additional *Covered Party*; but such assumption is covered only up to the *Limit of Coverage* stated in the certificate. This exclusion does not apply to liability assumed in a contract or agreement that is a *Covered Indemnity Contract*, provided the *Bodily Injury* or *Property Damage* occurs subsequent to the execution of the contract or agreement.
18. Fines, assessments, penalties, restitution, disgorgement, exemplary or punitive *Damages*. This exclusion applies whether the fine, assessment, penalty, restitution, disgorgement, exemplary or punitive damage is awarded by a court or by an administrative or regulatory agency. Restitution and disgorgement as used herein refer to the order of a court or administrative agency for the return of a specific item of property or a specific sum of money, because such item of property or sum of money was not lawfully or rightfully acquired by the *Covered Party*.
19. *Ultimate Net Loss* arising out of relief, or redress, in any form other than money *Damages*.
20. Claims arising out of the manufacture of, mining of, use of, sale of, installation of, removal of, distribution of or exposure to radon, asbestos, asbestos products, asbestos fibers, asbestos dust, or other asbestos containing materials, or:
 - (a) Any obligation of the *Covered Party* to indemnify any party because of such claims, or
 - (b) Any obligation to defend any suit or claims against the *Covered Party* because of such claims.
21. Claims for injury or *Damages* caused by intentional conduct done by the *Covered Party* with willful and conscious disregard of the rights or safety of others, or with malice. However, as to any other *Covered Party* that did not authorize, ratify, participate in, consent to, or have knowledge of such conduct by its past or present employee, elected or appointed official, or volunteer, and where the claim against that *Covered Party* is based solely on its vicarious liability arising from its relationship with such employee, official, or volunteer, this exclusion does not apply to said *Covered Party*.
22. Claims arising out of partial or complete structural failure of a *Dam*.
23. Claims by any *Covered Party* against its own past or present elected or appointed officials, employees, volunteers, or additional covered parties where such claim seeks *Damages*

payable to the *Covered Party*.

24. Claims arising out of oral or written publication of material, if done by or at the direction of the *Covered Party* with knowledge of its falsity.
25. Claims arising out of liability imposed on any *Covered Party* under any uninsured/underinsured motorist law or *Automobile* no-fault law.
26. The cost of providing reasonable accommodation pursuant to the Americans with Disabilities Act, Fair Employment and Housing Act, or similar law.
27. Refund or restitution of taxes, fees, or assessments.
28. Claims for refund, reimbursement, or repayment of any monies to which a *Covered Party* was not legally entitled.
29. Claims arising in whole or in part out of the violation of a statute, ordinance, order, or decree of any court or other judicial or administrative body, or rule of law, committed by or with the knowledge or consent of the *Covered Party*.
30. Claims arising out of estimates of probable cost or cost estimates being exceeded or faulty preparation of bid specifications or plans including architectural plans unless prepared by a qualified, licensed and/or registered engineer or architect who is the appointed City Engineer or an employee of the *Covered Party*.
31. Under *Public Officials Errors and Omissions Coverage*:
 - (a) *Bodily Injury, Non-Employment Sexual Abuse, Personal Injury*, or physical injury to tangible property, including all resulting loss of use of that property.
 - (b) Benefits payable under any employee benefit plan.
32. Claims arising out of Cyber Liability. “Notwithstanding this exclusion, coverage under this Memorandum is provided, in excess of the \$1,000,000 Covered Party’s Retained Limit and any other available insurance first paid, for *Damages* and *Defense Costs* of up to \$1,000,000 per Occurrence and subject to an aggregate limit of \$4,000,000 per member.”
33. Claims arising out of, resulting as a consequence of, or related to:
 1. Silica;
 2. Mold; and/or
 3. Fungus;

whether or not there is another cause of loss which may have contributed concurrently or in sequence to a loss.

SECTION VII - CONDITIONS

1. Covered Party's Duties in the Event of Occurrence, Claim, or Suit

The following provisions are conditions precedent to being afforded coverage under this Memorandum. The *Covered Party's* failure to comply with any of these provisions shall void the coverage provided herein, unless otherwise specifically stated.

(a) Notice Conditions

From the time when any of the following occurs the *Covered Party* shall notify the *Authority* within 30 days:

1. Establishment of a reserve on any claim or suit (including multiple claims or suits arising out of one *Occurrence*), amounting to at least fifty percent of the *Retained Limit*;

2. For any claim or case alleging a violation/denial of civil rights under the color of law including, but not limited to, Title 42 USC §1983, California Civil Code §52.1, California Civil Code §51.7, negligence, battery, assault, and, wrongful arrest:

- i. Any claim or case where a Complaint has not yet been served and the combined total of paid and reserved amounts reaches twenty-five percent of the *Retained Limit*; or
- ii. Any claim or case in which a Complaint has been filed and served on a *Covered Party*.

3. Regardless of service or reserve, any claim involving any:

- i. Fatality,
- ii. Amputation,
- iii. Loss of use of any sensory organ,
- iv. Spinal cord injuries (quadriplegia or paraplegia),
- v. Third degree burns involving ten percent or more of the body,
- vi. Facial disfigurement,
- vii. Paralysis,
- viii. Closed head injuries,
- x. Loss of use of any body function, or
- xi. Hospitalization for at least 30 consecutive days when known by the Member entity.
- xii. Non-Employment Sexual Abuse conduct

If the *Covered Party* fails to comply with any of these notice conditions and the *Authority's* Board of Directors find by a majority vote that the delay was unreasonable, the *Authority* shall limit the coverage provided herein, as follows:

- i. If notice is given to the *Authority* within 180 days after the date on which it should have been given, any *Ultimate Net Loss* that would have been owing to the *Covered Party*, if notice had been timely given to the *Authority*, shall

be reduced by twenty-five percent (25%).

- ii. If notice is given to the *Authority* between 181 days and 365 days after the date on which it should have been given, any *Ultimate Net Loss* that would have been owing to the *Covered Party*, if notice had been timely given to the *Authority*, shall be reduced by fifty percent (50%).
- iii. If notice is given to the *Authority* between 366 days and 730 days after the date on which it should have been given, any *Ultimate Net Loss* that would have been owing to the *Covered Party*, if notice had been timely given to the *Authority*, shall be reduced by seventy-five percent (75%).
- iv. If notice is given to the *Authority* over 730 days after the date on which it should have been given, the *Authority* shall deny any coverage and shall pay no *Ultimate Net Loss*.

In determining whether or not the delay was unreasonable, the *Authority's* Board of Directors shall consider all facts and circumstances that caused the delay. Prejudice to the *Authority* is a factor but is neither conclusive nor required.

Written notice containing particulars sufficient to identify the *Covered Party* and also reasonably obtainable information with respect to the time, place, and circumstances thereof, and the names and addresses of the *Covered Party* and of available witnesses, shall be given to the *Authority* or any of its authorized agents as soon as possible.

- (b) If a claim is made or suit is brought against the *Covered Party* and such claim or suit falls within the descriptions in paragraph (a) above, the *Covered Party* shall be obligated to forward to the *Authority* every demand, notice, summons, or other process received by it or its representative.
- (c) The *Covered Party* shall cooperate with the *Authority* and upon its request assist in making settlements, in the conduct of suits and in enforcing any right of contribution or indemnity against any person or organization who may be liable to the *Covered Party* because of *Bodily Injury*, *Non-Employment Sexual Abuse*, *Personal Injury*, *Property Damage*, or *Public Officials Errors and Omissions* with respect to which coverage is afforded under this agreement; and the *Covered Party* shall attend hearings and trials and assist in securing and giving evidence and obtaining the attendance of witnesses. The *Covered Party* shall not, except at its own cost, voluntarily make any payment, assume any obligation, or incur any expense toward the settlement of any claim for which the *Authority* has accepted responsibility and has so notified the *Covered Party*.
- (d) As to any claim for which the *Authority* has accepted responsibility and has so notified the *Covered Party*, if the *Covered Party* prevents settlement of the claim for a reasonable amount, defined as the amount the *Authority* is willing to pay and the claimant is willing to accept, and increases the *Covered Party's* potential liability for *Damages* and continued *Defense Costs*, the *Covered Party* shall pay or

shall reimburse the Authority for those *Defense Costs* incurred after the claim could have been settled, and for any *Damages* awarded or settlement agreed upon in excess of the amount for which the claim could have been settled.

- (e) The *Authority* shall be entitled to complete access of the *Covered Party's* claim file, the defense attorney's complete file, and all investigation material and reports, including all evaluations and information on negotiations. The *Covered Party* shall be responsible to report on the progress of the litigation and any significant developments at least quarterly to the *Authority*, and to provide the *Authority* with simultaneous copies of all correspondence provided to the *Covered Party* by its defense attorneys and/or agents.

2. Bankruptcy or Insolvency

Bankruptcy or insolvency of the *Covered Party* shall not relieve the *Authority* of any of its obligations hereunder.

3. Other Coverage

- (a) Except as provided in 3(b), in order for coverage herein to apply, the *Covered Party* must pay the full amount of its *Retained Limit*. Payment of the *Retained Limit* by the *Covered Party* is required in addition to, and regardless of, any payment or payments from any other source for or on behalf of that *Covered Party*. If insurance or any other coverage with any insurer, joint powers authority or other source is available to the *Covered Party* covering a loss also covered hereunder (whether on a primary, excess or contingent basis), the coverage hereunder shall be in excess of, and shall not contribute with, such other insurance or coverage. This coverage shall be in excess of, and shall not contribute with, any insurance or coverage which names a *Covered Party* herein as an additional *Covered Party* or additional insured party, where coverage is extended to a loss also covered hereunder.
- (b) Commercial coverage purchased directly by a *Covered Party* for the sole purpose of insuring all or a portion of its *Retained Limit* may be utilized to pay all, or a portion of, a *Covered Party's Retained Limit*.

4. Severability of Interests

The term *Covered Party* is used severally and not collectively, but the inclusion herein of more than one *Covered Party* shall not operate to increase the limits of the *Authority's* liability or the *Retained Limit* applicable per *Occurrence*.

5. Accumulation of Limits

A claim which contains allegations extending to a duration of more than one *Coverage Period* shall be treated as a single *Occurrence* arising during the first *Coverage Period* when the *Occurrence* begins.

6. Termination

This agreement may be terminated at any time in accordance with the Bylaws of the *Authority*.

7. Changes

Notice to any agent or knowledge possessed by any agent of the *Authority* or by any other person shall not affect a waiver or a change in any part of this Memorandum of Coverage, nor shall the terms of this Memorandum of Coverage be waived or changed, except by endorsement issued to form a part of this Memorandum of Coverage.

8. Subrogation

The *Authority* shall be subrogated to the extent of any payment hereunder to all the *Covered Parties'* rights of recovery thereof and the *Covered Parties* shall do nothing after loss to prejudice such right and shall do everything necessary to secure such right. Any amounts so recovered shall be apportioned as follows:

- (a) The highest layer of coverage shall be reimbursed first and if there are sufficient recoveries then the next highest layer shall be reimbursed until all recoveries are used up.
- (b) The expenses of all such recovery proceedings shall be paid before any reimbursements are made. If there is no recovery in the proceedings conducted by the *Authority*, it shall bear the expenses thereof.

9. Coverage Dispute Resolution Procedures

Decisions by the *Authority* whether to assume control of the negotiation, investigation, defense, appeal, or settlement of a claim, or whether or not coverage exists for a particular claim or part of a claim shall be made by the Board of Directors of the *Authority* (*Board*). An appeal to the Board from a coverage decision must be made in writing to the *Authority* by the *Covered Party* within sixty (60) days of receipt of such decision.

The Board will take action on any such written appeal within sixty (60) days after its receipt or at the next scheduled Board meeting following receipt, whichever is later. The action taken by the Board will include written notice to the *Covered Party* of the Board's final decision.

After exhausting its right to appeal, the *Covered Party* may pursue binding arbitration against the *Authority* or, alternatively, may file an action for Declaratory Relief to resolve the coverage dispute. The *Covered Party* shall provide prompt written notice to the Board as to which approach the *Covered Party* will take.

If Declaratory Relief is the approach elected, such action shall be filed in the Superior Court within 90 days of the *Covered Party's* receipt of the Board's final decision and any unexpired statute of limitations shall be tolled until expiration of that 90-day period. If the

Declaratory Relief Action is not thereafter filed in the Superior Court within the time limitations of this paragraph, notwithstanding any statute of limitations provided in the California Code of Civil Procedure or otherwise, the *Covered Party* shall be deemed to have waived and be barred from pursuing any further relief, adjudication, action, arbitration or appeal regarding the coverage dispute.

The Declaratory Relief Action shall be limited to seeking a judicial interpretation of this Memorandum, and, as appropriate, determination and declaration of the amount, if any, to be paid by the *Authority* for *Ultimate Net Loss* under this Memorandum. No other legal theories or causes of action relating to or arising out of the coverage dispute shall be allowed, and any such other legal theories or causes of action are expressly waived. Neither the *Authority* or the *Covered Party* shall be entitled to a trial by jury nor shall either be entitled to any *Damages* or relief other than as provided in this paragraph. The Declaratory Relief action shall be subject to appeal before an appellate court as provided by California Law.

If the *Authority* and the *Covered Party* agree in writing, then the coverage dispute shall be resolved by binding arbitration. In that event both the *Authority* and the *Covered Party* agree that each shall be deemed to have waived any right to pursue any adjudication or relief as to the coverage dispute in any other forum and the arbitrator's decision shall be final and binding, and shall not be subject to appeal except as provided for in California Code of Civil Procedure sections 1286.2 and 1286.6.

The Arbitration shall be conducted pursuant to the California Code of Civil Procedure including sections 1283.05 relating to depositions and discovery. It shall be conducted by a single neutral arbitrator having at least ten years of prior experience arbitrating group self-insured risk pooling disputes under California Law. No arbitrator shall be employed or affiliated with the *Authority*, *Covered Party* or any of their attorneys.

Selection of the arbitrator shall take place within (30) calendar days from the receipt of the request for arbitration by mutual agreement of the *Authority* and *Covered Party*. If not agreed within (30) days, an immediate petition to the Superior Court for appointment of a neutral arbitrator having the above reference qualifications shall be filed by the *Authority*.

The arbitration hearing shall commence within (60) calendar days from the date of the mutual selection or court appointment of the arbitrator.

Each party shall bear equally the cost of the selected or appointed arbitrator. In addition, each party shall be responsible for its own costs and expenses of arbitration.

Except for notification of appointment and as provided for in the California Code of Civil Procedure, there shall be no communication between the "parties" or their attorneys with the arbitrator relating to the subject of the arbitration other than at oral hearings in the presence of all parties and their attorneys.

If any coverage dispute results in a settlement, or in a judgment or arbitration award, the amount paid by the *Authority* shall be the *Ultimate Net Loss* under this Memorandum, and shall be considered and treated as any other payment of *Ultimate Net Loss* by the *Authority* as if there had been no coverage dispute.

**CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
(CARMA)**

MEMORANDUM OF COVERAGE

LIABILITY COVERAGE

ENDORSEMENT #1

It is understood that the Named Covered Party of the Declarations is completed as follows:

California Affiliated Risk Management Authorities
Bay Cities Joint Powers Insurance Authority
Central San Joaquin Valley Risk Management Authority
Monterey Bay Area Self Insurance Authority
Municipal Pooling Authority of Northern California
Pooled Liability Assurance Network Joint Powers Authority
Vector Control Joint Powers Agency
and their members participating in their Liability Program

Attached to and forming part of Memorandum No. CARMA 2024-GL

Effective Date: July 1, 2024

Endorsement No.: 1



AUTHORIZED REPRESENTATIVE

**CALIFORNIA AFFILIATED RISK MANAGEMENT AUTHORITIES
(CARMA)**

MEMORANDUM OF COVERAGE

LIABILITY COVERAGE

ENDORSEMENT #2

Policy Regarding Excess Aggregate Limits

The CARMA Memorandum of Coverage provides pooled liability self-insurance coverage subject to per-**Occurrence** Limits of Liability shown on the Declarations Page(s).

CARMA also purchases coverage in excess of the per-**Occurrence** Limits of Liability. Coverage in excess of the Limit of Liability per **Occurrence** up to \$34,500,000 per **Occurrence** is provided by commercial carriers as indicated in the appropriate Declarations pages.

Certain of those carriers have **aggregate limits** of coverage applicable to all claims against a **Member Agency** within the period of time to which this Memorandum applies.

It is the intent of CARMA to reinstate any **Member Agency's** per-**Occurrence** limits for the coverage layer in excess of the Limit of Liability per **Occurrence** up to a Limit of Liability of \$34,500,000 per **Occurrence** in the event of exhaustion of **aggregate limits** that are not replaced by other excess carriers.

Coverage is provided according to the terms, conditions, definitions and exclusions of the excess policy or policies whose limits are being reinstated, which are hereby incorporated by reference, and coverage will apply only if coverage would have been provided by the excess carrier(s) but for the exhaustion of their **aggregate limit(s)**.

Attached to and forming part of Memorandum No. CARMA 2024-GL

Effective Date: July 1, 2024

Endorsement No.: 2



AUTHORIZED REPRESENTATIVE

Intersections Covered Under Emergency Vehicle Detection System (EVDS) Maintenance Agreement						
	North/South Street	East/West Street	Approaches Currently Equipped with EVDS	Equipment Currently Maintained by City	Equipment Maintained by City with New Agreement	No Change in Cost
1	Santa Teresa Blvd	First St (SR152)	NB, SB, EB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
2	Kelton Dr	First St (SR152)	N/A	N/A	Signals, Lighting & EVDS	**
3	Westwood Dr	First St (SR152)	None	Signals & Lighting	Signals, Lighting & EVDS*	✓
4	Kern Ave	First St (SR152)	N/A	N/A	Signals, Lighting & EVDS	**
5	Wren Ave	First St (SR152)	SB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
6	Miller Ave/Wayland Ln	First St (SR152)	None	Signals & Lighting	Signals, Lighting & EVDS*	✓
7	Church St	First St (SR152)	NB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
8	Monterey St	First St (SR152)	SB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
9	Monterey St	Leavesley Rd (SR152)	NB, SB, EB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
10	Forest St	Leavesley Rd (SR152)	EB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
11	Murray Ave	Leavesley Rd (SR152)	NB, SB, EB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
12	US 101 SB Ramps	Leavesley Rd (SR152)	EB, WB, SB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
13	US 101 NB Offramp/San Ysidro Ave	Leavesley Rd (SR152)	NB, WB	Signals, Lighting & EVDS	Signals, Lighting & EVDS	✓
14	US101 SB Ramps	Tenth St	EB, WB	None	EVDS	
15	US101 NB Offramp	Pacheco Pass Hwy (SR152)	NB, EB, WB	None	EVDS	
16	Camino Arroyo	Pacheco Pass Hwy (SR152)	NB, SB, EB, WB	None	EVDS	
17	Monterey St	US101 SB Ramps	NB, SB, WB	None	EVDS	
18	Monterey St/Bolsa Rd	US101 NB Offramp/Travel Pk Cir	NB, SB, EB, WB	None	EVDS	

* City may decide to install EVDS in the future.

** Additional maintenance cost for future signals & safety lighting will include EVDS maintenance cost.



City of Gilroy

STAFF REPORT

Agenda Item Title: Adopt an Ordinance of the City Council of the City of Gilroy to Establish the Election of Members of the City Council by Six Districts, Establish the Boundaries, Identification Numbers, and the Election Order of Each District, Establish a Residency Requirement to Seek a Council Seat from Each District, and Related Actions

Meeting Date: June 2, 2025
From: Andy Faber, City Attorney
Department: Administration
Submitted by: Andy Faber
Prepared by: Andy Faber

STRATEGIC PLAN GOALS: Not Applicable

RECOMMENDATION

Adopt the ordinance.

BACKGROUND

The City of Gilroy ("City") currently has an at-large election system, where each of the City's six Councilmembers are elected to staggered four-year terms by voters throughout the City. The mayor is also elected at-large to a four-year term.

1. Letter Alleging Violation of the CVRA and the City's Resolution of Intent to Transition from At-Large to District-Based Elections.

On December 16, 2024, the City received a letter alleging a violation of the California Voting Rights Act ("CVRA"). The letter asserts that the City is in violation of the CVRA because the City's councilmember elections are at-large as opposed to by district and there exists racial polarization and vote dilution. On February 24, 2025, the City Council adopted a resolution declaring its intent to transition to a district-based electoral system commencing with the November 2026 Election.

2. Public Hearings, Public Input, and Community Workshops.

On March 3, 2025, and March 17, 2025, the City Council held the first and second of five public hearings required for the City's transition to by-district elections. Public Hearings Nos. 1 and 2 were held prior to any draft maps being drawn. Redistricting Partners, the City's retained demographer, made presentations at both public hearings regarding the CVRA, the transition process from at-large to district elections, the potential composition and number of districts, as well as the public input process. Members of the public provided input at both hearings regarding communities of interest in and the various attributes of the City of Gilroy to aid in the districting process. At the close of the March 17th hearing, having considered the public's input and the presentation by Redistricting Partners, the City Council provided direction to the demographer to begin drawing draft maps for a by-district electoral system comprised of six districts and an at-large mayor.

In addition, on March 25 and March 29, 2025, the City hosted two workshops—offering childcare and language translation — where Redistricting Partners gave a presentation on districting, facilitated a Q&A session, engaged the public in map-drawing, and gathered additional public input.

On April 7, 2025, Public Hearing No. 3 was held to receive public and City Council feedback on the first set of draft maps. After considering this public input and the presentation by the demographer, the City Council provided direction to Redistricting Partners on proposed revisions to the draft maps to be considered and new maps drawn.

On April 21, 2025, Public Hearing No. 4 was held to receive public and City Council feedback on the second set of draft maps. After considering this public input and the presentation by the demographer, the City Council provided direction to Redistricting Partners on proposed revisions to the draft maps to be considered and new maps drawn.

Two weeks later, on May 5, 2025, Public Hearing No. 5 was held to receive public and City Council feedback on the second set of draft maps. After considering this public input and the presentation by the demographer, the City Council provided direction to Redistricting Partners on the final two maps for consideration at the final public hearing No. 6.

On May 19, 2025, Public Hearing No. 6 was held to receive public feedback on the selection of the final map, as well as the order of elections for the districts, and potential residency requirements. After receiving public testimony, the City Council introduced an ordinance selecting Draft Map F; selecting district #4, #5, and #6 to be determined during the 2026 election and district #1, #2, and #3 to be determined during the 2028 election; and establishing a residency requirement of 30 days in the district before filing papers are issued to run for the respective Councilmember seat.

3. Draft Map Development.

Based on public input and City Council feedback at (the prior hearings and) the May 5 Public Hearing No. 5, the City Council selected two draft maps (Draft D and Draft F) for final consideration at the May 19, 2025 Public Hearing. These draft maps were designed to incorporate and address the public's concerns and the direction provided by the City Council, all the while ensuring that the draft maps comply with both the CVRA and the Federal Voting Rights Act, as well as the sound map drawing/ demographic principles and meeting the requirements of the Fair Maps Act. These draft maps incorporated the underlying Census tract geography to establish the boundaries of individual City Council districts. In drawing these maps, every care was taken to honor neighborhoods and communities of interest as identified through public input. Furthermore, each of the maps complied with the 10% total deviation requirement between the largest to smallest district by population. Further explanation of the public input received and analysis that went into drafting each of these draft maps were provided by Redistricting Partners on May 19, 2025, at Public Hearing No. 6. These map drafts had been posted on the City's website since Thursday, May 8, 2025.

On May 19, 2025, at Public Hearing No. 6, draft Maps D and F were considered by the City Council. After the public provided their input on these two maps, Draft Map F was selected for adoption as the six-district electoral map for City Council elections.

4. Other Matters/ Order of Elections & Residency Requirements.

After the selection of Draft Map F, the City Council was also required to determine the order of elections – that is, which three districts will be on the ballot in November of 2026, and which three districts will be on the ballot in November of 2028, as City Council terms are staggered under state law. The City Council, in the spirit of the California Voting Rights Act, selected Districts #4, #5, and #6 to be on the ballot for 2026, and Districts #1, #2, and #3 to be on the ballot in 2028.

Finally, the City Council also considered the matter of whether candidates for City Council must be residents of the district in which they seek election for any period of time prior to filing their nomination papers. Pursuant to Government Code section 34882, a candidate running for a city councilmember position is not eligible to hold that office unless they reside in the geographical area making up the district from which they are elected at the time their nomination papers are issued. The City Council selected a minimum residency requirement of thirty (30) days in the district at the time of their nomination papers are issued.

The City Council voted to read the ordinance by title only and waive future readings, and voted to introduce an ordinance on May 19, 2025 which incorporated the above decisions, and is now before Council for adoption.

ANALYSIS

The analysis of the options were discussed and included in the staff reports and materials during the six public hearings and two community meetings, and are available online. A summary is included in the background section above.

ALTERNATIVES

Council may reject or amend the ordinance. This is not recommended, as the ordinance was crafted after considerable public input, and any changes to the ordinance would require a new ordinance to be created.

FISCAL IMPACT/FUNDING SOURCE

There is no cost for the adoption of the ordinance. Future election costs and any impacts on them from districting will be determined in the preparation phase of the next election in 2026.

PUBLIC OUTREACH

The City conducted extensive public outreach, including a dedicated website, six public hearings, two community meetings, and social media outreach.

NEXT STEPS

If approved, the City Clerk's Office will then transmit the ordinance to the Registrar of Voters for Santa Clara County and work with the County election office to implement the provisions of the ordinance.

Attachments:

1. Draft Districting Ordinance

ORDINANCE NO. 2025-XX

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GILROY TO ESTABLISH THE ELECTION OF MEMBERS OF THE CITY COUNCIL BY SIX DISTRICTS, ESTABLISH THE BOUNDARIES, IDENTIFICATION NUMBERS, AND THE ELECTION ORDER OF EACH DISTRICT, ESTABLISH A RESIDENCY REQUIREMENT TO SEEK A COUNCIL SEAT FROM EACH DISTRICT, AND RELATED ACTIONS

WHEREAS, the City of Gilroy has historically used an at-large method of election, which is consistent with the guarantees of Section 7 of Article 1 and of Section 2 of Article II of the California Constitution; and

WHEREAS, the City's at-large electoral system elects six at-large members to the City Council and an at-large mayor to staggered four-year terms; and

WHEREAS, California Government Code Section 34886 permits the City Council to change the method of election by ordinance to a "by-district" system in which each member of the City Council is elected only by the voters in the district in which the candidate resides, in accordance with California Government Code Section 34871; and

WHEREAS, a by-district system can also be consistent with the guarantees of Section 7 of Article I and of Section 2 of Article II of the California Constitution; and

WHEREAS, on February 24, 2025, the City Council adopted Resolution No. 2025-07 which initiated the process of establishing a by-district election system to replace the current at-large system commencing with the 2026 election; and

WHEREAS, under the provisions of California Elections Code Section 10010, a city that changes from an at-large city council method of election to a by-district city council method of election must hold a total of at least five public hearings, which includes at least two (2) public hearings regarding potential voting district boundaries prior to the release and consideration of any draft voting district maps, and two (2) public hearings following the release of draft voting district maps; and

///

WHEREAS, on March 3, 2025 and March 17, 2025, pursuant to California Elections Code Section 10010(a)(1), the City Council held public hearings where the public was invited to provide input regarding the composition of the City's voting districts before any draft maps were drawn, and the City Council of the City of Gilroy considered and discussed the same; and

WHEREAS, at the public hearing of the City Council on March 17, 2025, the City Council also invited input on whether to have six (6) districts and an at-large directly-elected Mayor, or seven (7) districts with the Mayor selected by the City Council on a rotating basis, and voted to proceed with a six-district system with an at-large directly elected Mayor, directing its demographer to draft maps that divide the City into six (6) districts in preparation for the April 7, 2025 public hearing; and

WHEREAS, on April 7, 2025, April 21 2025, and May 5, 2025 pursuant to California Elections Code Section 10010(a)(2), the City Council held public hearings where the public was invited to provide input regarding the content of the draft maps that had been released and published at least seven (7) days before each public hearing and the proposed sequence of the elections, and the City Council of the City of Gilroy considered and discussed the same; and

WHEREAS, at its public hearing on April 7, 2025, the City Council reviewed twenty-four draft maps prepared by Redistricting Partners based on public input and direction received at the March 17, 2025, public hearing, and provided direction and proposed revisions regarding the draft maps and new maps; and

WHEREAS, at its public hearing on April 21, 2025, the City Council reviewed draft maps that had previously been submitted and created by the public and/ or created by Redistricting Partners, and provided further direction on changes to the boundaries in these draft maps and also drew additional draft maps for consideration; and

WHEREAS, at its public hearing on May 5, 2025, the City Council selected Map D and Map F as the final maps – one of which would be selected at the May 19, 2025 Public Hearing – and noted that it would take up the questions on the order of elections

(that is, which three new districts would be on the 2026 ballot and which three districts would be on the 2028 ballot) and whether candidates running for City Council must be residents of the district in which they seek election or any period of time prior to filing their nomination paper; and

WHEREAS, at its public hearing on May 19, 2025, the City Council selected Map F as the final map to serve the purposes and objectives of the California Voting Rights Act to increase participation in the electoral process and to enable minority voters to elect candidates of their choice, determined the identification numbers for the districts, identified Districts #4, #5, and #6 as those districts that would select City Council candidates in 2026, and identified Districts #1, #2, and #3 as those districts that would select City Council candidates in 2028; and

WHEREAS, at its public hearing on May 19, 2025, the City Council determined that candidates running for City Council must be residents of the district in which they seek election for at least thirty (30) days prior to filing their nomination papers; and

WHEREAS, these actions by the City Council do not change the schedule or method of selection of the City's at-large mayor; and

WHEREAS, throughout the foregoing process, the City engaged in a significant amount of public outreach and engagement above and beyond the public hearings and other procedures required by California Elections Code Section 10010, including hosting a webpage dedicated to districting; inviting the submission of community of interest forms to allow the public to provide input on keeping communities of interest in single districts to the extent possible; hosting workshops on the districting process; inviting the submission of draft maps by the public using an interactive mapping tool; and providing districting information to local and to good government, civic engagement, and minority groups active within the City; and,

WHEREAS, the purposes of this Ordinance are to: enact, pursuant to California Government Code Section 34886, an ordinance providing for the election of members of the City Council of the City of Gilroy by district in six (6) single-member districts as reflected in the voting district map referred to as Map F and attached as Exhibit A to this

Ordinance, in furtherance of the California Voting Rights Act of 2001 (Chapter 1.5 [commencing with Section 14025] of Division 14 of the Elections Code) to encourage by-district elections as one method to implement the guarantees of Section 7 of Article I and of Section 2 of Article II of the California Constitution; to establish which three districts are on the ballot in 2026 and which three are on the ballot in 2028; and, to establish a thirty-day (30) residency requirement that requires candidates for City Council to live in the district in which they will run for at least 30 days prior to filing their nomination papers.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF GILROY DOES
HEREBY ORDAIN AS FOLLOWS:**

SECTION I

INCORPORATION OF RECITALS:

The recitals set forth above are true and correct and are hereby incorporated herein by this reference as if fully set forth in their entirety.

SECTION II

A. SELECTION OF MAP:

From this time forward and commencing with the November 2026 election, City elections for City Council will be by-district, with the City divided into the six (6) electoral districts with identification numbers for the districts, as shown on the final map selected by the City Council – Map F, and there is no change to the method or schedule of electing the City's Mayor, who will continue to be elected at-large.

B. ORDER OF ELECTIONS:

Districts #4, #5, and #6 will be on the ballot in November of 2026, and Districts #1, #2, and #3 will be on the ballot in November of 2028, in order to serve the purposes and objectives of the California Voting Rights Act to increase participation in the electoral process and to enable minority voters to elect candidates of their choice.

C. THIRTY-DAY (30) RESIDENCY REQUIREMENT:

Candidates for City Council must be residents of the district in which they seek election for at least thirty (30) days prior to filing their nomination papers.

SECTION III

SEVERABILITY

If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this ordinance. The City Council of the City of Gilroy hereby declares that it would have passed and adopted this ordinance, and each section, subsection, sentence, clause, or phrase hereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases may be declared invalid or unconstitutional.

SECTION IV

TIMING OF EFFECT

Pursuant to section 608 of the Charter of the City of Gilroy, this ordinance shall be in full force and effect thirty (30) days from and after the date it is adopted.

PASSED AND ADOPTED this 2nd Day of June, 2025, by the following roll call vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

CERTIFICATE OF THE CLERK

I, **BRYCE ATKINS**, Acting City Clerk of the City of Gilroy, do hereby certify that the attached **Ordinance No. 2025-XX** is an original resolution, or true and correct copy of a City Resolution, duly adopted by the Council of the City of Gilroy at a Regular Meeting of said held on Council held **Monday, June 2, 2025**, with a quorum present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Official Seal of the City of Gilroy this **Date**.

Bryce Atkins
Acting City Clerk of the City of Gilroy

(Seal)



City of Gilroy

STAFF REPORT

Agenda Item Title: Claim of Joshua Castillo-Rosales (The City Administrator Recommends a "Yes" Vote Under the Consent Calendar Shall Constitute Denial of the Claim)

Meeting Date: June 2, 2025

From: Jimmy Forbis, City Administrator

Department: Administrative Services

Submitted by: LeeAnn McPhillips, Assistant City Administrator/HR Director

Prepared by: LeeAnn McPhillips, Assistant City Administrator/HR Director

STRATEGIC PLAN GOALS: Not Applicable

RECOMMENDATION

Based on the recommendation from Municipal Pooling Authority (MPA) and/or legal counsel, this claim is recommended for rejection.

EXECUTIVE SUMMARY

Based on the recommendation from Municipal Pooling Authority (MPA) and/or legal counsel, the following claim is submitted to the City Council for rejection at the June 2, 2025, meeting:

- Claim of Joshua Castillo-Rosales

Attachments:

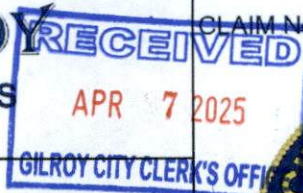
1. Claim of Castillo-Rosales, Joshua

File With:
City Clerk's Office
7351 Rosanna Street
Gilroy, CA 95020-6141

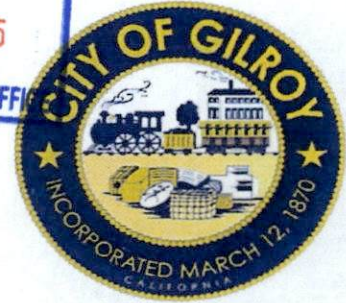
CITY OF GILROY

CLAIM FOR DAMAGES

To Person Or Property



CLAIM No.



INSTRUCTIONS

1. Claims for death, injury to person or to personal property must be filed not later than six months after the occurrence. (Gov. Code Sec. 911.2)
2. Claims for damages to real property must be filed not later than 1 year after the occurrence. (Gov. Code Sec. 911.2)
3. Read entire claim before filing.
4. See page 2 for diagram upon which to locate place of accident.
5. This claim form must be signed on page 2 at bottom.
6. Attach separate sheets, if necessary, to give full details. SIGN EACH SHEET.

TO: CITY OF GILROY

Date of Birth of Claimant
05/19/1994

Name of Claimant
Joshua Castillo-Rosales

Occupation of Claimant
Gas station clerk

Home Address of Claimant
60 Pan Tempo Way

City and State
Hollister CA

Home Telephone Number
661-495-0084

Business Address of Claimant

City and State

Business Telephone Number

Give address and telephone number to which you desire notices or communications to be sent regarding this claim:
25350 Magic Mountain Parkway Ste. 300 Valencia, CA 91355

Claimant's e-mail address
karla@garciapreciado.com

When did DAMAGE or INJURY occur?

Date 10/25/2024 Time 9:10 a.m.

If claim is for Equitable Indemnity, give date claimant served with the complaint:
Date

Names of any city employees involved in INJURY or DAMAGE:

Based on information and belief, a Gilroy police officer.

Where did DAMAGE or INJURY occur? Describe fully, and locate on diagram on reverse side of this sheet. Where appropriate, give street names and address and measurements from landmarks:

Chevron gas station located at 590 Tres Pinos Rd Hollister CA.

Describe in detail the DAMAGE or INJURY occurred:

Motorcycle police officer ran over Joshua Castillo-Rosales' left foot at the Chevron gas station located at 590 Tres Pinos Rd in Hollister, California. Left foot injury.

Why do you claim the city is responsible?

Based on information and belief, a Gilroy police officer ran over Joshua Castillo-Rosales' left foot with his motorcycle.

Describe in detail each INJURY or DAMAGE:

Left foot and ankle injury, non-economic and economic damages exceed \$35,000.

SEE PAGE 2 (OVER)

THIS CLAIM MUST BE SIGNED ON REVERSE SIDE

The amount claimed, as of the date of presentation of this claim, is computed as follows:

Damages incurred to date (exact):

Estimated prospective damages as far as known:

Damage to property	\$	Future expenses for medical and hospital care.....	\$ Exceeds \$35,000
Expense for medical and hospital care.....	\$ About \$14,000.00	Future loss of earnings.....	\$ Exceeds \$35,000
Loss of earnings.....	\$ On State Disability	Other prospective special damages.....	\$
Special damages for.....	\$ Exceeds \$35,000	Prospective general damages.....	\$ Exceeds \$35,000
		Total estimate prospective damages ...	\$ Exceeds \$35,000
General damages.....	\$ Exceeds \$35,000		
Total damages incurred to date	\$ Exceeds \$35,000		

Total amount claimed as of date of presentation of this claim: \$ Exceeds \$35,000

Was damage and/or injury investigated by police? Yes, Hollister Police If so, what city? Hollister

Were paramedics or ambulance called? No If so, name city of ambulance _____

If injured, state date, time, name and address of doctor of your first visit 10/25/2024, Hazel Hawkins Memorial Hospital

WITNESSES to DAMAGE or INJURY: List all persons and address of persons known to have information:

Name <u>Hollister Police Officer Hernandez</u>	Address <u>Hollister Police Department</u>	Phone <u>931-636-4330</u>
Name _____	Address _____	Phone _____
Name _____	Address _____	Phone _____

DOCTORS and HOSPITALS: See separate sheets with medical bills attached

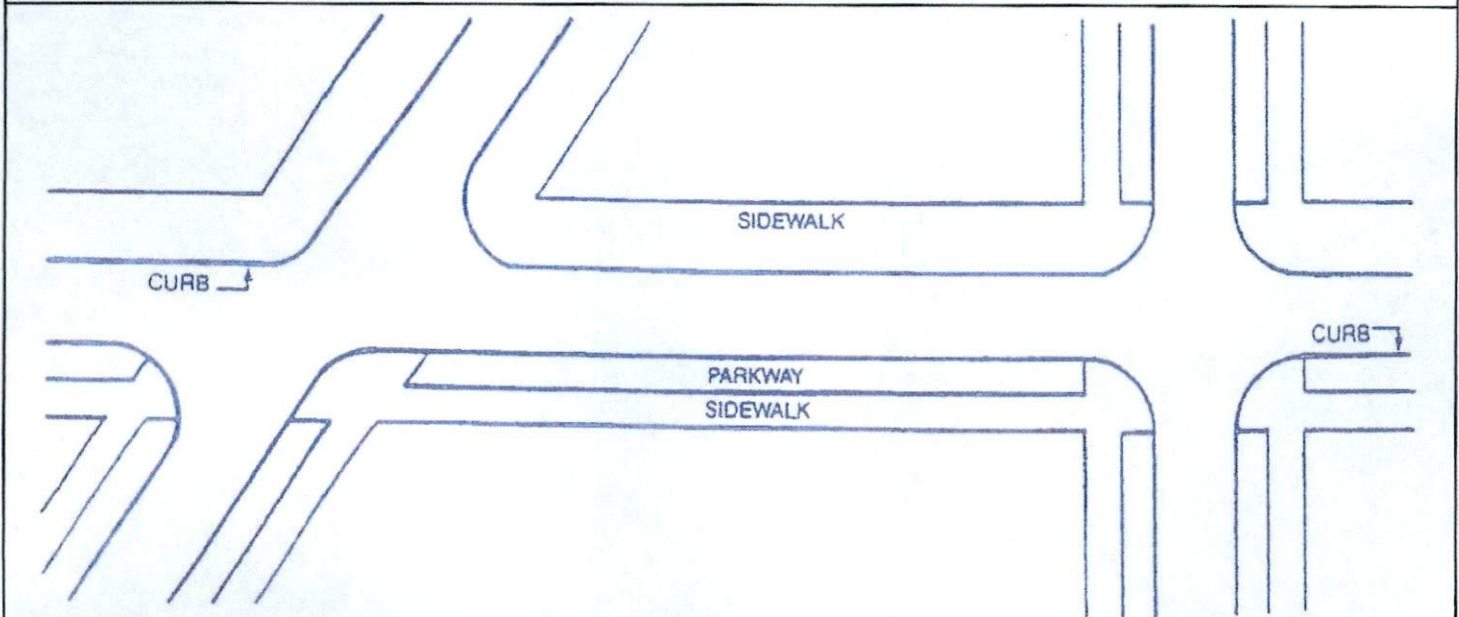
Hospital <u>Hazel Hawkins Memorial Hospital</u>	Address <u>911 Sunset Drive Hollister, CA</u>	Date Hospitalized <u>10/25/2024</u>
Doctor _____	Address _____	Date of Treatment _____
Doctor _____	Address _____	Date of Treatment _____

READ CAREFULLY

For all accident claims, place on following diagram names of streets, including North, East, South and West: Indicate place of accident by "X" and by showing house numbers or distances to street corners. If City vehicle was involved, designate by letter "A" location of City vehicle when you first saw it, and by "B" location of yourself or your vehicle when you first saw City vehicle:

Location of City at time of accident by "A-1" and location of yourself or your vehicle at the time of the accident by "B-1" and the point of impact by "X".

NOTE: If diagrams below do not fit the situation, attach hereto a proper diagram signed by claimant.



Signature of Claimant or person filing on his behalf giving relationship to claimant:

Karla Preciado, attorney

Typed Name:

Karla Preciado

Date:

04/04/25

NOTE: CLAIMS MUST BE FILED WITH CITY CLERK (Gov. Code Sec. 915a). Presentation of a false claim is a felony (Pen. Code Sec. 72)



City of Gilroy

STAFF REPORT

Agenda Item Title: Approve the Purchase of a Modular Replacement Restroom for Las Animas Park to total \$244,921, utilizing Sourcewell's Cooperative Purchasing Contract 081721-CXT.

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Public Works
Submitted by: Matt Jones, Deputy Public Works Director
Prepared by: Matt Jones, Deputy Public Works Director

STRATEGIC PLAN GOALS: Maintain and Improve City Infrastructure

RECOMMENDATION

Authorize the purchase of one, four-stall modular restroom to replace one existing restroom at Las Animas Veterans Park. The purchase, totaling \$244,921, will be made through Sourcewell's Cooperative Purchasing Contract 081721-CXT.

EXECUTIVE SUMMARY

Staff recommends that the City Council approve the purchase of a modular four-stall replacement restroom for Las Animas Park from CXT, Inc. in the amount of \$244,921, utilizing Sourcewell Cooperative Purchasing Contract #081721. The existing restroom, over 30 years old, has sustained significant damage from vandalism, arson, and aging, making maintenance increasingly difficult and costly. The proposed modular unit is a fire-resistant model, similar to the one successfully installed at Christmas Hill Park in 2023.

This purchase is funded through the FY 2025 Capital Improvement Program under Project No. 800960 (Citywide Park Re-roofing/Rehabilitation), with a total project budget of \$350,000. The Sourcewell procurement process meets all competitive bidding requirements outlined in the City's Purchasing Policy. With Council approval, the City Administrator will execute all necessary documents, and staff will coordinate with the

vendor to initiate production and delivery, which is estimated to take approximately six months.

BACKGROUND

The existing restroom facility at Las Animas Park was installed over 30 years ago and has significantly exceeded its useful life. Over time, the structure has become increasingly difficult to maintain and is frequently subjected to vandalism. As a result, a considerable amount of City staff time is dedicated to ongoing maintenance and emergency repairs, diverting resources from other priority park operations.

To address these persistent issues, staff recommends the replacement of the existing structure with a new, fire-resistant, four-stall modular restroom facility. The proposed unit would be constructed of concrete mortar-lined block, treated with anti-graffiti coating, and equipped with four individual stalls, each featuring durable stainless steel fixtures to enhance sanitation, safety, and longevity. The current restroom structure includes a storage room which is used by the Gilroy Tennis Club. Staff will be meeting with the Gilroy Tennis Club to identify a location near the courts for a replacement shed.

The proposed model is similar to the modular restroom installed by CXT, Inc. at Christmas Hill Park in 2023, located just 2.1 miles from Las Animas Park. That facility has performed well and withstood heavy park use while significantly reducing maintenance demands.

This project is included in the adopted FY 2025 Capital Improvement Program under Citywide Park Re-roofing/Rehabilitation (Project No. 800960) and supports the City's ongoing efforts to upgrade aging infrastructure and improve the overall quality and safety of park amenities.

Staff is concurrently preparing to rehabilitate the restrooms near the pavilion. These restrooms are structurally sound, but are in need of work to improve user experience, cleaning and vandalism resistance.

ANALYSIS

CXT, Inc. was selected to provide the modular restroom facility through the Sourcewell Cooperative Purchasing Agreement. Sourcewell, formerly known as the National Joint Powers Alliance (NJPA), operates under the guidelines of the Uniform Municipal Contracting Law to establish nationally leveraged and competitively solicited purchasing contracts. CXT, Inc. was awarded a contract by Sourcewell following a national Request for Proposals (RFP) for playground and recreation-related equipment, accessories, and supplies. This competitive selection process ensures that the City receives high-quality

products at favorable pricing without the need to conduct a separate formal bid process.

CXT modular restrooms have a proven track record in Gilroy. The City currently has two CXT restrooms in service—one installed at Miller Park in 2019 and another at Christmas Hill Park in 2023. Both facilities have demonstrated durability, resistance to vandalism, and reduced maintenance requirements.

The proposed restroom replacement at Las Animas Park is part of the City's Capital Improvement Program (CIP), specifically Project No. 800960 – Citywide Park Reroofing/Rehabilitation. This CIP effort allocated \$350,000 per fiscal year to replace aging park restroom facilities that are beyond their useful life, constructed with outdated materials, or subject to recurring vandalism and internal damage. The Las Animas Park restroom replacement is aligned with this program's objectives and will help improve park safety, functionality, and the overall user experience.

By utilizing the Sourcewell contract and selecting a proven vendor such as CXT, Inc., the City ensures a timely, cost-effective, and long-lasting solution for improving critical park infrastructure.

ALTERNATIVES

Council may reject the purchase through the Sourcewell contract. This is not recommended as there would be additional staff time for conducting a formal procurement process, and potential further delays in instituting the maintenance and repairs required to keep the restroom operating effectively, and likely would not result in a better proposal or cost savings.

FISCAL IMPACT/FUNDING SOURCE

Funding for the purchase of a new restroom is programmed in the FY 25 Landscape Maintenance Budget (1005510) of the General Fund (100) at \$350,000. The proposed award amount is \$244,921. The total pricing associated with the purchase of the modular restroom is as follows:

Description	Costs
Sourcewell Base Price for Restroom (options listed in quote)	\$109,566
Added Options	\$74,900
Engineering and State Fees	\$8,500
Transportation Costs to Site	\$36,478
Sales Tax	\$15,477

Total Purchase Price	\$244,921
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PUBLIC OUTREACH

This item was included on the publicly posted agenda for this meeting.

NEXT STEPS

With Council's approval, staff will finalize the purchase of the modular restroom at Las Animas Park and will work with CXT, Inc. to schedule the manufacturing and delivery of the product. CXT, Inc. estimates the lead time for the delivery of the restroom to be approximately six months.

Attachments:

1. Order Form w options
2. Image & Layout
3. RFP Sourcewell



CXT® Precast Concrete Products manufactures restroom, shower and concession buildings in multiple designs, textures and colors. The roof and walls are fabricated with high strength precast concrete to meet all local building codes and textured to match local architectural details. All CXT buildings are designed to meet A.D.A. and to withstand heavy snow, high wind and category E seismic loads. All concrete construction also makes the buildings easy to maintain and withstand the rigors of vandalism. The buildings are prefabricated and delivered complete and ready-to-use, including plumbing and electrical where applicable. With thousands of satisfied customers nationwide, CXT is the leader in prefabricated concrete restrooms.

1. ORDERING ADDRESS(ES): CXT Precast Concrete Products, 606 N. Pines Road, Suite 202, Spokane Valley, WA 99206

2. ORDERING PROCEDURES: Fax 509-928-8270

3. PAYMENT ADDRESS(ES):

Remitting by check:

CXT, Inc., PO Box 676208, Dallas, TX 75267-6208

Remitting by ACH or wire transfer:

Beneficiary: CXT, Inc.

Beneficiary Bank: PNC Bank, Pittsburgh, PA

Account: 1077766885 ABA/Routing: 043000096

Email remittance details to AR@lbfoster.com

4. WARRANTY PROVISIONS: CXT provides a one (1) year warranty. The warranty is valid only when concrete is used within the specified loadings. Furthermore, said warranty includes only the related material necessary for the construction and fabrication of said concrete components. All other non-concrete components will carry a one (1) year warranty. CXT warrants that all goods sold pursuant hereto will, when delivered, conform to specifications set forth above. Goods shall be deemed accepted and meeting specifications unless notice identifying the nature of any non-conformity is provided to CXT in writing within the specified warranty. CXT, at its option, will repair or replace the goods or issue credit for the customer provided CXT is first given the opportunity to inspect such goods. It is specifically understood that CXT's obligation hereunder is for credit, repair or replacement only, F.O.B. CXT's manufacturing plants, and does not include shipping, handling, installation or other incidental or consequential costs unless otherwise agreed to in writing by CXT.

This warranty shall not apply to:

1. Any goods which have been repaired or altered without CXT's express written consent, in such a way as in the reasonable judgment of CXT, to adversely affect the stability or reliability thereof;

2. To any goods which have been subject to misuse, negligence, acts of God or accidents; or

3. To any goods which have not been installed to manufacturer's specifications and guidelines, improperly maintained, or used outside of the specifications for which such goods were designed.

5. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE): All prices subject to the "Conditions of Sale" listed on the CXT quotation form.

Customers are responsible for marking exact location building is to be set; providing clear and level site, free of overhead and/or underground obstructions; and providing site accessible to normal highway trucks and sufficient area for the crane to install and other equipment to perform the contract requirements. Site must allow for the crane to be within three feet of the building location and the truck to be within three feet of the crane. Customer shall provide notice in writing of low bridges, roadway width or grade, unimproved roads or any other possible obstacles to access. CXT reserves the right to charge the customer for additional costs incurred for

special equipment required to perform delivery and installation. Customers will negotiate installation on a project-by-project basis, which shall be priced as separate line items. For more information regarding installation and truck turning radius guidelines please see our website at <http://www.cxtinc.com>.

In the event delivery of the building/s ordered is/are not completed within 30 days of the agreed to schedule through no fault of CXT, an invoice for the full contract value (excluding shipping and installation costs) will be submitted for payment. Delivery and installation charges will be invoiced at the time of delivery and installation.

Should the delivery and installation costs increase due to changes in the delivery period, this increase will be added to the price originally quoted, and will be subject to the contract payment terms.

In the event that the delivery is delayed more than 90 days after the agreed to schedule and through no fault of CXT, then in addition to the remedies above, a storage fee of 1-1/2% of contract price per month or any part of any month will be charged.

****Customer is responsible for all local permits and fees.**

6. DELIVERY CHARGE: All prices F.O.B. origin prepaid and added to invoice. CXT operates three (3) manufacturing plants in the United States and will deliver from the closest location on our carriers.

7. PAYMENT TERMS: All orders are cash in advance. At CXT's discretion, credit may be given after approval of credit application. Payment to CXT by the purchaser of any approved credit amount is net 30 days after submission of invoice to purchaser. Interest at a rate equal to the lower of (i) the highest rate permitted by law; or (ii) 1.5% per month will be charged monthly on all unpaid invoices beginning with the 35th day (includes five (5) day grace period) from the date of the invoice. Under no circumstance can retention be taken. If CXT initiates legal proceeding to collect any unpaid amount, purchaser shall be liable for all of CXT's costs, expenses and attorneys' fees and costs of any appeal.

8. LIMITATION OF REMEDIES: In the event of any breach of any obligations hereunder; breach of any warranty regarding the goods, or any negligent act or omission of any party, the parties agree to submit all claims to binding arbitration. Any settlement reached shall include all reasonable costs including attorney fees. In no event shall CXT be subject to or liable for any incidental or consequential damages. Without limitation on the foregoing, in no event shall CXT be liable for damages in excess of the purchase price of the goods herein offered.

9. DELIVERY INFORMATION: All prices F.O.B. origin prepaid and added to invoice. CXT operates three (3) manufacturing plants in the United States and will deliver from the closest location on our carriers. Use the information below to determine the origin:

- F.O.B. 6701 E. Flamingo Avenue, Building 300, Nampa, ID 83687 applies to: AK, CA, HI, ID, MT, ND, NV, OR, SD, UT, WA, WY.

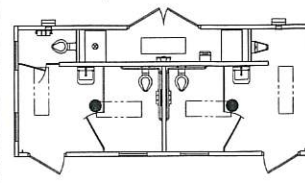
- F.O.B. 901 North Highway 77, Hillsboro, TX 76645 applies to AR, AZ, CO, IA, KS, LA, MN, MO, MS, NE, NM, OK, TX.

- F.O.B. 362 Waverly Road, Williamstown, WV 26183 applies to AL, CT, DE, FL, GA, IL, IN, KY, MA, MD, ME, MI, NC, NH, NJ, NY, OH, PA, PR, RI, SC, TN, VA, VT, WI, WV.

- Prices exclude all federal/state/local taxes. Tax will be charged where applicable if customer is unable to provide proof of exemption.

DAKOTA — 11' x 26'

Dakota with chase has two multiuser fully accessible flush restrooms. Standard features include simulated barnwood textured walls, simulated cedar shake textured roof, vitreous china fixtures, 4-gallon water heater, interior and exterior lights, off loaded, and set up at site.



CXT
800.696.5766
cxtinc.com

Price Per Unit			
Base Price	\$ 109,566.00		\$ 109,566.00
Added Cost Options		Click to Select	
Final Connection to Utilities	\$ 5,000.00	☒	5,000.00
Optional Wall Texture - choose one	☐ Split Face Block (\$5,500) ☐ Custom Texture (\$7,000) Reset Wall Texture		
Optional Roof Texture	☐ Ribbed Metal	\$ 5,500.00	0.00
Individual User Option		\$ 24,500.00	☒ 24,500.00
Stainless Steel Water Closet (each)	Qty: 4	\$ 1,750.00	☒ 7,000.00
Stainless Steel Lavatory (each)	Qty: 4	\$ 1,500.00	☒ 6,000.00
Stainless Steel Urinal (each)	Qty: 0	\$ 1,500.00	☐ 0.00
Electric Hand Dryer (each)	Qty: 4	\$ 700.00	☒ 2,800.00
Electronic Flush Valve (each)	Qty: 4	\$ 1,500.00	☒ 6,000.00
Electronic Lavatory Faucet (each)	Qty: 0	\$ 1,500.00	☐ 0.00
Electronic Urinal Valve (each)	Qty: 0	\$ 1,500.00	☐ 0.00
Paper Towel Dispenser (each)	Qty: 0	\$ 350.00	☐ 0.00
Toilet Seat Cover Dispenser (each)	Qty: 4	\$ 350.00	☒ 1,400.00
Sanitary Napkin Disposal Receptacle (each)	Qty: 0	\$ 100.00	☐ 0.00
Baby Changing Table (each)	Qty: 0	\$ 750.00	☐ 0.00
Skylight in Restroom (each)	Qty: 4	\$ 1,600.00	☒ 6,400.00
Marine Grade Skylight in Restroom (each)	Qty: 0	\$ 2,450.00	☐ 0.00
Marine Package (excluding fiberglass doors and frames)		\$ 2,350.00	☐ 0.00
Exterior Mounted ADA Drinking Fountain w/Cane Skirt (each)	Qty: 1	\$ 5,600.00	☒ 5,600.00
2K Anti-Graffiti Coating		\$ 4,000.00	☒ 4,000.00
Optional Door Closure (each)	Qty: 0	\$ 700.00	☐ 0.00
Fiberglass Entry and Chase Doors and Frames (each)	Qty:	\$ 3,300.00	☐ 0.00
Timed Electric Lock System (2 doors- does not include chase door) (each)	Qty: 0	\$ 1,350.00	☐ 0.00
Exterior Frostproof Hose Bib with Box (each)	Qty: 1	\$ 1,200.00	☒ 1,200.00
Total for Added Cost Options:			\$ 69,900.00
Custom Options: Installation Surcharge:\$3500 DIR:\$1500			\$ 5,000.00
Engineering and State Fees:			\$ 8,500.00
Estimated One-Way Transportation Costs to Site (quote):			\$ 36,478.00
Estimated Tax:			\$ 15,476.94
Total Cost per Unit Placed at Job Site:			\$ 244,920.94



Estimated monthly payment on 5 year lease **\$4,922.91**

This price quote is good for 60 days from date below, and is accurate and complete.

Manuel Alvarado
Digitally signed by Manuel Alvarado
Date: 2025.03.25 13:23:56 -07'00'
CXT Sales Representative Date

I accept this quote. Please process this order.

Company Name

Company Representative Date

OPTIONS

Exterior Color(s) (For single color mark an X. For two-tone combinations use W = Walls and R = Roof.)

☐ Amber Rose	☐ Berry Mauve	☐ Buckskin	☐ Cappuccino Cream
☐ Charcoal Grey	☐ Coca Milk	☐ Evergreen	☐ Georgia Brick
☐ Golden Beige	☐ Granite Rock	☐ Hunter Green	☐ W Java Brown
☐ Liberty Tan	☐ Malibu Taupe	☐ Mocha Caramel	☐ Natural Honey
☐ Nuss Brown	☐ Oatmeal Buff	☐ Pueblo Gold	☐ Raven Black
☐ Rich Earth	☐ Rosewood	☐ Sage Green	☐ Salsa Red
☐ Sand Beige	☐ Sun Bronze	☐ Toasted Almond	☐ R Western Wheat

Special roof color # _____ Special wall color # _____

Special trim color # _____

Stone Color (Mark option with an X) *If option is not available, verify stone option is selected on previous page.

☐ Basalt*	☐ Mountain Blend*	☐ Natural Grey*	☐ Romana*
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Roof Texture *If option is not available, verify roof texture option is selected on previous page.

☐ Ribbed Metal*

Wall Texture(s) (For single texture mark an X. For top and bottom textures use T = Top and B = Bottom.)

*If option is not available, verify wall texture option is selected on previous page.

☐ Split Face Block*	☐ Horizontal Lap*	☐ Board & Batt*	☐ Stucco**
☐ Brick**	☐ Distressed Wood**		

Stone Wall Texture (bottom texture only) *If option is not available, verify stone option is selected on previous page.

☐ Napa Valley**	☐ River Rock**	☐ Flagstone**	☐ Stacked Rock**
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#Textures not included in CXT's quote are additional cost.

Door Opener

☐ Non-locking ADA Handle	☒ Privacy ADA Latch	☐ Pull Handle/Push Plate
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Deadbolt ☒

Accessible Signage

☐ Men	☐ Women	☐ Unisex
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Toilet Paper Holder

☐ 2-Roll Stainless Steel	☒ 3-Roll Stainless Steel
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Notes:

cxtinc.com
800.696.5766

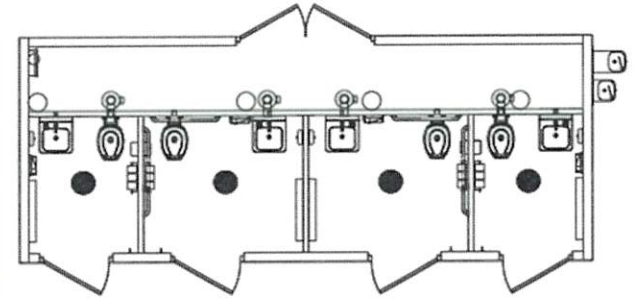


DK-4 - 11' x 26'

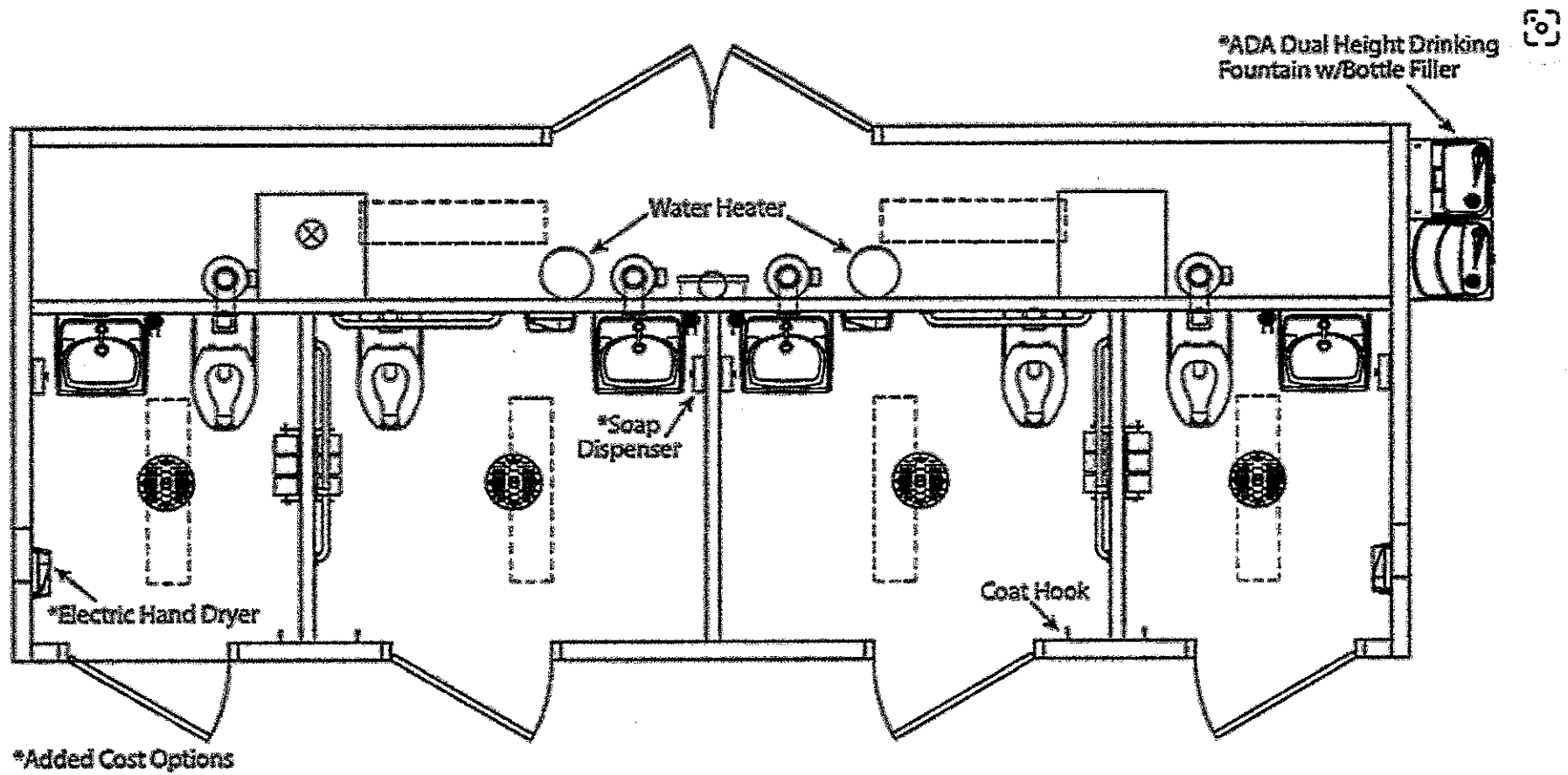
*Four Single User Fully Accessible
Flush Restrooms*

Fixtures:

- 4 toilets (3 ADA)
- 4 sinks
- ADA grab bars
- Interior and exterior lights







**Solicitation Number: RFP 081721****CONTRACT**

This Contract is between Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and CXT Incorporated, 606 N. Pines Road, Suite 202, Spokane Valley, WA 99206 (Supplier).

Sourcewell is a State of Minnesota local government unit and service cooperative created under the laws of the State of Minnesota (Minnesota Statutes Section 123A.21) that offers cooperative procurement solutions to government entities. Participation is open to eligible federal, state/province, and municipal governmental entities, higher education, K-12 education, nonprofit, tribal government, and other public entities located in the United States and Canada. Sourcewell issued a public solicitation for Restroom and Shower Facility Solutions from which Supplier was awarded a contract.

Supplier desires to contract with Sourcewell to provide equipment, products, or services to Sourcewell and the entities that access Sourcewell's cooperative purchasing contracts (Participating Entities).

1. TERM OF CONTRACT

- A. **EFFECTIVE DATE.** This Contract is effective upon the date of the final signature below.
- B. **EXPIRATION DATE AND EXTENSION.** This Contract expires October 15, 2025, unless it is cancelled sooner pursuant to Article 22. This Contract may be extended one additional year upon the request of Sourcewell and written agreement by Supplier.
- C. **SURVIVAL OF TERMS.** Notwithstanding any expiration or termination of this Contract, all payment obligations incurred prior to expiration or termination will survive, as will the following: Articles 11 through 14 survive the expiration or cancellation of this Contract. All other rights will cease upon expiration or termination of this Contract.

2. EQUIPMENT, PRODUCTS, OR SERVICES

- A. **EQUIPMENT, PRODUCTS, OR SERVICES.** Supplier will provide the Equipment, Products, or Services as stated in its Proposal submitted under the Solicitation Number listed above.

Supplier's Equipment, Products, or Services Proposal (Proposal) is attached and incorporated into this Contract.

All Equipment and Products provided under this Contract must be new and the current model. Supplier may offer close-out or refurbished Equipment or Products if they are clearly indicated in Supplier's product and pricing list. Unless agreed to by the Participating Entities in advance, Equipment or Products must be delivered as operational to the Participating Entity's site.

This Contract offers an indefinite quantity of sales, and while substantial volume is anticipated, sales and sales volume are not guaranteed.

B. **WARRANTY.** Supplier warrants that all Equipment, Products, and Services furnished are free from liens and encumbrances, and are free from defects in design, materials, and workmanship. In addition, Supplier warrants the Equipment, Products, and Services are suitable for and will perform in accordance with the ordinary use for which they are intended. Supplier's dealers and distributors must agree to assist the Participating Entity in reaching a resolution in any dispute over warranty terms with the manufacturer. Any manufacturer's warranty that extends beyond the expiration of the Supplier's warranty will be passed on to the Participating Entity.

C. **DEALERS, DISTRIBUTORS, AND/OR RESELLERS.** Upon Contract execution and throughout the Contract term, Supplier must provide to Sourcewell a current means to validate or authenticate Supplier's authorized dealers, distributors, or resellers relative to the Equipment, Products, and Services offered under this Contract, which will be incorporated into this Contract by reference. It is the Supplier's responsibility to ensure Sourcewell receives the most current information.

3. PRICING

All Equipment, Products, or Services under this Contract will be priced at or below the price stated in Supplier's Proposal.

When providing pricing quotes to Participating Entities, all pricing quoted must reflect a Participating Entity's total cost of acquisition. This means that the quoted cost is for delivered Equipment, Products, and Services that are operational for their intended purpose, and includes all costs to the Participating Entity's requested delivery location.

Regardless of the payment method chosen by the Participating Entity, the total cost associated with any purchase option of the Equipment, Products, or Services must always be disclosed in the pricing quote to the applicable Participating Entity at the time of purchase.

A. **SHIPPING AND SHIPPING COSTS.** All delivered Equipment and Products must be properly packaged. Damaged Equipment and Products may be rejected. If the damage is not readily apparent at the time of delivery, Supplier must permit the Equipment and Products to be

returned within a reasonable time at no cost to Sourcewell or its Participating Entities. Participating Entities reserve the right to inspect the Equipment and Products at a reasonable time after delivery where circumstances or conditions prevent effective inspection of the Equipment and Products at the time of delivery. In the event of the delivery of nonconforming Equipment and Products, the Participating Entity will notify the Supplier as soon as possible and the Supplier will replace nonconforming Equipment and Products with conforming Equipment and Products that are acceptable to the Participating Entity.

Supplier must arrange for and pay for the return shipment on Equipment and Products that arrive in a defective or inoperable condition.

Sourcewell may declare the Supplier in breach of this Contract if the Supplier intentionally delivers substandard or inferior Equipment or Products.

B. SALES TAX. Each Participating Entity is responsible for supplying the Supplier with valid tax-exemption certification(s). When ordering, a Participating Entity must indicate if it is a tax-exempt entity.

C. HOT LIST PRICING. At any time during this Contract, Supplier may offer a specific selection of Equipment, Products, or Services at discounts greater than those listed in the Contract. When Supplier determines it will offer Hot List Pricing, it must be submitted electronically to Sourcewell in a line-item format. Equipment, Products, or Services may be added or removed from the Hot List at any time through a Sourcewell Price and Product Change Form as defined in Article 4 below.

Hot List program and pricing may also be used to discount and liquidate close-out and discontinued Equipment and Products as long as those close-out and discontinued items are clearly identified as such. Current ordering process and administrative fees apply. Hot List Pricing must be published and made available to all Participating Entities.

4. PRODUCT AND PRICING CHANGE REQUESTS

Supplier may request Equipment, Product, or Service changes, additions, or deletions at any time. All requests must be made in writing by submitting a signed Sourcewell Price and Product Change Request Form to the assigned Sourcewell Supplier Development Administrator. This approved form is available from the assigned Sourcewell Supplier Development Administrator. At a minimum, the request must:

- Identify the applicable Sourcewell contract number;
- Clearly specify the requested change;
- Provide sufficient detail to justify the requested change;

- Individually list all Equipment, Products, or Services affected by the requested change, along with the requested change (e.g., addition, deletion, price change); and
- Include a complete restatement of pricing documentation in Microsoft Excel with the effective date of the modified pricing, or product addition or deletion. The new pricing restatement must include all Equipment, Products, and Services offered, even for those items where pricing remains unchanged.

A fully executed Sourcewell Price and Product Change Request Form will become an amendment to this Contract and will be incorporated by reference.

5. PARTICIPATION, CONTRACT ACCESS, AND PARTICIPATING ENTITY REQUIREMENTS

A. **PARTICIPATION.** Sourcewell's cooperative contracts are available and open to public and nonprofit entities across the United States and Canada; such as federal, state/province, municipal, K-12 and higher education, tribal government, and other public entities.

The benefits of this Contract should be available to all Participating Entities that can legally access the Equipment, Products, or Services under this Contract. A Participating Entity's authority to access this Contract is determined through its cooperative purchasing, interlocal, or joint powers laws. Any entity accessing benefits of this Contract will be considered a Service Member of Sourcewell during such time of access. Supplier understands that a Participating Entity's use of this Contract is at the Participating Entity's sole convenience and Participating Entities reserve the right to obtain like Equipment, Products, or Services from any other source.

Supplier is responsible for familiarizing its sales and service forces with Sourcewell contract use eligibility requirements and documentation and will encourage potential participating entities to join Sourcewell. Sourcewell reserves the right to add and remove Participating Entities to its roster during the term of this Contract.

B. **PUBLIC FACILITIES.** Supplier's employees may be required to perform work at government-owned facilities, including schools. Supplier's employees and agents must conduct themselves in a professional manner while on the premises, and in accordance with Participating Entity policies and procedures, and all applicable laws.

6. PARTICIPATING ENTITY USE AND PURCHASING

A. **ORDERS AND PAYMENT.** To access the contracted Equipment, Products, or Services under this Contract, a Participating Entity must clearly indicate to Supplier that it intends to access this Contract; however, order flow and procedure will be developed jointly between Sourcewell and Supplier. Typically, a Participating Entity will issue an order directly to Supplier or its authorized subsidiary, distributor, dealer, or reseller. If a Participating Entity issues a purchase order, it may use its own forms, but the purchase order should clearly note the applicable Sourcewell

contract number. All Participating Entity orders under this Contract must be issued prior to expiration or cancellation of this Contract; however, Supplier performance, Participating Entity payment obligations, and any applicable warranty periods or other Supplier or Participating Entity obligations may extend beyond the term of this Contract.

Supplier's acceptable forms of payment are included in its attached Proposal. Participating Entities will be solely responsible for payment and Sourcewell will have no liability for any unpaid invoice of any Participating Entity.

B. ADDITIONAL TERMS AND CONDITIONS/PARTICIPATING ADDENDUM. Additional terms and conditions to a purchase order, or other required transaction documentation, may be negotiated between a Participating Entity and Supplier, such as job or industry-specific requirements, legal requirements (e.g., affirmative action or immigration status requirements), or specific local policy requirements. Some Participating Entities may require the use of a Participating Addendum; the terms of which will be negotiated directly between the Participating Entity and the Supplier. Any negotiated additional terms and conditions must never be less favorable to the Participating Entity than what is contained in this Contract.

C. SPECIALIZED SERVICE REQUIREMENTS. In the event that the Participating Entity requires service or specialized performance requirements not addressed in this Contract (such as e-commerce specifications, specialized delivery requirements, or other specifications and requirements), the Participating Entity and the Supplier may enter into a separate, standalone agreement, apart from this Contract. Sourcewell, including its agents and employees, will not be made a party to a claim for breach of such agreement.

D. TERMINATION OF ORDERS. Participating Entities may terminate an order, in whole or in part, immediately upon notice to Supplier in the event of any of the following events:

1. The Participating Entity fails to receive funding or appropriation from its governing body at levels sufficient to pay for the equipment, products, or services to be purchased; or
2. Federal, state, or provincial laws or regulations prohibit the purchase or change the Participating Entity's requirements.

E. GOVERNING LAW AND VENUE. The governing law and venue for any action related to a Participating Entity's order will be determined by the Participating Entity making the purchase.

7. CUSTOMER SERVICE

A. PRIMARY ACCOUNT REPRESENTATIVE. Supplier will assign an Account Representative to Sourcewell for this Contract and must provide prompt notice to Sourcewell if that person is changed. The Account Representative will be responsible for:

- Maintenance and management of this Contract;
- Timely response to all Sourcewell and Participating Entity inquiries; and
- Business reviews to Sourcewell and Participating Entities, if applicable.

B. BUSINESS REVIEWS. Supplier must perform a minimum of one business review with Sourcewell per contract year. The business review will cover sales to Participating Entities, pricing and contract terms, administrative fees, sales data reports, supply issues, customer issues, and any other necessary information.

8. REPORT ON CONTRACT SALES ACTIVITY AND ADMINISTRATIVE FEE PAYMENT

A. CONTRACT SALES ACTIVITY REPORT. Each calendar quarter, Supplier must provide a contract sales activity report (Report) to the Sourcewell Supplier Development Administrator assigned to this Contract. Reports are due no later than 45 days after the end of each calendar quarter. A Report must be provided regardless of the number or amount of sales during that quarter (i.e., if there are no sales, Supplier must submit a report indicating no sales were made).

The Report must contain the following fields:

- Participating Entity Name (e.g., City of Staples Highway Department);
- Participating Entity Physical Street Address;
- Participating Entity City;
- Participating Entity State/Province;
- Participating Entity Zip/Postal Code;
- Participating Entity Contact Name;
- Participating Entity Contact Email Address;
- Participating Entity Contact Telephone Number;
- Sourcewell Assigned Entity/Participating Entity Number;
- Item Purchased Description;
- Item Purchased Price;
- Sourcewell Administrative Fee Applied; and
- Date Purchase was invoiced/sale was recognized as revenue by Supplier.

B. ADMINISTRATIVE FEE. In consideration for the support and services provided by Sourcewell, the Supplier will pay an administrative fee to Sourcewell on all Equipment, Products, and Services provided to Participating Entities. The Administrative Fee must be included in, and not added to, the pricing. Supplier may not charge Participating Entities more than the contracted price to offset the Administrative Fee.

The Supplier will submit payment to Sourcewell for the percentage of administrative fee stated in the Proposal multiplied by the total sales of all Equipment, Products, and Services purchased

by Participating Entities under this Contract during each calendar quarter. Payments should note the Supplier's name and Sourcewell-assigned contract number in the memo; and must be mailed to the address above "Attn: Accounts Receivable" or remitted electronically to Sourcewell's banking institution per Sourcewell's Finance department instructions. Payments must be received no later than 45 calendar days after the end of each calendar quarter.

Supplier agrees to cooperate with Sourcewell in auditing transactions under this Contract to ensure that the administrative fee is paid on all items purchased under this Contract.

In the event the Supplier is delinquent in any undisputed administrative fees, Sourcewell reserves the right to cancel this Contract and reject any proposal submitted by the Supplier in any subsequent solicitation. In the event this Contract is cancelled by either party prior to the Contract's expiration date, the administrative fee payment will be due no more than 30 days from the cancellation date.

9. AUTHORIZED REPRESENTATIVE

Sourcewell's Authorized Representative is its Chief Procurement Officer.

Supplier's Authorized Representative is the person named in the Supplier's Proposal. If Supplier's Authorized Representative changes at any time during this Contract, Supplier must promptly notify Sourcewell in writing.

10. AUDIT, ASSIGNMENT, AMENDMENTS, WAIVER, AND CONTRACT COMPLETE

A. **AUDIT.** Pursuant to Minnesota Statutes Section 16C.05, subdivision 5, the books, records, documents, and accounting procedures and practices relevant to this Agreement are subject to examination by Sourcewell or the Minnesota State Auditor for a minimum of six years from the end of this Contract. This clause extends to Participating Entities as it relates to business conducted by that Participating Entity under this Contract.

B. **ASSIGNMENT.** Neither party may assign or otherwise transfer its rights or obligations under this Contract without the prior written consent of the other party and a fully executed assignment agreement. Such consent will not be unreasonably withheld. Any prohibited assignment will be invalid.

C. **AMENDMENTS.** Any amendment to this Contract must be in writing and will not be effective until it has been duly executed by the parties.

D. **WAIVER.** Failure by either party to take action or assert any right under this Contract will not be deemed a waiver of such right in the event of the continuation or repetition of the circumstances giving rise to such right. Any such waiver must be in writing and signed by the parties.

E. **CONTRACT COMPLETE.** This Contract represents the complete agreement between the parties. No other understanding regarding this Contract, whether written or oral, may be used to bind either party. For any conflict between the attached Proposal and the terms set out in Articles 1-22 of this Contract, the terms of Articles 1-22 will govern.

F. **RELATIONSHIP OF THE PARTIES.** The relationship of the parties is one of independent contractors, each free to exercise judgment and discretion with regard to the conduct of their respective businesses. This Contract does not create a partnership, joint venture, or any other relationship such as master-servant, or principal-agent.

11. INDEMNITY AND HOLD HARMLESS

Supplier must indemnify, defend, save, and hold Sourcewell and its Participating Entities, including their agents and employees, harmless from any claims or causes of action, including attorneys' fees incurred by Sourcewell or its Participating Entities, arising out of any act or omission in the performance of this Contract by the Supplier or its agents or employees; this indemnification includes injury or death to person(s) or property alleged to have been caused by some defect in the Equipment, Products, or Services under this Contract to the extent the Equipment, Product, or Service has been used according to its specifications. Sourcewell's responsibility will be governed by the State of Minnesota's Tort Liability Act (Minnesota Statutes Chapter 466) and other applicable law.

12. GOVERNMENT DATA PRACTICES

Supplier and Sourcewell must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by or provided to Sourcewell under this Contract and as it applies to all data created, collected, received, stored, used, maintained, or disseminated by the Supplier under this Contract.

13. INTELLECTUAL PROPERTY, PUBLICITY, MARKETING, AND ENDORSEMENT

A. INTELLECTUAL PROPERTY

1. *Grant of License.* During the term of this Contract:

- a. Sourcewell grants to Supplier a royalty-free, worldwide, non-exclusive right and license to use the trademark(s) provided to Supplier by Sourcewell in advertising and promotional materials for the purpose of marketing Sourcewell's relationship with Supplier.
- b. Supplier grants to Sourcewell a royalty-free, worldwide, non-exclusive right and license to use Supplier's trademarks in advertising and promotional materials for the purpose of marketing Supplier's relationship with Sourcewell.

2. *Limited Right of Sublicense.* The right and license granted herein includes a limited right of each party to grant sublicenses to their respective subsidiaries, distributors, dealers,

resellers, marketing representatives, and agents (collectively "Permitted Sublicensees") in advertising and promotional materials for the purpose of marketing the Parties' relationship to Participating Entities. Any sublicense granted will be subject to the terms and conditions of this Article. Each party will be responsible for any breach of this Article by any of their respective sublicensees.

3. Use; Quality Control.

- a. Neither party may alter the other party's trademarks from the form provided and must comply with removal requests as to specific uses of its trademarks or logos.
- b. Each party agrees to use, and to cause its Permitted Sublicensees to use, the other party's trademarks only in good faith and in a dignified manner consistent with such party's use of the trademarks. Upon written notice to the breaching party, the breaching party has 30 days of the date of the written notice to cure the breach or the license will be terminated.

4. As applicable, Supplier agrees to indemnify and hold harmless Sourcewell and its Participating Entities against any and all suits, claims, judgments, and costs instituted or recovered against Sourcewell or Participating Entities by any person on account of the use of any Equipment or Products by Sourcewell or its Participating Entities supplied by Supplier in violation of applicable patent or copyright laws.

5. *Termination.* Upon the termination of this Contract for any reason, each party, including Permitted Sublicensees, will have 30 days to remove all Trademarks from signage, websites, and the like bearing the other party's name or logo (excepting Sourcewell's pre-printed catalog of suppliers which may be used until the next printing). Supplier must return all marketing and promotional materials, including signage, provided by Sourcewell, or dispose of it according to Sourcewell's written directions.

B. **PUBLICITY.** Any publicity regarding the subject matter of this Contract must not be released without prior written approval from the Authorized Representatives. Publicity includes notices, informational pamphlets, press releases, research, reports, signs, and similar public notices prepared by or for the Supplier individually or jointly with others, or any subcontractors, with respect to the program, publications, or services provided resulting from this Contract.

C. **MARKETING.** Any direct advertising, marketing, or offers with Participating Entities must be approved by Sourcewell. Send all approval requests to the Sourcewell Supplier Development Administrator assigned to this Contract.

D. **ENDORSEMENT.** The Supplier must not claim that Sourcewell endorses its Equipment, Products, or Services.

14. GOVERNING LAW, JURISDICTION, AND VENUE

The substantive and procedural laws of the State of Minnesota will govern this Contract. Venue for all legal proceedings arising out of this Contract, or its breach, must be in the appropriate state court in Todd County, Minnesota or federal court in Fergus Falls, Minnesota.

15. FORCE MAJEURE

Neither party to this Contract will be held responsible for delay or default caused by acts of God or other conditions that are beyond that party's reasonable control. A party defaulting under this provision must provide the other party prompt written notice of the default.

16. SEVERABILITY

If any provision of this Contract is found by a court of competent jurisdiction to be illegal, unenforceable, or void then both parties will be relieved from all obligations arising from that provision. If the remainder of this Contract is capable of being performed, it will not be affected by such determination or finding and must be fully performed.

17. PERFORMANCE, DEFAULT, AND REMEDIES

A. **PERFORMANCE.** During the term of this Contract, the parties will monitor performance and address unresolved contract issues as follows:

1. *Notification.* The parties must promptly notify each other of any known dispute and work in good faith to resolve such dispute within a reasonable period of time. If necessary, Sourcewell and the Supplier will jointly develop a short briefing document that describes the issue(s), relevant impact, and positions of both parties.
2. *Escalation.* If parties are unable to resolve the issue in a timely manner, as specified above, either Sourcewell or Supplier may escalate the resolution of the issue to a higher level of management. The Supplier will have 30 calendar days to cure an outstanding issue.
3. *Performance while Dispute is Pending.* Notwithstanding the existence of a dispute, the Supplier must continue without delay to carry out all of its responsibilities under the Contract that are not affected by the dispute. If the Supplier fails to continue without delay to perform its responsibilities under the Contract, in the accomplishment of all undisputed work, the Supplier will bear any additional costs incurred by Sourcewell and/or its Participating Entities as a result of such failure to proceed.

B. **DEFAULT AND REMEDIES.** Either of the following constitutes cause to declare this Contract, or any Participating Entity order under this Contract, in default:

1. Nonperformance of contractual requirements, or
2. A material breach of any term or condition of this Contract.

The party claiming default must provide written notice of the default, with 30 calendar days to cure the default. Time allowed for cure will not diminish or eliminate any liability for liquidated or other damages. If the default remains after the opportunity for cure, the non-defaulting party may:

- Exercise any remedy provided by law or equity, or
- Terminate the Contract or any portion thereof, including any orders issued against the Contract.

18. INSURANCE

A. **REQUIREMENTS.** At its own expense, Supplier must maintain insurance policy(ies) in effect at all times during the performance of this Contract with insurance company(ies) licensed or authorized to do business in the State of Minnesota having an "AM BEST" rating of A- or better, with coverage and limits of insurance not less than the following:

1. *Workers' Compensation and Employer's Liability.*

Workers' Compensation: As required by any applicable law or regulation.

Employer's Liability Insurance: must be provided in amounts not less than listed below:

Minimum limits:

\$500,000 each accident for bodily injury by accident

\$500,000 policy limit for bodily injury by disease

\$500,000 each employee for bodily injury by disease

2. *Commercial General Liability Insurance.* Supplier will maintain insurance covering its operations, with coverage on an occurrence basis, and must be subject to terms no less broad than the Insurance Services Office ("ISO") Commercial General Liability Form CG0001 (2001 or newer edition), or equivalent. At a minimum, coverage must include liability arising from premises, operations, bodily injury and property damage, independent contractors, products-completed operations including construction defect, contractual liability, blanket contractual liability, and personal injury and advertising injury. All required limits, terms and conditions of coverage must be maintained during the term of this Contract.

Minimum Limits:

\$1,000,000 each occurrence Bodily Injury and Property Damage

\$1,000,000 Personal and Advertising Injury

\$2,000,000 aggregate for Products-Completed operations

\$2,000,000 general aggregate

3. *Commercial Automobile Liability Insurance.* During the term of this Contract, Supplier will maintain insurance covering all owned, hired, and non-owned automobiles in limits of liability not less than indicated below. The coverage must be subject to terms

no less broad than ISO Business Auto Coverage Form CA 0001 (2010 edition or newer), or equivalent.

Minimum Limits:

\$1,000,000 each accident, combined single limit

4. *Umbrella Insurance.* During the term of this Contract, Supplier will maintain umbrella coverage over Employer's Liability, Commercial General Liability, and Commercial Automobile.

Minimum Limits:

\$2,000,000

5. *Network Security and Privacy Liability Insurance.* During the term of this Contract, Supplier will maintain coverage for network security and privacy liability. The coverage may be endorsed on another form of liability coverage or written on a standalone policy. The insurance must cover claims which may arise from failure of Supplier's security resulting in, but not limited to, computer attacks, unauthorized access, disclosure of not public data – including but not limited to, confidential or private information, transmission of a computer virus, or denial of service.

Minimum limits:

\$2,000,000 per occurrence

\$2,000,000 annual aggregate

Failure of Supplier to maintain the required insurance will constitute a material breach entitling Sourcewell to immediately terminate this Contract for default.

B. **CERTIFICATES OF INSURANCE.** Prior to commencing under this Contract, Supplier must furnish to Sourcewell a certificate of insurance, as evidence of the insurance required under this Contract. Prior to expiration of the policy(ies), renewal certificates must be mailed to Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 or sent to the Sourcewell Supplier Development Administrator assigned to this Contract. The certificates must be signed by a person authorized by the insurer(s) to bind coverage on their behalf.

Failure to request certificates of insurance by Sourcewell, or failure of Supplier to provide certificates of insurance, in no way limits or relieves Supplier of its duties and responsibilities in this Contract.

C. **ADDITIONAL INSURED ENDORSEMENT AND PRIMARY AND NON-CONTRIBUTORY INSURANCE CLAUSE.** Supplier agrees to list Sourcewell and its Participating Entities, including their officers, agents, and employees, as an additional insured under the Supplier's commercial general liability insurance policy with respect to liability arising out of activities, "operations," or "work" performed by or on behalf of Supplier, and products and completed operations of Supplier. The policy provision(s) or endorsement(s) must further provide that coverage is

primary and not excess over or contributory with any other valid, applicable, and collectible insurance or self-insurance in force for the additional insureds.

D. WAIVER OF SUBROGATION. Supplier waives and must require (by endorsement or otherwise) all its insurers to waive subrogation rights against Sourcewell and other additional insureds for losses paid under the insurance policies required by this Contract or other insurance applicable to the Supplier or its subcontractors. The waiver must apply to all deductibles and/or self-insured retentions applicable to the required or any other insurance maintained by the Supplier or its subcontractors. Where permitted by law, Supplier must require similar written express waivers of subrogation and insurance clauses from each of its subcontractors.

E. UMBRELLA/EXCESS LIABILITY/SELF-INSURED RETENTION. The limits required by this Contract can be met by either providing a primary policy or in combination with umbrella/excess liability policy(ies), or self-insured retention.

19. COMPLIANCE

A. LAWS AND REGULATIONS. All Equipment, Products, or Services provided under this Contract must comply fully with applicable federal laws and regulations, and with the laws in the states and provinces in which the Equipment, Products, or Services are sold.

B. LICENSES. Supplier must maintain a valid and current status on all required federal, state/provincial, and local licenses, bonds, and permits required for the operation of the business that the Supplier conducts with Sourcewell and Participating Entities.

20. BANKRUPTCY, DEBARMENT, OR SUSPENSION CERTIFICATION

Supplier certifies and warrants that it is not in bankruptcy or that it has previously disclosed in writing certain information to Sourcewell related to bankruptcy actions. If at any time during this Contract Supplier declares bankruptcy, Supplier must immediately notify Sourcewell in writing.

Supplier certifies and warrants that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Supplier certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this Contract. Supplier further warrants that it will provide immediate written notice to Sourcewell if this certification changes at any time.

21. PROVISIONS FOR NON-UNITED STATES FEDERAL ENTITY PROCUREMENTS UNDER UNITED STATES FEDERAL AWARDS OR OTHER AWARDS

Participating Entities that use United States federal grant or FEMA funds to purchase goods or services from this Contract may be subject to additional requirements including the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 C.F.R. § 200. Participating Entities may have additional requirements based on specific funding source terms or conditions. Within this Article, all references to "federal" should be interpreted to mean the United States federal government. The following list only applies when a Participating Entity accesses Supplier's Equipment, Products, or Services with United States federal funds.

A. **EQUAL EMPLOYMENT OPPORTUNITY.** Except as otherwise provided under 41 C.F.R. § 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. §60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. §, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. § 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The equal opportunity clause is incorporated herein by reference.

B. **DAVIS-BACON ACT, AS AMENDED (40 U.S.C. § 3141-3148).** When required by federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. § 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 C.F.R. § 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-federal entity must report all suspected or reported violations to the federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations (29 C.F.R. § 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-federal entity must report all suspected or reported violations to the federal awarding agency. Supplier must be in compliance with all applicable Davis-Bacon Act provisions.

C. **CONTRACT WORK HOURS AND SAFETY STANDARDS ACT (40 U.S.C. § 3701-3708).** Where applicable, all contracts awarded by the non-federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. § 5). Under 40 U.S.C. § 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence. This provision is hereby incorporated by reference into this Contract. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

D. **RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT.** If the federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 C.F.R. § 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency. Supplier certifies that during the term of an award for all contracts by Sourcewell resulting from this procurement process, Supplier must comply with applicable requirements as referenced above.

E. **CLEAN AIR ACT (42 U.S.C. § 7401-7671Q.) AND THE FEDERAL WATER POLLUTION CONTROL ACT (33 U.S.C. § 1251-1387).** Contracts and subgrants of amounts in excess of \$150,000 require the non-federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. § 7401- 7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. § 1251- 1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA). Supplier certifies that during the term of this Contract will comply with applicable requirements as referenced above.

F. **DEBARMENT AND SUSPENSION (EXECUTIVE ORDERS 12549 AND 12689).** A contract award (see 2 C.F.R. § 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 C.F.R. §180 that implement Executive Orders 12549 (3 C.F.R. § 1986 Comp., p. 189) and 12689 (3 C.F.R. § 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names

of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation by any federal department or agency.

G. BYRD ANTI-LOBBYING AMENDMENT, AS AMENDED (31 U.S.C. § 1352). Suppliers must file any required certifications. Suppliers must not have used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Suppliers must disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier up to the non-federal award. Suppliers must file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 U.S.C. § 1352).

H. RECORD RETENTION REQUIREMENTS. To the extent applicable, Supplier must comply with the record retention requirements detailed in 2 C.F.R. § 200.333. The Supplier further certifies that it will retain all records as required by 2 C.F.R. § 200.333 for a period of 3 years after grantees or subgrantees submit final expenditure reports or quarterly or annual financial reports, as applicable, and all other pending matters are closed.

I. ENERGY POLICY AND CONSERVATION ACT COMPLIANCE. To the extent applicable, Supplier must comply with the mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act.

J. BUY AMERICAN PROVISIONS COMPLIANCE. To the extent applicable, Supplier must comply with all applicable provisions of the Buy American Act. Purchases made in accordance with the Buy American Act must follow the applicable procurement rules calling for free and open competition.

K. ACCESS TO RECORDS (2 C.F.R. § 200.336). Supplier agrees that duly authorized representatives of a federal agency must have access to any books, documents, papers and records of Supplier that are directly pertinent to Supplier's discharge of its obligations under this Contract for the purpose of making audits, examinations, excerpts, and transcriptions. The right also includes timely and reasonable access to Supplier's personnel for the purpose of interview and discussion relating to such documents.

L. PROCUREMENT OF RECOVERED MATERIALS (2 C.F.R. § 200.322). A non-federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation

and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. § 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

M. FEDERAL SEAL(S), LOGOS, AND FLAGS. The Supplier not use the seal(s), logos, crests, or reproductions of flags or likenesses of Federal agency officials without specific pre-approval.

N. NO OBLIGATION BY FEDERAL GOVERNMENT. The U.S. federal government is not a party to this Contract or any purchase by an Participating Entity and is not subject to any obligations or liabilities to the Participating Entity, Supplier, or any other party pertaining to any matter resulting from the Contract or any purchase by an authorized user.

O. PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS. The Contractor acknowledges that 31 U.S.C. 38 (Administrative Remedies for False Claims and Statements) applies to the Supplier's actions pertaining to this Contract or any purchase by a Participating Entity.

P. FEDERAL DEBT. The Supplier certifies that it is non-delinquent in its repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowance, and benefit overpayments.

Q. CONFLICTS OF INTEREST. The Supplier must notify the U.S. Office of General Services, Sourcewell, and Participating Entity as soon as possible if this Contract or any aspect related to the anticipated work under this Contract raises an actual or potential conflict of interest (as described in 2 C.F.R. Part 200). The Supplier must explain the actual or potential conflict in writing in sufficient detail so that the U.S. Office of General Services, Sourcewell, and Participating Entity are able to assess the actual or potential conflict; and provide any additional information as necessary or requested.

R. U.S. EXECUTIVE ORDER 13224. The Supplier, and its subcontractors, must comply with U.S. Executive Order 13224 and U.S. Laws that prohibit transactions with and provision of resources and support to individuals and organizations associated with terrorism.

S. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT. To the extent applicable, Supplier certifies that during the term of this Contract it will comply with applicable requirements of 2 C.F.R. § 200.216.

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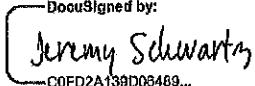
T. DOMESTIC PREFERENCES FOR PROCUREMENTS. To the extent applicable, Supplier certifies that during the term of this Contract will comply with applicable requirements of 2 C.F.R. § 200.322.

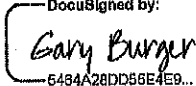
22. CANCELLATION

Sourcwell or Supplier may cancel this Contract at any time, with or without cause, upon 60 days' written notice to the other party. However, Sourcwell may cancel this Contract immediately upon discovery of a material defect in any certification made in Supplier's Proposal. Cancellation of this Contract does not relieve either party of financial, product, or service obligations incurred or accrued prior to cancellation.

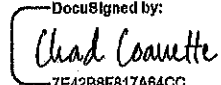
Sourcwell

CXT Incorporated

DocuSigned by:

By: C0FD2A139D08489...
Jeremy Schwartz
Title: Chief Procurement Officer
10/13/2021 | 1:44 PM CDT
Date: _____

DocuSigned by:

By: 6484A28DD88E4E9...
Gary Burger
Title: Director of Commercial Operations
10/13/2021 | 1:04 PM CDT
Date: _____

Approved:

DocuSigned by:

By: 7E42B8F817A84CC...
Chad Coauette
Title: Executive Director/CEO
10/13/2021 | 1:49 PM CDT
Date: _____

RFP 081721 - Restroom and Shower Facility Solutions

Vendor Details

Company Name: CXT Inc
Does your company conduct business under any other name? If yes, please state: Texas
Address: 606 N Pines Rd
Suite 202
Spokane Valley, WA 99206
Contact: Gary Burger
Email: gburger@lbfooster.com
Phone: 254-717-0912
Fax: 509-928-8270
HST#: 91-1498650

Submission Details

Created On: Thursday August 05, 2021 08:25:50
Submitted On: Monday August 16, 2021 17:40:42
Submitted By: Gary Burger
Email: gburger@lbfooster.com
Transaction #: e2e4d01f-edb9-43db-94e2-bfb8f254c124
Submitter's IP Address: 99.14.154.122

Specifications**Table 1: Proposer Identity & Authorized Representatives**

General Instructions (applies to all Tables) Sourcewell prefers a brief but thorough response to each question. Do not merely attach additional documents to your response without also providing a substantive response. Do not leave answers blank; respond "N/A" if the question does not apply to you (preferably with an explanation).

Line Item	Question	Response *	
1	Proposer Legal Name (one legal entity only): (In the event of award, will execute the resulting contract as "Supplier")	CXT Incorporated	*
2	Identify all subsidiary entities of the Proposer whose equipment, products, or services are included in the Proposal.	NA	*
3	Identify all applicable assumed names or DBA names of the Proposer or Proposer's subsidiaries in Line 1 or Line 2 above.	NA	*
4	Proposer Physical Address:	606 N. Pines Rd Suite 202 Spokane Valley, WA 99206	*
5	Proposer website address (or addresses):	www.cxtinc.com	*
6	Proposer's Authorized Representative (name, title, address, email address & phone) (The representative must have authority to sign the "Proposer's Assurance of Compliance" on behalf of the Proposer and, in the event of award, will be expected to execute the resulting contract):	Gary Burger, Director of Commercial Operations, 606 N Pines Rd Suite 202, Spokane Valley WA 99206, gburger@lbfoster.com, 254-717-0912	*
7	Proposer's primary contact for this proposal (name, title, address, email address & phone):	Gary Burger, Director of Commercial Operations, 606 N Pines Rd Suite 202, Spokane Valley WA 99206, gburger@lbfoster.com, 254-717-0912	*
8	Proposer's other contacts for this proposal, if any (name, title, address, email address & phone):	NA	

Table 2: Company Information and Financial Strength

Line Item	Question	Response *	
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9	Provide a brief history of your company, including your company's core values, business philosophy, and industry longevity related to the requested equipment, products or services.	L.B. Foster Company Lee B. Foster was only 20 years old when he founded the company in 1902 that bears his name. L.B. Foster Company has grown for more than a century to become a leader in the manufacture, fabrication and distribution of infrastructure products and materials. Foster began the company to service a transportation need he recognized while growing up around his father's oil business in Titusville, Pennsylvania. Lee saw that his father received many inquiries from mines, logging camps, and quarries about the availability of relay (used) train rail. Because no truck transportation existed at the time, permanent and temporary rail spurs were the only means for transporting heavy materials to and from jobsites near and far. New rail was costly, and Foster saw an opportunity to resell rail that had been retrieved from abandoned and replaced railroads and urban transit systems. To encourage the sale of used material, Lee Foster initiated a guarantee that set his firm apart from others and contributed greatly to his success: "If the material is not up to the standard represented, ship it back and we will pay the freight both ways." This dedication to customer satisfaction became a core company value and remains today at the forefront of the L.B. Foster customer service policy. In addition to transportation products, L.B. Foster Company began to focus on other infrastructure-related industries for new expansion. Today the company markets its products to businesses involved in transportation, construction, energy, utility, recreation, and agriculture. In 1999 the company acquired CXT Incorporated, a leading manufacturer of engineered concrete products for railroad and recreation markets. This acquisition positioned L.B. Foster to better serve customers with a comprehensive line of mainline, transit and industrial rail products. The purchase of CXT also expanded the company into the production of recreational and multi-purpose precast concrete buildings. CXT Incorporated CXT® was started in 1987 as a joint venture of Costain and Con-Force to build concrete railroad ties (CXT stands for concrete crossing ties) in the U.S. for the Burlington Northern railroad. The company was placed in Spokane, Washington due to its proximity to high quality aggregates, and both Burlington Northern and Union Pacific rail lines. In 1991 CXT management created an ESOP to buy the business from the two companies. CXT Concrete Buildings was started in July 1992 as CXT's third division, (the others were the Concrete Railroad Ties and the Paver and Segmental Retaining Wall Divisions). The initial order was for 11 single vault waterless restrooms with the Idaho Panhandle National Forest. In 1999, CXT was purchased by L.B. Foster Company and became a wholly owned subsidiary of L.B. Foster. In 2001, CXT expanded into its second 120,000 square foot manufacturing facility in Hillsboro Texas. The plant serves the southern and central U.S. In 2013 CXT was awarded its first Sourcwell contract. The contract has grown each year and expanded its sales in all markets. Many of our customers were first time Sourcwell users and we are proud that we helped expand the Sourcwell Cooperative contract purchasing membership. In 2014 L.B. Foster acquired Carr Concrete a leading manufacturer of engineered concrete products in the eastern U.S. Carr Concrete became a division of CXT. The acquisition positioned CXT to better serve customer in the eastern U.S. with a 130,000 sq.ft. of production based in Waverly, West Virginia. In 2019 The Spokane, Washington operations were moved to Nampa, Idaho. The new 79,000 square feet will centralize manufacturing to CXT's existing and prospective customer base. In 2020 L.B. Foster acquired LarKen Precast who manufactures standard and custom engineered precast concrete products. LarKen is a well-known manufacturer in the Boise, Idaho area that distributes their products primarily for state and municipal wastewater, irrigation and electrical applications servicing the southwest and central Idaho, as well as eastern Oregon regions. LarKen Precast became a division of CXT. Our all concrete design withstands hurricanes, earthquakes, heavy snow loads and the worst that vandals can bring. The buildings come in a variety of styles to meet the needs of city, county, state, education, and federal customers. In the last 20+ years CXT has produced and shipped over 25,000 units nationally and internationally
10	What are your company's expectations in the event of an award?	CXT expects to continue to expand its sales using Sourcwell contract. CXT is a proud member and used our direct sales force to help promote the benefits of the cooperative purchasing approach for all products available on Sourcwell contract. At our current growth rate we expect Sourcwell to be 25% of our overall sales (\$4M sold through Sourcwell per quarter) and if awarded again we expect that to continue to grow to 30% of overall sales.
11	Demonstrate your financial strength and stability with meaningful data. This could include such items as financial statements, SEC filings, credit and bond ratings, letters of credit, and detailed reference letters. Upload supporting documents (as applicable) in the document upload section of your response.	See attached financial statements for L.B. Foster Company (file 2020-LBFosterAnnualReport.pdf). L.B. Foster is a publicly traded company at FSTR on Nasdaq. CXT is a wholly owned subsidiary of LB Foster and falls under LB Foster Infrastructure group. LB Foster continues to have strong financial results even during these difficult times. LB Foster is positioned to continue to grow. CXT is a vital division of LB Foster and a major focus for growth in the future.
12	What is your US market share for the solutions that you are proposing?	Market share is very difficult to measure in our industry. (no consolidated information exists). We have done internal studies that have found the North American market to be around \$100m in 2016, with our 2016 sales at \$40m. That would put our market share at approximately 40%. Currently we expect to reach \$64M in 2021, but also think the market has grown and our share doesn't exceed 50%.
13	What is your Canadian market share for the solutions that you are proposing?	No data exists for the Canadian market that we are aware of. We sold \$500,000 in 2020.
14	Has your business ever petitioned for bankruptcy protection? If so, explain in detail.	NO

15	How is your organization best described: is it a manufacturer, a distributor/dealer/reseller, or a service provider? Answer whichever question (either a) or b) just below) best applies to your organization. a) If your company is best described as a distributor/dealer/reseller (or similar entity), provide your written authorization to act as a distributor/dealer/reseller for the manufacturer of the products proposed in this RFP. If applicable, is your dealer network independent or company owned? b) If your company is best described as a manufacturer or service provider, describe your relationship with your sales and service force and with your dealer network in delivering the products and services proposed in this RFP. Are these individuals your employees, or the employees of a third party?	CXT is a manufacturer with a sales force that sells directly to the end users. The sales force are employees of CXT. Each current sales employee has gone through Sourcewell University. This direct sales to end user model fits extremely well with the Sourcewell contract. The Sourcewell member deals directly with CXT and had no middle man in regards to sales, service, or warranty.
16	If applicable, provide a detailed explanation outlining the licenses and certifications that are both required to be held, and actually held, by your organization (including third parties and subcontractors that you use) in pursuit of the business contemplated by this RFP.	CXT holds several dozen licenses, certifications, and certificates. Of these, most concern the manufacture of CXT's concrete building line and are specifically aimed at the manufacturing process. The most important of these are the following: PCI certified, ISO 9001 certified and IAS compliant.
17	Provide all "Suspension or Debarment" information that has applied to your organization during the past ten years.	Neither CXT nor L.B. Foster has been suspended or disbarred.

Table 3: Industry Recognition & Marketplace Success

Line Item	Question	Response *																												
18	Describe any relevant industry awards or recognition that your company has received in the past five years	2013 Best plant finalist – Industry Week Magazine; 2014 Best Plant Award – Industry Week Magazine; 2016, ISO 9001, ISO 14001 and OSHA 18001 certified.																												
19	What percentage of your sales are to the governmental sector in the past three years	2020 94% 2019 93% 2018 94%																												
20	What percentage of your sales are to the education sector in the past three years	2020 1% 2019 <1% 2018 1%																												
21	List any state, provincial, or cooperative purchasing contracts that you hold. What is the annual sales volume for each of these contracts over the past three years?	CXT holds contracts in the following five states for some or all of our product line being submitted in this proposal: Kansas, Missouri, Oregon, Pennsylvania, Washington. We hold no other Coop contracts. The goal is to eliminate these state contracts and use Sourcwell. <table><tr><td></td><td>2019</td><td>2018</td><td>2017</td></tr><tr><td>Kansas</td><td>\$100,000</td><td>\$100,000</td><td>\$100,000</td></tr><tr><td>Missouri</td><td>\$200,000</td><td>\$220,000</td><td>\$1,000,000</td></tr><tr><td>Oregon</td><td>\$1,700,000</td><td>\$1,800,000</td><td>\$1,700,000</td></tr><tr><td>Pennsylvania</td><td>\$1,200,000</td><td>\$200,000</td><td>\$200,000</td></tr><tr><td>Washington</td><td>\$2,000,000</td><td>\$1,500,000</td><td>\$2,300,000</td></tr><tr><td>Utah</td><td>\$1,000,000</td><td>\$800,000</td><td>\$1,000,000</td></tr></table>		2019	2018	2017	Kansas	\$100,000	\$100,000	\$100,000	Missouri	\$200,000	\$220,000	\$1,000,000	Oregon	\$1,700,000	\$1,800,000	\$1,700,000	Pennsylvania	\$1,200,000	\$200,000	\$200,000	Washington	\$2,000,000	\$1,500,000	\$2,300,000	Utah	\$1,000,000	\$800,000	\$1,000,000
	2019	2018	2017																											
Kansas	\$100,000	\$100,000	\$100,000																											
Missouri	\$200,000	\$220,000	\$1,000,000																											
Oregon	\$1,700,000	\$1,800,000	\$1,700,000																											
Pennsylvania	\$1,200,000	\$200,000	\$200,000																											
Washington	\$2,000,000	\$1,500,000	\$2,300,000																											
Utah	\$1,000,000	\$800,000	\$1,000,000																											
22	List any GSA contracts or Standing Offers and Supply Arrangements (SOSA) that you hold. What is the annual sales volume for each of these contracts over the past three years?	CXT holds GSA contract GS07F0602N <table><tr><td></td><td>2019</td><td>2018</td><td>2017</td></tr><tr><td>Total Sales</td><td>\$2,500,000</td><td>\$5,000,000</td><td>\$2,400,000</td></tr></table>		2019	2018	2017	Total Sales	\$2,500,000	\$5,000,000	\$2,400,000																				
	2019	2018	2017																											
Total Sales	\$2,500,000	\$5,000,000	\$2,400,000																											

Table 4: References/Testimonials

Line Item 23. Supply reference information from three customers who are eligible to be Sourcewell participating entities.

Entity Name *	Contact Name *	Phone Number *
PA COSTARS	Kathy Garman	714-346-4056
State of Washington	Leslie Edwards	360-407-8416
State of Utah	Garret K. Johnston	801-957-7135

Table 5: Top Five Government or Education Customers

Line Item 24. Provide a list of your top five government, education, or non-profit customers (entity name is optional), including entity type, the state or province the entity is located in, scope of the project(s), size of transaction(s), and dollar volumes from the past three years.

Entity Name	Entity Type *	State / Province *	Scope of Work *	Size of Transactions *	Dollar Volume Past Three Years *
United States Army Corps of Engineers (Includes all regions and districts covering the US, including District of Columbia DC)	Government	District of Columbia - DC	Includes purchase of products from our "standard" line of buildings including site work.	\$20,000 - \$1,000,000	2020 \$3,000,000 2019 \$2,900,000 2018 \$1,800,000
National Forest Service (Includes all regions and districts covering the US, including the District of Columbia DC)	Government	District of Columbia - DC	Includes purchase of products from our "standard" line of buildings including site work.	\$20,000-\$500,000	2020 \$1,000,000 2019 \$800,000 2018 \$2,100,000
Utah State Parks	Government	Utah - UT	Includes purchase of products from our "standard" line of buildings including site work.	\$40,000-\$1,000,000	2020 \$2,000,000 2019 \$1,000,000 2018 \$800,000
State of Washington	Government	Washington - WA	Includes purchase of products from our "standard" line of buildings including site work.	\$20,000-\$200,000	2020 \$1,000,000 2019 \$2,000,000 2018 \$1,800,000
State of Oregon	Government	Washington - WA	Includes purchase of products from our "standard" line of buildings including site work.	\$20,000-\$300,000	2020 \$1,000,000 2019 \$1,700,000 2018 \$1,800,000

Table 6: Ability to Sell and Deliver Service

Describe your company's capability to meet the needs of Sourcewell participating entities across the US and Canada, as applicable. Your response should address in detail at least the following areas: locations of your network of sales and service providers, the number of workers (full-time equivalents) involved in each sector, whether these workers are your direct employees (or employees of a third party), and any overlap between the sales and service functions.

Line Item	Question	Response *
25	Sales force.	CXT has seven dedicated outside sales managers. Each sales manager is responsible for sales, marketing, and sales service in their respective geographic region. In addition to the outside sales force, we employ three dedicated inside sales professionals, a logistics department, warranty department, engineering department and scheduling department. These departments, including sales, report to a Director of Commercial Operations. Each sales member has gone through Sourcewell training. The Sourcewell member is directly dealing with a CXT (employee) on all transactions.
26	Dealer network or other distribution methods.	CXT does not utilize a dealer network. Sourcewell members get direct from the factory pricing.
27	Service force.	CXT has a comprehensive and formal service force to handle all our customers' needs post sale. To install our buildings properly, we use CXT certified, independently owned installation crews (eight national and one international). These crews are responsible for the installation, troubleshooting and immediate warranty work on all buildings placed. Each installation crew is trained by CXT via required on-site training sessions held once a year. In addition to our install crews, we utilize a toll-free number for service related questions, web based replacement parts ordering system and CXT employed and dedicated warranty department with three full time employees to handle any and all post sales needs or situations. Sourcewell members deal directly with CXT.
28	Describe the ordering process. If orders will be handled by distributors, dealers or others, explain the respective roles of the Proposer and others.	All orders are managed, processed, and executed by CXT. Order process: Order documents received (signed quote or PO, building worksheet, install questionnaire); order processed at CXT (PO verified, drawings generated, questions generated to customer); drawings completed by CXT and returned to customer for approval; customer approves drawings then CXT generates manufacturing instructions; building is then scheduled for production and delivery.
29	Describe in detail the process and procedure of your customer service program, if applicable. Include your response-time capabilities and commitments, as well as any incentives that help your providers meet your stated service goals or promises.	CXT operates and manages a very comprehensive customer service program. This starts with the initial call for questions regarding our products and does not end. Since a majority of our customers are repeat customers, service is extremely important to our business. CXT's service program consists of handling our prospect or customers service needs quickly (within hours not days) and concisely. CXT accomplishes this by using our entire inside and outside sales staff, warranty department and CXT certified installation crews to answer, troubleshoot and fix any and all service related questions. We also utilize web-based videos and FAQ's on our website that give quick answers to everyday questions and issues our customers encounter on a daily basis.
30	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in the United States.	CXT has three plants nationwide, Nampa ID, Hillsboro TX, and Waverly WV that service the entire US will keeping the cost of delivery to a minimum. There are no geographical sites or market segments in the United States that we will not be servicing via the Sourcewell contract.
31	Describe your ability and willingness to provide your products and services to Sourcewell participating entities in Canada.	CXT plants can provide products into all of Canada. There are no geographical sites or market segments in Canada that we will not be servicing via the Sourcewell contract.
32	Identify any geographic areas of the United States or Canada that you will NOT be fully serving through the proposed contract.	NA
33	Identify any Sourcewell participating entity sectors (i.e., government, education, not-for-profit) that you will NOT be fully serving through the proposed contract. Explain in detail. For example, does your company have only a regional presence, or do other cooperative purchasing contracts limit your ability to promote another contract?	NA
34	Define any specific contract requirements or restrictions that would apply to our participating entities in Hawaii and Alaska and in US Territories.	CXT has no offshore contract requirements, apart from shipping costs. We actively sell our products to Alaska, Hawaii, Japan, Canada, and Mexico (to name a few offshore markets). Since all of our products are FOB plant and shipping is a per project priced item, the shipping program to offshore locations would be no different apart from the expense.

Table 7: Marketing Plan

Line Item	Question	Response *
35	Describe your marketing strategy for promoting this contract opportunity. Upload representative samples of your marketing materials (if applicable) in the document upload section of your response.	CXT utilizes a direct to member sales strategy. Our direct sales approach allows the members to deal exclusively with CXT. This also allows us to lead every contact with Sourcewell contract information. Each piece of literature, web site, even email signatures will identify Sourcewell by use of logo, and contract number. Each sales call (150+ per month) will discuss the advantage of Sourcewell and cooperative purchasing. All trade shows (30+ per year) will have Sourcewell banners and membership information. All advertising will have Sourcewell logo and contract information. CXT will continue to drive every order toward usage of the Sourcewell contract and deliver the message of the advantages that using Sourcewell offers.
36	Describe your use of technology and digital data (e.g., social media, metadata usage) to enhance marketing effectiveness.	CXT uses our web site www.cxtinc.com to generate and track lists of possible customers and tailor that list to drill down what exactly our customers are looking for. CXT uses broadcast email that contain the Sourcewell logo and contract information to generate leads and interest. More and more customers are using the internet to do their research, and this is no different for the parks and recreation concrete building industry. Our web site allows members to easily download drawings, specifications and request a quote for a unit. CXT uses Google AdWords to generate top search and optimizes it search through meta tags.
37	In your view, what is Sourcewell's role in promoting contracts arising out of this RFP? How will you integrate a Sourcewell-awarded contract into your sales process?	Sourcewell has been a great partner in our marketing. CXT uses Sourcewell logo and contract information in all marketing. This has attracted members to contact CXT for information. Our Sourcewell contract manager has done an excellent job talking potential customers through the Sourcewell process and how cooperative purchasing works and can benefit them. The Sourcewell web site does a great job explaining the process to potential customers. Sourcewell member list is used by our sales force to cross reference current members with prospects that we are working with. If they are not a member we show the how easy it is to become a member and how easy it is to contact Sourcewell for more information.
38	Are your products or services available through an e-procurement ordering process? If so, describe your e-procurement system and how governmental and educational customers have used it.	CXT does utilize an E-procurement ordering process right now for our parts and is creating a configurator for our web site that will build out and provide a drawing of the building they are looking for. We discuss yearly, the possibility of an E-procurement program for ordering our buildings, but with all the possible components that go into one of our buildings and the large dollar component to buying a building, our customers still need a quote and have to generate a PO for purchasing a unit. The Sourcewell contract has made purchasing easy, so with our product, we do not feel that the customer would benefit from E-procurement at this time. But, as stated we look at changing every year.

Table 8: Value-Added Attributes

Line Item	Question	Response *
39	Describe any product, equipment, maintenance, or operator training programs that you offer to Sourcewell participating entities. Include details, such as whether training is standard or optional, who provides training, and any costs that apply.	CXT does offer training for our customers and we do it using several different avenues. First, we use our web site as a first line of product training. On our site, we offer all of our standard building cut sheets, drawings and specifications for reference, tutorial videos to see installation of our products, worksheets to determine trucking requirements, troubleshooting videos for common problems and maintenance manuals both online and delivered with each building. CXT offers onsite training for our customers to go over our product line, project needs and building maintenance suggestions at no charge. Customer's are followed up with a survey after delivery to determine their overall satisfaction. 90% of our orders are from returning customers and having Sourcewell makes that return buy easier.
40	Describe any technological advances that your proposed products or services offer.	CXT is the leader in the concrete building market which is due in large part to our continuing success in using technological advances in the manufacturing process of our buildings. Over the last 25 years, we have honed our skill at manufacturing the highest quality product on the market. Just a few of the ways we have accomplished this is the addition of LED lighting on the interior and exterior of all buildings as a standard for all Sourcewell customers. All plumbing fixtures are the latest in low flow high efficiency flushing. We have also evolved many of our offerings floor plans to meet the ever-changing market place to meet ADA and gender specific requirements. And due to the pandemic we offer units that easily allow for use without a concern for social distancing, and are easy to sanitize. Our designs and innovations have largely been driven by listening to Sourcewell members needs.
41	Describe any "green" initiatives that relate to your company or to your products or services, and include a list of the certifying agency for each.	CXT has continued to provide the "greenest" building on the market. Our product uses the latest in lighting, plumbing and materials. The buildings provide LEED credits for our customers' projects allowing them to meet top energy, water, and efficiency standards.
42	Identify any third-party issued eco-labels, ratings or certifications that your company has received for the equipment or products included in your Proposal related to energy efficiency or conservation, life-cycle design (cradle-to-cradle), or other green/sustainability factors.	Nothing specific, but all of our fixtures are the latest in low water volume, and minimum electrical use on the market that meets building codes.
43	Describe any Women or Minority Business Entity (WMBE), Small Business Entity (SBE), or veteran owned business certifications that your company or hub partners have obtained. Upload documentation of certification (as applicable) in the document upload section of your response.	CXT is a wholly owned subsidiary of LB Foster Co. Unfortunately, we do not qualify for any small business, women or minority owned designations. CXT does utilize as many small businesses as possible for its vendor program. Over 60% of our companies spend is directed to SBE's and all certified installers are SBE's with Veteran owned, and Women owned.
44	What unique attributes does your company, your products, or your services offer to Sourcewell participating entities? What makes your proposed solutions unique in your industry as it applies to Sourcewell participating entities?	At CXT there are many ways that separate our business from our competitors starting with our indoor assembly line manufacturing process to the buildings themselves using all concrete designs that will not rot, rust, warp or burn. Although these and many of the attributes discussed earlier give our product the edge in the marketplace, CXT's major difference from the competition is our commitment to the product and the staff. CXT makes concrete buildings at our three manufacturing facilities and run 365 days of the year. This commitment and the people who work to keep the plants running are what separate us from the rest. CXT has provided Sourcewell members the highest quality buildings and service for the last four years and hope to continue to provide this to Sourcewell members in the future.

Table 9A: Warranty

Describe in detail your manufacturer warranty program, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your warranty materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
45	Do your warranties cover all products, parts, and labor?	YES. CXT provides a one (1) year warranty, on the building and all of the components. If a manufactured component has a longer warranty, (ex our interior LED lights have a lifetime vandalism warranty) that warranty is passed on and honored for the customer.	*
46	Do your warranties impose usage restrictions or other limitations that adversely affect coverage?	Warranty is for standard use and design loads. We do not warranty against vandalism and acts of God.	*
47	Do your warranties cover the expense of technicians' travel time and mileage to perform warranty repairs?	Warranty covers repair of replacement of all items which includes all costs to perform work related to warranty.	*
48	Are there any geographic regions of the United States or Canada (as applicable) for which you cannot provide a certified technician to perform warranty repairs? How will Sourcewell participating entities in these regions be provided service for warranty repair?	NO, all regions are covered.	*
49	Will you cover warranty service for items made by other manufacturers that are part of your proposal, or are these warranties issues typically passed on to the original equipment manufacturer?	All other non-concrete components will carry a one (1) year warranty. Any component that carries a longer manufacturing warranty will be passed on to the customer and honored.	*
50	What are your proposed exchange and return programs and policies?	CXT will repair or replace all items.	*
51	Describe any service contract options for the items included in your proposal.	CXT has no service contracts available. The product is extremely durable and requires minimal maintenance.	*

Table 9B: Performance Standards or Guarantees

Describe in detail your performance standards or guarantees, including conditions and requirements to qualify, claims procedure, and overall structure. You may upload representative samples of your performance materials (if applicable) in the document upload section of your response in addition to responding to the questions below.

Line Item	Question	Response *	
52	Describe any performance standards or guarantees that apply to your services	All buildings meet ADA, and all local building codes and design criteria. All buildings are required to meet local code inspections.	*
53	Describe any service standards or guarantees that apply to your services (policies, metrics, KPIs, etc.)	Our internal metric is customer satisfaction. And we survey to insure that customer is 100% satisfied with the building.	*

Table 10: Payment Terms and Financing Options

Line Item	Question	Response *	
54	Describe your payment terms and accepted payment methods?	Net 30 days after submission of the invoice to the purchaser on approved credit. Wire transfer and check.	*
55	Describe any leasing or financing options available for use by educational or governmental entities.	We offer a leasing solution through NCL Government Capital.	*
56	Describe any standard transaction documents that you propose to use in connection with an awarded contract (order forms, terms and conditions, service level agreements, etc.). Upload a sample of each (as applicable) in the document upload section of your response.	Order process; Order documents received (signed quote or PO, building worksheet, install questionnaire); order processed at CXT (PO verified, drawings generated, questions generated to customer); drawings completed by CXT and returned to customer for approval; customer approves drawings then CXT generates manufacturing instructions; building is then scheduled for production and delivery.	*
57	Do you accept the P-card procurement and payment process? If so, is there any additional cost to Sourcewell participating entities for using this process?	No, not at this time.	*

Table 11: Pricing and Delivery

Provide detailed pricing information in the questions that follow below. Keep in mind that reasonable price and product adjustments can be made during the term of an awarded Contract as described in the RFP, the template Contract, and the Sourcwell Price and Product Change Request Form.

Line Item	Question	Response *
58	Describe your pricing model (e.g., line-item discounts or product-category discounts). Provide detailed pricing data (including standard or list pricing and the Sourcwell discounted price) on all of the items that you want Sourcwell to consider as part of your RFP response. If applicable, provide a SKU for each item in your proposal. Upload your pricing materials (if applicable) in the document upload section of your response.	Our price on our Sourcwell work sheets are the discounted price for members. See file SourcwellPriceSheets.zip Pricing of the building and all options are easily clicked on and added up on our price sheets. The sheets are sent to members with the freight and any optional items requested. The pricing includes the offloading and set up at site. Members have a place to add there member number and a estimated lease rate from NCL is shown. Open market items are also listed in a separate area, along with freight for complete cost clarity.
59	Quantify the pricing discount represented by the pricing proposal in this response. For example, if the pricing in your response represents a percentage discount from MSRP or list, state the percentage or percentage range.	CXT is offering a 10% discount off of buildings on our Commercial building price list. It represents our best discount offered. The pricing is the same that is currently offered to Sourcwell members.
60	Describe any quantity or volume discounts or rebate programs that you offer.	The Sourcwell discount is the best offered. CXT will negotiate with Members on large orders on a case by case basis.
61	Propose a method of facilitating "sourced" products or related services, which may be referred to as "open market" items or "nonstandard options". For example, you may supply such items "at cost" or "at cost plus a percentage," or you may supply a quote for each such request.	Our price sheets identify all "open market" custom option items requested by the member. They will be priced at cost plus 30% for Members. Standard non-member pricing is cost plus 40%.
62	Identify any element of the total cost of acquisition that is NOT included in the pricing submitted with your response. This includes all additional charges associated with a purchase that are not directly identified as freight or shipping charges. For example, list costs for items like pre-delivery inspection, installation, set up, mandatory training, or initial inspection. Identify any parties that impose such costs and their relationship to the Proposer.	Cost of any PE stamped drawings and state inspection fee's that are required will be added as a line item on all price sheets for complete clarity. All required taxes are not include.
63	If freight, delivery, or shipping is an additional cost to the Sourcwell participating entity, describe in detail the complete freight, shipping, and delivery program.	Freight is FOB plant pre-paid and add. A line item is included on all Sourcwell price sheets for complete clarity. All building prices include the offload and setting of the building at site.
64	Specifically describe freight, shipping, and delivery terms or programs available for Alaska, Hawaii, Canada, or any offshore delivery.	Since all of our products are FOB plant and shipping is a per project priced item, the shipping program to offshore locations would be no different apart from the expense.
65	Describe any unique distribution and/or delivery methods or options offered in your proposal.	All building pricing includes the cost of the crane to offload and set the building at site for Sourcwell members.

Table 12: Pricing Offered

Line Item	The Pricing Offered in this Proposal is: *	Comments
66	c. better than the Proposer typically offers to GPOs, cooperative procurement organizations, or state purchasing departments.	Sourcwell will be the best available price for Members.

Table 13: Audit and Administrative Fee

Line Item	Question	Response *
67	Specifically describe any self-audit process or program that you plan to employ to verify compliance with your proposed Contract with Sourcwell. This process includes ensuring that Sourcwell participating entities obtain the proper pricing, that the Vendor reports all sales under the Contract each quarter, and that the Vendor remits the proper administrative fee to Sourcwell. Provide sufficient detail to support your ability to report quarterly sales to Sourcwell as described in the Contract template.	All entities orders are checked to insure that they are Members prior to price offer. If not the entities are asked to join. All orders are checked to insure that the ordering entity is a member and has provided Sourcwell Membership details. CXT has designated Sourcwell price sheets that must come in on all Sourcwell orders. From there, all orders then follow our ISO 9001 process to insure they are tracked and entered with the membership information. All membership information is part of the entities account information and segregated in our system and tracked. Every quarter a report is pulled of the invoiced orders that are tracked and sent to Sourcwell.
68	If you are awarded a contract, provide a few examples of internal metrics that will be tracked to measure whether you are having success with the contract.	Sourcwell orders are measured as a percentage of total sales each month/QTR and year, with a current goal to meet 25% of all sales running through Sourcwell.
69	Identify a proposed administrative fee that you will pay to Sourcwell for facilitating, managing, and promoting the Sourcwell Contract in the event that you are awarded a Contract. This fee is typically calculated as a percentage of Vendor's sales under the Contract or as a per-unit fee; it is not a line-item addition to the Member's cost of goods. (See the RFP and template Contract for additional details.)	2%. Equal to our current fee.

Table 14A: Depth and Breadth of Offered Equipment Products and Services

Line Item	Question	Response *
70	Provide a detailed description of the equipment, products, and services that you are offering in your proposal.	CXT offers a full line of precast concrete restroom, shower, concession, and utility buildings. The units come in multiple sizes and designs that offer the users a low cost, easy to maintain building, that ships ready to use and installs in hours not days. Our buildings include all concrete designs and withstand hurricanes, floods, earthquakes, and the extremes of vandals. The buildings meet all codes, including ADA, and current electric and plumbing codes. Included on the Sourcewell pricing are 6 waterless vault style, 9 flush style, 4 shower units, 4 concession units, and 2 utility units. We also offer a customizable unit that allows members to mix and match or create a floor plan that works for them. See worksheets for a description of each unit offered.
71	Within this RFP category there may be subcategories or solutions. List subcategory titles that best describe your products and services.	Waterless and water style units. Storage, concession, and utility (pump house, telecommunication) use.

Table 14B: Depth and Breadth of Offered Equipment Products and Services

Indicate below if the listed types or classes of equipment, products, and services are offered within your proposal. Provide additional comments in the text box provided, as necessary.

Line Item	Category or Type	Offered *	Comments
72	Flush, waterless (vault), or compostable toilets and restrooms	☒ Yes ☐ No	Full line of Flush, and vault restrooms. Ability to mix or match units to meet members requirements.
73	Showers and changing rooms	☒ Yes ☐ No	Full line of Showers changing rooms. Ability to mix or match units to meet members requirements.
74	Combination restroom, shower, changing room, and ancillary or accessory use structures or facilities	☒ Yes ☐ No	Full line of units offered. Floor plans can be mixed or matched to meet Members needs.
75	Equipment, products, accessories, and supplies related to the solutions in lines 72 - 74 above.	☒ Yes ☐ No	Full line of Parts and accessories, plus the ability to pick unique fixtures to meet Members needs.
76	Related services - design-build services, site assessment, site preparation, customization, delivery, assembly, installation, maintenance or repair, and warranty programs.	☒ Yes ☐ No	Units can be "customized" while still being able to purchase off of Sourcewell. Floor plans can be altered to meet Member needs. Sourcewell pricing includes the delivery, offload, site prep and installation at site. Site evaluation is free. All units are fully warranted by CXT and we handle all of the repairs.

Table 15: Industry Specific Questions

Line Item	Question	Response *
77	Describe the installation process for your products and identify how installation is managed in the order process, if applicable.	Installation is included in the price of each building. CXT contracts the crane and has certified dedicated crews that perform the work. When ordered the Sourcewell member is asked for a date they would like to see the building delivered. From there, we work to produce, ship, and offload to meet that schedule. Roughly 2-4 weeks prior to the date of delivery, CXT confirms the site/member is ready to receive the building. A specific date and time are set for the delivery of the building and the trucking, crane, and installation crew are scheduled. On the date scheduled the crew offloads, and sets the building on the customer site. Once set, the crew will insure that all items are complete and the building is ready to use. At that point the crew have a walk through with the member representative and a signoff is given. Sourcewell members have a line item option of having CXT connect to site utilities, or perform that themselves on the flush, shower and concession room buildings. CXT can also perform the site pad and stub up work on these types of buildings for members. On vault restroom buildings, Sourcewell members have the line item of CXT doing the earthwork - digging, backfilling, compacting the hole for the vaults of the vault restrooms. The goal is to have a building set and ready to use in a very short period of time to help eliminate extensive site supervision time by the member. Also to give the member whatever level of service they need to get the building in to meet their budgets. Depending on size of the building, typically CXT can have the building ready to use in as little as 4 hours, and not longer than 3 days on large multi-section buildings.
78	Describe applicable vandalism resistance or vandalism abatement measures or attributes incorporated in the design or manufacture of your products.	CXT has all concrete construction. The building cannot rot, rust, burn down, and insects can't eat it. Siding and roofing will never need to be replaced. The walls and roof are cast in textured to match a wide option of simulated textures, including wood, block, brick and stone and give the appearance the member is looking for without the worry of replacing exterior finishes. All plumbing fixtures are wall mounted and valve and pipes are placed in chase area, not exposed to the public to keep them from being broken/vandalized. Stainless steel fixtures are available as an option for plumbing. And interior LED lights come with a lifetime warranty protection from vandalism. Every design CXT has is designed for durability, vandal resistance and low maintenance by the member.

Table 16: Exceptions to Terms, Conditions, or Specifications Form

Line Item 79. NOTICE: To identify any exception, or to request any modification, to the Sourcewell template Contract terms, conditions, or specifications, a Proposer must submit the exception or requested modification on the **Exceptions to Terms, Conditions, or Specifications Form** immediately below. The contract section, the specific text addressed by the exception or requested modification, and the proposed modification must be identified in detail. Proposer's exceptions and proposed modifications are subject to review and approval of Sourcewell and will not automatically be included in the contract.

Contract Section	Term, Condition, or Specification	Exception or Proposed Modification

Documents

Ensure your submission document(s) conforms to the following:

1. Documents in PDF format are preferred. Documents in Word, Excel, or compatible formats may also be provided.
2. Documents should NOT have a security password, as Sourcewell may not be able to open the file. It is your sole responsibility to ensure that the uploaded document(s) are not either defective, corrupted or blank and that the documents can be opened and viewed by Sourcewell.
3. Sourcewell may reject any response where any document(s) cannot be opened and viewed by Sourcewell.
4. If you need to upload more than one (1) document for a single item, you should combine the documents into one zipped file. If the zipped file contains more than one (1) document, ensure each document is named, in relation to the submission format item responding to. For example, if responding to the Marketing Plan category save the document as "Marketing Plan."

- [Pricing](#) - Sourcewell Price Sheets.zip - Monday August 16, 2021 17:32:41
- [Financial Strength and Stability](#) - 2020 LBFoster Report.pdf - Tuesday August 10, 2021 11:04:14
- [Marketing Plan/Samples](#) - Ad-Brochure-LEED.zip - Tuesday August 10, 2021 11:08:27
- WMBE/MBE/SBE or Related Certificates (optional)
- [Warranty Information](#) - CXT Warranty.docx - Tuesday August 10, 2021 16:25:55
- [Standard Transaction Document Samples](#) - CXT-InstallQuestionnaire-v3.pdf - Friday August 13, 2021 11:21:57
- Upload Additional Document (optional)

Addenda, Terms and Conditions**PROPOSER AFFIDAVIT AND ASSURANCE OF COMPLIANCE**

I certify that I am the authorized representative of the Proposer submitting the foregoing Proposal with the legal authority to bind the Proposer to this Affidavit and Assurance of Compliance:

1. The Proposer is submitting this Proposal under its full and complete legal name, and the Proposer legally exists in good standing in the jurisdiction of its residence.
2. The Proposer warrants that the information provided in this Proposal is true, correct, and reliable for purposes of evaluation for contract award.
3. The Proposer, including any person assisting with the creation of this Proposal, has arrived at this Proposal independently and the Proposal has been created without colluding with any other person, company, or parties that have or will submit a proposal under this solicitation; and the Proposal has in all respects been created fairly without any fraud or dishonesty. The Proposer has not directly or indirectly entered into any agreement or arrangement with any person or business in an effort to influence any part of this solicitation or operations of a resulting contract; and the Proposer has not taken any action in restraint of free trade or competitiveness in connection with this solicitation. Additionally, if Proposer has worked with a consultant on the Proposal, the consultant (an individual or a company) has not assisted any other entity that has submitted or will submit a proposal for this solicitation.
4. To the best of its knowledge and belief, and except as otherwise disclosed in the Proposal, there are no relevant facts or circumstances which could give rise to an organizational conflict of interest. An organizational conflict of interest exists when a vendor has an unfair competitive advantage or the vendor's objectivity in performing the contract is, or might be, impaired.
5. The contents of the Proposal have not been communicated by the Proposer or its employees or agents to any person not an employee or legally authorized agent of the Proposer and will not be communicated to any such persons prior to Due Date of this solicitation.
6. If awarded a contract, the Proposer will provide to Sourcewell Participating Entities the equipment, products, and services in accordance with the terms, conditions, and scope of a resulting contract.
7. The Proposer possesses, or will possess before delivering any equipment, products, or services, all applicable licenses or certifications necessary to deliver such equipment, products, or services under any resulting contract.
8. The Proposer agrees to deliver equipment, products, and services through valid contracts, purchase orders, or means that are acceptable to Sourcewell Members. Unless otherwise agreed to, the Proposer must provide only new and first-quality products and related services to Sourcewell Members under an awarded Contract.
9. The Proposer will comply with all applicable provisions of federal, state, and local laws, regulations, rules, and orders.
10. The Proposer understands that Sourcewell will reject RFP proposals that are marked "confidential" (or "nonpublic," etc.), either substantially or in their entirety. Under Minnesota Statutes Section 13.591, subdivision 4, all proposals are considered nonpublic data until the evaluation is complete and a Contract is awarded. At that point, proposals become public data. Minnesota Statutes Section 13.37 permits only certain narrowly defined data to be considered a "trade secret," and thus nonpublic data under Minnesota's Data Practices Act.
11. Proposer its employees, agents, and subcontractors are not:
 1. Included on the "Specially Designated Nationals and Blocked Persons" list maintained by the Office of Foreign Assets Control of the United States Department of the Treasury found at: <https://www.treasury.gov/ofac/downloads/sdnlist.pdf>;
 2. Included on the government-wide exclusions lists in the United States System for Award Management found at: <https://sam.gov/SAM/>; or
 3. Presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from programs operated by the State of Minnesota; the United States federal government or the Canadian government, as applicable; or any Participating Entity. Vendor certifies and warrants that neither it nor its principals have been convicted of a criminal offense related to the subject matter of this solicitation.

☒ By checking this box I acknowledge that I am bound by the terms of the Proposer's Affidavit, have the legal authority to submit this Proposal on behalf of the Proposer, and that this electronic acknowledgment has the same legal effect, validity, and enforceability as if I had hand signed the Proposal. This signature will not be denied such legal effect, validity, or enforceability solely because an electronic signature or electronic record was used in its formation. - Gary Burger, Director Of Commercial Operations, LB Foster / CXT Inc

The Proposer declares that there is an actual or potential Conflict of Interest relating to the preparation of its submission, and/or the Proposer foresees an actual or potential Conflict of Interest in performing the contractual obligations contemplated in the bid.

☐ Yes ☐ No

The Bidder acknowledges and agrees that the addendum/addenda below form part of the Bid Document.

Check the box in the column "I have reviewed this addendum" below to acknowledge each of the addenda.

File Name	I have reviewed the below addendum and attachments (if applicable)	Pages
Addendum_1_Restroom_and_Shower_Facilities_RFP_081721 Thu August 5 2021 02:29 PM		2



City of Gilroy

STAFF REPORT

Agenda Item Title: Purchase Seven 2025 Chevrolet Silverado 2500 4WD Crew Cab Trucks for the Amount of \$393,744 for the Public Works and Utilities Departments Using the State of California Statewide Contract 1-22-23-20-D

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Administrative Services
Submitted by: LeeAnn McPhillips, Assistant City Administrator/HR Director
Prepared by: LeeAnn McPhillips, Assistant City Administrator/HR Director,
Walter Dunckel, Fleet and Facilities Superintendent

STRATEGIC PLAN GOALS: Not Applicable

RECOMMENDATION

1. Award the purchase of seven 2025 Chevrolet Silverado 2500 4WD Crew Cab Trucks for the total cost of \$393,744 to Winner Chevrolet using the State of California Statewide Contract 1-22-23-20-D; and
2. Authorize the City Administrator to execute purchase documents.

EXECUTIVE SUMMARY

The City Council approved the purchase of seven vehicles for Public Works and Utilities in the FY24 - FY25 budget. Six of the seven vehicles are replacements and one is a new vehicle. After researching vehicle options and meeting with staff in Public Works and Utilities, the 2025 Chevrolet Silverado 2500 4WD Crew-Cab was selected as the replacement vehicle with the best functionality for the needs of the Engineering Division, Water Section, Wastewater Section, and Parks & Landscape Section.

BACKGROUND

These new trucks will replace the following six vehicles:

Year/Make	Mileage
2004 Ford Ranger	103,000
2007 Ford Ranger	171,400
2007 Ford Ranger	130,000
2011 Ford Ranger	145,000
2008 Ford F250	130,000
2011 Ford F250	102,000

The seventh truck is an addition to the fleet to be used by an inspector position that was added back to Engineering staffing (prior vehicle used was previously surplus out due to mileage, age, and overall condition of vehicle).

The vehicles listed above have reached the end of their useful life based on mileage, age, and condition of the vehicle. These vehicles are all experiencing various mechanical and physical part failures, and replacement parts are becoming difficult to obtain.

Industry best practices for effective and safe vehicles to be used as work trucks are six to ten years and 100,000 miles. There may be factors that cause these metrics to adjust up or down which can vary from vehicle to vehicle and agency to agency. All the replacement vehicles listed above exceed these best practice metrics.

ANALYSIS

Staff utilized a tag on bid from the State of California's Department of General Services, which allows a local government agency to tag on to the bid and the vehicle pricing. Using a tag on bid ensures the City gets the best negotiated price, as these types of bids typically result in dealers offering very competitive pricing with the thought that an increased volume of sales will ultimately be more profitable for them.

Staff also looked to the local Gilroy Chevrolet dealer to compare pricing, as staff tries to keep purchases local when local pricing is competitive. However, for these trucks the local pricing was 7.95% higher, which is significant when purchasing seven trucks. The City's Purchasing Policy gives local vendors a 5% advantage, and the local quote exceeds this amount.

The winning bidder on the State of CA bid for this make and model of vehicle was Winner Chevrolet, located in Colfax, CA.

ALTERNATIVES

The alternative to tagging on to the Statewide bid/contract would be to go out to public bid directly. This process takes significant staff time and effort and will likely not result in a better price as economies of scale will not be present. As such, staff does not recommend this option.

FISCAL IMPACT/FUNDING SOURCE

The funding for these seven trucks is split between the FY25 Fleet fund, the Water and Wastewater funds, and the Community Facilities District (CFD) fund as follows:

- The FY 25 Fleet Fund budget: \$84,374
- The FY 25 Water Fund budget: \$196,872
- The FY 25 Wastewater Fund budget: \$56,249
- The FY 25 CFD Fund budget: \$56,249

The price per truck, including taxes and fees, is \$56,249.10 as shown in the attached price quote.

The total cost of the seven trucks is \$393,744.

NEXT STEPS

With Council approval, staff will proceed with finalizing an order for the seven trucks with Winner Chevrolet. Delivery is expected in about three-four months, if not sooner. Once the vehicles are received and inspected, the City Administrator will execute the final sales contracts and payment will be issued.

Attachments:

1. Winner Chevrolet Quote

Winner Chevrolet

7220 Fawn Way,
Sacramento, CA 95823
916-426-5752

To:
Walter Dunckel
City of Gilroy
613 Old Gilroy St
Gilroy, CA 95020
(408) 461-0854

DATE May 17, 2025
Quotation # 22637
FAN # 871376

Prepared by: Jerry Powers

Comments or special instructions: Vehicle build and options are in additional pages.
State Contract # 1-22-23-20D

Description	AMOUNT
Line 37 Silverado	\$ 48,636.00
Options (Refer to Window Sticker):	\$ 2,450.00
**** Please review, sign, and return a copy of the quote and **** **** specs with the PO or the vehicle will not be ordered. **** ****Shipping charge added for deliveries beyond Sacramento. No charge for will call.****	
(Order Acknowledgment Signature) (Date)	Subtotal \$ 51,086.00
	DOC Fee \$ 85.00
	Taxable Subtotal: \$ 51,171.00
	Tax Rate(Subject to change): 9.125% \$ 4,669.35
	Tire Fee: \$8.75
CA Tire Fee: \$1.75 / Per Tire	Delivery Charge: \$ 400.00
	Total: \$ 56,249.10

If you have any questions concerning this quotation, contact Jerry Powers at 916-426-5752 or email at JPowers@LasherAuto.com

THANK YOU FOR YOUR BUSINESS!



Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck





Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Table of Contents

- Dealership Information
- Window Sticker
- Standard Equipment
- Technical Specifications

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Data Version: 25475. Data Updated: May 16, 2025 6:45:00 PM PDT.



Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Winner Chevrolet / Elk Grove Auto Group

Dealership Information

PLEASE REVIEW THE "WINDOW STICKER," QUOTE, AND ALL INCLUDED INFORMATION AND SPECIFICATIONS FOR ACCURACY. IF A PURCHASE ORDER IS ISSUED, PLEASE INCLUDE A SIGNED COPY OF THIS QUOTE WITH THE "WINDOW STICKER." BY THIS QUOTE BEING SIGNED AND RETURNED BY THE PURCHASING AGENCY, THE PURCHASING AGENCY ACKNOWLEDGES THAT THE VEHICLE CONFIGURATION AND PRICE ARE ACCURATE.**TAX IS NOT INCLUDED IN THE QUOTE PRICE. PURCHASING AGENCY IS RESPONSIBLE FOR CALCULATING TAX. THE TAX RATE IS BASED ON THE REGISTRATION ADDRESS AND CANNOT BE A PO BOX. *****IF THE VEHICLE IS GOING TO BE DELIVERED BEYOND F.O.B. SACRAMENTO, ADDITIONAL COST WILL BE REQUIRED. ***

Prepared By:

Jerry Powers
Winner Chevrolet / Elk Grove Auto Group
916-426-5752
JPowers@LasherAuto.com

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Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Window Sticker

SUMMARY

[Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck	MSRP:\$51,600.00
Interior:Jet Black, Vinyl seat trim	
Exterior 1:Summit White	
Exterior 2:No color has been selected.	
Engine, 6.6L V8	
Transmission, Allison 10-Speed automatic	

OPTIONS

CODE	MODEL	MSRP
CK20743	[Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck	\$51,600.00
OPTIONS		
1WT	Work Truck Preferred Equipment Group	\$0.00
5H1	Key equipment, two additional key fobs	\$45.00
9L7	Upfitter switch kit, (5)	\$150.00
AKO	Glass, deep-tinted Inc.	
AZ3	Seats, front 40/20/40 split-bench	\$0.00
C49	Defogger, rear-window electric Inc.	
C7A	Lowered GVWR, 10,000 lbs. (4536 kg)	\$0.00
DD8	Mirror, inside rearview auto-dimming Inc.	
DWI	Mirrors, outside power-adjustable vertical trailering with heated and auto-dimming upper glass	\$660.00
GAZ	Summit White	\$0.00
GT4	Rear axle, 3.73 ratio	\$0.00
H2G	Jet Black, Vinyl seat trim	\$0.00
IOR	Audio system, Chevrolet Infotainment 3 system	\$0.00
KC9	Power outlet, bed mounted, 120-volt Inc.	
KI4	Power outlet, interior, 120-volt	\$225.00
L8T	Engine, 6.6L V8	\$0.00

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Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

MKM	Transmission, Allison 10-Speed automatic		\$0.00
PCV	WT Convenience Package		\$575.00
PQA	WT/CX Safety Package		\$795.00
PYN	Wheels, 17" (43.2 cm) painted steel, Silver		\$0.00
QHQ	Tires, LT245/75R17E all-season, blackwall		\$0.00
QT5	Tailgate, gate function manual with EZ Lift	Inc.	
UD5	Front and Rear Park Assist, ultrasonic	Inc.	
UFG	Rear Cross Traffic Alert	Inc.	
UKC	Lane Change Alert with Side Blind Zone Alert	Inc.	
V46	Bumper, front chrome	Inc.	
VJH	Bumper, rear chrome	Inc.	
VK3	License plate kit, front		\$0.00
VQ2	Fleet Processing Option		\$0.00
YF5	Emissions, California state requirements		\$0.00
ZHQ	Tire, spare LT245/75R17E all-season, blackwall	Inc.	
SUBTOTAL			\$54,050.00
Adjustments Total			\$0.00
Destination Charge			\$2,195.00
TOTAL PRICE			\$56,245.00

FUEL ECONOMY

Est City:N/A
Est Highway:N/A
Est Highway Cruising Range:N/A

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Standard Equipment

Package

Trailering Package includes trailer hitch, 7-pin connector and (CTT) Hitch Guidance (Deleted when (ZW9) pickup bed delete is ordered.)

Mechanical

- Durabed, pickup bed
- Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline, (401 hp [299 kW] @ 5200 rpm, 464 lb -ft of torque [629 N-m] @ 4000 rpm) (STD)
- Transmission, Allison 10-Speed automatic (STD) (Standard with (L8T) 6.6L V8 gas engine.)
- Rear axle, 3.73 ratio (Requires (L8T) 6.6L V8 gas engine. Not available with (L5P) Duramax 6.6L Turbo-Diesel V8 engine.)
- GVWR, 10,450 lbs. (4740 kg) (STD) (Included and only available with CK20743 model and (L8T) 6.6L V8 gas engine with 17" wheels or CC20753 model and (L8T) 6.6L V8 gas engine with 18" or 20" wheels.)
- Push Button Start
- Air filter, heavy-duty
- Air filtration monitoring
- Transfer case, two-speed electronic shift with push button controls (Requires 4WD models.)
- Auto-locking rear differential
- Four wheel drive
- Cooling, external engine oil cooler
- Cooling, auxiliary external transmission oil cooler
- Battery, heavy-duty 720 cold-cranking amps/80 Amp-hr maintenance-free with rundown protection and retained accessory power (Included and only available with (L8T) 6.6L V8 gas engine.)
- Alternator, 170 amps (Requires (L8T) 6.6L V8 gas engine.)
- Trailer brake controller, integrated
- Frame, fully-boxed, hydroformed front section and a fully-boxed stamped rear section
- Recovery hooks, front, frame-mounted, Black
- Suspension Package
- Steering, Recirculating Ball with smart flow power steering system
- Brakes, 4-wheel antilock, 4-wheel disc with DURALIFE rotors
- Brake lining wear indicator
- Capless Fuel Fill (Requires (L8T) 6.6L V8 gas engine. Not available with (ZW9) pickup bed delete.)

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Winner Chevrolet / Elk Grove Auto Group

Jerry Powers | 916-426-5752 | JPowers@LasherAuto.com

Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Mechanical

Exhaust, single, side

Exterior

Wheels, 17" (43.2 cm) painted steel, Silver (STD) (Not currently available to order.)

Tires, LT245/75R17E all-season, blackwall (STD)

Tire, spare LT245/75R17E all-season, blackwall (STD) (Included and only available with (QH) LT245/75R17E all-season, blackwall tires with (E63) Durabed, pickup bed. Available to order when (ZW9) pickup bed delete and (QH) LT245/75R17E all-season, blackwall tires are ordered.)

Tire carrier lock keyed cylinder lock that utilizes same key as ignition and door (Deleted with (ZW9) pickup bed delete.)

Bumpers, front, Black

Bumpers, rear, Black

CornerStep, rear bumper

BedStep, Black integrated on forward portion of bed on driver and passenger side (Deleted when (ZW9) pickup bed delete is ordered.)

Moldings, beltline, Black

Cargo tie downs (12), fixed rated at 500 lbs per corner (Deleted with (ZW9) pickup bed delete.)

Headlamps, halogen reflector with halogen Daytime Running Lamps

IntelliBeam, automatic high beam on/off

Taillamps with incandescent tail, stop and reverse lights

Lamps, cargo area, cab mounted integrated with center high mount stop lamp, with switch in bank on left side of steering wheel

Mirrors, outside high-visibility vertical trailing lower convex mirrors, manual-folding/extending (extends 3.31" [84.25mm]), molded in Black (Not included on Regular Cab models.)

Mirror caps, Black

Glass, solar absorbing, tinted

Tailgate, standard (Deleted with (ZW9) pickup bed delete.)

Tailgate and bed rail protection cap, top

Tailgate, locking, utilizes same key as ignition and door (Upgraded to (QT5) EZ Lift power lock and release tailgate when (PCV) WT Convenience Package or (ZLQ) WT Fleet Convenience Package is ordered. Not available with (ZW9) pickup bed delete.)

Tailgate, gate function manual, no EZ Lift (Deleted with (ZW9) pickup bed delete.)

Door handles, Black grained

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck ( Complete)

Entertainment

- Audio system, Chevrolet Infotainment 3 system 7" diagonal HD color touchscreen, AM/FM stereo, Bluetooth audio streaming for 2 active devices, voice command pass-through to phone, Wireless Apple CarPlay and Wireless Android Auto compatibility (STD)
- Audio system feature, 6-speaker system (Requires Crew Cab or Double Cab model.)
- Wireless phone projection for Apple CarPlay and Android Auto
- Bluetooth for phone connectivity to vehicle infotainment system
- Wi-Fi Hotspot capable (Terms and limitations apply. See onstar.com or dealer for details.)

Interior

- Seats, front 40/20/40 split-bench with covered armrest storage and under-seat storage (lockable) (STD)
- Vinyl seat trim
- Seat adjuster, driver 4-way manual
- Seat adjuster, passenger 4-way manual
- Seat, rear 60/40 folding bench (folds up), 3-passenger (includes child seat top tether anchor) (Requires Crew Cab or Double Cab model.)
- Floor covering, rubberized-vinyl (Not available with LPO floor liners.)
- Steering wheel, urethane
- Steering column, Tilt-Wheel, manual with wheel locking security feature
- Instrument cluster 6-gauge cluster featuring speedometer, fuel level, engine temperature, tachometer, voltage and oil pressure
- Driver Information Center, 3.5" diagonal monochromatic display
- Exterior Temperature Display located in radio display
- Compass located in instrument cluster
- Rear Seat Reminder (Requires Crew Cab or Double Cab model.)
- Window, power front, drivers express up/down
- Window, power front, passenger express down
- Windows, power rear, express down (Not available with Regular Cab models.)
- Door locks, power
- Remote Keyless Entry with 2 transmitters
- Cruise control, electronic with set and resume speed, steering wheel-mounted
- USB Ports, 2, Charge/Data ports located on instrument panel
- Power outlet, front auxiliary, 12-volt

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Interior

- Air conditioning, single-zone
- Air vents, rear, heating/cooling (Not available on Regular Cab models.)
- Mirror, inside rearview, manual tilt
- Assist handles front A-pillar mounted for driver and passenger, rear B-pillar mounted
- Chevrolet Connected Access capable (Subject to terms. See onstar.com or dealer for details.)

Safety-Mechanical

- Automatic Emergency Braking
- Front Pedestrian Braking
- StabiliTrak stability control system with Proactive Roll Avoidance and traction control, includes electronic trailer sway control and hill start assist

Safety-Exterior

- Daytime Running Lamps with automatic exterior lamp control

Safety-Interior

- Airbags, Dual-stage frontal airbags for driver and front outboard passenger; Seat-mounted side-impact airbags for driver and front outboard passenger; Head-curtain airbags for front and rear outboard seating positions; Includes front outboard Passenger Sensing System for frontal outboard passenger airbag (Always use seat belts and child restraints. Children are safer when properly secured in a rear seat in the appropriate child restraint. See the Owner's Manual for more information.)
- OnStar Services capable (See onstar.com for details and limitations. Services vary by model. Service plan required.)
- HD Rear Vision Camera (Deleted when (ZW9) pickup bed delete is ordered.)
- Hitch Guidance dynamic single line to aid in trailer alignment for hitching (Deleted with (ZW9) pickup bed delete.)
- Lane Departure Warning
- Following Distance Indicator
- Forward Collision Alert
- Seat Belt Adjustable Guide Loops, front row only (Included and only available on Crew Cab and Double Cab models.)
- Buckle to Drive prevents vehicle from being shifted out of Park until driver seat belt is fastened; times out after 20 seconds and encourages seat belt use, can be turned on and off in Settings menu
- Rear Seat Belt Indicator (Requires Crew Cab or Double Cab model.)

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Safety-Interior

Teen Driver a configurable feature that lets you activate customizable vehicle settings associated with a key fob, to help encourage safe driving behavior. It can limit certain available vehicle features, and it prevents certain safety systems from being turned off. An in-vehicle report card gives you information on driving habits and helps you to continue to coach your new driver

Tire Pressure Monitoring System

OnStar Basics (OnStar Fleet Basics for Fleet) Drive confidently with core OnStar services including remote commands, built-in voice assistance, real-time traffic and navigation, and Automatic Crash Response to help if you're in need. (OnStar Basics includes remote commands, Navigation, Voice Assistance, and Automatic Crash Response, for eligible vehicles with compatible software. For MY25 vehicles, OnStar Basics is standard for 8 years; OnStar plan, working electrical system, cell reception and GPS signal required. OnStar links to emergency services. Service coverage varies with conditions and location. Service availability, features and functionality vary by device and software version. See onstar.com for details and limitations.)

Processing-Other

Trailer Information Label provides max trailer ratings for tongue weight, conventional, gooseneck and 5th wheel trailering (Not available with (ZW9) pickup bed delete.)

WARRANTY

Warranty Note: <<< Preliminary 2025 Warranty >>>
Basic Years: 3
Basic Miles/km: 36,000
Drivetrain Years: 5
Drivetrain Miles/km: 60,000
Drivetrain Note: 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Corrosion Years (Rust-Through): 6
Corrosion Years: 3
Corrosion Miles/km (Rust-Through): 100,000
Corrosion Miles/km: 36,000
Roadside Assistance Years: 5
Roadside Assistance Miles/km: 60,000
Roadside Assistance Note: 3.0L & 6.0L Duramax® Turbo-Diesel engines, and certain commercial, government, and qualified fleet vehicles: 5 years/100,000 miles
Maintenance Note: First Visit: 12 Months/12,000 Miles

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Technical Specifications

Powertrain

Transmission

Drivetrain	Four Wheel Drive	Trans Order Code	MKM
Trans Type	10	Trans Description Cont.	Automatic
Trans Description Cont. Again	N/A	First Gear Ratio (:1)	4.54
Second Gear Ratio (:1)	2.87	Third Gear Ratio (:1)	2.06
Fourth Gear Ratio (:1)	1.72	Fifth Gear Ratio (:1)	1.48
Sixth Gear Ratio (:1)	1.26	Reverse Ratio (:1)	4.54
Clutch Size	N/A	Trans Power Take Off	N/A
Final Drive Axle Ratio (:1)	N/A	Transfer Case Model	N/A
Transfer Case Gear Ratio (:1), High	N/A	Transfer Case Gear Ratio (:1), Low	N/A
Transfer Case Power Take Off	N/A	Seventh Gear Ratio (:1)	1.00
Eighth Gear Ratio (:1)	0.85	Ninth Gear Ratio (:1)	0.69
Tenth Gear Ratio (:1)	0.63		

Mileage

EPA Fuel Economy Est - Hwy	N/A	Cruising Range - City	N/A
EPA Fuel Economy Est - City	N/A	Fuel Economy Est-Combined	N/A
Cruising Range - Hwy	N/A	Estimated Battery Range	N/A

Engine

Engine Order Code	L8T	Engine Type	Gas V8
Displacement	6.6L/-TBD-	Fuel System	Direct Injection
SAE Net Horsepower @ RPM	401 @ 5200	SAE Net Torque @ RPM	464 @ 4000
Engine Oil Cooler	Yes		

Electrical

Cold Cranking Amps @ 0° F (Primary)	720	Cold Cranking Amps @ 0° F (2nd)	N/A
Cold Cranking Amps @ 0° F (3rd)	N/A	Maximum Alternator Capacity (amps)	170

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck ( Complete)

Powertrain

Cooling System

Total Cooling System Capacity N/A

Vehicle

Emissions

Tons/yr of CO2 Emissions @ 15K mi/year N/A EPA Greenhouse Gas Score N/A

Chassis

Weight Information

Standard Weight - Front	2.00 lbs	Standard Weight - Rear	2.00 lbs
Base Curb Weight	N/A	Gross Axle Wt Rating - Front	4800 lbs
Gross Axle Wt Rating - Rear	6390 lbs	Curb Weight - Front	4013 lbs
Curb Weight - Rear	2812 lbs	Option Weight - Front	10.00 lbs
Option Weight - Rear	8.00 lbs	Reserve Axle Capacity - Front	775.00 lbs
Reserve Axle Capacity - Rear	3568.00 lbs	As Spec'd Curb Weight	6847.00 lbs
As Spec'd Payload	3153.00 lbs	Maximum Payload Capacity	3175.00 lbs
Gross Combined Wt Rating	24500 lbs	Gross Axle Weight Rating	11190.00 lbs
Curb Weight	6825.00 lbs	Reserve Axle Capacity	4343.00 lbs
Total Option Weight	18.00 lbs	Payload Weight Front	0 lbs
Payload Weight Rear	0 lbs	Gross Vehicle Weight Rating	10000.00 lbs

Trailer

Dead Weight Hitch - Max Trailer Wt.	5000 lbs	Dead Weight Hitch - Max Tongue Wt.	500 lbs
Wt Distributing Hitch - Max Trailer Wt.	16000 lbs	Wt Distributing Hitch - Max Tongue Wt.	1600 lbs
Fifth Wheel Hitch - Max Trailer Wt.	18380 lbs	Fifth Wheel Hitch - Max Tongue Wt.	4595 lbs
Maximum Trailering Capacity	20000 lbs		

Frame

Frame Type	Hydroformed	Sect Modulus Rails Only	N/A
Frame RBM	N/A	Frame Strength	N/A
Frame Thickness	N/A		

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Chassis

Suspension

Suspension Type - Front	Short/Long Arm	Suspension Type - Rear	Multi-Leaf Springs
Spring Capacity - Front	N/A	Spring Capacity - Rear	N/A
Axle Type - Front	N/A	Axle Type - Rear	N/A
Axle Capacity - Front	N/A	Axle Capacity - Rear	N/A
Axle Ratio (:1) - Front	N/A	Axle Ratio (:1) - Rear	3.73
Shock Absorber Diameter - Front	51 mm	Shock Absorber Diameter - Rear	51 mm
Stabilizer Bar Diameter - Front	1.38 in	Stabilizer Bar Diameter - Rear	N/A

Tires

Front Tire Order Code	QHQB	Rear Tire Order Code	QHQB
Spare Tire Order Code	ZHQB	Front Tire Size	LT245/75R17
Rear Tire Size	LT245/75R17	Spare Tire Size	LT245/75R17
Front Tire Capacity	N/A	Rear Tire Capacity	N/A
Spare Tire Capacity	N/A	Revolutions/Mile @ 45 mph - Front	N/A
Revolutions/Mile @ 45 mph - Rear	N/A	Revolutions/Mile @ 45 mph - Spare	N/A

Wheels

Front Wheel Size	17 x -TBD- in	Rear Wheel Size	17 x -TBD- in
Spare Wheel Size	17 x -TBD- in	Front Wheel Material	Steel
Rear Wheel Material	Steel	Spare Wheel Material	N/A

Steering

Steering Type	Pwr	Steering Ratio (:1), Overall	N/A
Steering Ratio (:1), On Center	N/A	Steering Ratio (:1), At Lock	N/A
Turning Diameter - Curb to Curb	52.7 ft	Turning Diameter - Wall to Wall	N/A

Brakes

Brake Type	Pwr	Brake ABS System	4-Wheel
Brake ABS System (Second Line)	N/A	Disc - Front (Yes or)	Yes
Disc - Rear (Yes or)	Yes	Front Brake Rotor Diam x Thickness	14.0 x 1.6 in

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Chassis

Brakes

Rear Brake Rotor Diam x Thickness	14.1 x 1.3 in	Drum - Rear (Yes or)	N/A
Rear Drum Diam x Width	N/A		

Fuel Tank

Fuel Tank Capacity, Approx	36 gal	Aux Fuel Tank Capacity, Approx	N/A
Fuel Tank Location	N/A	Aux Fuel Tank Location	N/A

Dimensions

Interior Dimensions

Passenger Capacity	6	Front Head Room	43.03 in
Front Leg Room	44.53 in	Front Shoulder Room	66.02 in
Front Hip Room	61.18 in	Second Head Room	40.12 in
Second Leg Room	43.4 in	Second Shoulder Room	65.3 in
Second Hip Room	60.24 in		

Exterior Dimensions

Wheelbase	158.94 in	Length, Overall w/o rear bumper	N/A
Length, Overall w/rear bumper	N/A	Length, Overall	250.04 in
Width, Max w/o mirrors	81.85 in	Height, Overall	79.82 in
Overhang, Front	N/A	Overhang, Rear w/o bumper	N/A
Front Bumper to Back of Cab	N/A	Cab to Axle	42.17 in
Cab to End of Frame	N/A	Ground to Top of Load Floor	N/A
Ground to Top of Frame	N/A	Frame Width, Rear	N/A
Ground Clearance, Front	10.12 in	Ground Clearance, Rear	10.12 in
Body Length	0.00 ft	Cab to Body	N/A

Cargo Area Dimensions

Cargo Box Length @ Floor	82.25 in	Cargo Box Width @ Top, Rear	N/A
Cargo Box Width @ Floor	71.4 in	Cargo Box Width @ Wheelhousings	51.85 in
Cargo Box (Area) Height	21 in	Tailgate Width	N/A

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Vehicle: [Fleet] 2025 Chevrolet Silverado 2500HD (CK20743) 4WD Crew Cab 159" Work Truck (Complete)

Dimensions

Cargo Area Dimensions

Cargo Volume	69.5 ft³	Ext'd Cab Cargo Volume	N/A
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City of Gilroy

STAFF REPORT

Agenda Item Title: Adopt Fiscal Years 2026 (FY26) and 2027 (FY27) Operating and Capital Budgets, Position Control List, Departmental Work Plans, Boards & Commissions Work Plans, and the GANN Appropriation Limit for Fiscal Year 2026.

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Finance
Submitted by: Harjot Sangha, Finance Director
Prepared by: Carina Baksa, Finance Manager

STRATEGIC PLAN GOALS: Develop a Financially Resilient Organization
Ensure Neighborhood Equity from City Services
Promote Economic Development Activities
Promote Safe and Affordable Housing for All
Maintain and Improve City Infrastructure

RECOMMENDATION

1. Adopt a Resolution of the City Council of the City of Gilroy setting the Appropriation Limit for FY26;
2. Adopt a Resolution of the City Council of the City of Gilroy adopting the Operating and Capital Improvement Program (CIP) budget for FY26 and FY27 and appropriating expenditures for the purposes outlined in the budget;
3. Adopt a Resolution of the City Council of the City of Gilroy establishing the Position Control List for FY26 and FY27;
4. Approve the Legislative Agenda, and Departmental Workplans for FY26 and FY27; and
5. Approve the Boards and Commissions Workplans for FY26 and FY27.

EXECUTIVE SUMMARY

The City of Gilroy adopts an operating budget every two years, a biennial budget, which approves the spending plan for two fiscal years. The City Council is requested to adopt the recommended operating and capital budget for FY26 and FY26 developed by staff with consultation and direction from the City Council over several strategic planning sessions and the budget workshop.

BACKGROUND

The City commenced its biennial budget development in February 2025. To date, the City Council and staff have conducted several strategic planning sessions, a budget workshop, and a community meeting, which helped shape the final budget presented before the Council for adoption.

- February 12, 2025 - Strategic Planning Session One – The City Council reviewed the current priorities, goals, and focus areas for the next two years.
- March 17, 2025 - Strategic Planning Session Two - Mid-Year Fiscal Report and General Fund Forecast Update – The City Council received an update on the City's fiscal health, notably the General Fund, which provides the most discretionary services for the community.
- May 5, 2025 - Strategic Planning Session Three - The City Council focused discussion on enhancing Economic Development and Community Development.
- May 12, 2025 - Recommended Budget Workshop - The City Council conducted a budget workshop to review the recommended FY26 & FY27 Operating and Capital Budgets, featuring presentations on budget highlights, departmental workplans, and the recommended CIP.
- May 14, 2025 - Budget Community Meeting - The City staff conducted an in-person community meeting to present and seek the community's input on the recommended FY26 and FY27 Operating and Capital Budgets.
- May 19, 2025 - Strategic Planning Session Four - The City Council concluded its Strategic Planning at the last of a series of discussions focused on public safety, unhoused, legislative agenda, and further refinement of the work plans for the next two years.

COUNCIL STRATEGIC PLANNING GOALS (Current)

At the beginning of the strategic planning process in January, Council reviewed their current strategic planning goals. Council may modify, add, delete, or accept the current priorities as written below:

- Develop a Financially Resilient Organization that Relies on Local Revenues and Resources
- Maintain and Improve City Infrastructure Including Streets, Facilities, and Incorporates Green Energy Practices

- Promote Economic Development Activities that Create Opportunities for Quality Employment and Increase the City's Tax Base
- Ensure Neighborhood Equity from City Services Including Public Safety, Streets, Parks, and Recreation
- Promote Availability of Safe, Affordable Housing for all Gilroy Residents

Staff has received feedback from Councilmembers which include proposed amendments to the current list of Priorities. These three suggested amendments include:

1. Simplify by having two priorities which can be expanded once progress is made to achieve results:
 - a. Develop a Financially Resilient Organization that Doesn't Simply Maintain Status Quo but Does So While Improving Both Services and Safety to Residents.
 - b. Promote Economic Development Activities that Increase the City's Tax Base (see first bullet)
2. Beautify Our City Gateways to Ensure that They are Free of Trash, Homeless Encampments, Weeds and Blight to Ensure that Residents and Visitors Entering Gilroy Feel Safe and Welcome.¹
3. Hire a Seasoned Economic Development Director with a Proven Track Record that can Lead the Effort in Securing ~~Promote~~ Economic Development Activities that Create Opportunities for Quality Employment and Increase the City's Tax Base.²

Council may modify, add, delete, or accept the current priorities as written.

ANALYSIS

On May 19, 2025, the City Council concluded its strategic planning session at the last of a series of discussions focused on public safety, the unhoused, and discussing the Legislative Agenda and work plans. Below is a summary of the various Legislative Agenda and/or workplan initiatives that the Council identified to include on the FY26 and FY27 biennial workplan, in addition to existing legislative item carryovers:

- Legislative Agenda Additions:
 - Communication and support for district-based elections
 - Review the Council policy on General Fund investment in recreation services and programs
 - Consideration of revising the tobacco ordinance and a moratorium on new tobacco retailers during revision process
 - Review of campaign finance laws, contribution limits, and enforcement options

¹ Add this item as a priority

² Amend existing Economic Development priority with the proposed language.

- Evaluate the annexation of the Gilroy Sports Park
- Develop a City policy on a regional approach to housing/unhoused challenges
- Develop a policy to direct General Fund annual surplus towards park infrastructure investment
- Review the City's transient occupancy tax ordinance
- Conduct Fire Department service evaluation
- Develop the Police Department's three-year strategic plan and needs assessment, including service level evaluation
- Beautification efforts for Gilroy gateways - Highway 101 and Monterey
- Highway cloverleaves/interchange maintenance responsibility
- Update the Parks and Trails Master Plan
- Workplan Initiatives Added:
 - Economic Development Department implementation
 - Research options for Code Enforcement staffing/resources
 - Conduct a Recreation program/funding assessment to include the City's swimming program and potential expansion of recreation offerings (non-facilities)
 - Enhancements to Citywide communications and social media policy

The aforementioned items have tentatively been added to the current Legislative Agenda and Departmental work plan items. It is recommended that the City Council further legislate and affirm whether any adjustments should be made, as these will become the foundation of the items to be accomplished. Once affirmed, staff will focus on these workplans and develop funding plans for specific items that require budgetary appropriations, which will be returned to the Council for approval as determined. The Legislative Agenda, attached to this staff report, is sorted alphabetically by the Responsible Department, and the Departmental Workplans are sorted by Category (Mandated, Core, and Discretionary). Once adopted, staff will then develop a plan to effectuate these items and provide quarterly updates to Council with status and estimated time of completion of the respective workplans.

Two items pertain to staffing and will impact the final adopted Position Control list. These are Code Enforcement and a review of Recreation programs, services, and related General Fund investments. Staff recommend that the City Council approve the addition of two Code Enforcement Officer positions to the FY26 and FY27 Position Control list and appropriate an additional \$180,000 in FY26 and \$378,000 in FY27 for related expenditures from the General Fund for a two-year period. The FY26 amount assumes half a year of staffing cost, given the time to recruit and fill the positions. The positions will be further evaluated at the end of the two-year cycle for continuation based on resource availability. In addition, given that the Council desires to review its policy on recreation programs, services, and related General Fund investment as a workplan item, staff recommends holding off on adding the three Recreation positions (Recreation Coordinator, Recreation Supervisor, and Recreation Management Analyst) until those discussions are complete. This will result in a decrease of \$412,683 in FY26 and \$434,025 in FY27 within the Recreation Fund. Both items are also discussed in the

Position Control List section of this staff report below.

It is important to note that while these are the planned priorities and the legislative agenda items the City will focus on, over the next two years, there will be additional items that arise in the form of new mandates or community needs, which will require the City Council to re-prioritize those new items within these existing planned goals, priorities, and the legislative agenda.

Adopting the FY26 and FY27 operating and capital budgets ensures the continuity of the City's functions and services from July 1, 2025, through June 30, 2027.

Below is the summarized schedule of the City's budgeted revenues (sources) and expenditures (uses) by Fund Type.

Fund Types	In Millions							
	FY26				FY27			
	Sources	Uses	Variance	FTEs	Sources	Uses	Variance	FTEs
General Fund	\$ 74.3	\$ 75.6	\$ (1.3)	230	\$ 77.1	\$ 78.3	\$ (1.2)	230
Special Revenue	13.6	14.8	(1.2)	7	12.2	12.8	(0.6)	7
Capital/Development Impact	30.1	44.7	(14.6)		26.2	42.1	(15.9)	
Debt Service	5.1	4.9	0.2		5.1	4.9	0.2	
Enterprise	37.3	46.1	(8.8)	47	39.5	49.8	(10.3)	47
Internal Service	17.2	20.2	(3.0)	15	17.7	17.8	(0.1)	15
Agency	1.0	0.9	0.1		1.0	0.9	0.1	
Subtotal	\$ 178.6	\$ 207.2	\$ (28.6)	299	\$ 178.8	\$ 206.6	\$ (27.8)	299
Fund Balance	28.6	-			27.8	-		
Citywide Total	\$ 207.2	\$ 207.2		299	\$ 206.6	\$ 206.6		299

The total recommended budget, for all funds, for FY26 and FY27 is \$207.2 million and \$206.6 million, respectively, with funding sources of \$178.6 million in FY26 and \$178.8 million in FY27. The budget includes utilization of fund balance of \$28.6 million in FY26, and \$27.8 million in FY27, primarily in the Capital Project Funds and the Enterprise Funds (Water and Wastewater) for the Capital Improvement Program (CIP).

General Fund

The recommended budget for the General Fund for FY26 and FY27 is \$75.6 million and \$78.3 million, respectively, with funding sources of \$74.3 million in FY26 and \$77.1 million in FY27. The General Fund budget includes the utilization of a net fund balance of \$1.3 million in FY26 and \$1.2 million in FY27 for one-time strategic investments in City parks, facilities, fleet, and public safety equipment. It should be noted that the budget is structurally balanced and utilizes fund balances (excess reserves) for the one-time investments in infrastructure. The City maintains expenditures aligning with our revenues and the required 30% minimum reserves for the General Fund.

General Fund Forecast

Below is the current General Fund forecast chart, identifying unassigned fund balance changes based on the recommended budget and projections going forward, based on

historical trends. The chart below illustrates the ending fund balance and the required total reserves for the respective fiscal years.

General Fund Forecast (In Millions)	Actual FY24	Projected FY25	Recommended FY26	Recommended FY27	Forecast FY28	Forecast FY29	Forecast FY30	Forecast FY31
Beginning Fund Balance	\$ 38.3	\$ 35.9	\$ 31.6	\$ 30.3	\$ 29.1	\$ 29.1	\$ 29.1	\$ 29.1
Add: Revenues	68.1	70.9	74.3	77.1	79.2	81.7	84.3	86.9
Less: Expenditures	(63.9)	(67.4)	(74.1)	(77.1)	(79.2)	(81.7)	(84.3)	(86.9)
Operating Margin	4.2	3.5	0.2	-	-	-	-	-
One-time Use of Fund Balance	(6.6)	(7.8)	(1.5)	(1.2)	-	-	-	-
Ending Fund Balance (after one-time use)	\$ 35.9	\$ 31.6	\$ 30.3	\$ 29.1	\$ 29.1	\$ 29.1	\$ 29.1	\$ 29.1
Fund Balance as a % (min 30% per CC policy)	51%	42%	40%	37%	37%	36%	35%	33%

Reserves	Actual FY24	Projected FY25	Recommended FY26	Recommended FY27	Forecast FY28	Forecast FY29	Forecast FY30	Forecast FY31
Expenditures (In Millions)	\$ 70.5	\$ 75.2	\$ 75.6	\$ 78.3	\$ 79.2	\$ 81.7	\$ 84.3	\$ 86.9
General Fund Reserve - 20%	14.1	15.0	15.1	15.7	15.8	16.3	16.9	17.4
Economic Uncertainty Reserve - 10%	7.1	7.5	7.6	7.8	7.9	8.2	8.4	8.7
Required Total Reserve - 30%	\$ 21.2	\$ 22.6	\$ 22.7	\$ 23.5	\$ 23.8	\$ 24.5	\$ 25.3	\$ 26.1
Ending Fund Balance	\$ 35.9	\$ 31.6	\$ 30.3	\$ 29.1	\$ 29.1	\$ 29.1	\$ 29.1	\$ 29.1
Amount in Excess (Deficit)	\$ 14.8	\$ 9.0	\$ 7.6	\$ 5.6	\$ 5.3	\$ 4.6	\$ 3.8	\$ 3.0

The above chart demonstrates that the General Fund maintains the required 30% of General Fund expenditure in our Economic Uncertainty and General Fund reserve and remains structurally balanced throughout the forecast. It should be noted that although the budget is structurally balanced, there is little margin for error, and should any of the City's revenue estimates fall short, the City will have a negative operating margin that must be addressed through either revenue enhancements or service reductions. The chart illustrates the one-time uses of the general fund balance approved in the current FY24 and FY25 budget cycle, and in FY26 and FY27, for \$1.5 million and \$1.2 million, respectively. Future uses of fund balance can be considered during the biennial budget timeline or future budget developments.

Appropriations Limits

Each fiscal year, the City must adopt an appropriation limit on the City's expenditures made from tax sources in conformance with Proposition 4, otherwise known as the Gann Initiative. The appropriation limit sets the maximum upper limit of expenditure that the City may appropriate each year based on population, economic growth, and expenditures. The appropriation limit typically far exceeds the amount of actual City expenditures that are appropriated in the annual budget. Attached to this staff report is a resolution for adopting the FY26 Appropriation Limit. Based upon the formula set forth in Proposition 111 and using the California per Capita income growth of 6.44% and the City of Gilroy's population growth of 1.10%, the calculation demonstrates that the City is substantially below the maximum allowable appropriation limit of \$263 million and should remain so in the foreseeable future.

The City's tax proceeds subject to the FY2025-2026 GANN Limit is equal to \$54,704,362. The table below illustrates the calculation summary. The detailed worksheets to support the appropriations limit calculation are attached to this staff

report.

Fiscal Year 2024-25	Adopted Limit	\$ 244,851,458
Population Factor	(City Growth)	1.0110
Inflation Factor	(California per capita income)	1.0644
Fiscal Year 2025-26	Limit	\$ 263,486,711
Fiscal Year 2025-26 Appropriations subject to limit		\$ 54,704,362
Dollar Amount Under Limit		\$ 208,782,349

Position Control List

The attached recommended budget includes personnel adjustments to enhance the level of service for the residents of Gilroy. Attached to this staff report is a resolution establishing the approved Position Control List for FY26 and FY27. This resolution provides a firm count of the types and number of full-time positions approved by the City Council for staffing the operations of the City, and incorporates feedback from Council during the various strategic planning sessions. The proposed Position Control List does not include the three new recreation staff positions. Based on the legislative agenda which features significant policy matters relating to recreation for the City of Gilroy, the proposed additional positions will be re-evaluated in light of the policy direction that Council determines, and staff will then return to Council regarding any potential positions once those policy matters are decided by Council.

For FY26 and FY27, the attached, updated recommended budget includes a total of 298 positions and include the addition or reclassification of the following positions:

- Shifted Community Coordinator position from Recreation to the Police Department in support of the Youth Task Force Program. (General Fund)
- Added one Fire Division Chief to the Fire Department. (Construction Funds)
- Added one Water Operator to the Utilities Department. (Utility Funds)
- Added one Water Quality Specialist to the Utilities Department. (Utility Funds)
- Added one Accounting Assistant to the Finance Department for Utility Billing support. (Utility Funds)
- Added one Economic Development Director to the Administration to establish a new Economic Development Department. (General Fund)
- Reclassification of one Operations Services Supervisor in the Water Section of the Utilities Department to Water Systems Superintendent. (Utility Funds)
- Reclassification of one Maintenance Worker II in the Water Section of the Utilities Department to Water Operator. (Utility Funds)
- Reclassification of an Office Assistant II in the Utilities Department to a Management Assistant. (Utility Funds)
- Reclassification of two Firefighters and/or Fire Engineers to Fire Captains in the Fire Department in FY26. (General Fund)
- Reclassification of three Firefighters to Fire Engineers in the Fire Department in FY27. (General Fund)
- Reclassification of one Management Analyst in the Community Development Department to Senior Management Analyst. (General Fund)

- Staff recommend adding two Code Enforcement Officer positions to FY26 and FY27, resulting from the Council's May 19th strategic planning session, as discussed in the Legislative Agenda and workplan discussion above.

Pending Council approval, the total number of positions will be 298 for FY26 and FY27. The position control list resolution and the budget adoption resolution reflect the position count and the financial adjustments related to the inclusion of the code enforcement officer positions and the removal of the recreation positions.

The list does not affect part-time positions, as the part-time positions are a lump-sum appropriation for departments, and they are then granted the flexibility to fill part-time positions based on their current operational needs as they evolve throughout the fiscal years. The position control list can be subsequently amended by adopting an amending resolution of the City Council of the City of Gilroy for any reclassification, addition, or deletion to this list.

Boards and Commissions Budget Input and Workplans

As part of the annual budget development process, input is solicited from the City's various boards and commissions. The boards and commissions submitted input and budget requests for the FY26 and FY27 biennial budget, and the detailed requests are included as an attachment to this report. Of the budget requests submitted, the following requested items were included in the final recommended budget for adoption.

- The Open Government, Planning Commission, and Personnel Commission made specific training budget requests, which are included in the recommended budget. In addition, general training funds are also available for any other boards and commissions over the course of the next two years if they desire or otherwise express interest in attending training that aids or enhances their ability to serve in their roles.
 - Training - \$23,500/year
- Parks and Recreation Commission
 - Pickleball Courts - \$0.9 million in FY26
- Youth Commission
 - OpportuniTEEN Fair - \$1,150/year
 - Senior/Intergenerational Dance at Senior Center - \$2,075/year
 - Apparel/Supplies - \$550/year

In addition, the boards and commissions have identified workplan items they will accomplish over the next two years. These workplans are included as an attachment to this report. Some of the workplan items are routine in nature and align with the commission's purpose and intent, while others are specific initiatives. It is recommended that the Council review and approve the workplans.

Community Input

On May 14, 2025, City staff hosted a community meeting to present and seek community input on the recommended budget. There are no reportable requests from the community meeting.

ALTERNATIVES

1. The City Council could direct staff to include additional changes to the recommended budget before budget adoption; or
2. The City Council could decide not to adopt the recommended FY26 and FY27 operating and capital budgets. Staff **does not recommend** this option as it would have a detrimental impact on City functions and services. It is critical to adopt an operating budget before the commencement of the fiscal year (July 1, 2025) to ensure the continuity of City functions and services to the community.

FISCAL IMPACT/FUNDING SOURCE

The City Council's adoption of the FY26 and FY27 operating and capital budgets will appropriate Citywide expenditures of \$207.2 million in FY26 and \$206.6 million in FY27, with funding sources of \$178.6 million in FY26 and \$178.8 million in FY27, and utilization of fund balance of \$28.6 million in FY26, and \$27.8 million in FY27.

The City Council is recommended to approve two additional financial adjustments to the budget before adoption, reflecting the two changes in the Position Control List:

- Add: Two Code Enforcement Officers - an increase of \$180,000 in FY26, and \$378,000 in FY27 within the General Fund (100) (not funded after FY27)
- Remove: Three Recreation Positions (Recreation Coordinator, Recreation Supervisor, and Recreation Management Analyst) – a decrease of \$412,683 FY26, and \$434,025 in FY27 within the Recreation Fund (290)

After the budget is adopted, the City Council may further amend the adopted budget from time to time as deemed necessary to accomplish the goals and priorities identified in the budget.

PUBLIC OUTREACH

The City Council and staff has held various Budget Study Sessions since February 2025, with the last strategic planning sessions held on May 19, 2025. Staff also conducted an in-person community workshop on May 14, 2025. A printed copy of the Recommended Budget is also available at the City Clerk's Office and the Gilroy Library for public access. The Public Notice for the Budget Hearing to be held on June 2, 2025, was published in the Gilroy Dispatch and the Mercury News on May 16, 2025, and May

23, 2025.

NEXT STEPS

Upon adoption of the FY26 and FY27 budgets, staff will ensure the continuity of City functions and services effective July 1, 2025. Staff will subsequently prepare and publish the final budget document for FY26 and FY27. The final budget document will also be submitted to the Government Finance Officers Association (GFOA) and the California Society of Municipal Finance Officers (CSMFO) Budget Awards.

Attachments:

1. Appropriations Limit FY26 - Draft Resolution
2. Exhibit A to Appropriations Limit Resolution - Calculation for FY26
3. Budget Adoption FY26 and FY27 - Draft Resolution
4. Position Control FY26 and FY27 - Draft Resolution
5. Boards and Commissions Workplans for FY26 and FY27
6. Boards and Commissions Budget Input for FY26 and FY27
7. Councilmember Hilton Budget Memo for FY26 and FY27
8. Line Item Details by Fund for FY26 and FY27 Revenues
9. Line Item Details by Fund for FY26 and FY27 Expenditures
10. Combined Funds Statements for FY26 and FY27
11. Legislative Agenda and Departmental Workplans

RESOLUTION NO. 2025-XX

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
GILROY ADOPTING THE CITY OF GILROY
APPROPRIATION LIMIT FOR FISCAL YEAR 2025-2026**

WHEREAS, the voters of the State of California elected to add Article XIII.B. of the California Constitution, known as the Gann Initiative and Proposition 4; and

WHEREAS, the State of California, Department of Finance, and the League of California Cities have established uniform guidelines and have published appropriate percentages for California per capita personal income and population changes for the implementation of the subject limit.

NOW, THEREFORE, BE IT RESOLVED that the appropriation limit for the City of Gilroy for Fiscal Year 2025-2026 is \$263,486,711.

PASSED AND ADOPTED at a Regular Meeting of the City Council this 2nd day of June 2025 by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

**CITY OF GILROY
DETERMINATION OF THE APPROPRIATIONS LIMIT
FY 2025-26**

Fiscal Year 2024-25	Adopted Limit	\$	244,851,458
Population Factor	(City Growth)		1.0110
Inflation Factor	(California per capita income)		1.0644
Fiscal Year 2025-26	Limit	\$	<u>263,486,711</u>

**CITY OF GILROY
APPROPRIATIONS SUBJECT TO LIMITATION
FY 2025-26**

	<u>AMOUNT</u>
A. Proceeds of Taxes	\$ 55,708,317
B. Exclusions	<u>\$ (1,003,955)</u>
C. Appropriations Subject to Limitation	\$ 54,704,362
D. Current Year Limit	<u>\$ 263,486,711</u>
E. Over (Under) Limit	<u><u>\$ (208,782,349)</u></u>

CITY OF GILROY
CALCULATION OF PROCEEDS FROM TAXES
GENERAL FUND BUDGET
FY 2025-26

REVENUE	Tax Proceeds	Non-Tax Proceeds	Total
TAXES			
Property taxes	\$ 22,405,482	\$ -	\$ 22,405,482
Sales & Use Tax	20,400,000	-	20,400,000
Business Licence Tax	823,140	-	823,140
Utility Users Tax	8,200,289	-	8,200,289
Transient Occupancy Tax	1,905,500	-	1,905,500
Other Taxes	432,600	-	432,600
 FROM STATE			
Motor Vehicle in Lieu	101,044	-	101,044
Homeowners Relief	29,000	-	29,000
State Grants	-	270,053	270,053
Federal		245,589	245,589
 LOCALLY RAISED			
Franchise Fees	-	2,649,159	2,649,159
Fines, Forfeitures, Penalties	-	177,474	177,474
 USER FEES (from Worksheet #1)	(895,789)	8,162,180	7,266,391
 OTHER MISCELLANEOUS			
Transfers	-	5,658,735	5,658,735
Miscellaneous	-	2,323,929	2,323,929
SUB-TOTAL	53,401,266	19,487,119	72,888,385
 INTEREST EARNINGS (from Interests calculation)	980,550	408,291	1,388,841
 TOTAL REVENUE	\$ 54,381,816	\$ 19,895,410	\$ 74,277,226
 RESERVE WITHDRAWALS (including appropriated fund balance)	1,326,501	-	1,326,501
 Total of these Funds	\$ 55,708,317	\$ 19,895,410	\$ 75,603,727

**CITY OF GILROY
INTEREST EARNINGS PRODUCED BY TAXES
FY 2025-26**

A. NON-INTEREST TAX PROCEEDS	\$	53,401,266
B. MINUS EXCLUSIONS	\$	(1,003,955)
C. NET INVESTED TAXES	\$	52,397,311
D. TOTAL NON-INTEREST PROCEEDS Revenue plus Reserve Withdrawals	\$	74,214,886
E. TAX PROCEEDS AS PERCENT OF BUDGET		0.70602
F. INTEREST EARNINGS	\$	1,388,841
G. AMOUNT OF INTEREST EARNED FROM TAXES	\$	980,550
H. AMOUNT OF INTEREST EARNED FROM NON-TAXES	\$	408,291

**CITY OF GILROY
USER FEES VERSUS COSTS
FY 2025-26**

DIVISION ORG	DIVISION NAME	USER FEES	COSTS	USER FEES Over(Under) COSTS
1004020	Planning	\$ 655,000	\$ 1,567,844	\$ (912,844)
1004030	Building	2,855,750	1,770,331	1,085,419
1004035	Code Enforcement	1,250	617,017	(615,767)
1004040	Fire Prevention - Haz Mat	787,000	529,355	257,645
1005530	Engineering	2,688,991	3,162,016	(473,025)
1005540	Environmental	278,400	515,617	(237,217)
Totals		\$ 7,266,391	\$ 8,162,180	\$ (895,789)

RESOLUTION NO. 2025-XX

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF GILROY ADOPTING THE BUDGET FOR SAID CITY FOR FISCAL YEARS 2025- 2026 AND 2026-2027 AND APPROPRIATING PROPOSED EXPENDITURES FOR PURPOSES SET FORTH IN THE BUDGET

WHEREAS, the City Administrator has prepared and submitted to the City Council a budget for the City of Gilroy for the Fiscal Years 2025-2026 and 2026-2027, and said Council has carefully examined and considered the same; and

WHEREAS, the said Council did thereafter fix the 2nd day of June 2025 at the hour of 6:00 o'clock p.m. as the time, 7351 Rosanna Street Gilroy, CA., as the place, for a Public Hearing on the said proposed budget and caused a notice thereof to be published not less than ten (10) days prior to the said hearing; and

WHEREAS, the said proposed budget for FY 2025-2026, as finally revised, provides for anticipated revenue totaling \$178,593,524 and anticipated expenditures totaling \$207,052,164, and said proposed budget for FY 2026-2027, as finally revised, provides for anticipated revenue totaling \$178,826,950 and anticipated expenditures totaling \$206,530,642 and said budget is now before the Council for adoption and said Council is satisfied with said budget as finally revised.

NOW, THEREFORE, BE IT RESOLVED that it is hereby ordered that the said proposed budget, including the anticipated revenues, expenditures, and un-appropriated surpluses, as revised, shall be and are hereby appropriated and adopted as the budget of the City of Gilroy for the Fiscal Years 2025-2026 and 2026-2027, including the posting of accumulated annual savings, if any, into each successive fiscal year and that a certified copy of said adopted budget shall be placed on file in the office of the City Clerk and be available for the individuals and agencies and organizations as specified in Section 1103 of the Charter; and

BE IT FURTHER RESOLVED that the Council's recommended changes, if any, of June 2, 2025, are incorporated in said budget.

BE IT FURTHER RESOLVED that from the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several offices, agencies, and departments for the respective objects and purposes therein specified.

PASSED AND ADOPTED at a Regular Meeting of the City Council this 2nd day of June 2025 by the following roll call vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

RESOLUTION NO. 2025-XX

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
GILROY ADOPTING THE AUTHORIZED POSITION
CONTROL LIST FOR THE CITY OF GILROY FOR FISCAL
YEARS 2025-2026 AND 2026-2027**

WHEREAS, the business operations of the City of Gilroy are conducted by hired professional staff; and

WHEREAS, the City of Gilroy is committed to delivering services to our residents;
and

WHEREAS, the delivery of services is effectuated by providing adequate and appropriate staffing levels to carry out the business of the City.

NOW, THEREFORE, BE IT RESOLVED that the number and classifications of both regular and limited-term full-time positions in which persons may be employed by the City of Gilroy during Fiscal Years 2025-2026 and 2026-2027 are hereby amended and shall be as set forth in the attached position control list, incorporated herein by reference.

BE IT FURTHER RESOLVED that a change in the position control list shall only be accomplished by resolution of the City Council of the City of Gilroy.

PASSED AND ADOPTED at a Regular Meeting of the City Council this 2nd day of June 2025 by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

POSITION CONTROL LIST

The table below shows the number of full-time positions by Department included in the FY26 and FY27 Recommended Budgets. This table does not include the seven positions for Mayor and Council members.

DEPARTMENT	FY24 Amended	FY25 Amended	FY26 Recommended	FY27 Recommended
ADMINISTRATION	15	15	15	15
Assistant to the City Administrator	1	1	1	1
City Administrator	1	1	1	1
City Clerk	1	1	1	1
Community Coordinator	1	1	0	0
Communication and Engagement Manager	1	1	1	1
Community Engagement Coordinator	1	1	1	1
Community Resilience Coordinator	1	1	1	1
Economic Development Director	0	0	1	1
Economic Development Manager	1	1	1	1
Emergency Services & Volunteer Coordinator	1	1	1	1
Management Analyst	1	1	1	1
Management Assistant	1	1	1	1
Office Assistant I/II	1	1	1	1
Recreation Coordinator	1	1	1	1
Recreation Manager	1	1	1	1
Recreation Supervisor	1	1	1	1
ADMINISTRATIVE SERVICES	14	14	14	14
Administrative Services & Human Resources Director/Risk Manager	1	1	1	1
Custodian	1	1	1	1
Equipment Mechanic	2	2	2	2
Facilities Maintenance Specialist	2	2	2	2
Facilities and Fleet Superintendent	1	1	1	1
Human Resources Analyst	2	2	2	2
Human Resources Technician II	1	1	1	1
Management Assistant	2	2	2	2
Senior Equipment Mechanic	1	1	1	1
Senior Facilities Maintenance Specialist	1	1	1	1
COMMUNITY DEVELOPMENT	26	27	29	29
Building Inspector I/II	3	3	3	3
Building Official	1	1	1	1
Code Enforcement Officer	2	2	4	4
Community Development Director	1	1	1	1
Deputy Director of Community Development	0	1	1	1
Deputy Fire Marshal/Haz Mat Supervisor	1	0	0	0
Fire Marshal	0	1	1	1
Hazardous Materials Inspector I/II	2	2	2	2
HCD Technician	1	0	0	0
Housing and Community Services Coordinator	0	1	1	1
Housing and Community Services Manager	1	1	1	1
Management Analyst	1	1	0	0
Management Assistant	1	1	1	1
Office Assistant I/II	1	1	1	1
Permit Technician	3	3	3	3

DEPARTMENT	FY24 Amended	FY25 Amended	FY26 Recommended	FY27 Recommended
Planner VII	2	2	2	2
Planning Technician	1	1	1	1
Planning Manager	1	1	1	1
Supervising Code Enforcement Officer	1	1	1	1
Senior Hazardous Materials Inspector	1	1	1	1
Senior Management Analyst	0	0	1	1
Senior Planner	2	2	2	2
FINANCE	21	21	22	22
Accountant	2	2	2	2
Accounting Assistant VII	7	7	8	8
Accounting Technician - Payroll	1	1	1	1
Finance Director	1	1	1	1
Finance Manager	2	2	2	2
Financial Analyst	1	1	1	1
Geographic Information Systems Analyst	1	1	1	1
IT Applications Analyst	1	1	1	1
IT Manager	1	1	1	1
IT Technician VII	1	1	1	1
Network Administrator	1	1	1	1
Public Safety Systems Administrator	1	1	1	1
Supervising Accounting Technician	1	1	1	1
FIRE	44	46	47	47
Fire Administration Technician	1	1	1	1
Fire Captain	10	10	12	12
Fire Chief	1	1	1	1
Fire Division Chief	3	3	4	4
Fire Engineer	9	9	9	12
Firefighter VII	19	21	19	16
Management Analyst	1	1	1	1
POLICE	104	107	108	108
Community Coordinator	0	0	1	1
Community Engagement Coordinator	1	1	1	1
Community Services Officer	4	4	4	4
Police Crime Analyst	1	1	1	1
Detention Services Officer	5	5	5	5
Management Analyst	1	1	1	1
Management Assistant	1	1	1	1
Office Assistant VII	1	1	1	1
Police Captain	3	3	3	3
Police Chief	1	1	1	1
Police Corporal	8	9	9	9
Police Officer	44	45	45	45
Police Records Technician VII	6	6	6	6
Police Sergeant	11	11	11	11
Property and Evidence Technician	1	1	1	1
Public Safety Communications Supervisor	1	1	1	1
Public Safety Communicator	13	14	14	14
Police Records Supervisor	1	1	1	1
Youth Task Force Coordinator	1	1	1	1

DEPARTMENT	FY24 Amended	FY25 Amended	FY26 Recommended	FY27 Recommended
PUBLIC WORKS	31	32	32	32
City Engineer/Transportation Engineer	1	1	1	1
Deputy Director of Public Works	1	1	1	1
Engineer I/II	5	5	5	5
Engineering Technician/Inspector I/II/III	3	3	3	3
Environmental Programs Manager	1	1	1	1
Maintenance Worker I/II	10	10	10	10
Management Analyst	2	2	2	2
Management Assistant	1	1	1	1
Operations Services Supervisor	2	2	2	2
Project Manager	0	1	1	1
Public Works Director	1	1	1	1
Senior Civil Engineer	2	2	2	2
Senior Maintenance Worker	2	2	2	2
UTILITIES	27	29	31	31
Utilities Director	1	1	1	1
Utilities Operations Manager	0	1	1	1
Business Manager	1	1	1	1
Engineer I/II	2	1	1	1
Environmental Engineer	1	1	1	1
Maintenance Worker I/II	15	15	14	14
Management Analyst	1	1	1	1
Management Assistant	0	0	1	1
Office Assistant I/II	1	1	0	0
Operations Services Supervisor	1	2	1	1
Senior Civil Engineer	0	1	1	1
Senior Environmental Engineer	1	1	1	1
Senior Maintenance Worker	3	3	3	3
Water Operator	0	0	2	2
Water Quality Specialist	0	0	1	1
Water Systems Superintendent	0	0	1	1
TOTAL FULL-TIME PERSONNEL	282	291	298	298

FY26 and FY27 Arts and Culture Commission Work Plan

Project Name	Project Description
For the Love of Gilroy Event	Continue the successful pilot program as an annual event each year.
Multicultural Community Days	Explore hosting an event series featuring arts and culture presentations and displays of various cultures in the community, consisting of up to two events per fiscal year as a pilot program.
Fundraising Gala	Explore the opportunity to host a fundraising gala, aiming for one event during the workplan period.
Update the Arts and Culture Strategic Plan	Update the strategic plan to identify strategies and goals for Gilroy's arts and culture into the future.
Public Art Resource Document	Explore the viability of creating a public art resource document for future development, in conjunction with the Community Development Department.

FY26 and FY27 Library Commission Work Plan

Project Name	Project Description
Study Art Installation/Display	Study of a community art installation or display at the Gilroy Library.
Representation at Library Functions	Represent the Library Commission at Library functions and programs such as story time, and/or staff appreciation days.
Gilroy Library Liaison with Santa Clara County Library System	Review and provide feedback to the Santa Clara County Library System regarding library services and programs offered at the Gilroy location.
Attend a State or National Conference	Participate in the annual California Library Association or the American Library Association conference.
Promote Commission Purpose	Promote the Commission's purpose and inform the Gilroy community of Library Commission's presence and visibility.
Capital Improvements to the City's Library Facility	Provide recommendations to the City Administrator and the City Council regarding potential capital improvements to the City's library facility based on the needs identified by the Santa Clara County Library staff and the Gilroy Community, to be funded by the remaining library bond proceeds.

FY26 and FY27 Parks Recreation Commission Work Plan

Project Name	Project Description
Engage the Community	Participate and/or sponsor citywide events such as Arbor Day, Bike to Wherever Day, Earth Day, Coffee in the Park, and Citywide Clean-up Efforts.
Maintain and Enhance Existing Park Facilities	1) FY26 and FY27 focus on Las Animas Veterans Park 2) Monitor city parks by commissioners and report findings at regularly scheduled meetings.
Establish Permanent Pickleball Facilities	This is in accordance with last year's commission's study of park locations.
Plan for the Future	1) Update Parks and Recreation Master Plan 2) Identify potential funding sources 3) Identify future recreation and expand joint use with the school district
*Recreation Needs Assessment	Evaluate the need and develop plan to conduct a Recreation Needs Assessment.

*Recommended to be added to the final Council approved work plan for the Recreation Commission

FY26 and FY27 Personnel Commission Work Plan

Project Name	Project Description
Review of New and Updated Job Descriptions	The commission will review all new and updated job descriptions within the classification plan.
Review of New and Updated Salary Rates	The commission will review the recommended salary range for new/updated classifications for proper placement on the salary schedule.
Review of Recruitment and Employment Status Report	Commission to review and provide feedback on recruitment efforts and filling of vacancies.
Conduct Appeal Hearings as needed	The commission will conduct any discipline or grievance appeal hearings as needed, consistent with the procedures contained in the Human Resources Rules and Regulations and Memoranda of Understanding.
Complete Required Training	Commission to complete any required training to keep knowledge and understanding of various rules and procedures current.
Review Updates to Human Resources Rules and Regulations	Commission to review a comprehensive update to Human Resources Rules and Regulations, and make a final recommendation on the updates to the City Council.

FY26 and FY27 Planning Commission Work Plan

Project Name	Project Description
Development Review	Review and take action on various planning and land use matters as required by municipal code, items referred by staff or Council, environmental documents, and land use entitlement applications including conditional use permits, variances, subdivisions, General Plan / Housing Element amendments, zoning ordinance and map amendments, specific plans, planned unit developments, historic resources, street naming when applicable, development related to bicyclists and pedestrians.
Comprehensive Zoning Code and Map Update	Review staff recommended modifications to the Zoning Ordinance in conformance with the 2040 General Plan.
Capital Improvement Plan General Plan Consistency	Pursuant to Government Code 65401, the CIP shall be reviewed for conformance with the adopted General Plan.
Commission Training	Provide the Commission with appropriate training and resources to adequately perform their assigned duties; participate in off-site and/or virtual workshops/conferences.
Planning Commissioners Academy by the <i>League of California Cities</i>	The three-day conference supports Development Review and Commission Training workplan areas by providing knowledge on a variety of topics relevant to the commissioners' role including laws related to FPPC, ethics, land use, CEQA, affordable housing, and legislative updates. Relationships with peers can also result, providing a source of shared knowledge and experience.
Regional Planning Commissioner training by <i>Institute for Local Government</i>, and other training opportunities such as the Silicon Valley Bike Summit	This training supports Development Review and Commission Training workplan areas, with interactive training sessions on the basics of planning documents, CEQA, public engagement principles, working effectively with staff, and the Council specific to the Santa Clara County region. Other training also provides opportunities to learn about transportation alternatives.
Online Training Opportunities, such as Historic Preservation	This item supports the Development Review and Commission Training workplan areas by providing access to resources such as <i>Historic Preservation Bootcamp</i> .

FY26 and FY27 Open Government Commission Work Plan

Project Name	Project Description
OGO Video/Training	Revise the method for training pursuant to the Open Government Ordinance.
Open Government Week	A proclamation by the City Council, with the week of November 17, 2025, being the first potential recognition. Also, explore hosting an event or table for it.
*Code of Ethics	Commission review and recommendation regarding a potential code of ethics/conduct for leadership.
Spanish Translation/ Interpretation Services at Meetings	Review and prepare recommendations regarding Spanish translation and interpretation services for City Council meetings.

*Item to be excluded from the final Council approved Commission Work Plan as it is not within the Commission's scope or purview.

FY26 and FY27 Youth Commission Work Plan

Project Name	Project Description
Civic Awareness	Identify a legislative issue that impacts youth and teens of Gilroy or the community at large.
OpportuniTEEN Fair	Plan a resource fair to conduct outreach and a meet-and-greet opportunity for City Youth residents. Inform residents about the Commission and the Commissioners' role.
Senior/Intergenerational Dance	Organize and host a senior/intergenerational dance at the Senior Center.
Community Clean-up Day	Participate in a community clean-up day.
Senior Tech Days	Assist seniors with using their cell phone and/or tablet.
Breakfast with Santa Support	Volunteer at the annual Breakfast with Santa event at the Senior Center.

Boards and Commissions Budget Input for FY26 & FY27

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Arts and Culture Commission Council Correspondence

7351 Rosanna Street, Gilroy, California 95020-6197
Telephone: (408) 846-0202
<http://www.cityofgilroy.org>

Commission Chair
Melanie Reynisson

Commissioners
Ruben Dario Villa
Camille McCormack
Adeline Moreno
Steven Porter
Steven Taylor
Wendy Zamora

March 12, 2025

To: Bryce Atkins, Executive Sponsor

Re: **Arts and Culture Budget Requests for Fiscal Year 2026 and Fiscal Year 2027**

The Arts and Culture Commission (ACC) of the City of Gilroy approved a recommendation for the below budget requests for Fiscal Years 2026 and 2027.

1. For the Love of Gilroy Public Art Banner Program | \$8,000 per year | Dedicated Funds

The ACC is requesting to make the public art banner program, For the Love of Gilroy, an ongoing program. The ACC is requesting to use \$8,000 per fiscal year of it's Arts and Culture and Public Art Funds to sustain the program, in addition with fundraising efforts. The pilot program held in 2024 was successful, and the ACC desires to continue it, as outlined in its proposed workplan for the next two fiscal years.

2. Multicultural Community Days | \$5,000 annually | General Fund

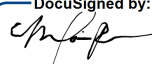
The ACC would like to add this series to enhance awareness of the various cultures in the community through art, dance, and other cultural expression. This request, if approved, would create a pilot program to host two multicultural community day events per year, with estimated costs of \$2,500 per event. This is intended to bring multicultural awareness and education through the arts of various cultures represented in the community, and is a new program proposed in its proposed workplan.

3. Fundraising Event Gala | Funding to be Determined

The ACC would like to assess the possibility of hosting a fundraising gala to help fund the activities above. At this time, funding amounts are not fully known. The funding would likely come from the Arts and Culture Commission Fund. The event approval would come back to Council in the future. The intent is to develop fundraising activities, consistent with the City's Charter, to develop public art programs and projects.

The ACC would like to thank the City Council for considering these budget requests, and the support that it has provided to the ACC as it pursues fulfillment of its roles outlined in the City Charter.

Sincerely,

DocuSigned by:


A38D7362C1594B6...
Melanie Reynisson, Chair
Arts and Culture Commission



City of Gilroy

LIBRARY COMMISSION

MEMORANDUM

DATE: February 20, 2025
TO: Jimmy Forbis, City Administrator
CC: Carina Baksa, Finance Manager
FROM: Harjot Sangha, Finance Director; Adam Henig, Recreation Manager
SUBJECT: Library Commission Workplan and Budget Input for Fiscal Year 2026 and 2027

On February 12, 2025, the Library Commission discussed and unanimously approved the following two items to be proposed for the City Council to consider for the upcoming two-year budget cycle, Fiscal Year 2025-26 (FY26) and 2026-27 (FY27):

- 1) **Budget request:** Funding for up to three commissioners to attend the annual California Library Association or the American Library Association conference(s). The funding requested is \$2,500 per commissioner for an annual total of \$7,500 for FY26 and \$7,500 for FY27. The benefits of attending include: a) educating the commissioner about the latest trends, b) networking with other library commissions/boards, and c) using as a recruiting tool to increase interest among prospective applicants.
- 2) **Library Commission Workplan:** The commission discussed and agreed on the following workplan for FY26 and FY27:
 - a. Study of a community art installation or display at the Gilroy Library (**New Workplan**)
 - b. Represent the Library Commission at Library functions and programs such as story time, and or staff appreciates days (**New Workplan**)
 - c. Review and provide feedback on the Santa Clara County library System regarding library services and programs offered at the Gilroy location (**Existing Workplan**)
 - d. Participate in the annual California Library Association or the American Library Association conference. (**Existing Workplan – Rephrased**)
 - e. Promote the commission’s purpose and inform the Gilroy community of Library Commission’s present and visibility (**Existing Workplan – Rephrased**)
 - f. Provide recommendations to the City Council regarding capital improvements to the Gilroy Library to be funded by the unspent library bond proceeds (**Existing Workplan**)

The Commission appreciates the opportunity to make these budget requests and recommendations regarding its workplan for FY26 and FY27.

Sincerely,

2025 Library Commission

Victoria Coverson-Baxter, Chair
Saied Nooshabadi, Vice Chair
Kasandra Lowry, Commissioner



Recreation Division

7371 Hanna Street
GILROY, CALIFORNIA
95020

www.cityofgilroy.org/recreation

March 25, 2025

To: Jimmy Forbis, City Administrator

Subject: Follow-up about Parks & Recreation Commission Budget Input Memo

On March 18, the Parks and Recreation Commission unanimously recommended the following items for its FY2026 and FY2027 work plan:

- Engaging the community
 - Participate and/or sponsor citywide events such as Arbor Day, Bike to Wherever Day, Earth Day, Coffee in the Park, and the citywide clean-up efforts.
- Maintain and enhance existing park facilities
 - FY26 and FY27 focus on Las Animas Veterans Park
 - Monitor city parks by commissioners and report findings at regularly scheduled meetings.
- Establish permanent pickleball facilities
 - In accordance with last year's commission's study of park locations.
- Planning for the future
 - Updating Parks and Recreation Master Plan.
 - Identify potential funding sources.
 - Identify future recreation and expand joint use with the school district.

The Commission also has provided its input for the next two-year budget cycle. They are recommending the following items, in order of priority:

- Construction of four pickleball courts at Las Animas Veterans Park (\$401,500)
- Infrastructural improvements at Las Animas Veterans Park, specifically to the handball and basketball courts (\$157,700)
- Engaging community materials for the Commission (\$17,500)
- An updated Parks Master Plan (\$250,000)

For additional information about each item, please see the attached reports.

Sincerely,

DocuSigned by:

Luis Ramirez

A993DF2242824DE...

Luis Ramirez

Chair, Parks & Recreation Commission

Attachments 1-4 Project & Budget Analysis

CC: John Doughty, Public Works Director
Adam Henig, Recreation Manager

CITY OF GILROY – BUDGET REQUEST FOR PICKLEBALL COURT CONSTRUCTION

Project Name: Pickleball Court Construction at Las Animas Park

Category: Establish a Pickleball Court in Gilroy

Project Type: New

Project Description

This project proposes the construction of dedicated pickleball courts at Las Animas Park in Gilroy, CA. The scope includes site preparation, grading, and paving to accommodate 4 courts, with amenities including court fencing, lighting, seating, and shade structures. Additionally, the project will provide necessary landscaping improvements and ADA-compliant access pathways.

Project Justification

Pickleball is the fastest-growing sport in America, promoting physical activity, social interaction, and community engagement. Residents of Gilroy have requested dedicated pickleball courts since 2021, appearing at city council meetings, speaking with officials, and even funding temporary pickleball lines on existing tennis courts.

At the February 18, 2025, Parks and Recreation Commission meeting, a significant number of residents emphasized the need for dedicated courts, citing benefits such as community building, inclusivity for all ages, and enhanced public health. Gilroy currently lacks dedicated pickleball courts, whereas neighboring cities—including Hollister, San Juan Bautista, Monterey, Pacific Grove, San Jose, Palo Alto, Mountain View, Sunnyvale, Santa Clara, and Morgan Hill—have invested in pickleball infrastructure.

The Parks & Recreation Commission's 2024 location analysis identified Las Animas Park as the top recommended site due to its existing electrical infrastructure, restroom facilities, and potential to enhance park safety through increased activity and lighting.

Alignment with City's Parks & Recreation Master Plan

The Parks & Recreation System Master Plan outlines the city's commitment to enhancing recreational facilities, promoting public health, and meeting the needs of a growing and diverse population. The addition of pickleball courts aligns with key goals, including:

- Providing equitable access to recreation facilities.
- Encouraging community wellness and active lifestyles.
- Enhancing park safety through increased usage and visibility.
- Beautifying and modernizing park amenities.

Estimated Project Costs (for 4 Courts)

Item	Estimated Cost (\$)
Site Preparation & Grading	50,000
Court Construction (4 Courts)	120,000
Surface Coating & Line Painting	20,000
Fencing & Lighting Installation	80,000
Benches & Shade Structures	30,000
Landscaping & ADA Pathways	25,000
Design & Engineering Fees	40,000
Contingency (10%)	36,500
Total Estimated Cost	401,500

Funding Sources

Potential funding sources include:

- City's Capital Improvement Program (CIP) (900640)
- Grant opportunities (State & Federal recreational funding programs)
- Potential private/public partnerships

Ongoing Operational Cost Impact

Routine maintenance costs, including resurfacing every 5-7 years, lighting maintenance, and general court upkeep, are estimated at approximately \$5,000 annually.

Conclusion

Investing in pickleball courts is a strategic move to modernize Gilroy's parks, meet resident demands, and promote an active and engaged community. With strong public support and alignment with city planning initiatives, this project presents a valuable addition to the city's

recreational assets. Approval of this budget request will ensure Gilroy remains competitive with surrounding communities while fostering a healthier and more connected community.

CITY OF GILROY – BUDGET REQUEST FOR COURT RESURFACING AND IMPROVEMENTS AT LAS ANIMAS PARK

Project Name: Court Resurfacing and Amenity Upgrades

Category: Improve Existing Park Infrastructure

Project Type: Rehabilitation

Project Description

This project seeks funding to resurface two handball courts and one basketball court at Las Animas Park. The project will include resurfacing, new court lining, the installation of two benches, and one additional light to improve usability and safety. The improvements will enhance recreational opportunities and prolong the lifespan of these well-used community assets.

Project Justification

The existing courts have deteriorated due to years of use and weather exposure, leading to surface cracks and faded or missing court lines. These conditions pose safety hazards and reduce the playability of the courts. This project will:

- Improve player safety by addressing surface irregularities.
- Enhance accessibility and usability with new court lines and seating.
- Extend the lifespan of the courts and reduce long-term maintenance costs.
- Increase community engagement by providing high-quality recreational spaces.

This project aligns with the city's commitment to maintaining and improving its parks and recreational facilities to serve residents better.

Alignment with City's Parks & Recreation System Master Plan

This project directly supports the goals outlined in the Parks & Recreation System Master Plan, including:

- Maintaining high-quality recreational facilities.
- Enhancing park safety and accessibility.
- Encouraging active and healthy lifestyles through well-maintained sports facilities.

Estimated Project Costs

Item	Estimated Cost (\$)
Handball Court Resurfacing (2 courts)	10,000
Basketball Court Resurfacing (1 court)	115,000
Court Lining (Handball & Basketball)	5,000
Bench Installation (2 benches)	6,000
Lighting Installation (1 light)	15,000
Two basketball posts & backboard	6,000
Contingency (10%)	15,700
Total Cost	172,700

Funding Sources

Potential funding sources include:

- City's General Fund
- Parks & Recreation Capital Improvement Program (900640)
- Community Development Block Grants (CDBG)
- Public-Private Partnerships & Sponsorships

Ongoing Operational Cost Impact

Routine maintenance costs for the resurfaced courts and new amenities are estimated at approximately \$3,000 annually, covering cleaning, minor repairs, and lighting maintenance.

Conclusion

Investing in court resurfacing and amenity upgrades at Las Animas Park is essential to ensuring safe and engaging recreational spaces for Gilroy residents. By funding this project, the city will

enhance park infrastructure, encourage community activity, and provide a safe, modernized space for sports and recreation. Approval of this budget request will support Gilroy's long-term commitment to maintaining high-quality public amenities.

CITY OF GILROY – BUDGET REQUEST FOR PARKS & RECREATION COMMUNITY EVENT PARTICIPATION

Project Name: Parks & Recreation Community Event Participation Fund

Category: Community Engagement & Outreach

Project Type: Operational Support

Project Description

This budget request seeks funding to enable the Parks & Recreation Commission to participate in local community events. Funds will cover event registration fees, promotional materials, branding efforts, and engagement activities that enhance community outreach. Items needed include printed materials (flyers, signs, and banners), branded giveaways, interactive games, and essential event equipment such as tables and chairs.

Project Justification

Participation in community events is crucial to increasing public awareness of Parks & Recreation initiatives, engaging residents, and fostering a stronger community connection. By maintaining a presence at city events, the commission can:

- Promote parks, programs, and recreational opportunities.
- Gather public input to shape future projects and initiatives.
- Enhance community involvement and visibility.
- Strengthen partnerships with local organizations and businesses.

Over the past years, attendance at local events has been identified as a key opportunity to improve communication with residents and better understand their recreational needs. Without dedicated funding, participation in these events is inconsistent and dependent on limited discretionary funds.

Alignment with City's Parks & Recreation Master Plan

The Parks & Recreation System Master Plan emphasizes the importance of community engagement and public outreach as fundamental to ensuring accessible and relevant recreational services. This request aligns with key goals, including:

- Expanding community involvement in parks and recreation planning.
- Enhancing public awareness of recreational programs and park facilities.
- Promoting inclusivity and accessibility within the city's recreational offerings.

Estimated Project Costs (Annual Budget)

Item	Estimated Cost (\$)
Event Registration Fees	5,000
Printing (Flyers, Signs, Banners)	3,000
Branding (T-shirts, Table Covers)	2,500
Giveaways (Small Gifts, Prizes)	2,000
Interactive Games & Activities	1,500
Event Equipment (Table, Chairs)	1,500
Miscellaneous & Contingency	2,000
Total Estimated Cost	17,500

Funding Sources

Potential funding sources include:

- City's General Fund
- Community & Business Sponsorships
- Grant opportunities for community engagement initiatives

Ongoing Operational Cost Impact

The requested funds will support an annual budget for community event participation, with periodic reviews to adjust needs based on event attendance and outreach effectiveness.

Conclusion

Allocating funds for community event participation is an investment in public engagement, education, and outreach. This initiative will strengthen community relationships, enhance visibility for Parks & Recreation programs, and ensure Gilroy residents have direct access to information about recreational opportunities. Approval of this budget request will enable the Parks & Recreation Commission to maintain a consistent and professional presence at local events, reinforcing the city's commitment to active and engaged communities.

CITY OF GILROY – BUDGET REQUEST FOR PARKS MASTER PLAN (CIP 900780)**Project Name:** Parks Master Plan**Category:** Plan for Future**Project Type:** New**Project Description**

This project seeks funding to develop a comprehensive Parks Master Plan for the City of Gilroy. The plan will assess the condition of existing parks, conduct extensive public outreach to identify community needs, and recommend park improvements based on public feedback and the goals set forth in the 2040 General Plan. Additionally, the plan will identify potential funding sources for future park development and enhancements.

Project Justification

The City of Gilroy's Parks & Recreation System Master Plan was last updated in 2004. Since then, the city has grown, community recreational needs have evolved, and park infrastructure has aged. The Parks Master Plan will serve as a crucial guide for decision-makers to:

- Identify park deficiencies and prioritize improvements.
- Enhance recreational programming and special-use facilities.
- Develop a strategic approach for park expansion and maintenance.
- Support the establishment of a Parks Impact Fee Program to provide a sustainable funding source for park improvements.

By creating an updated Parks Master Plan, the City of Gilroy will be better equipped to serve its residents with modernized and accessible parks and recreational facilities.

Alignment with City's Parks & Recreation System Master Plan

This project aligns with the city's commitment to maintaining and enhancing public parks and recreational facilities as outlined in the Parks & Recreation System Master Plan. Specifically, it supports the following objectives:

- Providing high-quality recreational spaces for residents.
- Ensuring equitable access to park amenities.
- Strategically planning for future parkland acquisition and facility improvements.

Estimated Project Costs

Item	Estimated Cost (\$)
------	------------------------

Consulting Services	225,000
Salaries/Wages	25,000
Total Cost	250,000

Funding Sources

Currently, this project is **unfunded**. Potential funding sources include:

- City's General Fund
- Parks Development Impact Fees
- State and Federal Grants for park planning and development
- Public-Private Partnerships

Estimated Project Schedule

This project is currently planned for **Beyond FY28**, with the following anticipated phases:

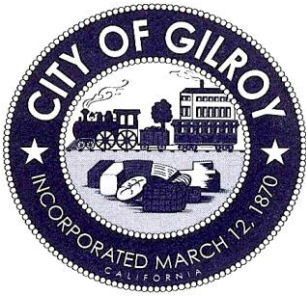
- **Project Design:** Beyond FY28
- **Public Outreach & Community Engagement:** Beyond FY28
- **Final Plan Development & Approval:** Beyond FY28

Ongoing Operational Cost Impact

This project will not generate operational costs but will inform future capital investments in the city's park system. The recommendations from the Parks Master Plan will guide the city's infrastructure improvements and resource allocation for years to come.

Conclusion

Developing a new Parks Master Plan is a critical step in ensuring that Gilroy's parks and recreational facilities remain vibrant, accessible, and aligned with the needs of the community. This plan will serve as a foundational document for park improvements, funding strategies, and long-term planning. Approval of this budget request will enable the city to take a proactive approach to enhancing its parks system and securing sustainable funding for future projects.



Administrative Services & Human
Resources/Risk Management
Department

7351 Rosanna Street
GILROY, CALIFORNIA
95020

Telephone (408) 846-0228
FAX: (408) 846-0200
<http://www.ci.gilroy.ca.us>

LeeAnn McPhillips
ASSISTANT CITY
ADMINISTRATOR
AND
ADMINISTRATIVE SERVICES &
HUMAN RESOURCES
DIRECTOR/RISK MANAGER

March 24, 2025

TO: Jimmy Forbis, City Administrator

FROM: Personnel Commission Executive Liaison, LeeAnn McPhillips, Assistant City Administrator, Administrative Services & Human Resources Director/Risk Manager on behalf of the Gilroy Personnel Commission

Subject: Personnel Commission's Recommended Budget and Work Plan for Fiscal Years 2026 and 2027

On March 24, 2025, the Personnel Commission recommended the below workplan for FY 26 and 27 consistent with the Personnel Commission's scope included within the Gilroy City Charter:

Workplan Item	Description
Review New and Updated Job Descriptions	Commission to review all new and updated job descriptions within the classification plan.
Review New and Updated Salary Rates	Commission will review recommended salary range for new/updated classifications for proper placement on the salary schedule.
Review Recruitment and Employment Status Report	Commission to review and provide feedback on recruitment efforts and filling of vacancies.
Conduct Appeal Hearings as Needed	Commission will conduct any discipline or grievance appeal hearings as needed consistent with the procedures contained in the Human Resources Rules and Regulations and Memoranda of Understanding.
Complete Required Training	Commission to complete any required training to keep knowledge and understanding of various rules and procedures current.
Review Updates to Human Resources Rules and Regulations	Commission to review comprehensive update to Human Resources Rules and Regulations and make a final recommendation on the updates to the City Council.

In addition, as part of the Administrative Services/Human Resources Division budget development for FY 26 and 27, staff included \$3,000 in training for the Personnel Commission. This is the same amount approved in

past years to ensure that the Commission receives regular training on discipline appeal and grievance appeal hearing procedures, classification and compensation best practices, and important HR Rules/Policy updates for public agencies. Assuming these funds remain part of the Human Resources budget, the Commission has requested that FY 26 training be on hearing procedures to ensure they are current and ready to go if needed.

Should there be a Personnel Commission appeal hearing, there are legal fees included within the normal Human Resources budget request for legal counsel for the Personnel Commission given the procedural requirements of hearings and to draft any required post-hearing documents/recommendations.

Outside of these routine funds, the Personnel Commission is not requesting anything new or special for the FY 26 or 27 budget.

Please let me know if there are any questions.



City of Gilroy Planning Commission

March 1, 2025

Harjot Sangha, Finance Director

Subject: FY 2026 and 2027 Planning Commission Workplan, Training, and Budget Request

At the February 20, 2025 meeting, the Planning Commission developed a workplan, training, and budget request for Fiscal Years 2025-26 and 2026-27.

The proposed Planning Commission workplan identifies tasks that the Commission is expected to complete in the next two-year budget cycle. The workplan also includes training request to better prepare Commissioners to conduct the work of the Commission in keeping with the charge provided by the City Charter, City Code, and City Council. From the training request, the Commission developed an annual budget of \$10,500 for each fiscal year. This would be funded by the General Fund.

Please refer to Attachment 1 for the FY 2026 and 2027 Planning Commission workplan.

Please refer to Attachment 2 for the FY 2026 and 2027 Planning Commission training and budget request.

Respectfully,

2025 Planning Commission

Manny Bhandal, Chair

Brian Dauenhauer, Vice Chair

Patricia Bentson

Stefanie Elle

Annedore Kushner

Adriana Leongardt

Monica Valdez

Attachments:

1. FY 2026 and 2027 Planning Commission Workplan
2. FY 2026 and 2027 Planning Commission Training and Budget Request

**City of Gilroy
Planning Commission
Workplan
FY 2025-26 and FY 2026-27**

Topic/Activity	Specific Tasks	Resources Required
Development Review	Review and take action on various planning and land use matters as required by municipal code, items referred by staff or Council, environmental documents, and land use entitlement applications including conditional use permits, variances, subdivisions, General Plan / Housing Element amendments, zoning ordinance and map amendments, specific plans, planned unit developments, historic resources, street naming when applicable, development related to bicyclists and pedestrians	Staff, Commission
Comprehensive Zoning Code and Map Update	Review staff recommended modifications to Zoning Ordinance in conformance with 2040 General Plan	Staff, City Attorney, Commission
Capital Improvement Plan General Plan Consistency	Pursuant to Government Code 65401, the CIP shall be reviewed for conformance with the adopted General Plan	Staff, Commission
Commission Training	Provide the Commission with appropriate training and resources to adequately perform their assigned duties; participate in off-site and/or virtual workshops/conferences	Staff, City Attorney, Budget

**City of Gilroy
Planning Commission
Training and Budget Request
FY 2025-26 and FY 2026-27**

Item	Workplan Justification	Format
Planning Commissioners Academy by the League of California Cities	The three-day conference supports Development Review and Commission Training workplan areas by providing knowledge on a variety of topics relevant to the commissioners' role including laws related to FPPC, ethics, land use, CEQA, affordable housing, and legislative updates. Relationships with peers also can result, providing a source of shared knowledge and experience.	In-Person
Regional Planning Commissioner training by Institute for Local Government, and other training opportunities such as the Silicon Valley Bike Summit	This training supports Development Review and Commission Training workplan areas, with interactive training sessions on basics of planning documents, CEQA, public engagement principles, working effectively with staff and the Council specific to the Santa Clara County region. Other training also provides opportunities to learn about transportation alternatives, for example.	In-Person
Online Training Opportunities such as Historic Preservation	This item supports Development Review and Commission Training workplan areas by providing access to resources such as <i>Historic Preservation Bootcamp</i> .	Virtual/Online

TOTAL \$10,500 per year



City of Gilroy

YOUTH COMMISSION

7371 Hanna Street
Gilroy, California
95020

(408) 846-0460
Rec@cityofgilroy.org

March 19, 2025

TO: Jimmy Forbis, City Administrator

CC: LeeAnn McPhillips, Assistant City Administrator, Administrative Services & Human Resources
Director/Risk Manager

Subject: Youth Commission's Budget Input for City of Gilroy's Fiscal Year 2026 and 2027 Budget Development

On March 10, 2025, the Youth Commission recommended the following items for the City Council to consider for the FY26 and FY27 budget cycle.

1. Priority #1 – Funding Request for the OpportuniTEEN Fair (\$2,000)

The Youth Commission would like to receive additional funding for OpportuniTEEN Fair, which is a job fair-type event but geared towards local teens. In 2024, there were more than 100 Gilroy teens who visited with several of the twenty-five vendors—made up of local businesses, nonprofit organizations, and government agencies—on hand who shared information about upcoming job, internship, and volunteer opportunities. The requested budget pays for items to ensure a positive experience for both the attendees and vendors.

- **FY26: \$1,150**

- \$300 for food/snacks, \$300 for a professionally made sign, \$100 for raffle items, \$250 for vendor thank you gifts; \$100 for decorating; and \$100 for Peachjar payment to advertise at schools

- **FY27: \$850**

- Same as FY26 but no sign, which was a one-time fee.

2. Priority #2 – Funding request for Senior/Intergenerational dance at the Senior Center (\$4,150)

The Commission would like to host an intergenerational dance for approximately 125 people (including commissioners) at the Senior Center. With the goal of bring together multiple generations for a night of fun and positive engagement, the Commission plans to have the event catered along with music and decorations.

- **FY26 \$2,075**

- Catered appetizers, 125 people x \$15/person = \$1,875 and \$200 for decorations

- **FY27 \$2,075**

- Same as FY26

3. Priority #3 – Funding request for Youth Commission apparel (\$880)

The Commission would like to order customized sweatshirts and short-sleeve shirts that display the Youth Commission name and logo. They plan to wear it at Commission and City functions.

- **FY26 Youth Commission Sweatshirts \$550**
 - 11 sweatshirts x \$50/person
- **FY27 Youth Commission Short-sleeve shirts \$330**
 - 11 short-sleeve shirts x \$30/person

The Youth Commission also adopted its FY 2026 and 2027 work plan, which, as you'll see, also coincides with their funding requests. Items #1, #2, #5, and #6 were on their previous work plan.

1. Identify a legislative issue that impacts youth and teens of Gilroy or community at large.
2. OpportuniTEEN Fair
3. Organize and host a senior/intergenerational dance at the senior center
4. Participate in a community clean-up day
5. Senior Tech days – assist seniors with using their cell phone and/or tablet
6. Support Breakfast with Santa – Volunteer at the annual Breakfast with Santa event at the Senior Center

Respectfully,

2024-2025 Gilroy Youth Commission

Alfred James, Chair
Maya Beyret, Vice Chair
Emily Lai, Treasurer
Anna Nguyen
Biruh Abaneh
Ethan Diep
Gianna Garcia
Jacob Ortega
Karin Sandoval Rodriguez
Sofia Romero
Thanmay Sarath

For Immediate Release
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ZACH HILTON
Gilroy City Council Member

Livable Gilroy for All

April 10, 2025

Budget Recommendations Memo for FY26 & FY27

"I look forward to working with my council colleagues, staff, and the public with our shared goal of achieving a budget that serves the needs of all Gilroy residents, supports the future and aging city infrastructure, and funds the vibrant city that we are",
said Council Member Zach Hilton.

Housing/Unhoused-

Recommend for Housing and Community Services Division (Unhoused Specialist, Destination Home Capacity Building Grant Funded Planner)

Capital Improvement-

Recommend 900260 Update to the City's Trail's Master Plan (Bike Master Plan)
Recommend 900270 Development of a Pedestrian Master Plan
Recommend 900780 Parks Master Plan
Recommend 900070 Luchessa Bridge Pedestrian and Bicycle Safety Improvements
Recommend 900610 Christmas Hill Park Trail Wayfinding Signage
Recommend for Public Works Engineering (Senior Civil Engineer) Updated salary study to compete in recruitment.
Recommend Civic Center Master Plan, Community/Youth Center, City Hall, Civic Center Park and November 2026 Bond Measure
Recommend One-Time Funding- Bike Park/Dirt Pump Track at Empty Park Site at 3rd/Santa Teresa Blvd, Las Animas Skate Park Resurface or Redesign

SV Creates/Santa Clara County Arts Council/Gilroy Arts Roundtable- Provide matching funds to SVCreates who will renew a Gilroy Elevates the Arts grant program specifically for the Gilroy community with an initial pool of \$50,000 to support the arts community to activate and beautify downtown Gilroy through murals, festivals, and art installations.

Gilroy Arts & Culture Commission- Building off the success of their last budget allocation, For the Love of Gilroy \$8,000/year, Multicultural Community Days (event series) \$10,000

Parks & Recreation Commission- Construction of four pickleball courts at Las Animas Veterans Park (estimated \$400,000), Infrastructural improvements at Las Animas Veterans Park, specifically to the handball and basketball courts (estimated \$125,000), Engaging community materials for the Commission (\$15,000)

Bicycle/Pedestrian Coordinator- Lead the Gilroy Safe Routes to School (SRTS) Task Force, carry out the Gilroy SRTS Action Plan, and manage GilroyPathways GIS Map. Measure B Education and Encouragement programs, citywide Transportation Demand Management (TDM) programs, manage the various Vehicle Miles Traveled (VMT) programs. Implement the Bicycle and Pedestrian Master Plans, and to support staff in growing and sustaining active transportation. Position could fund itself through County Measure B and grants.

Mayor and Council Member Districts- Support year round constituent services and civic engagement through household mailings within districts, reimbursable community engagement events, webpage, custom tablecloths, community grants

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Fiscal Year 2026 Combined Statement

Source of Funds	General Fund	Special Revenue	Capital Project	Debt Service	Enterprise	Internal Services	Agency & Trust	All Funds
Taxes	\$ 56,123,074	\$ 899,400		\$ 1,875,000			\$ 955,000	\$ 59,852,474
Charges for Services	9,790,405	954,890	7,885,000		31,820,000	14,724,920		65,175,215
Fines and Forfeitures	177,474							177,474
Grants and Intergovernmental	630,642	8,667,601	3,917,618		-			13,215,861
Interfund Transfers	1,406,635	1,750,000	344,459	3,068,113	2,243,600	1,222,572	-	10,035,379
Licenses and Permits	3,363,706							3,363,706
Other Financing Sources	-		15,000,000	-	-			15,000,000
Other Revenues	1,396,449	591,000	-	-	820,540	371,000	-	3,178,989
Use of Money and Property	1,388,841	724,285	2,973,339	110,409	2,467,298	882,598	47,656	8,594,426
Total Sources	\$ 74,277,226	\$ 13,587,176	\$ 30,120,416	\$ 5,053,522	\$ 37,351,438	\$ 17,201,090	\$ 1,002,656	\$ 178,593,524
Uses of Funds	General Fund	Special Revenue	Capital Project	Debt Service	Enterprise	Internal Services	Agency & Trust	All Funds
Capital Outlay	\$ 855,795	\$ 8,649,848	\$ 37,240,407		\$ 11,292,000	\$ 4,968,766		\$ 63,006,816
Interfund Transfers	2,499,998	383,433	6,135,768	-	9,333,950	-	-	18,353,149
Internal Service Charges	8,833,286	415,602	1,296,717	4,326	6,125,323	951,056	33	17,626,343
Materials and Services	8,808,968	3,716,457	17,400	14,200	3,857,840	9,804,786	33,620	26,253,271
Other Expenses and Charges	414,955	190,000	-	4,902,176	7,803,600	1,741,250	881,987	15,933,968
Personnel Expenses	54,370,726	1,078,167	-		7,645,911	2,783,813		65,878,617
Total Uses	\$ 75,783,727	\$ 14,433,507	\$ 44,690,292	\$ 4,920,702	\$ 46,058,624	\$ 20,249,671	\$ 915,640	\$ 207,052,164
Source/(Use) Variance	\$ (1,506,501)	\$ (846,331)	\$ (14,569,876)	\$ 132,820	\$ (8,707,186)	\$ (3,048,581)	\$ 87,016	\$ (28,458,640)
Proj. Fund Balance July 1, 2025	\$ 31,645,797	\$ 13,840,463	\$ 65,827,543	\$ 2,415,095	\$ 66,636,614	\$ 18,615,716	\$ 1,039,341	\$ 200,020,569
Proj. Balance June 30, 2026	\$ 30,139,295	\$ 12,994,132	\$ 51,257,667	\$ 2,547,915	\$ 57,929,428	\$ 15,567,135	\$ 1,126,357	\$ 171,561,929

Fiscal Year 2027 Combined Statement

Source of Funds	General Fund	Special Revenue	Capital Project	Debt Service	Enterprise	Internal Services	Agency & Trust	All Funds
Taxes	\$ 58,314,034	\$ 932,675		\$ 1,875,000			\$ 955,000	\$ 62,076,709
Charges for Services	10,173,906	977,012	8,685,000		33,405,000	15,365,608		68,606,526
Fines and Forfeitures	177,474							177,474
Grants and Intergovernmental	678,451	7,113,665	-		-			7,792,116
Interfund Transfers	1,462,660	1,750,000	348,604	3,067,988	2,241,600	1,163,033	-	10,033,885
Licenses and Permits	3,496,116							3,496,116
Other Financing Sources	-		15,000,000	-	-			15,000,000
Other Revenues	1,466,693	793,000	-	-	1,936,575	372,000	-	4,568,268
Use of Money and Property	1,315,149	647,490	2,202,961	111,446	1,951,557	797,902	49,351	7,075,856
Total Sources	\$ 77,084,483	\$ 12,213,842	\$ 26,236,565	\$ 5,054,434	\$ 39,534,732	\$ 17,698,543	\$ 1,004,351	\$ 178,826,950
Uses of Funds	General Fund	Special Revenue	Capital Project	Debt Service	Enterprise	Internal Services	Agency & Trust	All Funds
Capital Outlay	\$ 662,512	\$ 6,356,200	\$ 35,096,000		\$ 12,684,372	\$ 1,631,000		\$ 56,430,084
Interfund Transfers	2,499,998	388,523	6,081,249	-	9,958,181	-	-	18,927,951
Internal Service Charges	9,026,800	479,054	863,739	4,542	6,898,683	947,815	35	18,220,668
Materials and Services	9,118,778	3,857,468	14,900	14,615	3,917,590	10,462,500	35,740	27,421,591
Other Expenses and Charges	414,956	190,000	-	4,902,642	8,241,600	1,889,130	883,268	16,521,596
Personnel Expenses	56,934,130	1,121,757	-		8,050,625	2,902,240		69,008,752
Total Uses	\$ 78,657,174	\$ 12,393,002	\$ 42,055,888	\$ 4,921,799	\$ 49,751,051	\$ 17,832,685	\$ 919,043	\$ 206,530,642
Source/(Use) Variance	\$ (1,572,691)	\$ (179,160)	\$ (15,819,323)	\$ 132,635	\$ (10,216,319)	\$ (134,142)	\$ 85,308	\$ (27,703,692)
Proj. Fund Balance July 1, 2026	\$ 30,139,295	\$ 12,994,132	\$ 51,257,667	\$ 2,547,915	\$ 57,929,428	\$ 15,567,135	\$ 1,126,357	\$ 171,561,929
Proj. Balance June 30, 2027	\$ 28,566,605	\$ 12,814,972	\$ 35,438,344	\$ 2,680,550	\$ 47,713,109	\$ 15,432,993	\$ 1,211,665	\$ 143,858,237

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	10	1000	1001000	1001000-45120	45120	USER FEES	\$ 552	\$ 25	\$ -	\$ 552	\$ -	\$ -
100	GENERAL FUND	10	1000	1001000	1001000-46110	46110	BANK INTEREST	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-46210	46210	INTERFUND INTEREST INCOME	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-47810	47810	MISC REVENUES	-	11,408	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-48110	48110	INTERFUND TRANSFER IN	38,136	26,994	686,000	686,000	-	-
100	GENERAL FUND	15	1560	1001560	1001560-43110	43110	FEDERAL GRANT	4,947	5,427	233,895	233,895	245,589	257,869
100	GENERAL FUND	15	1560	1001560	1001560-43120	43120	STATE GRANT	-	181,072	25,000	25,000	-	-
100	GENERAL FUND	15	1560	1001560	1001560-47810	47810	MISC REVENUES	-	66	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-47810	47810	MISC REVENUES	-	-	-	-	150,000	150,000
100	GENERAL FUND	20	2000	1002000	1002000-48320	48320	OTHER FINANCING SOURCES	-	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-40110	40110	PROPERTY TAX SECURED	11,953,032	10,643,541	11,017,385	11,254,000	11,816,700	12,407,535
100	GENERAL FUND	20	2010	1002010	1002010-40115	40115	PROPERTY TAX UNSECURED	620,180	600,548	645,225	605,000	617,100	629,422
100	GENERAL FUND	20	2010	1002010	1002010-40117	40117	ERAF	-	2,048,383	2,074,000	2,080,112	2,563,000	2,665,520
100	GENERAL FUND	20	2010	1002010	1002010-40120	40120	SUPPLEMENTAL PROPERTY TAX	406,579	253,262	232,000	253,000	253,000	253,000
100	GENERAL FUND	20	2010	1002010	1002010-40130	40130	HOMEOWNER'S EXEMPTION	29,818	30,005	29,000	29,000	29,000	29,000
100	GENERAL FUND	20	2010	1002010	1002010-40135	40135	DOCUMENTARY TRANSFER TAX	404,075	359,716	375,000	420,000	432,600	445,578
100	GENERAL FUND	20	2010	1002010	1002010-40137	40137	VLF PROPERTY TAX	6,154,839	6,502,054	6,850,515	6,814,935	7,155,682	7,513,466
100	GENERAL FUND	20	2010	1002010	1002010-40140	40140	SALES TAX	21,029,959	21,119,635	21,827,000	20,538,000	20,400,000	20,600,000
100	GENERAL FUND	20	2010	1002010	1002010-40145	40145	MOTOR VEHICLE TAX	61,476	74,209	64,700	96,232	101,044	106,096
100	GENERAL FUND	20	2010	1002010	1002010-40147	40147	TRANSIENT OCCUPANCY TAX	1,754,615	1,560,500	2,016,000	1,850,000	1,905,500	2,362,665
100	GENERAL FUND	20	2010	1002010	1002010-40150	40150	UUT GAS	1,239,885	1,002,043	1,279,590	1,152,130	1,198,215	1,246,144
100	GENERAL FUND	20	2010	1002010	1002010-40151	40151	UUT ELECTRICITY	2,145,103	2,426,131	2,241,582	3,266,279	3,429,593	3,601,073
100	GENERAL FUND	20	2010	1002010	1002010-40152	40152	UUT SVCEA ELECTRICITY	1,358,720	1,431,103	1,482,516	1,636,314	1,718,130	1,804,036
100	GENERAL FUND	20	2010	1002010	1002010-40153	40153	UUT GAS MISC	603,595	452,298	687,834	400,000	416,000	432,640
100	GENERAL FUND	20	2010	1002010	1002010-40154	40154	UUT ELECTRICITY MISC	332,241	384,298	277,957	530,000	556,500	584,325
100	GENERAL FUND	20	2010	1002010	1002010-40155	40155	UUT PHONE	63,064	58,406	58,662	53,866	48,479	43,631
100	GENERAL FUND	20	2010	1002010	1002010-40156	40156	UUT PPD MOBILE PHONE	33,755	32,452	28,350	31,500	28,350	25,515
100	GENERAL FUND	20	2010	1002010	1002010-40157	40157	UUT PHONE MISC	239,358	251,479	213,893	206,000	199,820	193,825
100	GENERAL FUND	20	2010	1002010	1002010-40158	40158	UUT WIRELESS PHONE	258,781	273,554	210,600	296,566	287,669	279,039
100	GENERAL FUND	20	2010	1002010	1002010-40159	40159	UUT CABLE TV	276,915	251,705	250,931	308,284	317,533	327,058
100	GENERAL FUND	20	2010	1002010	1002010-40170	40170	FRANCHISE GAS & ELECTRICITY	1,018,659	1,019,468	1,144,463	1,144,463	1,201,686	1,261,770
100	GENERAL FUND	20	2010	1002010	1002010-40172	40172	FRANCHISE GARBAGE	854,852	930,235	972,000	1,145,212	1,202,473	1,262,596
100	GENERAL FUND	20	2010	1002010	1002010-40174	40174	FRANCHISE CABLE TV	324,639	289,662	343,000	250,000	245,000	240,100
100	GENERAL FUND	20	2010	1002010	1002010-41110	41110	BUSINESS LICENSES	727,165	883,812	839,000	807,000	823,140	839,603
100	GENERAL FUND	20	2010	1002010	1002010-41150	41150	OTHER LICENSES & PERMITS	5,534	5,298	25,500	6,375	6,566	6,763
100	GENERAL FUND	20	2010	1002010	1002010-43110	43110	FEDERAL GRANT	663,000	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-45130	45130	ADMIN. FEE-GARBAGE	683,881	744,188	780,000	801,648	833,714	867,063
100	GENERAL FUND	20	2010	1002010	1002010-45145	45145	OVERHEAD REVENUE	3,228,599	3,308,703	3,453,525	3,453,525	3,972,100	4,170,705
100	GENERAL FUND	20	2010	1002010	1002010-46110	46110	BANK INTEREST	298,391	1,336,439	888,240	1,581,788	1,388,841	1,315,149
100	GENERAL FUND	20	2010	1002010	1002010-46120	46120	INVESTMENT INTEREST	409,059	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-46310	46310	OTHER INTEREST	-	473,917	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-46315	46315	INTEREST INCOME LEASE	127,844	109,650	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-46410	46410	GAIN/LOSS ON INVESTMENTS	1,390,560	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-46420	46420	UNREALIZED GAIN/LOSS	(441,999)	1,013,798	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-46510	46510	RENTS,LEASES&CONCESSIONS	-	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-47115	47115	LEASE REVENUE	140,240	334,956	194,716	194,716	194,716	256,859
100	GENERAL FUND	20	2010	1002010	1002010-47310	47310	MISC REIMBURSEMENTS	-	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-47810	47810	MISC REVENUES	53,277	484,706	9,300	50,000	218,540	219,096
100	GENERAL FUND	20	2010	1002010	1002010-47820	47820	REVENUE SUSPENSE	-	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-48110	48110	INTERFUND TRANSFER IN	7,500	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-48320	48320	OTHER FINANCING SOURCES	22,500	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-48510	48510	ACCUM ANNUAL SAVINGS	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-41150	41150	OTHER LICENSES & PERMITS	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-42110	42110	VEHICLE/COURT FINES	80,830	33,024	72,631	23,607	26,558	26,558
100	GENERAL FUND	30	3000	1003000	1003000-42120	42120	PARKING FINES	20,401	24,053	20,916	16,726	20,916	20,916
100	GENERAL FUND	30	3000	1003000	1003000-42130	42130	ABANDONED VEHICLE ABATE	154,128	181,051	130,000	148,296	130,000	130,000

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	30	3000	1003000	1003000-43120	43120	STATE GRANT	38,243	57,686	34,500	47,329	56,053	56,053
100	GENERAL FUND	30	3000	1003000	1003000-45125	45125	SERVICE CHARGE	31,603	41,394	25,000	25,608	25,000	25,000
100	GENERAL FUND	30	3000	1003000	1003000-47810	47810	MISC REVENUES	61,292	70,807	63,118	79,850	63,118	63,118
100	GENERAL FUND	30	3000	1003000	1003000-48110	48110	INTERFUND TRANSFER IN	115,271	100,000	100,000	100,000	100,000	100,000
100	GENERAL FUND	30	3010	1003010	1003010-43130	43130	OTHER INTERGOVTL REVENUE	19,750	19,000	15,000	15,000	115,000	115,000
100	GENERAL FUND	30	3010	1003010	1003010-47310	47310	MISC REIMBURSEMENTS	29,537	97,569	-	37,151	-	-
100	GENERAL FUND	30	3010	1003010	1003010-47320	47320	OVERTIME REIMBURSEMENT	17,751	20,949	23,834	19,151	11,507	11,852
100	GENERAL FUND	30	3010	1003010	1003010-47810	47810	MISC REVENUES	257,453	268,451	436,634	301,315	300,018	300,018
100	GENERAL FUND	30	3010	1003010	1003010-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
100	GENERAL FUND	30	3030	1003030	1003030-47810	47810	MISC REVENUES	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-43110	43110	FEDERAL GRANT	69,634	66,583	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-43125	43125	COUNTY GRANT	-	-	-	8,930	-	-
100	GENERAL FUND	35	3500	1003500	1003500-45125	45125	SERVICE CHARGE	408,852	252,665	200,000	250,000	200,000	200,000
100	GENERAL FUND	35	3500	1003500	1003500-45145	45145	OVERHEAD REVENUE	-	-	-	-	280,000	291,000
100	GENERAL FUND	35	3500	1003500	1003500-47320	47320	OVERTIME REIMBURSEMENT	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-47330	47330	GILROY REIMBURSEMENT	275,608	120,013	174,835	785,000	130,000	130,000
100	GENERAL FUND	35	3500	1003500	1003500-47810	47810	MISC REVENUES	23,457	3,981	5,000	5,500	5,000	5,000
100	GENERAL FUND	35	3500	1003500	1003500-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-47810	47810	MISC REVENUES	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-48110	48110	INTERFUND TRANSFER IN	-	200,000	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-47810	47810	MISC REVENUES	991	4,164	5,000	23,000	800	800
100	GENERAL FUND	40	4000	1004000	1004000-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-43120	43120	STATE GRANT	99,581	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-45125	45125	SERVICE CHARGE	8,932	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-47810	47810	MISC REVENUES	127,414	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-48110	48110	INTERFUND TRANSFER IN	39,898	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-43120	43120	STATE GRANT	106,718	-	335,529	-	150,000	185,529
100	GENERAL FUND	40	4020	1004020	1004020-45125	45125	SERVICE CHARGE	668,785	588,762	730,000	636,000	655,000	675,000
100	GENERAL FUND	40	4020	1004020	1004020-47310	47310	MISC REIMBURSEMENTS	8,951	8,951	-	8,950	8,950	8,950
100	GENERAL FUND	40	4020	1004020	1004020-47810	47810	MISC REVENUES	-	1,353	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-41120	41120	BUILDING PERMITS	1,488,520	1,972,830	1,900,000	1,900,000	1,995,000	2,094,750
100	GENERAL FUND	40	4030	1004030	1004030-45110	45110	PLAN CHECK FEES	525,137	877,034	650,000	685,000	719,000	755,000
100	GENERAL FUND	40	4030	1004030	1004030-45115	45115	INSPECTIONS AND ANALYSIS	135,630	104,218	135,000	135,000	141,750	148,838
100	GENERAL FUND	40	4030	1004030	1004030-45125	45125	SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-47810	47810	MISC REVENUES	32,687	66,328	7,000	7,000	7,000	7,000
100	GENERAL FUND	40	4030	1004030	1004030-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-45110	45110	PLAN CHECK FEES	-	-	-	-	750	750
100	GENERAL FUND	40	4035	1004035	1004035-45115	45115	INSPECTIONS AND ANALYSIS	-	-	-	-	500	500
100	GENERAL FUND	40	4035	1004035	1004035-47810	47810	MISC REVENUES	-	-	-	-	20,000	20,000
100	GENERAL FUND	40	4040	1004040	1004040-41120	41120	BUILDING PERMITS	88,768	106,767	110,000	73,000	75,000	77,000
100	GENERAL FUND	40	4040	1004040	1004040-41130	41130	HMSO PERMITS	189,115	284,667	165,000	260,000	268,000	276,000
100	GENERAL FUND	40	4040	1004040	1004040-41140	41140	UFC PERMITS	124,752	68,199	105,000	65,000	67,000	69,000
100	GENERAL FUND	40	4040	1004040	1004040-41150	41150	OTHER LICENSES & PERMITS	72,465	115,616	35,000	125,000	129,000	133,000
100	GENERAL FUND	40	4040	1004040	1004040-45110	45110	PLAN CHECK FEES	83,117	89,279	93,000	71,000	73,000	75,000
100	GENERAL FUND	40	4040	1004040	1004040-45115	45115	INSPECTIONS AND ANALYSIS	113,670	181,565	70,000	170,000	175,000	180,000
100	GENERAL FUND	40	4040	1004040	1004040-45155	45155	NUISANCE ABATEMENT	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-47810	47810	MISC REVENUES	38,172	32,331	23,000	34,000	34,000	34,000
100	GENERAL FUND	40	4070	1004070	1004070-48110	48110	INTERFUND TRANSFER IN	-	117,655	186,248	186,248	183,570	188,660
100	GENERAL FUND	55	5500	1005500	1005500-47810	47810	MISC REVENUES	-	518	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-43110	43110	FEDERAL GRANT	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-45125	45125	SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-47810	47810	MISC REVENUES	550	1,918	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-47330	47330	GILROY REIMBURSEMENT	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-47810	47810	MISC REVENUES	-	1,730	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-48110	48110	INTERFUND TRANSFER IN	600,000	780,000	819,000	819,000	860,000	904,000

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	55	5530	1005530	1005530-43110	43110	FEDERAL GRANT	-	-	190,000	190,000	-	-
100	GENERAL FUND	55	5530	1005530	1005530-43120	43120	STATE GRANT	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-45110	45110	PLAN CHECK FEES	1,036,044	1,368,110	1,300,000	1,100,000	1,200,000	1,300,000
100	GENERAL FUND	55	5530	1005530	1005530-45125	45125	SERVICE CHARGE	77,456	97,766	42,199	170,000	180,000	187,000
100	GENERAL FUND	55	5530	1005530	1005530-45145	45145	OVERHEAD REVENUE	-	-	-	-	1,308,991	1,271,650
100	GENERAL FUND	55	5530	1005530	1005530-47310	47310	MISC REIMBURSEMENTS	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-47810	47810	MISC REVENUES	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-43120	43120	STATE GRANT	-	95,671	79,000	75,000	64,000	64,000
100	GENERAL FUND	55	5540	1005540	1005540-45125	45125	SERVICE CHARGE	-	917	-	-	25,600	26,400
100	GENERAL FUND	55	5540	1005540	1005540-47810	47810	MISC REVENUES	-	110,000	110,000	110,000	252,800	260,000
100	GENERAL FUND	55	5540	1005540	1005540-48110	48110	INTERFUND TRANSFER IN	-	43,788	48,681	48,681	263,065	270,000
GENERAL FUND Total								65,794,485	69,592,505	69,897,504	70,956,734	74,277,226	77,084,483
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-45125	45125	SERVICE CHARGE	-	-	-	-	250,000	250,000
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-46110	46110	BANK INTEREST	23,979	69,064	23,153	79,799	56,130	43,395
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-48110	48110	INTERFUND TRANSFER IN	250,000	250,000	250,000	250,000	250,000	250,000
SIDEWALK REPAIR RESERVE FUND Total								273,979	319,064	273,153	329,799	556,130	543,395
202	PARKING MANAGEMENT	55	5500	2025500	2025500-46110	46110	BANK INTEREST	945	1,852	-	2,842	-	-
PARKING MANAGEMENT Total								945	1,852	-	2,842	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-43110	43110	FEDERAL GRANT	-	-	-	-	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-43120	43120	STATE GRANT	375,953	364,461	379,227	385,512	388,526	391,246
205	GAS TAX FUNDS	55	5500	2055500	2055500-43121	43121	STATE- GAS TAX 2106	205,113	219,315	227,425	231,823	233,631	236,201
205	GAS TAX FUNDS	55	5500	2055500	2055500-43122	43122	STATE GASTAX 2107	465,275	493,329	517,167	526,013	530,250	533,962
205	GAS TAX FUNDS	55	5500	2055500	2055500-43123	43123	STATE GASTAX2107.5	7,500	7,500	7,500	7,500	7,500	7,500
205	GAS TAX FUNDS	55	5500	2055500	2055500-43124	43124	STATE GASTAX 2103	489,019	546,507	566,774	564,781	555,420	560,974
205	GAS TAX FUNDS	55	5500	2055500	2055500-46110	46110	BANK INTEREST	65,194	74,829	64,597	85,456	46,389	16,248
205	GAS TAX FUNDS	55	5500	2055500	2055500-47810	47810	MISC REVENUES	-	83,915	-	-	-	-
GAS TAX FUNDS Total								1,608,054	1,789,856	1,762,690	1,801,085	1,761,716	1,746,131
210	ROAD FUND	55	5500	2105500	2105500-43120	43120	STATE GRANT	1,324,331	1,519,658	1,527,074	1,541,038	1,601,310	1,665,362
210	ROAD FUND	55	5500	2105500	2105500-43125	43125	COUNTY GRANT	159	-	-	-	-	-
210	ROAD FUND	55	5500	2105500	2105500-46110	46110	BANK INTEREST	64,542	118,500	57,993	118,277	17,750	17,033
ROAD FUND Total								1,389,031	1,638,158	1,585,067	1,659,315	1,619,060	1,682,395
212	MEASURE B	55	5500	2125500	2125500-43125	43125	COUNTY GRANT	2,968,901	-	4,500,000	1,650,504	2,495,367	2,400,000
212	MEASURE B	55	5500	2125500	2125500-46110	46110	BANK INTEREST	32,683	139,635	30,816	116,491	37,876	38,487
MEASURE B Total								3,001,584	139,635	4,530,816	1,766,995	2,533,243	2,438,487
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-43110	43110	FEDERAL GRANT	-	-	1,552,100	167,899	1,326,101	-
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-43120	43120	STATE GRANT	-	106,467	81,753	240,000	206,000	-
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-46110	46110	BANK INTEREST	3,747	10,331	3,647	11,450	10,181	9,299
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
TRANSPORT/MOBILITY GRANT FUND Total								3,747	116,798	1,637,500	419,349	1,542,282	9,299
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-43125	43125	COUNTY GRANT	341,769	445,177	413,692	402,669	414,749	427,192
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-46110	46110	BANK INTEREST	21,120	80,383	20,195	88,433	74,512	69,925
VEHICLE REGISTRATION FEE FUND Total								362,889	525,560	433,887	491,102	489,261	497,117
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-43125	43125	COUNTY GRANT	-	138,222	142,550	37,403	142,550	142,550
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-46110	46110	BANK INTEREST	-	2,389	-	11,002	10,843	10,843
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-47810	47810	MISC REVENUES	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-48110	48110	INTERFUND TRANSFER IN	-	221,707	-	-	-	-
NEIGHBORHOOD SAFETY UNIT Total								-	362,318	142,550	48,405	153,393	153,393
223	OTS PD GRANT	30	3010	2233010	2233010-43120	43120	STATE GRANT	49,353	96,724	168,500	90,818	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-46110	46110	BANK INTEREST	-	1,301	-	525	875	875
223	OTS PD GRANT	30	3010	2233010	2233010-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
OTS PD GRANT Total								49,353	98,025	168,500	91,343	875	875
225	POLICE GRANTS FUND	30	3000	2253000	2253000-43110	43110	FEDERAL GRANT	28,160	31,088	33,629	21,761	17,519	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-43120	43120	STATE GRANT	393,956	334,218	210,318	296,533	100,000	100,000
225	POLICE GRANTS FUND	30	3000	2253000	2253000-43125	43125	COUNTY GRANT	502,047	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-46110	46110	BANK INTEREST	4,012	28,010	2,807	14,438	19,304	19,698
225	POLICE GRANTS FUND	30	3000	2253000	2253000-47810	47810	MISC REVENUES	120,678	-	-	-	-	-

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
225	POLICE GRANTS FUND	30	3000	2253000	2253000-48110	48110	INTERFUND TRANSFER IN	163,672	13,791	-	-	-	-
POLICE GRANTS FUND Total								1,212,525	407,107	246,754	332,732	136,823	119,698
226	FEDERAL ASSET SEIZURE	30	3000	2263000	2263000-43115	43115	FEDERAL MONIES	-	-	-	8,996	-	-
226	FEDERAL ASSET SEIZURE	30	3000	2263000	2263000-46110	46110	BANK INTEREST	-	-	-	10,080	10,209	10,209
226	FEDERAL ASSET SEIZURE	30	3000	2263000	2263000-48110	48110	INTERFUND TRANSFER IN	-	207,798	-	-	-	-
FEDERAL ASSET SEIZURE Total								-	207,798	-	19,076	10,209	10,209
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-43125	43125	COUNTY GRANT	-	294,238	370,678	301,483	245,678	245,678
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-46110	46110	BANK INTEREST	-	970	-	5,329	6,379	6,379
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-47810	47810	MISC REVENUES	-	90,678	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-48110	48110	INTERFUND TRANSFER IN	-	122,526	-	-	-	-
SOUTH COUNTY YOUTH TASK FORCE Total								-	508,412	370,678	306,812	252,057	252,057
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-43110	43110	FEDERAL GRANT	57,476	89,068	819,167	424,311	-	-
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-43120	43120	STATE GRANT	-	-	-	-	-	-
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-46110	46110	BANK INTEREST	-	-	-	-	-	-
BRD STATE&COMM CORR TITLE II Total								57,476	89,068	819,167	424,311	-	-
229	SPECIAL ENFORCEMENT OPS FUND	30	3000	2293000	2293000-43120	43120	STATE GRANT	-	-	300	-	3,000	3,000
229	SPECIAL ENFORCEMENT OPS FUND	30	3000	2293000	2293000-46110	46110	BANK INTEREST	2,631	7,361	2,575	8,196	7,968	7,968
229	SPECIAL ENFORCEMENT OPS FUND	30	3000	2293000	2293000-47810	47810	MISC REVENUES	-	6,917	-	-	-	-
SPECIAL ENFORCEMENT OPS FUND Total								2,631	14,278	2,875	8,196	10,968	10,968
230	BEGIN LOAN FUND	40	4060	2304060	2304060-46110	46110	BANK INTEREST	1,347	3,730	1,311	4,149	4,102	4,102
230	BEGIN LOAN FUND	40	4060	2304060	2304060-46310	46310	OTHER INTEREST	-	-	-	-	-	-
230	BEGIN LOAN FUND	40	4060	2304060	2304060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	-	-	-	-
BEGIN LOAN FUND Total								1,347	3,730	1,311	4,149	4,102	4,102
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-46110	46110	BANK INTEREST	4	11	-	-	-	-
RESIDENTIAL DEV LOAN PROG FUND Total								4	11	-	-	-	-
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-40140	40140	SALES TAX	301,913	353,350	372,700	325,000	321,900	326,300
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-46110	46110	BANK INTEREST	1,353	6,112	1,171	316	4,524	583
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
PROP 172 SALES TAX - P.S. FUND Total								303,265	359,462	373,871	325,316	326,424	326,883
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-43110	43110	FEDERAL GRANT	1,002,854	557,285	496,246	496,246	400,000	400,000
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-46110	46110	BANK INTEREST	146	628	-	-	386	24
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-46310	46310	OTHER INTEREST	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-46510	46510	RENTS,LEASES&CONCESSIONS	6,346	311	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-47830	47830	DEPOSIT FOR OTHERS	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
COMMUNITY DEV BLOCK GRANT FUND Total								1,009,346	558,223	496,246	496,246	400,386	400,024
250	HOUSING TRUST FUND	40	4060	2504060	2504060-45135	45135	LOAN ADMINISTRATION FEES	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-46110	46110	BANK INTEREST	18,957	58,489	18,334	57,797	28,026	21,532
250	HOUSING TRUST FUND	40	4060	2504060	2504060-46310	46310	OTHER INTEREST	6,216	2,151	6,000	2,494	3,300	3,300
250	HOUSING TRUST FUND	40	4060	2504060	2504060-46510	46510	RENTS,LEASES&CONCESSIONS	16,885	16,349	18,000	-	8,184	8,184
250	HOUSING TRUST FUND	40	4060	2504060	2504060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	50,000	11,445	11,500	11,500
250	HOUSING TRUST FUND	40	4060	2504060	2504060-47410	47410	EQUITY SHARE PAYMENT	502,300	393,860	203,000	-	200,000	200,000
250	HOUSING TRUST FUND	40	4060	2504060	2504060-47810	47810	MISC REVENUES	18,349	-	-	1,353	101,000	300,000
250	HOUSING TRUST FUND	40	4060	2504060	2504060-48110	48110	INTERFUND TRANSFER IN	268,276	246	-	-	-	-
HOUSING TRUST FUND Total								830,983	471,095	295,334	73,089	352,010	544,516
255	LOS ARROYOS FUND	40	4060	2554060	2554060-46110	46110	BANK INTEREST	9,387	27,806	9,204	44,525	45,274	48,406
255	LOS ARROYOS FUND	40	4060	2554060	2554060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	-	-	-	-
255	LOS ARROYOS FUND	40	4060	2554060	2554060-47410	47410	EQUITY SHARE PAYMENT	137,127	177,952	-	143,000	166,000	166,000
255	LOS ARROYOS FUND	40	4060	2554060	2554060-47810	47810	MISC REVENUES	-	118,913	-	-	-	-
LOS ARROYOS FUND Total								146,514	324,671	9,204	187,525	211,274	214,406
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-40110	40110	PROPERTY TAX SECURED	507,823	533,365	550,000	550,000	577,500	606,375
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-46110	46110	BANK INTEREST	25,397	72,998	24,521	84,427	81,527	77,116
COMM FACILITIES DISTRICT FUND Total								533,219	606,363	574,521	634,427	659,027	683,491
265	BEGIN REUSE FUND	40	4060	2654060	2654060-46110	46110	BANK INTEREST	5,820	10,486	5,694	18,254	17,991	17,991
265	BEGIN REUSE FUND	40	4060	2654060	2654060-46310	46310	OTHER INTEREST	-	-	-	-	-	-
265	BEGIN REUSE FUND	40	4060	2654060	2654060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	-	-	-	-

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
265	BEGIN REUSE FUND	40	4060	2654060	2654060-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
BEGIN REUSE FUND Total								5,820	10,486	5,694	18,254	17,991	17,991
270	CALHOME FUND	40	4060	2704060	2704060-46110	46110	BANK INTEREST	5,938	16,726	5,779	20,067	19,839	19,839
270	CALHOME FUND	40	4060	2704060	2704060-46310	46310	OTHER INTEREST	-	-	-	-	-	-
270	CALHOME FUND	40	4060	2704060	2704060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	-	-	-	-
270	CALHOME FUND	40	4060	2704060	2704060-47410	47410	EQUITY SHARE PAYMENT	-	-	-	-	-	-
270	CALHOME FUND	40	4060	2704060	2704060-47810	47810	MISC REVENUES	-	36,897	-	-	-	-
CALHOME FUND Total								5,938	53,623	5,779	20,067	19,839	19,839
272	CALHOME REUSE FUND	40	4060	2724060	2724060-46110	46110	BANK INTEREST	-	-	-	-	-	-
272	CALHOME REUSE FUND	40	4060	2724060	2724060-46310	46310	OTHER INTEREST	-	-	-	-	-	-
272	CALHOME REUSE FUND	40	4060	2724060	2724060-47110	47110	PRINCIPAL LOAN REPAYMENT	-	-	-	-	-	-
272	CALHOME REUSE FUND	40	4060	2724060	2724060-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
CALHOME REUSE FUND Total								-	-	-	-	-	-
275	FIRE SPECIAL GRANTS FUND	35	3500	2753500	2753500-46110	46110	BANK INTEREST	359	993	349	1,105	1,092	1,092
FIRE SPECIAL GRANTS FUND Total								359	993	349	1,105	1,092	1,092
280	GOLF COURSE FUND	45	4500	2804500	2804500-46110	46110	BANK INTEREST	-	-	-	255	5,061	10,078
280	GOLF COURSE FUND	45	4500	2804500	2804500-47810	47810	MISC REVENUES	24,237	-	-	-	-	-
280	GOLF COURSE FUND	45	4500	2804500	2804500-47840	47840	CONTRACTOR PAYMENTS	57,012	51,411	52,400	134,362	110,000	113,000
GOLF COURSE FUND Total								81,249	51,411	52,400	134,617	115,061	123,078
290	RECREATION FUND	50	5000	2905000	2905000-45120	45120	USER FEES	-	475,581	-	480,000	504,000	519,120
290	RECREATION FUND	50	5000	2905000	2905000-46110	46110	BANK INTEREST	-	-	16,225	-	70,948	45,445
290	RECREATION FUND	50	5000	2905000	2905000-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-47810	47810	MISC REVENUES	3,212	10,288	2,500	2,500	2,500	2,500
290	RECREATION FUND	50	5000	2905000	2905000-48110	48110	INTERFUND TRANSFER IN	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000
290	RECREATION FUND	50	5010	2905010	2905010-45120	45120	USER FEES	17,054	7,894	18,750	16,000	16,800	17,304
290	RECREATION FUND	50	5010	2905010	2905010-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5015	2905015	2905015-45120	45120	USER FEES	6,800	1,680	12,000	600	800	900
290	RECREATION FUND	50	5020	2905020	2905020-45120	45120	USER FEES	1,586	1,142	2,000	1,000	1,500	1,575
290	RECREATION FUND	50	5020	2905020	2905020-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5025	2905025	2905025-45120	45120	USER FEES	5,000	239	3,600	3,760	3,800	3,800
290	RECREATION FUND	50	5025	2905025	2905025-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5025	2905025	2905025-47810	47810	MISC REVENUES	-	5,000	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-45120	45120	USER FEES	-	-	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	250	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-48110	48110	INTERFUND TRANSFER IN	38,452	32,185	37,313	37,313	-	-
290	RECREATION FUND	50	5035	2905035	2905035-45120	45120	USER FEES	384,173	157,250	551,250	168,000	173,040	178,500
290	RECREATION FUND	50	5035	2905035	2905035-47810	47810	MISC REVENUES	9,777	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-45120	45120	USER FEES	-	(279)	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-46315	46315	INTEREST INCOME LEASE	1,295	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-46420	46420	UNREALIZED GAIN/LOSS	-	(796)	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-46510	46510	RENTS,LEASES&CONCESSIONS	90,298	65,086	113,850	117,560	127,486	131,310
290	RECREATION FUND	50	5040	2905040	2905040-47115	47115	LEASE REVENUE	59,280	159	-	-	-	-
290	RECREATION FUND	50	5050	2905050	2905050-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-45120	45120	USER FEES	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-45120	45120	USER FEES	17,978	2,344	56,500	2,810	3,750	4,313
290	RECREATION FUND	50	5060	2905060	2905060-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
290	RECREATION FUND	50	5070	2905070	2905070-45120	45120	USER FEES	38,970	13,644	13,545	888	1,200	1,500
RECREATION FUND Total								2,173,875	2,271,669	2,327,533	2,330,430	2,405,824	2,406,267
293	OPIOID SETTLEMENT	10	1000	2931000	2931000-43120	43120	STATE GRANT	-	-	-	-	-	-
293	OPIOID SETTLEMENT	10	1000	2931000	2931000-46110	46110	BANK INTEREST	420	1,976	270	7,494	8,129	8,129
293	OPIOID SETTLEMENT	10	1000	2931000	2931000-47810	47810	MISC REVENUES	46,131	43,127	-	106,776	-	-
OPIOID SETTLEMENT Total								46,551	45,103	270	114,270	8,129	8,129
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-47810	47810	MISC REVENUES	-	2,336,791	6,153,663	6,153,663	-	-
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-48110	48110	INTERFUND TRANSFER IN	-	-	1,046,337	1,046,337	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-43110	43110	FEDERAL GRANT	-	-	3,089,961	42,000	3,308,000	-

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-43120	43120	STATE GRANT	-	-	350,000	-	350,000	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-43130	43130	OTHER INTERGOVTL REVENUE	-	-	314,031	172,903	259,618	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-46110	46110	BANK INTEREST	109,091	462,555	41,033	328,207	560,999	240,046
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-47810	47810	MISC REVENUES	-	-	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
CAPITAL PROJECT FUND Total								109,091	2,799,346	10,995,025	7,743,110	4,478,617	240,046
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-46110	46110	BANK INTEREST	-	-	-	-	132,001	16,452
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-46310	46310	OTHER INTEREST	123,138	224,247	100,000	264,921	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-46420	46420	UNREALIZED GAIN/LOSS	(13,438)	60,595	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
GILROY COMMUNITY LIBRARY FUND Total								109,700	284,842	100,000	264,921	132,001	16,452
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-45150	45150	DEVELOPER'S IMPACT FEE	34,005	35,053	259,878	63,110	30,000	30,000
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-46110	46110	BANK INTEREST	21,044	66,713	20,065	75,745	62,192	42,264
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-46210	46210	INTERFUND INTEREST INCOME	11,635	-	-	-	-	-
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-48110	48110	INTERFUND TRANSFER IN	1,196	13,174	93,668	93,668	96,853	100,998
STORM DRAIN DEVELOPMENT FUND Total								67,880	114,939	373,611	232,523	189,045	173,262
415	UTILITY UNDERGROUNDING FUND	55	5500	4155500	4155500-46110	46110	BANK INTEREST	-	-	-	-	-	-
415	UTILITY UNDERGROUNDING FUND	55	5500	4155500	4155500-47310	47310	MISC REIMBURSEMENTS	-	-	-	-	-	-
UTILITY UNDERGROUNDING FUND Total								-	-	-	-	-	-
418	BANS REFINANCE SER 2009	55	5500	4185500	4185500-46110	46110	BANK INTEREST	-	-	-	-	-	-
418	BANS REFINANCE SER 2009	55	5500	4185500	4185500-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
BANS REFINANCE SER 2009 Total								-	-	-	-	-	-
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-45150	45150	DEVELOPER'S IMPACT FEE	8,008	21,031	2,000	-	5,000	5,000
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-46110	46110	BANK INTEREST	2,365	7,674	2,275	8,532	8,401	8,525
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-48110	48110	INTERFUND TRANSFER IN	27	54	54	54	54	54
STREET TREE DEVELOPMENT FUND Total								10,400	28,760	4,329	8,586	13,455	13,579
422	STORMWATER MNGMT	55	5500	4225500	4225500-45150	45150	DEVELOPER'S IMPACT FEE	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-46110	46110	BANK INTEREST	10,414	23,783	9,122	39,002	36,084	31,067
422	STORMWATER MNGMT	55	5500	4225500	4225500-47310	47310	MISC REIMBURSEMENTS	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-47810	47810	MISC REVENUES	783,676	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
STORMWATER MNGMT Total								794,089	23,783	9,122	39,002	36,084	31,067
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-45150	45150	DEVELOPER'S IMPACT FEE	3,465,903	2,242,914	9,221,157	3,276,113	2,000,000	2,500,000
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-46110	46110	BANK INTEREST	302,563	770,550	304,498	894,586	767,193	677,718
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-47810	47810	MISC REVENUES	-	-	-	-	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-48110	48110	INTERFUND TRANSFER IN	48,769	97,538	97,538	97,538	97,538	97,538
TRAFFIC IMPACT FUND Total								3,817,235	3,111,002	9,623,193	4,268,237	2,864,731	3,275,256
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-45150	45150	DEVELOPER'S IMPACT FEE	1,122,624	2,178,317	5,620,243	1,956,917	1,300,000	1,500,000
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-46110	46110	BANK INTEREST	233,678	704,397	228,868	811,397	761,530	645,581
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-46210	46210	INTERFUND INTEREST INCOME	10,950	-	-	-	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-48110	48110	INTERFUND TRANSFER IN	28,351	61,809	410,049	410,049	56,702	56,702
SEWER DEVELOPMENT FUND Total								1,395,602	2,944,523	6,259,160	3,178,363	2,118,232	2,202,283
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-45150	45150	DEVELOPER'S IMPACT FEE	317,576	697,174	1,512,512	495,039	300,000	400,000
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-46110	46110	BANK INTEREST	100,028	296,672	97,635	349,447	226,780	141,308
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-48110	48110	INTERFUND TRANSFER IN	5,893	11,786	11,786	11,786	11,786	11,786
WATER DEVELOPMENT FUND Total								423,497	1,005,632	1,621,933	856,272	538,566	553,094
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-43120	43120	STATE GRANT	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-45150	45150	DEVELOPER'S IMPACT FEE	2,073,786	3,937,764	10,934,196	3,100,584	4,250,000	4,250,000
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-46110	46110	BANK INTEREST	60,303	100,175	63,622	135,110	418,159	400,000
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-47810	47810	MISC REVENUES	-	112,500	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-48110	48110	INTERFUND TRANSFER IN	40,763	81,526	81,526	81,526	81,526	81,526
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-48420	48420	BOND PROCEEDS	-	-	12,500,000	-	15,000,000	15,000,000
PUBLIC FACILITIES IMPACT FUND Total								2,174,852	4,231,964	23,579,344	3,317,220	19,749,685	19,731,526
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-43120	43120	STATE GRANT	181,530	692,860	-	2,842,510	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-46110	46110	BANK INTEREST	-	-	-	-	-	-
DOWNTOWN BEAUTIFICATION Total								181,530	692,860	-	2,842,510	-	-

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-40110	40110	PROPERTY TAX SECURED	1,841,915	1,731,563	1,845,000	1,737,000	1,800,000	1,800,000
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-40115	40115	PROPERTY TAX UNSECURED	-	63,422	8,000	60,000	50,000	50,000
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-40120	40120	SUPPLEMENTAL PROPERTY TAX	84,739	35,978	40,000	22,286	20,000	20,000
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-40130	40130	HOMEOWNER'S EXEMPTION	1,205	7,291	4,950	6,100	5,000	5,000
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-46110	46110	BANK INTEREST	12,594	39,487	11,904	53,624	67,233	68,535
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-46310	46310	OTHER INTEREST	-	-	-	-	-	-
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-48420	48420	BOND PROCEEDS	-	-	-	-	-	-
GILROY COM LIBRARY DS FUND Total								1,940,453	1,877,743	1,909,854	1,879,010	1,942,233	1,943,535
505	CA ENERGY COMM LOAN FUND	55	5500	5055500	5055500-46110	46110	BANK INTEREST	590	1,897	624	2,077	1,051	1,024
505	CA ENERGY COMM LOAN FUND	55	5500	5055500	5055500-48110	48110	INTERFUND TRANSFER IN	99,863	99,863	99,863	99,863	99,863	99,863
CA ENERGY COMM LOAN FUND Total								100,453	101,760	100,487	101,940	100,914	100,887
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-46110	46110	BANK INTEREST	1,585	1,245	1,695	8,666	8,823	8,731
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-46310	46310	OTHER INTEREST	16,371	265	-	2,666	-	-
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-48110	48110	INTERFUND TRANSFER IN	1,840,156	1,614,885	1,614,885	1,614,885	1,618,000	1,618,000
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-48420	48420	BOND PROCEEDS	14,587,831	-	-	-	-	-
LEASE REVEN BONDS DS 2013 FUND Total								16,445,942	1,616,394	1,616,580	1,626,217	1,626,823	1,626,731
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-46110	46110	BANK INTEREST	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-46310	46310	OTHER INTEREST	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-47810	47810	MISC REVENUES	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-48420	48420	BOND PROCEEDS	-	-	-	-	-	-
PFFA REFUNDING LEASE2010 FUND Total								-	-	-	-	-	-
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-46110	46110	BANK INTEREST	8,744	19,248	8,345	21,867	32,102	31,956
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-46310	46310	OTHER INTEREST	760	1,232	-	2,254	1,200	1,200
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-47810	47810	MISC REVENUES	-	-	-	-	-	-
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-48110	48110	INTERFUND TRANSFER IN	1,347,875	1,349,125	1,353,250	1,353,250	1,350,250	1,350,125
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-48420	48420	BOND PROCEEDS	-	-	-	-	-	-
LEASE REV BONDS SER 2020A FUND Total								1,357,379	1,369,606	1,361,595	1,377,371	1,383,552	1,383,281
600	FLEET SERVICES FUND	60	6000	6006000	6006000-45120	45120	USER FEES	2,422,110	1,984,018	2,319,086	2,319,086	2,137,154	2,272,404
600	FLEET SERVICES FUND	60	6000	6006000	6006000-45125	45125	SERVICE CHARGE	-	500,000	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-46110	46110	BANK INTEREST	64,854	172,144	63,741	174,595	106,680	112,402
600	FLEET SERVICES FUND	60	6000	6006000	6006000-46210	46210	INTERFUND INTEREST INCOME	36,273	32,914	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-47610	47610	CAPITAL CONTRIBUTIONS	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-47810	47810	MISC REVENUES	18,354	19,048	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-48110	48110	INTERFUND TRANSFER IN	-	-	845,506	845,506	1,222,572	1,163,033
FLEET SERVICES FUND Total								2,541,591	2,708,123	3,228,333	3,339,187	3,466,406	3,547,839
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-45120	45120	USER FEES	1,500,000	1,576,406	1,653,750	1,653,750	2,100,000	2,289,000
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-46110	46110	BANK INTEREST	65,505	193,044	62,396	200,000	209,647	208,920
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-47810	47810	MISC REVENUES	-	4,106	-	-	-	-
WORKER'S COMPENSATION FUND Total								1,565,505	1,773,556	1,716,146	1,853,750	2,309,647	2,497,920
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-45120	45120	USER FEES	1,380,224	2,171,267	2,581,267	2,581,267	2,921,459	3,221,069
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-46110	46110	BANK INTEREST	29,318	77,582	25,729	80,000	123,844	134,307
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-47210	47210	VANDALISM & LOSS CHARGE	122,491	131,081	331,000	331,000	200,000	200,000
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-47810	47810	MISC REVENUES	31,384	14,554	30,000	30,000	15,000	15,000
LIABILITY INSURANCE FUND Total								1,563,418	2,394,484	2,967,996	3,022,267	3,260,303	3,570,376
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-45120	45120	USER FEES	2,292,307	4,138,184	4,233,233	4,233,234	3,973,928	4,097,086
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-46110	46110	BANK INTEREST	30,808	73,690	31,699	133,484	113,691	106,766
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-46315	46315	INTEREST INCOME LEASE	9,686	8,544	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-46510	46510	RENTS,LEASES&CONCESSIONS	54,239	45,700	180,058	160,383	123,910	123,910
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-47115	47115	LEASE REVENUE	160,706	161,231	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-47810	47810	MISC REVENUES	-	2,733	-	9,000	6,000	7,000
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-48110	48110	INTERFUND TRANSFER IN	133,291	-	-	-	-	-
FACILITY SERVICES FUND Total								2,681,037	4,430,082	4,444,990	4,536,101	4,217,529	4,334,762
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-45120	45120	USER FEES	2,912,645	4,447,357	3,901,954	3,901,954	3,592,379	3,486,049
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-46110	46110	BANK INTEREST	47,781	133,054	49,644	169,571	128,414	92,960
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-47810	47810	MISC REVENUES	-	-	19,822	-	-	-

Revenues Line-item Details by Fund

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-47814	47814	PEG FEES	-	-	-	75,000	150,000	150,000
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
INFORMATION TECHNOLOGY FUND Total								2,960,426	4,580,411	3,971,420	4,146,525	3,870,793	3,729,009
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-45120	45120	USER FEES	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-46110	46110	BANK INTEREST	59,871	171,390	57,380	180,309	76,412	18,637
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-46210	46210	INTERFUND INTEREST INCOME	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-47310	47310	MISC REIMBURSEMENTS	-	-	1,662,356	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-48110	48110	INTERFUND TRANSFER IN	685,718	-	-	-	-	-
EQUIPMENT OUTLAY Total								745,589	171,390	1,719,736	180,309	76,412	18,637
700	SEWER FUND	75	7500	7007500	7007500-45120	45120	USER FEES	12,956,259	13,981,955	13,782,000	14,965,000	15,564,000	16,186,000
700	SEWER FUND	75	7500	7007500	7007500-45145	45145	OVERHEAD REVENUE	14,505	801	15,388	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-46110	46110	BANK INTEREST	366,039	965,112	341,629	1,170,851	1,138,803	967,653
700	SEWER FUND	75	7500	7007500	7007500-46310	46310	OTHER INTEREST	446,322	1,097,602	40,000	702,776	-	-
700	SEWER FUND	75	7500	7007500	7007500-46410	46410	GAIN/LOSS ON INVESTMENTS	(175)	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-46420	46420	UNREALIZED GAIN/LOSS	12,897	361,294	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-47510	47510	JOINT VENTURE INCOME	(1,795,487)	(2,335,324)	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-47610	47610	CAPITAL CONTRIBUTIONS	-	216,023	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-47818	47818	PENALTIES	67,127	247,226	-	239,600	235,250	244,665
700	SEWER FUND	75	7500	7007500	7007500-47825	47825	AMORTIZATION PREMIUM	159,243	159,243	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-48110	48110	INTERFUND TRANSFER IN	1,543,668	1,506,917	2,244,400	2,244,400	2,243,600	2,241,600
700	SEWER FUND	75	7500	7007500	7007500-48420	48420	BOND PROCEEDS	-	-	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-43110	43110	FEDERAL GRANT	-	-	-	-	-	-
700	SEWER FUND	75	7520	7007520	7007520-47310	47310	MISC REIMBURSEMENTS	-	-	1,814,455	144,000	298,500	1,389,000
700	SEWER FUND	75	7520	7007520	7007520-47810	47810	MISC REVENUES	-	1,730	-	-	-	-
SEWER FUND Total								13,770,398	16,202,579	18,237,872	19,466,627	19,480,153	21,028,918
705	WATER FUND	80	8000	7058000	7058000-45120	45120	USER FEES	13,122,593	14,064,594	14,218,000	15,147,000	16,056,000	17,019,000
705	WATER FUND	80	8000	7058000	7058000-45140	45140	CONNECT/INSTALL CHARGES	113,594	273,917	112,000	196,000	200,000	200,000
705	WATER FUND	80	8000	7058000	7058000-45145	45145	OVERHEAD REVENUE	6	945	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-46110	46110	BANK INTEREST	517,779	1,462,753	504,514	1,606,855	1,328,495	983,904
705	WATER FUND	80	8000	7058000	7058000-46420	46420	UNREALIZED GAIN/LOSS	87,305	461,174	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-47610	47610	CAPITAL CONTRIBUTIONS	561,591	656,049	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-47810	47810	MISC REVENUES	5,910	11,066	5,000	7,500	7,725	7,950
705	WATER FUND	80	8000	7058000	7058000-47817	47817	SHUT OFF FEES	-	42,744	-	50,325	51,835	53,390
705	WATER FUND	80	8000	7058000	7058000-47818	47818	PENALTIES	50,298	233,796	-	238,480	222,230	235,570
705	WATER FUND	80	8010	7058010	7058010-43110	43110	FEDERAL GRANT	-	-	-	-	-	-
705	WATER FUND	80	8010	7058010	7058010-47810	47810	MISC REVENUES	670	1,016	-	300	-	-
705	WATER FUND	80	8020	7058020	7058020-43120	43120	STATE GRANT	47,697	39,091	-	-	-	-
705	WATER FUND	80	8020	7058020	7058020-47810	47810	MISC REVENUES	-	-	-	1,600	5,000	6,000
WATER FUND Total								14,507,442	17,247,145	14,839,514	17,248,060	17,871,285	18,505,814
800	DEPOSIT REVOLVING FUND	20	2000	8002000	8002000-47830	47830	DEPOSIT FOR OTHERS	(170,392)	142,296	-	-	-	-
800	DEPOSIT REVOLVING FUND	20	2000	8002000	8002000-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	20	2010	8002010	8002010-47830	47830	DEPOSIT FOR OTHERS	170,392	(142,296)	-	-	-	-
800	DEPOSIT REVOLVING FUND	30	3000	8003000	8003000-47830	47830	DEPOSIT FOR OTHERS	4,994	4,030	-	-	-	-
800	DEPOSIT REVOLVING FUND	30	3010	8003010	8003010-47830	47830	DEPOSIT FOR OTHERS	(4,994)	(4,030)	-	-	-	-
800	DEPOSIT REVOLVING FUND	35	3500	8003500	8003500-47830	47830	DEPOSIT FOR OTHERS	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	40	4000	8004000	8004000-47830	47830	DEPOSIT FOR OTHERS	(325,445)	(103,999)	-	-	-	-
800	DEPOSIT REVOLVING FUND	40	4020	8004020	8004020-47830	47830	DEPOSIT FOR OTHERS	138,192	10,911	-	-	-	-
800	DEPOSIT REVOLVING FUND	40	4030	8004030	8004030-47830	47830	DEPOSIT FOR OTHERS	205,077	121,605	-	-	-	-
800	DEPOSIT REVOLVING FUND	40	4040	8004040	8004040-47830	47830	DEPOSIT FOR OTHERS	(17,825)	(28,517)	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5000	8005000	8005000-46110	46110	BANK INTEREST	-	-	30,454	-	1,232	1,232
800	DEPOSIT REVOLVING FUND	50	5000	8005000	8005000-47830	47830	DEPOSIT FOR OTHERS	(350)	(661,750)	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5000	8005000	8005000-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5020	8005020	8005020-47830	47830	DEPOSIT FOR OTHERS	4,094	(629)	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5030	8005030	8005030-47830	47830	DEPOSIT FOR OTHERS	(2,561)	(1,050)	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5040	8005040	8005040-47830	47830	DEPOSIT FOR OTHERS	(1,183)	3,625	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5080	8005080	8005080-47830	47830	DEPOSIT FOR OTHERS	-	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
800	DEPOSIT REVOLVING FUND	50	5080	8005080	8005080-48110	48110	INTERFUND TRANSFER IN	-	1,287	-	-	-	-
800	DEPOSIT REVOLVING FUND	55	5510	8005510	8005510-47830	47830	DEPOSIT FOR OTHERS	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	55	5530	8005530	8005530-47830	47830	DEPOSIT FOR OTHERS	-	659,804	-	-	-	-
DEPOSIT REVOLVING FUND Total								0	1,287	30,454	-	1,232	1,232
805	TRUSTS SPECIFIC FUND	20	2000	8052000	8052000-46110	46110	BANK INTEREST	-	3,119	-	-	449	449
805	TRUSTS SPECIFIC FUND	20	2000	8052000	8052000-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	25	2500	8052500	8052500-46110	46110	BANK INTEREST	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	25	2500	8052500	8052500-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	25	2500	8052500	8052500-47830	47830	DEPOSIT FOR OTHERS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	35	3500	8053500	8053500-46110	46110	BANK INTEREST	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	35	3500	8053500	8053500-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-46110	46110	BANK INTEREST	3,494	6,575	3,399	10,769	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-47710	47710	CONTRIBU/ GIFTS & DONATIONS	400	398	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-47810	47810	MISC REVENUES	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-48110	48110	INTERFUND TRANSFER IN	1,393	-	-	-	-	-
TRUSTS SPECIFIC FUND Total								5,287	10,092	3,399	10,769	449	449
808	SR ADVISORY BOARD	50	5000	8085000	8085000-46110	46110	BANK INTEREST	146	407	142	453	448	448
808	SR ADVISORY BOARD	50	5000	8085000	8085000-47710	47710	CONTRIBU/ GIFTS & DONATIONS	-	-	-	-	-	-
808	SR ADVISORY BOARD	50	5000	8085000	8085000-48110	48110	INTERFUND TRANSFER IN	58	-	-	-	-	-
SR ADVISORY BOARD Total								204	407	142	453	448	448
809	HENRY MILLER POOR	20	2000	8092000	8092000-46110	46110	BANK INTEREST	248	689	241	755	684	635
809	HENRY MILLER POOR	20	2000	8092000	8092000-48110	48110	INTERFUND TRANSFER IN	98	-	-	-	-	-
HENRY MILLER POOR Total								346	689	241	755	684	635
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-40110	40110	PROPERTY TAX SECURED	923,144	-	897,525	-	-	-
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-40111	40111	PROP TAX SECURED 2002	4,106	441,453	-	452,000	455,000	455,000
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-40112	40112	PROP TAX SECURED 2006	5,443	493,310	-	500,000	500,000	500,000
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-46110	46110	BANK INTEREST	5,818	14,284	4,449	8,581	44,306	46,104
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-46310	46310	OTHER INTEREST	9,309	15,150	5,000	21,149	-	-
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-48110	48110	INTERFUND TRANSFER IN	-	-	-	-	-	-
HWY 152 BOND SERIES 2018 FUND Total								947,821	964,197	906,974	981,730	999,306	1,001,104
814	MUSEUM ENDOWMENT TRUST	50	5000	8145000	8145000-46110	46110	BANK INTEREST	743	3,124	727	2,187	537	483
814	MUSEUM ENDOWMENT TRUST	50	5000	8145000	8145000-47810	47810	MISC REVENUES	-	-	-	-	-	-
814	MUSEUM ENDOWMENT TRUST	50	5000	8145000	8145000-48110	48110	INTERFUND TRANSFER IN	-	789	-	-	-	-
MUSEUM ENDOWMENT TRUST Total								743	3,913	727	2,187	537	483

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	10	1000	1001000	1001000-50145	50145	INCENTIVE PAY	663,000	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50205	50205	WORKERS COMP	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50220	50220	MEDICARE	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50250	50250	SAFETY DISABILITY INSURAN	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50260	50260	RETIREE MEDICAL	295	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50265	50265	RMT BENEFIT	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-50415	50415	PENSION TRUST CONTRIBUTIONS	-	-	900,000	900,000	-	-
100	GENERAL FUND	10	1000	1001000	1001000-51430	51430	POSTAGE	-	13,350	20,000	15,000	20,000	20,000
100	GENERAL FUND	10	1000	1001000	1001000-51510	51510	PROFESSIONAL SUPPORT	28,454	68,817	81,716	68,282	91,992	93,651
100	GENERAL FUND	10	1000	1001000	1001000-51530	51530	MEETING EXPENSES	-	4,058	5,250	16,397	13,750	13,750
100	GENERAL FUND	10	1000	1001000	1001000-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-51630	51630	CONTRACTUAL SERVICES	106,004	220,576	62,724	88,229	89,200	95,791
100	GENERAL FUND	10	1000	1001000	1001000-52110	52110	OFFICE/COMPUTER SUPPLIES	33	15,302	18,750	12,000	15,000	15,000
100	GENERAL FUND	10	1000	1001000	1001000-53120	53120	EQUIPMENT/FURNITURE	-	39,131	-	80,582	-	-
100	GENERAL FUND	10	1000	1001000	1001000-53165	53165	CONTRA CAPITAL OUTLAY	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-53168	53168	CIP OFFSET	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-54110	54110	INTERFUND TRANSFER OUT	2,844,008	1,999,998	2,499,998	2,499,998	2,499,998	2,499,998
100	GENERAL FUND	10	1000	1001000	1001000-54130	54130	FLEET SERVICE CHARGE	-	516,725	19,550	19,550	18,016	19,156
100	GENERAL FUND	10	1000	1001000	1001000-54140	54140	FACILITY SERVICE CHARGE	-	464,327	581,465	581,465	58,495	60,242
100	GENERAL FUND	10	1000	1001000	1001000-54145	54145	INFO TECH SERVICE CHARGE	-	812,618	542,086	542,086	496,407	548,382
100	GENERAL FUND	10	1000	1001000	1001000-54150	54150	OVERHEAD CHARGES	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-54155	54155	LIABILITY INSURANCE CHRGS	-	926,440	1,102,380	1,103,083	1,231,510	1,359,107
100	GENERAL FUND	10	1000	1001000	1001000-56120	56120	DEPRECIATION	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-58130	58130	CLAIMS	-	104,195	198,600	198,600	120,000	120,000
100	GENERAL FUND	10	1000	1001000	1001000-58170	58170	ECONOMIC DEV CORP	-	-	-	-	-	-
100	GENERAL FUND	10	1000	1001000	1001000-58175	58175	VISITORS BUREAU	350,000	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-51430	51430	POSTAGE	15,620	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-51630	51630	CONTRACTUAL SERVICES	61,347	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-52110	52110	OFFICE/COMPUTER SUPPLIES	20,837	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-52310	52310	EQUIPMENT RENTAL	-	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54130	54130	FLEET SERVICE CHARGE	12,822	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54140	54140	FACILITY SERVICE CHARGE	913,436	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54145	54145	INFO TECH SERVICE CHARGE	415,894	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54150	54150	OVERHEAD CHARGES	-	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-54155	54155	LIABILITY INSURANCE CHRGS	572,676	-	-	-	-	-
100	GENERAL FUND	15	1500	1001500	1001500-58130	58130	CLAIMS	118,436	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-50110	50110	SALARIES	85,055	88,576	93,754	118,158	148,322	152,772
100	GENERAL FUND	15	1510	1001510	1001510-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-50205	50205	WORKERS COMP	1,676	1,725	1,772	1,772	495	529
100	GENERAL FUND	15	1510	1001510	1001510-50210	50210	RETIREMENT (FULL TIME)	7,330	8,637	10,932	11,872	16,360	16,499
100	GENERAL FUND	15	1510	1001510	1001510-50212	50212	DEFERRED COMPENSATION ER	3,871	5,346	4,656	4,223	4,656	4,889
100	GENERAL FUND	15	1510	1001510	1001510-50213	50213	UAL RETIREMENT	14,870	13,473	14,746	14,746	27,864	29,180
100	GENERAL FUND	15	1510	1001510	1001510-50220	50220	MEDICARE	1,928	1,952	1,364	2,256	2,151	2,215
100	GENERAL FUND	15	1510	1001510	1001510-50225	50225	HEALTH INSURANCE BENEFITS	82,183	95,306	89,169	109,701	120,707	126,743
100	GENERAL FUND	15	1510	1001510	1001510-50230	50230	LIFE INSURANCE BENEFITS	207	207	215	207	215	215
100	GENERAL FUND	15	1510	1001510	1001510-50235	50235	EMPLOYEE ASSISTANCE PROG	1,359	1,359	1,386	1,408	1,359	1,386
100	GENERAL FUND	15	1510	1001510	1001510-50240	50240	UNEMPLOYMENT INSURANCE	144	74	149	137	-	-
100	GENERAL FUND	15	1510	1001510	1001510-50255	50255	MISC DISABILITY INSURANCE	-	-	1,437	1,437	1,437	1,437
100	GENERAL FUND	15	1510	1001510	1001510-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-51310	51310	LEGAL FEES	15,790	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	15	1510	1001510	1001510-51320	51320	LITIGATION SERVICES	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-51420	51420	TELECOMMUNICATIONS	4,652	3,974	4,935	4,424	4,935	5,125
100	GENERAL FUND	15	1510	1001510	1001510-51510	51510	PROFESSIONAL SUPPORT	5,253	5,744	4,400	12,500	6,300	12,600
100	GENERAL FUND	15	1510	1001510	1001510-51530	51530	MEETING EXPENSES	13,350	8,711	11,035	4,000	4,500	5,000
100	GENERAL FUND	15	1510	1001510	1001510-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-51640	51640	SPECIAL LEGAL PROJECTS	-	-	-	-	-	-
100	GENERAL FUND	15	1510	1001510	1001510-52110	52110	OFFICE/COMPUTER SUPPLIES	3,677	341	1,500	1,500	1,500	1,500
100	GENERAL FUND	15	1510	1001510	1001510-52160	52160	MISC EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50110	50110	SALARIES	559,543	461,964	618,745	483,395	608,791	627,055
100	GENERAL FUND	15	1520	1001520	1001520-50114	50114	EARNED LEAVE CASHOUT	5,449	26,872	-	28,196	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50120	50120	WAGES/PART TIME	1,665	-	-	14,840	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50205	50205	WORKERS COMP	2,313	2,392	2,476	2,476	2,032	2,172
100	GENERAL FUND	15	1520	1001520	1001520-50210	50210	RETIREMENT (FULL TIME)	59,227	58,370	70,097	56,113	67,150	67,722
100	GENERAL FUND	15	1520	1001520	1001520-50212	50212	DEFERRED COMPENSATION ER	16,738	22,792	24,936	23,500	25,755	26,989
100	GENERAL FUND	15	1520	1001520	1001520-50213	50213	UAL RETIREMENT	94,066	85,691	94,555	94,555	114,370	119,770
100	GENERAL FUND	15	1520	1001520	1001520-50215	50215	RETIREMENT (PART TIME)	22	-	-	193	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50220	50220	MEDICARE	8,569	7,197	8,975	7,667	8,827	9,092
100	GENERAL FUND	15	1520	1001520	1001520-50225	50225	HEALTH INSURANCE BENEFITS	57,797	48,011	64,816	40,667	72,409	74,504
100	GENERAL FUND	15	1520	1001520	1001520-50230	50230	LIFE INSURANCE BENEFITS	759	677	957	713	962	991
100	GENERAL FUND	15	1520	1001520	1001520-50235	50235	EMPLOYEE ASSISTANCE PROG	639	405	594	594	582	594
100	GENERAL FUND	15	1520	1001520	1001520-50240	50240	UNEMPLOYMENT INSURANCE	911	468	958	878	-	-
100	GENERAL FUND	15	1520	1001520	1001520-50255	50255	MISC DISABILITY INSURANCE	920	639	947	719	947	947
100	GENERAL FUND	15	1520	1001520	1001520-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	(71,259)	(75,530)
100	GENERAL FUND	15	1520	1001520	1001520-51110	51110	EMPLOYEE TRAINING	-	1,300	-	500	1,500	1,500
100	GENERAL FUND	15	1520	1001520	1001520-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	1,394	-	6,000	2,800	2,800
100	GENERAL FUND	15	1520	1001520	1001520-51220	51220	EMPLOYEE PROGRAMS	-	-	-	-	-	-
100	GENERAL FUND	15	1520	1001520	1001520-51420	51420	TELECOMMUNICATIONS	-	1,123	-	-	-	-
100	GENERAL FUND	15	1520	1001520	1001520-51510	51510	PROFESSIONAL SUPPORT	29,927	7,379	32,400	2,500	32,400	32,400
100	GENERAL FUND	15	1520	1001520	1001520-51530	51530	MEETING EXPENSES	-	522	-	2,179	2,250	2,250
100	GENERAL FUND	15	1520	1001520	1001520-51610	51610	ADVERTISING-PUBLICITY	27,990	-	-	600	-	-
100	GENERAL FUND	15	1520	1001520	1001520-51630	51630	CONTRACTUAL SERVICES	28,792	16,979	59,091	56,014	50,000	50,000
100	GENERAL FUND	15	1520	1001520	1001520-52110	52110	OFFICE/COMPUTER SUPPLIES	3,227	6,025	1,100	2,673	3,000	3,000
100	GENERAL FUND	15	1520	1001520	1001520-52160	52160	MISC EXPENSES	200	-	-	-	-	-
100	GENERAL FUND	15	1520	1001520	1001520-52610	52610	PROGRAM EXPENSES	37,531	354	-	12,961	-	-
100	GENERAL FUND	15	1520	1001520	1001520-54140	54140	FACILITY SERVICE CHARGE	-	39,420	42,379	42,379	43,249	44,541
100	GENERAL FUND	15	1520	1001520	1001520-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1530	1001530	1001530-51310	51310	LEGAL FEES	550,460	625,614	454,761	613,983	450,000	450,000
100	GENERAL FUND	15	1530	1001530	1001530-51315	51315	PRA LEGAL FEES	31,703	24,487	30,000	18,535	30,000	30,000
100	GENERAL FUND	15	1530	1001530	1001530-51320	51320	LITIGATION SERVICES	30,119	71,553	100,000	-	100,000	100,000
100	GENERAL FUND	15	1530	1001530	1001530-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
100	GENERAL FUND	15	1530	1001530	1001530-51640	51640	SPECIAL LEGAL PROJECTS	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-50110	50110	SALARIES	144,341	161,702	262,932	226,595	263,344	275,454
100	GENERAL FUND	15	1540	1001540	1001540-50114	50114	EARNED LEAVE CASHOUT	1,459	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-50120	50120	WAGES/PART TIME	28,187	30,282	30,000	12,060	65,000	67,000
100	GENERAL FUND	15	1540	1001540	1001540-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-50205	50205	WORKERS COMP	616	2,571	2,716	2,716	879	954
100	GENERAL FUND	15	1540	1001540	1001540-50210	50210	RETIREMENT (FULL TIME)	15,475	20,116	30,362	26,126	29,047	29,749
100	GENERAL FUND	15	1540	1001540	1001540-50212	50212	DEFERRED COMPENSATION ER	330	360	720	660	720	720
100	GENERAL FUND	15	1540	1001540	1001540-50213	50213	UAL RETIREMENT	25,241	36,459	40,956	40,956	49,473	52,613
100	GENERAL FUND	15	1540	1001540	1001540-50215	50215	RETIREMENT (PART TIME)	369	397	675	164	845	871
100	GENERAL FUND	15	1540	1001540	1001540-50220	50220	MEDICARE	2,677	2,894	4,249	3,598	4,761	4,966
100	GENERAL FUND	15	1540	1001540	1001540-50225	50225	HEALTH INSURANCE BENEFITS	10,050	12,481	41,040	17,336	18,987	19,462
100	GENERAL FUND	15	1540	1001540	1001540-50230	50230	LIFE INSURANCE BENEFITS	206	232	424	365	441	449
100	GENERAL FUND	15	1540	1001540	1001540-50235	50235	EMPLOYEE ASSISTANCE PROG	194	210	396	340	388	396
100	GENERAL FUND	15	1540	1001540	1001540-50240	50240	UNEMPLOYMENT INSURANCE	245	199	415	380	-	-
100	GENERAL FUND	15	1540	1001540	1001540-50255	50255	MISC DISABILITY INSURANCE	310	326	521	521	521	521
100	GENERAL FUND	15	1540	1001540	1001540-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(22,346)	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-51110	51110	EMPLOYEE TRAINING	1,000	-	3,375	1,450	2,750	2,750

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	15	1540	1001540	1001540-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	3,275	3,400	3,400	3,400
100	GENERAL FUND	15	1540	1001540	1001540-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-51430	51430	POSTAGE	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-51510	51510	PROFESSIONAL SUPPORT	2,005	4,173	810	2,500	650	650
100	GENERAL FUND	15	1540	1001540	1001540-51530	51530	MEETING EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-51625	51625	CONSULTANTS	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-51630	51630	CONTRACTUAL SERVICES	6,363	6,513	6,582	7,360	10,070	19,236
100	GENERAL FUND	15	1540	1001540	1001540-51635	51635	CMAP	72,695	59,647	117,395	30,475	-	-
100	GENERAL FUND	15	1540	1001540	1001540-52110	52110	OFFICE/COMPUTER SUPPLIES	2,575	3,204	550	725	2,900	800
100	GENERAL FUND	15	1540	1001540	1001540-52610	52610	PROGRAM EXPENSES	19,581	30,840	22,200	24,341	30,000	30,000
100	GENERAL FUND	15	1540	1001540	1001540-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1540	1001540	1001540-54140	54140	FACILITY SERVICE CHARGE	12,793	13,140	14,126	14,126	28,833	29,694
100	GENERAL FUND	15	1540	1001540	1001540-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50110	50110	SALARIES	197,060	109,036	238,028	125,451	231,651	243,023
100	GENERAL FUND	15	1550	1001550	1001550-50114	50114	EARNED LEAVE CASHOUT	1,218	7,368	-	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50120	50120	WAGES/PART TIME	1,992	32,731	-	57,489	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50130	50130	OVERTIME	372	-	500	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50205	50205	WORKERS COMP	4,736	5,079	5,332	5,332	2,368	2,546
100	GENERAL FUND	15	1550	1001550	1001550-50210	50210	RETIREMENT (FULL TIME)	20,724	13,564	27,512	9,081	25,551	26,246
100	GENERAL FUND	15	1550	1001550	1001550-50212	50212	DEFERRED COMPENSATION ER	330	330	720	360	720	720
100	GENERAL FUND	15	1550	1001550	1001550-50213	50213	UAL RETIREMENT	35,149	33,178	37,111	37,111	43,519	46,418
100	GENERAL FUND	15	1550	1001550	1001550-50215	50215	RETIREMENT (PART TIME)	542	5	-	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50220	50220	MEDICARE	3,061	2,265	3,460	2,352	3,359	3,524
100	GENERAL FUND	15	1550	1001550	1001550-50225	50225	HEALTH INSURANCE BENEFITS	41,350	18,826	41,040	9,381	40,123	41,126
100	GENERAL FUND	15	1550	1001550	1001550-50230	50230	LIFE INSURANCE BENEFITS	305	196	381	148	384	391
100	GENERAL FUND	15	1550	1001550	1001550-50235	50235	EMPLOYEE ASSISTANCE PROG	388	194	396	194	388	396
100	GENERAL FUND	15	1550	1001550	1001550-50240	50240	UNEMPLOYMENT INSURANCE	334	178	369	338	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50255	50255	MISC DISABILITY INSURANCE	491	260	521	400	521	521
100	GENERAL FUND	15	1550	1001550	1001550-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(20,335)	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-51110	51110	EMPLOYEE TRAINING	-	-	7,175	200	5,775	5,775
100	GENERAL FUND	15	1550	1001550	1001550-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	631	6,500	-	6,500	6,500
100	GENERAL FUND	15	1550	1001550	1001550-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	15	1550	1001550	1001550-51420	51420	TELECOMMUNICATIONS	608	2,487	735	711	725	750
100	GENERAL FUND	15	1550	1001550	1001550-51430	51430	POSTAGE	-	26	-	9	-	-
100	GENERAL FUND	15	1550	1001550	1001550-51510	51510	PROFESSIONAL SUPPORT	18,411	5,695	850	-	1,000	1,000
100	GENERAL FUND	15	1550	1001550	1001550-51610	51610	ADVERTISING-PUBLICITY	13,762	2,790	6,870	2,260	3,000	3,000
100	GENERAL FUND	15	1550	1001550	1001550-51630	51630	CONTRACTUAL SERVICES	28,583	32,598	28,439	6,418	7,500	7,500
100	GENERAL FUND	15	1550	1001550	1001550-51650	51650	ORDINANCE CODIFICATION	3,162	2,421	3,675	2,504	3,000	3,000
100	GENERAL FUND	15	1550	1001550	1001550-51655	51655	ELECTION EXPENSE	187,200	542	201,850	272,626	600	300,000
100	GENERAL FUND	15	1550	1001550	1001550-52110	52110	OFFICE/COMPUTER SUPPLIES	10,761	7,746	5,250	750	5,000	5,000
100	GENERAL FUND	15	1550	1001550	1001550-54140	54140	FACILITY SERVICE CHARGE	-	26,280	28,252	28,252	28,833	29,694
100	GENERAL FUND	15	1550	1001550	1001550-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-50110	50110	SALARIES	5,850	203,428	253,163	223,004	229,699	236,590
100	GENERAL FUND	15	1560	1001560	1001560-50114	50114	EARNED LEAVE CASHOUT	-	-	-	2,258	-	-
100	GENERAL FUND	15	1560	1001560	1001560-50205	50205	WORKERS COMP	-	960	1,029	1,029	767	819
100	GENERAL FUND	15	1560	1001560	1001560-50210	50210	RETIREMENT (FULL TIME)	626	25,218	29,328	25,712	25,336	25,552
100	GENERAL FUND	15	1560	1001560	1001560-50212	50212	DEFERRED COMPENSATION ER	-	354	720	359	720	720
100	GENERAL FUND	15	1560	1001560	1001560-50213	50213	UAL RETIREMENT	-	34,632	39,561	39,561	43,152	45,190
100	GENERAL FUND	15	1560	1001560	1001560-50220	50220	MEDICARE	79	2,919	3,672	3,268	3,331	3,431
100	GENERAL FUND	15	1560	1001560	1001560-50225	50225	HEALTH INSURANCE BENEFITS	2,481	45,389	41,040	39,149	40,123	41,126
100	GENERAL FUND	15	1560	1001560	1001560-50230	50230	LIFE INSURANCE BENEFITS	12	299	398	329	363	374
100	GENERAL FUND	15	1560	1001560	1001560-50235	50235	EMPLOYEE ASSISTANCE PROG	16	388	396	388	388	396
100	GENERAL FUND	15	1560	1001560	1001560-50240	50240	UNEMPLOYMENT INSURANCE	-	184	390	358	-	-
100	GENERAL FUND	15	1560	1001560	1001560-50255	50255	MISC DISABILITY INSURANCE	22	523	632	574	632	632
100	GENERAL FUND	15	1560	1001560	1001560-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(21,226)	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-51110	51110	EMPLOYEE TRAINING	1,065	2,442	4,000	2,612	6,300	6,300
100	GENERAL FUND	15	1560	1001560	1001560-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	1,818	6,867	9,000	7,360	8,000	8,400

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	15	1560	1001560	1001560-51420	51420	TELECOMMUNICATIONS	692	818	1,500	4,889	6,300	6,615
100	GENERAL FUND	15	1560	1001560	1001560-51510	51510	PROFESSIONAL SUPPORT	1,047	723	800	1,600	4,000	4,000
100	GENERAL FUND	15	1560	1001560	1001560-51520	51520	SUPPORT SERVICES	14,519	85,543	112,700	98,868	68,220	71,630
100	GENERAL FUND	15	1560	1001560	1001560-52110	52110	OFFICE/COMPUTER SUPPLIES	2,610	1,319	500	1,750	1,000	1,000
100	GENERAL FUND	15	1560	1001560	1001560-52210	52210	REPAIRS & MAINTENANCE	2,440	153	-	350	500	500
100	GENERAL FUND	15	1560	1001560	1001560-53120	53120	EQUIPMENT/FURNITURE	-	9,470	-	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-54140	54140	FACILITY SERVICE CHARGE	-	26,280	28,252	28,252	28,833	29,694
100	GENERAL FUND	15	1560	1001560	1001560-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1560	1001560	1001560-58120	58120	DONATIONS	-	-	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-50110	50110	SALARIES	-	85,862	134,010	141,543	350,472	360,986
100	GENERAL FUND	15	1570	1001570	1001570-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-50120	50120	WAGES/PART TIME	12,365	-	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-50205	50205	WORKERS COMP	-	508	548	548	1,170	1,250
100	GENERAL FUND	15	1570	1001570	1001570-50210	50210	RETIREMENT (FULL TIME)	-	10,678	15,626	16,320	38,657	38,986
100	GENERAL FUND	15	1570	1001570	1001570-50212	50212	DEFERRED COMPENSATION ER	-	-	360	-	720	720
100	GENERAL FUND	15	1570	1001570	1001570-50213	50213	UAL RETIREMENT	-	18,342	21,078	21,078	65,841	68,950
100	GENERAL FUND	15	1570	1001570	1001570-50220	50220	MEDICARE	49	1,339	1,944	1,914	5,082	5,234
100	GENERAL FUND	15	1570	1001570	1001570-50225	50225	HEALTH INSURANCE BENEFITS	-	22,024	29,768	29,768	65,834	68,363
100	GENERAL FUND	15	1570	1001570	1001570-50230	50230	LIFE INSURANCE BENEFITS	-	111	212	209	554	571
100	GENERAL FUND	15	1570	1001570	1001570-50235	50235	EMPLOYEE ASSISTANCE PROG	-	129	198	194	388	396
100	GENERAL FUND	15	1570	1001570	1001570-50240	50240	UNEMPLOYMENT INSURANCE	-	100	214	196	-	-
100	GENERAL FUND	15	1570	1001570	1001570-50255	50255	MISC DISABILITY INSURANCE	-	129	316	316	632	632
100	GENERAL FUND	15	1570	1001570	1001570-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(11,242)	-	(130,000)	-
100	GENERAL FUND	15	1570	1001570	1001570-51110	51110	EMPLOYEE TRAINING	-	-	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	-	800	-	-
100	GENERAL FUND	15	1570	1001570	1001570-51420	51420	TELECOMMUNICATIONS	-	167	1,200	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-51510	51510	PROFESSIONAL SUPPORT	-	3,300	5,200	15,000	50,000	50,000
100	GENERAL FUND	15	1570	1001570	1001570-51630	51630	CONTRACTUAL SERVICES	-	471,509	728,193	676,685	483,634	498,473
100	GENERAL FUND	15	1570	1001570	1001570-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	12	-	-
100	GENERAL FUND	15	1570	1001570	1001570-52610	52610	PROGRAM EXPENSES	-	44,978	36,973	126,080	229,300	230,500
100	GENERAL FUND	15	1570	1001570	1001570-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	15	1570	1001570	1001570-54140	54140	FACILITY SERVICE CHARGE	-	13,140	14,126	14,126	14,416	14,847
100	GENERAL FUND	15	1570	1001570	1001570-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-50110	50110	SALARIES	373,870	431,529	520,267	493,434	515,722	540,286
100	GENERAL FUND	20	2000	1002000	1002000-50114	50114	EARNED LEAVE CASHOUT	9,375	3,076	-	3,491	-	-
100	GENERAL FUND	20	2000	1002000	1002000-50120	50120	WAGES/PART TIME	84,905	78,076	43,575	37,706	30,821	31,746
100	GENERAL FUND	20	2000	1002000	1002000-50130	50130	OVERTIME	8,143	5,544	10,000	5,982	-	-
100	GENERAL FUND	20	2000	1002000	1002000-50150	50150	OVERTIME MEALS	85	90	-	135	-	-
100	GENERAL FUND	20	2000	1002000	1002000-50205	50205	WORKERS COMP	1,876	2,014	2,101	2,101	1,721	1,871
100	GENERAL FUND	20	2000	1002000	1002000-50210	50210	RETIREMENT (FULL TIME)	40,084	54,428	59,891	56,874	56,884	58,351
100	GENERAL FUND	20	2000	1002000	1002000-50212	50212	DEFERRED COMPENSATION ER	783	846	1,314	846	1,314	1,314
100	GENERAL FUND	20	2000	1002000	1002000-50213	50213	UAL RETIREMENT	76,918	72,665	80,789	80,789	96,886	103,197
100	GENERAL FUND	20	2000	1002000	1002000-50215	50215	RETIREMENT (PART TIME)	642	315	980	368	401	413
100	GENERAL FUND	20	2000	1002000	1002000-50220	50220	MEDICARE	7,019	7,458	8,327	7,695	7,925	8,294
100	GENERAL FUND	20	2000	1002000	1002000-50225	50225	HEALTH INSURANCE BENEFITS	53,051	64,172	63,464	73,334	74,406	76,366
100	GENERAL FUND	20	2000	1002000	1002000-50230	50230	LIFE INSURANCE BENEFITS	557	619	511	735	811	831
100	GENERAL FUND	20	2000	1002000	1002000-50235	50235	EMPLOYEE ASSISTANCE PROG	553	610	723	708	709	723
100	GENERAL FUND	20	2000	1002000	1002000-50240	50240	UNEMPLOYMENT INSURANCE	740	391	809	742	-	-
100	GENERAL FUND	20	2000	1002000	1002000-50255	50255	MISC DISABILITY INSURANCE	725	803	954	954	954	954
100	GENERAL FUND	20	2000	1002000	1002000-50260	50260	RETIREE MEDICAL	3,315	3,305	1,800	3,609	1,800	1,800
100	GENERAL FUND	20	2000	1002000	1002000-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(44,536)	-	(62,724)	(67,410)
100	GENERAL FUND	20	2000	1002000	1002000-51110	51110	EMPLOYEE TRAINING	-	5,558	3,000	3,000	3,200	3,400
100	GENERAL FUND	20	2000	1002000	1002000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	1,530	1,340	2,500	2,534	2,700	2,900
100	GENERAL FUND	20	2000	1002000	1002000-51310	51310	LEGAL FEES	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-51510	51510	PROFESSIONAL SUPPORT	5,632	2,130	2,850	2,850	3,000	3,200
100	GENERAL FUND	20	2000	1002000	1002000-51620	51620	AUDIT SERVICES	8,519	62,493	71,004	71,004	74,600	78,400
100	GENERAL FUND	20	2000	1002000	1002000-51630	51630	CONTRACTUAL SERVICES	100,976	281,107	382,361	271,220	334,073	272,438
100	GENERAL FUND	20	2000	1002000	1002000-52110	52110	OFFICE/COMPUTER SUPPLIES	4,459	6,211	3,500	3,500	3,700	3,900

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	20	2000	1002000	1002000-53122	53122	SOFTWARE	22,500	-	-	1	1	-
100	GENERAL FUND	20	2000	1002000	1002000-53165	53165	CONTRA CAPITAL OUTLAY	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-53168	53168	CIP OFFSET	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-54140	54140	FACILITY SERVICE CHARGE	-	47,304	50,854	50,854	52,620	54,191
100	GENERAL FUND	20	2000	1002000	1002000-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-56117	56117	AMORTIZ EXPENSE SW SUBSCRIPTIO	-	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-57112	57112	SUBSCRIPTION PRINCIPAL PYMT	22,500	-	-	-	-	-
100	GENERAL FUND	20	2000	1002000	1002000-57137	57137	SW SUBSCRIPTION INTEREST EXP	-	-	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-51630	51630	CONTRACTUAL SERVICES	145,604	561	-	-	-	-
100	GENERAL FUND	20	2010	1002010	1002010-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	25	2500	1002500	1002500-50110	50110	SALARIES	551,315	668,385	757,022	748,318	783,552	818,668
100	GENERAL FUND	25	2500	1002500	1002500-50114	50114	EARNED LEAVE CASHOUT	3,493	10,498	-	11,023	-	-
100	GENERAL FUND	25	2500	1002500	1002500-50120	50120	WAGES/PART TIME	25,473	27,036	57,698	54,000	58,445	61,131
100	GENERAL FUND	25	2500	1002500	1002500-50130	50130	OVERTIME	30	63	400	-	400	400
100	GENERAL FUND	25	2500	1002500	1002500-50205	50205	WORKERS COMP	2,808	2,943	3,055	3,055	2,615	2,835
100	GENERAL FUND	25	2500	1002500	1002500-50210	50210	RETIREMENT (FULL TIME)	58,789	83,969	85,488	87,587	86,426	88,416
100	GENERAL FUND	25	2500	1002500	1002500-50212	50212	DEFERRED COMPENSATION ER	1,326	1,680	1,800	1,800	1,800	1,800
100	GENERAL FUND	25	2500	1002500	1002500-50213	50213	UAL RETIREMENT	113,030	104,219	115,317	115,317	147,201	156,369
100	GENERAL FUND	25	2500	1002500	1002500-50215	50215	RETIREMENT (PART TIME)	307	100	1,298	183	760	795
100	GENERAL FUND	25	2500	1002500	1002500-50220	50220	MEDICARE	8,527	10,139	11,822	11,373	12,215	12,763
100	GENERAL FUND	25	2500	1002500	1002500-50225	50225	HEALTH INSURANCE BENEFITS	122,241	132,803	145,253	125,003	128,824	132,928
100	GENERAL FUND	25	2500	1002500	1002500-50230	50230	LIFE INSURANCE BENEFITS	789	961	1,165	1,064	1,190	1,216
100	GENERAL FUND	25	2500	1002500	1002500-50235	50235	EMPLOYEE ASSISTANCE PROG	781	922	990	971	971	990
100	GENERAL FUND	25	2500	1002500	1002500-50240	50240	UNEMPLOYMENT INSURANCE	1,088	565	1,160	1,063	-	-
100	GENERAL FUND	25	2500	1002500	1002500-50255	50255	MISC DISABILITY INSURANCE	997	1,223	1,358	1,316	1,358	1,358
100	GENERAL FUND	25	2500	1002500	1002500-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(65,078)	-	(97,710)	(104,794)
100	GENERAL FUND	25	2500	1002500	1002500-51110	51110	EMPLOYEE TRAINING	-	33,814	57,225	48,000	38,870	40,814
100	GENERAL FUND	25	2500	1002500	1002500-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	4,383	5,850	5,850	8,360	8,778
100	GENERAL FUND	25	2500	1002500	1002500-51210	51210	RECRUITMENT COSTS	182,294	180,108	215,000	215,000	215,000	215,000
100	GENERAL FUND	25	2500	1002500	1002500-51220	51220	EMPLOYEE PROGRAMS	31,634	14,280	107,410	105,000	114,125	124,745
100	GENERAL FUND	25	2500	1002500	1002500-51225	51225	EMPLOYEE AWARDS	9,620	11,750	14,900	14,500	32,900	31,150
100	GENERAL FUND	25	2500	1002500	1002500-51230	51230	TUITION	-	1,000	2,000	-	1,000	1,000
100	GENERAL FUND	25	2500	1002500	1002500-51235	51235	SAFETY COMMITTEE	3,125	6,151	12,000	12,000	12,000	12,000
100	GENERAL FUND	25	2500	1002500	1002500-51310	51310	LEGAL FEES	40,602	60,756	60,000	60,000	60,000	60,000
100	GENERAL FUND	25	2500	1002500	1002500-51325	51325	POLICE LEGAL FEES	254,467	(250)	100,000	40,000	70,000	50,000
100	GENERAL FUND	25	2500	1002500	1002500-51330	51330	FIRE LEGAL FEES	80,876	17,901	50,000	50,000	80,000	50,000
100	GENERAL FUND	25	2500	1002500	1002500-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	25	2500	1002500	1002500-51420	51420	TELECOMMUNICATIONS	381	422	480	430	600	600
100	GENERAL FUND	25	2500	1002500	1002500-51510	51510	PROFESSIONAL SUPPORT	18,772	4,004	3,086	3,086	3,563	3,741
100	GENERAL FUND	25	2500	1002500	1002500-51530	51530	MEETING EXPENSES	-	21	-	-	-	-
100	GENERAL FUND	25	2500	1002500	1002500-51630	51630	CONTRACTUAL SERVICES	26,335	6,799	21,300	19,000	28,700	29,810
100	GENERAL FUND	25	2500	1002500	1002500-52110	52110	OFFICE/COMPUTER SUPPLIES	1,412	3,055	3,070	1,750	1,850	1,850
100	GENERAL FUND	25	2500	1002500	1002500-54140	54140	FACILITY SERVICE CHARGE	-	65,701	70,631	70,631	72,082	74,235
100	GENERAL FUND	25	2500	1002500	1002500-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-50110	50110	SALARIES	849,256	1,173,407	1,554,413	1,441,567	1,775,195	1,842,309
100	GENERAL FUND	30	3000	1003000	1003000-50114	50114	EARNED LEAVE CASHOUT	6,447	20,899	-	100,282	-	-
100	GENERAL FUND	30	3000	1003000	1003000-50120	50120	WAGES/PART TIME	53,449	32,587	30,000	81,603	30,000	30,000
100	GENERAL FUND	30	3000	1003000	1003000-50130	50130	OVERTIME	865	862	2,014	3,336	2,014	2,014
100	GENERAL FUND	30	3000	1003000	1003000-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-50205	50205	WORKERS COMP	22,661	46,168	47,714	47,714	54,491	58,283
100	GENERAL FUND	30	3000	1003000	1003000-50210	50210	RETIREMENT (FULL TIME)	129,927	215,733	179,301	264,353	309,383	329,962
100	GENERAL FUND	30	3000	1003000	1003000-50212	50212	DEFERRED COMPENSATION ER	1,980	2,572	3,240	2,879	3,960	3,960
100	GENERAL FUND	30	3000	1003000	1003000-50213	50213	UAL RETIREMENT	147,692	217,299	241,864	241,864	482,605	500,228
100	GENERAL FUND	30	3000	1003000	1003000-50215	50215	RETIREMENT (PART TIME)	1,349	485	675	801	390	390
100	GENERAL FUND	30	3000	1003000	1003000-50220	50220	MEDICARE	13,651	17,773	23,092	22,517	26,286	27,259
100	GENERAL FUND	30	3000	1003000	1003000-50225	50225	HEALTH INSURANCE BENEFITS	144,973	194,239	234,793	203,153	298,119	306,455
100	GENERAL FUND	30	3000	1003000	1003000-50230	50230	LIFE INSURANCE BENEFITS	1,227	1,708	2,446	2,099	2,865	2,932
100	GENERAL FUND	30	3000	1003000	1003000-50235	50235	EMPLOYEE ASSISTANCE PROG	1,165	1,387	1,782	1,553	2,136	2,178
100	GENERAL FUND	30	3000	1003000	1003000-50240	50240	UNEMPLOYMENT INSURANCE	1,393	1,153	2,384	2,185	-	-
100	GENERAL FUND	30	3000	1003000	1003000-50245	50245	UNIFORM & TOOL ALLOWANCE	2,800	2,800	5,600	4,667	5,600	5,600

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	30	3000	1003000	1003000-50250	50250	SAFETY DISABILITY INSURAN	816	1,283	1,728	1,654	1,728	1,728
100	GENERAL FUND	30	3000	1003000	1003000-50255	50255	MISC DISABILITY INSURANCE	932	991	1,247	1,019	1,768	1,768
100	GENERAL FUND	30	3000	1003000	1003000-50260	50260	RETIREE MEDICAL	21,605	17,105	3,600	8,720	3,600	3,600
100	GENERAL FUND	30	3000	1003000	1003000-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(132,664)	-	(224,452)	(240,617)
100	GENERAL FUND	30	3000	1003000	1003000-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-51110	51110	EMPLOYEE TRAINING	-	10,306	7,389	11,295	8,389	8,389
100	GENERAL FUND	30	3000	1003000	1003000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	8,437	6,522	11,913	11,913	11,913
100	GENERAL FUND	30	3000	1003000	1003000-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-51420	51420	TELECOMMUNICATIONS	46,510	63,712	45,000	56,835	49,000	49,000
100	GENERAL FUND	30	3000	1003000	1003000-51510	51510	PROFESSIONAL SUPPORT	19,106	7,147	4,504	8,266	8,088	8,088
100	GENERAL FUND	30	3000	1003000	1003000-51530	51530	MEETING EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-51630	51630	CONTRACTUAL SERVICES	15,515	1,664	8,423	607	933	933
100	GENERAL FUND	30	3000	1003000	1003000-52110	52110	OFFICE/COMPUTER SUPPLIES	18,712	11,344	9,737	20,875	23,977	24,696
100	GENERAL FUND	30	3000	1003000	1003000-52150	52150	DEPARTMENT SUPPLIES	190,613	256,223	761,640	761,640	740,205	738,926
100	GENERAL FUND	30	3000	1003000	1003000-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-52230	52230	SOFTWARE MAINTENANCE	-	14,084	13,217	20,269	35,707	35,707
100	GENERAL FUND	30	3000	1003000	1003000-52310	52310	EQUIPMENT RENTAL	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-52610	52610	PROGRAM EXPENSES	82,727	117,669	75,191	107,326	112,107	112,107
100	GENERAL FUND	30	3000	1003000	1003000-53120	53120	EQUIPMENT/FURNITURE	-	669,785	-	-	148,648	-
100	GENERAL FUND	30	3000	1003000	1003000-53125	53125	VEHICLES	-	-	228,077	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-54130	54130	FLEET SERVICE CHARGE	896,584	843,366	985,797	985,797	908,461	965,954
100	GENERAL FUND	30	3000	1003000	1003000-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	30	3000	1003000	1003000-54140	54140	FACILITY SERVICE CHARGE	413,969	1,617,294	1,440,874	1,440,874	1,406,974	1,453,471
100	GENERAL FUND	30	3000	1003000	1003000-54145	54145	INFO TECH SERVICE CHARGE	1,128,461	1,603,283	1,523,919	1,523,919	1,464,424	1,233,894
100	GENERAL FUND	30	3000	1003000	1003000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-50110	50110	SALARIES	8,407,192	8,786,789	9,977,341	9,267,699	10,236,565	10,732,020
100	GENERAL FUND	30	3010	1003010	1003010-50114	50114	EARNED LEAVE CASHOUT	24,964	66,413	-	25,023	-	-
100	GENERAL FUND	30	3010	1003010	1003010-50120	50120	WAGES/PART TIME	-	7,667	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-50130	50130	OVERTIME	942,732	971,089	793,027	1,000,000	824,748	824,748
100	GENERAL FUND	30	3010	1003010	1003010-50140	50140	RESERVE OFFICERS	-	-	1,551	-	775	775
100	GENERAL FUND	30	3010	1003010	1003010-50150	50150	OVERTIME MEALS	-	-	390	-	390	390
100	GENERAL FUND	30	3010	1003010	1003010-50205	50205	WORKERS COMP	424,789	413,561	442,723	442,723	512,134	557,106
100	GENERAL FUND	30	3010	1003010	1003010-50210	50210	RETIREMENT (FULL TIME)	1,601,275	1,868,075	2,073,181	1,852,882	2,081,096	2,140,349
100	GENERAL FUND	30	3010	1003010	1003010-50212	50212	DEFERRED COMPENSATION ER	1,140	578	23,760	4	23,760	23,760
100	GENERAL FUND	30	3010	1003010	1003010-50213	50213	UAL RETIREMENT	2,970,910	2,730,328	3,183,641	3,183,641	3,343,522	3,487,237
100	GENERAL FUND	30	3010	1003010	1003010-50215	50215	RETIREMENT (PART TIME)	2,711	619	-	648	-	-
100	GENERAL FUND	30	3010	1003010	1003010-50220	50220	MEDICARE	136,430	140,894	157,350	142,360	161,643	168,827
100	GENERAL FUND	30	3010	1003010	1003010-50225	50225	HEALTH INSURANCE BENEFITS	1,571,327	1,708,195	1,898,378	1,632,879	1,950,507	2,046,169
100	GENERAL FUND	30	3010	1003010	1003010-50230	50230	LIFE INSURANCE BENEFITS	2,105	1,866	2,042	1,666	2,042	2,042
100	GENERAL FUND	30	3010	1003010	1003010-50235	50235	EMPLOYEE ASSISTANCE PROG	11,180	11,608	13,071	11,575	12,815	13,071
100	GENERAL FUND	30	3010	1003010	1003010-50240	50240	UNEMPLOYMENT INSURANCE	13,458	6,441	13,676	12,536	-	-
100	GENERAL FUND	30	3010	1003010	1003010-50245	50245	UNIFORM & TOOL ALLOWANCE	80,838	87,904	78,967	82,568	86,465	86,465
100	GENERAL FUND	30	3010	1003010	1003010-50250	50250	SAFETY DISABILITY INSURAN	22,738	24,568	26,784	23,738	26,784	26,784
100	GENERAL FUND	30	3010	1003010	1003010-50255	50255	MISC DISABILITY INSURANCE	508	495	821	821	821	821
100	GENERAL FUND	30	3010	1003010	1003010-50260	50260	RETIREE MEDICAL	62,105	68,565	75,540	79,792	87,720	83,220
100	GENERAL FUND	30	3010	1003010	1003010-50265	50265	RMT BENEFIT	142,200	191,080	223,200	205,903	223,200	111,600
100	GENERAL FUND	30	3010	1003010	1003010-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(843,655)	-	(1,434,971)	(1,526,460)
100	GENERAL FUND	30	3010	1003010	1003010-50310	50310	APPAREL, BOOTS, PPE	6,138	334	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-51110	51110	EMPLOYEE TRAINING	-	24,693	32,896	42,796	40,414	40,414
100	GENERAL FUND	30	3010	1003010	1003010-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	32,363	18,102	42,971	46,048	46,048
100	GENERAL FUND	30	3010	1003010	1003010-51510	51510	PROFESSIONAL SUPPORT	59,285	(421)	1,840	2,918	3,560	3,560
100	GENERAL FUND	30	3010	1003010	1003010-51630	51630	CONTRACTUAL SERVICES	133,861	135,878	135,986	191,608	194,247	200,002
100	GENERAL FUND	30	3010	1003010	1003010-51645	51645	COUNTY BILLINGS	-	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-52110	52110	OFFICE/COMPUTER SUPPLIES	99,879	143,126	86,844	111,003	109,920	113,217
100	GENERAL FUND	30	3010	1003010	1003010-52150	52150	DEPARTMENT SUPPLIES	-	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-52230	52230	SOFTWARE MAINTENANCE	-	20,047	27,026	29,263	31,538	32,484
100	GENERAL FUND	30	3010	1003010	1003010-52610	52610	PROGRAM EXPENSES	-	371	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-52810	52810	AMMUNITION	59,828	113,658	91,006	100,692	98,292	98,292
100	GENERAL FUND	30	3010	1003010	1003010-52830	52830	POLICE RESERVES	11,903	6,229	5,669	5,660	7,669	7,669

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	30	3010	1003010	1003010-52850	52850	UNET	-	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-52860	52860	FIRE ARMS TRAINING	18,673	20,189	15,000	15,000	15,000	15,000
100	GENERAL FUND	30	3010	1003010	1003010-52870	52870	ANIMALS	21,842	10,166	10,935	16,287	175,935	175,935
100	GENERAL FUND	30	3010	1003010	1003010-54110	54110	INTERFUND TRANSFER OUT	163,672	-	-	-	-	-
100	GENERAL FUND	30	3010	1003010	1003010-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-50110	50110	SALARIES	762,743	1,130,723	1,269,050	1,180,986	1,377,555	1,431,908
100	GENERAL FUND	30	3020	1003020	1003020-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-50130	50130	OVERTIME	70,254	79,154	89,324	142,541	92,896	92,896
100	GENERAL FUND	30	3020	1003020	1003020-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-50205	50205	WORKERS COMP	39,402	54,272	56,301	56,301	68,985	74,402
100	GENERAL FUND	30	3020	1003020	1003020-50210	50210	RETIREMENT (FULL TIME)	151,713	246,187	267,932	245,141	283,043	288,237
100	GENERAL FUND	30	3020	1003020	1003020-50212	50212	DEFERRED COMPENSATION ER	-	-	2,880	-	2,880	2,880
100	GENERAL FUND	30	3020	1003020	1003020-50213	50213	UAL RETIREMENT	285,940	364,497	412,422	412,422	456,153	471,626
100	GENERAL FUND	30	3020	1003020	1003020-50220	50220	MEDICARE	12,526	17,952	19,843	19,648	21,484	22,272
100	GENERAL FUND	30	3020	1003020	1003020-50225	50225	HEALTH INSURANCE BENEFITS	123,486	173,825	248,025	154,284	185,100	194,356
100	GENERAL FUND	30	3020	1003020	1003020-50230	50230	LIFE INSURANCE BENEFITS	118	166	184	153	184	184
100	GENERAL FUND	30	3020	1003020	1003020-50235	50235	EMPLOYEE ASSISTANCE PROG	1,052	1,453	1,584	1,337	1,553	1,584
100	GENERAL FUND	30	3020	1003020	1003020-50240	50240	UNEMPLOYMENT INSURANCE	1,243	841	1,730	1,586	-	-
100	GENERAL FUND	30	3020	1003020	1003020-50245	50245	UNIFORM & TOOL ALLOWANCE	8,159	9,684	9,800	9,334	11,200	11,200
100	GENERAL FUND	30	3020	1003020	1003020-50250	50250	SAFETY DISABILITY INSURAN	2,258	3,233	3,456	2,976	3,456	3,456
100	GENERAL FUND	30	3020	1003020	1003020-50260	50260	RETIREE MEDICAL	7,200	7,200	-	7,200	-	-
100	GENERAL FUND	30	3020	1003020	1003020-50265	50265	RMT BENEFIT	14,625	26,945	28,800	24,797	28,800	14,400
100	GENERAL FUND	30	3020	1003020	1003020-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(110,623)	-	(181,849)	(192,171)
100	GENERAL FUND	30	3020	1003020	1003020-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-51110	51110	EMPLOYEE TRAINING	-	6,344	5,835	7,611	5,835	5,835
100	GENERAL FUND	30	3020	1003020	1003020-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	4,471	3,098	12,145	8,554	8,554
100	GENERAL FUND	30	3020	1003020	1003020-51510	51510	PROFESSIONAL SUPPORT	7,144	120	200	220	220	220
100	GENERAL FUND	30	3020	1003020	1003020-51630	51630	CONTRACTUAL SERVICES	20,914	1,790	980	340	-	-
100	GENERAL FUND	30	3020	1003020	1003020-51645	51645	COUNTY BILLINGS	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-52110	52110	OFFICE/COMPUTER SUPPLIES	2,522	-	-	-	3,550	3,656
100	GENERAL FUND	30	3020	1003020	1003020-52230	52230	SOFTWARE MAINTENANCE	-	24,069	24,125	32,421	38,126	39,270
100	GENERAL FUND	30	3020	1003020	1003020-52820	52820	INVESTIGATIVE FND SPC ACT	-	-	-	-	-	-
100	GENERAL FUND	30	3020	1003020	1003020-52850	52850	UNET	-	-	-	-	-	-
100	GENERAL FUND	30	3030	1003030	1003030-50110	50110	SALARIES	1,189,568	1,170,782	1,954,375	1,369,320	1,805,441	1,908,512
100	GENERAL FUND	30	3030	1003030	1003030-50114	50114	EARNED LEAVE CASHOUT	947	8,018	-	2,155	-	-
100	GENERAL FUND	30	3030	1003030	1003030-50120	50120	WAGES/PART TIME	66,133	36,190	58,044	47,834	58,044	58,044
100	GENERAL FUND	30	3030	1003030	1003030-50130	50130	OVERTIME	191,114	222,477	190,225	143,356	192,127	192,127
100	GENERAL FUND	30	3030	1003030	1003030-50150	50150	OVERTIME MEALS	1,870	1,840	1,686	1,869	1,869	1,869
100	GENERAL FUND	30	3030	1003030	1003030-50205	50205	WORKERS COMP	36,406	40,291	44,332	44,332	6,032	6,617
100	GENERAL FUND	30	3030	1003030	1003030-50210	50210	RETIREMENT (FULL TIME)	127,402	147,114	228,172	156,259	199,361	206,335
100	GENERAL FUND	30	3030	1003030	1003030-50212	50212	DEFERRED COMPENSATION ER	2,610	2,490	5,040	2,550	5,040	5,040
100	GENERAL FUND	30	3030	1003030	1003030-50213	50213	UAL RETIREMENT	269,732	262,519	307,787	307,787	339,553	364,915
100	GENERAL FUND	30	3030	1003030	1003030-50215	50215	RETIREMENT (PART TIME)	266	84	1,306	-	755	755
100	GENERAL FUND	30	3030	1003030	1003030-50220	50220	MEDICARE	21,506	20,761	32,055	21,779	29,916	31,410
100	GENERAL FUND	30	3030	1003030	1003030-50225	50225	HEALTH INSURANCE BENEFITS	202,063	209,520	346,584	186,889	324,296	332,404
100	GENERAL FUND	30	3030	1003030	1003030-50230	50230	LIFE INSURANCE BENEFITS	1,476	1,455	2,303	1,451	2,303	2,303
100	GENERAL FUND	30	3030	1003030	1003030-50235	50235	EMPLOYEE ASSISTANCE PROG	1,942	1,914	2,971	2,006	2,912	2,971
100	GENERAL FUND	30	3030	1003030	1003030-50240	50240	UNEMPLOYMENT INSURANCE	2,387	1,309	2,857	2,619	-	-
100	GENERAL FUND	30	3030	1003030	1003030-50245	50245	UNIFORM & TOOL ALLOWANCE	5,834	5,417	7,500	6,917	7,500	7,500
100	GENERAL FUND	30	3030	1003030	1003030-50255	50255	MISC DISABILITY INSURANCE	2,012	1,984	3,079	2,079	3,079	3,079
100	GENERAL FUND	30	3030	1003030	1003030-50260	50260	RETIREE MEDICAL	10,815	15,430	9,600	15,798	11,100	10,800
100	GENERAL FUND	30	3030	1003030	1003030-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(160,666)	-	(239,405)	(258,099)
100	GENERAL FUND	30	3030	1003030	1003030-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	30	3030	1003030	1003030-51110	51110	EMPLOYEE TRAINING	-	773	6,200	2,297	3,540	3,540
100	GENERAL FUND	30	3030	1003030	1003030-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	1,068	1,416	4,526	7,932	7,932
100	GENERAL FUND	30	3030	1003030	1003030-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	30	3030	1003030	1003030-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
100	GENERAL FUND	30	3030	1003030	1003030-51510	51510	PROFESSIONAL SUPPORT	10,462	482	995	130	130	130
100	GENERAL FUND	30	3030	1003030	1003030-51630	51630	CONTRACTUAL SERVICES	61,910	62,010	57,398	60,894	61,213	62,335
100	GENERAL FUND	30	3030	1003030	1003030-52110	52110	OFFICE/COMPUTER SUPPLIES	9,591	2,776	5,450	3,822	5,450	5,450

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	30	3030	1003030	1003030-52210	52210	REPAIRS & MAINTENANCE	4,371	14,417	10,000	14,340	14,340	14,340
100	GENERAL FUND	30	3030	1003030	1003030-52230	52230	SOFTWARE MAINTENANCE	-	360	360	480	1,596	1,596
100	GENERAL FUND	30	3040	1003040	1003040-50110	50110	SALARIES	588,872	480,022	897,675	520,630	680,175	725,539
100	GENERAL FUND	30	3040	1003040	1003040-50114	50114	EARNED LEAVE CASHOUT	1,170	13,471	-	15,000	-	-
100	GENERAL FUND	30	3040	1003040	1003040-50120	50120	WAGES/PART TIME	-	18,055	43,128	37,313	37,500	40,176
100	GENERAL FUND	30	3040	1003040	1003040-50130	50130	OVERTIME	49,577	54,915	18,742	65,074	47,484	47,484
100	GENERAL FUND	30	3040	1003040	1003040-50150	50150	OVERTIME MEALS	-	-	390	-	390	390
100	GENERAL FUND	30	3040	1003040	1003040-50205	50205	WORKERS COMP	16,148	16,886	17,620	17,620	2,272	2,515
100	GENERAL FUND	30	3040	1003040	1003040-50210	50210	RETIREMENT (FULL TIME)	59,702	61,084	104,658	62,179	75,078	78,412
100	GENERAL FUND	30	3040	1003040	1003040-50212	50212	DEFERRED COMPENSATION ER	1,680	1,380	2,880	1,350	2,520	2,520
100	GENERAL FUND	30	3040	1003040	1003040-50213	50213	UAL RETIREMENT	137,953	127,228	141,176	141,176	127,874	138,676
100	GENERAL FUND	30	3040	1003040	1003040-50215	50215	RETIREMENT (PART TIME)	415	81	970	-	488	522
100	GENERAL FUND	30	3040	1003040	1003040-50220	50220	MEDICARE	9,593	8,201	13,962	8,740	11,154	11,850
100	GENERAL FUND	30	3040	1003040	1003040-50225	50225	HEALTH INSURANCE BENEFITS	130,340	109,684	167,975	101,777	171,407	175,692
100	GENERAL FUND	30	3040	1003040	1003040-50230	50230	LIFE INSURANCE BENEFITS	1,041	817	1,458	849	1,228	1,228
100	GENERAL FUND	30	3040	1003040	1003040-50235	50235	EMPLOYEE ASSISTANCE PROG	1,278	1,031	1,782	1,133	1,553	1,584
100	GENERAL FUND	30	3040	1003040	1003040-50240	50240	UNEMPLOYMENT INSURANCE	1,274	660	1,361	1,248	-	-
100	GENERAL FUND	30	3040	1003040	1003040-50245	50245	UNIFORM & TOOL ALLOWANCE	3,084	2,709	3,000	3,167	4,000	4,000
100	GENERAL FUND	30	3040	1003040	1003040-50255	50255	MISC DISABILITY INSURANCE	1,308	1,040	1,958	1,958	1,642	1,642
100	GENERAL FUND	30	3040	1003040	1003040-50260	50260	RETIREE MEDICAL	-	-	4,800	-	-	-
100	GENERAL FUND	30	3040	1003040	1003040-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(77,793)	-	(93,690)	(102,012)
100	GENERAL FUND	30	3040	1003040	1003040-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	30	3040	1003040	1003040-51110	51110	EMPLOYEE TRAINING	-	2,552	4,384	6,290	4,615	4,756
100	GENERAL FUND	30	3040	1003040	1003040-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	3,427	2,701	11,025	7,695	7,926
100	GENERAL FUND	30	3040	1003040	1003040-51510	51510	PROFESSIONAL SUPPORT	7,183	140	460	210	210	210
100	GENERAL FUND	30	3040	1003040	1003040-51630	51630	CONTRACTUAL SERVICES	6,443	5,339	4,177	8,878	10,601	10,919
100	GENERAL FUND	30	3040	1003040	1003040-51645	51645	COUNTY BILLINGS	7,833	-	-	-	-	-
100	GENERAL FUND	30	3040	1003040	1003040-52110	52110	OFFICE/COMPUTER SUPPLIES	9,900	7,951	9,300	10,387	10,387	10,387
100	GENERAL FUND	30	3040	1003040	1003040-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	30	3040	1003040	1003040-52230	52230	SOFTWARE MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50110	50110	SALARIES	426,050	424,445	504,934	261,119	501,310	516,349
100	GENERAL FUND	35	3500	1003500	1003500-50114	50114	EARNED LEAVE CASHOUT	3,478	29,034	-	2,686	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50120	50120	WAGES/PART TIME	10,640	41,000	-	261,282	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50205	50205	WORKERS COMP	23,656	25,277	25,937	25,937	33,281	35,569
100	GENERAL FUND	35	3500	1003500	1003500-50210	50210	RETIREMENT (FULL TIME)	54,335	60,127	57,372	25,264	55,416	55,885
100	GENERAL FUND	35	3500	1003500	1003500-50212	50212	DEFERRED COMPENSATION ER	660	690	1,080	630	1,080	1,080
100	GENERAL FUND	35	3500	1003500	1003500-50213	50213	UAL RETIREMENT	75,470	70,956	77,391	77,391	94,385	98,835
100	GENERAL FUND	35	3500	1003500	1003500-50215	50215	RETIREMENT (PART TIME)	417	79	-	32	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50220	50220	MEDICARE	6,703	7,324	7,340	7,107	7,285	7,503
100	GENERAL FUND	35	3500	1003500	1003500-50225	50225	HEALTH INSURANCE BENEFITS	43,901	44,191	46,320	31,690	67,242	69,806
100	GENERAL FUND	35	3500	1003500	1003500-50230	50230	LIFE INSURANCE BENEFITS	632	654	800	342	801	820
100	GENERAL FUND	35	3500	1003500	1003500-50235	50235	EMPLOYEE ASSISTANCE PROG	582	556	594	388	582	594
100	GENERAL FUND	35	3500	1003500	1003500-50240	50240	UNEMPLOYMENT INSURANCE	732	387	784	719	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50245	50245	UNIFORM & TOOL ALLOWANCE	1,100	1,008	1,100	-	1,100	1,100
100	GENERAL FUND	35	3500	1003500	1003500-50250	50250	SAFETY DISABILITY INSURAN	354	305	354	-	354	354
100	GENERAL FUND	35	3500	1003500	1003500-50255	50255	MISC DISABILITY INSURANCE	478	511	521	521	521	521
100	GENERAL FUND	35	3500	1003500	1003500-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(43,767)	-	(57,586)	(61,008)
100	GENERAL FUND	35	3500	1003500	1003500-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-51110	51110	EMPLOYEE TRAINING	-	23,266	39,390	28,050	37,153	43,370
100	GENERAL FUND	35	3500	1003500	1003500-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	1,095	1,500	1,500	1,575	1,655
100	GENERAL FUND	35	3500	1003500	1003500-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-51420	51420	TELECOMMUNICATIONS	22,444	27,383	25,940	25,940	27,237	28,599
100	GENERAL FUND	35	3500	1003500	1003500-51510	51510	PROFESSIONAL SUPPORT	63,565	4,050	3,500	3,500	3,675	3,861
100	GENERAL FUND	35	3500	1003500	1003500-51520	51520	SUPPORT SERVICES	-	75	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-51630	51630	CONTRACTUAL SERVICES	215,480	230,536	272,418	235,200	258,935	265,539
100	GENERAL FUND	35	3500	1003500	1003500-52110	52110	OFFICE/COMPUTER SUPPLIES	2,505	3,282	3,650	3,650	3,835	4,025
100	GENERAL FUND	35	3500	1003500	1003500-52150	52150	DEPARTMENT SUPPLIES	-	160	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	35	3500	1003500	1003500-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-54130	54130	FLEET SERVICE CHARGE	926,923	746,130	872,139	872,139	803,719	854,583
100	GENERAL FUND	35	3500	1003500	1003500-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	35	3500	1003500	1003500-54140	54140	FACILITY SERVICE CHARGE	127,663	578,166	621,554	621,554	663,156	682,960
100	GENERAL FUND	35	3500	1003500	1003500-54145	54145	INFO TECH SERVICE CHARGE	117,693	210,830	156,038	156,038	138,855	145,002
100	GENERAL FUND	35	3500	1003500	1003500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50110	50110	SALARIES	5,039,640	5,599,188	6,113,022	5,790,654	6,609,182	6,950,131
100	GENERAL FUND	35	3510	1003510	1003510-50114	50114	EARNED LEAVE CASHOUT	1,906	65,103	-	100,970	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50120	50120	WAGES/PART TIME	48,185	415	-	7,906	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50130	50130	OVERTIME	1,540,102	1,442,095	763,528	1,664,300	762,637	769,344
100	GENERAL FUND	35	3510	1003510	1003510-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50205	50205	WORKERS COMP	538,101	538,293	558,360	558,360	801,554	874,617
100	GENERAL FUND	35	3510	1003510	1003510-50210	50210	RETIREMENT (FULL TIME)	987,325	1,186,837	1,229,605	1,125,980	1,368,505	1,395,232
100	GENERAL FUND	35	3510	1003510	1003510-50212	50212	DEFERRED COMPENSATION ER	813	372	15,480	360	15,840	15,840
100	GENERAL FUND	35	3510	1003510	1003510-50213	50213	UAL RETIREMENT	1,807,748	1,661,285	1,877,412	1,877,412	2,227,718	2,330,258
100	GENERAL FUND	35	3510	1003510	1003510-50215	50215	RETIREMENT (PART TIME)	1,349	2,289	-	4,028	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50220	50220	MEDICARE	94,035	94,329	99,170	109,168	109,371	114,509
100	GENERAL FUND	35	3510	1003510	1003510-50225	50225	HEALTH INSURANCE BENEFITS	846,615	935,030	1,109,687	799,462	962,812	986,883
100	GENERAL FUND	35	3510	1003510	1003510-50230	50230	LIFE INSURANCE BENEFITS	2,170	2,234	2,932	2,125	3,043	3,079
100	GENERAL FUND	35	3510	1003510	1003510-50235	50235	EMPLOYEE ASSISTANCE PROG	6,650	7,195	8,516	7,265	8,543	8,714
100	GENERAL FUND	35	3510	1003510	1003510-50240	50240	UNEMPLOYMENT INSURANCE	8,395	4,153	8,541	7,829	-	-
100	GENERAL FUND	35	3510	1003510	1003510-50245	50245	UNIFORM & TOOL ALLOWANCE	37,768	40,701	46,202	40,151	48,402	48,402
100	GENERAL FUND	35	3510	1003510	1003510-50250	50250	SAFETY DISABILITY INSURAN	10,390	11,318	13,062	11,338	13,416	13,416
100	GENERAL FUND	35	3510	1003510	1003510-50260	50260	RETIREE MEDICAL	13,220	19,830	12,300	27,360	25,200	23,100
100	GENERAL FUND	35	3510	1003510	1003510-50265	50265	RMT BENEFIT	57,000	57,000	108,000	79,350	108,000	144,000
100	GENERAL FUND	35	3510	1003510	1003510-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(524,311)	-	(912,371)	(880,894)
100	GENERAL FUND	35	3510	1003510	1003510-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-51110	51110	EMPLOYEE TRAINING	-	396	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	189	-	35	-	-
100	GENERAL FUND	35	3510	1003510	1003510-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-51510	51510	PROFESSIONAL SUPPORT	-	91	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-51520	51520	SUPPORT SERVICES	9,147	9,135	8,180	8,180	9,180	9,680
100	GENERAL FUND	35	3510	1003510	1003510-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-52110	52110	OFFICE/COMPUTER SUPPLIES	196	358	3,650	3,650	3,835	4,025
100	GENERAL FUND	35	3510	1003510	1003510-52150	52150	DEPARTMENT SUPPLIES	290,350	302,527	337,386	332,129	337,411	338,210
100	GENERAL FUND	35	3510	1003510	1003510-52210	52210	REPAIRS & MAINTENANCE	108,723	45,237	91,003	93,703	104,107	101,707
100	GENERAL FUND	35	3510	1003510	1003510-52410	52410	PUBLIC EDUCATION	704	2,049	3,800	3,800	5,200	5,400
100	GENERAL FUND	35	3510	1003510	1003510-53120	53120	EQUIPMENT/FURNITURE	-	1,129,014	101,495	-	207,146	157,000
100	GENERAL FUND	35	3510	1003510	1003510-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
100	GENERAL FUND	35	3510	1003510	1003510-57130	57130	LEASE PRINCIPAL	-	233,754	238,327	238,327	240,276	244,978
100	GENERAL FUND	35	3510	1003510	1003510-57135	57135	LEASE INTEREST	-	20,201	15,629	15,629	13,679	8,978
100	GENERAL FUND	40	4000	1004000	1004000-50110	50110	SALARIES	297,539	362,029	399,757	389,308	705,999	738,412
100	GENERAL FUND	40	4000	1004000	1004000-50114	50114	EARNED LEAVE CASHOUT	9,919	9,558	-	10,042	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50120	50120	WAGES/PART TIME	9,020	16,132	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50205	50205	WORKERS COMP	1,336	1,494	1,589	1,589	2,356	2,557
100	GENERAL FUND	40	4000	1004000	1004000-50210	50210	RETIREMENT (FULL TIME)	31,501	44,717	45,286	43,958	77,872	79,748
100	GENERAL FUND	40	4000	1004000	1004000-50212	50212	DEFERRED COMPENSATION ER	582	702	702	702	1,728	1,728
100	GENERAL FUND	40	4000	1004000	1004000-50213	50213	UAL RETIREMENT	54,764	53,917	61,088	61,088	132,632	141,039
100	GENERAL FUND	40	4000	1004000	1004000-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50220	50220	MEDICARE	4,805	5,843	5,799	5,924	10,237	10,707
100	GENERAL FUND	40	4000	1004000	1004000-50225	50225	HEALTH INSURANCE BENEFITS	19,737	20,417	43,230	11,678	82,990	85,321
100	GENERAL FUND	40	4000	1004000	1004000-50230	50230	LIFE INSURANCE BENEFITS	409	509	594	554	1,190	1,222
100	GENERAL FUND	40	4000	1004000	1004000-50235	50235	EMPLOYEE ASSISTANCE PROG	344	379	386	379	932	951
100	GENERAL FUND	40	4000	1004000	1004000-50240	50240	UNEMPLOYMENT INSURANCE	523	289	609	558	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50255	50255	MISC DISABILITY INSURANCE	499	576	616	616	1,295	1,295
100	GENERAL FUND	40	4000	1004000	1004000-50260	50260	RETIREE MEDICAL	3,305	3,305	600	1,080	-	-
100	GENERAL FUND	40	4000	1004000	1004000-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(33,045)	-	(79,978)	(85,889)
100	GENERAL FUND	40	4000	1004000	1004000-51110	51110	EMPLOYEE TRAINING	-	1,070	1,700	1,700	4,100	4,100

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	40	4000	1004000	1004000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	848	2,400	2,400	3,900	3,900
100	GENERAL FUND	40	4000	1004000	1004000-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-51420	51420	TELECOMMUNICATIONS	1,351	1,524	1,601	1,601	2,520	2,646
100	GENERAL FUND	40	4000	1004000	1004000-51510	51510	PROFESSIONAL SUPPORT	2,027	1,629	1,150	2,006	2,440	2,440
100	GENERAL FUND	40	4000	1004000	1004000-51630	51630	CONTRACTUAL SERVICES	6,415	-	30,000	34,040	-	-
100	GENERAL FUND	40	4000	1004000	1004000-52110	52110	OFFICE/COMPUTER SUPPLIES	2,566	7,392	7,500	9,500	9,820	9,820
100	GENERAL FUND	40	4000	1004000	1004000-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-53120	53120	EQUIPMENT/FURNITURE	-	4,133	2,000	-	-	-
100	GENERAL FUND	40	4000	1004000	1004000-54130	54130	FLEET SERVICE CHARGE	1,071	1,389	1,623	1,623	1,496	1,591
100	GENERAL FUND	40	4000	1004000	1004000-54140	54140	FACILITY SERVICE CHARGE	-	50,590	54,386	54,386	69,199	71,265
100	GENERAL FUND	40	4000	1004000	1004000-54145	54145	INFO TECH SERVICE CHARGE	-	160,200	100,000	100,000	-	-
100	GENERAL FUND	40	4000	1004000	1004000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50110	50110	SALARIES	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50205	50205	WORKERS COMP	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50213	50213	UAL RETIREMENT	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50220	50220	MEDICARE	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-51430	51430	POSTAGE	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-51510	51510	PROFESSIONAL SUPPORT	272	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-51610	51610	ADVERTISING-PUBLICITY	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-51630	51630	CONTRACTUAL SERVICES	183,808	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-52410	52410	PUBLIC EDUCATION	3,094	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-52610	52610	PROGRAM EXPENSES	4,350	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-52620	52620	NUISANCE ABATEMENT	1,152	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-54140	54140	FACILITY SERVICE CHARGE	6,816	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	40	4010	1004010	1004010-58165	58165	HAZ MAT PROJECT	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50110	50110	SALARIES	454,407	413,721	739,843	514,509	786,372	826,399
100	GENERAL FUND	40	4020	1004020	1004020-50114	50114	EARNED LEAVE CASHOUT	1,422	29,133	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50120	50120	WAGES/PART TIME	157,652	79,827	-	75,028	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50130	50130	OVERTIME	1,896	2,089	-	3,568	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50205	50205	WORKERS COMP	4,902	5,135	5,353	5,353	2,624	2,862
100	GENERAL FUND	40	4020	1004020	1004020-50210	50210	RETIREMENT (FULL TIME)	48,467	51,492	85,996	59,338	86,737	89,251
100	GENERAL FUND	40	4020	1004020	1004020-50212	50212	DEFERRED COMPENSATION ER	990	780	1,800	1,140	2,160	2,160
100	GENERAL FUND	40	4020	1004020	1004020-50213	50213	UAL RETIREMENT	111,428	103,742	116,003	116,003	147,731	157,845
100	GENERAL FUND	40	4020	1004020	1004020-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50220	50220	MEDICARE	9,021	7,506	10,732	8,291	11,402	11,983
100	GENERAL FUND	40	4020	1004020	1004020-50225	50225	HEALTH INSURANCE BENEFITS	80,212	85,202	104,390	108,197	147,241	150,922
100	GENERAL FUND	40	4020	1004020	1004020-50230	50230	LIFE INSURANCE BENEFITS	599	533	985	702	1,199	1,221
100	GENERAL FUND	40	4020	1004020	1004020-50235	50235	EMPLOYEE ASSISTANCE PROG	696	615	990	825	1,165	1,188
100	GENERAL FUND	40	4020	1004020	1004020-50240	50240	UNEMPLOYMENT INSURANCE	1,072	566	1,175	1,077	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-50255	50255	MISC DISABILITY INSURANCE	829	718	1,247	1,247	1,563	1,563
100	GENERAL FUND	40	4020	1004020	1004020-50260	50260	RETIREE MEDICAL	-	1,205	-	3,609	3,600	3,600
100	GENERAL FUND	40	4020	1004020	1004020-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(63,564)	-	(94,493)	(101,900)
100	GENERAL FUND	40	4020	1004020	1004020-50310	50310	APPAREL, BOOTS, PPE	615	724	800	800	-	-
100	GENERAL FUND	40	4020	1004020	1004020-51110	51110	EMPLOYEE TRAINING	-	3,620	3,675	3,675	4,000	4,000

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	40	4020	1004020	1004020-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	2,663	7,700	7,700	6,900	6,900
100	GENERAL FUND	40	4020	1004020	1004020-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-51420	51420	TELECOMMUNICATIONS	1,123	1,670	1,760	1,760	1,632	1,714
100	GENERAL FUND	40	4020	1004020	1004020-51510	51510	PROFESSIONAL SUPPORT	8,046	2,395	2,868	1,668	1,900	1,900
100	GENERAL FUND	40	4020	1004020	1004020-51610	51610	ADVERTISING-PUBLICITY	-	2,705	-	1,200	3,700	1,800
100	GENERAL FUND	40	4020	1004020	1004020-51630	51630	CONTRACTUAL SERVICES	172,319	127,194	857,095	744,077	15,500	15,965
100	GENERAL FUND	40	4020	1004020	1004020-52110	52110	OFFICE/COMPUTER SUPPLIES	3,580	303	650	1,000	1,150	1,150
100	GENERAL FUND	40	4020	1004020	1004020-52610	52610	PROGRAM EXPENSES	-	206	500	200	500	500
100	GENERAL FUND	40	4020	1004020	1004020-54130	54130	FLEET SERVICE CHARGE	1,164	1,508	1,763	1,763	1,624	1,727
100	GENERAL FUND	40	4020	1004020	1004020-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4020	1004020	1004020-54140	54140	FACILITY SERVICE CHARGE	66,557	65,701	70,631	70,631	86,499	89,082
100	GENERAL FUND	40	4020	1004020	1004020-54145	54145	INFO TECH SERVICE CHARGE	290,953	377,076	365,095	365,095	347,138	362,505
100	GENERAL FUND	40	4025	1004025	1004025-50110	50110	SALARIES	330,545	345,328	448,534	323,935	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50114	50114	EARNED LEAVE CASHOUT	1,505	5,156	-	12,022	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50130	50130	OVERTIME	-	-	-	1,500	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50205	50205	WORKERS COMP	1,575	1,727	1,824	1,824	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50210	50210	RETIREMENT (FULL TIME)	35,215	42,796	51,997	42,423	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50212	50212	DEFERRED COMPENSATION ER	591	510	1,440	720	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50213	50213	UAL RETIREMENT	64,556	62,299	70,140	70,140	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50220	50220	MEDICARE	5,209	5,058	6,506	5,937	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50225	50225	HEALTH INSURANCE BENEFITS	49,728	52,592	56,126	57,756	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50230	50230	LIFE INSURANCE BENEFITS	580	560	745	708	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50235	50235	EMPLOYEE ASSISTANCE PROG	657	600	792	680	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50240	50240	UNEMPLOYMENT INSURANCE	621	336	703	644	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50255	50255	MISC DISABILITY INSURANCE	726	699	932	932	-	-
100	GENERAL FUND	40	4025	1004025	1004025-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(38,183)	-	-	-
100	GENERAL FUND	40	4025	1004025	1004025-51420	51420	TELECOMMUNICATIONS	819	-	-	-	-	-
100	GENERAL FUND	40	4025	1004025	1004025-51510	51510	PROFESSIONAL SUPPORT	1,059	-	16,070	-	-	-
100	GENERAL FUND	40	4025	1004025	1004025-52110	52110	OFFICE/COMPUTER SUPPLIES	859	-	-	-	-	-
100	GENERAL FUND	40	4025	1004025	1004025-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4025	1004025	1004025-54140	54140	FACILITY SERVICE CHARGE	-	49,933	53,680	53,680	-	-
100	GENERAL FUND	40	4025	1004025	1004025-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50110	50110	SALARIES	700,676	791,178	981,076	986,514	832,210	872,794
100	GENERAL FUND	40	4030	1004030	1004030-50114	50114	EARNED LEAVE CASHOUT	1,654	3,464	-	3,986	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50130	50130	OVERTIME	11,104	15,970	-	8,010	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50205	50205	WORKERS COMP	15,138	16,127	16,917	16,917	8,832	9,620
100	GENERAL FUND	40	4030	1004030	1004030-50210	50210	RETIREMENT (FULL TIME)	74,584	97,709	114,082	113,062	91,793	94,262
100	GENERAL FUND	40	4030	1004030	1004030-50212	50212	DEFERRED COMPENSATION ER	1,440	1,470	2,880	1,620	2,520	2,520
100	GENERAL FUND	40	4030	1004030	1004030-50213	50213	UAL RETIREMENT	136,650	137,958	153,888	153,888	156,342	166,707
100	GENERAL FUND	40	4030	1004030	1004030-50215	50215	RETIREMENT (PART TIME)	332	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50220	50220	MEDICARE	10,955	11,948	14,230	14,509	12,067	12,656
100	GENERAL FUND	40	4030	1004030	1004030-50225	50225	HEALTH INSURANCE BENEFITS	113,729	135,349	145,666	155,721	121,481	124,518
100	GENERAL FUND	40	4030	1004030	1004030-50230	50230	LIFE INSURANCE BENEFITS	1,023	1,167	1,390	1,381	1,255	1,265
100	GENERAL FUND	40	4030	1004030	1004030-50235	50235	EMPLOYEE ASSISTANCE PROG	1,246	1,390	1,584	1,650	1,359	1,386
100	GENERAL FUND	40	4030	1004030	1004030-50240	50240	UNEMPLOYMENT INSURANCE	1,303	741	1,534	1,406	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50255	50255	MISC DISABILITY INSURANCE	1,392	1,541	1,753	1,753	1,547	1,547
100	GENERAL FUND	40	4030	1004030	1004030-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(84,536)	-	(96,520)	(103,903)
100	GENERAL FUND	40	4030	1004030	1004030-50310	50310	APPAREL, BOOTS, PPE	1,569	3,788	3,260	3,260	1,400	1,400
100	GENERAL FUND	40	4030	1004030	1004030-51110	51110	EMPLOYEE TRAINING	-	4,887	8,760	8,760	11,850	9,600
100	GENERAL FUND	40	4030	1004030	1004030-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	2,111	8,060	8,000	7,100	7,100
100	GENERAL FUND	40	4030	1004030	1004030-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-51420	51420	TELECOMMUNICATIONS	2,755	4,518	6,440	6,440	4,800	5,040
100	GENERAL FUND	40	4030	1004030	1004030-51510	51510	PROFESSIONAL SUPPORT	12,653	4,110	3,530	3,530	11,580	4,580
100	GENERAL FUND	40	4030	1004030	1004030-51610	51610	ADVERTISING-PUBLICITY	-	-	-	1,218	-	-
100	GENERAL FUND	40	4030	1004030	1004030-51630	51630	CONTRACTUAL SERVICES	469,719	494,454	474,350	382,377	458,791	469,071
100	GENERAL FUND	40	4030	1004030	1004030-52110	52110	OFFICE/COMPUTER SUPPLIES	9,054	2,079	1,865	1,900	1,100	750

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	40	4030	1004030	1004030-52610	52610	PROGRAM EXPENSES	-	-	-	-	2,850	2,850
100	GENERAL FUND	40	4030	1004030	1004030-52620	52620	NUISANCE ABATEMENT	-	-	15,000	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-54130	54130	FLEET SERVICE CHARGE	50,298	11,845	13,845	13,845	12,759	13,566
100	GENERAL FUND	40	4030	1004030	1004030-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4030	1004030	1004030-54140	54140	FACILITY SERVICE CHARGE	80,802	105,121	113,010	113,010	100,915	103,929
100	GENERAL FUND	40	4030	1004030	1004030-54145	54145	INFO TECH SERVICE CHARGE	20,682	26,395	25,557	25,557	24,300	25,375
100	GENERAL FUND	40	4035	1004035	1004035-50110	50110	SALARIES	-	-	-	-	394,002	412,666
100	GENERAL FUND	40	4035	1004035	1004035-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50205	50205	WORKERS COMP	-	-	-	-	5,625	6,114
100	GENERAL FUND	40	4035	1004035	1004035-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	43,458	44,568
100	GENERAL FUND	40	4035	1004035	1004035-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	720	720
100	GENERAL FUND	40	4035	1004035	1004035-50213	50213	UAL RETIREMENT	-	-	-	-	74,019	78,821
100	GENERAL FUND	40	4035	1004035	1004035-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50220	50220	MEDICARE	-	-	-	-	5,713	5,984
100	GENERAL FUND	40	4035	1004035	1004035-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	68,913	70,635
100	GENERAL FUND	40	4035	1004035	1004035-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	461	461
100	GENERAL FUND	40	4035	1004035	1004035-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	582	594
100	GENERAL FUND	40	4035	1004035	1004035-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	616	616
100	GENERAL FUND	40	4035	1004035	1004035-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	(46,751)	(50,271)
100	GENERAL FUND	40	4035	1004035	1004035-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	1,800	1,800
100	GENERAL FUND	40	4035	1004035	1004035-51110	51110	EMPLOYEE TRAINING	-	-	-	-	600	600
100	GENERAL FUND	40	4035	1004035	1004035-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	-	-	1,800	1,800
100	GENERAL FUND	40	4035	1004035	1004035-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-51420	51420	TELECOMMUNICATIONS	-	-	-	-	2,820	2,961
100	GENERAL FUND	40	4035	1004035	1004035-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	1,490	690
100	GENERAL FUND	40	4035	1004035	1004035-51610	51610	ADVERTISING-PUBLICITY	-	-	-	-	1,200	1,200
100	GENERAL FUND	40	4035	1004035	1004035-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	200	200
100	GENERAL FUND	40	4035	1004035	1004035-52610	52610	PROGRAM EXPENSES	-	-	-	-	1,500	1,500
100	GENERAL FUND	40	4035	1004035	1004035-52620	52620	NUISANCE ABATEMENT	-	-	-	-	15,000	15,000
100	GENERAL FUND	40	4035	1004035	1004035-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4035	1004035	1004035-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	43,249	44,541
100	GENERAL FUND	40	4035	1004035	1004035-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50110	50110	SALARIES	167,369	179,749	219,885	216,202	272,017	289,115
100	GENERAL FUND	40	4040	1004040	1004040-50114	50114	EARNED LEAVE CASHOUT	3,051	-	-	2,744	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50130	50130	OVERTIME	13,332	43,511	-	10,390	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50205	50205	WORKERS COMP	4,413	4,677	4,978	4,978	2,113	2,328
100	GENERAL FUND	40	4040	1004040	1004040-50210	50210	RETIREMENT (FULL TIME)	17,954	22,260	25,690	25,011	30,003	31,224
100	GENERAL FUND	40	4040	1004040	1004040-50212	50212	DEFERRED COMPENSATION ER	324	436	216	432	702	702
100	GENERAL FUND	40	4040	1004040	1004040-50213	50213	UAL RETIREMENT	32,753	30,561	34,654	34,654	51,102	55,222
100	GENERAL FUND	40	4040	1004040	1004040-50220	50220	MEDICARE	2,720	3,197	3,197	3,242	3,944	4,192
100	GENERAL FUND	40	4040	1004040	1004040-50225	50225	HEALTH INSURANCE BENEFITS	34,136	35,057	34,277	34,277	39,999	40,999
100	GENERAL FUND	40	4040	1004040	1004040-50230	50230	LIFE INSURANCE BENEFITS	180	181	215	268	382	392
100	GENERAL FUND	40	4040	1004040	1004040-50235	50235	EMPLOYEE ASSISTANCE PROG	233	239	277	272	379	386
100	GENERAL FUND	40	4040	1004040	1004040-50240	50240	UNEMPLOYMENT INSURANCE	303	159	336	308	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50245	50245	UNIFORM & TOOL ALLOWANCE	400	400	400	720	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50255	50255	MISC DISABILITY INSURANCE	241	247	287	287	467	467
100	GENERAL FUND	40	4040	1004040	1004040-50260	50260	RETIREE MEDICAL	2,810	2,810	2,295	3,069	-	-
100	GENERAL FUND	40	4040	1004040	1004040-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(18,690)	-	(31,604)	(34,423)
100	GENERAL FUND	40	4040	1004040	1004040-50310	50310	APPAREL, BOOTS, PPE	377	702	500	500	660	660
100	GENERAL FUND	40	4040	1004040	1004040-51110	51110	EMPLOYEE TRAINING	-	1,303	2,150	6,000	6,100	6,100

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	40	4040	1004040	1004040-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	2,888	3,100	3,500	6,200	6,200
100	GENERAL FUND	40	4040	1004040	1004040-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-51420	51420	TELECOMMUNICATIONS	1,712	939	3,300	1,200	2,889	3,210
100	GENERAL FUND	40	4040	1004040	1004040-51510	51510	PROFESSIONAL SUPPORT	5,075	169	2,425	2,425	3,620	2,520
100	GENERAL FUND	40	4040	1004040	1004040-51610	51610	ADVERTISING-PUBLICITY	-	2,384	3,720	3,720	4,220	4,220
100	GENERAL FUND	40	4040	1004040	1004040-51625	51625	CONSULTANTS	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-51630	51630	CONTRACTUAL SERVICES	92,465	68,072	110,000	98,775	105,000	105,000
100	GENERAL FUND	40	4040	1004040	1004040-52110	52110	OFFICE/COMPUTER SUPPLIES	1,081	639	750	750	450	2,950
100	GENERAL FUND	40	4040	1004040	1004040-52510	52510	SERVICE FEES	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-52610	52610	PROGRAM EXPENSES	-	-	-	-	1,200	1,200
100	GENERAL FUND	40	4040	1004040	1004040-52620	52620	NUISANCE ABATEMENT	3,728	208	3,400	3,400	1,400	1,400
100	GENERAL FUND	40	4040	1004040	1004040-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-54140	54140	FACILITY SERVICE CHARGE	27,252	18,396	19,777	19,777	28,112	28,952
100	GENERAL FUND	40	4040	1004040	1004040-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4040	1004040	1004040-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50110	50110	SALARIES	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50205	50205	WORKERS COMP	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50213	50213	UAL RETIREMENT	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50220	50220	MEDICARE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-52610	52610	PROGRAM EXPENSES	5,500	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4050	1004050	1004050-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50110	50110	SALARIES	-	154,463	281,144	284,239	267,531	275,557
100	GENERAL FUND	40	4070	1004070	1004070-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50130	50130	OVERTIME	-	9,818	-	10,400	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50205	50205	WORKERS COMP	-	1,056	1,150	1,150	893	954
100	GENERAL FUND	40	4070	1004070	1004070-50210	50210	RETIREMENT (FULL TIME)	-	18,492	32,781	30,200	29,509	29,760
100	GENERAL FUND	40	4070	1004070	1004070-50212	50212	DEFERRED COMPENSATION ER	-	480	720	720	720	720
100	GENERAL FUND	40	4070	1004070	1004070-50213	50213	UAL RETIREMENT	-	38,105	44,220	44,220	50,259	52,632
100	GENERAL FUND	40	4070	1004070	1004070-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50220	50220	MEDICARE	-	2,376	4,077	4,166	3,879	3,996
100	GENERAL FUND	40	4070	1004070	1004070-50225	50225	HEALTH INSURANCE BENEFITS	-	16,731	41,040	20,654	20,883	21,405
100	GENERAL FUND	40	4070	1004070	1004070-50230	50230	LIFE INSURANCE BENEFITS	-	200	411	368	396	404
100	GENERAL FUND	40	4070	1004070	1004070-50235	50235	EMPLOYEE ASSISTANCE PROG	-	259	396	388	388	396
100	GENERAL FUND	40	4070	1004070	1004070-50240	50240	UNEMPLOYMENT INSURANCE	-	204	439	402	-	-
100	GENERAL FUND	40	4070	1004070	1004070-50255	50255	MISC DISABILITY INSURANCE	-	304	521	511	521	521
100	GENERAL FUND	40	4070	1004070	1004070-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(23,354)	-	(29,345)	(31,063)
100	GENERAL FUND	40	4070	1004070	1004070-51110	51110	EMPLOYEE TRAINING	-	190	300	675	1,000	1,500
100	GENERAL FUND	40	4070	1004070	1004070-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	-	1,226	1,200	1,200
100	GENERAL FUND	40	4070	1004070	1004070-51220	51220	EMPLOYEE PROGRAMS	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-51420	51420	TELECOMMUNICATIONS	-	774	1,310	1,100	660	693
100	GENERAL FUND	40	4070	1004070	1004070-51510	51510	PROFESSIONAL SUPPORT	-	1,645	300	300	600	1,050
100	GENERAL FUND	40	4070	1004070	1004070-51610	51610	ADVERTISING-PUBLICITY	-	-	-	-	-	-
100	GENERAL FUND	40	4070	1004070	1004070-51630	51630	CONTRACTUAL SERVICES	-	-	13,472	13,500	13,500	13,500
100	GENERAL FUND	40	4070	1004070	1004070-52610	52610	PROGRAM EXPENSES	-	-	-	-	200	250
100	GENERAL FUND	40	4070	1004070	1004070-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	28,833	29,694
100	GENERAL FUND	55	5500	1005500	1005500-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	55	5500	1005500	1005500-50213	50213	UAL RETIREMENT	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5500	1005500	1005500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-50110	50110	SALARIES	509,985	496,205	648,541	589,807	735,075	779,958
100	GENERAL FUND	55	5510	1005510	1005510-50114	50114	EARNED LEAVE CASHOUT	137	9,261	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-50120	50120	WAGES/PART TIME	51,173	58,504	60,000	64,218	60,000	60,000
100	GENERAL FUND	55	5510	1005510	1005510-50130	50130	OVERTIME	36,048	14,381	45,000	45,000	45,000	47,000
100	GENERAL FUND	55	5510	1005510	1005510-50150	50150	OVERTIME MEALS	-	-	-	30	-	-
100	GENERAL FUND	55	5510	1005510	1005510-50205	50205	WORKERS COMP	78,405	50,511	52,739	52,739	93,215	103,048
100	GENERAL FUND	55	5510	1005510	1005510-50210	50210	RETIREMENT (FULL TIME)	52,609	61,539	75,740	68,777	81,079	84,236
100	GENERAL FUND	55	5510	1005510	1005510-50212	50212	DEFERRED COMPENSATION ER	1,074	1,320	2,232	1,121	2,790	2,790
100	GENERAL FUND	55	5510	1005510	1005510-50213	50213	UAL RETIREMENT	105,395	91,705	102,167	102,167	138,094	148,975
100	GENERAL FUND	55	5510	1005510	1005510-50215	50215	RETIREMENT (PART TIME)	1,323	734	1,350	781	780	780
100	GENERAL FUND	55	5510	1005510	1005510-50220	50220	MEDICARE	8,299	8,530	10,932	9,798	12,182	12,861
100	GENERAL FUND	55	5510	1005510	1005510-50225	50225	HEALTH INSURANCE BENEFITS	142,763	132,192	132,065	113,620	132,695	136,013
100	GENERAL FUND	55	5510	1005510	1005510-50230	50230	LIFE INSURANCE BENEFITS	943	805	1,049	1,057	1,332	1,334
100	GENERAL FUND	55	5510	1005510	1005510-50235	50235	EMPLOYEE ASSISTANCE PROG	1,234	1,078	1,386	1,379	1,650	1,683
100	GENERAL FUND	55	5510	1005510	1005510-50240	50240	UNEMPLOYMENT INSURANCE	1,001	490	1,015	930	-	-
100	GENERAL FUND	55	5510	1005510	1005510-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-50255	50255	MISC DISABILITY INSURANCE	1,147	1,073	1,459	1,318	1,772	1,772
100	GENERAL FUND	55	5510	1005510	1005510-50260	50260	RETIREE MEDICAL	3,305	3,305	3,600	3,609	3,600	3,600
100	GENERAL FUND	55	5510	1005510	1005510-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(56,088)	-	(104,041)	(112,571)
100	GENERAL FUND	55	5510	1005510	1005510-50310	50310	APPAREL, BOOTS, PPE	14,209	11,946	22,987	15,000	15,750	16,538
100	GENERAL FUND	55	5510	1005510	1005510-51110	51110	EMPLOYEE TRAINING	-	25,125	35,000	25,000	25,000	25,000
100	GENERAL FUND	55	5510	1005510	1005510-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	136	5,000	5,000	5,000	5,000
100	GENERAL FUND	55	5510	1005510	1005510-51410	51410	UTILITIES	-	639	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-51420	51420	TELECOMMUNICATIONS	5,893	11,313	10,000	10,000	12,000	15,000
100	GENERAL FUND	55	5510	1005510	1005510-51510	51510	PROFESSIONAL SUPPORT	21,705	8,363	3,500	3,500	16,500	17,000
100	GENERAL FUND	55	5510	1005510	1005510-51630	51630	CONTRACTUAL SERVICES	1,254,773	1,207,003	1,211,446	1,211,446	1,228,022	1,228,022
100	GENERAL FUND	55	5510	1005510	1005510-52110	52110	OFFICE/COMPUTER SUPPLIES	5,306	5,478	11,000	11,000	2,000	2,000
100	GENERAL FUND	55	5510	1005510	1005510-52150	52150	DEPARTMENT SUPPLIES	82,814	63,574	76,109	76,108	79,913	83,908
100	GENERAL FUND	55	5510	1005510	1005510-52160	52160	MISC EXPENSES	25,014	23,540	25,000	25,000	25,000	25,000
100	GENERAL FUND	55	5510	1005510	1005510-52210	52210	REPAIRS & MAINTENANCE	103,620	122,171	495,000	428,135	100,000	100,000
100	GENERAL FUND	55	5510	1005510	1005510-52310	52310	EQUIPMENT RENTAL	453	17,482	5,000	13,347	15,000	15,000
100	GENERAL FUND	55	5510	1005510	1005510-52610	52610	PROGRAM EXPENSES	-	-	-	5,000	5,250	5,513
100	GENERAL FUND	55	5510	1005510	1005510-53115	53115	CAPITALIZED CONTRACTUAL	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-53120	53120	EQUIPMENT/FURNITURE	17,493	30,732	17,716	5,000	-	5,512
100	GENERAL FUND	55	5510	1005510	1005510-53142	53142	CAPITAL IMPROVMENT PLAN	-	265,305	647,800	414,589	500,000	500,000
100	GENERAL FUND	55	5510	1005510	1005510-54130	54130	FLEET SERVICE CHARGE	201,194	85,392	99,813	99,813	91,983	97,804
100	GENERAL FUND	55	5510	1005510	1005510-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5510	1005510	1005510-54140	54140	FACILITY SERVICE CHARGE	206,096	110,377	118,660	118,660	127,585	131,396
100	GENERAL FUND	55	5510	1005510	1005510-54145	54145	INFO TECH SERVICE CHARGE	6,407	7,542	7,302	7,302	6,943	7,250
100	GENERAL FUND	55	5520	1005520	1005520-50110	50110	SALARIES	308,419	195,559	488,387	475,988	660,857	690,131
100	GENERAL FUND	55	5520	1005520	1005520-50114	50114	EARNED LEAVE CASHOUT	2,597	2,870	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-50120	50120	WAGES/PART TIME	17,695	64,835	65,000	65,000	60,000	60,000
100	GENERAL FUND	55	5520	1005520	1005520-50130	50130	OVERTIME	23,830	10,898	30,000	15,000	-	-
100	GENERAL FUND	55	5520	1005520	1005520-50150	50150	OVERTIME MEALS	-	-	-	75	-	-
100	GENERAL FUND	55	5520	1005520	1005520-50205	50205	WORKERS COMP	17,509	31,653	33,411	33,411	89,381	96,949
100	GENERAL FUND	55	5520	1005520	1005520-50210	50210	RETIREMENT (FULL TIME)	33,102	23,585	57,015	55,511	72,893	74,534
100	GENERAL FUND	55	5520	1005520	1005520-50212	50212	DEFERRED COMPENSATION ER	934	613	1,872	1,132	2,070	2,070
100	GENERAL FUND	55	5520	1005520	1005520-50213	50213	UAL RETIREMENT	59,382	68,878	76,910	76,910	124,151	131,817
100	GENERAL FUND	55	5520	1005520	1005520-50215	50215	RETIREMENT (PART TIME)	207	844	1,463	500	780	780
100	GENERAL FUND	55	5520	1005520	1005520-50220	50220	MEDICARE	5,454	4,090	8,466	7,910	10,452	10,877
100	GENERAL FUND	55	5520	1005520	1005520-50225	50225	HEALTH INSURANCE BENEFITS	69,032	58,215	119,546	82,208	101,351	103,885
100	GENERAL FUND	55	5520	1005520	1005520-50230	50230	LIFE INSURANCE BENEFITS	602	357	773	848	1,064	1,066
100	GENERAL FUND	55	5520	1005520	1005520-50235	50235	EMPLOYEE ASSISTANCE PROG	777	459	1,030	1,104	1,311	1,337

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	55	5520	1005520	1005520-50240	50240	UNEMPLOYMENT INSURANCE	567	364	756	693	-	-
100	GENERAL FUND	55	5520	1005520	1005520-50255	50255	MISC DISABILITY INSURANCE	748	459	1,089	1,072	1,413	1,413
100	GENERAL FUND	55	5520	1005520	1005520-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(42,137)	-	(79,953)	(85,736)
100	GENERAL FUND	55	5520	1005520	1005520-50310	50310	APPAREL, BOOTS, PPE	7,025	6,021	12,000	12,000	12,600	13,230
100	GENERAL FUND	55	5520	1005520	1005520-51110	51110	EMPLOYEE TRAINING	-	384	10,000	10,000	10,000	10,000
100	GENERAL FUND	55	5520	1005520	1005520-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	5,000	5,000	5,000	5,000
100	GENERAL FUND	55	5520	1005520	1005520-51410	51410	UTILITIES	-	669	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-51420	51420	TELECOMMUNICATIONS	4,556	10,447	4,766	12,587	7,500	7,500
100	GENERAL FUND	55	5520	1005520	1005520-51510	51510	PROFESSIONAL SUPPORT	4,232	1,305	5,000	5,000	2,500	2,500
100	GENERAL FUND	55	5520	1005520	1005520-51630	51630	CONTRACTUAL SERVICES	433,676	383,425	433,475	431,677	444,627	466,859
100	GENERAL FUND	55	5520	1005520	1005520-52110	52110	OFFICE/COMPUTER SUPPLIES	3,676	4,814	1,500	1,500	1,500	1,500
100	GENERAL FUND	55	5520	1005520	1005520-52130	52130	PAINT & SIGN MATERIALS	19,219	8,452	25,000	25,000	25,000	25,000
100	GENERAL FUND	55	5520	1005520	1005520-52150	52150	DEPARTMENT SUPPLIES	23,781	9,330	15,000	15,000	15,000	15,000
100	GENERAL FUND	55	5520	1005520	1005520-52210	52210	REPAIRS & MAINTENANCE	1,396	805	5,000	46,469	5,000	5,000
100	GENERAL FUND	55	5520	1005520	1005520-52310	52310	EQUIPMENT RENTAL	6,297	4,170	10,000	20,847	20,000	20,000
100	GENERAL FUND	55	5520	1005520	1005520-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-53125	53125	VEHICLES	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-53135	53135	IMPROVEMENTS	64,324	-	300,000	295,682	-	-
100	GENERAL FUND	55	5520	1005520	1005520-53142	53142	CAPITAL IMPROVMENT PLAN	-	1,417,134	3,372,066	1,105,549	-	-
100	GENERAL FUND	55	5520	1005520	1005520-54130	54130	FLEET SERVICE CHARGE	40,723	53,053	62,012	62,012	57,147	60,764
100	GENERAL FUND	55	5520	1005520	1005520-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-54140	54140	FACILITY SERVICE CHARGE	7,408	77,527	83,345	83,345	98,753	101,702
100	GENERAL FUND	55	5520	1005520	1005520-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5520	1005520	1005520-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-50110	50110	SALARIES	502,329	510,957	592,761	514,442	1,944,634	2,014,162
100	GENERAL FUND	55	5530	1005530	1005530-50114	50114	EARNED LEAVE CASHOUT	9,133	14,369	-	8,846	-	-
100	GENERAL FUND	55	5530	1005530	1005530-50120	50120	WAGES/PART TIME	37,825	84,478	48,000	85,000	67,896	69,000
100	GENERAL FUND	55	5530	1005530	1005530-50130	50130	OVERTIME	4,505	7,484	5,150	5,305	5,835	6,418
100	GENERAL FUND	55	5530	1005530	1005530-50205	50205	WORKERS COMP	11,739	11,442	12,018	12,018	11,506	12,393
100	GENERAL FUND	55	5530	1005530	1005530-50210	50210	RETIREMENT (FULL TIME)	55,919	66,683	68,611	57,437	214,493	217,530
100	GENERAL FUND	55	5530	1005530	1005530-50212	50212	DEFERRED COMPENSATION ER	750	1,013	1,548	777	4,932	4,932
100	GENERAL FUND	55	5530	1005530	1005530-50213	50213	UAL RETIREMENT	103,358	82,875	92,552	92,552	365,327	384,712
100	GENERAL FUND	55	5530	1005530	1005530-50215	50215	RETIREMENT (PART TIME)	76	148	1,080	349	883	897
100	GENERAL FUND	55	5530	1005530	1005530-50220	50220	MEDICARE	8,207	8,783	9,373	8,740	29,266	30,299
100	GENERAL FUND	55	5530	1005530	1005530-50225	50225	HEALTH INSURANCE BENEFITS	104,759	110,420	104,733	80,013	319,034	327,893
100	GENERAL FUND	55	5530	1005530	1005530-50230	50230	LIFE INSURANCE BENEFITS	763	699	565	661	2,772	2,822
100	GENERAL FUND	55	5530	1005530	1005530-50235	50235	EMPLOYEE ASSISTANCE PROG	896	868	852	782	2,660	2,713
100	GENERAL FUND	55	5530	1005530	1005530-50240	50240	UNEMPLOYMENT INSURANCE	993	449	932	854	-	-
100	GENERAL FUND	55	5530	1005530	1005530-50255	50255	MISC DISABILITY INSURANCE	1,046	941	1,026	955	3,531	3,531
100	GENERAL FUND	55	5530	1005530	1005530-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(50,794)	-	(235,563)	(250,816)
100	GENERAL FUND	55	5530	1005530	1005530-50310	50310	APPAREL, BOOTS, PPE	2,629	789	2,420	2,420	2,662	2,928
100	GENERAL FUND	55	5530	1005530	1005530-51110	51110	EMPLOYEE TRAINING	-	195	10,000	10,000	10,000	10,000
100	GENERAL FUND	55	5530	1005530	1005530-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	5,000	5,000	5,000	5,000
100	GENERAL FUND	55	5530	1005530	1005530-51410	51410	UTILITIES	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-51420	51420	TELECOMMUNICATIONS	3,570	9,423	3,800	9,000	9,000	9,000
100	GENERAL FUND	55	5530	1005530	1005530-51510	51510	PROFESSIONAL SUPPORT	6,776	3,137	5,300	5,300	5,300	5,300
100	GENERAL FUND	55	5530	1005530	1005530-51630	51630	CONTRACTUAL SERVICES	94,656	63,902	410,000	410,000	150,000	150,000
100	GENERAL FUND	55	5530	1005530	1005530-52110	52110	OFFICE/COMPUTER SUPPLIES	9,202	5,012	7,686	7,686	8,455	9,300
100	GENERAL FUND	55	5530	1005530	1005530-52150	52150	DEPARTMENT SUPPLIES	-	131	-	856	941	1,035
100	GENERAL FUND	55	5530	1005530	1005530-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-53135	53135	IMPROVEMENTS	-	-	10	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-53142	53142	CAPITAL IMPROVMENT PLAN	1,335,165	224,887	150,000	150,000	-	-
100	GENERAL FUND	55	5530	1005530	1005530-54130	54130	FLEET SERVICE CHARGE	58,296	10,813	12,639	12,639	11,647	12,385
100	GENERAL FUND	55	5530	1005530	1005530-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
100	GENERAL FUND	55	5530	1005530	1005530-54140	54140	FACILITY SERVICE CHARGE	38,417	79,629	85,605	85,605	197,505	203,403
100	GENERAL FUND	55	5530	1005530	1005530-54145	54145	INFO TECH SERVICE CHARGE	19,559	26,395	35,557	35,557	24,300	25,375
100	GENERAL FUND	55	5540	1005540	1005540-50110	50110	SALARIES	-	-	129,062	111,695	144,738	149,081
100	GENERAL FUND	55	5540	1005540	1005540-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
100	GENERAL FUND	55	5540	1005540	1005540-50120	50120	WAGES/PART TIME	-	-	72,855	-	72,855	72,855
100	GENERAL FUND	55	5540	1005540	1005540-50130	50130	OVERTIME	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-50205	50205	WORKERS COMP	-	2,839	2,916	2,916	483	516
100	GENERAL FUND	55	5540	1005540	1005540-50210	50210	RETIREMENT (FULL TIME)	-	-	15,049	12,878	15,965	16,101
100	GENERAL FUND	55	5540	1005540	1005540-50212	50212	DEFERRED COMPENSATION ER	-	-	360	300	360	360
100	GENERAL FUND	55	5540	1005540	1005540-50213	50213	UAL RETIREMENT	-	18,548	20,300	20,300	27,191	28,475
100	GENERAL FUND	55	5540	1005540	1005540-50215	50215	RETIREMENT (PART TIME)	-	-	1,639	-	947	947
100	GENERAL FUND	55	5540	1005540	1005540-50220	50220	MEDICARE	-	-	2,928	1,611	3,155	3,218
100	GENERAL FUND	55	5540	1005540	1005540-50225	50225	HEALTH INSURANCE BENEFITS	-	1,159	29,768	9,394	11,554	11,843
100	GENERAL FUND	55	5540	1005540	1005540-50230	50230	LIFE INSURANCE BENEFITS	-	-	204	156	229	236
100	GENERAL FUND	55	5540	1005540	1005540-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	198	162	194	198
100	GENERAL FUND	55	5540	1005540	1005540-50240	50240	UNEMPLOYMENT INSURANCE	-	101	206	189	-	-
100	GENERAL FUND	55	5540	1005540	1005540-50255	50255	MISC DISABILITY INSURANCE	-	-	316	258	316	316
100	GENERAL FUND	55	5540	1005540	1005540-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	(11,368)	-	(22,693)	(23,818)
100	GENERAL FUND	55	5540	1005540	1005540-51430	51430	POSTAGE	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-51510	51510	PROFESSIONAL SUPPORT	-	-	250	250	-	-
100	GENERAL FUND	55	5540	1005540	1005540-51610	51610	ADVERTISING-PUBLICITY	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-51630	51630	CONTRACTUAL SERVICES	-	174,513	15,932	54,687	162,770	165,212
100	GENERAL FUND	55	5540	1005540	1005540-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-52410	52410	PUBLIC EDUCATION	-	1,397	5,725	5,725	5,725	5,725
100	GENERAL FUND	55	5540	1005540	1005540-52610	52610	PROGRAM EXPENSES	-	-	7,500	2,600	7,500	7,500
100	GENERAL FUND	55	5540	1005540	1005540-52620	52620	NUISANCE ABATEMENT	-	-	800	800	800	800
100	GENERAL FUND	55	5540	1005540	1005540-52710	52710	PERMITS	-	-	-	-	28,112	28,955
100	GENERAL FUND	55	5540	1005540	1005540-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	14,416	14,847
100	GENERAL FUND	55	5540	1005540	1005540-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
100	GENERAL FUND	55	5540	1005540	1005540-58165	58165	HAZ MAT PROJECT	-	-	-	-	41,000	41,000
GENERAL FUND Total								62,144,266	69,457,690	78,852,232	75,231,091	75,603,727	78,279,174
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-53135	53135	IMPROVEMENTS	22,986	-	-	-	-	-
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-53142	53142	CAPITAL IMPROVMENT PLAN	135,091	170,679	829,322	549,322	500,000	500,000
200	SIDEWALK REPAIR RESERVE FUND	55	5500	2005500	2005500-54150	54150	OVERHEAD CHARGES	-	11,580	12,069	12,069	27,588	38,423
SIDEWALK REPAIR RESERVE FUND Total								158,677	182,259	841,391	561,391	527,588	538,423
202	PARKING MANAGEMENT	55	5500	2025500	2025500-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
202	PARKING MANAGEMENT	55	5500	2025500	2025500-51630	51630	CONTRACTUAL SERVICES	205,122	38,828	-	-	-	-
202	PARKING MANAGEMENT	55	5500	2025500	2025500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
202	PARKING MANAGEMENT	55	5500	2025500	2025500-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	-	-
PARKING MANAGEMENT Total								205,122	38,828	-	-	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-51410	51410	UTILITIES	229,187	360,896	383,327	433,000	463,000	487,000
205	GAS TAX FUNDS	55	5500	2055500	2055500-51620	51620	AUDIT SERVICES	4,296	2,274	-	2,500	2,700	3,000
205	GAS TAX FUNDS	55	5500	2055500	2055500-51630	51630	CONTRACTUAL SERVICES	97,705	62,466	285,574	106,410	285,518	294,084
205	GAS TAX FUNDS	55	5500	2055500	2055500-52150	52150	DEPARTMENT SUPPLIES	-	-	-	-	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-52210	52210	REPAIRS & MAINTENANCE	50,223	46,837	200,000	106,410	200,000	200,000
205	GAS TAX FUNDS	55	5500	2055500	2055500-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-53135	53135	IMPROVEMENTS	2,924	-	-	-	-	-
205	GAS TAX FUNDS	55	5500	2055500	2055500-53142	53142	CAPITAL IMPROVMENT PLAN	1,610,637	3,574,358	1,427,951	1,059,923	1,187,996	1,237,818
205	GAS TAX FUNDS	55	5500	2055500	2055500-54110	54110	INTERFUND TRANSFER OUT	107,363	99,863	99,863	99,863	99,863	99,863
205	GAS TAX FUNDS	55	5500	2055500	2055500-54150	54150	OVERHEAD CHARGES	1,087	54,425	56,721	56,721	96,053	127,907
205	GAS TAX FUNDS	55	5500	2055500	2055500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
GAS TAX FUNDS Total								2,103,422	4,201,118	2,453,436	1,864,827	2,335,130	2,449,672
210	ROAD FUND	55	5500	2105500	2105500-51620	51620	AUDIT SERVICES	300	-	-	-	-	-
210	ROAD FUND	55	5500	2105500	2105500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
210	ROAD FUND	55	5500	2105500	2105500-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
210	ROAD FUND	55	5500	2105500	2105500-52610	52610	PROGRAM EXPENSES	-	-	5,000	5,000	5,150	5,305
210	ROAD FUND	55	5500	2105500	2105500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
210	ROAD FUND	55	5500	2105500	2105500-53142	53142	CAPITAL IMPROVMENT PLAN	1,061,865	2,381,138	1,719,919	3,293,591	1,565,251	1,604,382
210	ROAD FUND	55	5500	2105500	2105500-54150	54150	OVERHEAD CHARGES	-	17	18	18	42,435	160,210
ROAD FUND Total								1,062,165	2,381,155	1,724,937	3,298,609	1,612,836	1,769,897
212	MEASURE B	55	5500	2125500	2125500-51620	51620	AUDIT SERVICES	300	-	-	-	-	-
212	MEASURE B	55	5500	2125500	2125500-51630	51630	CONTRACTUAL SERVICES	-	200,140	207,994	207,994	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
212	MEASURE B	55	5500	2125500	2125500-52610	52610	PROGRAM EXPENSES	-	349	-	-	-	-
212	MEASURE B	55	5500	2125500	2125500-53142	53142	CAPITAL IMPROVMENT PLAN	947,500	1,682,935	4,617,065	3,123,474	2,400,000	2,400,000
212	MEASURE B	55	5500	2125500	2125500-54150	54150	OVERHEAD CHARGES	-	468	488	488	24,956	43,223
MEASURE B Total								947,800	1,883,892	4,825,547	3,331,956	2,424,956	2,443,223
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-53142	53142	CAPITAL IMPROVMENT PLAN	-	112,070	1,742,473	407,899	1,532,101	-
215	TRANSPORT/MOBILITY GRANT FUND	55	5500	2155500	2155500-54150	54150	OVERHEAD CHARGES	-	1,476	1,538	1,538	47,262	1,879
TRANSPORT/MOBILITY GRANT FUND Total								-	113,546	1,744,011	409,437	1,579,363	1,879
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-51630	51630	CONTRACTUAL SERVICES	-	-	25,000	25,000	25,000	25,000
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-52210	52210	REPAIRS & MAINTENANCE	6,933	-	-	-	-	-
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-53142	53142	CAPITAL IMPROVMENT PLAN	12,621	24,021	424,996	615,000	472,000	484,000
220	VEHICLE REGISTRATION FEE FUND	55	5500	2205500	2205500-54150	54150	OVERHEAD CHARGES	-	1,664	1,734	1,734	18,330	31,199
VEHICLE REGISTRATION FEE FUND Total								19,554	25,685	451,730	641,734	515,330	540,199
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-50120	50120	WAGES/PART TIME	-	56,819	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-50205	50205	WORKERS COMP	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-50215	50215	RETIREMENT (PART TIME)	-	3,693	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-50220	50220	MEDICARE	-	1,988	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-51520	51520	SUPPORT SERVICES	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-51630	51630	CONTRACTUAL SERVICES	-	210	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	43	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-52610	52610	PROGRAM EXPENSES	-	69,603	142,550	37,403	142,550	142,550
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
222	NEIGHBORHOOD SAFETY UNIT	30	3000	2223000	2223000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
NEIGHBORHOOD SAFETY UNIT Total								-	132,313	142,550	37,446	142,550	142,550
223	OTS PD GRANT	30	3010	2233010	2233010-51510	51510	PROFESSIONAL SUPPORT	554	-	-	-	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-52610	52610	PROGRAM EXPENSES	30,200	129,965	148,500	56,532	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-53125	53125	VEHICLES	-	-	20,000	34,286	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-54110	54110	INTERFUND TRANSFER OUT	-	791	-	-	-	-
223	OTS PD GRANT	30	3010	2233010	2233010-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
OTS PD GRANT Total								30,754	130,757	168,500	90,818	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50110	50110	SALARIES	149,686	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50120	50120	WAGES/PART TIME	(3,620)	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50130	50130	OVERTIME	11,179	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50205	50205	WORKERS COMP	7,156	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50210	50210	RETIREMENT (FULL TIME)	29,885	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50213	50213	UAL RETIREMENT	52,100	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50215	50215	RETIREMENT (PART TIME)	(47)	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50220	50220	MEDICARE	2,360	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50225	50225	HEALTH INSURANCE BENEFITS	33,063	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50230	50230	LIFE INSURANCE BENEFITS	22	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50235	50235	EMPLOYEE ASSISTANCE PROG	194	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50240	50240	UNEMPLOYMENT INSURANCE	203	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50245	50245	UNIFORM & TOOL ALLOWANCE	1,400	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50250	50250	SAFETY DISABILITY INSURAN	416	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-50265	50265	RMT BENEFIT	2,700	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-51520	51520	SUPPORT SERVICES	-	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-51630	51630	CONTRACTUAL SERVICES	258,912	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-52110	52110	OFFICE/COMPUTER SUPPLIES	14,525	-	-	-	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-52610	52610	PROGRAM EXPENSES	208,122	15,776	87,288	29,776	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
225	POLICE GRANTS FUND	30	3000	2253000	2253000-53120	53120	EQUIPMENT/FURNITURE	10,861	28,904	33,629	1,146	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-53125	53125	VEHICLES	-	-	45,040	53,157	-	-
225	POLICE GRANTS FUND	30	3000	2253000	2253000-54110	54110	INTERFUND TRANSFER OUT	115,271	652,031	100,000	100,000	100,000	100,000
225	POLICE GRANTS FUND	30	3000	2253000	2253000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
POLICE GRANTS FUND Total								894,389	696,712	265,957	184,079	100,000	100,000
226	FEDERAL ASSET SEIZURE	30	3000	2263000	2263000-53125	53125	VEHICLES	-	-	150,000	-	-	-
FEDERAL ASSET SEIZURE Total								-	-	150,000	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-50110	50110	SALARIES	-	-	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-50120	50120	WAGES/PART TIME	-	5,101	-	17,098	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-50205	50205	WORKERS COMP	-	-	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-50215	50215	RETIREMENT (PART TIME)	-	-	-	16	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-50220	50220	MEDICARE	-	-	-	18	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-51520	51520	SUPPORT SERVICES	-	-	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-51630	51630	CONTRACTUAL SERVICES	-	199,853	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-52110	52110	OFFICE/COMPUTER SUPPLIES	-	165	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-52610	52610	PROGRAM EXPENSES	-	153,887	399,802	284,327	245,678	245,678
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-54110	54110	INTERFUND TRANSFER OUT	-	13,000	-	-	-	-
227	SOUTH COUNTY YOUTH TASK FORCE	30	3000	2273000	2273000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
SOUTH COUNTY YOUTH TASK FORCE Total								-	372,005	399,802	301,459	245,678	245,678
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-51630	51630	CONTRACTUAL SERVICES	64,341	139,153	349,984	403,193	-	-
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-52610	52610	PROGRAM EXPENSES	-	1,632	469,183	21,118	-	-
228	BRD STATE&COMM CORR TITLE II	30	3000	2283000	2283000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
BRD STATE&COMM CORR TITLE II Total								64,341	140,785	819,167	424,311	-	-
229	SPECIAL ENFORCEMENT OPS FUND	30	3000	2293000	2293000-52820	52820	INVESTIGATIVE FND SPC ACT	3,000	3,000	-	3,000	3,000	3,000
229	SPECIAL ENFORCEMENT OPS FUND	30	3000	2293000	2293000-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
SPECIAL ENFORCEMENT OPS FUND Total								3,000	3,000	-	3,000	3,000	3,000
230	BEGIN LOAN FUND	40	4060	2304060	2304060-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
230	BEGIN LOAN FUND	40	4060	2304060	2304060-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
230	BEGIN LOAN FUND	40	4060	2304060	2304060-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
230	BEGIN LOAN FUND	40	4060	2304060	2304060-55120	55120	BAD DEBT EXPENSE	-	-	-	-	-	-
230	BEGIN LOAN FUND	40	4060	2304060	2304060-58155	58155	REHAB LOANS	-	-	-	-	-	-
BEGIN LOAN FUND Total								-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-51310	51310	LEGAL FEES	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-54110	54110	INTERFUND TRANSFER OUT	-	246	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-55120	55120	BAD DEBT EXPENSE	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-57115	57115	DEBT INTEREST	-	-	-	-	-	-
235	RESIDENTIAL DEV LOAN PROG FUND	40	4060	2354060	2354060-58155	58155	REHAB LOANS	-	-	-	-	-	-
RESIDENTIAL DEV LOAN PROG FUND Total								-	246	-	-	-	-
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-51645	51645	COUNTY BILLINGS	293,358	354,965	372,700	372,700	239,365	282,770
240	PROP 172 SALES TAX - P.S. FUND	30	3000	2403000	2403000-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
PROP 172 SALES TAX - P.S. FUND Total								293,958	354,965	372,700	372,700	239,365	282,770
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50110	50110	SALARIES	51,726	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50114	50114	EARNED LEAVE CASHOUT	854	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50130	50130	OVERTIME	2,730	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50205	50205	WORKERS COMP	297	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50210	50210	RETIREMENT (FULL TIME)	3,606	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50212	50212	DEFERRED COMPENSATION ER	126	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50213	50213	UAL RETIREMENT	12,186	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50220	50220	MEDICARE	554	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50225	50225	HEALTH INSURANCE BENEFITS	4,049	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50230	50230	LIFE INSURANCE BENEFITS	49	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50235	50235	EMPLOYEE ASSISTANCE PROG	64	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50240	50240	UNEMPLOYMENT INSURANCE	114	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-50255	50255	MISC DISABILITY INSURANCE	69	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-51310	51310	LEGAL FEES	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-51510	51510	PROFESSIONAL SUPPORT	235	-	-	-	100	100
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-51610	51610	ADVERTISING-PUBLICITY	3,057	2,088	-	2,804	3,100	3,100
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-51620	51620	AUDIT SERVICES	3,933	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-51630	51630	CONTRACTUAL SERVICES	71,670	48,000	48,000	48,000	48,000	48,000
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-52110	52110	OFFICE/COMPUTER SUPPLIES	51	-	-	513	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-53135	53135	IMPROVEMENTS	49	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-53142	53142	CAPITAL IMPROVMENT PLAN	203,345	217,057	193,841	179,943	130,000	130,000
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54110	54110	INTERFUND TRANSFER OUT	38,880	57,230	8,433	8,433	32,000	32,000
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54140	54140	FACILITY SERVICE CHARGE	11,594	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54145	54145	INFO TECH SERVICE CHARGE	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54150	54150	OVERHEAD CHARGES	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-54155	54155	LIABILITY INSURANCE CHRGS	6,144	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-55120	55120	BAD DEBT EXPENSE	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-58145	58145	GRANTS	303,490	227,489	259,870	259,870	190,000	190,000
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-58155	58155	REHAB LOANS	-	-	-	-	-	-
245	COMMUNITY DEV BLOCK GRANT FUND	40	4060	2454060	2454060-58160	58160	NON-PROFIT GRANTS	55,857	-	-	-	-	-
COMMUNITY DEV BLOCK GRANT FUND Total								774,729	551,864	510,145	499,563	403,200	403,200
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50110	50110	SALARIES	64,490	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50114	50114	EARNED LEAVE CASHOUT	3,368	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50130	50130	OVERTIME	6,369	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50205	50205	WORKERS COMP	974	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50210	50210	RETIREMENT (FULL TIME)	9,222	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50212	50212	DEFERRED COMPENSATION ER	338	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50213	50213	UAL RETIREMENT	39,916	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50220	50220	MEDICARE	1,435	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50225	50225	HEALTH INSURANCE BENEFITS	10,243	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50230	50230	LIFE INSURANCE BENEFITS	121	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50235	50235	EMPLOYEE ASSISTANCE PROG	159	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50240	50240	UNEMPLOYMENT INSURANCE	374	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-50255	50255	MISC DISABILITY INSURANCE	177	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-51310	51310	LEGAL FEES	2,805	322	3,000	4,000	10,000	10,000
250	HOUSING TRUST FUND	40	4060	2504060	2504060-51510	51510	PROFESSIONAL SUPPORT	86	75	30	75	75	75
250	HOUSING TRUST FUND	40	4060	2504060	2504060-51610	51610	ADVERTISING-PUBLICITY	-	-	2,800	224	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-51630	51630	CONTRACTUAL SERVICES	293,416	240,990	103,600	150,045	103,600	103,600
250	HOUSING TRUST FUND	40	4060	2504060	2504060-52110	52110	OFFICE/COMPUTER SUPPLIES	234	-	750	311	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-52520	52520	ADMINISTRATIVE FEES	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-52610	52610	PROGRAM EXPENSES	-	-	101,000	195,639	300,000	300,000
250	HOUSING TRUST FUND	40	4060	2504060	2504060-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-54110	54110	INTERFUND TRANSFER OUT	1,402	92,610	177,815	177,815	151,570	156,660
250	HOUSING TRUST FUND	40	4060	2504060	2504060-54140	54140	FACILITY SERVICE CHARGE	13,523	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-54150	54150	OVERHEAD CHARGES	333	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-55120	55120	BAD DEBT EXPENSE	(23,834)	2,501	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-57115	57115	DEBT INTEREST	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-57130	57130	LEASE PRINCIPAL	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-57135	57135	LEASE INTEREST	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-58145	58145	GRANTS	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-58155	58155	REHAB LOANS	-	-	-	-	-	-
250	HOUSING TRUST FUND	40	4060	2504060	2504060-58160	58160	NON-PROFIT GRANTS	-	-	-	-	-	-

Expenditure Line-item Details by Fund													
FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
HOUSING TRUST FUND Total								425,749	336,498	388,995	528,109	565,245	570,335
255	LOS ARROYOS FUND	40	4060	2554060	2554060-51310	51310	LEGAL FEES	12,465	-	-	-	10,000	10,000
255	LOS ARROYOS FUND	40	4060	2554060	2554060-51630	51630	CONTRACTUAL SERVICES	116,400	86,400	86,400	86,400	86,400	86,400
255	LOS ARROYOS FUND	40	4060	2554060	2554060-52520	52520	ADMINISTRATIVE FEES	-	-	-	-	-	-
255	LOS ARROYOS FUND	40	4060	2554060	2554060-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
255	LOS ARROYOS FUND	40	4060	2554060	2554060-58155	58155	REHAB LOANS	-	-	-	-	-	-
LOS ARROYOS FUND Total								128,865	86,400	86,400	86,400	96,400	96,400
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50110	50110	SALARIES	-	-	-	-	62,406	64,274
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50130	50130	OVERTIME	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50205	50205	WORKERS COMP	-	-	-	-	4,331	4,628
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	6,883	6,942
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	72	72
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50213	50213	UAL RETIREMENT	-	-	-	-	11,724	12,277
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50220	50220	MEDICARE	-	-	-	-	905	932
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	4,266	4,373
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	91	92
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	87	89
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	114	114
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	94	94
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-51310	51310	LEGAL FEES	-	-	-	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-51410	51410	UTILITIES	35,316	48,514	60,000	60,000	66,469	66,496
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-51625	51625	CONSULTANTS	5,810	1,005	19,961	10,000	11,000	11,000
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-51630	51630	CONTRACTUAL SERVICES	305,274	327,167	383,427	350,000	350,000	350,000
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-52210	52210	REPAIRS & MAINTENANCE	-	-	153,504	153,504	100,000	100,000
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-52610	52610	PROGRAM EXPENSES	-	-	45,000	45,000	45,000	45,000
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-53125	53125	VEHICLES	-	-	65,000	-	-	-
260	COMM FACILITIES DISTRICT FUND	55	5500	2605500	2605500-54150	54150	OVERHEAD CHARGES	671	20,164	21,015	21,015	24,446	25,668
COMM FACILITIES DISTRICT FUND Total								347,071	396,850	747,907	639,519	687,888	692,051
265	BEGIN REUSE FUND	40	4060	2654060	2654060-52520	52520	ADMINISTRATIVE FEES	-	-	-	-	-	-
265	BEGIN REUSE FUND	40	4060	2654060	2654060-54110	54110	INTERFUND TRANSFER OUT	19,224	-	-	-	-	-
BEGIN REUSE FUND Total								19,224	-	-	-	-	-
270	CALHOME FUND	40	4060	2704060	2704060-52520	52520	ADMINISTRATIVE FEES	-	-	-	-	-	-
270	CALHOME FUND	40	4060	2704060	2704060-58155	58155	REHAB LOANS	-	-	-	-	-	-
CALHOME FUND Total								-	-	-	-	-	-
272	CALHOME REUSE FUND	40	4060	2724060	2724060-52520	52520	ADMINISTRATIVE FEES	-	-	-	-	-	-
272	CALHOME REUSE FUND	40	4060	2724060	2724060-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
CALHOME REUSE FUND Total								-	-	-	-	-	-
275	FIRE SPECIAL GRANTS FUND	35	3500	2753500	2753500-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
275	FIRE SPECIAL GRANTS FUND	35	3500	2753500	2753500-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
275	FIRE SPECIAL GRANTS FUND	35	3500	2753500	2753500-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
FIRE SPECIAL GRANTS FUND Total								-	-	-	-	-	-
280	GOLF COURSE FUND	45	4500	2804500	2804500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
280	GOLF COURSE FUND	45	4500	2804500	2804500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
GOLF COURSE FUND Total								-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50110	50110	SALARIES	406,837	466,533	526,420	424,167	725,827	759,976
290	RECREATION FUND	50	5000	2905000	2905000-50114	50114	EARNED LEAVE CASHOUT	1,290	1,395	-	7,665	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50120	50120	WAGES/PART TIME	41,877	33,913	-	17,536	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50130	50130	OVERTIME	723	3,544	-	88	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50205	50205	WORKERS COMP	7,666	10,265	10,560	10,560	2,422	2,632
290	RECREATION FUND	50	5000	2905000	2905000-50210	50210	RETIREMENT (FULL TIME)	45,126	58,573	60,996	48,907	80,059	82,077
290	RECREATION FUND	50	5000	2905000	2905000-50212	50212	DEFERRED COMPENSATION ER	1,035	1,080	1,440	990	1,800	1,800
290	RECREATION FUND	50	5000	2905000	2905000-50213	50213	UAL RETIREMENT	77,961	74,842	82,280	82,280	136,357	145,158

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
290	RECREATION FUND	50	5000	2905000	2905000-50215	50215	RETIREMENT (PART TIME)	359	351	-	284	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50220	50220	MEDICARE	6,830	7,347	7,635	6,469	10,524	11,020
290	RECREATION FUND	50	5000	2905000	2905000-50225	50225	HEALTH INSURANCE BENEFITS	92,396	103,222	130,345	84,663	170,978	175,252
290	RECREATION FUND	50	5000	2905000	2905000-50230	50230	LIFE INSURANCE BENEFITS	670	755	855	680	1,188	1,200
290	RECREATION FUND	50	5000	2905000	2905000-50235	50235	EMPLOYEE ASSISTANCE PROG	809	920	990	777	1,359	1,386
290	RECREATION FUND	50	5000	2905000	2905000-50240	50240	UNEMPLOYMENT INSURANCE	744	403	822	754	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50255	50255	MISC DISABILITY INSURANCE	946	1,017	1,137	862	1,658	1,658
290	RECREATION FUND	50	5000	2905000	2905000-50260	50260	RETIREE MEDICAL	2,205	30	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-50270	50270	CONTRA. PERSONNEL EXPENSE	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-51110	51110	EMPLOYEE TRAINING	-	926	2,500	750	2,650	2,650
290	RECREATION FUND	50	5000	2905000	2905000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	108	4,200	198	1,468	1,468
290	RECREATION FUND	50	5000	2905000	2905000-51410	51410	UTILITIES	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-51510	51510	PROFESSIONAL SUPPORT	1,931	1,091	1,953	495	825	908
290	RECREATION FUND	50	5000	2905000	2905000-51530	51530	MEETING EXPENSES	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-51610	51610	ADVERTISING-PUBLICITY	24,753	31,928	38,574	35,729	37,297	38,552
290	RECREATION FUND	50	5000	2905000	2905000-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-51630	51630	CONTRACTUAL SERVICES	215,823	363,695	529,593	366,509	412,551	452,373
290	RECREATION FUND	50	5000	2905000	2905000-51632	51632	CONTRACT CLASSES	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-52110	52110	OFFICE/COMPUTER SUPPLIES	4,599	4,129	3,750	3,000	3,750	3,750
290	RECREATION FUND	50	5000	2905000	2905000-52210	52210	REPAIRS & MAINTENANCE	-	-	-	27	-	-
290	RECREATION FUND	50	5000	2905000	2905000-52610	52610	PROGRAM EXPENSES	3,372	2,252	1,750	1,700	1,700	2,000
290	RECREATION FUND	50	5000	2905000	2905000-53120	53120	EQUIPMENT/FURNITURE	-	20,276	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	862,500	-
290	RECREATION FUND	50	5000	2905000	2905000-54130	54130	FLEET SERVICE CHARGE	4,720	6,150	7,189	7,189	6,625	7,044
290	RECREATION FUND	50	5000	2905000	2905000-54135	54135	EQUIPMENT SERVICE CHARGE	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-54145	54145	INFO TECH SERVICE CHARGE	16,632	45,249	43,811	43,811	41,657	43,501
290	RECREATION FUND	50	5000	2905000	2905000-54150	54150	OVERHEAD CHARGES	159,222	-	-	-	86,250	-
290	RECREATION FUND	50	5000	2905000	2905000-54155	54155	LIABILITY INSURANCE CHRGS	39,597	-	-	-	-	-
290	RECREATION FUND	50	5000	2905000	2905000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
290	RECREATION FUND	50	5010	2905010	2905010-50120	50120	WAGES/PART TIME	8,132	6,801	31,938	13,000	25,250	26,513
290	RECREATION FUND	50	5010	2905010	2905010-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5010	2905010	2905010-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5010	2905010	2905010-50210	50210	RETIREMENT (FULL TIME)	-	468	-	341	-	-
290	RECREATION FUND	50	5010	2905010	2905010-50215	50215	RETIREMENT (PART TIME)	402	5	719	23	328	345
290	RECREATION FUND	50	5010	2905010	2905010-50220	50220	MEDICARE	122	92	463	78	366	384
290	RECREATION FUND	50	5010	2905010	2905010-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
290	RECREATION FUND	50	5010	2905010	2905010-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
290	RECREATION FUND	50	5010	2905010	2905010-52610	52610	PROGRAM EXPENSES	3,731	5,739	5,412	8,000	8,400	8,820
290	RECREATION FUND	50	5015	2905015	2905015-50120	50120	WAGES/PART TIME	12,402	6,412	14,070	7,500	9,000	9,500
290	RECREATION FUND	50	5015	2905015	2905015-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5015	2905015	2905015-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5015	2905015	2905015-50215	50215	RETIREMENT (PART TIME)	270	98	317	108	117	124
290	RECREATION FUND	50	5015	2905015	2905015-50220	50220	MEDICARE	164	109	204	120	131	138
290	RECREATION FUND	50	5015	2905015	2905015-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5015	2905015	2905015-52610	52610	PROGRAM EXPENSES	267	777	1,000	5,000	1,500	1,500
290	RECREATION FUND	50	5020	2905020	2905020-50120	50120	WAGES/PART TIME	18,957	7,772	25,350	18,500	25,000	26,250
290	RECREATION FUND	50	5020	2905020	2905020-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-50215	50215	RETIREMENT (PART TIME)	455	108	570	169	325	341
290	RECREATION FUND	50	5020	2905020	2905020-50220	50220	MEDICARE	276	121	368	189	363	381
290	RECREATION FUND	50	5020	2905020	2905020-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-52610	52610	PROGRAM EXPENSES	8,225	11,573	15,104	15,104	15,859	16,652
290	RECREATION FUND	50	5020	2905020	2905020-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
290	RECREATION FUND	50	5020	2905020	2905020-54145	54145	INFO TECH SERVICE CHARGE	16,359	-	-	-	-	-
290	RECREATION FUND	50	5025	2905025	2905025-51630	51630	CONTRACTUAL SERVICES	-	12,500	26,522	39,022	27,500	30,250

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
290	RECREATION FUND	50	5025	2905025	2905025-52610	52610	PROGRAM EXPENSES	12,500	1,252	2,379	2,379	3,998	4,118
290	RECREATION FUND	50	5030	2905030	2905030-50120	50120	WAGES/PART TIME	53,103	45,550	81,585	98,237	72,100	74,263
290	RECREATION FUND	50	5030	2905030	2905030-50130	50130	OVERTIME	-	-	-	12	-	-
290	RECREATION FUND	50	5030	2905030	2905030-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-50210	50210	RETIREMENT (FULL TIME)	-	67	-	73	-	-
290	RECREATION FUND	50	5030	2905030	2905030-50215	50215	RETIREMENT (PART TIME)	1,492	(2,415)	1,836	1,140	937	965
290	RECREATION FUND	50	5030	2905030	2905030-50220	50220	MEDICARE	735	(555)	1,183	1,281	1,045	1,077
290	RECREATION FUND	50	5030	2905030	2905030-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-52110	52110	OFFICE/COMPUTER SUPPLIES	114	-	-	17	-	-
290	RECREATION FUND	50	5030	2905030	2905030-52210	52210	REPAIRS & MAINTENANCE	16,500	16,500	16,500	16,500	16,500	16,500
290	RECREATION FUND	50	5030	2905030	2905030-52610	52610	PROGRAM EXPENSES	12,101	26,860	27,295	14,500	1,500	1,500
290	RECREATION FUND	50	5030	2905030	2905030-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
290	RECREATION FUND	50	5030	2905030	2905030-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
290	RECREATION FUND	50	5035	2905035	2905035-51630	51630	CONTRACTUAL SERVICES	281,358	325,032	330,750	325,000	325,000	341,250
290	RECREATION FUND	50	5035	2905035	2905035-52610	52610	PROGRAM EXPENSES	14,209	3,767	4,200	4,200	4,200	4,800
290	RECREATION FUND	50	5040	2905040	2905040-50120	50120	WAGES/PART TIME	53,173	37,950	63,292	28,800	27,040	28,392
290	RECREATION FUND	50	5040	2905040	2905040-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-50215	50215	RETIREMENT (PART TIME)	1,374	497	1,424	369	352	369
290	RECREATION FUND	50	5040	2905040	2905040-50220	50220	MEDICARE	761	565	918	411	392	412
290	RECREATION FUND	50	5040	2905040	2905040-50225	50225	HEALTH INSURANCE BENEFITS	-	8	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-50235	50235	EMPLOYEE ASSISTANCE PROG	-	2	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-50255	50255	MISC DISABILITY INSURANCE	-	1	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
290	RECREATION FUND	50	5040	2905040	2905040-52610	52610	PROGRAM EXPENSES	208	8	1,213	1,155	1,155	1,155
290	RECREATION FUND	50	5050	2905050	2905050-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
290	RECREATION FUND	50	5050	2905050	2905050-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5050	2905050	2905050-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5050	2905050	2905050-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
290	RECREATION FUND	50	5050	2905050	2905050-52610	52610	PROGRAM EXPENSES	856	2,884	2,500	2,800	2,800	3,000
290	RECREATION FUND	50	5055	2905055	2905055-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-51510	51510	PROFESSIONAL SUPPORT	2,243	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-52210	52210	REPAIRS & MAINTENANCE	57,175	54,080	37,596	79,500	60,000	60,000
290	RECREATION FUND	50	5055	2905055	2905055-52610	52610	PROGRAM EXPENSES	-	1,560	1,000	-	-	-
290	RECREATION FUND	50	5055	2905055	2905055-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-50120	50120	WAGES/PART TIME	-	337	23,920	39,500	88,500	93,000
290	RECREATION FUND	50	5060	2905060	2905060-50130	50130	OVERTIME	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-50215	50215	RETIREMENT (PART TIME)	95	4	538	1	1,151	1,209
290	RECREATION FUND	50	5060	2905060	2905060-50220	50220	MEDICARE	-	5	347	1	1,283	1,349
290	RECREATION FUND	50	5060	2905060	2905060-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-51630	51630	CONTRACTUAL SERVICES	-	4,875	2,000	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
290	RECREATION FUND	50	5060	2905060	2905060-52610	52610	PROGRAM EXPENSES	-	7,370	15,100	26,000	36,000	37,800
290	RECREATION FUND	50	5070	2905070	2905070-50120	50120	WAGES/PART TIME	10,018	12,805	3,700	6,374	13,650	14,330
290	RECREATION FUND	50	5070	2905070	2905070-50205	50205	WORKERS COMP	-	-	-	-	-	-
290	RECREATION FUND	50	5070	2905070	2905070-50210	50210	RETIREMENT (FULL TIME)	-	-	-	33	-	-
290	RECREATION FUND	50	5070	2905070	2905070-50215	50215	RETIREMENT (PART TIME)	280	168	83	124	177	186
290	RECREATION FUND	50	5070	2905070	2905070-50220	50220	MEDICARE	159	187	54	142	198	208
290	RECREATION FUND	50	5070	2905070	2905070-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
290	RECREATION FUND	50	5070	2905070	2905070-52610	52610	PROGRAM EXPENSES	2,758	2,945	2,625	2,818	3,300	3,465
290	RECREATION FUND	50	5080	2905080	2905080-51510	51510	PROFESSIONAL SUPPORT	2,254	1,799	1,800	1,800	500	500
290	RECREATION FUND	50	5080	2905080	2905080-51630	51630	CONTRACTUAL SERVICES	-	461	472	472	2,300	2,300
290	RECREATION FUND	50	5080	2905080	2905080-54140	54140	FACILITY SERVICE CHARGE	-	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
290	RECREATION FUND	50	5080	2905080	2905080-54145	54145	INFO TECH SERVICE CHARGE	1,363	-	-	-	-	-
RECREATION FUND Total								1,755,215	1,837,138	2,203,145	1,906,884	3,367,661	2,547,750
293	OPIOID SETTLEMENT	10	1000	2931000	2931000-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
293	OPIOID SETTLEMENT	10	1000	2931000	2931000-52610	52610	PROGRAM EXPENSES	-	25,275	-	-	-	-
OPIOID SETTLEMENT Total								-	25,275	-	-	-	-
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-53142	53142	CAPITAL IMPROVMENT PLAN	16,160	207,391	-	-	-	-
400	CAPITAL PROJECT FUND	35	3500	4003500	4003500-54110	54110	INTERFUND TRANSFER OUT	-	200,000	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-53110	53110	LAND	216	101	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-53135	53135	IMPROVEMENTS	3,241	-	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-53142	53142	CAPITAL IMPROVMENT PLAN	2,026,382	179,401	3,823,592	214,903	5,417,618	11,500,000
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
400	CAPITAL PROJECT FUND	55	5500	4005500	4005500-54150	54150	OVERHEAD CHARGES	-	247	257	257	428,581	635,993
CAPITAL PROJECT FUND Total								2,045,998	587,139	3,823,849	215,160	5,846,199	12,135,993
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	20	2010	4052010	4052010-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
405	GILROY COMMUNITY LIBRARY FUND	55	5500	4055500	4055500-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	800,000	400,000	5,000,000	-
405	GILROY COMMUNITY LIBRARY FUND	55	5500	4055500	4055500-54150	54150	OVERHEAD CHARGES	-	-	-	-	135,491	-
GILROY COMMUNITY LIBRARY FUND Total								-	-	800,000	400,000	5,135,491	-
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-51630	51630	CONTRACTUAL SERVICES	2,545	4,867	9,275	-	-	-
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-53142	53142	CAPITAL IMPROVMENT PLAN	-	1,442	460,197	-	897,439	210,000
410	STORM DRAIN DEVELOPMENT FUND	55	5500	4105500	4105500-54150	54150	OVERHEAD CHARGES	194	730	760	760	25,203	10,875
STORM DRAIN DEVELOPMENT FUND Total								2,739	7,038	470,233	760	922,642	220,875
415	UTILITY UNDERGROUNDING FUND	55	5500	4155500	4155500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
415	UTILITY UNDERGROUNDING FUND	55	5500	4155500	4155500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
415	UTILITY UNDERGROUNDING FUND	55	5500	4155500	4155500-54150	54150	OVERHEAD CHARGES	-	-	-	-	-	-
UTILITY UNDERGROUNDING FUND Total								-	-	-	-	-	-
418	BANS REFINANCE SER 2009	55	5500	4185500	4185500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
BANS REFINANCE SER 2009 Total								-	-	-	-	-	-
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-52610	52610	PROGRAM EXPENSES	-	-	2,000	2,000	2,000	2,000
420	STREET TREE DEVELOPMENT FUND	55	5500	4205500	4205500-54150	54150	OVERHEAD CHARGES	-	238	248	248	289	303
STREET TREE DEVELOPMENT FUND Total								-	238	2,248	2,248	2,289	2,303
422	STORMWATER MNGMT	55	5500	4225500	4225500-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-53110	53110	LAND	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	-	-	-	-
422	STORMWATER MNGMT	55	5500	4225500	4225500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	110,000	113,000
STORMWATER MNGMT Total								-	-	-	-	110,000	113,000
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-51510	51510	PROFESSIONAL SUPPORT	-	-	2,500	2,500	2,500	2,500
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-51630	51630	CONTRACTUAL SERVICES	2,545	179,897	287,143	430,410	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-52110	52110	OFFICE/COMPUTER SUPPLIES	544	-	400	400	400	400
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-53135	53135	IMPROVEMENTS	3,802,766	2,336,800	-	-	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-53142	53142	CAPITAL IMPROVMENT PLAN	231,990	321,631	9,687,863	1,684,688	4,908,350	3,326,000
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-54110	54110	INTERFUND TRANSFER OUT	-	-	1,046,337	1,046,337	-	-
425	TRAFFIC IMPACT FUND	55	5500	4255500	4255500-54150	54150	OVERHEAD CHARGES	26	9,497	9,898	9,898	686,207	194,575
TRAFFIC IMPACT FUND Total								4,040,371	2,847,825	11,034,141	3,174,233	5,597,457	3,523,475
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-50310	50310	APPAREL, BOOTS, PPE	-	-	1,500	-	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-51510	51510	PROFESSIONAL SUPPORT	-	-	2,500	-	5,000	2,500
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-51630	51630	CONTRACTUAL SERVICES	2,545	4,867	9,275	8,082	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	5,000	5,000	5,000	5,000
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-53142	53142	CAPITAL IMPROVMENT PLAN	-	4,773	1,445,599	30,000	975,000	2,587,000
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-54110	54110	INTERFUND TRANSFER OUT	1,543,668	1,506,917	2,244,400	2,244,400	2,243,600	2,241,600
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-54113	54113	TRF OUT SCRWA CONSTRUCTION	-	-	-	-	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-54114	54114	TRF OUT SCRWA CIP	-	-	-	-	-	-
430	SEWER DEVELOPMENT FUND	55	5500	4305500	4305500-54150	54150	OVERHEAD CHARGES	14,505	801	835	835	971	1,020
SEWER DEVELOPMENT FUND Total								1,563,218	1,517,357	3,709,109	2,288,317	3,229,571	4,837,120
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-50310	50310	APPAREL, BOOTS, PPE	-	-	1,500	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-51510	51510	PROFESSIONAL SUPPORT	-	-	2,500	2,500	2,500	2,500
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-51630	51630	CONTRACTUAL SERVICES	2,545	4,867	9,275	8,092	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-53110	53110	LAND	-	-	-	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-53142	53142	CAPITAL IMPROVMENT PLAN	304,913	10,679	3,200,793	1,346,128	3,542,000	973,000
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
435	WATER DEVELOPMENT FUND	55	5500	4355500	4355500-54150	54150	OVERHEAD CHARGES	6	945	985	985	1,145	1,202
WATER DEVELOPMENT FUND Total								308,064	16,491	3,215,053	1,357,705	3,545,645	976,702
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-50310	50310	APPAREL, BOOTS, PPE	-	-	1,500	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-51630	51630	CONTRACTUAL SERVICES	6,428	40,264	13,913	72,138	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-53125	53125	VEHICLES	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-53130	53130	BUILDINGS	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-53142	53142	CAPITAL IMPROVMENT PLAN	-	431,569	14,429,665	1,386,096	16,500,000	16,500,000
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-54110	54110	INTERFUND TRANSFER OUT	3,188,031	2,979,899	3,758,264	3,758,264	3,782,168	3,726,649
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-54150	54150	OVERHEAD CHARGES	-	15,532	16,187	16,187	18,830	19,771
440	PUBLIC FACILITIES IMPACT FUND	55	5500	4405500	4405500-58125	58125	INTERFUND INTEREST EXPENS	58,858	32,914	-	-	-	-
PUBLIC FACILITIES IMPACT FUND Total								3,255,817	3,500,178	18,219,529	5,232,685	20,300,998	20,246,420
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50110	50110	SALARIES	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50130	50130	OVERTIME	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50205	50205	WORKERS COMP	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50210	50210	RETIREMENT (FULL TIME)	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50212	50212	DEFERRED COMPENSATION ER	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50213	50213	UAL RETIREMENT	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50220	50220	MEDICARE	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50225	50225	HEALTH INSURANCE BENEFITS	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50230	50230	LIFE INSURANCE BENEFITS	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50235	50235	EMPLOYEE ASSISTANCE PROG	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50240	50240	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-50255	50255	MISC DISABILITY INSURANCE	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-52610	52610	PROGRAM EXPENSES	477	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-53142	53142	CAPITAL IMPROVMENT PLAN	336,377	931,853	2,687,186	2,687,186	-	-
487	DOWNTOWN BEAUTIFICATION	55	5500	4875500	4875500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
DOWNTOWN BEAUTIFICATION Total								336,854	931,853	2,687,186	2,687,186	-	-
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-51630	51630	CONTRACTUAL SERVICES	4,890	6,535	5,392	6,605	7,200	7,415
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-54150	54150	OVERHEAD CHARGES	-	1,042	1,086	1,086	1,263	1,326
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-57110	57110	DEBT REDEMPTION	1,055,605	1,089,573	1,124,634	1,124,634	1,160,824	1,198,178
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-57115	57115	DEBT INTEREST	779,906	746,475	711,970	711,970	676,354	639,591

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
500	GILROY COM LIBRARY DS FUND	20	2010	5002010	5002010-57125	57125	PREPAYMENTS/DEBT	-	-	-	-	-	-
GILROY COM LIBRARY DS FUND Total								1,841,001	1,843,625	1,843,082	1,844,295	1,845,641	1,846,510
505	CA ENERGY COMM LOAN FUND	55	5500	5055500	5055500-54150	54150	OVERHEAD CHARGES	-	491	512	512	596	625
505	CA ENERGY COMM LOAN FUND	55	5500	5055500	5055500-57110	57110	DEBT REDEMPTION	93,359	94,281	95,241	95,241	96,196	97,160
505	CA ENERGY COMM LOAN FUND	55	5500	5055500	5055500-57115	57115	DEBT INTEREST	6,503	5,581	4,622	4,622	3,667	2,703
CA ENERGY COMM LOAN FUND Total								99,862	100,353	100,375	100,375	100,459	100,488
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-51630	51630	CONTRACTUAL SERVICES	3,022	4,260	5,238	3,000	3,100	3,200
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-54150	54150	OVERHEAD CHARGES	-	1,632	1,701	1,701	1,979	2,078
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-57110	57110	DEBT REDEMPTION	1,035,000	1,063,146	1,140,757	1,140,757	1,183,287	1,227,403
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-57115	57115	DEBT INTEREST	659,003	587,398	474,128	474,128	431,598	387,482
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-57122	57122	COST OF ISSUANCE	169,268	-	-	-	-	-
510	LEASE REVEN BONDS DS 2013 FUND	20	2010	5102010	5102010-57140	57140	PAYMENT TO ESCROW	15,352,976	-	-	-	-	-
LEASE REVEN BONDS DS 2013 FUND Total								17,219,870	1,656,437	1,621,824	1,619,586	1,619,964	1,620,163
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-51630	51630	CONTRACTUAL SERVICES	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-57110	57110	DEBT REDEMPTION	-	-	-	-	-	-
515	PFFA REFUNDING LEASE2010 FUND	20	2010	5152010	5152010-57115	57115	DEBT INTEREST	-	-	-	-	-	-
PFFA REFUNDING LEASE2010 FUND Total								-	-	-	-	-	-
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-51630	51630	CONTRACTUAL SERVICES	3,700	3,000	5,238	3,700	3,900	4,000
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-54150	54150	OVERHEAD CHARGES	-	403	420	420	488	513
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-57110	57110	DEBT REDEMPTION	755,000	795,000	840,000	840,000	880,000	925,000
520	LEASE REV BONDS SER 2020A FUND	20	2010	5202010	5202010-57115	57115	DEBT INTEREST	592,875	554,125	513,250	513,250	470,250	425,125
LEASE REV BONDS SER 2020A FUND Total								1,352,175	1,352,528	1,358,908	1,357,370	1,354,638	1,354,638
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50110	50110	SALARIES	310,606	319,738	426,861	362,641	414,430	439,149
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50114	50114	EARNED LEAVE CASHOUT	-	3,748	-	6,619	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50120	50120	WAGES/PART TIME	10,560	12,557	17,729	11,500	36,235	38,045
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50130	50130	OVERTIME	1,578	4,107	5,000	29,006	5,300	5,600
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50203	50203	COMPENSATED ABSENCES	(9,270)	15,442	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50205	50205	WORKERS COMP	52,949	55,039	57,116	57,116	44,083	48,641
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50210	50210	RETIREMENT (FULL TIME)	31,133	39,775	49,772	41,813	45,712	47,428
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50212	50212	DEFERRED COMPENSATION ER	-	15	1,440	180	1,440	1,440
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50213	50213	UAL RETIREMENT	66,323	60,703	67,139	67,139	77,856	83,879
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50215	50215	RETIREMENT (PART TIME)	311	120	399	-	471	495
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50220	50220	MEDICARE	4,856	4,916	6,547	5,702	6,637	7,027
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50225	50225	HEALTH INSURANCE BENEFITS	95,806	88,485	82,081	83,013	83,294	85,376
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50230	50230	LIFE INSURANCE BENEFITS	463	505	629	574	656	659
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50235	50235	EMPLOYEE ASSISTANCE PROG	615	631	792	712	777	792
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50240	50240	UNEMPLOYMENT INSURANCE	628	323	664	609	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50245	50245	UNIFORM & TOOL ALLOWANCE	1,200	1,800	1,800	1,800	1,800	1,800
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50255	50255	MISC DISABILITY INSURANCE	698	676	932	791	876	876
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50260	50260	RETIREE MEDICAL	3,600	3,305	3,600	3,609	3,600	300
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50310	50310	APPAREL, BOOTS, PPE	4,684	10,346	9,659	9,659	1,600	1,600
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50410	50410	PENSION EXPENSE	-	713,031	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-50420	50420	OPEB EXPENSE	-	302,892	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51110	51110	EMPLOYEE TRAINING	-	1,611	6,000	9,104	6,300	6,700
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	1,840	3,000	3,000	3,000	3,180
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51420	51420	TELECOMMUNICATIONS	-	-	1,800	1,800	30,900	32,750
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51510	51510	PROFESSIONAL SUPPORT	16,359	2,406	1,650	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51520	51520	SUPPORT SERVICES	56,210	83,050	78,212	60,000	41,500	43,755
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-51630	51630	CONTRACTUAL SERVICES	35,520	28,457	20,000	4,000	20,000	21,200
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52110	52110	OFFICE/COMPUTER SUPPLIES	4,435	600	1,500	5,000	1,590	1,650
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52120	52120	PARTS AND ACCESSORIES	226,559	294,965	298,800	280,000	298,800	316,728
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52140	52140	PETROLEUM PRODUCTS	403,403	465,975	535,860	475,000	535,860	568,000
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52150	52150	DEPARTMENT SUPPLIES	-	-	-	-	9,400	9,966

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52160	52160	MISC EXPENSES	-	2,030	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52210	52210	REPAIRS & MAINTENANCE	24,407	126,626	115,000	180,000	150,000	159,000
600	FLEET SERVICES FUND	60	6000	6006000	6006000-52310	52310	EQUIPMENT RENTAL	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-53120	53120	EQUIPMENT/FURNITURE	-	11,794	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-53125	53125	VEHICLES	944,637	1,151,568	2,157,931	2,157,931	1,302,766	545,000
600	FLEET SERVICES FUND	60	6000	6006000	6006000-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-53165	53165	CONTRA CAPITAL OUTLAY	(1,006,785)	(1,150,159)	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-53168	53168	CIP OFFSET	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54110	54110	INTERFUND TRANSFER OUT	2,329	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54120	54120	CAPITAL CONTRIBUTIONS	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54140	54140	FACILITY SERVICE CHARGE	21,818	52,561	56,505	56,505	57,666	59,388
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54145	54145	INFO TECH SERVICE CHARGE	3,136	12,771	3,651	3,651	3,471	3,625
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54150	54150	OVERHEAD CHARGES	16,414	19,231	20,043	20,043	23,315	24,480
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54155	54155	LIABILITY INSURANCE CHRGS	265,480	232,207	273,961	272,489	343,879	376,426
600	FLEET SERVICES FUND	60	6000	6006000	6006000-54160	54160	CAR INSURANCE CHARGES	-	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-55110	55110	LOSS ON DISPOSAL OF F/A	47	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-56120	56120	DEPRECIATION	530,385	621,803	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-57130	57130	LEASE PRINCIPAL	229,269	-	-	5,800	6,150	6,520
600	FLEET SERVICES FUND	60	6000	6006000	6006000-57135	57135	LEASE INTEREST	24,686	-	-	-	-	-
600	FLEET SERVICES FUND	60	6000	6006000	6006000-58130	58130	CLAIMS	-	25,355	33,100	33,100	20,000	20,000
FLEET SERVICES FUND Total								2,377,550	3,622,847	4,339,173	4,249,906	3,579,364	2,961,475
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51110	51110	EMPLOYEE TRAINING	-	-	700	-	-	-
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	640	320	600	600	600
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51510	51510	PROFESSIONAL SUPPORT	1,068	-	150	-	-	-
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51615	51615	INSURANCE CHARGES	323,582	358,955	400,918	370,645	430,400	451,920
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51625	51625	CONSULTANTS	-	-	5,200	5,200	5,460	5,733
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-51630	51630	CONTRACTUAL SERVICES	4,950	-	-	-	-	-
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	140	-	-	-
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-52520	52520	ADMINISTRATIVE FEES	127,913	138,684	144,149	160,000	184,000	209,000
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-54150	54150	OVERHEAD CHARGES	12,311	14,424	15,033	15,033	17,487	18,361
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-58130	58130	CLAIMS	501,641	1,152,085	887,063	1,341,000	1,475,100	1,622,610
605	WORKER'S COMPENSATION FUND	25	2510	6052510	6052510-58140	58140	CLAIMS LIABILITY ADJ	(306,000)	1,345,000	-	-	-	-
WORKER'S COMPENSATION FUND Total								666,065	3,009,788	1,453,673	1,892,478	2,113,047	2,308,224
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-51110	51110	EMPLOYEE TRAINING	-	-	500	-	250	-
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	60	492	525	1,025	525
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-51510	51510	PROFESSIONAL SUPPORT	425	-	75	150	150	150
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-51615	51615	INSURANCE CHARGES	1,989,613	2,269,722	2,610,000	2,564,162	2,692,370	2,961,607
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	200	200	200	200
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-54150	54150	OVERHEAD CHARGES	17,521	20,528	21,394	21,394	24,887	26,131
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-54155	54155	LIABILITY INSURANCE CHRGS	-	-	-	-	-	-
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-58130	58130	CLAIMS	122,491	131,081	331,000	200,000	200,000	200,000
610	LIABILITY INSURANCE FUND	25	2510	6102510	6102510-58140	58140	CLAIMS LIABILITY ADJ	261,636	451,360	-	-	-	-
LIABILITY INSURANCE FUND Total								2,394,187	2,872,751	2,963,661	2,786,431	2,918,882	3,188,613
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50110	50110	SALARIES	390,557	439,115	538,367	470,014	497,573	518,112
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50114	50114	EARNED LEAVE CASHOUT	1,170	2,580	-	2,719	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50120	50120	WAGES/PART TIME	18,422	12,557	17,929	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50130	50130	OVERTIME	10,760	37,433	12,000	33,619	20,000	21,200
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50203	50203	COMPENSATED ABSENCES	(3,633)	2,052	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50205	50205	WORKERS COMP	20,563	21,801	22,980	22,980	56,061	60,445
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50210	50210	RETIREMENT (FULL TIME)	41,377	54,343	62,672	54,279	54,882	55,956
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50212	50212	DEFERRED COMPENSATION ER	990	1,365	1,800	1,620	1,800	1,800
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50213	50213	UAL RETIREMENT	80,940	75,523	84,541	84,541	93,476	98,961
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50215	50215	RETIREMENT (PART TIME)	337	120	403	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50220	50220	MEDICARE	6,435	7,380	8,244	7,455	7,505	7,820
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50225	50225	HEALTH INSURANCE BENEFITS	81,343	85,488	96,931	71,919	72,278	74,085
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50230	50230	LIFE INSURANCE BENEFITS	646	726	833	771	809	813

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50235	50235	EMPLOYEE ASSISTANCE PROG	793	922	990	971	971	990
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50240	50240	UNEMPLOYMENT INSURANCE	769	404	839	769	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50245	50245	UNIFORM & TOOL ALLOWANCE	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50255	50255	MISC DISABILITY INSURANCE	922	991	1,137	1,013	1,082	1,082
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50310	50310	APPAREL, BOOTS, PPE	2,441	4,450	3,645	4,200	3,875	3,875
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50410	50410	PENSION EXPENSE	-	974,166	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-50420	50420	OPEB EXPENSE	-	253,584	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51110	51110	EMPLOYEE TRAINING	-	-	3,000	1,250	3,500	3,500
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	1,000	500	1,250	1,250
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51410	51410	UTILITIES	822,891	960,235	1,294,566	1,294,566	1,424,022	1,566,425
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51415	51415	NATURAL GAS	207,595	188,062	296,151	210,000	231,000	254,100
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51420	51420	TELECOMMUNICATIONS	6,599	10,927	8,312	12,000	12,500	13,250
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51510	51510	PROFESSIONAL SUPPORT	2,520	1,602	3,600	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51520	51520	SUPPORT SERVICES	2,617	1,611	2,940	750	3,050	3,200
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-51630	51630	CONTRACTUAL SERVICES	723,952	634,395	804,496	762,514	728,083	757,883
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-52110	52110	OFFICE/COMPUTER SUPPLIES	67,565	54,003	26,832	10,000	10,600	11,236
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-52150	52150	DEPARTMENT SUPPLIES	-	794	-	-	1,000	1,000
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-52160	52160	MISC EXPENSES	-	2,526	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-52210	52210	REPAIRS & MAINTENANCE	317,751	427,115	333,316	440,000	466,400	494,384
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-52310	52310	EQUIPMENT RENTAL	4,614	25,858	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-53120	53120	EQUIPMENT/FURNITURE	-	-	-	609	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-53135	53135	IMPROVEMENTS	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-53142	53142	CAPITAL IMPROVEMENT PLAN	23,530	143,169	1,333,593	517,000	305,000	385,000
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-53165	53165	CONTRA CAPITAL OUTLAY	(23,530)	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-53168	53168	CIP OFFSET	-	(124,696)	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-54110	54110	INTERFUND TRANSFER OUT	101,895	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-54130	54130	FLEET SERVICE CHARGE	84,742	20,574	24,049	24,049	22,162	23,565
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-54145	54145	INFO TECH SERVICE CHARGE	2,045	3,771	3,651	3,651	3,471	3,625
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-54150	54150	OVERHEAD CHARGES	59,237	69,404	72,332	72,332	84,141	88,348
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-54155	54155	LIABILITY INSURANCE CHRGS	32,997	107,726	128,184	128,265	143,199	158,036
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-55110	55110	LOSS ON DISPOSAL OF F/A	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-56120	56120	DEPRECIATION	-	-	-	-	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-57130	57130	LEASE PRINCIPAL	5,464	5,628	5,796	5,797	-	-
615	FACILITY SERVICES FUND	65	6500	6156500	6156500-58130	58130	CLAIMS	17,881	-	66,200	66,200	40,000	40,000
FACILITY SERVICES FUND Total								3,117,697	4,507,700	5,261,329	4,306,353	4,289,690	4,649,941
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50110	50110	SALARIES	416,378	630,751	837,870	787,341	864,235	895,898
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50114	50114	EARNED LEAVE CASHOUT	2,545	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50120	50120	WAGES/PART TIME	627	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50130	50130	OVERTIME	26	1	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50150	50150	OVERTIME MEALS	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50203	50203	COMPENSATED ABSENCES	(3,195)	12,764	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50205	50205	WORKERS COMP	7,062	10,679	11,105	11,105	2,884	3,103
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50210	50210	RETIREMENT (FULL TIME)	29,256	59,726	96,882	73,217	95,325	96,757
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50212	50212	DEFERRED COMPENSATION ER	750	1,080	2,160	1,080	2,214	2,214
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50213	50213	UAL RETIREMENT	103,185	117,481	130,687	130,687	162,359	171,120
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50220	50220	MEDICARE	6,549	9,349	12,152	11,489	12,531	12,991
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50225	50225	HEALTH INSURANCE BENEFITS	49,891	83,327	86,130	100,844	104,780	107,442
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50230	50230	LIFE INSURANCE BENEFITS	645	900	1,335	1,182	1,380	1,419
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50235	50235	EMPLOYEE ASSISTANCE PROG	712	1,003	1,188	1,165	1,194	1,218
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50240	50240	UNEMPLOYMENT INSURANCE	1,001	641	1,324	1,214	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50255	50255	MISC DISABILITY INSURANCE	971	1,414	1,784	1,708	1,832	1,832
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50260	50260	RETIREE MEDICAL	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50410	50410	PENSION EXPENSE	-	1,070,674	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-50420	50420	OPEB EXPENSE	-	253,584	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51110	51110	EMPLOYEE TRAINING	-	8,741	15,957	5,728	13,290	6,290
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	62	-	4,000	1,500	4,000	4,000

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51410	51410	UTILITIES	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51420	51420	TELECOMMUNICATIONS	401,770	475,876	554,471	548,964	592,841	610,626
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51430	51430	POSTAGE	9	-	100	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51510	51510	PROFESSIONAL SUPPORT	10,963	310	1,648	520	1,648	1,648
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51620	51620	AUDIT SERVICES	2,500	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51625	51625	CONSULTANTS	130,120	118,126	198,122	187,126	152,550	139,050
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-51630	51630	CONTRACTUAL SERVICES	181,549	63,171	-	19,000	21,000	21,000
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-52110	52110	OFFICE/COMPUTER SUPPLIES	15,973	11,210	11,900	11,588	12,138	12,381
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-52160	52160	MISC EXPENSES	-	3,929	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-52210	52210	REPAIRS & MAINTENANCE	154,109	220,308	350,579	291,317	278,778	283,951
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-52230	52230	SOFTWARE MAINTENANCE	647,439	351,322	1,334,786	1,157,516	1,435,331	1,484,662
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-53120	53120	EQUIPMENT/FURNITURE	1,342,814	391,597	1,019,198	589,475	861,000	701,000
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-53165	53165	CONTRA CAPITAL OUTLAY	(958,282)	(56,805)	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-53168	53168	CIP OFFSET	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-54110	54110	INTERFUND TRANSFER OUT	3,624	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-54130	54130	FLEET SERVICE CHARGE	-	-	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-54140	54140	FACILITY SERVICE CHARGE	39,634	78,841	84,757	84,757	88,661	91,309
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-54150	54150	OVERHEAD CHARGES	49,966	58,542	61,012	61,012	70,972	74,521
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-55110	55110	LOSS ON DISPOSAL OF F/A	-	1,124,633	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-56117	56117	AMORTIZ EXPENSE SW SUBSCRIPTIO	394,708	422,304	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-56120	56120	DEPRECIATION	162,580	233,297	-	-	-	-
620	INFORMATION TECHNOLOGY FUND	70	7000	6207000	6207000-57137	57137	SW SUBSCRIPTION INTEREST EXP	15,420	20,297	-	-	-	-
INFORMATION TECHNOLOGY FUND Total								3,211,362	5,779,073	4,819,148	4,079,535	4,780,943	4,724,432
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-51620	51620	AUDIT SERVICES	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-53142	53142	CAPITAL IMPROVMENT PLAN	-	-	4,156,356	500,000	2,500,000	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-53165	53165	CONTRA CAPITAL OUTLAY	4,404	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-53168	53168	CIP OFFSET	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-54110	54110	INTERFUND TRANSFER OUT	-	-	686,000	686,000	-	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-54150	54150	OVERHEAD CHARGES	-	-	-	-	67,745	-
625	EQUIPMENT OUTLAY	10	1000	6251000	6251000-56120	56120	DEPRECIATION	112,032	97,281	-	-	-	-
625	EQUIPMENT OUTLAY	30	3000	6253000	6253000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	35	3500	6253500	6253500-53120	53120	EQUIPMENT/FURNITURE	-	7,402	-	-	-	-
625	EQUIPMENT OUTLAY	40	4000	6254000	6254000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	50	5000	6255000	6255000-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
625	EQUIPMENT OUTLAY	55	5510	6255510	6255510-53120	53120	EQUIPMENT/FURNITURE	-	-	-	-	-	-
EQUIPMENT OUTLAY Total								116,436	104,683	4,842,356	1,186,000	2,567,745	-
700	SEWER FUND	75	7500	7007500	7007500-50410	50410	PENSION EXPENSE	(325,917)	(113,666)	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-50420	50420	OPEB EXPENSE	(126,159)	(152,313)	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-51510	51510	PROFESSIONAL SUPPORT	-	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-51620	51620	AUDIT SERVICES	8,700	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-51630	51630	CONTRACTUAL SERVICES	2,450	3,500	5,552	800	800	800
700	SEWER FUND	75	7500	7007500	7007500-53165	53165	CONTRA CAPITAL OUTLAY	(72,712)	(208,674)	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-53168	53168	CIP OFFSET	-	(45,552)	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-54110	54110	INTERFUND TRANSFER OUT	11,862	12,284	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-54130	54130	FLEET SERVICE CHARGE	59,206	77,139	90,166	90,166	83,093	88,351
700	SEWER FUND	75	7500	7007500	7007500-54140	54140	FACILITY SERVICE CHARGE	134,639	216,418	232,659	232,659	235,709	242,748
700	SEWER FUND	75	7500	7007500	7007500-54145	54145	INFO TECH SERVICE CHARGE	424,620	550,530	533,039	533,039	506,821	529,257
700	SEWER FUND	75	7500	7007500	7007500-54150	54150	OVERHEAD CHARGES	723,376	847,532	883,288	883,288	1,027,489	1,299,396
700	SEWER FUND	75	7500	7007500	7007500-54155	54155	LIABILITY INSURANCE CHRGS	184,445	430,902	512,735	513,062	572,796	632,143
700	SEWER FUND	75	7500	7007500	7007500-55110	55110	LOSS ON DISPOSAL OF F/A	-	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-55120	55120	BAD DEBT EXPENSE	-	135,548	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-56110	56110	AMORTIZATION EXPENSE	-	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-56120	56120	DEPRECIATION	1,506,887	1,915,672	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-57110	57110	DEBT REDEMPTION	-	-	755,000	755,000	785,000	815,000
700	SEWER FUND	75	7500	7007500	7007500-57115	57115	DEBT INTEREST	1,543,667	1,506,917	1,489,400	1,489,400	1,458,600	1,426,600
700	SEWER FUND	75	7500	7007500	7007500-58115	58115	SHARE JOINT VENTURE LOSS	-	-	-	-	-	-
700	SEWER FUND	75	7500	7007500	7007500-58130	58130	CLAIMS	2,295	1,531	16,550	16,550	10,000	10,000
700	SEWER FUND	75	7510	7007510	7007510-50110	50110	SALARIES	488,737	560,781	662,408	631,078	658,289	697,792

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
700	SEWER FUND	75	7510	7007510	7007510-50114	50114	EARNED LEAVE CASHOUT	5,195	1,538	-	1,746	-	-
700	SEWER FUND	75	7510	7007510	7007510-50120	50120	WAGES/PART TIME	28,900	23,831	21,788	8,137	15,410	15,873
700	SEWER FUND	75	7510	7007510	7007510-50130	50130	OVERTIME	11,896	8,925	10,000	4,932	-	-
700	SEWER FUND	75	7510	7007510	7007510-50150	50150	OVERTIME MEALS	43	45	-	68	-	-
700	SEWER FUND	75	7510	7007510	7007510-50203	50203	COMPENSATED ABSENCES	13,376	10,368	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-50205	50205	WORKERS COMP	2,163	2,563	2,689	2,689	2,197	2,417
700	SEWER FUND	75	7510	7007510	7007510-50207	50207	MISC BENEFITS	-	-	-	14	-	-
700	SEWER FUND	75	7510	7007510	7007510-50210	50210	RETIREMENT (FULL TIME)	52,245	69,669	76,644	72,735	72,609	75,362
700	SEWER FUND	75	7510	7007510	7007510-50212	50212	DEFERRED COMPENSATION ER	1,126	1,387	2,070	1,764	2,016	2,016
700	SEWER FUND	75	7510	7007510	7007510-50213	50213	UAL RETIREMENT	88,677	91,589	101,904	101,904	123,669	133,281
700	SEWER FUND	75	7510	7007510	7007510-50215	50215	RETIREMENT (PART TIME)	342	-	490	35	200	206
700	SEWER FUND	75	7510	7007510	7007510-50220	50220	MEDICARE	7,876	8,422	10,077	8,988	9,768	10,348
700	SEWER FUND	75	7510	7007510	7007510-50225	50225	HEALTH INSURANCE BENEFITS	116,078	129,163	115,505	128,876	139,940	143,510
700	SEWER FUND	75	7510	7007510	7007510-50230	50230	LIFE INSURANCE BENEFITS	829	911	821	997	1,081	1,093
700	SEWER FUND	75	7510	7007510	7007510-50235	50235	EMPLOYEE ASSISTANCE PROG	960	1,045	1,139	1,119	1,184	1,208
700	SEWER FUND	75	7510	7007510	7007510-50240	50240	UNEMPLOYMENT INSURANCE	799	493	1,024	939	-	-
700	SEWER FUND	75	7510	7007510	7007510-50255	50255	MISC DISABILITY INSURANCE	1,020	1,133	1,307	1,243	1,363	1,363
700	SEWER FUND	75	7510	7007510	7007510-50260	50260	RETIREE MEDICAL	-	-	900	-	900	900
700	SEWER FUND	75	7510	7007510	7007510-51110	51110	EMPLOYEE TRAINING	-	2,048	3,400	2,300	4,145	4,145
700	SEWER FUND	75	7510	7007510	7007510-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	922	657	1,250	2,000	1,250	1,750
700	SEWER FUND	75	7510	7007510	7007510-51230	51230	TUITION	-	-	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-51430	51430	POSTAGE	31	-	100	-	100	100
700	SEWER FUND	75	7510	7007510	7007510-51510	51510	PROFESSIONAL SUPPORT	2,326	1,171	-	1,300	1,500	1,500
700	SEWER FUND	75	7510	7007510	7007510-51630	51630	CONTRACTUAL SERVICES	101,366	87,310	67,825	62,700	85,300	71,175
700	SEWER FUND	75	7510	7007510	7007510-52110	52110	OFFICE/COMPUTER SUPPLIES	3,144	4,555	2,000	2,000	2,500	2,500
700	SEWER FUND	75	7510	7007510	7007510-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-56117	56117	AMORTIZ EXPENSE SW SUBSCRIPTIO	5,000	5,000	-	-	-	-
700	SEWER FUND	75	7510	7007510	7007510-57137	57137	SW SUBSCRIPTION INTEREST EXP	-	-	-	-	-	-
700	SEWER FUND	75	7520	7007520	7007520-50110	50110	SALARIES	1,333,304	1,038,446	1,972,608	1,678,780	1,220,002	1,279,666
700	SEWER FUND	75	7520	7007520	7007520-50114	50114	EARNED LEAVE CASHOUT	19,781	18,605	-	4,202	-	-
700	SEWER FUND	75	7520	7007520	7007520-50120	50120	WAGES/PART TIME	12,060	58,879	65,000	29,000	60,000	65,000
700	SEWER FUND	75	7520	7007520	7007520-50130	50130	OVERTIME	53,203	25,685	50,000	31,000	50,000	52,000
700	SEWER FUND	75	7520	7007520	7007520-50150	50150	OVERTIME MEALS	-	-	1,000	70	-	-
700	SEWER FUND	75	7520	7007520	7007520-50203	50203	COMPENSATED ABSENCES	20,277	(56,038)	-	-	-	-
700	SEWER FUND	75	7520	7007520	7007520-50205	50205	WORKERS COMP	58,511	66,947	70,795	70,795	88,614	97,027
700	SEWER FUND	75	7520	7007520	7007520-50210	50210	RETIREMENT (FULL TIME)	140,371	128,844	229,291	182,968	134,566	138,204
700	SEWER FUND	75	7520	7007520	7007520-50212	50212	DEFERRED COMPENSATION ER	3,344	2,784	5,742	3,738	3,510	3,510
700	SEWER FUND	75	7520	7007520	7007520-50213	50213	UAL RETIREMENT	249,086	275,732	310,780	310,780	229,194	244,421
700	SEWER FUND	75	7520	7007520	7007520-50215	50215	RETIREMENT (PART TIME)	158	173	1,463	66	780	845
700	SEWER FUND	75	7520	7007520	7007520-50220	50220	MEDICARE	21,571	16,687	30,290	24,323	19,285	20,252
700	SEWER FUND	75	7520	7007520	7007520-50225	50225	HEALTH INSURANCE BENEFITS	258,436	228,560	377,348	257,058	209,698	215,294
700	SEWER FUND	75	7520	7007520	7007520-50230	50230	LIFE INSURANCE BENEFITS	2,173	1,579	2,321	2,355	1,954	1,975
700	SEWER FUND	75	7520	7007520	7007520-50235	50235	EMPLOYEE ASSISTANCE PROG	2,487	1,892	3,159	2,748	2,087	2,129
700	SEWER FUND	75	7520	7007520	7007520-50240	50240	UNEMPLOYMENT INSURANCE	2,373	1,480	3,096	2,838	-	-
700	SEWER FUND	75	7520	7007520	7007520-50255	50255	MISC DISABILITY INSURANCE	2,727	2,048	3,733	3,042	2,494	2,494
700	SEWER FUND	75	7520	7007520	7007520-50260	50260	RETIREE MEDICAL	2,205	1,785	-	15	-	-
700	SEWER FUND	75	7520	7007520	7007520-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
700	SEWER FUND	75	7520	7007520	7007520-50310	50310	APPAREL, BOOTS, PPE	7,305	13,443	11,255	9,000	6,700	6,700
700	SEWER FUND	75	7520	7007520	7007520-51110	51110	EMPLOYEE TRAINING	-	24,711	40,000	9,000	23,500	23,500
700	SEWER FUND	75	7520	7007520	7007520-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	1,893	15,000	1,000	11,500	12,000
700	SEWER FUND	75	7520	7007520	7007520-51410	51410	UTILITIES	4,903	4,843	6,000	5,700	6,600	6,700
700	SEWER FUND	75	7520	7007520	7007520-51420	51420	TELECOMMUNICATIONS	1,697	3,683	2,500	5,600	11,900	12,400
700	SEWER FUND	75	7520	7007520	7007520-51430	51430	POSTAGE	-	-	-	-	10,000	13,000
700	SEWER FUND	75	7520	7007520	7007520-51510	51510	PROFESSIONAL SUPPORT	23,245	17,555	15,000	4,000	11,000	11,000
700	SEWER FUND	75	7520	7007520	7007520-51630	51630	CONTRACTUAL SERVICES	256,007	199,541	575,180	200,000	441,000	451,000
700	SEWER FUND	75	7520	7007520	7007520-52110	52110	OFFICE/COMPUTER SUPPLIES	146	1,531	36,500	8,700	12,500	12,500
700	SEWER FUND	75	7520	7007520	7007520-52150	52150	DEPARTMENT SUPPLIES	20,149	23,384	10,542	8,000	27,000	28,000
700	SEWER FUND	75	7520	7007520	7007520-52210	52210	REPAIRS & MAINTENANCE	27,662	39,954	100,000	30,000	175,000	175,000
700	SEWER FUND	75	7520	7007520	7007520-52310	52310	EQUIPMENT RENTAL	-	11,743	10,000	2,500	12,000	12,000

Expenditure Line-item Details by Fund													
FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
700	SEWER FUND	75	7520	7007520	7007520-52610	52610	PROGRAM EXPENSES	-	-	-	4	8,500	8,700
700	SEWER FUND	75	7520	7007520	7007520-52710	52710	PERMITS	29,951	30,244	25,000	31,250	7,000	7,000
700	SEWER FUND	75	7520	7007520	7007520-53120	53120	EQUIPMENT/FURNITURE	-	23,791	25,000	35,000	110,000	75,000
700	SEWER FUND	75	7520	7007520	7007520-53125	53125	VEHICLES	-	208,674	600,226	600,226	272,500	-
700	SEWER FUND	75	7520	7007520	7007520-53135	53135	IMPROVEMENTS	1,603	-	73,025	93,000	100,000	100,000
700	SEWER FUND	75	7520	7007520	7007520-53142	53142	CAPITAL IMPROVMENT PLAN	-	45,552	6,644,316	333,000	2,847,000	6,922,000
700	SEWER FUND	75	7520	7007520	7007520-54110	54110	INTERFUND TRANSFER OUT	300,000	390,000	409,500	409,500	430,000	452,000
700	SEWER FUND	75	7520	7007520	7007520-54112	54112	TRF OUT SCRWA OPS	4,740,126	6,124,646	6,957,238	6,254,492	7,835,796	8,438,682
700	SEWER FUND	75	7520	7007520	7007520-54113	54113	TRF OUT SCRWA CONSTRUCTION	-	-	1,867,896	6,220,518	4,009	4,209
700	SEWER FUND	75	7520	7007520	7007520-54114	54114	TRF OUT SCRWA CIP	-	-	370,720	373,160	481,080	454,290
700	SEWER FUND	75	7520	7007520	7007520-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
SEWER FUND Total								12,605,269	15,169,645	26,523,254	22,788,956	20,670,498	25,559,332
705	WATER FUND	80	8000	7058000	7058000-50120	50120	WAGES/PART TIME	51,907	78,579	125,000	110,000	117,000	122,000
705	WATER FUND	80	8000	7058000	7058000-50130	50130	OVERTIME	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-50205	50205	WORKERS COMP	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-50215	50215	RETIREMENT (PART TIME)	671	1,014	2,813	1,405	1,521	1,586
705	WATER FUND	80	8000	7058000	7058000-50220	50220	MEDICARE	749	1,131	1,813	1,567	1,697	1,769
705	WATER FUND	80	8000	7058000	7058000-50410	50410	PENSION EXPENSE	61,630	880,481	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-50420	50420	OPEB EXPENSE	(875)	80,364	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-51510	51510	PROFESSIONAL SUPPORT	-	-	26,000	500	5,000	5,000
705	WATER FUND	80	8000	7058000	7058000-51620	51620	AUDIT SERVICES	8,700	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-51630	51630	CONTRACTUAL SERVICES	-	-	6,400	11,700	40,000	40,000
705	WATER FUND	80	8000	7058000	7058000-53165	53165	CONTRA CAPITAL OUTLAY	(1,430,626)	(782,811)	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-53168	53168	CIP OFFSET	-	(256,350)	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-54110	54110	INTERFUND TRANSFER OUT	13,795	14,711	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-54130	54130	FLEET SERVICE CHARGE	75,931	98,943	115,653	115,653	106,580	113,325
705	WATER FUND	80	8000	7058000	7058000-54140	54140	FACILITY SERVICE CHARGE	124,543	294,076	316,145	316,145	331,578	341,480
705	WATER FUND	80	8000	7058000	7058000-54145	54145	INFO TECH SERVICE CHARGE	446,183	606,926	558,596	558,596	531,121	554,633
705	WATER FUND	80	8000	7058000	7058000-54150	54150	OVERHEAD CHARGES	1,558,875	1,779,498	1,854,574	1,854,574	2,157,340	2,465,207
705	WATER FUND	80	8000	7058000	7058000-54155	54155	LIABILITY INSURANCE CHRGS	128,121	430,902	512,735	513,062	572,796	632,143
705	WATER FUND	80	8000	7058000	7058000-55110	55110	LOSS ON DISPOSAL OF F/A	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-55120	55120	BAD DEBT EXPENSE	-	102,743	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-56110	56110	AMORTIZATION EXPENSE	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-56120	56120	DEPRECIATION	1,414,650	1,449,355	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-57115	57115	DEBT INTEREST	-	-	-	-	-	-
705	WATER FUND	80	8000	7058000	7058000-57145	57145	WATER CONSERVATION	51,635	26,671	72,500	30,000	70,000	70,000
705	WATER FUND	80	8000	7058000	7058000-58130	58130	CLAIMS	-	-	16,550	16,550	10,000	10,000
705	WATER FUND	80	8010	7058010	7058010-50110	50110	SALARIES	455,342	525,226	620,284	593,745	658,289	697,792
705	WATER FUND	80	8010	7058010	7058010-50114	50114	EARNED LEAVE CASHOUT	4,857	1,538	-	1,746	-	-
705	WATER FUND	80	8010	7058010	7058010-50120	50120	WAGES/PART TIME	28,900	23,831	21,788	8,137	15,410	15,873
705	WATER FUND	80	8010	7058010	7058010-50130	50130	OVERTIME	11,896	8,925	10,000	4,932	-	-
705	WATER FUND	80	8010	7058010	7058010-50150	50150	OVERTIME MEALS	43	45	-	68	-	-
705	WATER FUND	80	8010	7058010	7058010-50203	50203	COMPENSATED ABSENCES	11,143	9,474	-	-	-	-
705	WATER FUND	80	8010	7058010	7058010-50205	50205	WORKERS COMP	2,023	2,411	2,521	2,521	2,197	2,417
705	WATER FUND	80	8010	7058010	7058010-50207	50207	MISC BENEFITS	-	-	-	14	-	-
705	WATER FUND	80	8010	7058010	7058010-50210	50210	RETIREMENT (FULL TIME)	48,667	65,246	71,870	68,431	72,609	75,362
705	WATER FUND	80	8010	7058010	7058010-50212	50212	DEFERRED COMPENSATION ER	1,076	1,333	2,016	1,710	2,016	2,016
705	WATER FUND	80	8010	7058010	7058010-50213	50213	UAL RETIREMENT	82,911	86,103	95,465	95,465	123,669	133,281
705	WATER FUND	80	8010	7058010	7058010-50215	50215	RETIREMENT (PART TIME)	342	-	490	35	200	206
705	WATER FUND	80	8010	7058010	7058010-50220	50220	MEDICARE	7,362	7,886	9,466	8,426	9,768	10,348
705	WATER FUND	80	8010	7058010	7058010-50225	50225	HEALTH INSURANCE BENEFITS	114,520	127,548	113,594	127,242	139,940	143,510
705	WATER FUND	80	8010	7058010	7058010-50230	50230	LIFE INSURANCE BENEFITS	782	859	779	942	1,081	1,093
705	WATER FUND	80	8010	7058010	7058010-50235	50235	EMPLOYEE ASSISTANCE PROG	930	1,016	1,109	1,090	1,184	1,208
705	WATER FUND	80	8010	7058010	7058010-50240	50240	UNEMPLOYMENT INSURANCE	743	463	959	879	-	-
705	WATER FUND	80	8010	7058010	7058010-50255	50255	MISC DISABILITY INSURANCE	974	1,087	1,260	1,197	1,363	1,363
705	WATER FUND	80	8010	7058010	7058010-50260	50260	RETIREE MEDICAL	-	-	900	-	900	900
705	WATER FUND	80	8010	7058010	7058010-51110	51110	EMPLOYEE TRAINING	-	2,048	3,400	2,300	4,145	4,145
705	WATER FUND	80	8010	7058010	7058010-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	922	657	1,250	2,000	1,250	1,750
705	WATER FUND	80	8010	7058010	7058010-51230	51230	TUITION	-	-	-	-	-	-

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
705	WATER FUND	80	8010	7058010	7058010-51420	51420	TELECOMMUNICATIONS	-	-	-	-	-	-
705	WATER FUND	80	8010	7058010	7058010-51430	51430	POSTAGE	31	-	100	-	100	100
705	WATER FUND	80	8010	7058010	7058010-51510	51510	PROFESSIONAL SUPPORT	2,326	1,171	-	1,300	1,500	1,500
705	WATER FUND	80	8010	7058010	7058010-51630	51630	CONTRACTUAL SERVICES	106,274	97,354	177,825	62,700	85,300	71,175
705	WATER FUND	80	8010	7058010	7058010-52110	52110	OFFICE/COMPUTER SUPPLIES	4,560	4,985	2,000	2,000	2,500	2,500
705	WATER FUND	80	8010	7058010	7058010-52210	52210	REPAIRS & MAINTENANCE	-	-	-	-	-	-
705	WATER FUND	80	8010	7058010	7058010-56117	56117	AMORTIZ EXPENSE SW SUBSCRIPTIO	5,000	5,000	-	-	-	-
705	WATER FUND	80	8010	7058010	7058010-57137	57137	SW SUBSCRIPTION INTEREST EXP	-	-	-	-	-	-
705	WATER FUND	80	8020	7058020	7058020-50110	50110	SALARIES	1,409,734	1,737,209	2,432,834	2,024,138	1,930,899	2,035,011
705	WATER FUND	80	8020	7058020	7058020-50114	50114	EARNED LEAVE CASHOUT	18,562	15,735	-	4,202	-	-
705	WATER FUND	80	8020	7058020	7058020-50120	50120	WAGES/PART TIME	27,402	45,655	-	25,000	50,000	55,000
705	WATER FUND	80	8020	7058020	7058020-50130	50130	OVERTIME	70,342	95,697	77,395	110,000	80,000	84,000
705	WATER FUND	80	8020	7058020	7058020-50150	50150	OVERTIME MEALS	-	-	2,000	130	-	-
705	WATER FUND	80	8020	7058020	7058020-50203	50203	COMPENSATED ABSENCES	1,516	70,831	-	-	-	-
705	WATER FUND	80	8020	7058020	7058020-50205	50205	WORKERS COMP	77,758	101,497	106,072	106,072	172,782	189,862
705	WATER FUND	80	8020	7058020	7058020-50210	50210	RETIREMENT (FULL TIME)	148,128	215,816	282,934	219,752	212,978	219,781
705	WATER FUND	80	8020	7058020	7058020-50212	50212	DEFERRED COMPENSATION ER	3,045	3,468	7,326	5,205	6,678	6,678
705	WATER FUND	80	8020	7058020	7058020-50213	50213	UAL RETIREMENT	293,133	342,463	383,140	383,140	357,152	382,854
705	WATER FUND	80	8020	7058020	7058020-50215	50215	RETIREMENT (PART TIME)	376	-	-	23	650	715
705	WATER FUND	80	8020	7058020	7058020-50220	50220	MEDICARE	23,118	28,084	36,422	29,272	29,883	31,524
705	WATER FUND	80	8020	7058020	7058020-50225	50225	HEALTH INSURANCE BENEFITS	319,992	381,165	461,940	384,074	417,481	428,316
705	WATER FUND	80	8020	7058020	7058020-50230	50230	LIFE INSURANCE BENEFITS	2,355	2,934	3,243	2,975	3,272	3,301
705	WATER FUND	80	8020	7058020	7058020-50235	50235	EMPLOYEE ASSISTANCE PROG	2,818	3,716	4,347	3,503	3,602	3,674
705	WATER FUND	80	8020	7058020	7058020-50240	50240	UNEMPLOYMENT INSURANCE	2,785	1,838	3,816	3,498	-	-
705	WATER FUND	80	8020	7058020	7058020-50255	50255	MISC DISABILITY INSURANCE	2,879	3,672	4,964	3,757	4,106	4,106
705	WATER FUND	80	8020	7058020	7058020-50260	50260	RETIREE MEDICAL	2,400	2,400	-	-	-	-
705	WATER FUND	80	8020	7058020	7058020-50270	50270	CONTRA PERSONNEL EXPENSE	-	-	-	-	-	-
705	WATER FUND	80	8020	7058020	7058020-50310	50310	APPAREL, BOOTS, PPE	21,387	15,903	33,113	33,000	11,915	11,915
705	WATER FUND	80	8020	7058020	7058020-51110	51110	EMPLOYEE TRAINING	-	9,049	25,000	22,000	25,500	25,500
705	WATER FUND	80	8020	7058020	7058020-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	6,458	5,000	3,500	9,000	9,000
705	WATER FUND	80	8020	7058020	7058020-51310	51310	LEGAL FEES	-	-	-	-	10,000	10,000
705	WATER FUND	80	8020	7058020	7058020-51410	51410	UTILITIES	986,806	1,102,925	1,264,382	1,350,000	1,500,000	1,600,000
705	WATER FUND	80	8020	7058020	7058020-51420	51420	TELECOMMUNICATIONS	15,920	18,558	8,100	20,000	19,900	20,300
705	WATER FUND	80	8020	7058020	7058020-51430	51430	POSTAGE	-	-	-	-	30,000	30,000
705	WATER FUND	80	8020	7058020	7058020-51510	51510	PROFESSIONAL SUPPORT	43,409	12,787	5,000	2,000	9,000	9,000
705	WATER FUND	80	8020	7058020	7058020-51630	51630	CONTRACTUAL SERVICES	280,972	296,786	485,208	295,000	651,300	609,600
705	WATER FUND	80	8020	7058020	7058020-52110	52110	OFFICE/COMPUTER SUPPLIES	12,023	9,960	30,000	15,000	22,500	22,500
705	WATER FUND	80	8020	7058020	7058020-52150	52150	DEPARTMENT SUPPLIES	72,435	118,205	61,103	125,000	125,000	130,000
705	WATER FUND	80	8020	7058020	7058020-52210	52210	REPAIRS & MAINTENANCE	166,214	106,561	271,109	130,000	225,000	227,000
705	WATER FUND	80	8020	7058020	7058020-52220	52220	WELL SYSTEM MAINTENANCE	35,396	87,165	150,000	36,000	100,000	105,000
705	WATER FUND	80	8020	7058020	7058020-52310	52310	EQUIPMENT RENTAL	22	2,681	10,000	3,000	10,000	10,000
705	WATER FUND	80	8020	7058020	7058020-52610	52610	PROGRAM EXPENSES	-	-	-	4	10,000	11,000
705	WATER FUND	80	8020	7058020	7058020-52710	52710	PERMITS	5,086	9,193	10,000	9,000	96,000	96,000
705	WATER FUND	80	8020	7058020	7058020-53120	53120	EQUIPMENT/FURNITURE	15,303	40,896	100,000	50,000	100,000	75,000
705	WATER FUND	80	8020	7058020	7058020-53125	53125	VEHICLES	-	46,491	762,409	762,409	484,500	283,000
705	WATER FUND	80	8020	7058020	7058020-53135	53135	IMPROVEMENTS	336,073	90,524	79,562	100,000	25,000	25,000
705	WATER FUND	80	8020	7058020	7058020-53137	53137	METERS	-	-	-	-	170,000	175,000
705	WATER FUND	80	8020	7058020	7058020-53142	53142	CAPITAL IMPROVMENT PLAN	-	550,416	19,138,846	1,181,866	7,183,000	5,029,372
705	WATER FUND	80	8020	7058020	7058020-54110	54110	INTERFUND TRANSFER OUT	339,898	433,788	458,181	458,181	583,065	609,000
705	WATER FUND	80	8020	7058020	7058020-57150	57150	VALLEY WATER	3,656,177	4,193,898	4,873,050	4,760,000	5,470,000	5,910,000
705	WATER FUND	80	8030	7058030	7058030-50110	50110	SALARIES	79,308	92,380	79,074	103,321	92,240	98,269
705	WATER FUND	80	8030	7058030	7058030-50114	50114	EARNED LEAVE CASHOUT	-	-	-	-	-	-
705	WATER FUND	80	8030	7058030	7058030-50120	50120	WAGES/PART TIME	-	-	-	-	-	-
705	WATER FUND	80	8030	7058030	7058030-50130	50130	OVERTIME	5,934	7,530	7,500	7,800	7,800	8,200
705	WATER FUND	80	8030	7058030	7058030-50150	50150	OVERTIME MEALS	-	-	-	27	-	-
705	WATER FUND	80	8030	7058030	7058030-50203	50203	COMPENSATED ABSENCES	1,220	1,493	-	-	-	-
705	WATER FUND	80	8030	7058030	7058030-50205	50205	WORKERS COMP	5,789	4,450	4,590	4,590	11,892	13,208
705	WATER FUND	80	8030	7058030	7058030-50210	50210	RETIREMENT (FULL TIME)	8,518	11,499	9,233	11,926	10,174	10,613
705	WATER FUND	80	8030	7058030	7058030-50212	50212	DEFERRED COMPENSATION ER	217	252	-	325	306	306
705	WATER FUND	80	8030	7058030	7058030-50213	50213	UAL RETIREMENT	16,763	11,333	12,455	12,455	16,912	18,346

FUND	FUND NAME	DEPARTMENT CODE	DIVISION	ORGANIZATION	GL ACCOUNT	OBJECT	DESCRIPTION	2023 ACTUAL	2024 ACTUAL	2025 AMENDED BUDGET	2025 YEAR-END PROJECTION	2026 RECOMMENDED BUDGET	2027 RECOMMENDED BUDGET
705	WATER FUND	80	8030	7058030	7058030-50215	50215	RETIREMENT (PART TIME)	-	-	-	-	-	-
705	WATER FUND	80	8030	7058030	7058030-50220	50220	MEDICARE	1,307	1,524	1,256	1,617	1,450	1,544
705	WATER FUND	80	8030	7058030	7058030-50225	50225	HEALTH INSURANCE BENEFITS	14,879	15,038	12,312	13,831	16,118	16,521
705	WATER FUND	80	8030	7058030	7058030-50230	50230	LIFE INSURANCE BENEFITS	103	133	92	133	147	148
705	WATER FUND	80	8030	7058030	7058030-50235	50235	EMPLOYEE ASSISTANCE PROG	140	175	119	175	165	168
705	WATER FUND	80	8030	7058030	7058030-50240	50240	UNEMPLOYMENT INSURANCE	157	59	122	112	-	-
705	WATER FUND	80	8030	7058030	7058030-50255	50255	MISC DISABILITY INSURANCE	142	167	123	182	180	180
705	WATER FUND	80	8030	7058030	7058030-50310	50310	APPAREL, BOOTS, PPE	-	-	-	-	775	775
705	WATER FUND	80	8030	7058030	7058030-51110	51110	EMPLOYEE TRAINING	-	-	1,000	-	750	750
705	WATER FUND	80	8030	7058030	7058030-51120	51120	EMPLOYEE TRAVEL, FOOD, LODGE	-	-	1,000	-	750	750
705	WATER FUND	80	8030	7058030	7058030-51430	51430	POSTAGE	-	-	45,000	-	1,000	1,000
705	WATER FUND	80	8030	7058030	7058030-51510	51510	PROFESSIONAL SUPPORT	998	234	1,000	-	750	750
705	WATER FUND	80	8030	7058030	7058030-51630	51630	CONTRACTUAL SERVICES	-	-	6,000	-	8,000	8,000
705	WATER FUND	80	8030	7058030	7058030-52110	52110	OFFICE/COMPUTER SUPPLIES	-	-	1,000	-	500	500
705	WATER FUND	80	8030	7058030	7058030-52210	52210	REPAIRS & MAINTENANCE	2,116	2,162	10,000	1,000	10,000	10,000
WATER FUND Total								11,928,567	16,133,292	36,514,227	17,334,826	25,388,126	24,191,719
800	DEPOSIT REVOLVING FUND	20	2000	8002000	8002000-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	20	2010	8002010	8002010-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	40	4040	8004040	8004040-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5000	8005000	8005000-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	50	5000	8005000	8005000-55120	55120	BAD DEBT EXPENSE	6,751	-	-	-	-	-
800	DEPOSIT REVOLVING FUND	55	5530	8005530	8005530-55130	55130	CASH OVER SHORT	-	-	-	-	-	-
DEPOSIT REVOLVING FUND Total								6,751	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	20	2000	8052000	8052000-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	20	2000	8052000	8052000-58120	58120	DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	25	2500	8052500	8052500-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	25	2500	8052500	8052500-58120	58120	DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	35	3500	8053500	8053500-52610	52610	PROGRAM EXPENSES	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	35	3500	8053500	8053500-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	35	3500	8053500	8053500-58120	58120	DONATIONS	-	-	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-52610	52610	PROGRAM EXPENSES	300	300	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-54110	54110	INTERFUND TRANSFER OUT	900	725	-	-	-	-
805	TRUSTS SPECIFIC FUND	50	5000	8055000	8055000-58120	58120	DONATIONS	-	-	-	-	-	-
TRUSTS SPECIFIC FUND Total								1,200	1,025	-	-	-	-
808	SR ADVISORY BOARD	50	5000	8085000	8085000-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
SR ADVISORY BOARD Total								-	-	-	-	-	-
809	HENRY MILLER POOR	20	2000	8092000	8092000-54110	54110	INTERFUND TRANSFER OUT	-	49	-	-	-	-
809	HENRY MILLER POOR	20	2000	8092000	8092000-58120	58120	DONATIONS	-	-	-	1,039	1,100	1,100
HENRY MILLER POOR Total								-	49	-	1,039	1,100	1,100
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-51620	51620	AUDIT SERVICES	600	-	-	-	-	-
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-51630	51630	CONTRACTUAL SERVICES	42,891	29,045	32,099	32,430	33,620	35,740
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-54110	54110	INTERFUND TRANSFER OUT	-	-	-	-	-	-
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-54150	54150	OVERHEAD CHARGES	-	27	29	29	33	35
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-57110	57110	DEBT REDEMPTION	701,610	724,263	744,468	744,468	768,888	796,189
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-57115	57115	DEBT INTEREST	184,083	160,784	135,959	135,959	110,799	84,779
810	HWY 152 BOND SERIES 2018 FUND	20	2010	8102010	8102010-57125	57125	PREPAYMENTS/DEBT	-	-	-	-	-	-
HWY 152 BOND SERIES 2018 FUND Total								929,184	914,119	912,554	912,886	913,340	916,743
814	MUSEUM ENDOWMENT TRUST	50	5000	8145000	8145000-54110	54110	INTERFUND TRANSFER OUT	1,578	1,287	-	-	-	-
814	MUSEUM ENDOWMENT TRUST	50	5000	8145000	8145000-58120	58120	DONATIONS	743	-	-	1,200	1,200	1,200
MUSEUM ENDOWMENT TRUST Total								2,322	1,287	-	1,200	1,200	1,200

Fiscal Year 2026 and 2027 Council Legislative Agenda

Item #	Council Legislative Agenda Item	Responsible Department
1	Communication and Support for District-Based Elections	Administration
2	Review the Council Policy on General Fund Investment in Recreation Services and Programs	Administration
	Consideration of Revising the Tobacco Ordinance and a Moratorium on New Tobacco Retailers During Revision	Administration
3	Process	
4	Review of Campaign Finance Laws, Contribution Limits, and Enforcement Options	Administration
5	Evaluate the Annexation of Gilroy Sports Park	Administration
6	Develop a City Policy on a Regional Approach to Housing/Unhoused Challenges	Community Development
7	Climate Action Plan	Community Development
8	Develop Vehicle Miles Traveled (VMT) Policy and Transportation Demand Management (TDM) Measures	Community Development
9	Update Accessory Dwelling Unit Ordinance	Community Development
10	Develop Affordable Housing Policy/Ordinance	Community Development
11	Develop a Policy to Direct General Fund Annual Surplus Towards Park Infrastructure Investment	Finance
12	Evaluate the City's Transient Occupancy Tax	Finance
13	Fire Service Evaluation	Fire
14	Police Department Service Level Evaluation	Police
15	Beautification Efforts for Gilroy Gateways - Highway 101 and Monterey	Public Works
16	Highway Cloverleafs/Interchange Maintenance Responsibility	Public Works
17	Update the Parks and Trails Master Plan	Public Works
18	Downtown/Rule 20 Undergrounding	Public Works

Fiscal Year 2026 and 2027 Departmental Workplans

Item #	Administration Workplan Item	Category
1	Implement District-Based Elections	Mandated
2	Economic Development Department Implementation	Core
3	Customer Service Enhancements (Service Level Expectations - GilroyConnect)	Core
4	Enhance Website Accuracy and Usability	Core
5	Civic Center Master Plan	Discretionary
6	Comprehensive Recreation Programming and Funding Needs Assessment (Including Recreation Investment Policy Review and Growth Opportunities)	Discretionary
7	Update the Parks and Trails Master Plan	Discretionary
8	Communication and Support for District-Based Elections, Outreach and Community Engagement Discussion	Discretionary
9	Consideration of Revising the Tobacco Ordinance and a Moratorium on New Tobacco Retailers During Revision Process	Discretionary
10	Review of Campaign Finance Laws/Contribution Limits and Enforcement Options	Discretionary

Item #	Administrative Services Workplan Item	Category
1	Develop job description, recruit, and hire a new Economic Development Director	Core
2	Complete Labor Agreements with AFSCME, Local 101 and Gilroy Fire, IAFF, Local 2805	Core
3	Purchase and deploy 20 new vehicles in FY 26	Core
4	Create Comprehensive Vehicle replacement schedule	Core
5	Update the City's Employer-Employee Relations Resolution to Incorporate New State Laws	Core
6	Update Human Resources Rules and Regulations	Core
7	Purchase and deploy 10 new vehicles in FY 27	Core

Item #	Community Development Workplan Item	Category
1	Develop Climate Action Plan	Mandated
2	Develop Vehicle Miles Traveled (VMT) Policy and Transportation Demand Management (TDM) Measures	Mandated
3	Update Zoning Code and Zoning Map (including noise impacting residential properties and drive-throughs near residential areas)	Mandated
4	Prepare Historic Resources Inventory Update	Mandated
5	Develop Affordable Housing Policy/Ordinance	Mandated
6	Update Neighborhood District Policy	Mandated
7	Update ADU Ordinance, Develop ADU Awareness/Marketing Program and Possible Grants	Mandated
8	Implement Sites Inventory Monitoring	Mandated
9	Create Density Bonus Implementation Procedures	Mandated
10	Develop Local Amendments and Findings for California Building and Fire Codes and Complete Code Adoption	Mandated
11	Partner with Santa Clara County and Housing Authority on 8th and Alexander Affordable Housing Development	Core
12	Conduct Community Development Focused Fee Study	Core
13	Research Options for Code Enforcement Staffing/Resources	Core
14	Evaluate Staffing/Resource Needs and Service Delivery Model for Development Services	Core
15	Implement Regional Approach to Housing and Unhoused (including Strengthening Partnerships, Enhancing Resources/Services, Collaborating on Affordable Housing Production, Preservation, Protection, and Solutions to Homelessness (such as safe parking))	Core
16	Develop Framework and Strategies for City-Owned Assets to Establish Funding or Programming for Housing-Related Needs	Core
17	Implement Pilot Below Market Rate (BMR) Preservation Program	Core
18	Conduct Senior Housing Parking Study	Core
19	Create and Maintain Citywide Database of Vacant and Underutilized Industrial and Commercial Sites	Core
20	Prepare Station Area Visioning Study and Develop Station Area Plan in Collaboration with California High Speed Rail Authority and Valley Transportation Authority	Core
21	Update Mobile Home Rent Stabilization Ordinance	Core
22	Identify, Monitor, and Preserve At-Risk Units	Core

Item #	Community Development Workplan Item	Category
23	Create Displacement Prevention Policy	Core
24	Conduct Unhoused Population Education and Outreach in Collaboration with Public Agencies and Community-Based Organizations	Core
25	Develop and Conserve Housing for Farmworkers	Core
26	Procure and Implement New Software for Integrated Environmental Health Inspection and Compliance	Core
27	Create and Implement Downtown Plywood Storefront Ordinance	Discretionary
28	Create and Implement Downtown Vacancy Ordinance	Discretionary
29	Implement Online Development Dashboard	Discretionary
30	Apply to Local Agency Formation Commission (LAFCO) to amend Urban Service Area to incorporate Gilroy Sports Park	Discretionary

Item #	Finance Workplan Item	Category
1	Implementation of GASB Statement. 101 - Compensated Absences	Mandated
2	Citywide User Fee study	Mandated
3	Transient Occupancy Tax Compliance Review	Core
4	Implement Utility Customer Water usage reports and portal	Core
5	Reserve policy for recreation facilities	Core
6	Review City's Transient Occupancy Tax Rate Ordinance	Core
7	Business License Program Review	Core
8	Financial Transparency Portal	Core

Item #	Information Technology Workplan Item	Category
1	Migration of City's domain to Gilroy.gov	Mandated
2	Internet redundancy implementation	Core
3	Wi-Fi infrastructure migration to next generation technology	Core
4	Implement Cybersecurity Assessment recommendations - Phase 2	Core
5	Develop a GIS Program Roadmap/Strategic Plan	Core
6	Upgrade of production storage system equipment	Core
7	Implement Cybersecurity Assessment Recommendations - Phase 3	Core

Item #	Fire Workplan Item	Category
1	Construct New Fire Station in the Santa Teresa Fire District	Core
2	Remodel Chestnut and Las Animas Fire Stations	Core
	Work with the Santa Clara County Fire Department and the City of Morgan Hill to update Service	
3	Agreement	Core
4	Evaluate Options for Emergency Medical Dispatching (EMD)	Core
5	Conduct Fire Service Evaluation	Core

Item #	Police Workplan Item	Category
1	Implement Next Generation 9-1-1	Mandated
2	Evaluate Options for Emergency Medical Dispatch	Core
3	Develop the Police Department's Three-Year Strategic Plan and Needs Assessment, Including Service Level Evaluation	Discretionary
4	Increase Neighborhood Watch Program (NWP) Engagement	Discretionary
5	Identify Funding for Crime Information Center	Discretionary
6	Drone as First Responder Program	Discretionary
7	Increase Participation VIP Program for Spanish Speakers	Discretionary

Item #	Public Works Workplan Item	Category
1	Update the Public Works' fee schedule	Mandated
6	Complete the update to the Traffic Circulation Master Plan, nexus study and update of Transportation Impact Fee(s)	Mandated
9	Prepare the next comprehensive Five-Year Capital Improvement Program	Mandated
5	Initiate work on regulatory sign assessment and replacement program	Mandated
1	Manage the State's Municipal Discharge Elimination Permit for point source and non-point source pollution sources	Mandated
3	Develop Program to Address State Trash Amendments for Stormwater	Mandated
4	Obtain Compliance for City's SB 1383 Program	Mandated
7	Participate in the Plans, Specifications, and Estimate (PSE) Phase Highway 101/10 th Street - SR 152 interchange project	Core
3	Implement Updated Neighborhood Traffic Management Program	Discretionary
4	Provide traffic, engineering and infrastructure planning services for the High Speed Rail Station Area planning grant	Discretionary
10	Beautification Efforts for Gilroy Gateways - Highway 101 and Monterey	Discretionary
11	Update Parks and Trails Master Plan	Discretionary
6	Fully implement the City's Computer Maintenance Management System (CMMS)	Discretionary

Item #	Utilities Workplan Item	Category
1	Implement State Water Conservation Measures	Mandated
2	Update Job Descriptions for Utility Department Staff	Core
3	Develop a comprehensive citywide sewer line flushing program	Core
4	Develop manhole rehabilitation program	Core
5	Re-establish chemical root control treatment	Core
6	Re-start fire hydrant flushing program	Core



City of Gilroy

STAFF REPORT

Agenda Item Title: Conduct a Public Hearing to Approve Community Development Block Grant (CDBG) 2025-2030 Consolidated Plan and Program Year (PY) 2025-2026 Annual Action Plan including Funding Allocations

Meeting Date: June 2, 2025

From: Jimmy Forbis, City Administrator

Department: Community Development

Submitted By: Sharon Goei, Community Development Director

Prepared By: Sharon Goei, Community Development Director

STRATEGIC PLAN GOALS

Promote Safe Affordable Housing for All

RECOMMENDATION

1. Approve the Community Development Block Grant 2025-2030 Consolidated Plan and Program Year 2025-2026 Annual Action Plan including the funding allocations.
2. Direct the Community Development Director, or designee, to submit the Consolidated Plan and Annual Action Plan to the U.S. Department of Housing and Urban Development (HUD), and further authorize the Community Development Director, or designee, to make any changes to the Consolidated Plan and Annual Action Plan as needed to comply with CDBG submission guidelines.
3. Adopt a resolution amending the Fiscal Year 2025-2026 Budget within the Community Development Block Grant Fund (245).

EXECUTIVE SUMMARY

On May 5, 2025, the City Council conducted a public meeting to receive comments on the draft 2025-2030 Consolidated Plan (Con Plan). The draft Consolidated Plan also includes the draft Program Year (PY) 2025-2026 Annual Action Plan (AAP), which provides an overview of how CDBG funds will be utilized during the first program year. At this meeting, staff presented the City Council with funding options and approaches.

Based on the Council direction received, staff is presenting the City Council with equal distribution funding for the public service applications and all the non-public service funding for sidewalk improvements.

On May 14, 2025, HUD released the amount of PY 2025-2026 formula funds as \$380,083 for Gilroy. Staff has adjusted the allocation for each application proportionally to align with the Council's direction.

Staff recommends that the Council approve the 2025-2030 Consolidated Plan and PY 2025-2026 Annual Action Plan and direct staff to proceed with submission to HUD.

BACKGROUND

Annually, the City of Gilroy receives CDBG funds from the U.S. Department of Housing and Urban Development (HUD). As an "entitlement jurisdiction" receiving these block grant funds, the City is required to prepare and update the Con Plan every five years, to identify the City's priority affordable housing and community development needs and goals. The community needs and goals data are gathered through citizen participation and stakeholder consultations, focus groups, individual interviews, community meetings, and a resident/stakeholder survey.

The Con Plan is carried out through five (5) AAPs. To receive grant funds, the City is required to submit the five-year Con Plan as well as a one-year AAP outlining the projects and programs that will be undertaken during the program year to address the priority needs and goals identified in the Con Plan.

ANALYSIS

For the past five years, the City's CDBG program has been guided by the 2020-2025 Con Plan, which ends June 30, 2025, and will transition to a new five-year plan beginning July 1, 2025. To achieve cost savings and optimize community input, the City joined in a coordinated effort and partnered with Santa Clara County and other local governments in the County, utilizing the same consulting services in the development of the draft 2025-2030 Con Plan.

2025-2030 Consolidated Plan

The Con Plan identifies the City's priority affordable housing and community development needs and goals. The Con Plan includes the needs assessment of the housing and supportive service needs of low- and moderate-income populations, the strategic plan which outlines the five-year goals, and the PY 2025-2026 AAP. The five-year Con Plan is implemented through five AAPs, which identify how annual funding is allocated to achieve the priority needs and goals.

PY 2025-2026 Annual Action Plan

The PY 2025-2026 AAP is the first of five program years of the 2025-2030 Con Plan cycle. The PY 2025-2026 AAP will be for a one-year funding cycle that describes the

specific CDBG activities and resources that will be used to implement the Con Plan priority needs and goals. The year one AAP is contained within the Con Plan document.

Available PY 2025-2026 Funding

The City was allocated \$380,083 in CDBG formula funding from HUD on May 14, 2025, for PY 2025-2026, versus the estimated \$400,000 presented at the May 5, 2025 Council meeting. While CDBG funds may be used for a variety of activities, due to HUD's funding caps, the City is limited to only utilizing 15% of the \$380,083 annual allocation, or \$57,012.45, on activities that fall under the public service grant category, the most requested application category received each year. Due to HUD's funding cap, 20% of the grant, or \$76,016.60, can be allocated to program administration, leaving \$247,053.95 for non-public service activities.

In addition to the annual allocation, staff has identified \$78,829.31 in unused CDBG prior years' resources that will also be included in the PY 2025-2026 AAP and allocated to qualified activities. Due to HUD's public service and program administration expenditure limits, unexpended prior years' resources must be committed toward non-public service activities.

The following table summarizes the available funding and eligible uses for PY 2025-2026.

Funding	Amount	Eligible Uses		
		Public Service (15% Cap)	Non-Public Service	Program Administration (20% Cap)
PY 2025-2026 Formula Funds	\$380,083.00	\$57,012.45	\$247,053.95	\$76,016.60
Prior Years' Resources	\$78,829.31	--	\$78,829.31	--
PY 2025-2026 Total	\$458,912.31	\$57,012.45	\$325,883.26	\$76,016.60

At the May 5, 2025, City Council meeting, the City Council provided staff with the following direction:

Public Service Funds: Apply equal distribution to the six eligible applications.

Non-Public Service Funds: Allocate all funding to the Sidewalk/Curb Ramp project and if allowed include street lighting improvements. Based on this direction, Rebuilding Together Silicon Valley and Bay Area Community Health would not receive any funding.

Based on the May 5, 2025, Council direction and the May 14, 2025, HUD formula funding amount, a summary of the proposed projects/programs and allocations for PY 2025-2026 is presented on the following page.

CDBG Program Year 2025-2026 Projects / Programs and Allocations

Category	Organization	Project / Program	Formula Funds \$380,083.00	Prior Years' Resources \$78,829.31	Allocation
Public Service	Child Advocates of Silicon Valley	Advocacy Program for Foster Youth in Gilroy	\$ 9,502.07	--	\$ 9,502.07
	Live Oak Adult Day Services	Adult Day Care	\$ 9,502.07	--	\$ 9,502.07
	Loaves and Fishes Family Kitchen	Meals on Wheels	\$ 9,502.07	--	\$ 9,502.07
	Project Sentinel	Fair Housing	\$ 9,502.08	--	\$ 9,502.08
	Sourcewise	Transit Service	\$ 9,502.08	--	\$ 9,502.08
	Silicon Valley Independent Living Center	Housing Assistance for Gilroy Residents with Disabilities	\$ 9,502.08	--	\$ 9,502.08
	Subtotal		\$ 57,012.45		\$ 57,012.45
Non-Public Service	City of Gilroy Public Works	Sidewalk/Curb Ramp	\$ 247,053.95	\$ 78,829.31	\$ 325,883.26
	Rebuilding Together Silicon Valley	Repair and Accessibility Modification Program for Low-Income Homeowners	--	--	--
	Bay Area Community Health	Gilroy Health Care Clinic Tenant Improvement Suite 110	--	--	--
	Subtotal		\$ 247,053.95	\$ 78,829.31	\$ 325,883.26
Program Admin	City of Gilroy	Program Administration	\$ 76,016.60	--	\$ 76,016.60
	Subtotal		\$ 76,016.60	--	\$ 76,016.60
	Total		\$ 380,083.00	\$ 78,829.31	\$ 458,912.31

A review of HUD guidance suggests that no specific restrictions prevent the City Council from awarding all available non-public service funding to the sidewalk/curb ramp project. HUD requires grantees to follow their standard procedures for allocating funds, which the City did through its annual Notice of Funding Availability (NOFA) process. All CDBG applicants must submit an application through the same published NOFA process. During a HUD monitoring of the City's CDBG program, the City is required to provide detailed documentation supporting its funding process and decisions, demonstrating how they align with CDBG objectives, benefit low- and moderate-income persons or households, and meet a Consolidated Plan priority need. It should be noted that the application was limited to sidewalk and curb ramp-related work, and did not include street lighting in its scope. Staff recommends adhering to the original scope of work. This will help avoid delays that may result from modifying the scope. This will also help ensure the City meets HUD's expenditure timeliness for completing the project and expending the funds, demonstrating responsible management of federal funds.

Staff also reviewed the City's Housing Element to determine other ramifications based on this non-public service funding approach. If the City does not fund an activity that improves substandard housing, it will affect the goal outcomes for the programs listed below:

C-2 Housing Rehabilitation: The City will utilize Community Development Block Grant (CDBG) funds, as available, to assist in the improvement of substandard housing. The City will facilitate Tax Equity and Fiscal Responsibility Act (TEFRA) hearings to allow for the development and rehabilitation of affordable housing units throughout the City. Quantified Objective: Provide assistance to 100 households. Target 25% in the Racially and Ethnically Concentrated Area of Poverty (R/ECAP) and DTSP area.

C-3 Code Enforcement Program: Within current staffing limits and AFFH standards, the City shall contact owners of units identified as substandard, offering inspection services and providing information on the Rebuilding Together Program (or similar) and landlord/tenant information and mediation services. Quantified Objective: Provide information regarding the Rebuilding Together (or similar) and landlord/tenant information and mediation services to 240 households.

The proposed sidewalk/curb ramp project will be in a predominantly low-income area as defined and required by HUD and will address critical infrastructure that the Council believes will have the most impact on the community. The proposed sidewalk project satisfies the following Housing Element program:

F-3 Place-Based Improvements in Downtown Gilroy: Develop programs and strategies to create place-based improvements through investments in the public right of way. The City will continue to prioritize CDBG funding in the downtown

area and low-resource areas of the city as well as annually work with the City Council to prioritize other funding sources in these areas.

Conclusion

City Council action is requested to formally approve and adopt the 2025-2030 Con Plan and the 2025-2026 AAP, including the funding allocations, and direct staff to proceed with submission to HUD.

Staff also recommends that the Council adopt the budget amendment resolution to fully appropriate the FY2025-2026 CDBG funds based on HUD's released allocation of \$380,083, plus the prior year unexpended funds of \$78,829.31, for a total of \$458,912.31. The recommended budget for CDBG was based on the staff's original estimate of \$400,000. Therefore, the difference of \$58,912 needs to be appropriated for FY2025-2026 and the necessary budget amendment resolution is included.

ALTERNATIVES

The City Council may choose not to approve the funding recommendations stated in the staff report or allocate the funds as it deems appropriate while staying within the maximum percentages (caps) required by HUD.

FISCAL IMPACT/FUNDING SOURCE

CDBG funds are allocated by HUD on an annual basis and will be added to the City's line of credit once the draft 2025-2026 AAP and draft 2025-2030 Con Plan are approved by HUD.

The CDBG resources are budgeted and expended from the City's CDBG Fund (Fund 245). The resources and funding recommendations are included in the City's recommended budget. In addition, a budget amendment is included with this staff report to appropriate an additional \$58,912 to fully program the CDBG allocation for FY26.

PUBLIC OUTREACH

Previous outreach has been extensive and in alignment with the Citizen Participation Plan. At the May 5, 2025, City Council meeting, four public comments were received. A public comment period from April 11 – May 11, 2025, was held for the draft 2025-2030 Con Plan and draft PY 2025-2026 AAP to seek community input. During this 30-day public comment period, three written public comments were received. These public comments may be viewed in Con Plan Appendix C.

The June 2, 2025, public hearing was duly noticed, and the staff report was made available on the City's website in advance of the meeting. All public comments received during this public hearing will also be included in the Con Plan that is submitted to HUD.

NEXT STEPS

Upon approval, staff will submit the Con Plan and AAP to HUD.

Attachments:

1. Draft 2025-2030 Consolidated Plan, including draft PY 2025-2026 Annual Action Plan
2. May 5, 2025, staff report
3. Budget Amendment Resolution

2025-2030 Consolidated Plan 2025-2026 Annual Action Plan



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EXECUTIVE SUMMARY

ES-05 Executive Summary - 24 CFR 91.200(c), 91.220(b)

The City of Gilroy annually receives Community Development Block Grant Funds (CDBG) from the federal Department of Housing and Urban Development (HUD). As an “entitlement jurisdiction” receiving these block grant funds, the City is required to prepare a Consolidated Plan every five years, which identifies the City’s priority housing and community development needs and goals.

The Consolidated Plan was developed through analysis of current housing market data; an assessment of the housing and supportive service needs of low-and moderate-income populations; stakeholder and resident consultations through focus groups and community meetings; and a resident survey. The City collaborated with Santa Clara County and other local governments receiving HUD block grants (“entitlement jurisdictions”) in the development of this 2025-30 Consolidated Plan.

This group of jurisdictions, referred to within this document as the “Santa Clara County Entitlement Jurisdictions” or simply “Entitlement Jurisdictions,” includes:

- City of Mountain View
- City of Cupertino
- **City of Gilroy**
- City of Milpitas
- City of Palo Alto
- City of Sunnyvale
- City of San José
- City of Santa Clara
- Santa Clara Urban County

Gilroy, Cupertino, and Palo Alto also participate in the Santa Clara County HOME Consortium and therefore receive HOME (Home Investments Partnership Program) funds through the County. The remaining entitlement jurisdictions receive their own HOME funds. Membership in the HOME Consortium enables Gilroy developers to apply for HOME funds from the County, for eligible projects, with the County taking on the administrative burden. The Consolidated Plan is implemented through the City’s Annual Action Plans (“Annual Action Plan”), which identifies how annual funding allocations are invested to achieve the City’s priorities and goals. Progress in advancing these goals is also evaluated annually in the City’s Consolidated Annual Performance Evaluation Report (CAPER).

How to Read this Consolidated Plan

The Consolidated Plan, as required by HUD, has five main sections and associated sub-sections. Each section of the Consolidated Plan has a HUD required alphanumeric identifier, for example ES-# (Executive Summary), PR-# (Process), NA-# (Needs Assessment), MA-# (Housing Market Analysis), and SP-# (Strategic Plan). These sections are followed by the first year Action Plan (AP-#).

The entire plan follows the format prescribed by HUD, with bold lettering denoting the HUD prescribed topic areas and questions. Sections include:

1. Executive Summary (ES)—a brief summary of the primary housing and community development needs identified in the Consolidated Plan; an evaluation of past performance of funds; and an overview of the community engagement activities that informed the plan.
2. Process (PR)—a description of the stakeholder consultation and resident engagement that informed the priority housing and community development needs. Detailed engagement findings

are presented in a Consolidated Plan appendix.

3. Needs Assessment (NA)— assesses the needs of households at-risk of or experiencing homelessness, low to moderate income families and individuals, elderly residents, victims of domestic violence, persons living with HIV/AIDS, and persons with disabilities.
4. Housing Market Analysis (MA)— provides an overview of the housing market; identifies which households face challenges finding affordable housing; and assesses the business climate and economic development needs.
5. Strategic Plan (SP)— provides five-year priority needs and Goals which will guide investments over the Consolidated Planning period.
6. Annual Action Plan—specifies how the jurisdiction plans to allocate its HUD block grants during the program year.

Introduction

The City of Gilroy (City) was incorporated in 1870 and spent the next 100 years as a ranching and farming town. Cattle ranching and timber from the nearby Santa Cruz Mountains were imported to the economy, but agriculture was the town's greatest source of income. In the 1970s, workers from Silicon Valley, who were priced out of housing, began to move to the city, which led to the growth of the City's residential community. Although still a large producer of garlic, mushrooms, and boutique wine, the largest occupation in the city according to Longitudinal Employer-Household Dynamics (LEHD) data from 2022, is education and health services at 23%, surpassing retail trade since the last plan which is now at 21% of the civilian labor force; a reduction from 27%.

Gilroy is the southernmost city in the County of Santa Clara and sits just south of Morgan Hill and San Martin and north of San Benito County. The city is approximately 16 square miles, with over 1,000 acres remaining of undeveloped land. In 2023, the city's population was estimated to be 58,561, an increase of 20% since 2010, with a median household income of \$131,554. The city's racial and ethnic makeup constitutes a large Hispanic/Latina/Latino population: 59% of the population is Hispanic/Latina/Latino, 24% is White, 10% Asian and 2% Black/African American, and 5% other race/ethnicities.

The City anticipates an annual allocation of approximately \$400,000 in CDBG Entitlement & Program Income funds in each year of the 2025-2030 Consolidated Plan period based on the 2024 allocations provided by HUD. Additionally, as previously indicated, Gilroy may potentially receive HOME funds through membership in the Santa Clara County HOME Consortium, if a developer's eligible project is funded by the County.

Housing and community development funds provided by the U.S. Department of Housing and Urban Development (HUD) are meant to address the needs of low- and moderate- income households in the city. The City invests these funds in community development-related activities to support lower-income individuals and households and/or those with special needs.

CDBG funding helps jurisdictions address their community development needs to support neighborhood revitalization, economic development, and improved housing opportunities and community services. Specifically, entitlement community grantees are eligible to use CDBG funds for the provision of public services, public facility and infrastructure projects (Capital Improvement Projects), housing rehabilitation, energy efficiency improvements, and job creation and retention activities.¹ These eligible activities are

¹ The U.S. Department of Housing and Urban Development. "CDBG Entitlement Program Eligibility Requirements." <https://www.hudexchange.info/programs/cdbg-entitlement/cdbg-entitlement-program-eligibility-requirements/>

principally focused on addressing the needs of the HUD defined low- and moderate-income (“LMI”) households in the community. LMI are households whose income does not exceed 80% of the area median family income (AMI), with adjustments for household size and eligible census block groups are areas where the benefits of the activity are available to all residents in a primarily residential area where at least 51% of households have incomes that are less than 80% of the AMI.

HOME funding is intended to be used for various housing-related programs and activities that address the housing needs of low- and very low-income households and is allocated for programs and projects in Gilroy through Santa Clara County which submits their own full Consolidated Plan which includes housing needs for Gilroy as a HOME Consortium member. Typically, HOME funds are used to address the housing needs through the preservation or creation of affordable housing. Eligible activities also include tenant-based rental assistance and financial assistance to homebuyers.²

Federal funds provided through HUD’s CDBG program are intended to primarily focus on activities that will benefit LMI households whose incomes do not exceed 80% of the area median family income (AMI), with adjustments for household size. HUD defines LMI households to include the following three income tiers below:

- Extremely Low-Income: households earning 30% or less than the AMI
- Very Low-Income: households earning 50% or less than the AMI
- Low-Income: households earning 80% or less than the AMI

According to CHAS (Comprehensive Housing Affordability Strategy) 2016-2020 data of the 15,680 total households in Gilroy, nearly half are defined as low-income, with the following breakdown:

- 18% (2,785 households) are extremely low-income;
- 15% (2,415 households) are very low-income; and
- 16% (2,585 households) are low-income

The CDBG Entitlement Program provides formula funding to cities and counties to address community development needs. Seventy percent of gross funding must be used to serve low- to moderate-income households. Eligible activities must meet one of the national objectives for the program:

- Benefit low- and moderate-income persons.
- Prevent or eliminate slums or blight.
- Address community development needs having a particular urgency because existing conditions pose a serious and immediate threat to the health or welfare of the community for which other funding is not available (for example, a natural disaster or major health epidemic).

Summary of the objectives and outcomes identified in the Plan Needs Assessment Overview

The Consolidated Plan serves the following three purposes:

- A planning document for the City of Gilroy which builds on a participatory process;
- An application for federal funds under HUD’s CDBG formula grant program;
- A strategy for carrying out CDBG programs.

² The U.S. Department of Housing and Urban Development. “The HOME Program: Home Investment Partnerships.” <https://www.hud.gov/hudprograms/home-program>

The Consolidated Plan comprises the following methods for analysis of Gilroy's priority needs:

- Data analysis using HUD provided CHAS data from 2016-2020, American Community Survey Data, locally provided data through regional reports;
- Extensive community outreach through key stakeholder interviews, resident workshops and a community survey;
- Interviews with city staff from Housing and Community Services, Community Development, Economic Development, Planning, Public Works, and Recreation.

The Consolidated Plan also includes required HUD and Census data, which are provided in the tables. The community engagement section describes how the City of Gilroy complies with HUD's requirements for public involvement in the process that determines how federal funds will be used.

The Needs Assessment section analyzes data from the US Census Bureau and feedback from the community engagement process to assess the city's affordable housing, social services, and community development characteristics to create a data-driven outcome of determining the city's priority needs and primary goals. Through data collection, community engagement, and analysis presented in this Consolidated Plan, the housing and community development needs of the city's most vulnerable populations, including low- to moderate-income (LMI) households, assessment of the city's affordable housing stock, needs of persons experiencing homelessness and those at imminent risk of homelessness, non-homeless

special needs populations, along with the city's non-housing and community development needs, can be understood and form a clear outline of priority needs.

As indicated in the Needs Assessment section, the priority populations in Gilroy are as follows:

- Extremely low, very low and low-income households
- Hispanic/Latina/Latino households
- Senior households
- Homeless populations

The needs of these populations are assessed against the availability and accessibility of public services and programs, community assets, facilities, and infrastructure, and informed by needs and priorities expressed through the community engagement process. Needs include:

Support and Preserve Affordable Housing:

- Permanent affordable rental housing with services.
- Home rehabilitation for lower-income residents for safety and accessibility improvements

Prevent and Reduce Homelessness:

- Transitional and shelter housing, particularly for families (including those fleeing domestic violence) and older adults.
- Safe parking sites (longer term)
- Supportive services for the unhoused

Increase Supportive/Public Services for Special Populations:

- A resource/navigation center to connect people with resources, including migrant/agricultural/seasonal workers
- Youth activities, especially out of school time (after school, summer)

- More staffing for consistent programming and resources at the senior center
- Affordable childcare
- Mental health services
- Services for foster youth, seniors, and people with disabilities

Invest in Community Development and Neighborhood Revitalization:

- Street, sidewalk, and lighting improvements especially around affordable housing (roads, bike lanes)
- Additional or higher quality childcare centers and youth recreation centers
- Improvements to parks and recreation centers
- Public facilities improvements

Evaluation of past performance

The City has successfully implemented its CDBG program and has met several goals from the past 5-year Consolidated Plan period. Significant changes were made to the overall implementation of CDBG funds to ensure a more efficient process was established.

The goals for the previous Consolidated Plan included:

- Preserve Affordable Housing
- Install Safety and Enhanced Public Improvements
- Support Small Business Expansion
- Workforce Development
- Supportive Services for Homeless Populations
- Supportive Services for Special Needs Populations
- Fair Housing Support
- Neighborhood Revitalization

As the City is currently within PY 2024-25, the following accomplishments only consider program years 2020-21, 2021-22, 2022-23, and 2023-24.

Preserve Affordable Housing

- 74 low-income homeowner units were rehabilitated to preserve affordable housing which enabled the homeowners to age in place.
- In response to the COVID-19 pandemic, the City was a recipient of CDBG CARES Act funding which came in the form of CDBG-CV dollars. The City utilized a portion of these funds to assist 63 units with rental assistance to keep the beneficiaries in their home.

Install Safety and Enhanced Public Improvements

- The City's Public Works Department successfully completed multiple sidewalk and curb ramp projects to ensure safer pedestrian travel and enhance accessibility in primarily low-income areas.

Support Small Business Expansion

- The City used both CDBG and CDBG-CV funds to implement a Small Business Assistance program to help businesses that had endured financial hardships. A total of 79 eligible Gilroy businesses were assisted with grants funds.

Workforce Development

- No accomplishments to report.

Supportive Services for Homeless Populations

- Multiple public service programs were funded to aid 473 persons.

Supportive Services for Special Needs Populations

- Multiple public service programs were funded to aid 518 persons.

Fair Housing Support

- The City is actively funding a Fair Housing anti-housing discrimination program with CDBG funding in PY 2024-25, which is part of the final year of the 2020-2025 Con Plan and has aided 13 persons through the second quarter.

Neighborhood Revitalization

- The City's Code Enforcement program identified 40 units to alleviate health, safety and code concerns.

In addition to the accomplished goals above, in May each year, HUD runs a "timeliness test" to verify that the City is annually expending its funds in a timely and efficient manner. For this test, the City is required to spend down its line of credit balance to ensure it doesn't exceed 1.5 times its current allocation. The City is pleased to report that for each year of this past Con Plan, the timeliness test was met and the City remained in compliance with HUD.

Summary of citizen participation process and consultation process for the 2025-2030 Consolidated Plan

The City of Gilroy coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication.

City of Gilroy specific engagement included:

- An Open House event on November 4, 2025, from 4:00-8:00 PM for residents at the Gilroy Public Library Community Room with approximately 30 residents attending. Activities were provided in English and Spanish.
- Individual stakeholder interviews were held with staff from Rebekah Children's Services, Compassion Center, and the City of Gilroy Senior Center.
- Tabeling at many local community events, including San Ysidro Park Spooky Night, Cafecito, and food distribution, Nueva Vida Flu shot clinic, Salvation Army event, and St. Mary's Mass, Santa Clara County Cooking Experience, and Salvation Army Food distribution.
- Flyer stations were set up at the City of Gilroy Library, City Hall, and the Senior Center.
- Flyers were distributed at the South County Collaborative meeting, Neon Exchange, Rebekah's Children's Services, via rent coupons at Mobile Home parks, Victory Outreach Center, and to unhoused residents via case management efforts by South County Compassion Center.
- Flyers were emailed to and distributed by Project Sentinel, CARAS, Catholic Charities, the Gilroy Unified School District, 100% Affordable Apartment Property Managers, the Faith Based Community, Sourcewise, OnLok, the Gilroy Downtown Association, Gilroy Chamber of Commerce, Gilroy Foundation, Carry the Vision, Gilroy Housing Association, Silicon Valley Independent Living Center, Live Oak Day Care Center, The Health Trust – Meals on Wheels, via YMCA meal delivery, the Unhoused Service Providers Network, Department of Rehabilitation, South County Reentry Center, Rebuilding Together Silicon Valley, Gilroy Day Care providers, and Community Solutions.
- Promoted electronically via the City Housing Block Grant webpage, website "Newsflash", weekly Email Express Newsletter, social media, the City Recreation Newsletter, and Nextdoor.
- Promoted both in print and electronically via the Gilroy Dispatch.
- A total of 563 surveys were completed by Gilroy residents and stakeholders.

Engagement that was done in coordination with the County included:

- A Consolidated Plan website—www.letstalkhousingscc.org—with information about the planning process including a short video and presentation; a link to the resident survey and activities to prioritize housing and community development needs; and community resources. The website contains a translation feature for easy conversion into multiple languages.
- A community survey, available between October and December 2024, was promoted through supportive service and public agencies that work with low- and moderate-income residents, City staff social media, and the Consolidated Plan website. Detailed survey findings are appended to this plan.
- Two virtual regional workshops open to all residents living in and stakeholders serving residents in the county. The workshops included a brief overview of the planning process, simple activities to express priority needs, and in-depth discussions about needs in breakout rooms. Interpretation was available in Spanish, Vietnamese, and Mandarin.

- Three focus groups with stakeholders in housing, supportive services, and community development serving residents throughout the county. After a brief presentation about the Consolidated Plan process, including information on how to circulate the survey and letstalkhousingscc.org website to clients—stakeholders participated in an in-depth discussion about priority needs and solutions to needs. Attendees represented affordable housing providers. Service providers serving special needs populations, people with lived experience, legal advocates, childcare service providers, public health agencies, mental health service providers, and others.
- One-on-one interviews with Santa Clara County Housing Authority, the Continuum of Care and coordination with the City of San José, who receives HOPWA and ESG funding and distributes that funding to the County's public service departments.
- One-on-one interviews with four stakeholders working in housing and homelessness services, supportive services, and community development in Gilroy.

Summary of public comments

Public comments were received in both written and verbal form. Detailed comments are attached in Appendix C and summarized below.

Verbal comments at the May 5, 2025 public meeting

- Commenter 1 spoke as a Gilroy resident. She said she supported the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan and urged the Council to adopt the plans and allocate the funds strategically to maximize the economic benefits. Commenter 1 highlighted the economic benefits these plans bring the community, and the benefits affordable housing brings. She noted how the lack of affordable housing contributes to homelessness, which has a significant economic cost for the community. She emphasized that affordable housing is not just a basic need—but an investment in Gilroy's economic future. Affordable housing has the ability to bring in workers and businesses, which strengthens the local economy.
- Commenter 2 spoke as a nonprofit volunteer who works with individuals and families who live in poverty and are at risk of becoming homeless. She has firsthand knowledge of the needs and challenges of residents living on poverty. She expressed her strong support for the plans and believes the assistance that the funding would provide can make a difference in the lives of those at risk of losing their housing. She also views addressing homelessness as an economic benefit, noting that addressing the needs of unhoused residents—ensuring that they are not living on the streets, in commercial areas, or in parks—has a positive impact on the community. Commenter 2 also noted the benefits of rental assistance during periods of rising rent costs. She says it is a very challenging time for renters in Gilroy.
- Commenter 3 spoke as a Gilroy resident and shared a personal story about housing needs. She started with a statement of her support for the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan and how the funding the plans provide can be transformative for a community. She described affordable housing as an urgent need in Gilroy because many families struggle to pay for housing and other essential expenses given that the local minimum wage is \$16.00 per hour. She also noted that lack of affordable housing contributes to homelessness and a large share of unhoused residents in Gilroy are unsheltered. More affordable housing is needed to reduce homelessness and provide a safe and stable environment for everyone. She said that the allocation of CDBG funds must be strategic to support projects that truly benefit Gilroy residents, especially in terms of affordable housing and community services.
- Commenter 4 offered clarification for the electronic interpretation provided during the prior commenters' testimonies. He said the point that one commenter was making was that affordable housing is an investment in Gilroy's economic future (v. meeting a basic need). He also clarified what a commenter meant when referring to overcrowding in housing.

Written comments

Three written public comments were received during the 30-day public comment period. The comments all concerned the allocation of CDBG among projects.

- The Chief Executive Officer of Sourcewise, a nonprofit that provides supportive services and transportation to elderly residents and residents with disabilities, emphasized the need for the City to support free transit for low-income older adults and residents with disabilities in Gilroy—especially since demand has increased. The organization anticipates it will provide more than 240 door-to-door one-way rides to low income Gilroy residents to access non-emergency medical and dental appointments, pharmacies, grocery stores, and the Gilroy Senior Center. Demand has already been very high during the program year. The organization kindly requests that City Council fund public services for the City's aging population based on the Evaluation of Services method presented by City staff—noting that it is only fair to support organizations based on the quality of services provided which meet the needs of the most vulnerable residents in Gilroy.
- The Executive Director of Rebuilding Together Silicon Valley noted that her organization has proudly served Gilroy for many years, repairing and rehabilitating homes of residents with disabilities and homes of low-income families. Their work is life-changing, allowing residents to live with dignity, avoid displacement, and improve their health outcomes—and their work also increases neighborhood stability. Affordable housing is a high priority in the new Consolidated Plan, and that Plan specifically calls for funding rehabilitation activities for low-income residents. The commenter thanked the Council for their ongoing commitment to the City of Gilroy and residents.
- The Development Specialist at Bay Area Community Health (BACH) respectfully requested that the City Council reconsider their decision not to fund BACH's improvement project. The commenter emphasized BACH's significant investment in Gilroy in the form of a local health care clinic that serves very low-income residents; school-based clinic at Glen View Elementary School; and specialized outreach at Christopher Ranch and the Arturo Ochoa Migrant Center.

Verbal comments at the May 19, 2025, public meeting during the public comment period for items not on the agenda

- Commenter 1 spoke on behalf of Rebuilding Together Silicon Valley, which has served Gilroy for many years through its low-income home repair, rehabilitation and modification program, to express sincere regret for not being present at the May 5 Council discussion on CDBG funds. She noted they are on track to complete repairs for 15 Gilroy households by the end of June, have turned away more than 17 eligible families living in unsafe conditions due to a lack of resources, and will be forced to turn away many families in need, veterans, educators, older adults and others next year without a CDBG allocation. She urged the council to reconsider the funding allocation at the upcoming June 2nd meeting and to continue supporting their critical work that is aligned with Gilroy's top affordable housing priorities.
- Commenter 2 spoke on behalf of Rebuilding Together Silicon Valley, which helps Gilroy residents access critical home repairs that keep them safe and housed. The 17 households that were turned away are dealing with major issues that could displace them and pose serious health risks. Without CDBG, there will be no program beginning July 1. The work directly supports the City's affordable housing objective #1, outlined in the Consolidated Plan, which is based on residents' input on preserving affordable housing. Every dollar spent on home repair prevents costly outcomes from emergency room visits after a fall, to code enforcement responses to homelessness. Rebuilding Together Silicon Valley asks the Council to reconsider its funding allocation recommendation at the June 2 council meeting and allow them to continue doing essential work for Gilroy residents.
- Commenter 3 spoke as a native Gilroy resident and board member for Rebuilding Together Silicon Valley (RTSV), an organization that provides critical repairs for some of Gilroy's most vulnerable residents. During this housing crisis, she invited the council and mayor to attend a lunch and learn at SynergG Coworking this Thursday to learn more about how Rebuilding Together Silicon Valley contributes to the success of the community. She encouraged the council to drive around the mobile parks in town and

see the wheelchair ramps and elevators provided to the residents free of charge. RTSV benefits low-income people such as veterans and former educators by assisting them with maintaining their homes because they may not be able to afford to buy another home if the current one deteriorates. A final thought offered was "Just because we can do something doesn't mean we should do something."

Summary of comments or views not accepted and the reasons for not accepting them

The City did not receive any public comments that were not accepted.

Summary

This 2025-2030 CDBG Consolidated Plan combines demographic data, community engagement responses, community stakeholder involvement, consideration of countywide goals and policies, and City staff's coordination and communication with community entities and resources. The plan uses each of these factors to accurately develop a list of the City's needs and priorities, particularly regarding the most vulnerable of populations and locations. Additionally, the Consolidated Plan is used to meticulously depict the most effective strategic approaches to the allocation of CDBG funds for the next five years.

During the 2025-2030 cycle, this plan will guide the City toward swift, yet appropriate allocations of its very limited CDBG funds. These funds will focus on developing safe and healthy neighborhoods by providing decent housing, a suitable living environment, and expanding economic opportunities for persons of low and moderate incomes through improvement of public spaces, prevention and elimination of dilapidated conditions, and increased access to public facilities and social/community services in the City.

THE PROCESS

PR-05 Lead & Responsible Agencies 24 CFR 91.200(b)

Describe the agency/entity responsible for preparing the Consolidated Plan and those responsible for the administration of each grant program and funding source.

The City of Gilroy Housing and Community Services Division is the entity responsible for preparing the Consolidated Plan and administering the City's Community Development Block Grant (CDBG), as shown in Table 1.

Agency Role	Name	Department/Agency
CDBG Administrator	City of Gilroy	Community Development Department

Table 1 – Responsible Agencies

Narrative

Lead and Responsible Agency

The City of Gilroy (City) is the lead and responsible agency for the United States Department of Housing and Urban Development's (HUD) entitlement programs in Gilroy. The Housing and Community Services Division (HCS), a division of the City's Community Development Department, is responsible for administering the City's CDBG program.

Entitlement jurisdictions receive entitlement funding (i.e., non-competitive, formula funds) from HUD. By federal law, the City is required to submit a five-year Consolidated Plan and Annual Action Plan to HUD listing priorities and strategies for the use of its federal funds.

The Consolidated Plan helps local jurisdictions assess their affordable housing and community development needs to meet the housing and community development needs of its populations. As a part of the 2025-2030 Consolidated Plan process, the City collaborated with the County of Santa Clara (County) as the Urban County representing the Cities of Campbell, Los Altos, Los Altos Hills, Los Gatos, Monte Sereno, Morgan Hill, and Saratoga; the entitlement jurisdictions of Cupertino, Milpitas, Mountain View, Palo Alto, Sunnyvale, and Santa Clara; and the Santa Clara County Housing Authority (SCCHA), to identify and prioritize housing and community development needs across the region, and to develop strategies to meet those needs.

Consolidated Plan Public Contact Information

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PR-10 Consultation – 91.100, 91.110, 91.200(b), 91.300(b), 91.215(l) and 91.315(l)

Introduction

The Consolidated Plan outreach effort is a regional collaborative effort between the County of Santa Clara and seven entitlement jurisdiction cities. Public participation plays a central role in the development of the Consolidated Plan and is key for helping the County and Cities to identify needs, priorities, goals, strategies, and activities for future housing and community development activities over the five-year regional plan. Engagement activities included a community survey, public outreach, individual stakeholder consultations (or meetings), stakeholder and resident workshops, and a community event. The City of Gilroy coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication.

As a part of the stakeholder consultation process, the City consulted with various stakeholders, including City staff, human service agencies, local and regional community-based organizations, housing providers and advocates, and the Santa Clara County Housing Authority (SCCHA). Nonprofit service providers were also consulted, including those that provide services to the elderly, persons with disabilities, unhoused residents, and other lower-income individuals/families and at-risk populations.

Provide a concise summary of the jurisdiction's activities to enhance coordination between public and assisted housing providers and private and governmental health, mental health and service agencies (91.215(l)).

The City works in coordination with many agencies, boards, and governmental entities with the intent of enhancing access to services, learning best practices of activities that would aid the City in developing strategies to meet established goals of providing decent and affordable housing, providing a suitable living environment, and expanding economic opportunities. The City's participation includes:

CDBG/Housing Regional Coordinators Meetings – City staff and staff from the other CDBG entitlement cities in Santa Clara County, the County of Santa Clara Office of Supportive Housing (OSH), and the SCCHA participate.

- These meetings discuss data resources and strive to coordinate requests for information to both public and private countywide agencies.
- HUD staff meets with this group to clarify issues and assist in providing ongoing programmatic technical information.
- The email listserv for this group enables members to share information and provide technical assistance to one another, thus promoting and creating an environment of cooperation and understanding of differing needs, concerns, and issues among the group. Expanding knowledge of regional issues and sharing information benefits each jurisdiction represented in the group.

South County Collaborative – Partners with the collaborative, consisting of services providers to low-income and special needs residents of Gilroy, San Martin, and Morgan Hill.

- The collaborative is a nonprofit organization and can apply for funding benefiting the communities it serves.
- Collaborative members share information through an active listserv and receive notices of public comment periods on the Consolidated Plan, Annual Action Plans, and Consolidated Annual Performance and Evaluation Reports.

Unhoused Service Provider Network – The City of Gilroy Housing and Community Services Division facilitates and hosts a monthly meeting that includes representatives from the County of Santa Clara, staff from various South County nonprofit agencies who provide resources to the unhoused community, Gilroy Unified School District staff, South County Reentry Center staff, Valley Medical staff, Valley Water staff, Gilroy Quality-of-Life Officers, and other local South County Resource providers

- The focus is on identifying resources and sharing information on the needs of the city's unhoused community
- The sharing of information and resources also has the goal of coordinating and conserving resources and creating partnerships amongst providers and the City.

Gilroy Police Department – Attends meetings hosted monthly that include representatives from the County of Santa Clara, staff from various nonprofit agencies, health workers, the Santa Clara Valley Water District, and faith-based organizations, as well as individual volunteers.

- The focus is on identifying resources and sharing specific information about homeless individuals who have been identified by the police and outreach workers as being ready to get off the streets or who are in particularly dire need.
- The sharing of information and resources also has as a goal of conserving resources such as police time spent in rearresting the same homeless person multiple times.

Continuum of Care (CoC) Participation – Meets monthly with a group comprising governmental agencies, homeless service and shelter providers, homeless persons, housing advocates, affordable housing developers, and various private parties, including businesses and foundations, to identify gaps in homeless services, establish funding priorities, and pursue a systematic approach to addressing homelessness.

- A Community Plan Implementation Team, which includes members of the CoC and other community stakeholders, meets quarterly to evaluate progress toward the Community's Plan to End Homelessness.
- During the development of its Consolidated and Annual Action Plans and as a general practice, the City coordinated with a variety of housing agencies, public and mental health agencies, and service providers to discuss community needs. These discussions provided an opportunity for these entities to network and learn more about one another's services and programs. Moreover, their collective feedback was especially valuable in gathering information and shaping priorities for this Plan as it relates to special needs populations, general health, and mental health services in the City of Gilroy and the County of Santa Clara.

Describe coordination with the Continuum of Care and efforts to address the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans, and unaccompanied youth) and persons at risk of homelessness.

The Continuum of Care (CoC) is a multi-sector group of stakeholders dedicated to ending and preventing homelessness in the County and is overseen by the County's OSH staff. The CoC's primary responsibilities are to coordinate large-scale implementation of efforts to prevent and end homelessness in the County. The Santa Clara County OSH is the administrator of the regional CoC. The CoC is governed by the CoC Board, which takes a systems change approach to preventing and ending homelessness. Many members of the CoC Board also serve on the Destination: Home Leadership Board. Destination: Home is a public-private partnership that is committed to collective impact strategies to end chronic homelessness. Destination: Home is the governing body for the CoC and is responsible for implementing bylaws and operational protocols of the CoC.

Regional efforts of the CoC include the development of The Community Plan to End Homelessness, which

identifies strategies to address the needs of persons experiencing homelessness in the County, including chronically homeless individuals and families, families with children, veterans, and unaccompanied youth. The plan also addresses the needs of persons at risk of homelessness. The CoC is now in the process of updating a new plan for the next five years and the City plans to participate in these efforts.

Also, during the development of this Consolidated Plan, the City consulted both the CoC and County Office of Supportive Housing for their expertise and experience in identifying community needs. Service providers and organizations that provide services to persons experiencing homelessness and persons at risk of homelessness were also contacted by the City to attend the Consolidated and Annual Action Plan engagement meetings. This included Destination: Home, the policy group that works on homelessness prevention and strategies to end homelessness; Eden Housing, a homeless service provider that provides permanent supportive housing in the City; and City of Gilroy Recreation Division.

Actions specifically undertaken by the **City of Gilroy** to address the needs of homeless residents include:

- Funding of the South County Compassion Center Outreach for the Unhoused program and Project Sentinel Fair Housing & Tenant/Landlord Counseling and Dispute Resolution programs for eviction prevention
- **City of Gilroy “Unhoused Resources & Efforts” webpage** - The City of Gilroy HCS Division maintains an “Unhoused Resources and Efforts” webpage. There, residents and stakeholders can find city-wide and regional efforts and resources aimed at helping the unhoused population <https://www.cityofgilroy.org/unhoused>.
- **The Unhoused Service Providers Network (USPN)** brings together unhoused service providers who serve Gilroy’s unhoused individuals and families. The USPN members meet monthly to increase collaboration and partnership among the service providers and the City of Gilroy, to connect the unhoused with services. All presentations provided to the USPN are posted on the Unhoused Resources and Efforts City webpage at <https://www.cityofgilroy.org/unhoused>.
- **City of Gilroy Quality-of-Life (QOL) Officers Program** -The City Council authorized the pilot program which began on November 1, 2021, and was approved as a permanent program by the City Council in 2024. The Quality-of-Life Officer’s duties include but are not limited to, responding to calls for service related to unhoused individuals and/or encampments, following up on new or ongoing complaints, working with property owners to resolve QOL–related problems, building relationships and collaborating with community and faith-based organizations who work with the unhoused community, collaborating with local unhoused service providers to survey and provide resources to unhoused clients, and community outreach and education on the issues and challenges affecting the Gilroy community.
- **Cold Weather Shelter** - Upon declaration of an Inclement Cold Weather event by the National Weather Service and Santa Clara County, the City of Gilroy activates the Gilroy Senior Center as a warming shelter. The shelter is typically activated during the months of November – March, and open for overnight sheltering from 9 PM – 7 AM. Walk-ins are welcome.

Describe consultation with the Continuum(s) of Care that serves the jurisdiction's area in determining how to allocate ESG funds, develop performance standards and evaluate outcomes, and develop funding, policies, and procedures for the administration of HMIS.

The City is not an ESG entitlement jurisdiction and therefore does not receive ESG funds. However, the City does administer federal grant programs that aid homeless and low-income families in Santa Clara County. The City also helps fund and conduct the Point-in-Time (PIT) count, the biennial regional collaborative effort to count and survey persons experiencing homelessness. The latest count and survey were conducted in January 2025. The data from the PIT count is used to plan, fund, and implement actions for reducing chronic homelessness and circumstances that bring about homelessness.

The County OSH is the Homeless Management Information System (HMIS) Lead for the County CoC. The CoC meets and exceeds HUD's requirements for implementing and complying with HMIS Standards. The project has a rich array of service provider participation and is utilized to capture information and report on special programming, such as Housing 1000, the County VTA free bus pass program, and prevention service delivery.

Describe Agencies, groups, organizations, and others who participated in the process, and describe the jurisdictions' consultations with housing, social service agencies, and other entities.

The table below includes all agencies, groups, and organizations that participated in the regional virtual stakeholder workshops or in individual stakeholder interviews. Several of the agencies, groups and organizations identified in the table attended more than one workshop.

Anticipated outcomes and areas for improved coordination are referenced in relevant sections throughout this report and a comprehensive summary of stakeholder feedback is provided in the appendix.

STAKEHOLDER CONSULTATION		
1	Agency/Group/Organization	Abode
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://abode.org/
2	Agency/Group/Organization	Affirmed Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://affirmedhousing.com/completed/vela/
3	Agency/Group/Organization	Alta Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://altahousing.org/
4	Agency/Group/Organization	Bay Area Legal Aid
	Agency/Group/Organization Type	Fair housing and legal services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://baylegal.org/
5	Agency/Group/Organization	BHSD The Harm Reduction Project
	Agency/Group/Organization Type	County Government
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	The Q Corner Behavioral Health Services County of Santa Clara
6	Agency/Group/Organization	Bill Wilson Center
	Agency/Group/Organization Type	Services for Families and Children
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.billwilsoncenter.org/
7	Agency/Group/Organization	Bridge Housing
	Agency/Group/Organization Type	City Government (San José) / Housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Q&A for Original Bridge Housing Program City of San José
8	Agency/Group/Organization	Caminar LGBTQ
	Agency/Group/Organization Type	Nonprofit
	What section of the Plan was addressed by Consultation?	NA
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.caminar.org/
9	Agency/Group/Organization	CARAS (Community Agency for Resources, Advocacy and Services)
	Agency/Group/Organization Type	Nonprofit
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Community Agency for Resources, Advocacy and Services (CARAS) Overdose Prevention Resources County of Santa Clara
10	Agency/Group/Organization	CASA
	Agency/Group/Organization Type	Nonprofit; Children's advocacy
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://childadvocatessv.org/
11	Agency/Group/Organization	Catholic Charities
	Agency/Group/Organization Type	Faith based supportive services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.ccscc.org/?locale=en
12	Agency/Group/Organization	City of Gilroy
	Agency/Group/Organization Type	City Recreation Division, Senior Services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Individual stakeholder interview
	Website	https://www.cityofgilroy.org/
13	Agency/Group/Organization	City of Morgan Hill
	Agency/Group/Organization Type	City Government
	What section of the Plan was addressed by Consultation?	Economic Development
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	One-on-one interview
	Website	https://www.morganhill.ca.gov
14	Agency/Group/Organization	City Team
	Agency/Group/Organization Type	Homelessness Services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group

	Website	https://www.cityteam.org/
15	Agency/Group/Organization	Continuum of Care and Office of Supportive Housing
	Agency/Group/Organization Type	Continuum of Care
	What section of the Plan was addressed by Consultation?	Needs Assessment and Homeless Strategy
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	One-on-one interviews; Consolidated Plan review; data sharing
	Website	https://osh.santaclaracounty.gov/home
16	Agency/Group/Organization	County Office of LGBTQ Affairs
	Agency/Group/Organization Type	County government
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	Office of LGBTQ Affairs Division of Equity and Social Justice County of Santa Clara
17	Agency/Group/Organization	Destination Home
	Agency/Group/Organization Type	Homeless prevention
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://destinationhomesv.org/
18	Agency/Group/Organization	Downtown Streets Team
	Agency/Group/Organization Type	Homeless prevention
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.streetsteam.org/
19	Agency/Group/Organization	Eden Housing
	Agency/Group/Organization Type	Affordable housing

	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://edenhousing.org/
20	Agency/Group/Organization	Gilroy Chamber of Commerce
	Agency/Group/Organization Type	Market Analysis
	What section of the Plan was addressed by Consultation?	
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://gilroy.org/
21	Agency/Group/Organization	Gilroy County Library
	Agency/Group/Organization Type	County government
	What section of the Plan was addressed by Consultation?	Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	
	Website	https://scclld.org/locations/gilroy/
22	Agency/Group/Organization	Golden State Manufactured Homes Owners League
	Agency/Group/Organization Type	Nonprofit advocacy
	What section of the Plan was addressed by Consultation?	Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.gsmol.org/
23	Agency/Group/Organization	Housing Trust Silicon Valley
	Agency/Group/Organization Type	CDFI
	What section of the Plan was addressed by Consultation?	Market Analysis

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://housingtrustsv.org/
24	Agency/Group/Organization	Jamboree Housing
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.jamboreehousing.com/
25	Agency/Group/Organization	Lived Experience Advisory Board
	Agency/Group/Organization Type	
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	
26	Agency/Group/Organization	Life Moves
	Agency/Group/Organization Type	Supportive Housing
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.lifemoves.org/
27	Agency/Group/Organization	Mountain View Chamber of Commerce
	Agency/Group/Organization Type	Civic Leadership
	What section of the Plan was addressed by Consultation?	Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Individual stakeholder interview

	Website	https://www.chambermv.org/
28	Agency/Group/Organization	Next Door Solutions to Domestic Violence
	Agency/Group/Organization Type	Domestic Violence Survivor Resources
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.nextdoorsolutions.org/
29	Agency/Group/Organization	NOVA
	Agency/Group/Organization Type	Workforce development
	What section of the Plan was addressed by Consultation?	Economic development; especially business needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	One-on-one interviews
	Website	https://novaworks.org/about/novaworks/overview
30	Agency/Group/Organization	Path Ventures
	Agency/Group/Organization Type	Homelessness services
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://epath.org/path-ventures/
31	Agency/Group/Organization	Pride Social
	Agency/Group/Organization Type	LGBTQ Advocacy
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.pridesocialsouthcounty.com/#OurMission
32	Agency/Group/Organization	Project Sentinel
	Agency/Group/Organization Type	Fair Housing Advocacy, Education, and Enforcement Services and Tenant/Landlord Services

	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.housing.org/
33	Agency/Group/Organization	Rebekah Children's Services
	Agency/Group/Organization Type	Nonprofit family and children supportive services provider
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Individual stakeholder interview
	Website	
34	Agency/Group/Organization	Rebuilding Together Peninsula & Silicon Valley
	Agency/Group/Organization Type	Home Rehabilitation
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://rebuildingtogetherpeninsula.org/ , https://rebuildingtogethersv.org/
35	Agency/Group/Organization	Resources for Community Development
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://rcdhousing.org/
36	Agency/Group/Organization	San Andreas Regional Center
	Agency/Group/Organization Type	Supportive Services for Residents with Disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.sanandreasregional.org/
37	Agency/Group/Organization	Santa Clara County Housing Authority
	Agency/Group/Organization Type	Public housing authority
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.scchousingauthority.org/
38	Agency/Group/Organization	Santa Clara County
	Agency/Group/Organization Type	Housing and Community Development; Asset/Workforce Development; Community Development
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group and one-on-one interviews
	Website	https://www.santaclaracounty.gov/home
39	Agency/Group/Organization	Satellite Affordable Housing Associates
	Agency/Group/Organization Type	Affordable housing
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.sahahomes.org/
40	Agency/Group/Organization	Senior Adults Legal Assistance (SALA)
	Agency/Group/Organization Type	Fair Housing Legal Services
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.mightycause.com/organization/Senior-Adults-Legal-Assistance
41	Agency/Group/Organization	Silicon Valley Independent Living Center
	Agency/Group/Organization Type	Services for people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://svilc.org/
42	Agency/Group/Organization	Silicon Valley Economic Development Alliance
	Agency/Group/Organization Type	Business development and advocacy
	What section of the Plan was addressed by Consultation?	Economic development: business and workforce needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	One-on-one interviews
	Website	https://www.siliconvalleyonline.org
43	Agency/Group/Organization	SOMOS Mayfair
	Agency/Group/Organization Type	Community Advocacy / Families
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.somosmayfair.org/
44	Agency/Group/Organization	Sourcewise
	Agency/Group/Organization Type	Services for older adults and people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://mysourcewise.com/
45	Agency/Group/Organization	South County Compassion Center
	Agency/Group/Organization Type	Unhoused services
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://www.thecompassioncenter.org/
46	Agency/Group/Organization	The LGBTQ Youth Space
	Agency/Group/Organization Type	Community advocacy organization
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://youthspace.org/
47	Agency/Group/Organization	United Way Bay Area
	Agency/Group/Organization Type	Supportive services
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://uwba.org/
48	Agency/Group/Organization	Upwards
	Agency/Group/Organization Type	Child care services
	What section of the Plan was addressed by Consultation?	Needs Assessment

	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://upwards.com/
49	Agency/Group/Organization	Vista Center for Blind and Visually Impaired
	Agency/Group/Organization Type	Services for people with disabilities
	What section of the Plan was addressed by Consultation?	Needs Assessment Market Analysis
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://vistacenter.org/
50	Agency/Group/Organization	YWCA Golden Gate Silicon Valley
	Agency/Group/Organization Type	Supportive services for domestic violence survivors
	What section of the Plan was addressed by Consultation?	Needs Assessment
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	Stakeholder focus group
	Website	https://yourywca.org/
51	Agency/Group/Organization	work2future
	Agency/Group/Organization Type	Workforce development, training, re-skilling
	What section of the Plan was addressed by Consultation?	Economic development: business and workforce needs
	How was the Agency/Group/Organization consulted and what are the anticipated outcomes of the consultation or areas for improved coordination?	One-on-one interviews
	Website	https://www.work2future.org

Table 2 – Agencies, groups, organizations who participated

Identify any Agency Types not consulted and provide a rationale for not consulting.

No agency types were intentionally excluded from the consultation process; over 400 organizations were invited to participate in the Consolidated Plan process through stakeholder and resident surveys, workshops, and stakeholder focus groups.

Other local/regional/state/federal planning efforts considered when preparing the Plan.

Name of Plan	Lead Organization	How do the goals of your Strategic Plan overlap with the goals of each plan?
Continuum of Care, Community Plan to End Homelessness in Santa Clara County 2020-2025	Continuum of Care Council	Identifies housing inventory count to facilitate the provision of housing services to those experiencing homelessness.
2022 HIV Epidemiology Report County of Santa Clara	Santa Clara County Department of Public Health	Identifies high-risk populations and plans for reducing HIV diagnoses with increased testing and access to PrEP.
Regional Housing Need Plan for the San Francisco Bay Area	Association of Bay Area Governments	Plans for the number of housing units necessary to accommodate the existing and forecasted population.
City of Gilroy General Plan 2040	City of Gilroy	The General Plan 2040 outlines the City's goals associated with economic prosperity, land use, parks and recreation, mobility, the environment and public facilities.
City of Gilroy Housing Element 2023-2031		Determines physical conditions of housing that affect habitability. Identifies the number of affordable units that need to be allocated to households with different income level.
Santa Clara County Multi-jurisdictional Hazard Mitigation Plan	County of Santa Clara and jurisdictions	Assesses current capabilities and identifies action items that will expand and improve existing authorities, plans, policies, and resources for mitigation
SCCHA Moving to Work Annual Plan	Santa Clara County Housing Authority	Addresses housing authority updates and strategies pertaining to public housing and vouchers.

Table 3 – Other local / regional / federal planning efforts

Describe cooperation and coordination with other public entities, including the State and any adjacent units of general local government, in the implementation of the Consolidated Plan (91.215(l))

The Consolidated Plan was developed with close coordination with jurisdictional partners in Santa Clara County. The Santa Clara County Office of Supportive Housing (OSH) initiated the collaborative effort by bringing together all entitlement jurisdictions in spring 2024. The jurisdictions issued a joint RFP to hire a consultant team to complete the plans. The entitlement grantee jurisdictions involved in the collaborative effort included: Cupertino, Gilroy, Milpitas, Mountain View, Palo Alto, City of Santa Clara, and Sunnyvale, as well as the urban county consortium cities.

Collaboration on stakeholder engagement and resident participation to inform the plan began with a meeting to discuss a proposed engagement plan. The jurisdictions provided lists of priority stakeholders and organizations for engagement to avoid duplication in outreach efforts. Collaborative engagement consisted of two regional open houses (one in Gilroy), held in the evening and virtually to enable both residents and stakeholders to attend; three stakeholder consultation workshops held on varying days and times in December; and a joint community survey, which was promoted widely by the jurisdictions.

The jurisdictions also prepared a joint regional housing market assessment, with jurisdiction-level market data, to enable jurisdictions to compare housing needs and provide uniform market data in the plans.

The Association of Bay Area Governments (ABAG) was invited to participate in a meeting to discuss housing and community development needs. ABAG shared relevant reports for incorporation into the Consolidated Plans.

In addition, the City attends the Santa Clara County monthly informational sharing meeting on the CDBG program implementation, which discusses best practices, new developments, and local and federal legislative changes. A HUD representative is also usually in attendance and provides brief federal grants management technical information.

PR-15 Citizen Participation – 91.105, 91.115, 91.200(c) and 91.300(c)

Summary of citizen participation process/Efforts made to broaden citizen participation. Summarize citizen participation process and how it impacted goal setting.

As previously indicated, the City of Gilroy coordinated closely with Santa Clara County and other entitlement jurisdictions in stakeholder consultation and resident engagement to leverage opportunities and minimize duplication.

Engagement that was done in coordination with the County and was targeted at residents included:

- Open house for Gilroy residents on November 4, 2025, from 4:00-7:00 PM with approximately 30 residents in attendance. Activities were provided to gather input on housing and community development needs in English and Spanish.
- Individual Gilroy specific stakeholder interviews (who are also Gilroy residents) with staff from Rebekah Children's Services, Compassion Center and City of Gilroy Senior Center.
- A Consolidated Plan website—www.letstalkhousingcc.org—with information about the planning process including a short video and presentation; a link to the resident survey and activities to prioritize housing and community development needs; and community resources. The website contains a translation feature for easy conversion into multiple languages.
- A paper and online community survey, available between October and December 2024, and promoted through supportive service and public agencies that work with low- and moderate- income residents, city social media, and the Consolidated Plan website. A summary of survey findings appears below; detailed survey findings are appended to this plan.
- Two virtual regional workshops open to all residents living in Santa Clara County and stakeholders serving residents in the county. The workshops included a brief overview of the planning process, simple activities to express priority needs, and in-depth discussions about needs in breakout rooms. Interpretation was available in Spanish, Vietnamese and Mandarin.
- A 30-day public comment period on the Consolidated Plan and Annual Action Plan was held from April 11 through May 11, 2025, and published in the local Gilroy Dispatch Newspaper. The City Council held a public meeting on May 5, 2025, in the Gilroy City Council Chambers to receive direction from the City Council on PY 2025-26 funding allocations and receive public comments on the draft 2025-2030 Consolidated Plan and draft PY 2025-26 Annual Action Plan. The City Council held a public hearing on June 2, 2025, to receive public comments, consider approval of the Consolidated Plan, Annual Action Plan, and funding allocations.
- Public comment on the 2025-2030 Consolidated Plan was open from April 11, 2025, through May 11, 2025. A link to the Consolidated Plan draft document was provided on the Letstalkhousingcc.org website and on the City of Gilroy webpage <https://www.cityofgilroy.org/cdbg>.
- In addition to the above engagement, City of Gilroy staff held a public hearing on January 29, 2025 for interested applicants to discuss the funding available, the application process, and answer questions. Attendees asked about grant amounts; HUD limits on the amount of CDBG that could be allocated to public services; whom the funds are targeted to serve; application requirements; eligible activities; and how applicants would be notified about awards. One commenter expressed

concern about the high costs of reporting for meeting CDBG requirements, which can make up 30% of the total grant and is disproportionate to the amount awarded for services.

A complete survey analysis and overview of resident engagement is provided in the appendix of this plan. Below are resident respondent demographics and key findings specific to Gilroy:

- 563 respondents, 44 of which are also stakeholders
- 46% Hispanic/Latina/Latino, 18% Non-Hispanic/Latina/Latino White, 8% other race/ethnicities
- 46% homeowners, 36% renters, 13% precariously housed
- 29% have incomes less than \$49.9K, 17% have incomes between \$50-75K
- Survey respondents were asked to identify priority housing, community development, and economic development outcomes with the following results for the City of Gilroy: For housing outcomes, more affordable homeownership was selected most frequently (45%), followed by more affordable rental housing (45%), better distribution of affordable housing (44%), supportive housing for unhoused (34%), seniors/persons with disabilities are able to live independently (33%), and increased shelter capacity (33%);
- The top community development outcomes selected by Gilroy respondents were a new or improved community center (42%), followed by sidewalk and streetlight improvements (40%), more recreational opportunities for youth/special populations (40%), additional and/or higher quality childcare centers (37%), improvements to parks and recreation centers (35%), and improved access to fresh food (35%)
- Of the five economic development outcomes provided, job training programs were the most desired economic development outcome (46%), followed by more opportunities for small or start-up businesses (40%), a center for seasonal and day laborers (39%), improved transportation to areas with job opportunities (35%), and lastly, revitalization of neighborhood businesses or commercial areas (34%).

Mode of Outreach	Target of Outreach	Summary of response / attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
Consolidated Plan website	Countywide	Website provided information on the Consolidated Plan process and ways for community residents and stakeholders to be engaged through taking the survey and participating in events.	N/A	N/A, all comments accepted.	Letstalkhousingscc.org
Community Survey open from October to December 2024 (online and printed version)	Countywide residents and stakeholders	1659 total responses countywide, including 279 stakeholders. 166 responses for Mountain View, including 13 stakeholders. Of those respondents, 563 were Gilroy residents	Provided in the community engagement summary in the appendix and referenced in relevant sections throughout the report.	N/A, all comments accepted.	SurveyMonkey.com/r/Santa Clara Community
Community meeting at Gilroy Public Library on November 4, 2024	Gilroy residents	Approximately 30 Gilroy residents participated	Provided in the community engagement summary in the appendix and referenced in relevant sections throughout the report.	N/A, all comments accepted.	

Mode of Outreach	Target of Outreach	Summary of response / attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
2 Virtual Community Workshops on November 14 and November 20, 2024	Countywide residents	55 total participants between the 2 sessions provided	Provided in the community engagement summary in the appendix and referenced in relevant sections throughout the report.	N/A, all comments accepted.	
3 Virtual Stakeholder Workshops / Focus Groups on December 5, December 11 and December 17, 2024	Countywide stakeholders (who are also residents) representing a diversity of organizations involved in housing, social services and community development	72 total stakeholder participants across the 3 sessions provided.	Provided in the community engagement summary in the appendix and referenced in relevant sections throughout the report.	N/A, all comments accepted.	
Local Advertisement (Print and Electronic Media)	Non-targeted / broad community.	English and Spanish notices of public meeting, 30-day comment period, hearing and survey availability were posted in the Gilroy Dispatch.	See PR-15	All comments were accepted.	
Social Media	Broad Santa Clara County community with computer access	Announcements posted to Website, Facebook, Twitter, Nextdoor accounts of entitlement jurisdictions and community partners.	See PR-15	All comments were accepted.	

Mode of Outreach	Target of Outreach	Summary of response / attendance	Summary of comments received	Summary of comments not accepted and reasons	URL (if applicable)
Public Meeting(s)	Non-targeted/broad community	On May 5, 2025, a City Council public meeting was held to review the draft Consolidated Plan, receive public comments, and provide direction on the funding allocations. On May 19, 2025, a City Council public meeting was held. During the public comment period for items not on the agenda, three public comments were received on the funding allocations.	Commenters emphasized the need for affordable housing given the high share of Gilroy residents who are cost burdened. Commenters also expressed concern about rising rents leading to homelessness. Commenters believe an investment in affordable housing is an investment in the City's economic future. Commenters representing grant applicant Rebuilding Together Silicon Valley urged the Council to reconsider the funding allocation at the upcoming June 2 public hearing otherwise the program will end July 1.	All public comments are accepted.	Not applicable
Public Hearing(s)	Non-targeted/broad community	On June 2, 2025, a City Council public hearing will be held to consider adoption of the Final Consolidated Plan.	TBD	All public comments are accepted.	Not applicable

NEEDS ASSESSMENT

NA-05 Overview

Housing Needs Assessment

The most critical housing needs in Gilroy and the populations most affected, based on the analysis of HUD-provided Comprehensive Housing Affordability Strategy (CHAS) and associated data, include:

- Moderate and severe cost burden are the most significant issues for both renter and homeowner households in Gilroy;
- 875 renters, or 46% of extremely low-income renters, pay more than 50% of their gross household income in housing costs and, as such, face a severe cost burden;
- 465 homeowners, or 53% of extremely low-income homeowners, pay more than 50% of their gross household income in housing costs and, as such, face a severe cost burden;
- 385 renters, or 35% of renters with incomes between 51% and 80% of the area median income, pay 30% of their gross incomes in housing costs and are cost burdened.
- 1,155 renters, regardless of income, are severely cost burdened, and 1,240 are cost burdened.
- Large family households are more likely to be lower income than small family households (65% of large family households are low income compared to 54% of small family households). In the city of Gilroy, large households comprise 23% of total households in the city (16,916 large households) with an average of 3.89 people per household. Large households tend to have lower incomes and face affordability challenges (especially low-income families with children) and often live in overcrowded conditions or overpay for their housing to avoid displacement/housing instability.

The table below shows the current and five-year projected needs by household income and household type, based on CHAS 2016-2020 data.

Supplemental Figure 1: Future Housing Needs.

Household Type	Current			Future
	Total HH	# HH With Hsg Need	% with Need	Hsg Need in 5 Yr
All Low Income Households (<80% AMI)	7,785	5,309	68%	5,683
By Income				
Extremely low income households (<30% AMI)	2,785	2,260	81%	2,419
Very low income households (30-50% AMI)	2,415	1,669	69%	1,786
Low income households (50-80% AMI)	2,585	1,380	53%	1,477
By Tenure				
Low Income Renters (<80% AMI)	4,295	3,075	72%	3,291
Low Income Owners (<80% AMI)	3,489	2,129	61%	2,279
By HH Type				
Low Income Small Related HH	3,125	0	0%	-
Single householders	2,368	213	9%	228
With disability	3,675	1,405	38%	1,504
Low Income Large Related HH	1,535	0	0%	-
Elderly Low Income HH	2,959	0	0%	-

Definitions of family types that will be analyzed in the sections below are as follows:

Elderly household – a household where at least one person is at least 62 years of age.

Person with a disability – A person who is determined to: (1) have a physical, mental, or emotional impairment that: (i) is expected to be of long-continued and indefinite duration; (ii) substantially impedes his or her ability to live independently; and (iii) is of such a nature that the ability could be improved by more suitable housing conditions; or (2) have a developmental disability defined in section 102(7) of the Developmental Disabilities Assistance and Bill of Rights Act (42 U.S.C 6001-6007); (3) be a surviving member or members of any family that had been living in an assisted unit with the deceased member of the family who had a disability at the time of his or her death.⁴

Families with children – a household with at least one minor child under the age of 18.

Households at imminent risk of homelessness – (1) An individual or family who: (i) has an annual income below 30 percent of median family income for the area, as determined by HUD; (ii) does not have sufficient resources or support networks, e.g., family, friends, faith-based or other social networks, immediately available to prevent them from moving to an emergency shelter or another place; and (iii) meets one of the following conditions: (A) has moved because of economic reasons two or more times during the 60 days immediately preceding the application for homelessness prevention assistance; (B) is

living in the home of another because of economic hardship; (C) has been notified in writing that their right to occupy their current housing or living situation will be terminated within 21 days after the date of application for assistance; (D) lives in a hotel or motel and the cost of the hotel or motel stay is not paid by charitable organizations or by federal, State, or local government programs for low-income individuals; (E) lives in a single-room occupancy or efficiency apartment unit in which there reside more than two persons or lives in a larger housing unit in which there reside more than 1.5 people per room, as defined by the U.S. Census Bureau; (F) is exiting a publicly funded institution, or system of care (such as a health-care facility, a mental health facility, foster care or other youth facility, or correction program or institution); or (G) otherwise lives in housing that has characteristics associated with instability and an increased risk of homelessness, as identified in the recipient's approved consolidated plan.⁵

Disproportionately Greater Need – disproportionate housing needs is defined as “significant disparities in the proportion of members of a protected class experiencing a category of housing need when compared to the proportion of members of any other relevant groups or the total population experiencing that category of housing need in the applicable geographic area” (24 CFR Section 5.152). Specifically, a disproportionately greater need exists when the members of a racial/ethnic group at a given income level experience housing problems at a greater rate (10 percentage points or more) than the jurisdiction as a whole at that income level. This Needs Assessment compares racial/ethnic groups in the city and the jurisdiction as a whole in the areas of housing problems, severe housing problems, cost burden, and severe cost burden. A narrower comparison of housing problems and severe housing problems by income level is compared to those income levels of the jurisdiction as a whole.

NA-10 Housing Needs Assessment - 24 CFR 91.205 (a,b,c)

Housing Condition: Definitions and Needs

This section provides an overview of the housing needs present in the city of Gilroy, including the degree and distribution of “housing problems” within multiple income brackets.

HUD defines *housing problems* as units or households with one or more of the following characteristics:

- Housing lacking complete kitchen facilities;
- Housing lacking complete plumbing facilities;
- Overcrowded housing, meaning 1-1.5 persons per room (not only bedrooms); or
- Cost-burdened households—paying more than 30% of income toward housing costs, including utilities.

HUD defines *severe housing problems* as:

- Severely overcrowded housing with more than 1.5 people per room
- Severely cost-burdened households—paying more than 50% of income toward housing costs, including utilities.

The City’s definition of substandard housing is any single-family, duplex or multi-family structure or portion thereof that is determined to be an unsafe building in accordance with the California Residential Code & the California Health and Safety Code Section 17920.3, or any portion thereof, including any dwelling unit, guest room or suite of rooms, or the premises on which the same is located, in which there exists any of the conditions listed that endangers the life, limb, health, property, or welfare of the public or the occupants there of, is deemed to be and declared to be substandard.

Inadequate Sanitation

Structural Hazards

Nuisance

Hazardous Electrical Wiring

Hazardous Plumbing

Hazardous Mechanical Equipment

Faulty Weather Protection

Fire Hazard

Faulty Materials of Construction

Hazardous or Unsanitary Premises

Inadequate Exits

Inadequate Fire Protection or Firefighting Equipment

Improper Occupancy

Population, Household, and Income Growth

Between 2010 and 2023, according to ACS data, Gilroy’s population increased by 20% or nearly 10,000 people for an annual growth rate of 1.41%. Household growth was roughly the same, indicating little change to household size. Median income rose by 84%--from \$71,340 in 2010 to \$131,554 in 2023. The strong growth in income compared to modest growth in households indicates the displacement of lower-income households by higher-income households, as well as income growth for existing households.

Demographics	Base Year: 2010	Most Recent Year: 2023	% Change
Population	48,821	58,561	20%
Households	14,175	16,916	19.3%
Median Income	\$71,340	\$131,554	84.4%

Table 5 – Housing Needs Assessment Demographics
Data Source: 2010 Census (Base Year), 2023 5-year ACS (Most Recent Year)

Number of Households Table by Income Range

The table below shows households by income category and household characteristics. Numerically, the largest number of low-income households are extremely low-income and those with the oldest adults, with incomes lower than 30% of the area median income (or incomes lower than \$55,300 per year for a family of 4 in 2024) and with a household member over 75. Thirty-three percent of these households are extremely low-income.

Extremely low-income households represent 18% of all households in Gilroy. Very low-income households, those with incomes between 31% and 50% of the area median income, represent 15% of all households, while low-income households, 50% to 80% of the area median income, represent 16%.

Large family households are more likely to be lower income than small family households (65% of large family households are low-income compared to 54% of small family households), although there are significantly fewer large family households than small family households.

By age, households with the oldest adults (75 years and older) are much more likely to be extremely low-income (33% have incomes below 30% of the area median income) than households with adults between 62 and 74 in age and those with young children (18% and 15% are extremely low-income respectively).

	0-30% HAMFI	>30-50% HAMFI	>50-80% HAMFI	>80-100% HAMFI	>100% HAMFI
Total Households	2,785	2,415	2,585	2,060	5,835
Small Family Households	990	1,040	1,095	890	3,395
Large Family Households	395	470	670	574	1,160
Household contains at least one person 62-74 years of age	665	490	579	485	1,475
Household contains at least one person aged 75 or older	525	345	355	94	295
Households with one or more children 6 years old or younger	465	584	455	493	1,080

Table 6 – Total Households Table
Data Source: 2016-2020 CHAS

Housing Needs Summary Tables

The table below displays the number of households with housing needs defined by HUD. Based on the data in the table, the greatest needs are the severe cost burden for extremely low-income households, both renters and homeowners, and cost burden for low-income households. Specifically:

- 875 renters, or 46% of extremely low-income renters, pay more than 50% of their gross household income in housing costs and, as such, face a severe cost burden;
- 465 homeowners, or 53% of extremely low-income homeowners, pay more than 50% of their gross

household income in housing costs and, as such, face a severe cost burden;

- 385 renters, or 35% of renters with incomes between 51% and 80% of the area median income, pay 30% of their gross incomes in housing costs and are cost burdened.
- 1,155 renters, regardless of income, are severely cost burdened, and 1,240 are cost burdened.

Housing Problems 1 (Households with one of the listed needs)

	Renter					Homeowner				
	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total
NUMBER OF HOUSEHOLDS										
Substandard Housing - Lacking complete plumbing or kitchen facilities	0	30	0	0	30	0	0	0	0	0
Severely Overcrowded - With >1.51 people per room (and complete kitchen and plumbing)	140	120	155	4	319	25	20	25	0	70
Overcrowded - With 1.01-1.5 people per room (and none of the above problems)	115	110	195	4	424	40	20	100	14	174
Housing cost burden greater than 50% of income (and none of the above problems)	875	285	80	0	1,240	465	420	175	25	1,085
Housing cost burden greater than 30% of income (and none of the above problems)	315	370	385	85	1,155	180	294	365	555	1,394
Zero/negative Income (and none of the above problems)	105	0	0	0	105	0	0	0	0	0

Table 7 – Housing Problems Table
Data Source: 2016-2020 CHAS

Housing Problems 2 (Households with one or more Severe Housing Problems: Lacks kitchen or complete plumbing, severe overcrowding, severe cost burden)

	Renter					Home owner				
	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	>80-100% AMI	Total
NUMBER OF HOUSEHOLDS										
Having 1 or more of four housing problems	1,125	545	335	15	2,020	530	460	305	39	1,334
Having none of four housing problems	780	745	765	420	2,710	350	664	1,180	1,585	3,779
Household has negative income, but none of the other housing problems	0	0	0	0	0	0	0	0	0	0

Table 8 – Housing Problems 2
Data Source: 2016-2020 CHAS

Cost Burden >50%

The table below isolates the severe cost burden housing problem and shows the number of households facing burden by household type. A severe cost burden occurs when household housing costs are more than 50% of the income.

Overall, 1,240 renters and 1,085 homeowners in Gilroy face a severe cost burden. Most severely cost-burdened renters have incomes between 30% and 50% of the area median income—possibly due to these households living in market-rate rentals for which they can qualify but not fully afford. Homeowners, by contrast, who are severely cost-burdened are most likely to be extremely low-income elderly households, who are struggling to afford property taxes, insurance, and the costs of maintaining their homes.

By household type, elderly renters and homeowner households represent most households who are extremely low-income and severely cost-burdened.

	Renter				Homeowner			
	0-30% AMI	>30-50% AMI	>50-80% AMI	Total	0-30% AMI	>30-50% AMI	>50-80% AMI	Total
NUMBER OF HOUSEHOLDS								
Small Related	0	0	165	165	160	165	0	325
Large Related	0	0	30	30	40	110	0	150
Elderly	295	60	0	355	250	115	89	454
Other	0	260	30	290	55	0	0	55
Total need by income	295	320	225	840	505	390	89	984

Table 9 – Cost Burden >50%
Data Source: 2016-2020 CHAS

Describe the number and type of single-person households in need of housing assistance.

Single-person households comprise 14% of total households in the City of Gilroy (2,375 single-person households), according to 2023 American Community Survey (ACS) 5-year estimates. Residents living alone in the city may face greater challenges affording their housing and other living costs, especially given that these households tend to have lower median household incomes.

Single-person households also have a need for prevention services that respond to immediate needs, as demonstrated by the large share of single adult households served by the Emergency Assistance Network Homelessness Prevention Services (EAN HP) program. According to the County's OSH, between December 2022 and November 2023, half (50%) of households who received EAN HP were single adult households.

Independent living challenges are also a concern for these households, specifically for elderly people and persons with disabilities. These households need access to housing assistance to supplement their incomes. Many of these residents have fixed incomes and are vulnerable to displacement and housing instability as housing prices and living costs increase. Individuals who live alone and hold low-paying jobs are also at an increased risk of homelessness, which was confirmed by 2024 VI-SPDT data for Gilroy indicating that 78% of 634 assessments were single adults.

Single-person households comprise the largest share of households enrolled in Santa Clara County's Rapid Rehousing (RRH) program between September 2023 and August 2024. Approximately 58%, or 1,026, single adult households were receiving RRH assistance. Single-person households receiving RRH are also very likely to report a disability.

Estimate the number and type of families in need of housing assistance who are disabled or victims of domestic violence, dating violence, and/or sexual assault and stalking.

People with disabilities. In 2023, there were a total of 5,453 residents with a disability living in the city of Gilroy (9% of the total resident population). Persons with disabilities and their families are at an increased risk of homelessness and need greater access to housing assistance to avoid housing instability. This is evidenced by the large number of individuals self-reporting chronic health conditions when enrolling in rapid re-housing (RRH) programs. (Almost half of single adult households reported chronic health conditions during the 2023 to 2024 reporting period.) These data demonstrate the need to provide these households with access to RRH programs, including rental housing subsidies, case management, and connections to supportive services.

Living with disabilities can pose additional hardship for Housing Choice Voucher (HCV) holders, especially for affordable housing options. This population may live on a fixed income and need a housing unit that is ADA-accessible and/or offers enough space for medical equipment and possibly a live-in aide. Additionally, a disabled household needs housing near transportation, grocery stores, mainstream services, and supportive services. When the many needs of a disabled household are taken into consideration, household choice is often extremely limited due to a limited housing stock in the area, and families must take any available housing unit regardless of whether it is near their support system or meets their specific needs.

During the community engagement to inform the Consolidated Plan, several stakeholders identified South County (specifically Gilroy) as lacking the services needed to support persons with disabilities adequately. Participants identified a need to increase the availability of legal services, rent assistance (especially emergency rental assistance), and home repair programs to support these households' housing stability and financial security.

Survivors of domestic violence. Domestic violence, trafficking, and unsafe housing conditions place households at significant risk of housing instability, financial insecurity, and homelessness. According to the findings from the 2023 Point-in-Time (PIT) survey, for example, 8% self-reported that the reason they became homeless was because they were fleeing domestic violence, while 6% self-reported that they were currently

being abused while experiencing homelessness in the County of Santa Clara.

While these households need access to housing assistance and programs to avoid homelessness and long-term housing instability, stakeholders who participated in workshops explained that the programs that serve survivors of domestic violence are “tapped out.” When asked to identify geographic disparities in access to housing and services, providers identified South County as having the greatest need to increase the local supply of housing for survivors of domestic violence.

Stakeholders also reported an acute need for permanent and transitional housing to serve residents in Gilroy fleeing domestic violence. One housing provider noted that a transitional housing facility had to convert to permanent housing for residents fleeing violence because “there was no permanent housing for them to go.”

The CoC partners with local victim service providers to offer training for all staff who work with homeless clients. Staff are trained in a trauma-informed, victim-centered approach, which is the current best practice. They also discuss safety and planning protocols for serving survivors of domestic violence, dating violence, human trafficking, sexual assault, and stalking, as well as the Violence Against Women Act requirements.

The City operates an Inclement Cold Weather Emergency Shelter at the Gilroy Senior Center, during County weather activations, if necessary, the County in collaboration with HomeFirst operates a 24-hour, 100-bed, year-round shelter in Gilroy, the County in collaboration with St. Joseph’s Family center operates the Ochoa Cold Weather Shelter Program from December through March which contains 100 units.

Community Solutions offers a supportive housing program to survivors of domestic violence and their families. This program provides rental assistance to survivors in the city, to obtain and maintain permanent, safe, decent housing. The program also offers supportive services, which include housing search assistance, counseling, life skills, jobs skills and education, legal assistance, and connection to mainstream services. Community Solutions offers many other services to survivors of domestic violence, intimate partner abuse, sexual assault, commercially sexually exploited children, and human trafficking (both sexual and labor). Services for these populations include a 24-hour crisis line, case management, counseling, legal advocacy, accompaniment to medical, legal, and/or court appointments, advocacy on behalf of clients with outside agencies, referral and linkage to additional services and resources, community prevention and training, safety planning, and goal setting. La Isla Pacifica Shelter for Victims of Domestic Violence and their Children, a bed emergency shelter in a confidential location, is managed by Community Solutions. The domestic violence shelter provides a confidential, safe, clean, and sober living environment for survivors and their minor children, and provides culturally competent, strength-based services for wellness and recovery. The shelter can receive referrals from victims themselves (self-referral) and from law enforcement, social services, and other service providers.

In addition to housing and services programs for victims and survivors in the city, Community Solutions offers two education and prevention programs for teens and young adults to help the community learn about healthy relationships.

What are the most common housing problems?

Of all low- to moderate-income households in Gilroy, 69% of renters and 53% of homeowners experience at least one housing problem, and 43% of renters and 26% of homeowners report having at least one severe housing problem. Severe cost burden is the most common housing problem for renters across all income groups, and the cost burden (more than 30% of income on housing costs) is the most common problem for homeowner households across income groups. In the 50-80% AMI category, 18% of renters experience crowding and 35% experience moderate cost burden. As previously referenced, renters in this category could have incomes too high for subsidy but too low to afford market rents without doubling up or becoming cost-burdened.

Are any populations/household types more affected than others by these problems?

Not surprisingly, extremely low-income renter households in Gilroy are the most likely to experience household problems with cost burden and severe cost burden being reported the most frequently. However, just over half of all low- to moderate-income households in the city also experience some cost burden. Stakeholders across virtual workshops for this Consolidated Plan identified people on fixed incomes, such as seniors on social security, many of whom live in RVs and do not have sufficient income to afford the rising cost of food, medical services and everyday necessities, as particularly vulnerable. Stakeholders also indicated concern for multiple families sharing RV space due to a lack of affordable housing appropriate for larger families. Across the region, extremely low- to moderate-wage workers struggle to live in the region.

Describe the characteristics and needs of Low-income individuals and families with children (especially extremely low-income) who are currently housed but are at imminent risk of either residing in shelters or becoming unsheltered 91.205(c)/91.305(c)). Also discuss the needs of formerly homeless families and individuals who are receiving rapid re-housing assistance and are nearing the termination of that assistance

Demographics for the County's homeless population are only provided at the County level and do not provide insight into the at-risk populations living in the City of Gilroy. As such, it is helpful to supplement these analyses by comparing the distribution of households with extremely low incomes (below \$25,000/year) in Gilroy by race and ethnicity to the distribution of the overall homeless population by race and ethnicity.

According to the 2023 5-year American Community Survey (ACS) estimates, 8% of total households in Gilroy had incomes below \$25,000 per year or 1,284 households within this income range. Of these households, 48% were White, followed by 44% who were of Hispanic/Latina/Latino ethnicity—almost identical to the share of homeless persons identifying as White (47%) or Hispanic/Latina/Latino (41%) in the County of Santa Clara. Asian households (6%) are also in line with the share of homeless persons identifying as Asian (6%) countywide in 2023.

Other households that comprise large shares of Gilroy's households with incomes below \$25,000 per year include those identifying as multiple races (19% versus 7% who were homeless); and a different racial group (11% versus 18% who were homeless).

Imminent risk of homelessness countywide. Data on households enrolled in homeless prevention programs and those who have contacted the housing helpline and are in the Community Housing Queue provide characteristics and needs of those at imminent risk of homelessness.

During 2024, 3,014 households were enrolled in the County's homelessness prevention (HP) programs:

- 95% of households remained stably housed while receiving prevention assistance, and 94% retained their housing after 1 year.
- Residents are disproportionately likely to be Hispanic/Latina/Latino or Black residents: Sixty-five (65%) of households enrolled in HP programs identify as Hispanic/Latina/Latino and 12% identify as Black, African American, or African. Fourteen percent (14%) identify as White (Non-Hispanic/Latina/Latino), 7% identify as Asian or Asian American and 4% as American Indian or Alaska Native.
- Over half (57%) are households with children, 30% are single adults, and 13% are households without children. Seventy two percent (72%) are women heads of household.
- Over half (57%) of enrolled households were young to middle-aged adults (25 to 44 years of age) and 33% were age 45 to 64. Seven percent (7%) were 65 or above and only 3% were 18 to 24 years.

- About one-fifth (21%) are living with a self-reported mental health disorder and 20% are reported to be survivors of domestic violence. Other self-reported vulnerabilities include chronic health condition (26%), developmental disability (6%), and substance use disorder (2%).
- The average household income of the HP clients was \$2,485 per month.

As of February 13, 2025, 5,455 households are currently on the Community Housing Queue waiting for permanent housing placement. Of the total 5,455, 678 (12%) are households with children. There are an additional 389 families with children on the Emergency Shelter Queue and 1,055 adults without children.

Rapid rehousing families. Of 1,689 households enrolled in the County's Rapid Rehousing (RRH) programs during 2024:

- Residents are disproportionately likely to be Hispanic/Latina/Latino or Black residents: Half (50%) households enrolled in RRH programs identify as Hispanic/Latina/Latino and 19% identify as Black, African American, or African. Twenty-two percent (22%) identify as White (Non-Hispanic/Latina/Latino), 8% percent identify as American Indian or Alaska Native and 8% as Asian or Asian American.
- Over half (57%) are single adults and 39% are families with children. Nearly half (47%) are women heads of household.
- Almost half (47%) of enrolled households were young to middle-aged adults (25 to 44) and 27% were age 45 to 64. Sixteen percent (16%) were age 18 to 24 and only 10% were age 65 or above.
- Thirty percent (30%) are living with a self-reported mental health disorder. Other self-reported vulnerabilities include chronic health condition (24%), substance use disorder (14%), and developmental disability (7%). The reported incidences of vulnerabilities are much higher among veterans, single adults, and reentry clients.
- Most households are living well below the poverty level: The average household income of the RRH clients was \$1,733 per month. Single adults, youth, and reentry clients who were housed had the lowest average household incomes.

For those who exited RRH or are close to exiting, their housing situations upon leaving the program include:

- Seventy-four percent (74%) of households exiting RRH programs exited to permanent housing which exceeded the County's 73% performance goal.
- Within two years of exiting RRH to permanent housing, only 17% of veterans returned to homelessness, which was lower than the overall population at 22%. For veterans in all other programs, returns to homelessness were higher among veterans than the overall population. Twenty-nine percent (29%) who exited transitional housing entered homelessness within two years (compared to 25% overall) and 26% who exited emergency shelters re-entered homelessness (compared to 21% overall).
- Within 6 months of exiting rapid rehousing to a permanent housing destination, 94% of clients remained housed. After one year, 88% of RRH clients remained housed, and after two years, 82% remained housed.

The City does not have its own RRH program; however, Gilroy residents are eligible for Santa Clara County CoC RRH programs. Gilroy residents are also eligible for transitional housing programs run by Community Solutions. The programs are Community Solutions' El Invierno Transitional Housing Gilroy, a program for 12 single homeless men, and Community Solutions' Walnut Lane Home Transitional Housing, a program for eight single homeless men. Unlike RRH, transitional housing programs do not provide services for persons at imminent risk of homelessness, but only for those who meet HUD's definition of homelessness, as discussed in NA-05. Although transitional housing facilitates the movement of homeless individuals and families to permanent housing within 24 months of entering, as RRH does, it does not offer supportive services after the rental assistance stops and does not offer the same flexibility as an RRH program, which is discussed in further detail below.

The CoC's RRH programs offer housing-focused case management from program entry. RRH is a Housing First program to help households obtain permanent housing as quickly as possible, with "just enough" financial

assistance to help the household become stable (based on their needs). Housing may be in an apartment, shared housing/room rental, subsidized housing, or living with friends or family members. RRH programs build a client-centered plan that prioritizes employment, builds sustainable support systems, and encourages case management. RRH participants are eligible for continued case management, even after rental assistance is complete.

The CoC connects clients with:

- **Employment Services**—The gap between high rents and low wages is the primary barrier to RRH participants' housing retention. If the participant's current income is inadequate to cover housing costs, supportive services focus on increasing income.
- **The Living Wage Employment Initiative (LWEI)** is a program that holds jobs fairs, engages previously homeless program participants in job training, and connects participants with living-wage employment leading to careers in high growth industries such as healthcare, technology, advanced manufacturing, building and construction.
- **Affordable Housing**—Some households will be unable to increase their income to pay market-rate rent, even at a cost-burdened rate. Therefore, some households need to seek out subsidized housing options.
- **Program providers support tenants** by educating them about landlord/tenant laws to ensure lease compliance so that they can stay housed.
- **Mainstream Services and Systems** – complementary supportive services available to homeless families in the jurisdiction. School district, child welfare agency, justice system, and victim service providers help clients address the root causes of housing instability. Connecting clients with mainstream benefits to help cover household expenses such as food, utilities, and healthcare.
- **Landlord Incentive Program** – dedicated funding is used to recruit and retain homeowners/landlords.
- **As of November 2024**, the All the Way Home Veterans program has housed 3,000 veterans and maintained a “functional zero” level of homeless veterans, meaning that the number of veterans receiving housing exceeded the number of veterans falling into homelessness over the past decade.

As households near the end of the RRH program, providers work with clients on housing stability. This is done through:

- Identifying potential challenges that may arise and troubleshooting them in advance
- Scheduling follow-up visits – case management may continue for six months after the completion of rental assistance
- Ensuring there is a crisis plan in place
- If a household has greater financial barriers or extraordinary housing challenges, there may be a need for additional intervention or longer-term assistance. This can be done through:
 - Transfer to permanent supportive housing program
 - Referral to HCV with the SCCHA
 - Move to more affordable housing

If a jurisdiction provides estimates of the at-risk population(s), it should also include a description of the operational definition of the at-risk group and the methodology used to generate the estimates:

Persons at imminent risk of homelessness include: (1) An individual or family who: (i) Has an annual income below 30% of median family income for the area, as determined by HUD; (ii) Does not have sufficient resources

or support networks, e.g., family, friends, faith-based or other social networks, immediately available to prevent them from moving to an emergency shelter or another place and (iii) Meets one of the following conditions: (A) Has moved because of economic reasons two or more times during the 60 days immediately preceding the application for homelessness prevention assistance; (B) Is living in the home of another because of economic hardship; (C) Has been notified in writing that their right to occupy their current housing or living situation will be terminated within 21 days after the date of application for assistance; (D) Lives in a hotel or motel and the cost of the hotel or motel stay is not paid by charitable organizations or by federal, state, or local government programs for low-income individuals; (E) Lives in a single-room occupancy or efficiency apartment unit in which there reside more than two persons or lives in a larger housing unit in which there reside more than 1.5 people per room, as defined by the U.S. Census Bureau; (F) Is exiting a publicly funded institution, or system of care (such as a healthcare facility, a mental health facility, foster care or other youth facility, or correction program or institution); or (G) Otherwise lives in housing that has characteristics associated with instability and an increased risk of homelessness, as identified in the recipient's approved consolidated plan.

The CoC uses research-based risk factors and the Prevention Vulnerability Index - Service Prioritization Decision Assistance Tool (VI-SPDAT) to assess a household's eligibility for the County's Homelessness Prevention System (HPS). The Prevention VI-SPDAT is for those at imminent risk of homelessness and scores the following factors: income and financial health, history of homelessness, eviction risk, abuse and/or trafficking, interaction with emergency services, including criminal justice, and acuity of mental and physical needs.

Eligibility for HPS is an indicator of being at risk of homelessness. Eligibility criteria include low income, self-report of imminent risk of homelessness OR unsafe housing situation, and a Prevention VI-SPDAT score of 8 or greater.

Ongoing PIT count data show eviction, lack of employment, and low or no income as primary causes of homelessness. As discussed above, housing costs are a critical issue for households in Gilroy, with 24% of LMI renters and 27% of homeowners experiencing a cost burden, 29% of LMI renters experiencing a severe cost burden, and 21% of homeowners experiencing a severe cost burden.

Specify particular housing characteristics that have been linked with instability and an increased risk of homelessness

Contributing factors were identified by the 2,067 households enrolled in the County's Homelessness Prevention (HPS) program between December 2022 and November 2023. When asked why they were seeking assistance, households cited reasons including income loss (37%), income reduction (15%), change in family composition (13%), medical emergency (12%), and unexpected major expense (5%). Of the 833 households enrolled in the Emergency Assistance Network-Homelessness Prevention (EAN-HP) program, the top reasons for seeking assistance included: income loss (30%), income reduction (15%), medical emergency (13%), moving from temporary arrangement to permanent housing (12%), and unexpected major expense (8%).

Additionally, the CoC cite research (and PIT surveys) showing bad credit, chronic health conditions, mental illness, criminal justice involvement, and low or no income as contributing factors. For example, according to the findings from the 2023 PIT survey, individuals self-identified the factors that contributed to them becoming homeless which included: job loss (24%), alcohol or drug use (11%), divorce/separation/break up (9%), eviction (8%), fleeing domestic violence (8%), and/or other reason (8%). When asked what is preventing them from getting permanent and stable housing, survey participants identified factors including: cannot afford rent, no job/not enough income, no money for moving costs, bad credit, no housing available, and/or criminal record.

In the City of Gilroy, the primary housing characteristics that have been linked with instability and an increased risk of homelessness are severe cost burden, low incomes/low wage jobs (or a lack of childcare that prevent families from working), and the limited supply of affordable housing and interim housing options to prevent individuals and families from entering homelessness. These characteristics were identified during the stakeholder workshops conducted to inform the City's Consolidated Plan and by members of the Lived Experience Advisory Board (LEAB), in which City staff heard that South County (particularly Gilroy) had the most significant unaddressed housing and service needs in Santa Clara County. Without an adequate support system to help residents and families experiencing housing/financial instability, participants expressed their concern that

Gilroy's homeless epidemic will only increase.

Findings from the engagement conducted for the City's Housing Element also provide insight into the housing characteristics linked with instability and an increased risk of homelessness in Gilroy. These characteristics for youth and young adults include difficulty paying rent, mortgage, or down payment; overcrowding; and lack of suitable housing types. For seniors in Gilroy, the top housing characteristics linked with instability were difficulty paying rent, mortgage, or down payment, lack of suitable housing types, and insufficient housing supply.

Discussion

Overall, the City needs to explore ways to bolster affordable childcare availability, continue investing in job training programs, and coordinate with nonprofit service providers on homelessness prevention in the city. Additional affordable housing targeted to extremely low-income households, permanent supportive housing for persons experiencing homelessness, and programs to prevent homelessness and quickly rehouse those that are recently experiencing homelessness are particularly critical.

NA-15 Disproportionately Greater Need: Housing Problems – 91.205 (b)(2)

According to HUD, a disproportionate need exists when any group has a housing need that is 10 percentage points or more than the jurisdiction or the household category as a whole. This section assesses the needs of racial and ethnic groups with disproportionately high needs. The four housing problems are: 1. Lack of complete kitchen facilities, 2. Lack of complete plumbing facilities, 3. More than one person per room, and 4. Cost burden greater than 30%.

The tables below show housing needs for households by area median income range and by race and ethnicity. The data indicates that:

1. For 0-30% AMI households, needs are significant across racial and ethnic groups: 90% of Asian households, 86% of Black and Hispanic/Latina/Latino households, and 84% of White households have housing needs. No disproportionate need by race/ethnicity exists in this high need income category.
2. For 31-50% AMI households, disproportionate needs emerge by race and ethnicity for Black and Hispanic/Latina/Latino households at 85% and 82% compared to 70% of White households;
3. For 51-80% AMI households, disproportionate needs continue to be present for Black households (71%) but also appear for Asian households (69%) compared to 54% of White households;
4. For moderate income, 81-100% AMI households, needs continue to be disproportionately higher for Black households (83%) and Asian households (51%). Hispanic/Latina/Latino households in this income range also have disproportionate needs at 53% compared to 41% of White households.

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	2,145	640	0
White	750	195	0
Black / African American	20	0	0
Asian	140	85	0
American Indian, Alaska Native	15	0	0
Pacific Islander	0	0	0
Hispanic/Latina/Latino	1,175	360	0

Table 10 – Disproportionately Greater Need 0 - 30% AMI
Data Source: 2016-2020 CHAS

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,670	745	0
White	349	200	0
Black / African American	25	0	0
Asian	105	30	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic/Latina/Latino	1,190	520	0

Table 11 – Disproportionately Greater Need >30 - 50% AMI
Data Source: 2016-2020 CHAS

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,385	1,205	0
White	485	460	0
Black / African American	50	0	0
Asian	155	125	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic/Latina/Latino	630	585	0

Table 12 – Disproportionately Greater Need >50 - 80% AMI
Data Source: 2016-2020 CHAS

Housing Problems	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	700	1,360	0
White	390	485	0
Black / African American	0	30	0
Asian	8	149	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic/Latina/Latino	210	645	0

Table 13 – Disproportionately Greater Need >80 - 100% AMI
Data Source: 2016-2020 CHAS

NA-20 Disproportionately Greater Need: Severe Housing Problems – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has a disproportionately greater need in comparison to the needs of that category as a whole.

According to HUD, a disproportionate need exists when any group has a housing need that is 10 percentage points or more than the jurisdiction or the household category as a whole. This section assesses the needs of racial and ethnic groups with disproportionately severe housing problems or needs. The four severe housing problems are: 1. Lack of complete kitchen facilities, 2. Lack of complete plumbing facilities, 3. More than 1.5 persons per room, 4. Cost burden over 50%.

The tables below show severe housing needs for households by area median income range, race, and ethnicity. The data indicates that:

- No disproportionate severe housing needs exist by race/ethnicity for incomes at 50% or below AMI;
- 59% of households with incomes below 30% AMI and 42% of households between 30-50% AMI reported one or more housing problems;
- Disproportionate needs emerge for Hispanic/Latina/Latino households compared to White households in the 50-80% AMI income range, with 12% more reported severe housing needs by Hispanic/Latina/Latino households and a total of 25% of households reporting a severe housing need in this income range;
- Very few households (3%) reported severe housing needs across all race/ethnicities in the 80-100% AMI income range.

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,655	1,130	0
White	560	385	0
Black / African American	20	0	0
Asian	140	85	0
American Indian, Alaska Native	15	0	0
Pacific Islander	0	0	0
Hispanic/Latina/Latino	890	645	0

Table 14 – Severe Housing Problems 0 - 30% AMI
Data Source: 2016-2020 CHAS

Discussion

See above.

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	1,005	1,409	0
White	235	304	0
Black / African American	25	0	0
Asian	60	75	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	680	1,030	0

Table 15 – Severe Housing Problems >30 - 50% AMI
Data Source: 2016-2020 CHAS

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	640	1,945	0
White	170	775	0
Black / African American	0	50	0
Asian	75	200	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	365	850	0

Table 16– Severe Housing Problems >50 - 80% AMI
Data Source: 2016-2020 CHAS

Severe Housing Problems*	Has one or more of four housing problems	Has none of the four housing problems	Household has no/negative income, but none of the other housing problems
Jurisdiction as a whole	54	2,005	0
White	25	850	0
Black / African American	0	30	0
Asian	4	159	0
American Indian, Alaska Native	0	0	0
Pacific Islander	0	0	0
Hispanic	25	830	0

Table 17 – Severe Housing Problems >80 - 100% AMI
Data Source: 2016-2020 CHAS

Discussion

See above.

NA-25 Disproportionately Greater Need: Housing Cost Burdens – 91.205 (b)(2)

Assess the need of any racial or ethnic group that has a disproportionately greater need in comparison to the needs of that category as a whole.

This section assesses disproportionately greater needs of cost burden. A household is considered cost burdened when paying more than 30% of its gross household income toward housing costs, including utilities, and is severely cost burdened when paying more than 50% of its income toward housing costs.

Overall, in the City of Gilroy, 37% or 15,574 households are cost burdened. Of these cost burdened households, 3,164—or 20%—pay between 30% and 50% of their incomes in housing costs; another 2,630—or 17%—pay more than 50%. Based on CHAS data, all race/ethnicities in Gilroy have similar rates of moderate and severe cost burden across income groups (not greater than 10% of the jurisdiction as a whole). While American Indian and Alaska Native rates are higher, the populations represented in the data are too small to consider for the analysis.

Housing Cost Burden	<=30%	30-50%	>50%	No / negative income (not computed)
Jurisdiction as a whole	9,780	3,164	2,630	105
White	3,730	1,090	1,040	10
Black / African American	110	50	45	0
Asian	1,190	230	235	30
American Indian, Alaska Native	10	4	10	0
Pacific Islander	0	0	0	0
Hispanic	4,280	1,640	1,230	65

Table 18 – Greater Need: Housing Cost Burdens AMI
Data Source: 2016-2020 CHAS

Discussion

See above.

NA-30 Disproportionately Greater Need: Discussion – 91.205(b)(2)

As defined above, a disproportionately greater need exists when members of a specific racial or ethnic group at a given income level experience housing problems or a cost burden at a rate (at least 10 percentage points or more) higher than that of the income level in the jurisdiction as a whole.

Are there any Income categories in which a racial or ethnic group has disproportionately greater need than the needs of that income category as a whole?

Hispanic/Latina/Latino households with incomes between 50-80% AMI are the only group by race/ethnicity and income who are disproportionately impacted by housing problems.

If they have needs not identified above, what are those needs?

Hispanic/Latina/Latino households were found to have a disproportionately greater need compared to the jurisdiction as a whole, pertaining to housing problems within the 50-80% AMI income range. Hispanic/Latina/Latino persons make up 58% of Gilroy's population, which includes a large population of extremely low-income and low-income farmworkers. Due to the seasonal nature of farmwork, many households struggle to secure safe, habitable, and affordable housing, despite often having at least two household incomes. While Gilroy does have housing for the seasonal agricultural community which will be detailed in MA-35, there is a continued need for permanent affordable housing for this population in the city.

Are any of those racial or ethnic groups located in specific areas or neighborhoods in your community?

Hispanic/Latina/Latino households in Gilroy are disproportionately concentrated in census tracts 5125.05, 5125.10, 5125.12, 5125.13, 5125.14, 5126.02, 5126.03, and 5126.04.

NA-35 Public Housing – 91.205(b)

Introduction

The Santa Clara County Housing Authority (SCCHA) administers a variety of federal rental assistance programs for use in the County of Santa Clara. These programs are targeted toward extremely low, very low, and low-income, households, more than 80% of which are extremely low-income families, seniors, veterans, persons with disabilities, and formerly homeless individuals. In Santa Clara County, most federal publicly supported housing is provided through the Housing Choice Voucher Program, formerly known as Section 8, as SCCHA Rental Assistance Demonstration (RAD) transitioned all of its previous public housing inventory and currently only four units of traditional public housing remain. Housing voucher programs include:

- 1) Housing Choice Voucher (HCV) Program, which allows households to find a privately owned unit on their own, paying approximately 30% of their monthly income towards rent and SCCHA paying the balance to the property owner; and
- 2) Project-Based Vouchers (PBV) Program are attached to individual units in the publicly assisted housing inventory managed by SCCHA.

SCCHA also manages special purpose voucher programs that serve other targeted populations, including the Veterans Affairs program and the Family Unification and Disability program. Some SCCHA special programs combine housing assistance with savings incentives, and others include case management services provided in collaboration with community service agencies.

As of January 2025, there are approximately 18,000 voucher holders across the county, with the majority living in the City of San Jose (70%). The total waiting list for all vouchers is always open and is currently at 42,872, which includes both HCV and PBV. Forty-three percent of waiting list households are Hispanic/Latina/Latino, 41% are families with children, 20% are elderly, and 18% are households with a disability. Households are optionally on both lists and therefore duplicative. Additionally, eligibility is not verified until the household is selected, therefore the total waiting list number is considerably larger than the actual unduplicated number of households actively seeking a housing voucher. The waiting list household characteristics include 41% of families with children, 20% of elderly, 18% with disabilities, and 2% of veterans. The waiting list is operated on a lottery basis, and there is a preference for families who have lived and worked in the county for the past five years and for veterans. PBV units are tracked for accessibility features, and a lottery is drawn to match the needed features with tenants.

In 2008, SCCHA was designated a Moving to Work (MTW) agency. The MTW program is a federal demonstration program that allows greater flexibility to design and implement more innovative approaches for providing housing assistance. The Moving to Work program has 60 different initiatives with the goal of improving outcomes and experiences for both residents and landlords. Administrative streamlining has had an effect, including paperwork timing and inspections, which helps get people into units more quickly. This streamlining also helps with recruiting landlords to the program as they benefit from the consistency of payments.

The tables below show the number of participants in publicly supported housing by program managed by SCCHA in Gilroy, characteristics and race/ethnicity of voucher holders.

Totals in Use

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project - based	Tenant - based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
# of units vouchers in use	0	0	0	970	178	792	26	11	3

Table 19 – Public Housing by Program Type
 *Includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition
 Data Source: Santa Clara County Housing Authority, January 2025

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project - based	Tenant - based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	
Average Annual Income	NA	NA	NA	27,542	19,204	29,416	27,573	27,129	
Average length of stay	NA	NA	NA	15.0	6.4	16.9	6.8	9.2	
Average Household size	NA	NA	NA	2.6	1.8	2.8	1.7	4.1	
# Homeless at admission	0	0	0	46	15	31	5	0	
# of Elderly Program Participants (>62)	0	0	0	382	126	256	9	0	
# of Disabled Families	0	0	0	341	75	266	9	1	
# of Families requesting accessibility features	0	0	0	NA	NA	NA	NA	NA	
# of HIV/AIDS program participants	NA	NA	NA	NA	NA	NA	NA	NA	
# of DV victims	NA	NA	NA	NA	NA	NA	NA	NA	

Table 20 – Characteristics of Public Housing Residents by Program Type
 Data Source: Santa Clara County Housing Authority, January 2025

Race of Residents

Program Type									
Race	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project -based	Tenant -based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
White	0	0	0	856	140	716	17	10	3
Black/African American	0	0	0	45	10	35	3	0	0
Asian	0	0	0	35	20	15	0	0	0
American Indian/Alaska Native	0	0	0	25	4	21	5	1	0
Pacific Islander	0	0	0	6	1	5	1	0	0
Other	0	0	0	3	3	0	0	0	0

Table 21 – Race of Public Housing Residents by Program Type
 *Includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition
 Data Source: Santa Clara County Housing Authority, January 2025

Ethnicity of Residents

Program Type									
Ethnicity	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project -based	Tenant -based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
Hispanic	0	0	0	756	106	650	13	11	2
Not Hispanic	0	0	0	214	72	142	13	0	1

Table 22 – Ethnicity of Public Housing Residents by Program Type
 *Includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition
 Data Source: Santa Clara County Housing Authority, January 2025

Section 504 Needs Assessment: Describe the needs of public housing tenants and applicants on the waiting list for accessible units:

Section 504 of the Rehabilitation Act of 1973 prohibits discrimination based on a disability in programs and activities conducted by HUD or that receive financial assistance from HUD. Currently, 17% of HCV participant families report a disability, countywide. Additional data on the needs of those in units or on the waitlist is unavailable. However, here is some context on how SCCHA addresses the most immediate needs of public housing tenants, during the intake and recertification process.

The SCCHA 2022 Administrative Plan Section 1.8 defines a disability as “A physical or mental impairment that substantially limits one or more of the major life activities of an individual.” The applicant or participant must have a record of such impairment or being regarded as having such impairment. Section 1.8 also discusses the Public Housing Agency’s (PHA) policy on reasonable accommodations, addressing the immediate needs of public housing tenants either seeking an affordable accessible unit or accommodation to an existing unit:

“Requests for reasonable accommodations will be assessed on a case-by-case basis. If the PHA finds that the requested accommodation creates an undue administrative or financial burden, the PHA will present an alternate accommodation that will still meet the needs of the person. If no alternate accommodation exists, the PHA may deny the request. If the disability and/or need for the accommodation is not readily apparent, the PHA will require written verification of the disability and/or need for the accommodation from a knowledgeable professional or reliable third party. The PHA will provide a written decision for the person requesting the accommodation within 15 days of the date that the verification is received. If a person is denied the accommodation or feels that the alternative suggestions are inadequate, they may request an informal hearing to review the PHA’s decision.”

Most immediate needs of residents of Public Housing and Housing Choice Voucher holders

The County’s rental market continues to be a challenge for leasing units to Housing Choice Voucher holders as they face high rents and reluctance from landlords to lease units despite the illegality of income source discrimination. Among other efforts to address this issue, SCCHA is continuing to promote the use of Project-Based Vouchers and actively participates in countywide efforts to increase the affordable housing supply. An initiative of the MTW program to address the issue of landlord participation is the provision of an incentive of \$1,500 bonus to new landlords and \$1,500 to landlords who re-rent to a new voucher holder. SCCHA has also created an owner/service department to serve landlords in the program to address issues of payments and any tenant issues.

In 2025, SCCHA will begin using the Small Area Median Income, which will increase the value of vouchers and help people access higher opportunity areas in the county. They are also working on a Housing Mobility Pilot Program with the goal of moving families with Housing Choice Vouchers to higher-income and opportunity areas in the county. As part of the Housing Mobility Pilot Project, SCCHA conducted focus groups with families to identify policies that act as barriers to their success in the program. The program will help them find a unit in a high-opportunity area, provide security deposit and application fee assistance. They are currently identifying 100 families who are currently voucher holders to participate in the program.

Services regularly requested by tenants include:

- General financial assistance for emergencies;
- Security deposit assistance;
- Digital services, broadband, training, and devices.

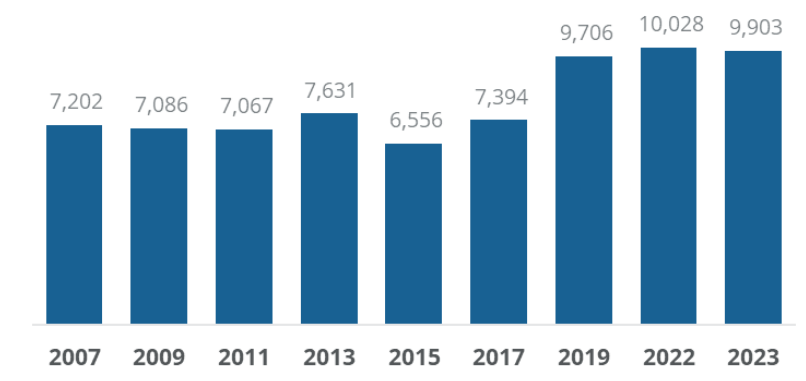
SCCHA applied for a digital equity grant through HUD, which was not successful. However, it will continue to seek funding opportunities to address this important gap, which is often referenced as a high priority need for senior residents in particular, impacting access to resources.

NA-40 Homeless Needs Assessment – 91.205(c)

Introduction:

A total of 9,903 individuals were counted as experiencing homelessness in Santa Clara County in the 2023 Point in Time (PIT) count—75% of which were unsheltered (7,401 unsheltered people) and 25% were sheltered homeless (2,502 people). As shown below, the number of persons experiencing homelessness rose significantly between 2017 and 2019.

Supplemental Figure 2: Person's Experiencing Homelessness (Point in Time Count), Santa Clara County, 2007-2023



Source: Santa Clara County PIT, Destination Home, and Root Policy Research.

Of the entitlement jurisdictions within Santa Clara County, as of the 2023 PIT count:

- Cupertino had the lowest population of persons experiencing homelessness at only 48 people (less than 1% of the County counted persons experiencing homelessness population)—all of which were unsheltered persons experiencing homelessness and represented 1% of the County's unsheltered persons experiencing homelessness population.
- **Gilroy had the largest population of persons experiencing homelessness at 1,048 residents (11% of the County population) and the largest population of unsheltered persons experiencing homelessness at 817 people (11% of the County's unsheltered persons experiencing homeless population; and 78% of persons experiencing homelessness in Gilroy).**
- Milpitas had a total of 142 persons experiencing homelessness (1% of the County population), all of which were experiencing unsheltered homelessness. The City's unsheltered persons experiencing homelessness population represented 2% of unsheltered persons overall.
- Mountain View had the second largest population at 562 persons experiencing homelessness (6% of the County population), most of which were unsheltered persons experiencing homelessness (75% of

the City's persons experiencing homelessness population; and 6% of the County's unsheltered persons experiencing homelessness population).

- Palo Alto had a total population of 206 persons experiencing homelessness (2% of the County's population), almost all of which were unsheltered (91% of the City's persons experiencing homelessness population; and 3% of the County's unsheltered persons experiencing homelessness population).
- Santa Clara City had a total population of 461 persons experiencing homelessness (6% of the County's persons experiencing homelessness population), almost all of which were unsheltered (90% of the City's persons experiencing homelessness population; and 6% of the County's persons experiencing homelessness unsheltered population).
- Sunnyvale had a total population of 471 persons experiencing homelessness (5% of the County's population) and a comparatively smaller persons experiencing homelessness unsheltered population (68% of the City's persons experiencing homelessness population; and 4% of the County's persons experiencing homelessness unsheltered population).

Supplemental Figure 3: Person's Experiencing Homelessness (PIT Count), Santa Clara County and Participating Jurisdictions, 2023

Jurisdiction	People Exp. Homelessness -PIT Cou			2023 PEH Per 1,000 Residents
	2019	2022	2023	
Santa Clara County	9,706	10,028	9,903	5.27
San José	6,097	6,650	6,266	6.33
Participating Jurisdictions				
Cupertino	159	102	48	0.82
Gilroy	704	814	1,048	17.90
Milpitas	125	274	142	1.82
Mountain View	606	346	562	6.82
Palo Alto	313	274	206	3.06
Santa Clara (city)	326	440	461	3.57
Sunnyvale	624	385	471	3.07
Urban County Program	651	680	637	2.23
Campbell	74	216	92	2.15
Los Altos	76	65	0	0.00
Los Altos Hills	0	0	0	0.00
Los Gatos	16	58	81	2.47
Monte Sereno	0	0	0	0.00
Morgan Hill	114	60	230	5.09
Saratoga	0	0	0	0.00
Unincorporated	371	281	234	2.55

Source: 2019, 2022, and 2023 PIT Count Santa Clara County, 2023 ACS, and Root Policy Research.

The table below examines the cyclical nature of homelessness.

Definitions for the table variables:

- Number Experiencing Homelessness Each Year—Unduplicated count of all persons enrolled during the program year;
- Number Becoming Homeless Each Year—Unduplicated count of persons appearing in HMIS for the first time during the year;
- Number Exiting Homelessness Each Year—Unduplicated count of persons exiting programs to a permanent destination as defined by HUD;
- Number of Days Persons Experience Homelessness—Average of the sums of the lengths of stay for each person.

Supplemental Figure 4: Persons Experiencing Homelessness Needs Assessment, Santa Clara County, 2023

	Total PIT Shelter Unsheltered		
All Individuals	9,903	2,502	7,401
Households with Adult(s) and Child(ren)	365	298	67
Households with Only Children	111	12	99
Households with Only Adults	7,183	1,445	5,738
Chronically Homeless Individuals	3,833	920	2,913
Chronically Homeless Families	348	240	108
Veterans	479	351	128
Unaccompanied Youth	764	106	658
Persons with HIV/AIDS	N/A	N/A	N/A

Source: County of Santa Clara Office of Supportive Housing.

Since January 2020, Santa Clara County has increased temporary housing and shelter capacity by 44% to a total of 2,717 units with 384 units in the pipeline; and increased the capacity of the supportive housing system by 12% to a total of 5,561 units/subsidies with 1,126 units in the pipeline. Additionally, the County has expanded the Homelessness Prevention System (HPS) to serve 2,487 at-risk households per year for an increase of 61%—according to the 2023 Ending Homelessness Report. There are currently 100 County shelter beds in Gilroy and 113 Permanent Supportive Housing units.

Since 2020, the county has helped nearly 17,500 households remain stably housed while receiving Homelessness Prevention services and has housed approximately 2,000 households annually.

In 2024, a total of 350 households affiliated with Gilroy were housed in permanent supportive housing (PSH) programs, 74 were housed through RRH programs, and 87 households received emergency housing vouchers.

Over the past year (CY2024), approximately 353 households affiliated with Gilroy have been permanently housed (24% being families with children) and 303 households have taken the VI-SPDAT housing assessment for the first time (an indicator of homeless inflow). This means that the rate of households getting permanently housed, is greater than the number of households assessed for the first time since becoming homeless.

Stakeholders participating in workshops to support the Consolidated Plan discussed a severe shortage of transitional and permanent housing units in Gilroy. Without these units to transition people out of homelessness, the needs of Gilroy's homeless population cannot be addressed.

If data is not available for the categories "number of persons entering and exiting homelessness each year," and "number of days that persons experience homelessness," describe these categories for each homeless population type (including chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth):

Of the total Santa Clara County, persons experiencing homelessness population in 2023, 3,166 individuals were chronically homeless (32% of the population); 12% were families; 8% were unaccompanied youth; and 5% were veterans. Three percent (3%) of persons experiencing homelessness self-reported that they were pregnant while experiencing homelessness. Data for the County's persons experiencing homelessness population are provided in greater detail below by sub-population including, chronically experiencing homelessness persons, veterans, and unaccompanied youth. Families with children are discussed in the following prompt.

Individuals Chronically Experiencing Homelessness. In 2023, a total of 3,166 individuals (32% of the total persons experiencing homelessness population) were chronically experiencing homelessness in Santa Clara County, representing an overall 12 percentage point increase from 2022.

Most persons (46%) counted during the 2023 PIT reported experiencing only one episode of homelessness in the past three years, while 17% reported experiencing two episodes of homelessness and 15% reported experiencing three episodes of homelessness. When asked the duration of their current episode of experiencing homelessness, 65% reported that they had been experiencing homelessness for over one year; 29% reported experiencing homelessness for one month to 11 months; and only 7% reported experiencing homelessness for 30 days or less.

First time experiencing homelessness. Sixty-six percent (66%) of persons experiencing homelessness in Santa Clara County in 2023 reported that they were not experiencing homelessness for the first time, over half (52%) of which reported entering homelessness for the first time between the ages of 25 years and 59 years.

Veterans. In 2023, a total of 508 veterans (479 veteran households) were counted as experiencing homelessness in Santa Clara County. Of these households and individuals, 26% were experiencing sheltered homelessness, while 74% were living in unsheltered conditions. Additionally, between September 2023 and August 2024, there were a total of 358 veterans (20%) enrolled in the County's RRH programs. Veterans were significantly more likely than other target populations to self-report disabilities, with 52% reporting a mental health disability, followed by chronic health condition (40%), substance use disorder (23%), and developmental disability (7%).

The County's Veteran Master List, which is monitored by the Veterans Administration (VA) for outreach purposes, shows that 321 unhoused veterans in the County of Santa Clara are accessing services but may not be on any housing queue. Nearly half (47%) of veterans on the Master List score in the PSH level of intervention based on their most recent assessment score.

Unaccompanied youth. A total of 764 unaccompanied youth (644 households) were experiencing

homelessness in Santa Clara County in 2023. Of unaccompanied youth in the County, only 14% were sheltered, while 86% were experiencing unsheltered homelessness (a much larger share than other unsheltered special needs populations in the County). Only 12% of survey participants reported that they were in foster care at the time they were experiencing homelessness. Additionally, between September 2023 and August 2024, there were a total of 322 youth and youth adults (18%) enrolled in the County's RRH programs (formerly homeless youth) in which 21% self-reported a mental health disability followed by chronic health condition (8%), developmental disability (8%), and substance use disorder (6%). VI-SPDT assessments for Gilroy during 2024 included 32 unaccompanied youth and/or young adults accounting for 5% of total VI-SPDT assessments

Stakeholders who participated in the workshops to inform the Consolidated Plans explained that youth populations are particularly vulnerable to long-term housing instability and chronic homelessness when they are kicked out of their homes because many do not have a credit or rental history and often have limited work histories—if any. Service providers noted that this is a huge barrier and challenge for youth living in Santa Clara County, especially for young adults who have children of their own. They emphasized that the need far outweighs the capacity of what the County can provide. They recommended that County staff work to decrease county staff turnover rates and better support the agencies and organizations that provide crucial services to support these vulnerable populations.

Estimate the number and type of families in need of housing assistance for families with children and the families of veterans.

Families with children. At the most acute level of families needing housing assistance are those experiencing homelessness. A total of 1,226 people in families with children (365 households) were experiencing homelessness in Santa Clara County in 2023. Most families with children were occupying shelters (81%). Additionally, between September 2023 and August 2024, 549 families with children (31%) were enrolled in the County's RRH programs. Of families enrolled in RRH, 21% self-reported having a mental health disability; 15% a chronic health condition; 8% a substance use disorder; and 4% a developmental disability.

There are currently 5,455 households countywide in the Community Housing Queue waiting for permanent housing placement (511 are affiliated with Gilroy). Of these, 678 (12%) countywide are households with children. Of the 634 VI-SPDT assessments in Gilroy in 2024, 17% were households with children.

Since the 2023 PIT results, the number of families experiencing homelessness in Santa Clara County increased by 36%—however, the Office of Supportive Housing (OSH) notes that this likely mirrors the results of the Heading Home campaign which was launched in October 2021 to reach “functional zero” for families experiencing homelessness by 2025. According to OSH, the program has yielded significant results with 1,550 families with children (over 5,000 people) able to obtain permanent housing; 2,313 families served by HPS; 774 new units of affordable and supportive housing for families opened or started construction; and 848 additional family units obtained funding and will open by 2027.

The most needed assistance for families, according to the stakeholders who participated in the Plan development, are more childcare options and subsidies to support adults in families obtain work, and housing options for women and children fleeing domestic violence (DV). Stakeholders repeatedly mentioned the severe shortage of shelter beds, transitional housing, and permanent supportive housing for DV families throughout the county.

Families of veterans. The PIT data for 2023 show a total of 479 veteran households experiencing homelessness in the County of Santa Clara (only 26% of which were sheltered). The Veteran Master List, which is monitored by the Veterans Administration (VA) for outreach purposes, shows that there are 321 veterans experiencing homelessness in the county of Santa Clara who are accessing services but may not be on any housing queue. It is unclear how many are living with families.

Veterans in Santa Clara County need permanent supportive housing (PSH) programs, especially given the large share of veterans self-reporting disabilities. Of veterans enrolled in RRH between September 2023 and August 2024, for example, over half (52%) self-reported having a mental health disability and 40% reported having a chronic health condition. Almost a quarter (23%) self-reported having a substance use disorder, and 7% reported having a developmental disability. Additionally, almost half (47%) of veterans on the VA's Master List score in the PSH level of intervention based on their most recent assessment score. Veterans have also been successful in exiting RRH programs and moving to PSH programs with ongoing subsidies. According to an analysis of RRH program data by OSH, over 350 veterans were enrolled in Supportive Services for Veterans Families (SSVF) RRH programs between September 2023 and August 2024. Of those who exited their programs, 146 veterans (64%) exited to a PSH program with an ongoing VASH housing subsidy.

During the engagement conducted for the City's Consolidated Plan, stakeholders identified families with extremely low incomes as having the greatest need for housing assistance in Gilroy, as they often face the most significant barriers to accessing and maintaining affordable and safe housing. Service providers also identified families with children who have a disability as having the greatest need for housing assistance due to the rising costs of health care. During the Lived Experience Advisory Board (LEAB) meeting, members explained that families with criminal records and/or histories of experiencing homelessness also need housing assistance and resources. However, it is important to note that LEAB members and service providers identified the city of Gilroy as one of the most underserved areas in the county of Santa Clara.

Describe the nature and extent of experiencing homelessness by racial and ethnic group.

Experiencing homelessness in Santa Clara County varies by race and ethnicity. According to data in the Homeless Management Information System (HMIS) for 8,325 households who completed the VI-SPDAT housing assessment in CY2024 (an indicator of experiencing homelessness), Hispanic/Latina/Latino residents comprised the largest share of people experiencing homelessness at 51% of the total in 2024. White (Non-Hispanic/Latina/Latino) comprised the second largest share (24%) followed by Black, African American, or African (15%), American Indian, Alaska Native or Indigenous (8%), Asian or Asian American residents (6%), and Native Hawaiian/Pacific Islander residents (3%).

The County's program enrollment data from the Homeless Management Information System (HMIS) also provides insight into the nature and extent of experiencing homelessness by race and ethnicity. Between December 2022 and November 2023, households served by HPS identified as Hispanic/Latina/Latino (63%), White (58%), and/or Black or African American (13%). Less than 10% identified as other racial groups. Sixty percent (60%) of households served by EAN-HP identified as White followed by those who identify as Hispanic (57%) and Black or African American (15%). Less than 10% identified as other racial groups.

According to HUD's CoC Analysis tool—which provides the number of people experiencing homelessness and poverty at the CoC and state level by race and ethnicity—racial and ethnic minorities in Santa Clara County are overrepresented among the CoC's population experiencing homelessness, compared to the total resident population. For example:

- Only 2% of the total resident population living in poverty identify as Black or African American—yet 14% of total persons experiencing homelessness (including being unsheltered) identify as Black or African American. These residents also comprise a disproportionate share of families with children experiencing homelessness at 13%.
- Only 1% of the total resident population identify as American Indian or Alaska Native—however, 14% of persons experiencing homelessness (including being unsheltered) identified as American Indian/Alaska Native. These residents also comprise a disproportionate share of families experiencing unsheltered homelessness at 15%. Twenty-five percent (25%) of the total resident population identify as Hispanic/Latina/Latino —yet 47% of homeless persons identify as Hispanic/Latina/Latino. Families

with children who identify as Hispanic/Latina/Latino comprise a disproportionate share of families with children experiencing homelessness overall at 70%.

Describe the nature and extent of unsheltered and sheltered persons experiencing homelessness.

There was a total of 9,903 individuals experiencing homelessness in Santa Clara County in January 2023. Of these individuals, 75% were experiencing unsheltered homelessness (7,401 people) compared to only 25% experiencing sheltered homelessness (2,502 people). In the city of Gilroy, 78% of persons experiencing homelessness are unsheltered (817 people), which represents 11% of the total population experiencing homelessness in the county.

Persons experiencing unsheltered homelessness has declined in Santa Clara County over the last year by an overall percentage decrease of 4%, while sheltered persons experiencing homelessness increased by 8%. Changes in unsheltered and sheltered persons experiencing homelessness have been starker in the city of Gilroy than the county overall, with overall persons experiencing homelessness increasing by 29% (or 234 people) since 2022. Unsheltered people experiencing homelessness increased significantly during this time for an overall percentage increase of 35% (or 211 people) while sheltered persons experiencing homelessness increased by 11% (or 23 people).

Findings from the survey administered in the weeks following the 2023 PIT Count provided greater insight into the nature and extent of unsheltered and sheltered persons experiencing homelessness in Santa Clara County. For example, when asked where they were staying on the night of January 24, almost one in five (17%) reported that they were living outdoors in streets or parks followed by individuals living in a van (12%), tent (11%), camper/RV (10%), or in their automobile/car (9%). Additionally, data from the 2024 VI-SPDT assessments indicated that in Gilroy, 43% were outdoors, 25% were living in a car, 18% were in shelters, 6% were couch surfing, 2% were in transitional housing and 6% had other living arrangements. An alarming 79% had been unhoused for more than a year, 62% for more than 2 years according to VI-SPDT assessments of households affiliated with Gilroy.

Individuals were also asked why they were not using any type of shelter service, to which respondents explained that shelters are full; too crowded; there are too many rules; germs or bugs; there is nowhere for them to store their stuff; and/or because they cannot stay with their partner/family. When asked what keeps them from getting permanent housing, the top reasons cited by participants were being unable to afford rent; no job/not enough income; no money for moving costs; bad credit; and/or no housing available.

In March 2023, the City of Gilroy spoke with the South County Compassion Center to identify concentrations of the people experiencing homelessness, for which staff identified concentrations in the center of Gilroy between Monterey Road and Highway 101, which was identified as a Racially and Ethnically Concentrated Area of Poverty (R/ECAP). Staff specifically identified the Tomkins Encampment, the IOOF bridge area, Garlic Farm, San Ysidro Park, and Christmas Hill Park as areas with high populations of persons experiencing homelessness. According to staff, these individuals primarily travel by biking or walking, and many individuals have an Uplift pass for public transportation. (Staff from the South County Compassion Center and the City's Quality-of-Life Officer noted that there is not much migration beyond these areas into the residential neighborhoods of Gilroy.)

NA-45 Non-Homeless Special Needs Assessment - 91.205 (b,d)

Introduction:

This section describes the characteristics of special needs populations in the City of Gilroy and addresses these groups' unique housing and service needs. The special needs populations considered in this section include: elderly households, persons with disabilities, large households, female-headed households, persons living with HIV/AIDS and their families, survivors of domestic violence, persons with addictions or mental illness, and farmworkers.

Elderly households. An Elderly household is defined by HUD as age 62 and older. The frail elderly are defined as persons who require assistance with three or more daily living activities, such as eating, bathing, walking, and performing light housework. Elderly persons comprised 15% of Gilroy's total resident population in 2023 (8,676 elderly persons), according to 5-year American Community Survey (ACS) estimates. Elderly persons in Gilroy have unique housing and service needs, as many of these residents live on fixed incomes and/or have disabilities. Elderly residents have the highest rates of disability: 35% of those over 65 years have some type of disability (2,501 residents). Poverty rates are also relatively high for this population compared to the County overall, with 11% of residents over 65 living below the poverty level—a slightly higher share than overall seniors in Santa Clara County at 9% in 2023.

During the engagement to inform the Consolidated Plan, several stakeholders working directly with seniors and elderly households identified an urgent need to expand housing resources and supportive services to South County, particularly within the City of Gilroy. According to the workshop participants, many seniors are vulnerable to immediate displacement and homelessness due to sudden life events. (For example, when elderly persons lose their spouse or partner and only have one source of income to cover housing and healthcare costs.) To respond to these events, participants explained that these residents need rental subsidies, eviction prevention services, case management, access to affordable units, and legal services for those experiencing discrimination or abuse in their housing situation, all of which must be easy to use and navigate, and available in multiple languages.

Additionally, the findings from the City's Housing Element survey indicate that the top three housing issues for seniors in Gilroy are: difficulty paying rent, mortgage, or down payment (63%); lack of suitable housing types (47%); and insufficient housing supply (37%). Respondents identified requiring affordable housing units in new developments (53%) and access to low-cost pre-designed plans for Accessory Dwelling Units (ADUs) as potential programs for the City to improve housing access for seniors in Gilroy.

Persons with disabilities. Federal nondiscrimination laws define a person with a disability to include any (1) individual with a physical or mental impairment that substantially limits one or more major life activities; (2) individual with a record of such impairment; or (3) individual who is regarded as having such an impairment. In general, a physical or mental impairment includes, but is not limited to, examples of conditions such as orthopedic, visual, speech and hearing impairments, cerebral palsy, autism, epilepsy, muscular dystrophy, multiple sclerosis, cancer, heart disease, diabetes, human immunodeficiency virus (HIV), developmental disabilities, mental illness, drug addiction, and alcoholism.

There was a total of 5,453 persons with disabilities in Gilroy in 2023 (9% of the total resident population). Persons with disabilities tend to be older: 24% of those with a disability are between 65 and 74 and 54% are 75 years and over. The most common type of disability in Gilroy during this time were ambulatory (26%), independent living (24%), and cognitive (21%) disabilities. These households have special housing needs as they often require access to housing that meets their affordability and accessibility needs, which are lacking in Santa Clara County and in the City of Gilroy. Persons with disabilities and their families also have supportive service needs that require housing near mainstream services, transportation, job opportunities, and other community assets.

During the engagement conducted to inform the City's Housing Element, City staff heard from participants that persons with intellectual and developmental disabilities need project-based vouchers; technical assistance for residents who need help applying to voucher programs; and housing and services for both independent living and supportive living skills. Additionally, stakeholders who participated in the workshops and breakout rooms to inform the City's Consolidated Plan spoke in-depth on the supportive housing needs of persons with disabilities in Gilroy and explained that they would most like to see the City and Santa Clara County provide more wraparound services and holistic support; emergency rental assistance; and assistance for households to make repairs and accessibility improvements to their homes. Participants emphasized that these programs and services are crucial to support housing choice and independent living for residents with disabilities.

Large households. The U.S. Census Bureau defines large households as households with five persons or more. In the city of Gilroy, large households comprise 23% (16,916 total households) of total households with an average of 3.89 people per household. Large households tend to have lower incomes and face affordability challenges (especially low-income families with children) and often live in overcrowded conditions or overpay for their housing to avoid displacement/housing instability.

Compared to other jurisdictions and the county overall, large households comprise a greater share of Gilroy's total household size and the average household size in Gilroy is much larger than the average household size for the county of Santa Clara. In 2023, for example, the county had an average household size of 2.85 people per household which could indicate that large households in Gilroy are being underserved by the local housing supply and are "doubling up" to avoid overpaying for their housing.

Female-headed households. In 2023, single female households comprised 19% of total households in the city of Gilroy (3,178 female-headed households), according to 5-year ACS estimates. This is a much higher share than the county overall (and other jurisdictions in the county) where female-headed households comprise only 10% of the county's total households. Of single female heads of households in Gilroy, 45% had children under 18, currently living with them (1,424 single mothers). Poverty rates are high among female householders, with 12% of the city's households living below the poverty level. Individual poverty rates are higher for single mothers living in Gilroy at 18%, which is similar to the county overall at 17% during this time. It is important to note the comparatively large share of female heads of households residing in Gilroy compared to other jurisdictions in Santa Clara County and the county overall.

These households are at an increased risk of housing instability and chronically experience homelessness, as they tend to have lower household incomes and higher housing costs, especially those with children who pay for childcare or cannot work because they do not have childcare. As rents and childcare costs continue to increase (and access to housing becomes more difficult), female heads of households and single mothers will likely struggle to remain in their current homes without access to housing assistance, childcare subsidies, affordable units, and/or higher wage job opportunities.

Survivors of domestic violence. Data on households experiencing (or who have experienced) domestic violence are only available at the county level. Of those who participated in the survey following the PIT count, 8% reported that they entered homelessness because they were fleeing domestic violence, and 6% reported that they had experienced domestic violence or abuse while they were experiencing homelessness in Santa Clara County. To address the housing needs of survivors of domestic violence in Gilroy, St. Joseph's Family Center's, "Our New Place" intends to add four Permanent Supportive Housing units to its scattered site program. Currently, this program consists of 25 units for persons experiencing homelessness and survivors of domestic violence.

Persons with an addiction or mental illness. Alcohol and other drug (AOD) addiction is a disability under federal law. The City does not have data on persons or households that experience AOD addictions, and narrowing down these numbers for populations living in a house can be a challenge. However, data collected during the Point-in-Time (PIT) count and self-reported disabilities during program enrollment can provide insight into the characteristics of residents with addiction, including their housing and supportive service needs. According to the 2023 PIT survey, 143 persons experiencing homelessness (14%) reported that the primary reason or condition that led to them entering homelessness was "alcohol or drug use," and 64 people (6%)

reported that “mental health issues” led to them entering homelessness. Additionally, 31% of households who enrolled in Rapid Rehousing (RRH) programs between September 2023 and August 2024 reported having a mental health disability and 15% a substance use disorder.

Farmworkers. are defined as persons whose primary incomes are earned through seasonal agricultural work. The demographics of farm laborers in California markets are collected and reported on a regional or countywide basis and the data collected includes income, household status, and the length of time laborers work in each area. There are generally three classifications of farmworkers:

- Migrant workers who move from place to place, planting and harvesting;
- Annual workers who generally work in the same agricultural area year after year for nine or ten months and spend the rest of the year in their home country; and
- Permanent workers who are employed most of the year in one location and may collect unemployment for the remainder of the year.

The U.S. Department of Agriculture conducts a Census of Agriculture every five years. According to 2022 estimates, there are 3,306 farmworkers in Santa Clara County working on 303 farms. This represents a decrease of 869 farmworkers from the 2017 survey, where there were a total of 4,175 farmworkers in Santa Clara County. The City of Gilroy has traditionally been home to many agricultural businesses and industries, with many farms located in the southern areas of Santa Clara County, in the regions surrounding Gilroy. However, the City notes that having served as a “bedroom community” for northern Silicon Valley jobs, the role of agriculture has reduced.

Farmworker households often have a difficult time securing safe, habitable, and affordable housing in Gilroy due to the seasonal nature of agricultural work and relatively low wages. In 2022, the City of Gilroy worked with staff from the Ochoa Migrant Camp to survey resident farmworkers and to identify their greatest housing needs. A total of 26 surveys were completed by the farmworkers in which survey respondents identified the top three housing issues as difficulty paying rent, mortgage, or down payment (100%), insufficient housing supply (42%), and experiencing homelessness (23%). Farmworkers also identified the primary issues limiting their housing options, including insufficient money for the deposit (92%) and credit history or low credit scores (31%).

What are the housing and supportive service needs of these populations, and how are these needs determined?

Different populations have unique housing and supportive needs, which were identified in this plan through both data analysis and community engagement, including surveys, interviews, and stakeholder consultation. Specific needs by special populations include:

Elderly households. During the engagement to inform the Consolidated Plan, several stakeholders working directly with seniors and elderly households identified an urgent need to expand housing resources and supportive services to South County, particularly the city of Gilroy. According to the workshop participants, many seniors are vulnerable to immediate displacement and homelessness due to sudden life events. (For example, when elderly persons lose their spouse or partner and only have one source of income to cover housing and healthcare costs.) To respond to these events, participants explained that these residents need rental subsidies, eviction prevention services, case management, access to affordable units, and legal services for those experiencing discrimination or abuse in their housing situation, all of which must be easy to use and navigate, and available in multiple languages.

Additionally, the findings from the City’s Housing Element survey indicate that the top three housing issues for seniors in Gilroy are: difficulty paying rent, mortgage, or down payment (63%); lack of suitable housing types (47%); and insufficient housing supply (37%). Respondents identified requiring affordable housing units in new developments (53%) and access to low-cost pre-designed plans for ADUs as potential programs for the city to

improve housing access for seniors in Gilroy.

Persons with disabilities. During the engagement to inform the City’s Housing Element, City staff heard from participants that persons with intellectual and developmental disabilities need project-based vouchers; technical assistance for residents who need help applying to voucher programs; and housing and services for both independent living and supportive living skills. Additionally, stakeholders who participated in the workshops and breakout rooms to inform the City’s Consolidated Plan spoke in-depth on the supportive housing needs of persons with disabilities in Gilroy and explained that they would most like to see the City and Santa Clara County provide more wraparound services and holistic support; emergency rental assistance; and assistance for households to make repairs and accessibility improvements to their homes. Participants emphasized that these programs and services are crucial to support housing choice and independent living for residents with disabilities.

Large households. Compared to other jurisdictions and the county overall, large households comprise a greater share of the city’s total households and the average household size in Gilroy is much larger than the average household size for the county of Santa Clara. In 2023, for example, the county had an average household size of 2.85 people per household which could indicate that large households in Gilroy are being underserved by the local housing supply and are “doubling up” to avoid overpaying for their housing.

Female-headed households. These households are at an increased risk of housing instability and chronic homelessness as they tend to have lower household incomes and higher housing costs, especially those with children who pay for childcare or cannot work because they do not have childcare. As rents and childcare costs continue to increase (and access to housing becomes more difficult), female heads of households and single mothers will likely struggle to remain in their current homes without access to housing assistance, childcare subsidies, affordable units, and/or higher wage job opportunities.

Survivors of domestic violence. Data on households experiencing (or having experienced) domestic violence are only available at the county level. Of those who participated in the survey following the PIT count, 8% reported that they entered homelessness because they were fleeing domestic violence, and 6% reported that they experienced domestic violence or abuse while they were experiencing homelessness in Santa Clara County.

Persons with an addiction or mental illness. According to the 2023 PIT survey, 143 persons experiencing homelessness (14%) reported that the primary reason or condition that led to them entering homeless was “alcohol or drug use,” and 64 people (6%) reported that “mental health issues” led to them entering homeless. Additionally, 31% of households who enrolled in Rapid Rehousing (RRH) programs between September 2023 and August 2024 reported having a mental health disability and 15% a substance use disorder.

Farmworkers. Farmworker households often struggle to secure safe, habitable, and affordable housing in Gilroy, due to the seasonal nature of agricultural work and relatively low wages. In 2022, the City of Gilroy worked with staff from the Arturo Ochoa Migrant Center to survey resident farmworkers and to identify their greatest housing needs. A total of 26 surveys were completed by the farmworkers in which survey respondents identified the top three housing issues as difficulty paying rent, mortgage, or down payment (100%), insufficient housing supply (42%), and homelessness (23%). Farmworkers also identified the primary issues that limit their housing options, including not enough money available for the deposit (92%) and credit history or low credit scores (31%).

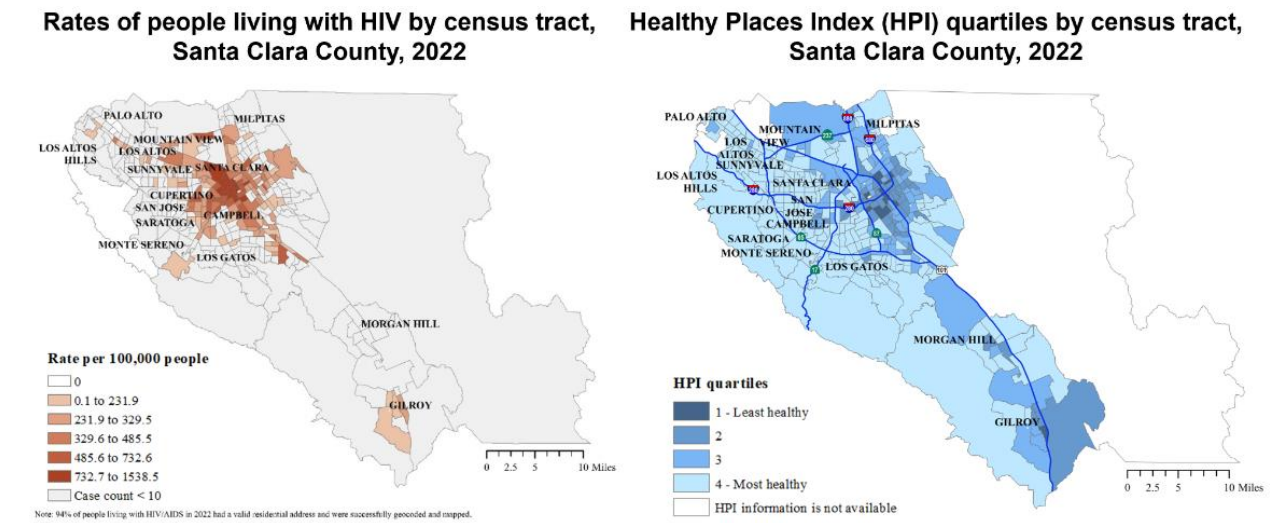
Discuss the size and characteristics of the population with HIV/AIDS and their families within the Eligible Metropolitan Statistical Area:

Persons living with HIV/AIDS for consistent access to medical care and supportive services, which requires that households have access to stable and affordable housing, preferably within proximity to public transit and/or proximity to supportive services or medical facilities. Supportive service needs for persons living with HIV/AIDS include transportation to medical appointments, assistance programs to subsidize care, and navigation services to connect individuals and families to mainstream health services and family counseling. Persons with HIV/AIDS also need employment services to support financial stability and economic mobility. (Of persons experiencing

homelessness with HIV/AIDS who participated in the PIT survey, 25% reported that their illness impacts their housing and/or employment situation.) In Santa Clara County in 2023, there are 3,922 cases of HIV/AIDS with new 171 cases reported during the year.³

The maps below show cases of HIV/AIDS per 100,000 and the Healthy Places Index from 2022. As shown, Gilroy has overlapping census tracts with a lower health index and greater numbers of people living with HIV/AIDS.

Supplemental Figure 5: HIV Rates by Census Tract.



Discussion

See Above.

³ Santa Clara County Public Health. 2023 [HIV and STI data | Public Health | County of Santa Clara](#)

NA-50 Non-Housing Community Development Needs – 91.215 (f)

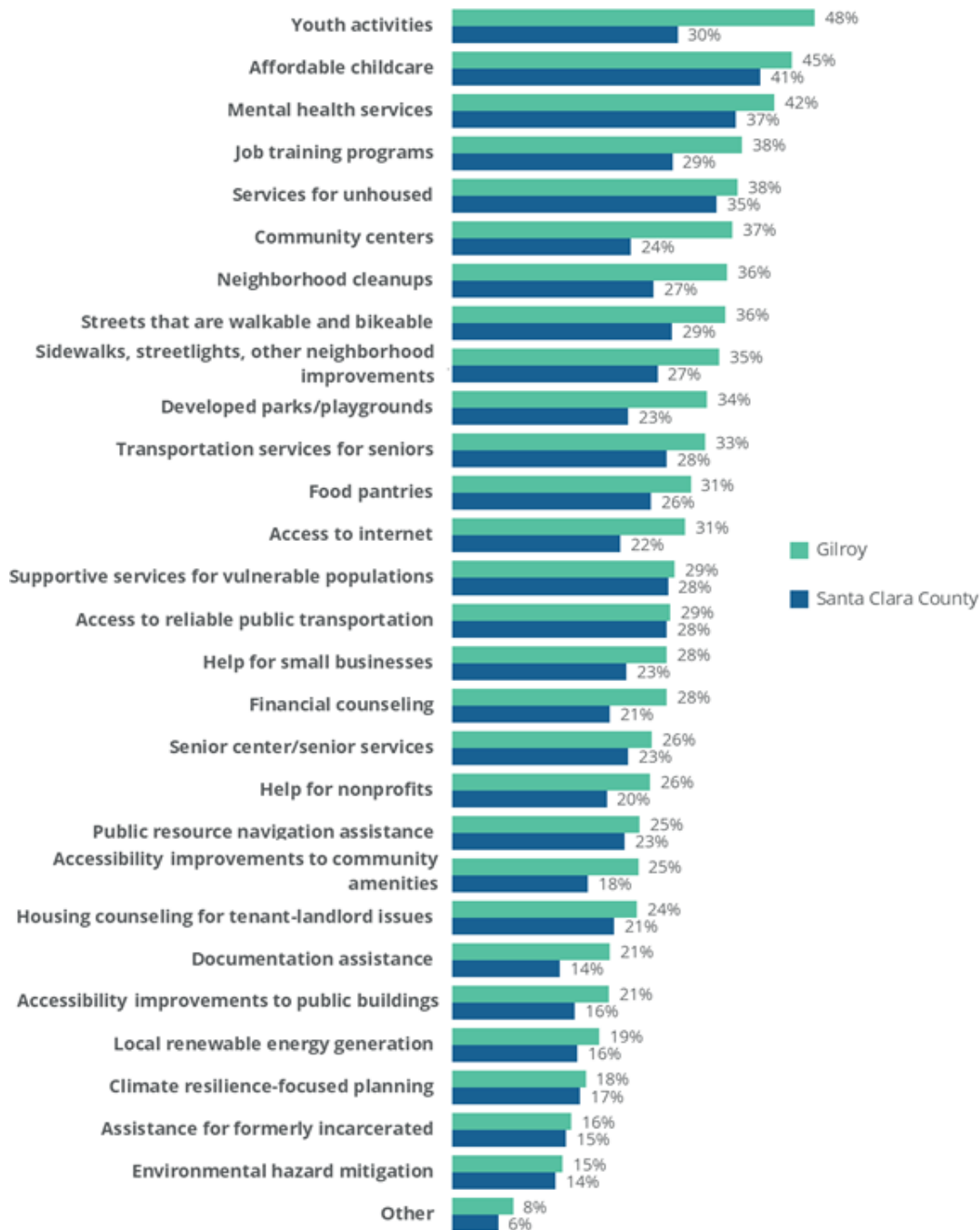
This section assesses non-housing community development needs, primarily informed by stakeholder consultation and the community survey. A complete survey analysis and overview of community engagement, including stakeholder consultation, is provided in the Appendix.

Describe the jurisdiction's need for public facilities:

Respondents were asked to select the most critical community and economic development needs that included public facilities, public improvements, and public services. Public facilities-related options were selected less frequently overall than public service and improvement-related options, and the top 5 rankings are as follows among the 26 choices provided (figure with full results and comparative data to the county overall is below):

- #6: Community centers
- #10: Developed parks and playground
- #12: Food pantries
- #18: Senior centers
- #21: Accessibility improvements to community amenities

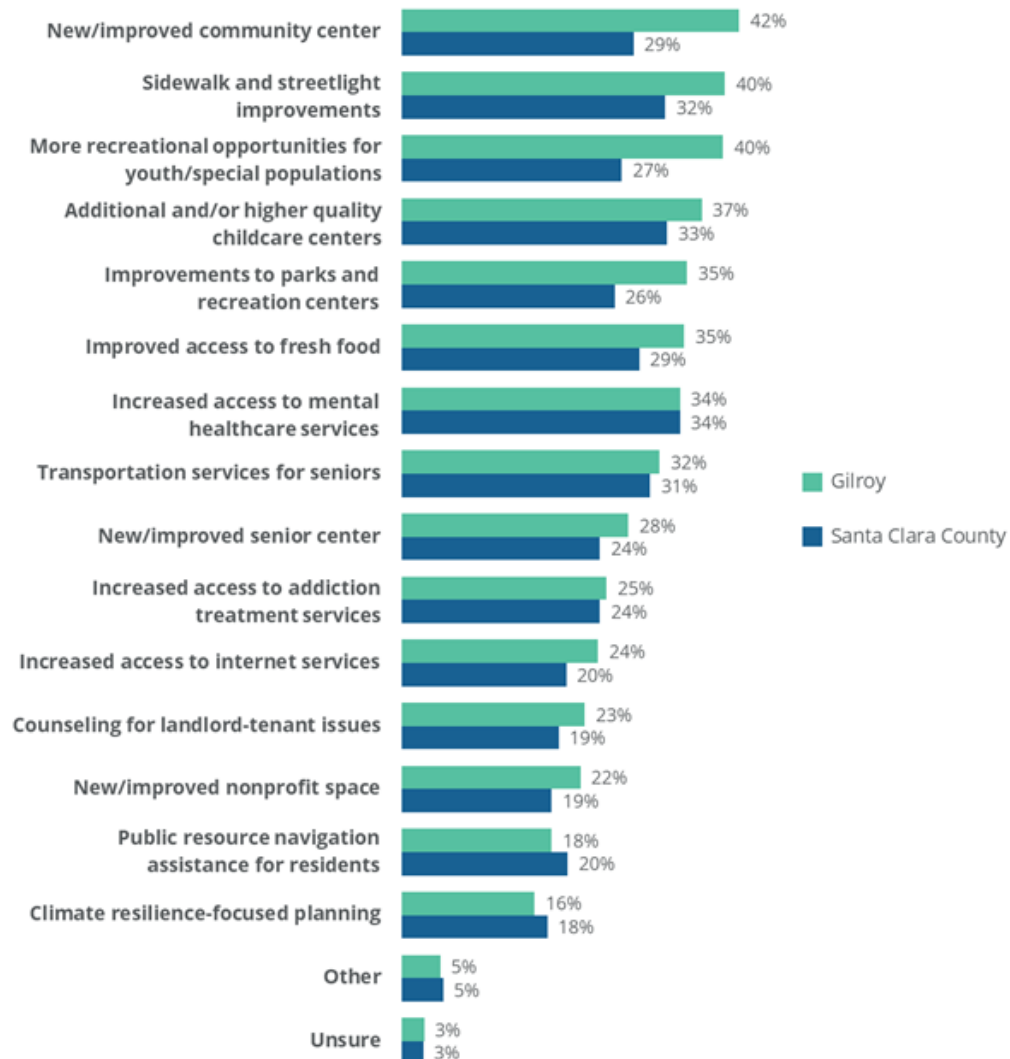
Supplemental Figure 6: Critical Community Development Needs Survey Responses



Source: 2024 Santa Clara County Resident and Stakeholder Survey.

Respondents were also asked to indicate the community development outcomes that they would like to see as a result of HUD funding. The figure below shows the ranking of all options provided with public facilities being more prioritized with community /recreation centers ranking first, childcare in 4th, and developed parks and playgrounds 5th for City of Gilroy resident respondents. Compared to the respondents from the County overall, responses from Gilroy residents highlight a need for more community resources consistent with stakeholder feedback on differences between north and south county amenities and services.

Supplemental Figure 7: Community Development Outcomes Survey Responses.



Source: 2024 Santa Clara County Resident and Stakeholder Survey.

Additionally, residents were asked to indicate housing outcomes they would like to see in the city as a result of the HUD funding. Related to public facilities, supportive housing for the unhoused ranked 4th and shelter for the unhoused ranked 6th among the housing options provided, indicating strong community support for prioritizing funds toward solutions for homelessness in Gilroy.

At the Gilroy open house, community members listed the need for investments in youth centers, affordable recreational opportunities, and partnerships with nonprofits to expand services and build community resilience. They also prioritized infrastructure improvements, such as fixing potholes, enhancing street lighting, and creating safer and more accessible roads. Climate-related activities were mentioned, such as developing an urban forest, investing in creek-rise mitigation, and developing a climate resilience plan.

In regional community meetings and stakeholder focus groups, stakeholders emphasized the need for nonprofit facilities, community centers, and youth centers and activities, which were frequently mentioned as essential for youth in Gilroy including classes for youth skill building especially for parents who are working long hours and do not have the resources or time to provide these opportunities. Participants highlighted the importance of

improving childcare infrastructure, including affordable and accessible childcare options, and creating safe spaces for LGBTQ+ individuals, seniors, and youth. Enhancements to public spaces, such as improved trails, parks, and ecological design, were also prioritized with calls for better walkability, bike and pedestrian infrastructure, and ADA-compliant facilities.

How were these needs determined?

Survey respondents were asked to identify the City's top community development and economic development *needs* and the community development, economic development, and housing outcomes they *would like* to see as a result of HUD funding.

During the community and stakeholder workshops to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities. Gilroy resident feedback was also collected at the open house event on November 4, 2024, through activities in English and Spanish. Additionally, Nonprofit service providers in Gilroy were interviewed individually.

Describe the jurisdiction's need for Public Improvements:

Similar to public facilities options, survey respondents' ranking for public improvements was not selected as frequently as public services in response to identifying the most critical community and economic development needs in Santa Clara City. The ranking for the top 5 public improvement-related options for Gilroy respondents among the 26 choices offered is:

- #7: Neighborhood cleanups
- #8: Streets that are bikeable and walkable
- #9: Street improvements including lighting and sidewalks
- #13: Access to the internet
- #15: Access to reliable public transit

How were these needs determined?

Survey respondents were asked to identify the City's top community development and economic development *needs* and the community development, economic development, and housing outcomes *they would like* to see as a result of HUD funding.

During the community and stakeholder workshops held to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities. Gilroy resident feedback was also collected at the open house event on November 4, 2024, through activities in English and Spanish. Additionally, Nonprofit service providers in Gilroy were interviewed individually.

Describe the jurisdiction's need for public services:

Among Gilroy respondents, public services ranked in the top 5 in response to community and economic development critical needs and high in community development outcomes that residents would like to see as a result of the HUD block grant funding. The ranking of public services among 26 community and economic development critical need options was as follows (figure with all options is above):

- #1: Youth activities
- #2: Affordable childcare
- #3: Mental health services
- #4: Job training
- #5: Services for the unhoused

The top 5 public service-related community development outcomes priorities, as shown previously, included:

- #3: More recreational opportunities for youth and special populations
- #7: Mental health services
- #8: Transportation services for seniors
- #11: Supportive services for vulnerable populations
- #13: Help for small businesses

Stakeholder feedback highlighted the importance of mental health services, legal assistance, and homelessness prevention, particularly for seniors, transition-age youth, and unhoused families. Attendees noted the need for expanded domestic violence services, including shelters and education programs, and support for immigrants, such as language services, citizenship classes, and navigation assistance for new arrivals. Case management, housing navigation, and rental assistance were also mentioned as critical tools to keep vulnerable populations housed. There was also a focus on senior and youth services. Broader calls included improving access to multi-language services, addressing tenant-landlord issues, and ensuring support systems for LGBTQ+ individuals and veterans. Stakeholders also indicated that limited dental and vision screening services exist across the county for low-income residents, which impacts children's ability to succeed in school.

Related to public service needs, survey respondents were also asked which economic development outcomes they would like to see as a result of the funding among the five options provided, with the following ranking by frequency of selection:

- #1: Job training
- #2: More opportunities for start-up and small business assistance
- #3: Center for seasonal and day laborers
- #4: Improved transportation to areas with job opportunities
- #5: Revitalization of neighborhood business and commercial areas

Gilroy nonprofit service providers interviewed individually for the Consolidated Plan emphasized a critical need for a navigation center for residents who are seasonal workers and only speak Spanish. Additionally, they highlighted opportunities for youth to access educational and training programs, leading to improved future employment options. Community members participating in the Gilroy open house also highlighted the need for gainful local employment opportunities, union jobs, and training programs, particularly for youth and the persons experiencing homelessness. They emphasized support for small businesses through low-cost loans, entrepreneurship programs, and policies to help street vendors operate.

Gilroy community members participating in the open house event also highlighted the need for expanded mental health services, substance abuse programs, and accessible healthcare, as well as improved support for food security and childcare. They also prioritized affordable and reliable transportation, safe parking for individuals experiencing homelessness, climate-resilient shelters, and resources to assist with rental and deposit

challenges.

Community feedback from the three regional stakeholder virtual workshops highlighted the need for robust support in education access, job training, and skill development, with calls for programs that enhance economic mobility and create better job opportunities. A strong emphasis was placed on small business development, including access to microbusiness assistance, business grants, and loans, particularly for minority-owned and start-up enterprises. Participants advocated for expanding resources like adult education, financial literacy, and professional development, with targeted support for underserved communities, such as Spanish-speaking programs and services for LGBTQ+ individuals and immigrants. Consideration of the hours that programs are offered to accommodate full-time workers wishing to upskill was also referenced as a barrier to accessing workforce development programs in the county.

Lastly, throughout the engagement process, a greater need for regional collaboration and sharing of best practices between local jurisdiction staff and nonprofit service providers was repeatedly referenced as critical to effectively targeting public improvement and service needs. With limited resources and a significant need, stakeholders indicated that increased opportunities for convening to share information would maximize impact and result in greater benefits directed where they are most needed across the region.

How were these needs determined?

Survey respondents were asked to identify the city's top community development and economic development needs as well as community development, economic development, and housing outcomes they would like to see as a result of HUD funding.

During the community and stakeholder workshops held to support the Consolidated Plan, attendees shared their perceptions of top needs through facilitated discussions and interactive activities. Gilroy resident feedback was also collected through the open house event on November 4, 2024, through activities in English and Spanish. Nonprofit service providers in Gilroy were also interviewed individually.

HOUSING MARKET ANALYSIS

MA-05 Overview

Housing Market Analysis Overview:

To support Gilroy's Consolidated Plan, a regional and jurisdictional housing market analysis was conducted. The primary findings of that study are summarized here. In addition, this section reviews housing stock, affordability, provision of publicly assisted housing, the housing needs of special populations, barriers to affordable housing development, needs for broadband service, and displacement risks caused by natural hazards.

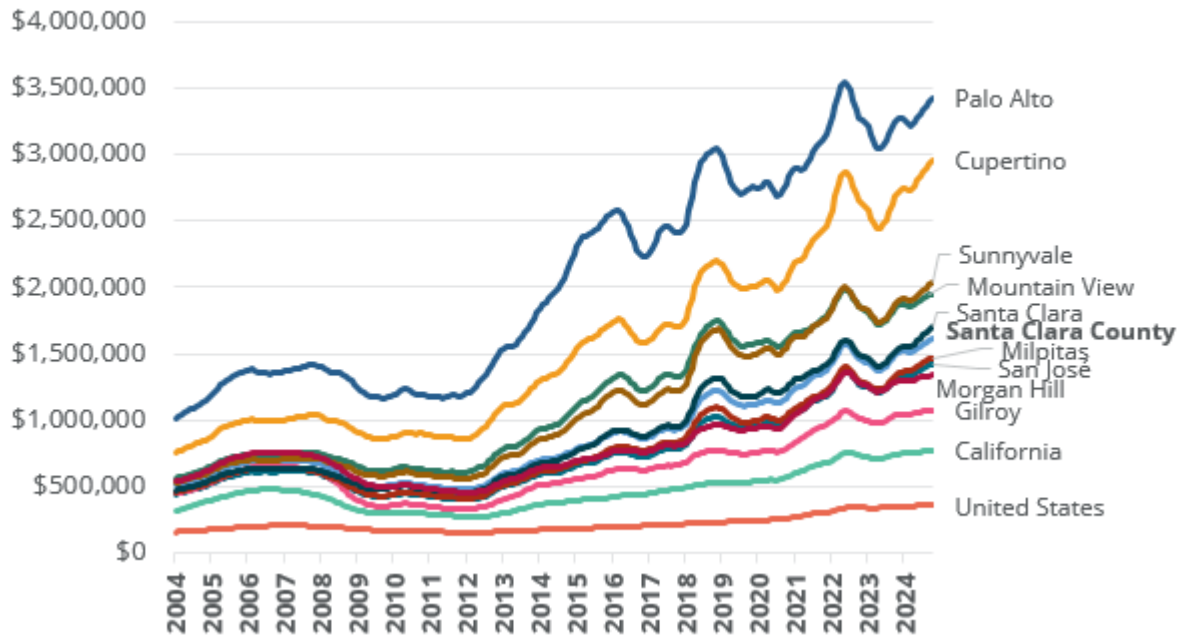
Primary Housing Market Analysis Findings

Gilroy's commitment to affordability is found in its housing production, diverse housing types, and support for affordable housing. Between 2013 and 2023, Gilroy ranked the second highest among other entitlement jurisdictions in the county for housing unit production with an 18% increase in housing units, second to Milpitas at 24%. From 2018 to 2023, the City added units at a slightly slower pace, increasing the number of units by 7%, which is still higher than most entitlement jurisdictions.

Gilroy has the highest inventory of detached single-family homes among entitlement jurisdictions at 72%, and among higher density building types, Gilroy has the lowest share of multifamily apartments with 20+ units comprising only 7% of housing inventory. The City's emphasis on single-family detached housing helps support its homeownership affordability but may also depress rental unit affordability.

Among entitlement jurisdictions in the county, housing prices in Gilroy are the lowest, although still high relative to the State of California, with a median home value in 2023 exceeding \$1 million, according to Zillow data. The neighboring south County community of Morgan Hill has a median value of \$1.4 million in 2024, slightly higher than Gilroy but lower than the north County entitlement jurisdictions. Between 2018 and 2023, median renter income rose more quickly than rents, although this could be an indicator of the displacement of low-income renters by high-income renters (renter income rose by 134% while rents rose by 95%). The income required to afford homeownership increased by 73% since 2018, primarily due to high interest rates. This rise, coupled with higher energy costs and inflation, has made homeownership largely unattainable in Gilroy—except for higher earners from outside the city.

Supplemental Figure 8: Typical Home Price Trends, Santa Clara County and Jurisdictions, 2004 through 2024



Source: Zillow Research and Root Policy Research.

Losses in purchase affordability due to rising prices and interest rates in the past five years have significantly limited accessibility of homeownership for Gilroy residents. As shown in the table below, purchase affordability gaps, which occur when demand from potential first-time homebuyers outweighs the supply of affordable homes for sale, exist for renters until they have incomes exceeding \$150,000. An estimated 81% of Gilroy's potential first-time homebuyers earn less than \$150,000, but approximately 7% of owner-occupied units are valued within their affordable price range. Due to data limitations, it is not possible to show mismatches in supply and demand at higher income levels.

Supplemental Figure 9: Renter Purchase Gaps.

Renter Purchase Gaps					
Income Range	Maximum Affordable Price	% of Renter Households	% of Homes Affordable	Renter Purchase Gap	Cumulative Gap
Less than \$5,000	\$14,023	1%	2%	1%	1%
\$5,000 to \$9,999	\$28,043	2%	0%	-2%	-1%
\$10,000 to \$14,999	\$42,066	4%	0%	-4%	-5%
\$15,000 to \$19,999	\$56,089	2%	0%	-2%	-7%
\$20,000 to \$24,999	\$70,112	5%	1%	-5%	-11%
\$25,000 to \$34,999	\$98,158	8%	1%	-7%	-18%
\$35,000 to \$49,999	\$140,227	9%	1%	-9%	-27%
\$50,000 to \$74,999	\$210,342	13%	0%	-13%	-40%
\$75,000 to \$99,999	\$280,458	14%	1%	-13%	-53%
\$100,000 to \$149,999	\$420,688	22%	1%	-21%	-74%
\$150,000 or more		19%	93%	74%	

Source: 2023 5-year ACS and Root Policy Research.

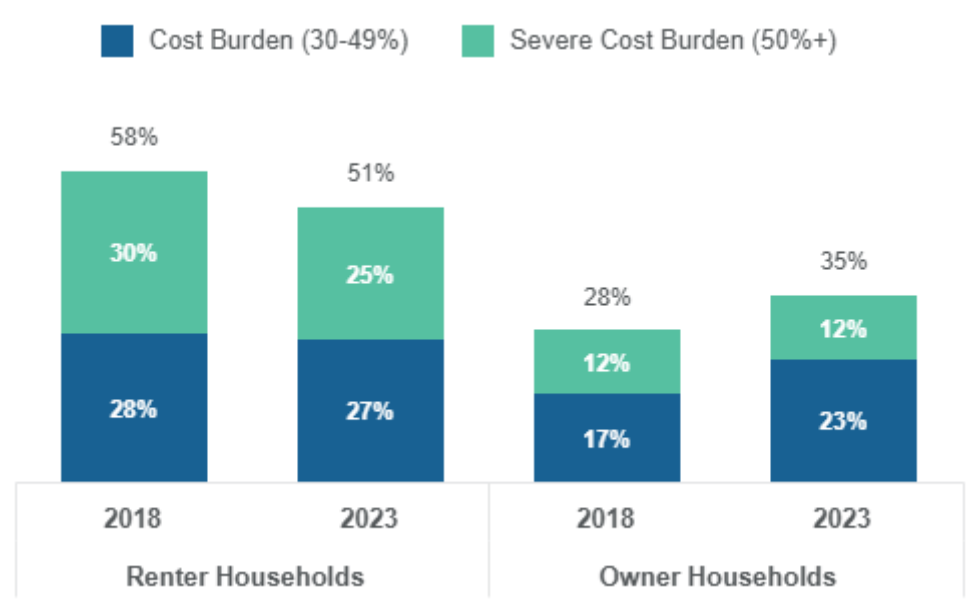
Gilroy residents participating in a focus group identified homeownership opportunities as a priority in their communities with particular interest in modular homes as a more affordable opportunity in Gilroy and expressed the need for downpayment and financing assistance.

Rental Market

The median rent in Gilroy, as of 2023, was \$2,270 per month according to American Community Survey (ACS) 5-year estimates. Costar, which tracks rents for larger multifamily properties, reports a lower median of \$2,062, slightly lower than the median for the State of California and substantially lower than the median rents in North County—yet high relative to Gilroy median income when considering rising costs for basic needs. The difference in ACS rents (which include single-family detached homes) and Costar rents (mostly larger multifamily developments) suggests that adding dense rental units could help Gilroy lower rent costs.

Renters are more likely than homeowners to report living with at least one housing condition: Based on ACS 5-year estimates for 2018 and 2023, 58% of renter households in Gilroy experience cost burden (paying more than 30% of their income on housing costs), compared to 28% of all homeowner households. The cost burden has decreased slightly since 2018 for renters and increased for homeowners consistent with previous data showing rising costs for homeownership and rent prices that have increased more slowly than renter median incomes. This could also indicate a displacement of lower income renters who can no longer afford to live in Gilroy.

Supplemental Figure 10: Gilroy Cost Burden 2018 and 2023.



Source: 2018 ACS 5-year estimates, 2023 ACS 5- year estimates.

Rental gaps—which occur when demand from renter households outweighs the supply of affordable rental units—exists for renters until they have incomes of \$50,000 and higher (approximately 30% AMI). Gilroy needs 754 additional rental units or subsidies affordable to renters with incomes of less than \$50,000: there are 1,987 renters with incomes under \$50,000 and 1,233 units affordable for them.

Households earning up to \$50,000 per year must often rent higher priced units, becoming cost burdened and putting pressure on the supply of units at higher price points. Cumulatively, shortages in affordable rental units affect households earning up to and more than \$75,000.

Twenty-two percent of respondents in Gilroy reported that they had experienced displacement in the past year. The most common reason for displacement identified by respondents in Gilroy was rent increasing more than ability to pay (47%).

Supplemental Figure 11: Rental Unit Gaps by Income.

Rental Gaps					
Income Range	Maximum Affordable Gross Rent	# of Renter Households	# of Rental Units Affordable	Rental Gap	Cumulative Gap
Less than \$5,000	\$125	49	0	-49	-49
\$5,000 to \$9,999	\$250	134	15	-119	-168
\$10,000 to \$14,999	\$375	267	142	-125	-293
\$15,000 to \$19,999	\$500	126	182	56	-237
\$20,000 to \$24,999	\$625	338	153	-185	-421
\$25,000 to \$34,999	\$875	492	226	-266	-687
\$35,000 to \$49,999	\$1,250	581	513	-68	-754
\$50,000 to \$74,999	\$1,875	847	1,032	185	-569
\$75,000 to \$99,999	\$2,500	878	1,598	720	152
\$100,000 or more		2,573	2,589	16	168

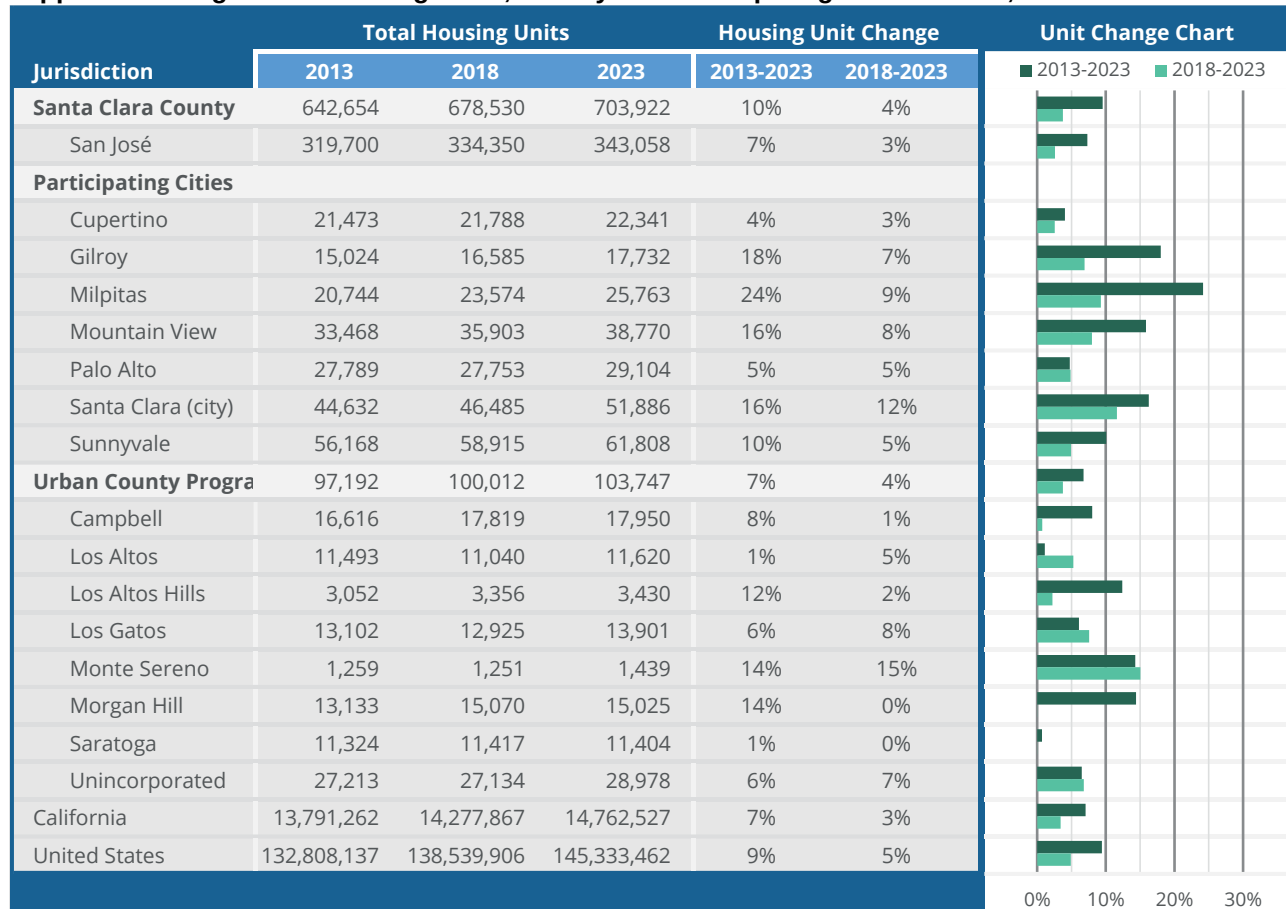
Rental Affordability Gap, Gilroy, 2023
Source: 2023 5-year ACS and Root Policy Research.

MA-10 Number of Housing Units – 91.210(a)&(b)(2)

Introduction

Between 2013 and 2023, Gilroy ranked high among Santa Clara County entitlement communities in the number of housing units added, with an 18% increase in housing units. From 2018 to 2023, the pace of housing unit production slowed slightly to 7%.

Supplemental Figure 12: Housing Units, County and Participating Jurisdictions, 2013-2023

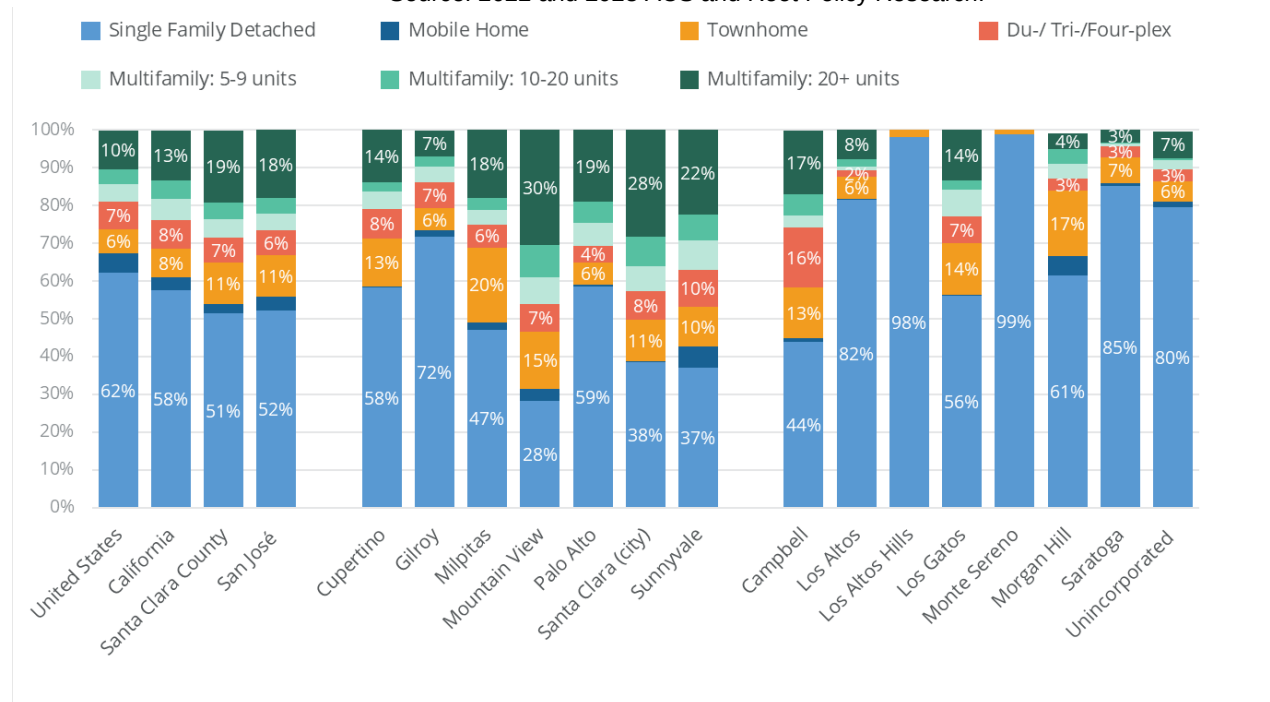


Source: 2013, 2018, 2022, and 2023 ACS, and Root Policy Research.

As shown the figure below, Gilroy has the highest inventory of detached single-family homes among entitlement jurisdictions at 72%. Among higher density building types, Gilroy has the lowest share of multifamily apartments with 20+ units comprising only 7% of housing inventory.

Supplemental Figure 13: Housing Units by Structure Type, Participating Jurisdictions and Urban County Communities, 2022/23

Source: 2022 and 2023 ACS and Root Policy Research.



Property Type	Number	%
1-unit detached structure	12,571	71%
1-unit, attached structure	1,015	6%
2-4 units	1,206	7%
5-19 units	1,277	7%
20 or more units	1,274	7%
Mobile home, boat, RV, van, etc.	389	2%
Total	17,732	100%

Table 23: All residential properties by number of units
Data Source: 2023 ACS 5-year estimates

Unit Size by Tenure

Gilroy homeowners are most likely to live in larger homes (91% live in units with 3 or more bedrooms), while just over half of renters occupy 1–2 bedroom units (20% live in 1 bedroom and 35% live in 2-bedroom units). A considerable number of renters live in larger units with 3 or more bedrooms, which could indicate that many single- family homes in Gilroy are rental units when compared to jurisdictions in North County.

	Homeowners		Renters	
	Number	%	Number	%
No bedroom	48	0%	158	3%
1 bedroom	242	2%	1,245	20%
2 bedrooms	641	6%	2,192	35%
3 or more bedrooms	9,700	91%	2,690	43%
Total	10,631	100%	6,285	100%

Table 24: Unit Size by Tenure
Data Source: 2023 ACS 5-year estimates

Describe the number and targeting (income level/type of family served) of units assisted with federal, state, and local programs.

Affordable Housing

The City also houses approximately 970 participants in the private housing market through the Housing Choice Voucher program administered by Santa Clara County Housing Authority. Participants of the HCV program living in Gilroy receive assistance through the SCCCHA. For this program specifically, general targets according to the housing authority stipulate 75 percent of recipients to be in the extremely low-income bracket (0-30% AMI), while the remaining 25 percent to be no higher than the very low-income bracket (50% AMI or less). However, exceptions can be made on a case-by-case basis, and families up to the 80% AMI bracket will not be barred from assistance. HCV participants typically pay 30% of their adjusted gross income toward their rent; however, the SCCCHA is a Moving to Work (MTW) Housing Authority, and one of the HUD- approved MTW activities is to increase the participant rent amount to 32%. HUD and SCCCHA Section 8 Project-Based and Housing Choice Voucher programs serve those between 0%-30% AMI and 30%-50% AMI and 50%-80%AMi as shown below. Additionally, several developments have loans with the City of Gilroy.

Development	Project-Based Vouchers (PVC)	Housing Choice Vouchers (HCV)	City Housing Loan
Alexander Station	0	52	N/A
The Cannery	0	20	N/A
Connell Apts.	5	4	YES
Gilroy Garden	0	3	N/A
Gilroy Park	0	10	N/A
Gilroy Studios	0	8	YES
Glen Loma Ranch	0	34	N/A
Harvest Park	0	9	N/A
Monterey Gateway	37	3	N/A
Monticelli	23	1	N/A
Park View	44	0	N/A
Plaza Vasquez	0	14	N/A
Sobrato Family	36	0	YES
Sunset Gardens	74	0	N/A

The Redwoods	0	1	YES
Town Square at Village Green	0	12	N/A
Village at First	0	20	N/A
Wheeler Manor	10	4	YES

Agricultural Worker Housing

- Aspen Grove, 23 units, 1 manager unit
- Maple Gardens, 18 units, 1 manager unit
- The Trees, 13 units, 1 manager unit

Disabled Individuals and Families

- Hope Villa Esperanza, 20 units, 1 manager unit

Permanent Supportive Housing

- Gilroy Studios, 26 studios and 1 manager unit

Partial Permanent Supportive Housing/Affordable Housing

- Sobrato Family Apartments, 40 units with supportive services, 17 non-supportive service units, and 1 manager unit *

According to California's California Tax Credit Allocation Committee (CTCAC) database and HUD's Low Income Housing Tax Credit (LIHTC) database, Gilroy has approximately 1,748 units of housing targeted at extremely low- to low-income residents (Between 0-30% - 80% AMI) in the following buildings:

- Alexander Station Apartments, 260 units and 2 manager units
- The Cannery Apartments, 103 units and 1 manager unit
- Connell Apartments, 27 units and 1 manager unit
- Gilroy Garden Apartments, 74 units and 1 manager unit
- Gilroy Park Apartments, 74 units and 1 manager unit
- Glen Loma Ranch, 156 senior 62+ and family units, 2 manager units
- Harvest Park Apartments, 96 units and 2 manager units
- Lilly Gardens Apartments, 83 units and 1 manager unit
- Monterra Village Apartments, 33 units and 1 manager unit
- Monterrey Gateway Apartments, 74 units and 1 manager unit
- Monticelli Apartments, 51 units and 1 manager unit
- Plaza Vasquez Apartments, 109 units and 2 manager units
- Plum Tree West, elderly 62+ and disabled, 70 units, 1 manager unit

- The Redwoods Apartments, 23 units and 1 manager unit
- Sobrato Family Apartments, 40 units with supportive services, 17 non-supportive service units, and 1 manager unit
- Sunset Gardens Apartments, 74 units and 1 manager units
- Town Square at Village Green Apartments, 74 units and 1 manager unit
- Village at First Apartments, 119 units and 1 manager unit
- Village at Santa Teresa Apartments, 99 units and 1 manager unit
- Wheeler Manor Apartments, 116 units and 1 manager unit
- *Coming Soon – Monterey Family Apartments, 93 units and 1 manager unit

Provide an assessment of units expected to be lost from the affordable housing inventory for any reason, such as expiration of Section 8 contracts.

The 2023-2031 Gilroy Housing Element indicated approximately 1,925 assisted affordable housing units in Gilroy. The City is currently conducting an inventory of its assisted housing developments to determine which developments are at risk of conversion.

At the time the Housing Element was being drafted, Maria Way Home, Glenview Drive Home, and Park View Apartments all had estimated affordability ending within 4 years. Park View Apartments renewed their Project Based Voucher units with HUD in 2025 and both Maria Way Home and Glenview Drive Home remain affordable, thus, there are no units within those projects that are currently at risk of conversion to market rate. The City will continue to make annual contact with the homeowners to confirm the affordability of the units.

Does the availability of housing units meet the needs of the population?

There is currently a 754-unit gap for renter households between 0% and 30% AMI. Throughout the community engagement for this Consolidated Plan, stakeholders and residents referenced affordable housing for extremely low- and low-income residents as the highest priority as a preventative strategy for the increasing number of residents entering and experiencing homelessness across the county.

Describe the need for specific types of housing:

As discussed in the Needs Assessment, those in need of affordable housing include people at risk of entering homelessness, individuals experiencing homelessness, seniors, large families, and people with disabilities. As identified throughout the City's community engagement efforts, there is an urgent need for homeless shelters, transitional housing, emergency funds, and/or legal and emergency financial assistance to prevent eviction.

Discussion

There is a significant need for affordable housing units within the city, especially for extremely low-income people with special needs, including the elderly, disabled, and large households. Several past CDBG and HOME funded projects and activities have addressed these needs through service providers, including St. Joseph's Family Center, Catholic Charities, Santa Clara Senior Center Nutrition Program, and Rebuilding Together Silicon Valley. The City's 2023-2031 Housing Element outlines quantitative goals for increasing affordable housing inventory in Gilroy as shown below:

Supplemental Figure 14: Housing Element Inventory Goals.

Target	Extremely Low Income	Very Low Income	Low Income	Moderate Income	Above Moderate Income	Total
New Construction	334	335	385	200	519	1,773
Conservation	30	30	30	30	-	120
Rehabilitation	80				-	80
Preservation	55			-	-	55
Total						2,028

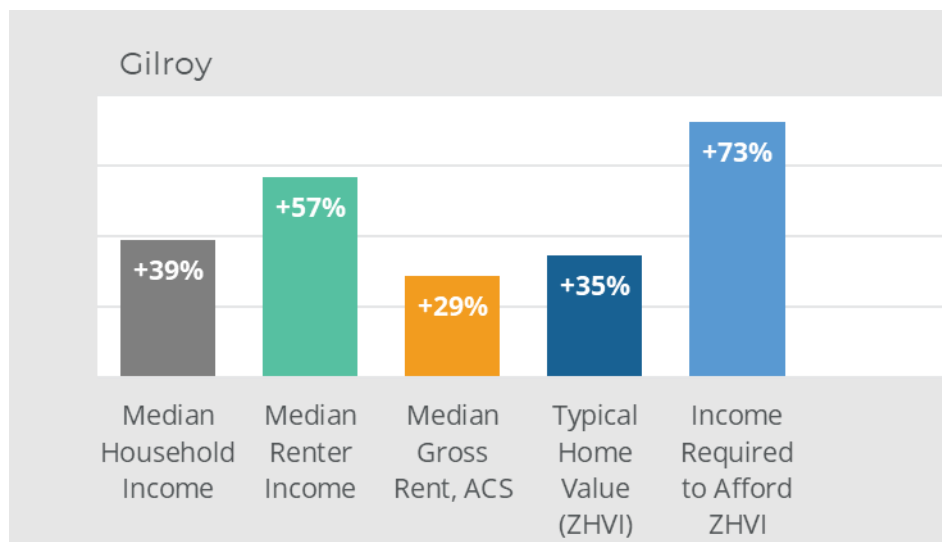
As part of the goal of constructing 1,773 units, rehabilitating 80 units, preserving 50 and conserving 120 units for affordable housing development, some examples of how the City seeks to increase actions that facilitate affordable housing development include: revision of Neighborhood Policy to increase density and adopt an Affordable Housing policy, implement the Surplus Lands Act and provide affordable housing developers the first priority for designated surplus lands, and continued close coordination with the County Office of Supportive Housing to identify affordable housing opportunities in Gilroy.

MA-15 Housing Market Analysis: Cost of Housing - 91.210(a)

Introduction

As shown in the figure below, between 2018 and 2023, median renter income surpassed rising rental costs: renter income rose by 57% while rents rose by 29%. The reality of rising costs of everyday necessities and energy costs coupled with displacement of lower income renters in the city, however, necessitate caution in concluding that the city is affordable to all households based on income and rental data alone. Although home values rose more slowly than rents, the income required to afford homeownership increased by 73%, primarily due to high interest rates, making homeownership out of reach for most renter households. Additionally, rising home insurance rates due to climate change related risk will continue to exacerbate the lack of homeownership affordability in Gilroy and regionally.

Supplemental Figure 15: Median Income and Affordability.



Source: 2018 and 2013 ACS 5-year estimates.

Percent Change in Median Income vs. Percent Change in Rent/Home Costs, 2018-2023

Median contract rent increased by 95% between 2010 and 2023, according to data required by HUD. Median gross rent increased by 29% between 2018 and 2023. Most rental units rent for more than \$2,000 per month. Contract rent does not include utilities, or any other costs/fees associated with the rental.

In 2024, the median for sale home price in Gilroy was \$975,800. As previously mentioned, Gilroy's median home value, although extremely high, is the lowest of all entitlement jurisdictions in the county, but higher than the median for the state.

	Base Year: 2010	Most Recent Year: 2023	% Change
Median Home Value	\$592,300	\$975,800	65%
Median Contract Rent	\$1,094	\$2,137	95%
Median Income	\$71,340	\$131,554	84%

Table 25: Cost of Housing.

Data Source: 2010 and 2023 ACS 5-year estimates

Rent Paid	Number	%
Less than \$500	442	7.27%
\$500-999	618	10.16%
\$1,000-1,499	625	10.27%
\$1,500-1,999	1,034	17.00%
\$2,000 or more	3,364	55.30%
Total	6,083	100.00%

Table 26: Rent Paid
Data Source: 2023 ACS 5-year estimates

% Units affordable to Households earning	Renter	Homeowner
30% HAMFI	19%	5%
50% HAMFI	40%	2%
80% HAMFI	41%	93%
100% HAMFI		
Total	100%	100%

Table 27: Housing Affordability
Data Source: 2016-2020 CHAS

Monthly Rent (\$)	Efficiency (no bedroom)	1 Bedroom	2 Bedroom	3 Bedroom	4 Bedroom
Fair Market Rent (All SCC Cities)	2383	2694	3132	4011	4425
High HOME Rent (County)	2058	2206	2649	3052	3385
Low HOME Rent	1613	1728	2073	2396	2672

Table 28: HOME and FMR Rents
Data Source: HUD FMR and HOME Rents 2024– HOME Rents for Santa Clara County overall (Data for Gilroy alone not available)

Is there sufficient housing for households at all income levels?

The rental affordability gap conducted to support the Consolidated Plan found that Gilroy needs 754 rental units affordable to renters with incomes of less than \$50,000: there are 1,987 renters with incomes under \$50,000 and 1,233 units affordable to them and therefore sufficient housing does not exist for households at all income levels.

Purchase affordability gaps—which occur when demand from potential first-time homebuyers outweighs the supply of affordable homes for sale—exist for renters until they have incomes exceeding \$150,000. An estimated 81% of Gilroy City’s potential first-time homebuyers earn less than \$150,000, but approximately 7% of owner-occupied units are valued within their affordable price range.

How is affordability of housing likely to change considering changes to home values and/or rents?

Rising housing costs continue to outpace household income growth within Gilroy. The City anticipates that the cost of market-rate housing will continue to increase due to shortages in construction and the impact of potential tariffs affecting the supply chain. These could simultaneously increase housing prices while reducing purchasing power, further creating barriers to homeownership for moderate-income renters.

How do HOME rents / Fair Market Rent compare to Area Median Rent? How might this impact your strategy to produce or preserve affordable housing?

The Fair Market Rent and High HOME rent is significantly higher than Gilroy's median rent for 2023 based on American Community Survey 5-year estimates. This allows Housing Choice Voucher holders to rent properly sized units.

Discussion

See above.

MA-20 Housing Market Analysis: Condition of Housing – 91.210(a)

Introduction

HUD defines housing “conditions” similarly to the definition of housing problems previously discussed in the Needs Assessment. These conditions are:

1. More than one person per room
2. Cost burden greater than 30%
3. Lacking complete plumbing
4. Lacking complete kitchen facilities

Definitions

The City defines substandard housing consistent with the State of California:

According to the California Health and Safety Code, Division 13, Part 1.5 Regulation of Buildings Used for Human Habitation, a substandard building is one where any of the conditions listed in section 17920.3 exist to an extent that endangers the life, limb, health, property, safety, or welfare of the public or the occupants thereof.

Condition of Units

Just under half of Gilroy’s rental housing stock is in good condition, while two-thirds of owner-occupied housing reported no adverse conditions. Renters are therefore more likely than homeowners to occupy housing units with condition challenges, with 54% of units reporting 1-2 negative conditions, compared to 35% of homeowners.

Gilroy has a smaller inventory of older housing units compared to the other entitlement jurisdictions, with only 31% of owned units and 42% of rental units being built before 1980. These units have the highest risk of lead-based paint hazards. Data was not available to estimate the presence of children in these units. Interviews with Rebuilding Together Silicon Valley, a regional housing rehabilitation nonprofit serving Gilroy, indicated that the need for lead remediation is often identified when evaluating applications for home rehabilitation assistance. It involves a substantial cost and there are few qualified contractors in the region.

Condition of Units	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
With one selected Condition	3,610	34%	3,047	48%
With two selected Conditions	108	1%	352	6%
With three selected Conditions	0	0%	0	0%
With four selected Conditions	0	0%	0	0%
No selected Conditions	6,913	65%	2,886	46%
Total	10,631	100%	6,285	100%

Table 29: Condition of Units
Data Source: 2023 ACS 5-year estimates

Year Unit Built	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
2000 or later	4,288	40%	1,562	25%
1980-1999	3,005	28%	2,077	33%
1950-1979	2,769	26%	2,052	33%
Before 1950	569	5%	594	9%
Total	10,631	100%	6,285	100%

Table 30- Age of Units
Data Source: 2023 ACS 5-year estimates

Risk of Lead-Based Paint Hazard	Owner-Occupied		Renter-Occupied	
	Number	%	Number	%
Total Number of Units Built Before 1980	3,338	31%	2,646	42%
Housing Units built before 1980 with children under the age of 6 present	NA	NA	NA	NA

Table 31: Risk of Lead-Based Paint Hazard
Data Source: 2023 ACS 5-year estimates

	Suitable for Rehabilitation	Not Suitable for Rehabilitation	Total
Vacant Units			816
Abandoned Vacant Units			
REO Properties			
Abandoned REO Properties			

Table 32: Vacant Units
Data Source: 2023 ACS 5 -year estimates

Need for homeowner and rental rehabilitation

The City's 2023-2031 Housing Element identified a low need for rehabilitation when compared to the need for new construction of affordable housing with an estimate of only 80 units needing rehabilitation over the span of the Housing Element.

Low- to moderate-income seniors and residents with disabilities living on fixed incomes have the greatest need for rehabilitation assistance. There are approximately 857 frail elderly households in Gilroy who could have need for accessibility improvements. There are an estimated 1405 residents with a disability — all of which could have rehabilitation needs based on their poverty rate.

Estimated number of housing units occupied by low- or moderate-income families with LBP hazards

Building age is used to estimate the number of homes with lead-based paint (LBP), as LBP was prohibited for use on residential units built after 1978. For the purposes of this plan, units built before 1980 are used as a baseline for units that contain LBP. According to HUD data, 31% of owner-occupied units (or 3,338 units) and 42% of renter-occupied units (2,646 units) were built before 1980. Data on children present is not available

These homeowners and renters, especially those who are lower income, have the highest risk of lead-based paint hazards. It is important to note that many of these potential LBP units have been substantially rehabilitated where lead and other hazards were abated as part of that process, but the exact number of abated LBP units is uncertain. Rebuilding Together Silicon Valley, the region's housing rehabilitation nonprofit service provider, indicated in stakeholder interviews that approximately 12 homes test positive and need remediation per year with high associated cost. They shared that most homes in the region that are positive for lead paint were built in the 1950's.

MA-25 Public and Assisted Housing – 91.210(b)

Introduction

As discussed in the Needs Assessment, SCCHA administers federal rental assistance programs through the Section 8 Voucher Program. These programs are targeted at extremely low-, very low-, and low-income households, more than 80% of which are extremely low-income families, seniors, veterans, persons with disabilities, and formerly homeless individuals. SCCHA currently owns and manages 36 properties with a total of 2700 housing units across Santa Clara County. Information on public housing units and vouchers for Gilroy is detailed in the table below.

	Program Type								
	Certificate	Mod-Rehab	Public Housing	Vouchers					
				Total	Project-based	Tenant-based	Special Purpose Voucher		
							Veterans Affairs Supportive Housing	Family Unification Program	Disabled *
# of units vouchers available	0	0	0	NA	186	NA	NA	NA	NA
# of accessible units	0	NA	0	NA	63	NA	NA	NA	NA

Table 29 – Total Number of Units by Program Type

Data Source: Santa Clara County Housing Authority, January 2025

*Includes Non-Elderly Disabled, Mainstream One-Year, Mainstream Five-year, and Nursing Home Transition

In 2008, SCCHA was designated a Moving to Work (MTW) agency. The MTW program is a federal demonstration program that allows greater flexibility to design and implement more innovative approaches for providing housing assistance. Through this designation, SCCHA has used Low-Income Housing Tax Credit (LIHTC) financing to transform and rehabilitate its public housing units. There are only four public housing units in the County as all properties have been RAD transitioned over the years. SCCHA operates four two bedroom apartments that are public housing units in the City of Santa Clara and those are the only remaining traditional public housing units within the County.

Describe the number and physical condition of public housing units in the jurisdiction, including those that are participating in an approved Public Housing Agency Plan:

Not applicable.

Describe the restoration and revitalization needs of public housing units in the jurisdiction:

SCCHA only has four traditional public housing buildings in its inventory, previously referenced in NA-35. Properties that have been RAD converted have received considerable rehabilitation and SCCHA has a capital improvement fund to address any new restoration and revitalization needs across properties and seek input

from residents on needed improvements through a survey conducted every three years.

Describe the public housing agency's strategy for improving the living environment of low- and moderate-income families residing in public housing:

SCCHA has been an MTW agency since 2008. In this time, the agency has developed 60 MTW activities. As previously indicated in the Needs Assessment section of this plan, the most successful initiatives have been aimed at reducing administrative inefficiencies, which produce more resources for programs aimed at assisting LMI families. SCCHA conducts resident surveys every 3 years to determine needs, experiences, and program suggestions of voucher participants across the county.

An example of such a program is SCCHA's Family Self Sufficiency (FSS) Program designed to aid current SCCHA Section 8 families to achieve self-sufficiency. As per the SCCHA. The FSS program provides case management and advocacy to current program participants to help them attain self-sufficiency goals. Families enroll and sign a five-year contract to participate in the program. After enrolling in the program, participants set goals such as finishing their education, obtaining job training, and/or employment. During the contract term, participants who increase their earned income can receive cash bonuses. When the family reports an increase in earned income, SCCHA calculates a monthly bonus amount that is deposited into an 'escrow' account which the family can receive upon program graduation. Families eligible for the FSS program are those receiving SCCHA assistance through the HCV program and the program is both free and voluntary.

Another program, as referenced in the Needs Assessment section of the plan is the Housing Mobility Pilot project that SCCHA is in the process of launching. This program will provide housing opportunities for families enrolled in the Housing Choice Voucher program to move to higher opportunity areas across the county. Higher opportunity areas include those that are higher income with better performing schools and increased access to job opportunities. Participants in the program will receive security deposit assistance, housing search assistance and counseling. One hundred families will be selected to participate in the initial pilot program.

Discussion

Please see above.

MA-30 Homeless Facilities and Services – 91.210(c)

Introduction

This section describes the facilities and services that are available within Gilroy (or adjacent to Gilroy) that target the unique housing and service needs of persons experiencing homelessness and families. These facilities and services are crucial to address the housing and supportive service needs of persons and families experiencing homelessness in the City of Gilroy and in the County of Santa Clara. Below is an inventory of the homeless facilities located within or adjacent to Gilroy City limits by type, target population, and total capacity.

Supplemental Figure 16: Homeless Facilities

Type of Housing	Name of Program	Beds Available	Population Served
Transitional Housing	El Invierno TH Gilroy	12	Single Adults
Transitional Housing	Walnut Lane Home TH	8	Single Adults
Emergency Shelter	Gilroy Nightly Shelter Inclement Weather beds	5	Single Adults – seasonal beds
Emergency Shelter	Gilroy Nightly Shelter	100	Single Adults – seasonal beds
Emergency Shelter	Ochoa Winter Family Shelter	100	Families – seasonal beds
Emergency Shelter	La Isla Pacifica	14	Families with children, DV survivors and children

Source: City of Gilroy Housing Element 2023-2031

Describe mainstream services, such as health, mental health, and employment services to the extent those services are used to complement services targeted to persons experiencing homelessness.

The City of Gilroy offers a range of mainstream services to support residents, special needs populations, and to complement the City’s homeless support and prevention services. Mainstream services in Gilroy include but are not limited to:

- El Centro – Gavilan College’s one-stop support center for students and community members. While open to all students, the center particularly targets students and community members who identify as Chicanx/Latinx. El Centro’s equity-oriented services include housing, food, and financial assistance through partnerships with basic needs services. El Centro’s Housing & Housing Insecure Program” (HHIP) provides help for people experiencing “housing insecurities” such as falling behind on rent, experiencing homelessness, couch surfing, living in their car, and needing to pay for a move-in cost (deposit/first month’s rent).
- The Salvation Army—Gilroy Corps—provides showers twice weekly, fresh food distribution, and hot weekday meals at noon.

- South County Re-Entry Resource Center – hosts Valley Homeless Healthcare Program (VHHP) every Tuesday, provides case management, VI-SPDAT survey assessment completion, mental health, and substance use assessment and referral, referral to the “Public Defender’s Record Clearance Program,” pro-bono legal advice, employment and education services, and referrals to the County shelter system.
- Santa Clara Family Health Plan – provides housing transition navigations services (including VI-SPDAT survey assessment completion), housing deposits, housing tenancy and sustaining services, and enrollment in a health plan (Medi-Cal/CalAIM) that provides many benefits to our unhoused community.
- Collaborating Agencies’ Disaster Relief Effort (CADRE) – Disaster preparedness for the persons experiencing homelessness – collaborates with the City of Gilroy, the local Faith-based community, and local service providers.
- Pacific Clinics – Trusted Response Urgent Support Team (TRUST) Mobile Response program – proactive response to a behavioral health crisis, on-site assessment, stabilization, and transport as needed. Provides de-escalation and support during high-stress times. Non-law enforcement alternative for the unhoused and residential community.
- Gardner Health Services – Health Care for the Homeless program – Mobile Medical Unit –visits Gilroy homeless shelters twice per month to provide medical, information and referral, and counseling services.
- Carry the Vision – Provides referrals to the County HPS system, eviction services, food services, and mental health and substance use treatment programs.
- Community Solutions – Provides services and support to help children, families, and individuals overcome the challenges posed by mental health issues, substance abuse, trauma, severe family dysfunction, sexual and domestic violence, and human trafficking. The organization offers transitional housing, shelter referrals, and runs the La Isla Pacifica Women’s Shelter.
- Abode Services – Homeless outreach conducted by Abode Services, funded by Santa Clara County, occurs weekly in the city of Gilroy. Additional outreach services are conducted during the cold weather season from November – April.
- Project Sentinel – Offers assistance to residents countywide, including in the city of Gilroy, with tenant/landlord counseling, eviction prevention, remediation between landlords and residents, as well as fair housing advocacy, education, and enforcement services.
- The SCCHA Family Self Sufficiency Program (FSS) provides employment training and support to SCCHA Section 8 families including coordinating access to childcare, transportation to jobs, and job training. As program participants increase their earned income and pay a larger share of their rent, SCCHA holds the amount of the tenant’s rent increase in an escrow account that is then provided to the participants when they successfully complete the program.
- Destination:Work is an employment initiative coordinated by Destination:Home and JobTrain to provide job training, professional certifications, and paid work experience in high-growth industries for individuals in

supportive housing.

List and describe services and facilities that meet the needs of persons experiencing homelessness, particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth. If the services and facilities are listed on screen SP-40 Institutional Delivery Structure or screen MA-35 Special Needs Facilities and Services, describe how these facilities and services specifically address the needs of these populations.

The City provides funding through the Permanent Local Housing Allocation (PLHA) California grant program, and provides some services targeted to persons experiencing homelessness and families, including programming targeted toward persons experiencing homelessness with special needs and chronically experiencing homelessness residents. Services provided with the help of PLHA funds:

- South County Compassion Center (SCCC)– Provides access to the services persons experiencing homelessness need to survive, become stable, and lead self-sufficient lives. SCCC is committed to meeting our unhoused community and providing for their needs, right where they live.
- St. Joseph’s Family Center – Homeless Prevention & Streets Team
- Silicon Valley Independent Living Center – Housing and Emergency Services for Persons with Disabilities Program
- CARAS – Homeward Bound

The City also provides the following services targeted at persons experiencing homelessness and families, including programming targeted toward persons experiencing homelessness with special needs and to persons who are chronically experiencing homelessness.

- Cold Weather Shelter: Upon declaration of an Inclement Cold Weather event by the National Weather Service and Santa Clara County, the City of Gilroy activates the Senior Center in Gilroy as a warming shelter. The shelter is typically activated during the months of November – March, and open for overnight sheltering from 9 PM to 7 AM. Walk in’s are welcome.
- Additionally, in 2021, The City Council authorized the City of Gilroy Quality-of-Life (QOL) Officers Program, which was approved as a permanent program by the City Council on July 22, 2024. The Quality-of-Life Officer’s duties include but are not limited to, responding to calls for service related to persons experiencing homelessness and/or encampments, following up on new or ongoing complaints, working with property owners to resolve QOL-related problems, building relationships and collaborating with community and faith-based organizations who work with the persons experiencing homelessness community, collaborating with local unhoused service providers to survey and provide resources to persons experiencing homelessness , and community outreach and education on the issues and challenges affecting the Gilroy community.

Local services and facilities in Gilroy offered by nonprofit organizations include:

- The Gilroy Shelter (formerly the Armory), operated by HomeFirst, funded by Santa Clara County, and operated on state-owned property, is a 24/7 emergency shelter. The shelter offers services, including

mobile laundry, showers, food, and light case management. Case Management is offered by the SCCC.

- Ochoa Seasonal Cold Weather Shelter (December – March) is coordinated by St. Joseph’s Family Center and can house up to 35 households (100 individuals total) that have at least one minor dependent.
- La Isla Pacifica is Community Solutions’ emergency confidential shelter for adult survivors of domestic violence/intimate partner abuse or human trafficking and their minor children. This program provides supportive services to promote independent living, case management, counseling, transportation, danger assessment and safety planning, legal advocacy, life skills, education, goal planning, referral, and linkage to additional services and resources.
- Pit Stop Outreach –The program provides the following services to persons experiencing homelessness in Gilroy: volunteers work in partnership with persons experiencing homelessness in Gilroy, to improve safety, health, and well-being, and to meet basic needs.
- Valley Homeless Healthcare Program (VHHP)—On Fridays, the South County Mobile Health Center is provided at two sites in Gilroy to residents experiencing homelessness. The Backpack Homeless Healthcare Program (BHHP) team reaches the most vulnerable persons experiencing homelessness in Gilroy, where they live, while carrying backpacks filled with medicines and medical equipment to locations such as encampments, railroad tracks, etc.

Lastly, Gilroy has the following future projects in the planning stages and will support the needs of persons experiencing homelessness, including families and households with special needs:

- St. Joseph’s Family Center’s “Our New Place” intends to add four Permanent Supportive Housing units to its scattered site program. Currently, this program consists of 25 units for persons experiencing homelessness and survivors of domestic violence.
- The Housing and Community Services Division has a Safe Parking program on its work plan for the 2025/26 fiscal year.

MA-35 Special Needs Facilities and Services – 91.210(d)

Introduction

Including the elderly, frail elderly, persons with disabilities (mental, physical, developmental), persons with alcohol or other drug addictions, persons with HIV/AIDS and their families, public housing residents, and any other categories the jurisdiction may specify, and describe their supportive housing needs

Elderly households. Elderly residents in Gilroy tend to face unique housing needs as many households have physical limitations, lower or fixed household incomes, and are disproportionately impacted by the rising costs of housing and health care. Appropriately sized units that are affordable, accessible, and located near transit and community assets are the primary housing concerns for these residents. However, the demand for these housing types far exceeds the supply, which has placed the City’s elderly population at significant risk of displacement, long-term housing instability, and experiencing homelessness.

There is also a need to provide affordable housing for the elderly and frail elderly population in Gilroy. Because many elderly and frail elderly likely face self-care and/or independent living challenges and may struggle to afford the health or specialized care they need, the population of elderly persons who live alone are at an increased risk of displacement and experiencing homelessness. These challenges are exacerbated by rising housing and healthcare costs, the limited supply of housing, and a lack of resources and supports available.

Importantly, even when housing and services are available, stakeholders explained during workshops and breakout rooms that seniors face significant barriers accessing available resources due to technology barriers and the complexity of the service delivery system. (Service providers noted that they often receive requests from older adults for assistance applying for housing, support while looking for housing, etc.).

Persons with disabilities. According to the 2023 ACS 5-year estimates, there are approximately 5,453 Gilroy residents living with some type of disability (9% of the total resident population). Individuals aged 65 and over comprise a large portion of persons with disabilities at 46%. Persons with disabilities in Gilroy often face additional hardships and housing challenges, especially accessing and maintaining housing as many of these residents have fixed incomes, limited work history, and accessibility needs. Affordability challenges are often exacerbated by the high costs of healthcare and specialized care—and by the lack of affordable units that are ADA accessible, offer enough space for medical equipment, and are within proximity to public transit, grocery stores, and mainstream and supportive services. Given the types of challenges persons with disabilities experience, the city likely has a need for more single-story housing types, complexes with elevators, homes with wheelchair access, larger homes for live-in care, and proximity to health care facilities.

According to data provided by the San Andreas Regional Center, there were a total of 520 people with developmental disabilities living in Gilroy in November 2021. Of these individuals, 212 residents are under 18 years (41%) and 308 residents are 18 years and older (59%). These data show Gilroy having a higher proportion of young residents with developmental disabilities (under 18) compared to the County overall (37%) and a smaller proportion of adults with developmental disabilities than the County overall (63%). A lack of affordable housing with supportive services is likely a contributing factor to the City’s lower share of adults with developmental disabilities.

Additionally, according to the Developmental Disabilities Housing Needs Analysis Report that was prepared for Gilroy, it is crucial that the City assesses and understands the housing needs of adults with developmental disabilities because many of these residents will require a residential option outside the family home once they reach adulthood. Living arrangements for adults with developmental disabilities in the city is similar to Santa Clara County overall with the San Andreas Regional Center reporting that the family home is the most common living arrangement for Gilroy adults with developmental disabilities. As of November 2021, 65% of Gilroy adults with developmental disabilities continue to live in their family home followed by those living in licensed care facilities (26%). Only 8% of Gilroy adults with developmental disabilities have successfully transitioned to their own apartment—lower than the County’s percentage at 11% overall.

Public housing residents. Public housing residents often face additional housing barriers and tend to have limited housing choice in jurisdictions with high rents. The Santa Clara Housing Authority (SCCHA) is the regional Public Housing Authority for the City and administers the Housing Choice Voucher (HCV) program. The City does not currently own any public housing—however, the SCCHA owns and manages affordable housing units in Gilroy including the Sunset Gardens Senior Apartments which is a 75-unit affordable senior housing complex with around half of the units reserved for special needs seniors. According to the City’s Housing Element, most housing choice vouchers are used in Gilroy in areas where there is more multifamily housing and rental apartments—and high voucher utilization rates overlap with the City’s Racially and Ethnically Concentrated Area of Poverty (R/ECAP). Voucher usage is much less prominent in the west side of Gilroy.

Persons living with HIV/AIDS and their families. Stable and affordable housing for persons with HIV/AIDS and their families is crucial as it helps provide a more consistent level of access to medical care and supportive services which are necessary for the well-being of households affected by HIV/AIDS. Access to stable and affordable housing is also important to ensure persons with HIV/AIDS do not enter homelessness due to increased medical costs, limited incomes, and/or reduced ability to work. Families may also need access to rent assistance and supportive services such as transportation to medical appointments and case management, particularly to connect individuals to mainstream services and family counseling.

Farmworkers. The U.S. Department of Agriculture conducts a Census of Agriculture every five years. According to 2022 estimates, there are 3,306 farmworkers in Santa Clara County working on 303 farms. This represents a decrease of 869 farmworkers from the 2017 survey, where there were a total of 4,175 farmworkers in Santa Clara County. Figure 4 shows farms in the county by the number of farmworkers for 2022. As shown below, most farmworkers (83%) work on farms with ten or more farmworkers.

Supplemental Figure 17: Farmworkers per farm.

	Workers	Farms
Farms with 1 to 4 workers	351	174
Farms with 5 to 9 workers	225	34
Farms with 10 workers or more	2,730	95
Total farms/workers	3,306	303

Source: 2022 Census of Agriculture, Santa Clara County

According to the City's Housing Element, the California Department of Conservation's Important Farmland Finder shows that the areas to the east and south of the Gilroy City limits include large amounts of prime farmland, farmland of local or statewide importance, and unique farmland. The presence of this land indicates a need for the City to provide more farmworker housing to support residents who work on farmland in and around Gilroy.

To address the unique housing needs of farmworkers in Gilroy, Eden Housing manages three housing developments (The Trees, Aspen Grove, and Maple Gardens) within the Gilroy city limits which provides a total of 56 housing units for farmworkers, as well as the Arturo Ochoa Migrant Center (outside Gilroy City limits) which functions as a migrant camp from April through November each year. The center provides housing for 100 farmworker families within 33 three-bedroom and 67 two-bedroom apartments.

The former Rodriguez Migrant Labor Camp was acquired and renovated by Christopher Ranch three years ago and now has the capacity to house 150 single residents (no children) with 30+ units that include a kitchen. Housing is provided from May 1 to November 3 each year and is located just outside of the city limits.

Describe programs for ensuring that persons returning from mental and physical health institutions receive appropriate supportive housing

Residents exiting institutional settings (mental health/substance abuse facilities, criminal justice facilities) in Gilroy have access to a variety of resources to transition to the Gilroy community. Below are current resources available:

- Community Solutions provides a bilingual program guide (English and Spanish) which provides a description of all the various programs they provide. <https://www.communitysolutions.org/>
- The South County Reentry Resource Center assist residents exiting institutional settings.
Home | Diversion and Reentry Services | County of Santa Clara (santaclaracounty.gov)
- The Salvation Army – Gilroy Corps refers Gilroy residents to Salvation Army Adult Rehabilitation Center https://sanjosearc.salvationarmy.org/san_jose_adult_rehabilitation_center/.
- Carry the Vision provides healing circles and system navigation for adults exiting incarceration.

<https://www.carrythevision.org/>

- Catholic Charities now has a center in Gilroy can offer or refer Gilroy residents to programs listed below:
 - Catholic Charities Inmate Support and Reentry - <https://www.ccscc.org/support-for-incarcerated-reentry-programs?locale=en> provides employment services to adult residents of Santa Clara County for justice involved individuals through the Right Directions Program. They provide case management, job readiness, resume writing, interviewing skills, tattoo removal, job development, job retention, job coaching and follow-along support for 90 days after placement, and linkage to other Catholic Charities services and programs. Contact employment services reception at (409) 325-5285.
 - Services for the Unhoused, those released from incarceration and other vulnerable residents are provided by Catholic Charities' Cathedral Social Ministries. They provide "The Window", "Healthcare Clinic", and "Faith Based Resource Center". Contact smiller@catholiccharitiesscc.org
 - The Window provides a place where persons experiencing homelessness and those released from incarceration can receive mail, phone service to make appointments and receive messages, sandwiches and granola bars, referrals to Re-Entry Center at 150 W. Mission including faith based, referrals to shelter, clothing, employment, housing and community programs, Santa Clara Continuum of Care (CoC) advocating homeless solutions, and help with navigating immigration, domestic violence, and legal documents service. Contact smiller@catholiccharitiesscc.org
 - The Catholic Charities John XXIII Gardner Healthcare Center (Clinic) for Uninsured provides free primary healthcare to those who are homeless, migrant workers, and those with no health insurance. They provide primary healthcare assessment and treatment, preventive health services and education, immunization, flu shots, COVID-19 testing, and vaccinations, TB tests and HEP C series, mental health referrals, substances recover support, and pharmacy prescription with the St. James Clinic. smiller@catholiccharitiesscc.org
 - The Faith Based Resource Center – Bridges of Hope: Healing the wounds of incarceration. Santa Clara Mental Health Department (SCCMHD) contracted with Catholic Charities of Santa Clara County and the Cathedral Basilica of St. Joseph to launch a faith-based resource center (FBRC) focusing on the provision of reentry services and case-management to individuals and families healing from the effects of incarceration in local jail or state prison.

Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e), with respect to persons who are not experiencing homelessness, but have other special needs. Link to one-year goals. 91.315(e)

Through CDBG funds, the City plans to provide the following programs/services to non-homeless special needs populations. - TBD after receipt of Council Direction on May 5, 2025

Affordable Housing

Supportive Services

For entitlement/consortia grantees: Specify the activities that the jurisdiction plans to undertake during the next year to address the housing and supportive services needs identified in accordance with 91.215(e) with respect to persons who are not experiencing homelessness but have other special needs. Link to one-year goals. (91.220(2))

See above response.

MA-40 Barriers to Affordable Housing – 91.210(e)

Negative effects of public policies on affordable housing and residential investment

There are a wide variety of factors that influence whether, where, when, how, and what type of housing is constructed. While many factors enable, guide, and even incentivize housing construction, almost all pose some sort of limitation or constraint, as well. There are generally two types of constraints: governmental and nongovernmental. Governmental constraints include policies, regulations, and procedures that directly affect housing, such as land use controls, development standards, local processing and procedures, and permitting fees. Nongovernmental constraints, such as construction costs, land costs, or availability of financing, are beyond the direct control and authority of the City but still have an impact on housing development.

As part of its 2023-31 Housing Element update, the City conducted an analysis of several potential constraints to the development, maintenance, and improvement of housing and affordable housing. The findings are summarized below.

- **General Plan.** This plan constitutes the highest-level policy document for the City and contains several items that can affect the development and distribution of housing, such as land use classifications, and density and intensity standards. In general, the Plan does not constrain housing development.
- **Zoning Ordinance.** The City partially completed a comprehensive update of its Zoning Ordinance in 2023 to conform with its 2040 General Plan and current state housing law. As identified in several of the City's Housing Element programs, the Zoning Ordinance will continue to be revised and updated to remove constraints to housing development.
- **Development standards.** The City of Gilroy has permissive standards for development, especially in its Downtown Specific Plan area. The cumulative effect of development standards is not likely to constrain the ability of developers to achieve densities on site development.
- **Parking requirements.** Parking requirements often pose a potential constraint on development. However, the construction of recent developments in Gilroy, including 100% Affordable Apartment developments, demonstrates that the City's existing parking requirements are appropriate and are not an unreasonable constraint.
- **Residential Development Ordinance.** Established in 1979, the City's Residential Development Ordinance (RDO) monitored the amount of residential growth in the city by limiting the number of dwelling units that could be built in a 10-year period. The RDO was a potential constraint on development prior to the passage of SB 330 and SB 8, which has made the RDO null.
- **Affordable Housing Policy.** The City does not have an affordable housing policy in effect for the whole city and is working to develop a framework..
- **Permit Processing time.** The processing time needed to obtain development permits and required approvals can act as a constraint to development and contribute to the high cost of housing. Gilroy has similar or slightly quicker processing times, compared to other County jurisdictions for most permits. For example, the City has a shorter processing time on discretionary permits that go to City Council (5–6 months) than all jurisdictions except two.
- **Planning, Building and Development Impact Fees.** Housing developments are typically subject to three types of fees: planning permit fees, building permit fees, and development impact fees. The fees are

charged by the City and other agencies to cover administrative processing costs associated with development and help ensure the provision of adequate services. In May 2022, the City completed a Comprehensive User Fee Study to update the City’s user fees schedule, which had been last updated and adopted in 2014. Following community meetings and public hearings with the City Council, a new fee schedule was adopted, effective August 1, 2022. There was no public opposition to the proposed fees, which may be an indication that the fees remain reasonable.

Nongovernmental constraints.

- **Requests to develop below the anticipated density.** In some regions, market factors such as the demand for single-family housing or larger high-end condominiums can lead to properties being developed below the maximum allowable density. Requests to develop housing at densities below those anticipated in the Housing Element act as a potential constraint to housing development. However, the City does not generally receive any requests to develop below the densities anticipated.
- **Land costs.** Land costs have a demonstrable influence on the cost and availability of affordable housing. Land prices are determined by numerous factors, the most important of which are land availability and permitted development densities. As land becomes less available, the price of land increases. The scarcity of adequate housing opportunities in northern Santa Clara County has influenced upward pressure on land and housing costs in Gilroy.
- **Construction costs.** Construction costs include the cost of materials and labor. Materials costs include the cost of building materials (wood, cement, asphalt, roofing, pipe, glass, and other interior materials), which vary depending on the type of housing being constructed and amenities provided. In general, construction costs can be lowered by increasing the number of units in a development, until the scale of the project requires a different construction type that has a lower cost per square foot.
- **Financing availability.** Interest rates affect homeownership opportunities throughout the city. In January 2025, Freddie Mac’s primary mortgage market survey listed interest rates on home loans at 6.95 percent on a 30-year fixed-loan rate.
- **Federal and state programs.** There is limited funding available for housing assistance programs from the state and federal governments.
- **Environmental constraints.** Environmental hazards affecting housing units include geologic and seismic conditions, soil conditions, flood risk, vegetation, and wildlife habitat, toxic and hazardous waste, fire hazards, noise levels, and preservation of agricultural lands. In Gilroy, seismic hazards provide the greatest threat to the built environment. Infrastructure constraints include the availability and cost of water and sewer services, which may impact future development of residential units in the city and can pose a potential constraint to housing development.

Strategies to remove or ameliorate the barriers to affordable housing

The City has identified the following goals, policies, and programs to remove or ameliorate barriers to affordable housing in its 2023-2031 Housing Element, including:

Goal 1. Housing Production. Provide adequate residential sites to accommodate projected housing needs and encourage the production of a variety of housing types.

- Policy 1.1. The City shall encourage the provision of a variety of housing options for Gilroy residents.

- Policy 1.2. The City shall strive to ensure adequate land is available at a range of densities to meet Gilroy's existing and projected housing needs.
- Policy 1.3. The City shall encourage the provision of new affordable housing.

Goal 2. Removal of Government Constraints. Remove or reduce governmental constraints to the development, improvement, and maintenance of housing where feasible and legally permissible.

- Policy 2.1. The City shall periodically review City regulations, ordinances, permitting processes, and residential fees to ensure that they do not unreasonably constrain housing development and are consistent with state law.
- Policy 2.2. The City shall continue to provide individuals with disabilities reasonable accommodation through flexibility in the application of land use or zoning when necessary to eliminate barriers to housing opportunities.
- Policy 2.3. The City shall consider the development of single-room occupancy units, studio apartments, micro-units, and other similar unit types that are affordable to extremely low-income residents in higher-density areas of the city.

Programs to reduce barriers to affordable housing development:

- In Progress - Surplus lands are documented in the Annual Progress Report, which is presented to the City Council annually in March and subsequently provided to HCD annually on or before April 1st. City staff has begun the process to determine if additional city-owned sites could be declared as surplus and will complete the process by the end of the 2025 calendar year.
- In Process - The City is working on revising the Neighborhood District Policy by Fall 2025 to remove reference to the Residential Development Ordinance (RDO) and update target densities in the 2040 General Plan. The City is collaborating with the Santa Clara County Planning Collaborative and Strategic Economics to complete a Grand Nexus/Affordable Housing Study, which includes a Residential Feasibility Study, an Affordable Housing Analysis, a Residential Nexus Analysis (for small developments), and a Commercial Nexus Study and Feasibility Analysis. Upon completion of the study and implementation of prescribed affordable housing standards, the City will update the Neighborhood District policy to include relevant affordable housing standards adopted by the Council. The Grand Nexus/Affordable Housing Study is estimated to be completed by fall 2025, and implementation of prescribed affordable housing standards will occur by June 2026.
- Program A-10. Facilitate Missing Middle/Middle Income Housing. A Zoning Amendment implementing this program was adopted on June 3, 2024. Ordinance No. 2024-01.
- Program A-11. Inclusionary Housing Policy. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City anticipates implementing the prescribed inclusionary housing

standards by June 2026.

- Program A-12. Incentives Beyond Density Bonus State Law. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City anticipates implementing the prescribed inclusionary housing standards by June 2026.
- Program B-1. Residential Development Ordinance (RDO) Removal. In progress - The RDO will be removed, with a draft zoning ordinance implementing the Housing Element being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-2. Zoning and General Plan Densities. In Progress – a draft zoning ordinance implementing the Housing Element is being presented to the Planning Commission and City Council during the summer of 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program B-5. Permit Streamlining - In Progress - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The Building Division website includes an example residential permit in compliance with AB2234.
- Program B-6. Objective Standards - In Process - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The City will also evaluate design guidelines per this program prior to the end of the 2026 calendar year. Affordable Housing project objective standards will be updated upon adoption of an Affordable Housing Ordinance by June 2026.
- Program B-7. Zoning Ordinance Update. In Progress - The Zoning amendment adopted by the City Council on 6/3/2024 (Ordinance No. 2024-01) includes a requirement for the replacement of demolished units on RHNA site units and a clarification regarding FAR in mixed-use projects. The remaining items will be considered by the City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-8. Entitlement Road Webpage. Completed - Complete and posted on the City website.
- Program B-9. Building Department Webpage. Completed - The Building Division website was updated in 2023 to include example residential permits in compliance with AB2234. The website includes plan submittal checklists (for application completeness), and example permits that received a final building permit approval. The example permits include accessory dwelling units, duplexes, multifamily / mixed-use projects, townhomes, custom single-family home, and single-family tract home.
- Program B-10. Zoning Code Annual Updates. In Progress - The City updated the Accessory Dwelling Unit Ordinance in 2023, created a webpage with a list of properties that can be approved ministerially pursuant to Government Code Section 65583.2, and will be completing a comprehensive update of the entire Zoning Ordinance in 2026 to implement state laws described in other Housing Element

programs.

- Program C-1. Monitoring of Units At Risk of Converting to Market Rate - Ongoing - The City reviews affordable housing term expirations as part of its annual monitoring program. In the Fall of 2024, the city began collaborating with the County of Santa Clara Office of Supportive Housing to implement a Pilot Below-Market-Rate preservation Program. The SCCBOS has approved their portion of the pilot, and the City of Gilroy Council approved the program in March of 2025. The City is collaborating with the SCCPC and Strategic Economics to conduct a comprehensive Grand Nexus/Affordable Housing Study, which will encompass a Residential Feasibility Study, an Inclusionary Analysis, a Residential Nexus Analysis (focused on small developments), and a Commercial Nexus Study and Feasibility Analysis. The Grand Nexus/Affordable Housing study is expected to be completed by fall 2025, and the implementation of the prescribed affordable housing standards is scheduled for June 2026. The city of Gilroy continues to be open to allocating city CDBG funding towards the rehabilitation of naturally occurring affordable housing for low-income residents and for the rehab of and continued affordability of 100% affordable units.
- Program C-2. Housing Rehabilitation. Ongoing - In FY 22-23 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$140,000. In FY 23-24 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$258,000. In FY 24-25 Rebuilding Together was awarded a CDBG grant for \$179,942.32. The City will facilitate TEFRA hearings, as needed.
- Program C-4. Resale Control on Owner Occupied Below Market -Rate Units. Ongoing - Annually, the BMR Program Administrator conducts compliance monitoring for BMR portfolio homes. In FY24, the City BMR Administrator and city staff conducted a community meeting to answer questions and explain resale restriction agreements to current homeowners. In FY24, the city's BMR Program Administrator conducted a compliance certification via mail to confirm that residents were complying with their resale agreement and restrictions. City staff has collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program - see C-1 above.
- Program C-5 – Resale Control on Rental Below Market Rate Units. Ongoing - For renter-occupied units in 100% Affordable developments, the BMR Program Administrator sends information to property owners regarding resale restrictions outlined in their Regulatory, Loan, or Density Bonus Agreements and conducts an annual compliance audit. In January 2024, the city BMR Administrator completed outreach and administered the annual re-certification procedures for 100% Affordable Housing developments to confirm compliance with City and other regulatory agreements.
- Program C-6 – Identification and Preservation of At-Risk Units. Ongoing - The City's BMR Program Administrator continues to update the City's inventory of BMR units. City staff have collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program (see C-1 above). This process provides an opportunity to allow one currently for-sale (as of October 2024) low-income BMR unit to remain in the program and remain affordable for an additional 30 years. When units become available for resale, the new program will enable the city to purchase them and maintain affordability for other low-income households.
- Program D-2- Funding Sources to Assist Homeownership. Ongoing - The City's Housing and Community Services webpage includes information on homebuyer assistance, including Santa Clara County Empower Homebuyers Down Payment Assistance Program, California Housing Finance Agency (CalHFA) First Mortgage Programs and Down Payment Assistance Programs, and CalHFA's Accessory Dwelling Unit (ADU) Grant Program. In FY 24, the City conducted workshops in English and Spanish with over 150 attendees to inform the community of these resources. The city has BEGIN and CalHome ReUse Down Payment Assistance available for low-income households and is planning to use a portion

of this assistance for the Pilot BMR Preservation Program - see C-1 above.

- Program D-4 – Pursue Funding for Affordable Housing. Ongoing - Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County will be applied for in the Fall of 2025, and 40% of the funding will be allocated towards affordable homeownership activities. The city continues to receive annual CDBG funding and supports two 100% affordable developments with 0% interest rate CDBG loans, allowing them to refinance and rehabilitate the properties. The City's Housing and Community Services Staff will apply for Federal Housing Trust Fund funding if available in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study, which may suggest Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. The City has been working in collaboration with the SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential affordable housing development at 8th and Alexander Streets in Gilroy. City staff directs developers to the city's opportunity sites and will host a Developer Roundtable in May of 2025.
- Program E-1 – Priority Water and Sewer Service for Affordable Housing Developments - Ongoing - This policy is currently in place and used in standard practice. The City has not identified a need to update the Policy. The City of Gilroy provides sewer and water services to all residents. The 2023-2031 Housing Element has been posted on the City's website. The City's water and sewer service website also provides information on the Low-Income Household Water Assistance Program.
- Program E-2 - Zoning to Encourage and Facilitate Single-Room Occupancy Units. Completed - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01
- Program E-5 - Incentivize M-Units. In Progress - A draft zoning ordinance that amends regulations for efficiency units is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program E-6 - Parking Requirements for Senior Housing. In Progress - There is nothing to report for the 2024 calendar year. The city will conduct a study by the end of 2025 to determine if updated senior parking standards should be included in the Zoning Ordinance update. The implementation status will be updated in future years in accordance with this Program.
- Program E-10 – Development and Rehabilitation of Housing for Persons with Disabilities. A Zoning Amendment including streamlining the permit process for residential care homes was adopted on 06/03/2024. Ordinance No. 2024-01. The modified reasonable accommodation findings will be considered by the City Council in 2025.
- Program E-11 - Housing for Extremely Low Income and Special Needs Households. The City received Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County. The City's Housing and Community Services Division will apply for Federal Housing Trust Fund funding, if available, in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study that may prescribe Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. City has been working in collaboration with SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential affordable housing development at 8th and Alexander Streets in Gilroy. This development is anticipated to contain a minimum of 57 units, with 100% of the units restricted to occupants earning 80% or less of the area median income (AMI), with 25% of the units restricted to households earning 30% AMI or less and 25% of the households earning 50% AMI or less. The fully entitled ROEM 100% Affordable development will

provide at least 21 restricted to households earning 50% AMI or less. May 2025 will be the first Developer Roundtable of the planning period. Developer Roundtables are planned for a minimum annually each May. The Pilot BMR Preservation program will have the opportunity to provide housing for low-income seniors and other low-income households. See C-1 above for BMR Preservation Program.

- Program E-13- Permanent Supportive Housing - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01 The City amended the code to allow supportive housing uses by-right in zones where multi-family and mixed-uses are permitted and permit transitional and supportive housing as a residential use in all zones allowing residential uses, subject to restrictions that apply to other residential dwellings of the same type in the same zone
- Program F-4 - Housing Mobility and Choice in Higher Opportunity Areas - An update on each of these programs is identified under their respective program number. See A-10, A-11, and A-12 above
- Program G-1 – Collaboration with Development Community -. In Progress - Community Development staff created a list of Gilroy Developers over the 2023 & 2024 FYs while conducting outreach for CDBG Consolidated Plan, the initial Inclusionary Housing Feasibility Study, the Grand Nexus/Affordable Housing Study, and High Speed Rail outreach, and through permit applications with the Building and Planning Department. The first Developer Roundtable will be hosted in May of 2025.
- Program G-. - ADU Education. In progress - The City Building and Planning Department's ADU webpages have been consolidated, with a link to pre-approved ADU plans. HCS staff tracks ADU permit issuance and will collaborate with other City department staff to create an ADU marketing program, and will encourage residents to participate in the SCC ADU loan program established in February 2025.

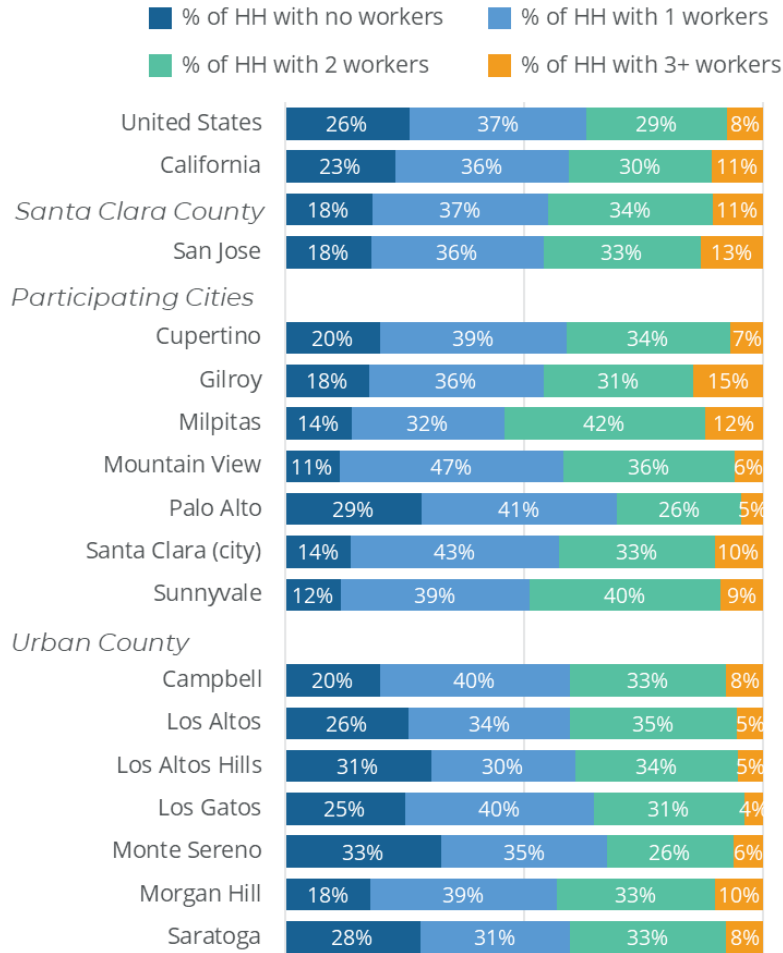
MA-45 Non-Housing Community Development Assets – 91.215 (f)

Introduction

Gilroy's largest employment sectors are education and healthcare services and retail, comprising nearly half of all jobs in the city (44%). The next largest employment industry is arts, entertainment and accommodation (13%). This represents a slight shift from the last Consolidated Plan when retail trade was the largest employment sector at 27%, now down to 23% in 2022, with education and healthcare taking the lead according to Longitudinal Employer-Household Dynamics data. Gilroy's employment landscape differs from North County which has a large proportion of jobs in manufacturing.

Education and health care workers are paid much less, averaging between \$85,000 and \$95,000 in annual salaries. Retail and arts, entertainment and accommodations employees are paid even less with many jobs typically at minimum wage. These workers are an integral part of the city's economy and, unless they are living in multiple-worker households, struggle to find affordable rentals and cannot afford to become homeowners in the city. Potentially indicative of limited affordable housing inventory, there is a mismatch of workers available in these industries to fill the number of jobs. As shown below, 67% of Gilroy households have 1-2 incomes and have the second highest share of 3+ income households in the County (15%) consistent with the city having a higher than the average household size. The proportion of workers in lower paid industries, however, indicates that in Gilroy, at least two incomes would be necessary to avoid cost burden and is insufficient for homeownership.

Supplemental Figure 18: Workers per Household, Participating Jurisdictions, 2022/23



Source: 2022 and 2023 ACS and Root Policy Research.

Economic Development Market Analysis

Business by Sector	Number of Workers	Number of Jobs	Share of Workers %	Share of Jobs %	Jobs less workers %
Agriculture, Mining, Oil & Gas Extraction	805	141	3.1%	0.9%	-2.2%
Arts, Entertainment, Accommodations	2,288	2,099	8.7%	13.0%	4.3%
Construction	2,218	1,256	8.4%	7.8%	-0.7%
Education and Health Care Services	5,662	3,691	21.5%	22.9%	1.3%
Finance, Insurance, and Real Estate	842	278	3.2%	1.7%	-1.5%
Information	883	110	3.4%	0.7%	-2.7%
Manufacturing	3,043	1,353	11.6%	8.4%	-3.2%
Other Services	695	644	2.6%	4.0%	1.3%
Professional, Scientific, Management Services	2,342	558	8.9%	3.5%	-5.5%
Administration and Support, Waste Management	1,682	1,088	6.4%	6.7%	0.3%
Public Administration	1,242	268	4.7%	1.7%	-3.1%
Retail Trade	2,648	3,401	10.1%	21.1%	11.0%
Transportation & Warehousing	901	475	3.4%	2.9%	-0.5%
Wholesale Trade	1,023	777	3.9%	4.8%	0.9%
Grand Total	26,274	16,139	100.0%	100.0%	0.0%

Table 30 – Business Activity

Data Source: 2023 5-year ACS (Workers), 2022Longitudinal Employer-Household Dynamics (Jobs)

Total Population in the Civilian Labor Force	29,592
Civilian Employed Population 16 years and over	27,774
Unemployment Rate	6.14%
Unemployment Rate for Ages 16-24	12.13%
Unemployment Rate for Ages 25-65	5.15%

Table 30 – Labor Force

Data Source: 2023 5-year ACS

Occupations by Sector	Number of People
Management, business and financial	5,219
Farming, fisheries and forestry occupations	597
Service	5,383
Sales and office	5,707
Construction, extraction, maintenance and repair	3,023
Production, transportation and material moving	3,309

Table 31 – Occupations by Sector

Data Source: 2023 5-year ACS

Travel Time	Number	Percentage
< 30 Minutes	11,054	48%
30-59 Minutes	7,778	34%
60 or More Minutes	4,327	19%
Total	23,159	100%

Table 32 – Travel Time

Data Source: 2023 5-year ACS

Educational Attainment	In Labor Force		Not in Labor Force
	Civilian Employed	Unemployed	
Less than high school graduate	3,199	247	1,238
High school graduate (includes equivalency)	4,785	298	1,163
Some college or associate degree	7,805	498	1,988
Bachelor's degree or higher	6,769	186	1,138

Table 33 – Educational Attainment by Employment Status (population 16 and older)

Data Source: 2023 5-year ACS

Table 34 below details educational attainment for city residents 25 years of age and older (36,592 residents) with 38% of Gilroy residents having at most a high school diploma or GED. This is consistent with employer data indicating that the most prevalent industries in Gilroy are those with a larger portion of jobs not requiring a college degree. Translating this to median income by industry, \$58,728 is the median income for an employee with some college placing many Gilroy households below the threshold to afford housing in the city or requiring at least two incomes. Additionally, more than half of Gilroy residents commute more than 30 minutes per day, indicating a mismatch of jobs and housing available in Gilroy.

	Age				
	18–24 yrs	25–34 yrs	35–44 yrs	45–65 yrs	65+ yrs
Less than 9th grade	199	442	724	1,475	853
9th to 12th grade, no diploma	685	524	440	1,079	448
High school graduate, GED, or alternative	1,993	1,798	1,580	2,889	1,615
Some college, no degree	2,344	1,738	1,970	3,720	1,439
Associate degree	168	637	833	1,393	532
Bachelor's degree	467	1,382	1,518	2,619	1,438
Graduate degree	0	273	925	1,376	932

Table 34 – Educational Attainment by Age
Data Source: 2023 5-year ACS

Educational Attainment	Median Earnings in the Past 12 Months
Less than high school graduate	\$41,193
High school graduate (includes equivalency)	\$46,728
Some college or associate degree	\$58,728
Bachelor's degree	\$108,355
Graduate or professional degree	\$128,281

Table 35 – Median Earnings in the Past 12 Months
Data Source: 2023 5-year ACS

Based on the Business Activity table above, what are the major employment sectors within your jurisdiction?

As shown above, the major employment sectors in the City include retail trade (21%); arts, entertainment, accommodation (13%); education and health care services (23%). As previously observed, there is a considerable mismatch between the number of workers in retail and arts, entertainment and accommodations which could presumably be a function of limited affordable housing options in the city.

Describe the workforce and infrastructure needs of the business community:

Throughout the community engagement efforts for this Consolidated Plan, consistent responses regarding workforce and infrastructure needs emerged. First and foremost, affordable housing for the workforce is critical to filling unmet business needs, particularly in retail and hospitality (arts, entertainment and accommodation). Secondly, as many Gilroy households have 2+ wage earners in order to live in the city, more options for affordable and accessible childcare (extended and weekend hours) are needed in addition to youth activities for older children to participate in after school while parents are still working.

Stakeholders also referenced multiple wi-fi dead zones within the city which greatly compromises the ability of businesses to operate efficiently with the recommendation of updated broadband technology to address this gap. Secondly, technical assistance in Spanish and English with Gilroy's high population of monolingual Spanish speakers, would contribute to employability and availability of labor for businesses in the community. Lastly, stakeholders referenced the possibility of adding a community shuttle and the limitation of workers to access jobs and youth to access educational opportunities in Gilroy.

Describe any major changes that may have an economic impact, such as planned local or regional public or private sector investments or initiatives that have affected or may affect job and business growth opportunities during the planning period. Describe any needs for workforce development, business support or infrastructure these changes may create.

Gilroy currently has several hotel projects in the pipeline, as well as the addition of the Gilroy Ice Center, which will increase the hospitality jobs in the area. Amazon Web Services (AWS) is also planning to build a data center(s) in Gilroy, which is expected to bring approximately 100 jobs in various wage/skill levels, including IT jobs. These projects underscore the need for additional affordable housing to support the hospitality jobs that will become available, and technical training assistance, for Gilroy residents to be able to take advantage of these new opportunities.

How do the skills and education of the current workforce correspond to employment opportunities in the jurisdiction?

As previously referenced, housing that is affordable to residents working in health and education, retail and hospitality is the biggest challenge currently facing Gilroy. Additional opportunities for residents to upskill into higher level jobs within the education and healthcare sector, and management roles within the retail and hospitality sector would contribute to boosting salaries to the requisite income for living in the city. With almost half of Gilroy residents having a high school diploma/GED or less, and a high percentage of residents speaking only Spanish, workforce development opportunities that are provided in Spanish will be critical to addressing workforce shortages in Gilroy's top employment industries and to attract new business investment to the community.

Describe any current workforce training initiatives, including those supported by Workforce Investment Boards, community colleges and other organizations. Describe how these efforts will support the jurisdiction's Consolidated Plan.

Gilroy has several opportunities for workforce development available to community members at low cost. These include:

- Gavilan College:
- Guided Pathways provide a framework for integrating California-based initiatives such as Student Success and Support Program (SSSP), Equity, Basic Skills Transformation, the Strong Workforce Program, and California College Promise
- Free continued education courses including the following programs:
 - English as a Second Language (ESL)
 - Citizenship
 - High School Equivalency (GED)
 - Basic Academic Skills (English/Math)
 - Short term vocational (courses to improve employment skills)
 - Computer literacy
 - Workplace communication
 - Entrepreneurship

- Small business ownership

Additionally, WORKCONNECT provides employment services that are open to the public and located in Goodwill of Silicon Valley's Gilroy store.

Some examples of WORKCONNECT programs in Gilroy:

- New Opportunity Work Program
- Career Technical Education
- Electrical Fundamentals
- Class A Truck Driving
- Medical Assistant
- Information Technology (IT) Service & Support
- Construction Fundamentals
- Heating, Ventilation, and Air Conditioning (HVAC)
- work2future: America's Job Center CA

Does your jurisdiction participate in a Comprehensive Economic Development Strategy (CEDS)?

The City of Gilroy is included in the SF Bay Area CEDS, through ABAG. A local Economic Development Strategic Plan update is proposed for FY 26-28. The goals outlined in our 2040 General Plan-Economic Prosperity section are as follows:

Goal 1: Support the development of an educated, skilled, and competitive workforce to match the current and future employment needs of Gilroy's businesses.

Goal 2: Support efforts to increase employment in Gilroy by encouraging the attraction and expansion of private sector businesses.

Goal 3: Maintain a supportive business climate that increases the City's ability to support expansion of existing businesses and attraction of new businesses.

Goal 4: Be a key partner with other agencies and organizations to achieve the City's and the region's economic goals.

Goal 5: Maintain and expand Gilroy's retail sector to meet local and regional demands and generate tax revenues for City operations.

Goal 6: Attract visitors and provide them with the amenities and services to make their stay enjoyable.

Goal 7: Create a vibrant community that attracts visitors and businesses and enhances the quality of life for residents.

Goal 8: Proactively manage land uses to provide and enhance economic development and job growth.

If so, what economic development initiatives are you undertaking that may be coordinated with the Consolidated Plan? If not, describe other local/regional plans or initiatives that impact economic growth.

Goal 4 in the Economic Prosperity chapter of the General Plan specifically addresses regional collaboration including interagency collaboration between the City and nonprofits, coordination with the County and public/private partnerships. Stakeholders from Gilroy interviewed for this Consolidated Plan indicated a need for more coordination and collaboration across the many nonprofit service providers and the City for greater impact on addressing the critical needs of the community while avoiding duplicated efforts.

Discussion

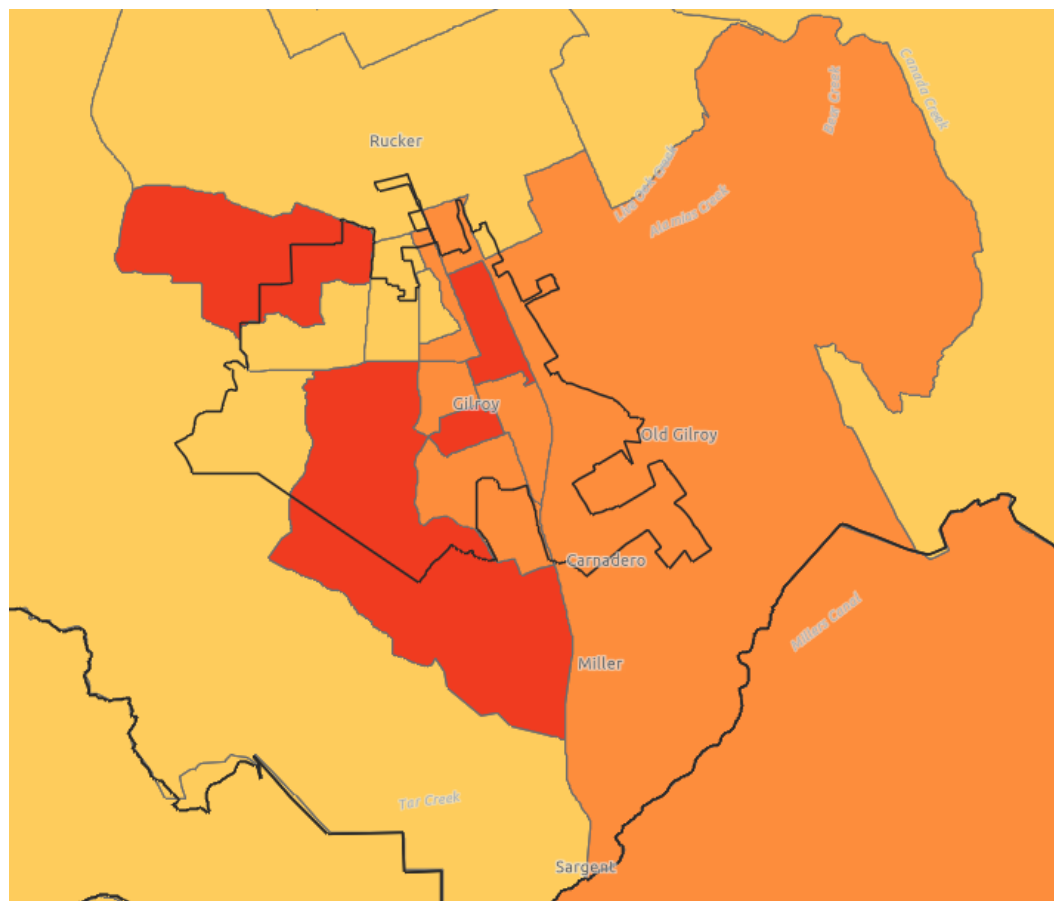
Economic development information is readily available on the City website. This includes documents detailing demographic information, economic development guiding principles, economic growth statistics, economic incentives policy, and a quality-of-life housing market analysis.

MA-50 Needs and Market Analysis Discussion

Are there areas where households with multiple housing problems are concentrated? (include a definition of "concentration")

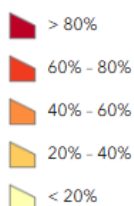
Concentration is defined as a group that is at least 20 percentage points higher than the citywide average. Cost burden and severe cost burden are the most common housing problems in Gilroy. As shown in the map below, census tracts in the eastern section of Gilroy and downtown have high concentrations of renters who are cost burdened.

Supplemental Figure 19: Renter Cost Burden by Census Tract



Overpayment by Renters (ACS, 2018-2022) - Tract

Percent of Renter Households for whom Gross Rent (Contract Rent Plus Tenant-Paid Utilities) is 30.0 Percent or More of Household Income



Source: California Department of Housing and Community Development, Affirmatively Furthering Fair Housing (AFFH) Data Viewer.

Are there any areas in the jurisdiction where racial or ethnic minorities or low-income families are concentrated? (include a definition of "concentration")

Minority concentration is defined as a delineated geography where the percentage of individuals of a particular racial or ethnic minority group is at least 20 percentage points higher than the citywide average. Minority refers to all racial or ethnic groups other than non-Hispanic/Latina/Latino white. As the City of Gilroy is 59% Hispanic/Latina/Latino according to 2023 American Community Survey 5-year estimates, only three census tracts meet this definition: 5126.03, 5126.04 and 5125.13.

LMI concentration is defined as one of the following: a census tract in which the median household income is less than or equal to 80 percent of the statewide median family income, in which the median family income is less than or equal to 80 percent of the metropolitan area's median family income, or in which the federal poverty rate is 20 percent or greater.

There are LMI concentrations in census tracts 5125.05, 5125.08, 5125.13, 5126.02, 5126.03, and 5126.04.

What are the characteristics of the market in these areas/neighborhoods?

All census tracts are dense with residential housing except for 5126.02, which is mainly industrial/warehouses as well as the Gilroy Premium Outlets. Most homes were built prior to 2000, approximately 47% are occupied by homeowners. Census tract 5126.03 has the lowest homeownership at 17%.

There are enough schools, parks, and shopping centers available.

Are there any community assets in these areas/neighborhoods?

Census tract 5125.05 includes one affordable housing complex and one transitional housing complex.

Census tract 5125.08 includes three affordable housing complexes

5126.02 includes the Gilroy Premium Outlets, Pacheco Plaza shopping center, and an industrial area that holds many other businesses and warehouses. The retail trade is the number one occupation in Gilroy and additionally brings a great amount of tax revenue to the area.

5126.03 includes the Gilroy Golf Course which was built in 1923 by local farmers and businessmen.

5126.04 includes parts of downtown Gilroy and features a mix of residential and commercial uses. It also includes many of the nonprofit service providers that offer vital services to City residents. This area also includes an adult school and Head Start preschool.

Are there other strategic opportunities in any of these areas?

Gilroy has two Census tracts that are designated as Opportunity Zones; Census tracts 5126.03 and 5126.04 which are the only two Racially/Ethnically Concentrated Areas of Poverty (R/ECAPs) in the city. Opportunity Zones are designated census tracts that encourage investment within those areas. Investments made by individuals in these zones through Qualified Opportunity Funds would be allowed to defer or eliminate federal taxes on capital gains in three ways:

- **Temporary Deferral:** A temporary deferral of inclusion for capital gains reinvested into a Qualified Opportunity Fund. The deferred gain must be recognized on the earlier of the date on which the opportunity zone investment is disposed of or December 31, 2026.
- **Step-Up In Basis:** A step-up in basis for capital gains reinvested in a Qualified Opportunity Fund. The basis is increased by 10% if the investment in the Qualified Opportunity Fund is held by the taxpayer for at least 5 years and by an additional 5% if held for at least 7 years, thereby excluding up to 15% of the original gain from taxation.
- **Permanent Exclusion:** A permanent exclusion from taxable income of capital gains from the sale or exchange of an investment in a Qualified Opportunity Fund if the investment is held for at least 10 years. This exclusion only applies to gains accrued after an investment in an opportunity fund.

MA-60 Broadband Needs of Housing occupied by Low- and Moderate- Income Households - 91.210(a)(4), 91.310(a)(2)

Describe the need for broadband wiring and connections for households, including low- and moderate-income households and neighborhoods.

The city is surrounded by wooded areas, including the Soquel Demonstration State Forest and Henry W. Coe State Park. The city is more isolated than others in the County, which presents fewer options than other cities. According to American Community Survey 2023 5-year estimates, only 82% of households making less than \$20,000 annually and 93% of households making between \$20,000-\$75,000 have some type of broadband subscription in the City of Gilroy indicating a need for low cost or free broadband services for these households. In the past, Gilroy residents with lower and mid-level incomes could qualify for the federal Affordable Connectivity Program (ACP) for a \$30 service discount with qualification up to 200% of the federal poverty line, however this program has expired. Discounted programs for lower income households do exist through AT&T and Xfinity (Comcast), however these providers are not available to all households based on data from the Federal Communications Commission Broadband Map.

Broadband connectivity is not just a modern convenience but a critical component of household safety, emergency preparedness, and community resilience. The need for reliable broadband wiring and connections is especially urgent for low- and moderate-income (LMI) households, which are often the most vulnerable during emergencies yet have the least access to vital communications infrastructure.

To truly build resilient communities, we must treat broadband connectivity as essential emergency infrastructure—on par with roads, electricity, and clean water. Ensuring that every household, regardless of income or ZIP code, has access to reliable, high-speed internet is fundamental to achieving equity in emergency preparedness, response, and recovery. Prioritizing broadband installation and access in underserved neighborhoods will directly reduce disaster vulnerability, save lives, and accelerate equitable recovery. Internet connection is also vital to accessing basic resources, applying for assistance, workforce development and educational attainment.

Describe the need for increased competition by having more than one broadband Internet service provider serve the jurisdiction.

According to Highspeedinternet.com, zip code 95020 in Gilroy has 7 residential broadband providers. According to the FCC Broadband Map data, however, only 3 providers have 100% coverage in Gilroy. With the expiration of the federal Affordable Connectivity program and limited discounted programs available as previously referenced, increased internet and broadband competition would give residents more choices for services and cost, given the few opportunities for low-cost broadband service.

MA-65 Hazard Mitigation - 91.210(a)(5), 91.310(a)(3)

Describe the jurisdiction's increased natural hazard risks associated with climate change.

Per HUD guidance, all Consolidated Plans submitted after January 1, 2018, must assess risks of natural hazard associated with climate change to low-and moderate-income residents. As part of the 2023 [County of Santa Clara's Operational Area Hazard Mitigation Plan](#) Update – a county wide plan that identifies risks from natural and man-made disasters and how to minimize damage – the City of Gilroy developed a city-specific annex to this plan through which it has reviewed and evaluated a set of potential natural hazards to help identify the top hazards threatening the area.

Due to rising temperatures as a result of climate change, natural hazard risks have become more severe for the area. Most notably, the prevalence of wildfires in the region is a concern for the city. Gilroy is surrounded by large, wooded areas, including multiple state forests and parks. Therefore, the city is vulnerable to wildfires in its immediate vicinity. As such, the City has recently adopted a Community Wildfire Protection Plan in addition to the Local Hazard Mitigation Plan.

The city is also vulnerable to earthquakes. According to risk indexes on USA.com, the risk in the city for earthquakes is more than twice as high as the rest of the state.

Lastly, a potentially catastrophic natural hazard associated with climate change is heavier rain; since the city is vulnerable to floods, heavy rains may also lead to mudslides and landslides. South Gilroy is predominantly a FEMA 100-year floodplain which also has a high percentage of LMI households making this area particularly vulnerable to climate change- related flooding, and potential displacement.

The table below shows the number of critical facilities present by jurisdiction indicating the level of preparedness to respond to natural hazard events in a timely manner. Relative to population, the City of Gilroy has a high number of critical facilities, however, given that the city is remotely located compared to other jurisdictions in the county, it has lower accessibility to the combined resources available in North County. Additionally, ten of Gilroy's critical facilities are located within the 10% annual chance of flood hazard area.

Supplemental Figure 21: Santa Clara County Critical Facilities by Jurisdiction.

Jurisdiction	Essential Facilities	Transportation	Utilities	Hazardous Materials	Community Assets	Jurisdiction
Campbell	21	23	0	6	7	93
Cupertino	26	26	2	5	16	95
Gilroy	25	34	2	7	13	118
Los Altos	22	8	0	0	11	73
Los Altos Hills	6	21	0	0	2	55
Los Gatos	20	35	0	1	6	79
Milpitas	32	66	1	60	19	178
Monte Sereno	1	1	0	0	1	5
Morgan Hill	22	14	1	8	10	69
Mountain View	37	52	1	20	29	174
Palo Alto	49	42	4	26	46	207
San José	370	498	18	135	191	1,479
Santa Clara (city)	53	63	9	103	36	295
Saratoga	18	32	0	0	11	70
Sunnyvale	40	49	3	51	27	232
Unincorporated County	38	187	17	4	48	327
Total	777	1151	58	426	473	3,549

Source: County of Santa Clara's Operational Area Hazard Mitigation Plan, 2023.

Regional Hazard Mitigation Planning. Santa Clara County faces growing risks from natural hazards as a direct result of climate change. The Multi-Jurisdictional Hazard Mitigation Plan (MJHMP) identifies climate change as a key factor contributing to worsening year-round wildfire seasons, rising temperatures, and shifting precipitation patterns, all of which heighten the risks of drought, flash flooding, and infrastructure failure. As climate-driven hazards intensify, they require a coordinated response to mitigate their long-term impacts on communities across the county. These hazards, including wildfires, deteriorating air quality, extreme heat, drought, and flooding, are increasing in frequency and severity, threatening public safety, infrastructure, and economic stability.

Wildfires pose an escalating threat, particularly in areas where dense vegetation meets urban development. Rising temperatures, prolonged dry conditions, and increased fuel loads are intensifying wildfire frequency, spread, and destructiveness. Without proactive mitigation efforts, these conditions can continue to drive more frequent and severe wildfires. While not all residents may be directly exposed to wildfire, secondary impacts, such as smoke and deteriorating air quality, will affect a much larger portion of the population. Vulnerable groups—including older adults, low-income residents, and individuals with pre-existing health conditions—are at the highest risk of experiencing respiratory complications and other long-term public health effects. As wildfire events become more frequent and severe, these secondary impacts will become an increasing concern for the county's public health and emergency response efforts.

Extreme heat events affect public health, infrastructure, and energy demand. In high-density urban areas, particularly those with limited green space and inadequate cooling infrastructure, the urban heat island effect exacerbates already high temperatures, placing vulnerable populations at increased risk. Without

proper mitigation, heat waves can lead to heat-related illnesses, increased strain on healthcare systems, and disruptions to energy infrastructure.

Flooding remains a persistent concern, particularly in low-lying areas and neighborhoods near major waterways. Climate change is increasing the frequency and intensity of extreme storm events.

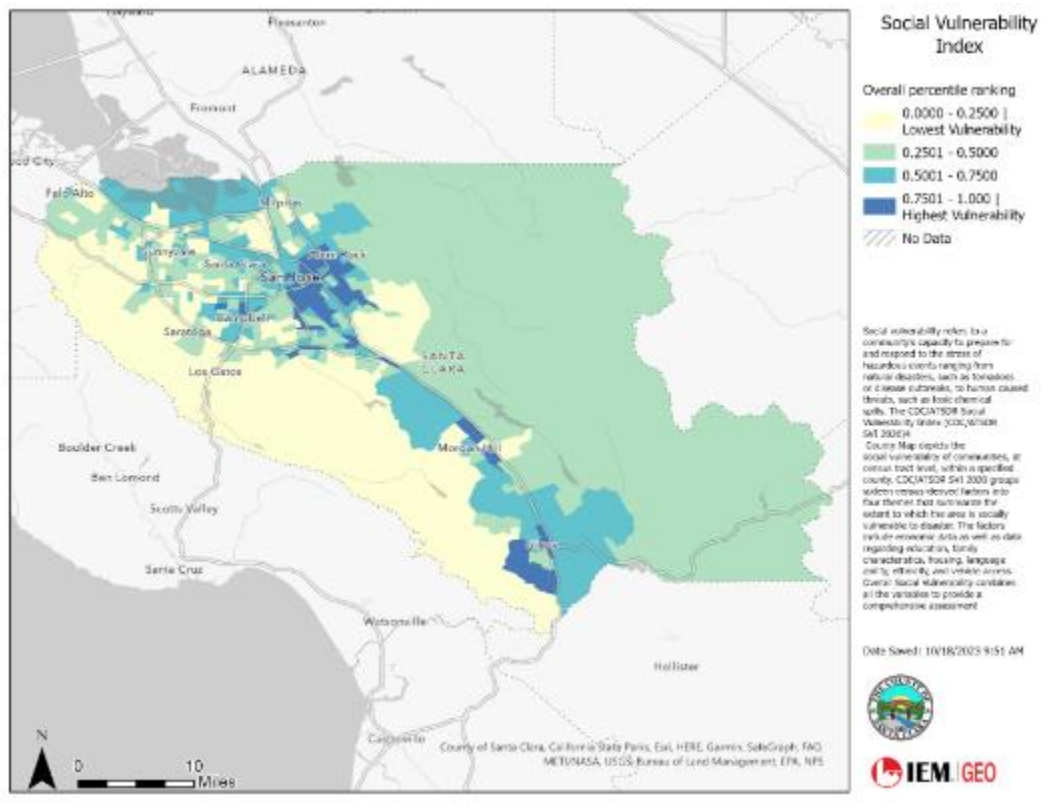
Recognizing the growing impact of climate change on natural hazards, Santa Clara County incorporates climate adaptation into its emergency planning efforts. By aligning infrastructure investments, emergency preparedness programs, and land-use policies with climate change projections and community vulnerability assessments, the county is proactively enhancing resilience and protecting communities from future disasters.

Describe the vulnerability to these risks of housing occupied by low- and moderate-income households based on an analysis of data, findings, and methods.

Typically, LMI households are present in floodplains more often than other types of households. Therefore, they become more vulnerable to extreme flooding events, as well as subjected to higher flood insurance costs. According to the City’s Hazard Mitigation Plan, large portions of the city are subject to flood hazards due to seasonal runoff along Llagas Creek and Uvas Creek. This problem is particularly acute in the eastern agricultural areas, which is attributed to the richness of the soil there. However, these eastern areas of the city also have concentrations of LMI and Hispanic/Latina/Latino households. The City’s LMI populations are less vulnerable to wildfire risks, as western hillside areas represent the areas of highest risk. LMI populations are also present in areas of the city with the highest potential for damage from earthquakes, according to the CA Department of Conservation, whereas the city’s western tracts have a lower risk.

The Social Vulnerability Index of the Centers for Disease Control provides a visual representation of the potential negative effects on communities that natural hazards or other external stresses have on human health. The map below shows Gilroy’s social vulnerability index as high across the city relative to the county except for San Jose.

Supplemental Figure 22: Social Vulnerability Index by Census Tract



Source: County of Santa Clara's Operational Area Hazard Mitigation Plan, 2023.

Regional Vulnerability. A truly resilient community is one where all residents have the opportunity to thrive, maintain their well-being, and enjoy a high quality of life. However, systemic barriers—including limited access to healthcare, housing insecurity, and financial instability—disproportionately affect low- and moderate-income households, leaving them more vulnerable to climate-related hazards. The escalating impacts of climate change, such as extreme heat, wildfires, flooding, and shifting weather patterns, can deepen these inequities. Those most at risk include older adults, individuals with disabilities, outdoor workers, linguistically isolated households, and those lacking adequate healthcare or financial resources, all of whom face heightened challenges in adapting to climate-driven hazards.

For many low- and moderate-income residents, housing conditions significantly influence their exposure to climate risks. A large portion of this population lives in older or substandard housing, which often lacks modern structural protections against extreme weather events. These deficiencies leave residents more vulnerable to displacement, property damage, and long-term housing instability. Wildfire exposure is a particular concern in high-risk zones, often adequate defensible space is difficult to achieve. The financial burden of retrofitting these homes or establishing evacuation plans is often prohibitive for low-income households, leaving them at greater risk during wildfire events.

Extreme heat disproportionately impacts renters with limited financial resources, especially those living in older buildings with poor insulation and inadequate ventilation. High energy costs make it difficult for many households to maintain safe indoor temperatures, increasing the risk of heat-related illnesses and other

health complications. To address these challenges, the Sustainability Master Plan (SMP) emphasizes the need for community cooling programs, urban tree-planting initiatives, and housing retrofits to create safer and more resilient living conditions.

Flooding hazards can disproportionately affect lower-income households living in flood-prone areas. Without flood insurance or financial savings, disaster recovery is far more difficult. The MJHMP stresses the need for expanded stormwater management and flood mitigation programs to reduce these risks.

Recognizing these increasing hazards, Santa Clara County is actively integrating climate resilience into its hazard mitigation planning. Climate change projections and community vulnerability assessments are shaping investments in infrastructure, emergency preparedness programs, and land-use policies to ensure long-term resilience and adaptability.

STRATEGIC PLAN

SP-05 Overview

Strategic Plan Overview

The Strategic Plan identifies the five-year goals that the City of Gilroy expects to achieve during the 2025-2030 Consolidated Plan cycle. These goals are aligned with HUD's objectives and outcomes and are achieved through the Annual Action Plan, which divides up the five-year goals into annual targets. The City has identified six high-need categories through the Needs Analysis, Market Analysis, and Community Outreach portions of the Consolidated Plan. The Strategic Plan then identifies goals that are aligned to address most of those needs. Not every need identified in the plan can be met and sufficiently addressed in the next five years. Some of the needs are not feasible, some require much more funding than the City currently receives, and some are simply too large to be addressed in just five years.

The Strategic Plan includes goals to address basic needs, supportive services, youth and senior services, economic development, housing services, and infrastructure improvements.

SP-10 Geographic Priorities – 91.215 (a)(1)

Geographic Area

The City of Gilroy does not have geographic priorities and will continue to utilize CDBG funding to support citywide efforts that meet the needs of the community.

The city as a whole falls just under the citywide LMA (Low-and Moderate-Income Area) definition of 51% of the population falling within the Low-and Moderate-Income category. All public services and housing activities will serve LMI households citywide.

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SP-25 Priority Needs - 91.215(a)(2)

Priority Needs. The 5-year Consolidated Plan priority needs were developed through community input in meetings and a community survey; stakeholder consultation through interviews and focus groups; and the data analysis conducted for the Needs Assessment and Market Analysis sections of Five-year Consolidated Plan.

1	Priority Need Name	Affordable Housing
	Priority Level	High
		Extremely Low-Income, Low-Income Moderate-Income Families with Children Elderly Frail Elderly Persons with Disabilities
	Geographic Areas Affected	Citywide
	Associated Goals	<i>Support and Preserve Affordable Housing</i>
	Description	Permanent affordable rental housing with services Home rehabilitation for lower income residents for safety and accessibility improvements
	Basis for Relative Priority	Data Analysis, Citizen Participation, Stakeholder Consultation
2	Priority Need Name	Homelessness Response and Prevention
	Priority Level	High
	Population	Extremely Low-Income households at risk of homelessness Chronically homeless residents Homeless residents Special populations currently or at risk of homelessness
	Geographic Areas Affected	Citywide
	Associated Goals	<i>Prevent and Reduce Homelessness</i>
	Description	Transitional and shelter housing, particularly for families (including those fleeing domestic violence) and older adults Safe parking sites (longer term) Supportive services for the unhoused
	Basis for Relative Priority	Data Analysis, Citizen Participation, Stakeholder Consultation

3	Priority Need Name	Supportive Services
	Priority Level	High
	Population	Extremely Low-Income and low-income households Moderate-Income households Frail elderly Elderly Persons with disabilities Youth and families Foster youth
	Geographic Areas Affected	Citywide
	Associated Goals	<i>Increase Supportive/Public Services for Special Populations:</i> .
	Description	A resource/navigation center to connect people with resources, including migrant/agricultural/seasonal workers Youth activities, especially out of school time (after school, summer) More staffing for consistent programming and resources at the senior center Affordable childcare Mental health services Services for foster youth, seniors, and people with disabilities
	Basis for Relative Priority	Data Analysis, Citizen Participation, Stakeholder Consultation
4	Priority Need Name	Community Development and Public Improvements
	Priority Level	High
	Population	Extremely Low-Income and low-income households Moderate-Income Frail elderly Elderly Persons with disabilities Foster youth Youth and families
	Geographic Areas Affected	Citywide

	Associated Goals	<i>Invest in Community Development and Neighborhood Revitalization</i>
	Description	Street, sidewalk, and lighting improvements especially around affordable housing (roads, bike lanes) Additional or higher quality childcare centers and youth recreation centers Improvements to parks and recreation centers Public facilities improvements
	Basis for Relative Priority	Data Analysis, Citizen Participation, Stakeholder Consultation

Table 37 – Priority Needs Summary

Narrative (Optional)

SP-35 Anticipated Resources - 91.215(a)(4), 91.220(c)(1,2)

1. Introduction

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of Consolidated Plan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	Public - Federal	Admin and Planning Economic Development Affordable Housing Public Improvements Public Services	\$400,000		\$80,000	\$480,000	\$TBD	-

Table 39: Anticipated Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied.

HUD allocations are critical to overcoming barriers; however, they are not sufficient to address all the needs of LMI households. Therefore, the City will continue to leverage other funding sources, including Permanent Local Housing Allocation (PLHA) from the state of California, to provide services to populations in need.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan.

The City's 2023-2031 Housing Element identified two publicly owned property sites with potential for development:

- **8th and Alexander:** The City is partnering with the Santa Clara County Office of Supportive Housing (County owned land) regarding the development of affordable housing at the publicly owned property at 8th and Alexander.
- **880 Sunrise Drive:** This 1.98-acre site is partially occupied by a City of Gilroy fire station, with the remainder being vacant. The site is zoned PF (Park/Public Facilities District), which permits City or other governmental agency facilities. The realistic capacity for this site is 21 lower-income units on the vacant land and parking lot portions, while retaining the fire station. This site is included in the RHNA sites inventory as an opportunity site and is publicly owned.

The City of Gilroy is actively considering and utilizing its publicly owned land for affordable housing development and is committed to complying with regulations regarding surplus lands. In May of 2025, city staff will meet with developers and discuss affordable housing opportunities, housing element goals, and opportunity sites.

SP-40 Institutional Delivery Structure – 91.215(k)

Explain the institutional structure through which the jurisdiction will carry out its consolidated plan including private industry, non-profit organizations, and public institutions.

Responsible Entity	Responsible Entity Type	Role	Geographic Area Served
City of Gilroy	Government	Homelessness Non-homeless special needs Neighborhood improvements Public facilities Public services	Citywide

Table 39 – Institutional Delivery Structure

Assessment of Strengths and Gaps in the Institutional Delivery System

Availability of services targeted to persons experiencing homelessness and persons with HIV and mainstream services

Homelessness Prevention Services	Available in the Community	Targeted to Homeless	Targeted to People with HIV
Homelessness Prevention Services			
Counseling/Advocacy	X	X	
Legal Assistance	X		
Mortgage Assistance			
Rental Assistance	X	X	
Utilities Assistance	X		
Street Outreach Services			
Law Enforcement	X	X	
Mobile Clinics		X	
Other Street Outreach Services		X	
Supportive Services			
Alcohol & Drug Abuse	X		
Child Care	X		
Education	X		
Employment and Employment Training	X	X	
Healthcare	X	X	
HIV/AIDS	X		X
Life Skills	X	X	
Mental Health Counseling	X		
Transportation	X		
Other			
Other			

Table 40: Availability of Services Targeted to Homeless and Persons with HIV/AIDS

Describe how the service delivery system including, but not limited to, the services listed above meet the needs of homeless persons (particularly chronically homeless individuals and families, families with children, veterans and their families, and unaccompanied youth)

There are limited services available within the city to meet the needs of individuals experiencing homelessness. Furthermore, there are no services available to those living with HIV and their families.

Describe the strengths and gaps of the service delivery system for special needs population and persons experiencing homelessness, including, but not limited to, the services listed above

Strengths

Low- to moderate-income residents benefit from the robust coordination of county and local resources, however, most of these resources are concentrated in San Jose with few resources available in South County. The Santa Clara County Homeless Prevention System (HPS), managed by the County Office of Supportive Housing, includes 19 nonprofit organizations that offer financial assistance and case management targeted to clients' needs. Partner agencies include:

- Sacred Heart Community Services (San Jose)
- Bay Area Community Health (San Jose) - there is Gilroy outreach
- Amigos de Guadalupe Center (San Jose)
- HomeFirst Services (San Jose)- run shelter in Gilroy
- Community Services Agency (Mountain View)
- Housing Choices (San Jose)
- ICAN (San Jose)
- Latinas Contra Cancer (San Jose)
- LifeMoves (Palo Alto) -
- Salvation Army (San Jose) - Gilroy location – 2 of them
- St. Joseph's Family Center (Gilroy)
- Sunnyvale Community Services (Sunnyvale)
- West Valley Community Services (Cupertino)
- Family Supportive Housing (San Jose)
- Law Foundation of Silicon Valley (San Jose)
- Asian Americans for Community Involvement (San Jose)
- Community Solutions (Gilroy)
- Next Door Solutions to Domestic Violence (San Jose)
- YWCA Silicon Valley (San Jose)
- South County Compassion Center (Gilroy)
- Pit Stop (Gilroy)
- Abode Services – outreach in Gilroy
- St. Stephens Episcopal Church - Gilroy
- Gardener Health Services - outreach in Gilroy
- Goodwill – Gilroy
- Valley Medical Homeless Healthcare - Gilroy outreach
- Silicon Valley Independent Living Center – Gilroy
- Catholic Charities (Gilroy)

Low-income residents and those at high risk of experiencing homelessness (in unsafe housing, unable to pay upcoming rent, or have received an eviction notice) can contact HPS to receive a referral to partner agencies throughout the county. HPS streamlines resources for individuals in crisis and ensures that clients are referred to the most convenient and appropriate organization.

Additionally, United Way of Silicon Valley operates the Emergency Assistance Network (EAN) that connects residents in need with one-time rent and mortgage payment assistance, move-in costs for rental deposits, and one-time utility assistance. Member agencies include Community Services Agency, LifeMoves, Sacred Heart Community Services, St. Joseph's Family Center, Sunnyvale Community Services, the Salvation Army, and West Valley Community Services.

Gilroy has several local organizations that aim to prevent homelessness, provide outreach and supportive services to unhoused residents, and promote workforce development. These include the Work2Future Job Center, La Isla Pacifica Domestic Violence Shelter, the South County Reentry Resource Center, Project Sentinel Fair Housing Center, Arturo Ochoa Migrant Center, St. Joseph's Food Pantry, and South County Compassion Center. These local sources enable residents to receive face-to-face support and immediate housing relief in emergency shelters. Beginning July 1, 2025, St. Joseph's Family Center and the South County Compassion Center are merging their programs under the new name South County Community Services with the goal of consolidating their operations, administrative functions, and collective resources to strengthen and expand the services provided to those experiencing poverty.

Gaps

The largest challenges in the provision of resources in Gilroy are funding and capacity. Resources meant to prevent homelessness and support unhoused residents do exist in the city, but do not meet the demand. Gilroy is also geographically farther away from the resource hubs in San Jose that provide additional family shelter spaces and case management for clients across the county. Public transit options from Gilroy take about an hour and a half to get to San Jose, thus accessing resources require intensive planning around work or school schedules.

To systematically evaluate the institutional structure of services in Gilroy, gaps were ranked by service category:

- "Critical" ratings signify that there is a substantial service missing at the local or regional level or the service is extremely hard to access based on the services' point of access (i.e. service only available in-person outside of Gilroy) and on stakeholder feedback.
- "Moderate" ratings were given if resources existed in the area but were considered constrained and unable to adequately meet demand.
- "Manageable" ratings were given if there were resources available and accessible at the local level that mostly met demand.

The tables titled "Homeless Prevention and Street Outreach Services Gaps Assessment" and "Supportive Services for Individuals Experiencing Homelessness and Special Populations Gaps Assessment" summarize these ratings, point of access for individuals in need of these services, and factors that were considered when rating the gaps.

	Gaps Assessment	Point of Access	Factors in Gap Assessment
Homeless Prevention Services	 Moderate	■ Online and phone for rental and utility assistance ■ In-person case management via the South County Compassion Center and St. Joseph's in Gilroy ■ Referral from County EAN or HPN	Gilroy offers rental assistance through the Emergency Assistance Network partner agencies, including Gilroy-based St. Joseph's Family Center's Homeless Prevention and safety net services. <i>Stakeholders report that demand for such services is exceeding supply of available assistance.</i>
Street Outreach Services	 Manageable	■ Outreach providers make initial contact	St. Joseph's Family Center Street Team, the Gilroy Street Team, and law enforcement connect unsheltered homeless individuals with resources. Additionally, the South County Compassion Center and Health Mobile offer healthcare tailored to the needs of unsheltered homeless individuals.

Provide a summary of the strategy for overcoming gaps in the institutional structure and service delivery system for carrying out a strategy to address priority needs

The City continues to engage in strategic partnerships with nonprofits to meet the basic needs of the City's residents experiencing homelessness and leverage other funding sources to effectively use CDBG funds. South County Compassion Center, St. Joseph's Family Center Street Team, and City of Gilroy Quality of Life Officers connect the unsheltered homeless individuals with resources. Additionally, the South County Compassion Center and Valley Health Mobile offer healthcare tailored to the needs of unsheltered unhoused individuals. PitStop and other local non-profits provide food, clothing, and other necessities to unsheltered unhoused individuals.

In addition to the factors listed in the table above, there is currently a higher demand for short-term rental assistance but a greater amount of longer-term rental assistance available.

SP-45 Goals Summary – 91.215(a)(4)

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Support and Preserve Affordable Housing	2025	2030	Affordable housing	Citywide		TBD	
2	Prevent and Reduce Homelessness	2025	2030	Homelessness	Citywide		TBD	
3	Increase supportive/public services for special populations	2025	2030	Supportive Services	Citywide		TBD	
4	Invest in community development and neighborhood revitalization	2025	2030	Community Development	Citywide		TBD	

Table 41 – Goals Summary

Goal Descriptions

1	Goal Name	Support and Preserve Affordable Housing
	Goal Description	- Permanent affordable rental housing with services - Home rehabilitation for lower-income residents for safety and accessibility improvements
2	Goal Name	Prevent and Reduce Homelessness
	Goal Description	- Transitional and shelter housing, particularly for families (including those fleeing domestic violence) and older adults - Safe parking sites (longer term) - Supportive services for the unhoused
3	Goal Name	Increase Supportive/Public Services for Special Populations
	Goal Description	- A resource/navigation center to connect people with resources, including migrant/agricultural/seasonal workers - Youth activities, especially out of school time (after school, summer) - More staffing for consistent programming and resources at the senior center - Affordable childcare - Mental health services - Services for foster youth, seniors, and people with disabilities
4	Goal Name	Invest in Community Development and Neighborhood Revitalization
	Goal Description	- Street, sidewalk, and lighting improvements especially around affordable housing (roads, bike lanes) - Additional or higher quality childcare centers and youth recreation centers - Improvements to parks and recreation centers - Public facilities improvements

Estimate the number of extremely low-income, low-income, and moderate-income families to whom the jurisdiction will provide affordable housing as defined by HOME 91.315(b)(2)

The City does not receive HOME funds directly as it participates in the Santa Clara County HOME Consortium.

SP-50 Public Housing Accessibility and Involvement – 91.215(c)**Need to Increase the Number of Accessible Units (if Required by a Section 504 Voluntary Compliance Agreement)**

Not applicable.

Activities to Increase Resident Involvement

SCCHA conducts resident surveys every three years to determine needs, experiences, and program suggestions of voucher participants across the county. Additionally, two residents are on the SCCHA Board.

Is the public housing agency designated as troubled under 24 CFR part 902?

No.

Plan to remove the “troubled” designation

Not applicable

SP-55 Barriers to affordable housing – 91.215(h)

Barriers to Affordable Housing

Negative effects of public policies on affordable housing and residential investment

There are a wide variety of factors that influence whether, where, when, how, and what type of housing is constructed. While many factors enable, guide, and even incentivize housing construction, almost all pose some sort of limitation or constraint, as well. There are generally two types of constraints: governmental and non-governmental. Governmental constraints include policies, regulations, and procedures that directly affect housing, such as land use controls, development standards, local processing and procedures, and permitting fees. Nongovernmental constraints, such as construction costs, land costs, or availability of financing, are beyond the direct control and authority of the City but still have an impact on housing development.

As part of its 2023-31 Housing Element update, the City conducted an analysis of several potential constraints to the development, maintenance, and improvement of housing and affordable housing. The findings are summarized below.

- **General Plan.** This plan constitutes the highest-level policy document for the City and contains several items that can affect the development and distribution of housing, such as land use classifications, and density and intensity standards. In general, the Plan does not constrain housing development.
- **Zoning Ordinance.** The City partially completed a comprehensive update of its Zoning Ordinance in 2023 to conform with its 2040 General Plan and current state housing law. As identified in several of the City's Housing Element programs, the Zoning Ordinance will continue to be revised and updated to remove constraints to housing development.
- **Development standards.** The City of Gilroy has permissive standards for development, especially in its Downtown Specific Plan area. The cumulative effect of development standards is not likely to constrain the ability of developers to achieve densities on site development.
- **Parking requirements.** Parking requirements often pose a potential constraint on development. However, the construction of recent developments in Gilroy, including 100% Affordable Apartment developments, demonstrates that the City's existing parking requirements are appropriate and are not an unreasonable constraint.
- **Residential Development Ordinance.** Established in 1979, the City's Residential Development Ordinance (RDO) monitored the amount of residential growth in the city by limiting the number of dwelling units that could be built in a 10-year period. The RDO was a potential constraint on development prior to the passage of SB 330 and SB 8, which has made the RDO null through 2030.
- **Affordable Housing Policy.** The City does not have an affordable policy in effect for the whole city and is working to develop a framework.
- **Permit Processing time.** The processing time needed to obtain development permits and required approvals can act as a constraint to development and contribute to the high cost of housing. Gilroy has similar or slightly quicker processing times, compared to other County jurisdictions for most permits. For example, the City has a shorter processing time on discretionary permits that go to City Council (5–6 months) than all jurisdictions except two.
- **Planning, Building and Development Impact Fees.** Housing developments are typically subject to three

types of fees: planning permit fees, building permit fees, and development impact fees. The fees are charged by the City and other agencies to cover administrative processing costs associated with development and help ensure the provision of adequate services. In May 2022, the City completed a Comprehensive User Fee Study to update the City’s user fees schedule, which had been last updated and adopted in 2014. Following community meetings and public hearings with the City Council, a new fee schedule was adopted, effective August 1, 2022. There was no public opposition to the proposed fees, which may be an indication that the fees remain reasonable.

Nongovernmental constraints.

- **Requests to develop below the anticipated density.** In some regions, market factors such as the demand for single-family housing or larger high-end condominiums can lead to properties being developed below the maximum allowable density. Requests to develop housing at densities below those anticipated in the Housing Element act as a potential constraint to housing development. However, the City does not generally receive any requests to develop below the densities anticipated.
- **Land costs.** Land costs have a demonstrable influence on the cost and availability of affordable housing. Land prices are determined by numerous factors, the most important of which are land availability and permitted development densities. As land becomes less available, the price of land increases. The scarcity of adequate housing opportunities in northern Santa Clara County has influenced upward pressure on land and housing costs in Gilroy.
- **Construction costs.** Construction costs include the cost of materials and labor. Materials costs include the cost of building materials (wood, cement, asphalt, roofing, pipe, glass, and other interior materials), which vary depending on the type of housing being constructed and amenities provided. In general, construction costs can be lowered by increasing the number of units in a development, until the scale of the project requires a different construction type that has a lower cost per square foot.
- **Financing availability.** Interest rates affect homeownership opportunities throughout the city. In January 2025, Freddie Mac’s primary mortgage market survey listed interest rates on home loans at 6.95 percent on a 30-year fixed-loan rate.
- **Federal and state programs.** There is limited funding available for housing assistance programs from the state and federal governments.
- **Environmental constraints.** Environmental hazards affecting housing units include geologic and seismic conditions, soil conditions, flood risk, vegetation, and wildlife habitat, toxic and hazardous waste, fire hazards, noise levels, and preservation of agricultural lands. In Gilroy, seismic hazards provide the greatest threat to the built environment. Infrastructure constraints include the availability and cost of water and sewer services, which may impact future development of residential units in the city and can pose a potential constraint to housing development.

Strategies to remove or ameliorate the barriers to affordable housing

The City has identified the following goals, policies, and programs to remove or ameliorate barriers to affordable housing in its 2023-2031 Housing Element, including:

Goal 1. Housing Production. Provide adequate residential sites to accommodate projected housing needs and encourage the production of a variety of housing types.

- Policy 1.1. The City shall encourage the provision of a variety of housing options for Gilroy residents.
- Policy 1.2. The City shall strive to ensure adequate land is available at a range of densities to meet Gilroy's existing and projected housing needs.
- Policy 1.3. The City shall encourage the provision of new affordable housing.

Goal 2. Removal of Government Constraints. Remove or reduce governmental constraints to the development, improvement, and maintenance of housing where feasible and legally permissible.

- Policy 2.1. The City shall periodically review City regulations, ordinances, permitting processes, and residential fees to ensure that they do not unreasonably constrain housing development and are consistent with state law.
- Policy 2.2. The City shall continue to provide individuals with disabilities reasonable accommodation through flexibility in the application of land use or zoning when necessary to eliminate barriers to housing opportunities.
- Policy 2.3. The City shall consider the development of single-room occupancy units, studio apartments, micro-units, and other similar unit types that are affordable to extremely low-income residents in higher-density areas of the city.

Programs to reduce barriers to affordable housing development:

- In Progress - Surplus lands are documented in the Annual Progress Report, which is presented to the City Council annually in March and subsequently provided to HCD annually on or before April 1st. City staff has begun the process to determine if additional city-owned sites could be declared as surplus and will complete the process by the end of the 2025 calendar year.
- In Process - The City is working on revising the Neighborhood District Policy by Fall 2025 to remove reference to the Residential Development Ordinance (RDO) and update target densities in the 2040 General Plan. The City is collaborating with the Santa Clara County Planning Collaborative and Strategic Economics to complete a Grand Nexus/Affordable Housing Study, which includes a Residential Feasibility Study, an Affordable Housing Analysis, a Residential Nexus Analysis (for small developments), and a Commercial Nexus Study and Feasibility Analysis. Upon completion of the study and implementation of prescribed affordable housing standards, the City will update the Neighborhood District policy to include relevant affordable housing standards adopted by the Council. The Grand Nexus/Affordable Housing Study is estimated to be completed by fall 2025, and implementation of prescribed affordable housing standards will occur by June 2026.
- Program A-10. Facilitate Missing Middle/Middle Income Housing. A Zoning Amendment implementing this program was adopted on June 3, 2024. Ordinance No. 2024-01.
- Program A-11. Inclusionary Housing Policy. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City

anticipates implementing the prescribed inclusionary housing standards by June 2026.

- Program A-12. Incentives Beyond Density Bonus State Law. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City anticipates implementing the prescribed inclusionary housing standards by June 2026.
- Program B-1. Residential Development Ordinance (RDO) Removal. In progress - The RDO will be removed, with a draft zoning ordinance implementing the Housing Element being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-2. Zoning and General Plan Densities. In Progress – a draft zoning ordinance implementing the Housing Element is being presented to the Planning Commission and City Council during the summer of 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program B-5. Permit Streamlining - In Progress - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The Building Division website includes an example residential permit in compliance with AB2234.
- Program B-6. Objective Standards - In Process - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The City will also evaluate design guidelines per this program prior to the end of the 2026 calendar year. Affordable Housing project objective standards will be updated upon adoption of an Affordable Housing Ordinance by June 2026.
- Program B-7. Zoning Ordinance Update. In Progress - The Zoning amendment adopted by the City Council on 6/3/2024 (Ordinance No. 2024-01) includes a requirement for the replacement of demolished units on RHNA site units and a clarification regarding FAR in mixed-use projects. The remaining items will be considered by the City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-8. Entitlement Road Webpage. Completed - Complete and posted on city website.
- Program B-9. Building Department Webpage. Completed - The Building Division website was updated in 2023 to include example residential permits in compliance with AB2234. The website includes plan submittal checklists (for application completeness), and example permits that received a final building permit approval. The example permits include accessory dwelling units, duplexes, multifamily / mixed-use projects, townhomes, custom single-family home, and single-family tract home.
- Program B-10. Zoning Code Annual Updates. In Progress - The City updated the Accessory Dwelling Unit Ordinance in 2023, created a webpage with a list of properties that can be approved ministerially pursuant to Government Code Section 65583.2, and will be completing a comprehensive update of the entire Zoning Ordinance in 2026 to implement state laws described in other Housing Element programs.
- Program C-1. Monitoring of Units At Risk of Converting to Market Rate - Ongoing - The City reviews

affordable housing term expirations as part of its annual monitoring program. In the Fall of 2024, the city began collaborating with the County of Santa Clara Office of Supportive Housing to implement a Pilot Below-Market-Rate preservation Program. The SCCBOS has approved their portion of the pilot, and the City of Gilroy Council approved the program in March of 2025. The City is collaborating with the SCCPC and Strategic Economics to conduct a comprehensive Grand Nexus/Affordable Housing Study, which will encompass a Residential Feasibility Study, an Inclusionary Analysis, a Residential Nexus Analysis (focused on small developments), and a Commercial Nexus Study and Feasibility Analysis. The Grand Nexus/Affordable Housing study is expected to be completed by fall 2025, and the implementation of the prescribed affordable housing standards is scheduled for June 2026. The city of Gilroy continues to be open to allocating city CDBG funding towards the rehabilitation of naturally occurring affordable housing for low-income residents and for the rehab of and continued affordability of 100% affordable units.

- Program C-2. Housing Rehabilitation. Ongoing - In FY 22-23 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$140,000. In FY 23-24 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$258,000. In FY 24-25 Rebuilding Together was awarded a CDBG grant for \$179,942.32. The City will facilitate TEFRA hearings, as needed.
- Program C-4. Resale Control on Owner Occupied Below Market -Rate Units. Ongoing - Annually, the BMR Program Administrator conducts compliance monitoring for BMR portfolio homes. In FY24, the City BMR Administrator and city staff conducted a community meeting to answer questions and explain resale restriction agreements to current homeowners. In FY24, the city's BMR Program Administrator conducted a compliance certification via mail to confirm that residents were complying with their resale agreement and restrictions. City staff has collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program - see C-1 above.
- Program C-5 – Resale Control on Rental Below Market Rate Units. Ongoing - For renter-occupied units in 100% Affordable developments, the BMR Program Administrator sends information to property owners regarding resale restrictions outlined in their Regulatory, Loan, or Density Bonus Agreements and conducts an annual compliance audit. In January 2024, the city BMR Administrator completed outreach and administered the annual re-certification procedures for 100% Affordable Housing developments to confirm compliance with city and other regulatory agreements.
- Program C-6 – Identification and Preservation of At-Risk Units. Ongoing - The City's BMR Program Administrator continues to update the City's inventory of BMR units. City staff have collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program (see C-1 above). This process provides an opportunity to allow one currently for-sale (as of October 2024) low-income BMR unit to remain in the program and remain affordable for an additional 30 years. When units become available for resale, the new program will enable the city to purchase them and maintain affordability for other low-income households.
- Program D-2- Funding Sources to Assist Homeownership. Ongoing - The City's Housing and Community Services webpage includes information on homebuyer assistance, including Santa Clara County Empower Homebuyers Down Payment Assistance Program, California Housing Finance Agency (CalHFA) First Mortgage Programs and Down Payment Assistance Programs, and CalHFA's Accessory Dwelling Unit (ADU) Grant Program. In FY 24, the City conducted workshops in English and Spanish with over 150 attendees to inform the community of these resources. The city has BEGIN and CalHome ReUse Down Payment Assistance available for low-income households and is planning to use a portion of this assistance for the Pilot BMR Preservation Program - see C-1 above.
- Program D-4 – Pursue Funding for Affordable Housing. Ongoing - Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County will be applied

for in the Fall of 2025, and 40% of the funding will be allocated towards affordable homeownership activities. The city continues to receive annual CDBG funding and supports two 100% affordable developments with 0% interest rate CDBG loans, allowing them to refinance and rehabilitate the properties. The City's Housing and Community Services Staff will apply for Federal Housing Trust Fund funding if available in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study, which may suggest Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. The City has been working in collaboration with the SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential affordable housing development at 8th and Alexander Streets in Gilroy. City staff directs developers to the city's opportunity sites and will host a Developer Roundtable in May of 2025.

- Program E-1 – Priority Water and Sewer Service for Affordable Housing Developments - Ongoing - This policy is currently in place and used in standard practice. The City has not identified a need to update the Policy. The City of Gilroy provides sewer and water services to all residents. The 2023-2031 Housing Element has been posted on the City's website. The City's water and sewer service website also provides information on the Low-Income Household Water Assistance Program.
- Program E-2 - Zoning to Encourage and Facilitate Single-Room Occupancy Units. Completed - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01
- Program E-5 - Incentivize M-Units. In Progress - A draft zoning ordinance that amends regulations for efficiency units is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program E-6 - Parking Requirements for Senior Housing. In Progress - There is nothing to report for the 2024 calendar year. The city will conduct a study by the end of 2025 to determine if updated senior parking standards should be included in the Zoning Ordinance update. The implementation status will be updated in future years in accordance with this Program.
- Program E-10 – Development and Rehabilitation of Housing for Persons with Disabilities. A Zoning Amendment including streamlining the permit process for residential care homes was adopted on 06/03/2024. Ordinance No. 2024-01. The modified reasonable accommodation findings will be considered by the City Council in 2025.
- Program E-11 - Housing for Extremely Low Income and Special Needs Households. The City received Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County. The City's Housing and Community Services Division will apply for Federal Housing Trust Fund funding, if available, in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study that may prescribe Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. City has been working in collaboration with SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential affordable housing development at 8th and Alexander Streets in Gilroy. This development is anticipated to contain a minimum of 57 units, with 100% of the units restricted to occupants earning 80% or less of the area median income (AMI), with 25% of the units restricted to households earning 30% AMI or less and 25% of the households earning 50% AMI or less. The fully entitled ROEM 100% Affordable development will provide at least 21 restricted to households earning 50% AMI or less. May 2025 will be the first Developer Roundtable of the planning period. Developer Roundtables are planned for a minimum annually each May. The Pilot BMR Preservation program will have the opportunity to provide housing for low-income seniors and other low-income households. See C-1 above for BMR Preservation Program.

- Program E-13- Permanent Supportive Housing - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01 The City amended the code to allow supportive housing uses by-right in zones where multi-family and mixed-use are permitted and permit transitional and supportive housing as a residential use in all zones allowing residential uses, subject to restrictions that apply to other residential dwellings of the same type in the same zone
- Program F-4 - Housing Mobility and Choice in Higher Opportunity Areas - An update on each program is identified under their respective program number. See A-10, A-11, and A-12 above
- Program G-1 – Collaboration with Development Community. In Progress - Community Development staff created a list of Gilroy Developers over the 2023 & 2024 FYs while conducting outreach for CDBG Consolidated Plan, the initial Inclusionary Housing Feasibility Study, the Grand Nexus/Affordable Housing Study, and High Speed Rail outreach, and through permit applications with the Building and Planning Department. The first Developer Roundtable will be hosted in May of 2025.
- Program G-. - ADU Education. In progress - The City Building and Planning Department's ADU webpages have been consolidated, with a link to pre-approved ADU plans. HCS staff tracks ADU permit issuance and will collaborate with other city department staff to create an ADU marketing program, and will encourage residents to participate in the SCC ADU loan program established in February 2025.

SP-60 Homelessness Strategy – 91.215(d)

Reaching out to homeless persons (especially unsheltered people) and assessing their individual needs

Homeless outreach is conducted weekly in the City of Gilroy, all of which is currently conducted by law enforcement though the City intends to create a dedicated street outreach team in Gilroy to reach out to Individuals experiencing homelessness and families. The goal is to establish a street outreach team to create relationships and trust and make individuals more open to accessing services. Abode Services, which is funded by Santa Clara County, also conducts weekly homeless outreach in Gilroy with additional outreach services conducted during the cold weather season (November to April).

The South County Compassion Center (SCCC) also contributes to Gilroy’s strategic plan goals by providing access to the services and resources that support unhoused persons and families and by conducting community outreach activities to assess and meet the individual needs of people experiencing homelessness. Community outreach conducted by the SCCC includes activities and programming such as:

- An innovative mobile outreach team which provides basic need items, critical resources, and case management services. Basic need items include food, supplies, access to showers and laundry, and clothing. The mobile team conducts outreach to residents at local encampments throughout the South County.
- Twice weekly “Unhoused Popup Markets” which provide access to services including a medical van, weekly food boxes, drinking water refills, USPS Mail pickup, hygiene kits, socks and underwear, garbage bags, toilet buckets and seats, case management services, and hot meals.
- Shower and laundry services which are provided in partnership with the Salvation Army Gilroy twice per week on Monday and Wednesday mornings from 8:30am to 11am. Hot meals are also provided after showering.

Homeless needs are also assessed through the CoC’s Vulnerability Index—Service Prioritization Decision Assistance Tool (VI-SPDAT) which assigns scores to individuals who participate in the County’s Coordinated Entry System (CES) by answering a set of questions about their current housing situation and service needs. A score is provided based on the length of homelessness and the type of services needed which allows the CoC to prioritize households for programs. The South County Re-Entry Resource Center supports residents in completing VI-SPDAT survey assessments and provides case management services, mental health services, substance use assessment and referrals, referrals to the Public Defender’s Record Clearance Program, pro-bono legal advice, and referrals to the County’s shelter system.

As part of the Housing Element Update, the City of Gilroy adopted strategies and action items to develop education and outreach programs for the unhoused population including advertisements on the resources available for unhoused persons in Gilroy. Specifically, Gilroy’s education and outreach program included: the creation of a dedicated webpage with information on unhoused resources and efforts; continuance of the unhoused service providers network which consists of monthly meetings with service providers working

directly with people experiencing homelessness in Gilroy. The city is in the process of the development of printed collateral to distribute at City Hall and by code enforcement officers.

Addressing the emergency and transitional housing needs of homeless persons

The City of Gilroy offers several options for emergency and transitional housing to meet the needs of people experiencing homelessness in the city, which includes Santa Clara County's CoC Rapid Re-Housing (RRH) programs. The County's RRH programs rapidly connect families and individuals experiencing homelessness to permanent housing through tailored packages of assistance that include the use of time-limited financial assistance and targeted supportive services. These components include housing identification, rent and move-in assistance, RRH case management, and supportive services. A comprehensive list of Gilroy's transitional housing and emergency housing options is provided below.

- Community Solutions operates transitional housing programs for single men experiencing homelessness including El Invierno Transitional Housing and Walnut Lane Home Transitional Housing. These programs are only available to men currently experiencing homelessness.
- Glenview Way Home and Maria Way are shared housing programs run by Community Solutions that provide housing and supportive services for single men experiencing chronic homelessness.
- Gilroy Sobrato Studios is operated by Eden Housing to provide housing and supportive services for eight individuals experiencing chronic homelessness. The program also offers individuals mental health services.
- InnVision Transitional Housing is operated by LifeMoves to provide families with children (under 18 years) with emergency and transitional housing.
- The City of Gilroy also has three group homes with 60 beds to provide social, psychological, and behavioral programs for troubled youth. (Group homes are facilities that provide 24-hour non-medical care and supervision to children in a structured environment.)

The goals, policies, and strategies established and adopted by the City's most recent Housing Element will contribute to and build on the efforts highlighted above—and address the concerns expressed by Gilroy residents and by the Lived Experience Advisory Board (LEAB) during the engagement conducted for the City's Consolidated Plan. One of the primary concerns City staff heard during engagement was the lack of housing options available to support people experiencing homelessness and families including those at-risk of experiencing homelessness—specifically a lack of permanent supportive housing, transitional housing programs, and year-round shelters for families with children.

Helping people experiencing homelessness (especially individuals experiencing chronic homelessness individuals and families, families with children, veterans and their families, and unaccompanied youth) make the transition to permanent housing and independent living, including shortening the period of time that individuals and families experience homelessness, facilitating access for individuals experiencing homelessness and families to affordable housing units, and preventing individuals and families who were recently experiencing homelessness from experiencing homelessness again.

Helping persons and families make the transition to permanent housing, and homelessness prevention, is a central component of the City's homeless strategy. For example, the Silicon Valley Independent Living Center (SVILC) provides low-income residents with disabilities (and their families) in Gilroy with education and training on how to search for and obtain permanent housing that is safe, affordable, and accessible.

Additionally, to prevent episodes of homelessness and to prevent individuals who formerly experienced homelessness and families from entering homelessness again, Santa Clara County established the Homeless Prevention System (HPS) which includes 13 agencies that offer financial assistance and supportive services targeted to the unique needs of clients. (The Office of Supportive Housing is the HPS program manager.) Other partner agencies include five local victim service providers to assist families who are fleeing unsafe housing situations; the Law Foundation of Silicon Valley for eviction prevention services; CalWORKs and Supportive Services for Veteran Families (SSVF) which provides financial assistance, case management, referrals to benefits, and job training; and the Bill Wilson Center which works with homeless liaisons and trains school staff to identify at-risk families to refer to HPS.

Gilroy has set a goal to increase access to decent and suitable housing for residents with special housing needs including seniors, persons with disabilities (including developmental disabilities), unhoused persons, large households, single female-headed households, and farmworkers. To achieve this goal, the City will implement the following policies over the plan period: 1) encourage housing opportunities for special needs groups; 2) encourage the development, rehabilitation, and preservation of affordable and market-rate housing for seniors, particularly in neighborhoods that are accessible to public transit, commercial services, and health and community facilities; 3) support efforts to provide emergency shelter, transitional housing, and permanent supportive housing for unhoused persons and persons at risk of experiencing homelessness; 4) support the development of permanent and seasonal farmworker housing; 5) encourage affordable housing developments to include units that can accommodate large households of five or more; and 6) encourage the development and maintenance of housing accessible to people with disabilities including people with developmental disabilities.

The City's Housing Element also includes homeless prevention strategies, policies, and goals including a Displacement Prevention Policy in which the City plans to adopt a formal policy by the end of 2025 with a mid-term evaluation of the policy two years after adoption. To inform policy design and implementation, the City will organize a focus group of organizations with experience in displacement prevention policies (e.g., SV@Home) and complete an analysis of best practices in jurisdictions similar to Gilroy. As noted in the Housing Element, the City is considering measures including "tenant option to purchase agreements" for redevelopment projects, a just cause eviction ordinance, and relocation agreements. To facilitate access to affordable housing, the City of Gilroy is committed to maintaining the City's affordable ownership and rental housing units through the implementation of resale controls on owner-occupied and renter-occupied units that are designated as below market-rate. The BMR Program Administrator will be responsible for implementing these controls to ensure that affordable units provided through public assistance or public action are retained per the terms specified in the affordable housing agreement (30 years) as designated affordable housing.

Additionally, the City is planning to develop a system to prioritize the occupancy of affordable for-sale and for-rent units in Gilroy for income-eligible residents and/or individuals working in the city. The City expects to

determine how to weigh specific factors and to develop a process for priority tenures while also affirmatively furthering fair housing by the end of 2024.

Help low-income individuals and families avoid becoming homeless, especially extremely low- income individuals and families who are likely to become homeless after being discharged from a publicly funded institution or system of care, or who are receiving assistance from public and private agencies that address housing, health, social services, employment, education or youth needs

The County's homelessness prevention program (HPS) includes 13 agencies that offer financial assistance and supportive services that are targeted to client's needs. Supportive services may include working with a housing specialist to retain housing or possibly relocate. OSH is the HPS program manager. Other partner agencies include five local victim service providers to assist families fleeing unsafe housing; the Law Foundation of Silicon Valley for eviction prevention services; CalWORKs and Supportive Services for Veteran Families (SSVF) to provide financial assistance, case management, connections to benefits, and job training; and the Bill Wilson Center to work with school district homeless liaisons and train school staff to identify at-risk families to refer to HPS. HPS tracks data and outcomes in order to continually evaluate system outcomes. HPS has had successful outcomes; in the first two years of the program, 92% of participants remained housed one year after assistance.

The City of Gilroy is committed to supporting and helping low-income individuals and families avoid experiencing homelessness after being discharged from institutions or systems of care including individuals and families who receive assistance from public and private agencies. The one-year and five-year strategic goals included in this plan will further these ongoing efforts. For example, the Valley Homeless Healthcare Program (VHHP) manages a Medical Respite program for individuals experiencing homelessness discharged from hospitals and the County conducts daily outreach at jails and Veteran Affairs (VA) psychiatric facilities throughout Santa Clara County (including Gilroy) to ensure that veterans who are discharged from institutions are not discharged to the street. Similarly, the South County Reentry Resource Center provides services to individuals who were previously incarcerated and to people experiencing homelessness upon release. Services include referrals to drug treatment programs, housing assistance, food assistance, counseling, and other benefits. The Resource Center also serves South County residents (including those living in Gilroy) by hosting VHHP every Tuesday, assisting with the completion of VI-SPDAT survey assessments, providing pro-bono legal advice, and by offering referrals to the Public Defender's Record Clearance Program and/or referrals to the County's shelter system.

Additionally, residents exiting institutions and systems of care in Gilroy can be referred to Catholic Charities Inmate Support and Reentry which provides employment services to justice-involved individuals through the Right Directions Program. The program offers adults access to case management, job readiness, resume writing, interview prep and skills, tattoo removal, job retention and coaching, and staff conduct follow up support for 90 days after job placement. Residents are also connected to other Catholic Charities services and programs to ensure long-term stability. Cathedral Social Ministries provides services to unhoused persons who were previously incarcerated and provide access to the following programs, services, and facilities.

- The Window provides a place where persons experiencing homelessness released from criminal justice institutions and facilities can receive mail, phone services to make appointments and receive messages, food, referrals to the Re-entry Center, help navigating documentation requirements, and connections to community resources and programs.

- The Healthcare Center for Uninsured provides free primary healthcare to persons experiencing homelessness, migrant workers, and individuals without health insurance. The clinic provides primary healthcare assessments and treatment, preventative health services and education, immunization, flu shots, COVID tests, mental health referrals, substance recovery support, and pharmacy prescriptions.
- Faith Based Resource Center: Bridges of Hope was launched by the Santa Clara Mental Health Department (SCCMHD), Catholic Charities of Santa Clara County, and the Cathedral Basilica of St. Joseph to create the resource center which focuses on the provision of reentry services and case management for individuals and families healing from the effects of incarceration.

While these strategies and resources have been crucial in helping residents and families avoid homelessness, it is important to note that the members of the Lived Experience Advisory Board (LEAB) identified Gilroy as having significantly higher rates of recidivism due to the criminalization of homelessness and a lack of resources to support individuals once they exit incarceration. Members strongly recommend that Gilroy work with the County to design a system where individuals are connected to transitional housing and services before they exit jail. They also hope to see the City implement strategies and priorities that result in more emergency and interim housing options for all populations including persons with criminal backgrounds.

SP-65 Lead-based Paint Hazards – 91.215(i)

Actions to address LBP hazards and increase access to housing without LBP hazards

The City provides information about lead-based paint hazards at the Community Development counter and inspects properties being rehabilitated or acquired for affordable housing.

How are the actions listed above related to the extent of lead poisoning and hazards?

As discussed in MA-20, there are approximately 5,984 housing units in the City of Gilroy built before 1980 with

possible lead-based paint hazard and children present. Children under six years of age are vulnerable to lead-based paint hazards.

How are the actions listed above integrated into housing policies and procedures?

The City complies with HUD lead-based paint testing requirements and tests housing developed prior to 1978.

SP-70 Anti-Poverty Strategy – 91.215(j)

Jurisdiction Goals, Programs and Policies for reducing the number of Poverty-Level Families

Each goal and program identified above helps address poverty directly or indirectly. Additional programs currently operating within the City include:

- Work2future – operates a -One-Stop Career Center in the City of Gilroy
- SCCCHA Family Self Sufficiency Program – participants can access job training and other services and are required to maintain employment or school enrollment. The goal of the program is to ultimately increase a household's income and direct them to buying a house.
- Sacred Heart Community Services – provides financial training, family services, emergency assistance loans, job search assistance, and essential services.
- Beginning July 1, 2025, St. Joseph's Family Center and the South County Compassion Center will have merged their programs under the new name South County Community Services. The program proposes to alleviate poverty in the community, reduce food and housing insecurity, strengthen the safety net for the most vulnerable residents, and provide essential support to unhoused individuals.

How are the Jurisdiction poverty reducing goals, programs, and policies coordinated with this affordable housing plan

The City will continue to implement the 2023-2031 Housing Element to provide housing opportunities to Gilroy residents and will implement the goals identified above to provide housing and supportive services to low-income households and special needs populations in Gilroy.

SP-80 Monitoring – 91.230

Describe the standards and procedures that the jurisdiction will use to monitor activities carried out in furtherance of the plan and will use to ensure long-term compliance with requirements of the programs involved, including minority business outreach and the comprehensive planning requirements

As a recipient of federal CDBG funds, the City of Gilroy is responsible for managing the day-to-day operations of all CDBG-funded activities and ensuring that CDBG funds are used within all applicable requirements. Monitoring is the primary tool to ensure that this happens.

The two primary goals of monitoring are:

1. Subrecipient and grantee compliance with all regulations governing their administrative, financial, and programmatic operations; and
2. Attainment of the performance objectives identified in the subrecipient and grantee agreement on schedule and within budget.

Annually, at the start of each program year, City staff will conduct a risk assessment, identify monitoring needs, create a monitoring plan, develop a strategy, establish a schedule, and use a monitoring checklist and workbook to track each monitoring effort for grant recipients and subrecipients.

At a minimum, all recipients and subrecipients will also receive a desktop review during the program year.

- All programs will receive remote technical assistance in October to identify and resolve potential issues early in the program year.
- After quarter 4, all newly funded subrecipients, grant recipients, new programs, or high-risk subrecipients/grant recipients require annual remote or on-site (at City staff's discretion) monitoring of the preceding program year.
- All agencies continuously receiving a CDBG grant that are identified to be low-risk and/or more experienced grant recipients, may require a remote, narrowly focused, monitoring visit (at City staff's discretion) to review aspects of their operations that may be affected by changes in regulations or clarifications of regulations issued by HUD, and/or operational changes recommended in prior monitoring visits.

Effective monitoring strategies may include:

- **Desktop Review** - appropriate for all grant recipients.
- **Pre-monitoring** - An informal discussion on the monitoring process and potential areas of non-compliance. May include technical assistance or training. Appropriate for new or higher-risk grant recipients.
- **Monitoring** - A formal monitoring visit – held remotely or on-site- to evaluate program

compliance. May include interviews, inspections, and document review. Appropriate for at-risk grant recipients and those City staff has not recently visited.

This multi-tiered monitoring system ensures compliance with CDBG requirements.

Prior to signing contracts (grant agreements) City staff provides new subrecipients and grantee staff with a CDBG orientation. Technical assistance will be provided throughout the program year regarding benchmarks, reporting, and record keeping. This assistance will be repeated in the ensuing years covered by the Consolidated Plan if there are new subrecipients/grantee staff responsible for the administration of the Gilroy activity.

Staff will monitor multifamily properties rehabilitated through past CDBG loans annually, in accordance with the terms of the loan agreements.

ANNUAL ACTION PLAN

AP-15 Expected Resources – 91.420(b), 91.220(c)(1,2)

Introduction

For PY 2025-26, the City was allocated \$380,083 in CDBG entitlement funds. In addition, prior years' resources are being committed from projects/programs that were either cancelled or completed under budget. The following amounts from "from prior years' resources" will be included in this Action Plan: **2023** - \$70,888.98; **2024** - \$7,940.33.

Program	Source of Funds	Uses of Funds	Expected Amount Available Year 1				Expected Amount Available Remainder of Con Plan \$	Narrative Description
			Annual Allocation: \$	Program Income: \$	Prior Year Resources: \$	Total: \$		
CDBG	Public – federal	Acquisition Admin and Planning Housing Public Improvements Public Services	\$380,083	\$0.00	\$78,829.31	\$458,912.31	\$1,600,000	This is the first year of the 5-year Consolidated Plan

Table 1: Expected Resources

Explain how federal funds will leverage those additional resources (private, state and local funds), including a description of how matching requirements will be satisfied.

The City of Gilroy does not have a match requirement.

There are additional federal grant programs the City can leverage to fund community development activities and increase the project efficiencies and benefits from economies of scale. These programs include:

- Housing Choice Voucher Program;
- Section 202;
- Section 811; and
- Affordable Housing Program through the Federal Home Loan Bank.

These programs would not be provided to the City, but rather the SCCCHA, and affordable housing developers.

If appropriate, describe publicly owned land or property located within the jurisdiction that may be used to address the needs identified in the plan.

The City of Gilroy is partnering with Santa Clara County to develop affordable and supportive housing on a County-owned property located at the corner of 8th Street and Alexander Street in Gilroy. The project is anticipated to deliver a mixed-income community, containing units at extremely low- and very low-income levels, and focusing on farmworker housing. The site is centrally located and is close to schools, parks, medical services, grocery stores, transit, and other services.

The City's 2023-2031 Housing Element includes goals and policies that support the development of permanent and seasonal farmworker housing in the City. In particular, the City has a goal to produce a minimum of 50 farmworker housing units. Farmworker housing will also help the City meet the regional housing needs for 335 extremely low-income and 334 very low-income dwelling units in Gilroy.

The City and County have conducted initial joint community engagement and are collaborating on the development path. The County plans to issue a Request for Offer to select a development partner among the County's affordable housing developer qualified pool. The City is not planning to allocate CDBG funding toward this development. To facilitate the development, the City Council expressed support for waiving impact fees. The City will also provide support through the entitlement and permitting process, including review and approval of entitlement, California Environmental Quality Act (CEQA), and building permits.

AP-20 Annual Goals and Objectives–91.420, 91.220(c)(3)&(e)

Sort Order	Goal Name	Start Year	End Year	Category	Geographic Area	Needs Addressed	Funding	Goal Outcome Indicator
1	Increase Supportive/Public Services for Special Populations	2025	2026	Non-Homeless Special Needs	Citywide	Public Services for Vulnerable Populations	CDBG: \$57,012.45	Public service activities other than Low/Moderate Income Housing Benefit: 149 persons
2	Invest in Community Development and Neighborhood Revitalization	2025	2026	Non-Housing Community Development	Citywide	Community Development and Public Facilities	CDBG: \$325,883.26	Public Facility or Infrastructure Activities other than Low/Moderate Income Housing Benefit: TBD based on project location. Will occur in LMI qualifying area.

Table 2: Goals Summary

Goal Descriptions

1	Goal Name	Increase Supportive/Public Services for Special Populations
	Goal Description	- A resource/navigation center to connect people with resources, including migrant/agricultural/seasonal workers - Youth activities, especially out of school time (after school, summer) - More staffing for consistent programming and resources at the senior center - Affordable childcare - Mental health services- Services for foster youth, seniors, and people with disabilities
2	Goal Name	Invest in Community Development and Neighborhood Revitalization
	Goal Description	- Street, sidewalk, and lighting improvements especially around affordable housing (roads, bike lanes) - Additional or higher quality childcare centers and youth recreation centers - Improvements to parks and recreation centers - Public facilities improvements

Table 3: Goals Descriptions

PROJECT SUMMARY

AP-35 Projects – 91.420, 91.220(d)

Introduction

For PY 2025-26, the City was allocated \$380,083 in CDBG entitlement funds. In addition, \$78,829.31 of prior years' resources are being committed from projects/programs that were either cancelled or completed under budget.

PY 2025-26 will be a one-year funding cycle for the proposed activities and represents the first year of the City's 2025-2030 Consolidated Plan.

Describe the reasons for allocation priorities and any obstacles to addressing underserved needs

One of the greatest challenges in meeting the underserved needs of low- and moderate-income persons is having limited financial resources. Public service dollars are always in high demand, but with limited funding, it is difficult to fund these programs to their fullest potential while staying within HUD parameters. The City continues to utilize its CDBG monies to the greatest extent possible to serve as many underserved needs as they are able in each program year.

Allocation priorities are determined based on the needs identified by analyzing data from HUD, ACS, and other sources and soliciting feedback from community members and local stakeholders. The City awards CDBG funds to organizations to provide public services and housing for low-income and special needs households. Additionally, the City leverage in the form of its HTF funds to fill necessary gaps in funding to offer programs that address additional priority programs that otherwise may not be addressed during the program year

#	Project Name
1	Advocacy Program for Foster Youth in Gilroy
2	Adult Day Care
3	Meals on Wheels
4	Fair Housing
5	Transit Service
6	Housing Assistance for Gilroy Residents with Disabilities
7	Sidewalk Curb Ramp Project
8	City of Gilroy Program Administration

Table 4 – Project Information

HUD requires that 70 percent of all CDBG funds be spent on activities that would benefit low- to moderate income (LMI) households, which are those making 0-80% of AMI. The City allocates its CDBG funds to projects and programs that will primarily benefit 0-50% AMI households, persons experiencing homelessness, and special needs populations.

Project Summary

CDBG PY2025-2026 Proposed Projects/Programs and Allocations

Category	Organization	Project/Program	Formula Funds (\$380,083)	Prior Years' Resources (\$78,829.31)	Allocation (May 5, 2025 Council Direction)
Public Service	Child Advocates of Silicon Valley	Advocacy Program for Foster Youth in Gilroy	\$9,502.07	\$0	\$9,502.07
Public Service	Live Oak Adult Day Services	Adult Day Care	\$9,502.07	\$0	\$9,502.07
Public Service	Loaves and Fishes Family Kitchen	Meals on Wheels	\$9,502.07	\$0	\$9,502.07
Public Service	Project Sentinel	Fair Housing	\$9,502.08	\$0	\$9,502.08
Public Service	Sourcewise	Transit Service	\$9,502.08	\$0	\$9,502.08
Public Service	Silicon Valley Independent Living Center	Housing Assistance for Gilroy Residents with Disabilities	\$9,502.08	\$0	\$9,502.08
Public Services Subtotal			\$57,012.45	\$0	\$57,012.45
Non-Public Service	City of Gilroy Public Works	Sidewalk/Curb/Ramp	\$247,053.95	\$78,829.31	\$325,883.26
Non-Public Service	Rebuilding Together Silicon Valley	Repair and Accessibility Modification Program for Low-Income Homeowners	\$0	\$0	\$0
Non-Public Service	Bay Area Community Health	Gilroy Tenant Improvement Suite 110	\$0	\$0	\$0
Non-Public Services Subtotal			\$247,053.95	\$78,829.31	\$325,883.26
Program Admin.	City of Gilroy	Program Administration	\$76,016.60	\$0	\$76,016.60
Program Admin. Subtotal			\$76,016.60	\$0	\$76,016.60
Total			\$380,083.00	\$78,829.31	\$458,912.31

AP-50 Geographic Distribution – 91.220(f)

Description of the geographic areas of the entitlement (including areas of low-income and minority concentration) where assistance will be directed

The City will continue to utilize CDBG funding to support citywide efforts that meet the needs of the community.

Geographic Distribution

Target Area	Percentage of Funds
Citywide	100

Table 4 - Geographic Distribution

Rationale for the priorities for allocating investments geographically

The city falls just under the citywide LMA (Low-and Moderate-Income Area) definition of 51% of the population falling within the Low-and Moderate-Income category. All public services and housing activities will serve LMI households citywide.

Discussion

See above.

AP-65 Homeless and Other Special Needs Activities – 91.220(i)

Describe the jurisdictions one-year goals and actions for reducing and ending homelessness including reaching out to homeless persons (especially unsheltered persons) and assessing their individual needs

The 2025-2030 Consolidated Plan identifies providing basic needs and supportive services to homeless persons as a high priority need. The 2023 PIT Count indicated that 1,048 persons are experiencing homelessness in the City and 9,903 persons are experiencing homelessness countywide. The City participates in the County of Santa Clara Continuum of Care (CoC), which is administered by the Santa Clara County Office of Supportive Housing. The CoC has the primary responsibility to address homelessness regionally.

The Santa Clara County Office of Supportive Housing conducts biennial Point in Time (PIT) counts to estimate the prevalence of homelessness in the jurisdictions in Santa Clara County, including Gilroy. The CoC includes the results of the PIT count and survey reports to HUD in its annual application for funding to provide housing services, including homeless services. Currently, the Santa Clara County CoC receives approximately \$26 million annually in federal funding. The most recent PIT count took place in January 2023.

Every five years, the CoC prepares a community plan focused on ending homelessness in Santa Clara County. The current plan is for the five-year period starting in 2020. The plan was developed through a series of community summits addressing specific homeless populations in the County.

The CoC conducts extensive community engagement with the homeless populations in the development of both the PIT count and the strategic plan.

Addressing the emergency shelter and transitional housing needs of homeless persons

The City currently operates a temporary congregate cold weather shelter for six months out of the year, the County operates a small year-round family shelter, and the Ochoa Cold Weather Shelter. Community Solutions offers two transitional housing programs. The Gilroy Compassion Center offers year-round case management to provide basic needs to persons experiencing homelessness, such as portable restrooms delivered to encampments, additional case management and resource referrals, showers, laundry, food, and clothing available at twice weekly pop-ups. The Compassion Center strives to provide case management and administer the VI-SPDAT to as many individuals experiencing homelessness so that those individuals may be able to address and overcome barriers that prevent them from obtaining permanent housing and also become eligible for rapid rehousing or permanent supportive housing with local nonprofits throughout the County once they are entered into the Coordinated Entry System. Below is an inventory of the homeless facilities located within or adjacent to Gilroy City limits by type, target population, and total capacity.

Homeless Facilities

Type of Housing	Name of Program	Beds Available	Population Served
Transitional Housing	El Invierno TH Gilroy	12	Single Adults
Transitional Housing	Walnut Lane Home TH	8	Single Adults

Emergency Shelter	Gilroy Nightly Shelter Inclement Weather beds	5	Single Adults – seasonal beds
Emergency Shelter	Gilroy Nightly Shelter	100	Single Adults – seasonal beds
Emergency Shelter	Ochoa Winter Family Shelter	100	Families – seasonal beds
Emergency Shelter	La Isla Pacifica	14	Families with children, DV survivors and children

Recognizing the critical role of support services to prevent and reduce homelessness, the City provides funding through the Permanent Local Housing Allocation (PLHA) California grant program, and provides some services targeted to persons experiencing homelessness and families, including programming targeted toward persons experiencing homelessness with special needs and chronically experiencing homelessness residents. Services provided with the help of PLHA funds:

- South County Compassion Center (SCCC)– Provides access to the services persons experiencing homelessness need to survive, become stable, and lead self-sufficient lives. SCCC is committed to meeting our unhoused community and providing for their needs, right where they live.
- St. Joseph’s Family Center – Homeless Prevention & Streets Team
- Silicon Valley Independent Living Center – Housing and Emergency Services for Persons with Disabilities Program
- CARAS – Homeward Bound

The City of Gilroy also provides the following services targeted to persons experiencing homelessness and families, including programming targeted toward persons experiencing homelessness with special needs and to persons who are chronically experiencing homelessness.

- Cold Weather Shelter: Upon declaration of an Inclement Cold Weather event by the National Weather Service and Santa Clara County, the City of Gilroy activates the Senior Center in Gilroy as a warming shelter. The shelter is typically activated during the months of November – March, and open for overnight sheltering from 9 PM to 7 AM. Walk in’s are welcome.
- Additionally, in 2021, The City Council authorized the City of Gilroy Quality-of-Life (QOL) Officers Program, which was approved as a permanent program by the City Council on July 22, 2024. The Quality-of-Life Officer’s duties include but are not limited to, responding to calls for service related to persons experiencing homelessness and/or encampments, following up on new or ongoing complaints, working with property owners to resolve QOL-related problems, building relationships and collaborating with community and faith-based organizations who work with the persons experiencing homelessness community, collaborating with local unhoused service providers to survey and provide resources to persons experiencing homelessness, and community outreach and education on the issues and challenges affecting the Gilroy community.

Local services and facilities in Gilroy offered by nonprofit organizations include:

- The Gilroy Shelter (formerly the Armory), operated by HomeFirst, funded by Santa Clara County, and operated on state-owned property, is a 24/7 emergency shelter. The shelter offers services, including mobile laundry, showers, food, and light case management. Case Management is offered by the SCCC.
- Ochoa Seasonal Cold Weather Shelter (December – March) is coordinated by St. Joseph’s Family Center and can house up to 35 households (100 individuals total) that have at least one minor dependent.
- La Isla Pacifica is Community Solutions’ emergency confidential shelter for adult survivors of domestic violence/intimate partner abuse or human trafficking and their minor children. This program provides supportive services to promote independent living, case management, counseling, transportation, danger assessment and safety planning, legal advocacy, life skills, education, goal planning, referral, and linkage to additional services and resources.
- Pit Stop Outreach –The program provides the following services to persons experiencing homelessness in Gilroy: volunteers work in partnership with persons experiencing homelessness in Gilroy, to improve safety, health, and well-being, and to meet basic needs.
- Valley Homeless Healthcare Program (VHHP)—On Fridays, the South County Mobile Health Center is provided at two sites in Gilroy to residents experiencing homelessness. The Backpack Homeless Healthcare Program (BHHP) team reaches the most vulnerable persons experiencing homelessness in Gilroy, where they live, while carrying backpacks filled with medicines and medical equipment to locations such as encampments, railroad tracks, etc.

Lastly, Gilroy has the following future projects in the planning stages and will support the needs of persons experiencing homelessness, including families and households with special needs:

- St. Joseph’s Family Center’s “Our New Place” intends to add four Permanent Supportive Housing units to its scattered site program. Currently, this program consists of 25 units for persons experiencing homelessness, and survivors of domestic violence.
- The Housing and Community Services Division has a Safe Parking program on its work plan for the 2025/26 fiscal year.

Discussion

Please see above.

AP-75 Barriers to Affordable Housing – 91.220(j)

Introduction

Negative effects of public policies on affordable housing and residential investment

There are a wide variety of factors that influence whether, where, when, how, and what type of housing is constructed. While many factors enable, guide, and even incentivize housing construction, almost all pose some sort of limitation or constraint, as well. There are generally two types of constraints: governmental and non-governmental. Governmental constraints include policies, regulations, and procedures that directly affect housing, such as land use controls, development standards, local processing and procedures, and permitting fees. Nongovernmental constraints, such as construction costs, land costs, or availability of financing, are beyond the direct control and authority of the City but still have an impact on housing development.

As part of its 2023-31 Housing Element update, the City conducted an analysis of several potential constraints to the development, maintenance, and improvement of housing and affordable housing. The findings are summarized below.

- **General Plan.** This plan constitutes the highest-level policy document for the City and contains several items that can affect the development and distribution of housing, such as land use classifications, and density and intensity standards. In general, the Plan does not constrain housing development.
- **Zoning Ordinance.** The City partially completed a comprehensive update of its Zoning Ordinance in 2023 to conform with its 2040 General Plan and current state housing law. As identified in several of the City's Housing Element programs, the Zoning Ordinance will continue to be revised and updated to remove constraints to housing development.
- **Development standards.** The City of Gilroy has permissive standards for development, especially in its Downtown Specific Plan area. The cumulative effect of development standards is not likely to constrain the ability of developers to achieve densities on site development.
- **Parking requirements.** Parking requirements often pose a potential constraint on development. However, the construction of recent developments in Gilroy, including 100% Affordable Apartment developments, demonstrates that the City's existing parking requirements are appropriate and are not an unreasonable constraint.
- **Residential Development Ordinance.** Established in 1979, the City's Residential Development Ordinance (RDO) monitored the amount of residential growth in the city by limiting the number of dwelling units that could be built in a 10-year period. The RDO was a potential constraint on development prior to the passage of SB 330 and SB 8, which has made the RDO null through 2030.
- **Affordable Housing Policy.** The City does not have an affordable policy in effect for the whole city and is working to develop a framework.
- **Permit Processing time.** The processing time needed to obtain development permits and required approvals can act as a constraint to development and contribute to the high cost of housing. Gilroy has similar or slightly quicker processing times, compared to other County jurisdictions for most permits. For example, the City has a shorter processing time on discretionary permits that go to City Council (5–6 months) than all jurisdictions except two.
- **Planning, Building and Development Impact Fees.** Housing developments are typically subject to three types

of fees: planning permit fees, building permit fees, and development impact fees. The fees are charged by the City and other agencies to cover administrative processing costs associated with development and help ensure the provision of adequate services. In May 2022, the City completed a Comprehensive User Fee Study to update the City's user fees schedule, which had been last updated and adopted in 2014. Following community meetings and public hearings with the City Council, a new fee schedule was adopted, effective August 1, 2022. There was no public opposition to the proposed fees, which may be an indication that the fees remain reasonable.

Nongovernmental constraints.

- **Requests to develop below the anticipated density.** In some regions, market factors such as the demand for single-family housing or larger high-end condominiums can lead to properties being developed below the maximum allowable density. Requests to develop housing at densities below those anticipated in the Housing Element act as a potential constraint to housing development. However, the City does not generally receive any requests to develop below the densities anticipated.
- **Land costs.** Land costs have a demonstrable influence on the cost and availability of affordable housing. Land prices are determined by numerous factors, the most important of which are land availability and permitted development densities. As land becomes less available, the price of land increases. The scarcity of adequate housing opportunities in northern Santa Clara County has influenced upward pressure on land and housing costs in Gilroy.
- **Construction costs.** Construction costs include the cost of materials and labor. Materials costs include the cost of building materials (wood, cement, asphalt, roofing, pipe, glass, and other interior materials), which vary depending on the type of housing being constructed and amenities provided. In general, construction costs can be lowered by increasing the number of units in a development, until the scale of the project requires a different construction type that has a lower cost per square foot.
- **Financing availability.** Interest rates affect homeownership opportunities throughout the city. In January 2025, Freddie Mac's primary mortgage market survey listed interest rates on home loans at 6.95 percent on a 30-year fixed-loan rate.
- **Federal and state programs.** There is limited funding available for housing assistance programs from the state and federal governments.
- **Environmental constraints.** Environmental hazards affecting housing units include geologic and seismic conditions, soil conditions, flood risk, vegetation, and wildlife habitat, toxic and hazardous waste, fire hazards, noise levels, and preservation of agricultural lands. In Gilroy, seismic hazards provide the greatest threat to the built environment. Infrastructure constraints include the availability and cost of water and sewer services, which may impact future development of residential units in the city and can pose a potential constraint to housing development.

Strategies to remove or ameliorate the barriers to affordable housing

The City has identified the following goals, policies, and programs to remove or ameliorate barriers to affordable housing in its 2023-2031 Housing Element, including:

Goal 1. Housing Production. Provide adequate residential sites to accommodate projected housing needs and encourage the production of a variety of housing types.

- **Policy 1.1.** The City shall encourage the provision of a variety of housing options for Gilroy residents.

- Policy 1.2. The City shall strive to ensure adequate land is available at a range of densities to meet Gilroy's existing and projected housing needs.
- Policy 1.3. The City shall encourage the provision of new affordable housing.

Goal 2. Removal of Government Constraints. Remove or reduce governmental constraints to the development, improvement, and maintenance of housing where feasible and legally permissible.

- Policy 2.1. The City shall periodically review City regulations, ordinances, permitting processes, and residential fees to ensure that they do not unreasonably constrain housing development and are consistent with state law.
- Policy 2.2. The City shall continue to provide individuals with disabilities reasonable accommodation through flexibility in the application of land use or zoning when necessary to eliminate barriers to housing opportunities.
- Policy 2.3. The City shall consider the development of single-room occupancy units, studio apartments, micro-units, and other similar unit types that are affordable to extremely low-income residents in higher-density areas of the city.

Programs to reduce barriers to affordable housing development:

- In Progress - Surplus lands are documented in the Annual Progress Report, which is presented to the City Council annually in March and subsequently provided to HCD annually on or before April 1st. City staff has begun the process to determine if additional city-owned sites could be declared as surplus and will complete the process by the end of the 2025 calendar year.
- In Process - The City is working on revising the Neighborhood District Policy by Fall 2025 to remove reference to the Residential Development Ordinance (RDO) and update target densities in the 2040 General Plan. The City is collaborating with the Santa Clara County Planning Collaborative and Strategic Economics to complete a Grand Nexus/Affordable Housing Study, which includes a Residential Feasibility Study, an Affordable Housing Analysis, a Residential Nexus Analysis (for small developments), and a Commercial Nexus Study and Feasibility Analysis. Upon completion of the study and implementation of prescribed affordable housing standards, the City will update the Neighborhood District policy to include relevant affordable housing standards adopted by the Council. The Grand Nexus/Affordable Housing Study is estimated to be completed by fall 2025, and implementation of prescribed affordable housing standards will occur by June 2026.
- Program A-10. Facilitate Missing Middle/Middle Income Housing. A Zoning Amendment implementing this program was adopted on June 3, 2024. Ordinance No. 2024-01.
- Program A-11. Inclusionary Housing Policy. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City anticipates implementing the prescribed inclusionary housing standards by June 2026.
- Program A-12. Incentives Beyond Density Bonus State Law. In process - In 2023, the City hired a consultant who conducted an Inclusionary Housing Feasibility Analysis and recommended that an Inclusionary Housing Policy for both ownership and rental projects be future-tested and planned for improved economic conditions. The

City pivoted and joined the Santa Clara Community Planning Collaborative's Grand Nexus/Affordable Housing study to work on a Commercial Nexus Study and Feasibility Analysis, to study the collection of fees for affordable housing. In response to changing economic times, the City has added the Residential Feasibility Study, Affordable Housing Analysis, and Residential Nexus Analysis (for small developments) to its work. The Grand Nexus/Affordable Housing Study is expected to be completed by fall 2025, and the City anticipates implementing the prescribed inclusionary housing standards by June 2026.

- Program B-1. Residential Development Ordinance (RDO) Removal. In progress - The RDO will be removed, with a draft zoning ordinance implementing the Housing Element being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-2. Zoning and General Plan Densities. In Progress – a draft zoning ordinance implementing the Housing Element is being presented to the Planning Commission and City Council during the summer of 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program B-5. Permit Streamlining - In Progress - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The Building Division website includes an example residential permit in compliance with AB2234.
- Program B-6. Objective Standards - In Process - A draft zoning ordinance implementing this program is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of summer 2026. The City will also evaluate design guidelines per this program prior to the end of the 2026 calendar year. Affordable Housing project objective standards will be updated upon adoption of an Affordable Housing Ordinance by June 2026.
- Program B-7. Zoning Ordinance Update. In Progress - The Zoning amendment adopted by the City Council on 6/3/2024 (Ordinance No. 2024-01) includes a requirement for the replacement of demolished units on RHNA site units and a clarification regarding FAR in mixed-use projects. The remaining items will be considered by the City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026.
- Program B-8. Entitlement Road Webpage. Completed - Complete and posted on the City website.
- Program B-9. Building Department Webpage. Completed - The Building Division website was updated in 2023 to include example residential permits in compliance with AB2234. The website includes plan submittal checklists (for application completeness), and example permits that received a final building permit approval. The example permits include accessory dwelling units, duplexes, multifamily / mixed-use projects, townhomes, custom single-family home, and single-family tract home.
- Program B-10. Zoning Code Annual Updates. In Progress - The City updated the Accessory Dwelling Unit Ordinance in 2023, created a webpage with a list of properties that can be approved ministerially pursuant to Government Code Section 65583.2, and will be completing a comprehensive update of the entire Zoning Ordinance in 2026 to implement state laws described in other Housing Element programs.
- Program C-1. Monitoring of Units At Risk of Converting to Market Rate - Ongoing - The City reviews affordable housing term expirations as part of its annual monitoring program. In the Fall of 2024, the city began collaborating with the County of Santa Clara Office of Supportive Housing to implement a Pilot Below-Market-Rate preservation Program. The SCCBOS has approved their portion of the pilot, and the City of Gilroy Council approved the program in March of 2025. The City is collaborating with the SCCPC and Strategic Economics to conduct a comprehensive Grand Nexus/Affordable Housing Study, which will encompass a Residential Feasibility Study, an Inclusionary Analysis, a Residential Nexus Analysis (focused on small developments), and a Commercial

Nexus Study and Feasibility Analysis. The Grand Nexus/Affordable Housing study is expected to be completed by fall 2025, and the implementation of the prescribed affordable housing standards is scheduled for June 2026. The city of Gilroy continues to be open to allocating city CDBG funding towards the rehabilitation of naturally occurring affordable housing for low-income residents and for the rehab of and continued affordability of 100% affordable units.

- Program C-2. Housing Rehabilitation. Ongoing - In FY 22-23 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$140,000. In FY 23-24 Rebuilding Together Silicon Valley was awarded a CDBG grant for \$258,000. In FY 24-25 Rebuilding Together was awarded a CDBG grant for \$179,942.32. The City will facilitate TEFRA hearings, as needed.
- Program C-4. Resale Control on Owner Occupied Below Market -Rate Units. Ongoing - Annually, the BMR Program Administrator conducts compliance monitoring for BMR portfolio homes. In FY24, the City BMR Administrator and city staff conducted a community meeting to answer questions and explain resale restriction agreements to current homeowners. In FY24, the city's BMR Program Administrator conducted a compliance certification via mail to confirm that residents were complying with their resale agreement and restrictions. City staff has collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program - see C-1 above.
- Program C-5 – Resale Control on Rental Below Market Rate Units. Ongoing - For renter-occupied units in 100% Affordable developments, the BMR Program Administrator sends information to property owners regarding resale restrictions outlined in their Regulatory, Loan, or Density Bonus Agreements and conducts an annual compliance audit. In January 2024, the city BMR Administrator completed outreach and administered the annual re-certification procedures for 100% Affordable Housing developments to confirm compliance with City and other regulatory agreements.
- Program C-6 – Identification and Preservation of At-Risk Units. Ongoing - The City's BMR Program Administrator continues to update the City's inventory of BMR units. City staff have collaborated with the Santa Clara County Office of Supportive Housing to create a Pilot BMR Preservation Program (see C-1 above). This process provides an opportunity to allow one currently for-sale (as of October 2024) low-income BMR unit to remain in the program and remain affordable for an additional 30 years. When units become available for resale, the new program will enable the city to purchase them and maintain affordability for other low-income households.
- Program D-2- Funding Sources to Assist Homeownership. Ongoing - The City's Housing and Community Services webpage includes information on homebuyer assistance, including Santa Clara County Empower Homebuyers Down Payment Assistance Program, California Housing Finance Agency (CalHFA) First Mortgage Programs and Down Payment Assistance Programs, and CalHFA's Accessory Dwelling Unit (ADU) Grant Program. In FY 24, the City conducted workshops in English and Spanish with over 150 attendees to inform the community of these resources. The city has BEGIN and CalHome ReUse Down Payment Assistance available for low-income households and is planning to use a portion of this assistance for the Pilot BMR Preservation Program - see C-1 above.
- Program D-4 – Pursue Funding for Affordable Housing. Ongoing - Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County will be applied for in the Fall of 2025, and 40% of the funding will be allocated towards affordable homeownership activities. The city continues to receive annual CDBG funding and supports two 100% affordable developments with 0% interest rate CDBG loans, allowing them to refinance and rehabilitate the properties. The City's Housing and Community Services Staff will apply for Federal Housing Trust Fund funding if available in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study, which may suggest Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. The City has been working in collaboration with the SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential

affordable housing development at 8th and Alexander Streets in Gilroy. City staff directs developers to the city's opportunity sites and will host a Developer Roundtable in May of 2025.

- Program E-1 – Priority Water and Sewer Service for Affordable Housing Developments - Ongoing - This policy is currently in place and used in standard practice. The City has not identified a need to update the Policy. The City of Gilroy provides sewer and water services to all residents. The 2023-2031 Housing Element has been posted on the City's website. The City's water and sewer service website also provides information on the Low-Income Household Water Assistance Program.
- Program E-2 - Zoning to Encourage and Facilitate Single-Room Occupancy Units. Completed - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01
- Program E-5 - Incentivize M-Units. In Progress - A draft zoning ordinance that amends regulations for efficiency units is being presented to the Planning Commission and City Council during the summer of 2026, with adoption anticipated by the end of Summer 2026. Regardless, submitted projects will be processed in compliance with state law, both prior to and following the adoption of the code amendment.
- Program E-6 - Parking Requirements for Senior Housing. In Progress - There is nothing to report for the 2024 calendar year. The city will conduct a study by the end of 2025 to determine if updated senior parking standards should be included in the Zoning Ordinance update. The implementation status will be updated in future years in accordance with this Program.
- Program E-10 – Development and Rehabilitation of Housing for Persons with Disabilities. A Zoning Amendment including streamlining the permit process for residential care homes was adopted on 06/03/2024. Ordinance No. 2024-01. The modified reasonable accommodation findings will be considered by the City Council in 2025.
- Program E-11 - Housing for Extremely Low Income and Special Needs Households. The City received Permanent Local Housing Allocation (PLHA) funding from the State through application and partnership with Santa Clara County. The City's Housing and Community Services Division will apply for Federal Housing Trust Fund funding, if available, in the fall of 2025. The City is participating in the SCCPC Grand Nexus/Affordable Housing Study that may prescribe Housing In Lieu fees as part of a possible Affordable Housing Ordinance. See A-11 above. The City has been working in collaboration with SCC Office of Supportive Housing and the Santa Clara County Housing Authority to plan the potential affordable housing development at 8th and Alexander Streets in Gilroy. This development is anticipated to contain a minimum of 57 units, with 100% of the units restricted to occupants earning 80% or less of the area median income (AMI), with 25% of the units restricted to households earning 30% AMI or less and 25% of the households earning 50% AMI or less. The fully entitled ROEM 100% Affordable development will provide at least 21 restricted to households earning 50% AMI or less. May 2025 will be the first Developer Roundtable of the planning period. Developer Roundtables are planned for a minimum annually each May. The Pilot BMR Preservation program will have the opportunity to provide housing for low-income seniors and other low-income households. See C-1 above for the BMR Preservation Program.
- Program E-13- Permanent Supportive Housing - A Zoning Amendment implementing this program was adopted on 06/03/2024. Ordinance No. 2024-01 The City amended the code to allow supportive housing uses by-right in zones where multi-family and mixed-uses are permitted and permit transitional and supportive housing as a residential use in all zones allowing residential uses, subject to restrictions that apply to other residential dwellings of the same type in the same zone
- Program F-4 - Housing Mobility and Choice in Higher Opportunity Areas - An update on each of these programs is identified under their respective program number. See A-10, A-11, and A-12 above
- Program G-1 – Collaboration with Development Community -. In Progress - Community Development staff created a list of Gilroy Developers over the 2023 & 2024 FYs while conducting outreach for CDBG Consolidated

Plan, the initial Inclusionary Housing Feasibility Study, the Grand Nexus/Affordable Housing Study, and High Speed Rail outreach, and through permit applications with the Building and Planning Department. The first Developer Roundtable will be hosted in May of 2025.

- Program G-. - ADU Education. In progress - The City Building and Planning Department's ADU webpages have been consolidated, with a link to pre-approved ADU plans. HCS staff tracks ADU permit issuance and will collaborate with other City department staff to create an ADU marketing program and will encourage residents to participate in the SCC ADU loan program established in February 2025.

AP-85 Other Actions - 91.420, 91.220(k)

Introduction

Actions planned to address obstacles to meeting underserved needs

The Needs Assessment and Market Analysis of the 2025-2030 Consolidated Plan helped develop the City's priority needs for LMI persons, persons experiencing homelessness, special needs populations, and community service needs.

Actions planned to foster and maintain affordable housing

No entitlement CDBG funding beyond public services is planned to be allocated for affordable housing; these actions will be accomplished through other funding sources (e.g., LIHTC).

Actions planned to reduce lead-based paint hazards

The City provides information about lead-based paint hazards at the Community Development counter for properties being rehabilitated or acquired for affordable housing.

Actions planned to reduce the number of poverty-level families

The City works to reduce the number of poverty-level families through all projects by making the projects available to LMI households citywide. Some projects were created to address the need of expanding economic opportunities for lower-income people and others may offer additional benefits in reducing poverty, simply by way of design.

- The Live Oak Adult Day Services' Adult Day Care Program provides recreation and socialization for persons who are unable to live independently. This program allows their caretakers to go to work during the hours that the program is open. Were it not for this program, the caretaker may not be able to earn an income for the household because the person using the day program does not have anywhere else to go during that time.
- Loaves and Fishes Meals on Wheels Program will focus on providing meals and wellness checks to those individuals who are at or below the poverty line and typically home bound.
- SVILC projects to serve 60 unduplicated low-income Gilroy residents with disabilities. All persons have at least one of the following disabilities: physical, mental/behavioral, sensory, developmental or cognitive disabilities. The Project also meets the HUD Priorities for Public Service Activities by providing Housing services that benefit low- or extremely-low income persons with all disabilities of all ages, including seniors and youth with disabilities.
- Sourcewise will provide free transit rides to seniors and/or disabled adults to local medical appointments, pharmacies, grocery stores, and to socialize at the Senior Center.
- Child Advocates of Silicon Valley is responsible for operating the Court Appointed Special Advocate (CASA) program in Santa Clara County, which entails recruiting, training and supporting CASA volunteers for foster youth. All children served are low-income, as they are all children in the Santa Clara County foster care

system, and are, therefore, dependents of the Court.

- Project Sentinel provides services to address the incidence of illegal housing discrimination by: investigating complaints, administering systemic audits, conducting community outreach and education, and seeking redress for victims of such discrimination. The agency also educates housing providers in an effort to prevent fair housing complaints.

Actions planned to develop institutional structure

The City is financially constrained and cannot meet all the needs identified in the Needs Assessment; however, the City continues to enter partnerships with nonprofits to strategically meet some needs of the community. An especially pressing issue is meeting the needs of the City's growing unhoused population. The City will continue to provide a platform for the City and service providers to increase collaboration and partnership to connect unhoused individuals and families with services, through the monthly Unhoused Service Providers Network meetings. In addition, the City provides unhoused resources and efforts on its website at <https://www.cityofgilroy.org/unhoused>.

Actions planned to enhance coordination between public and private housing and social service agencies

Local nonprofits are partnering with the City of Morgan Hill to operate a Safe Parking Program for the South County.

The city is partnering with the Office of Supportive Housing and the SCCHA to develop a 100% affordable housing project at 8th and Alexander. The project will provide housing for extremely low, very low, and low income people, including dedicated units to Agricultural workers. The city will waive impact fees and provide community outreach and engagement.

Discussion

See discussion above.

AP-90 Program Specific Requirements – 91.220(l)(1,2,4)

Introduction

The City will continue to collect additional revenue to support the actions noted in the Annual Action Plan. Program Income is collected from various sources to include repayment of past rehabilitation loans. The City does not anticipate receiving any program income in PY 2025-26.

Community Development Block Grant Program (CDBG)

Reference 24 CFR 91.220(l)(1)

Projects planned with all CDBG funds expected to be available during the year are identified in the Projects Table. The following identifies program income that is available for use that is included in projects to be carried out.

1. The total amount of program income that will have been received before the start of the next program year and that has not yet been reprogrammed	0
2. The amount of proceeds from section 108 loan guarantees that will be used during the year to address the priority needs and specific objectives identified in the grantee's strategic plan.	0
3. The amount of surplus funds from urban renewal settlements	0
4. The amount of any grant funds returned to the line of credit for which the planned use has not been included in a prior statement or plan	0
5. The amount of income from float-funded activities	0
Total Program Income:	0

Other CDBG Requirements

1. The amount of urgent need activities	0
2. The estimated percentage of CDBG funds that will be used for activities that benefit persons of low- and moderate-income. Overall Benefit - A consecutive period of one, two, or three years may be used to determine that a minimum overall benefit of 70% of CDBG funds is used to benefit persons of low and moderate income. Specify the years covered that include this Annual Action Plan.	100%

Discussion

The City will attempt to meet an overall benefit of 100% for this Annual Action Plan which will be for one year. The overall benefit will be measured for PY 2025-26.

Appendix A. Citizen Participation and Stakeholder Consultation.

Residents of Gilroy and stakeholders working in the city were given the opportunity to provide feedback on critical housing and community development needs through a variety of events held in Fall 2024.

- Community Open House Event on November 4, 2024, from 4:00 - 8:00 PM at the Gilroy Public Library with approximately 30 residents participating;
- Individual stakeholder interviews: Root Policy conducted four interviews with stakeholders from Gilroy throughout the month of January 2025;
- Stakeholder Virtual Workshops on December 5, 11, and 17; and
- Resident Virtual Workshops on November 14 and 21 in the evening.

Additionally, a resident and stakeholder survey were open for submission in fall 2024, with full analysis provided in Appendix B.

Gilroy Community Open House

The event comprised a 4-hour Open House to collect feedback from Gilroy and South Bay community members with a variety of activities with the goal of getting feedback on how federal funds should be spent in their community. Approximately 30 residents participated from Gilroy, San Jose, Morgan Hill, Santa Cruz, and Millbrae attended.

Figure A-1.
Gilroy and South
County Open House
Promotional Flyer



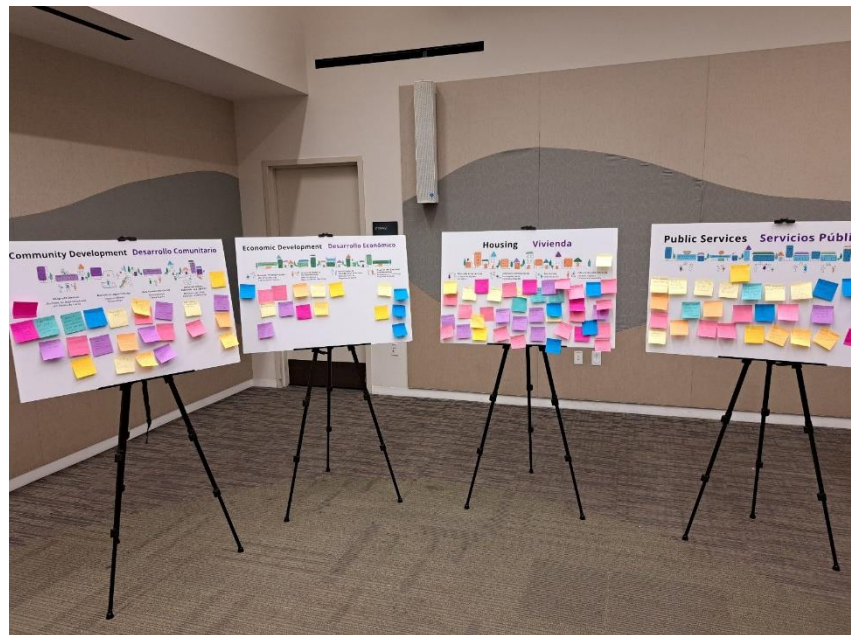
Activities Overview

- Demographic Survey
- Community Survey
- Activity 1: What are the Greatest Needs? (Comment Boards)
- Activity 2: Prioritizing Outcomes
- Children's Activity: Your Favorite Place in the Neighborhood Coloring Sheet

Comment Boards. Residents were asked to post comments on boards with their thoughts on housing, community development and economic development needs in Gilroy. Examples of the boards are below. Responses were recorded and are summarized below.

Figure A-2.
Gilroy Open House
Comment Boards

■



Housing. Community members stressed the importance of affordable housing solutions, including very low-income units, supportive housing, and shelters, alongside programs for homeownership and rental assistance. They also noted a few policy actions to help support housing challenges such as stronger tenant protections, enforcement against housing discrimination and unsafe rentals, creative solutions like tiny homes and safe parking, and expanded resources for farmworkers and the unhoused.

Public Services. Community members noted the need for expanded mental health services, substance abuse programs, and accessible healthcare, along with better support for food security and childcare. They also prioritized affordable and reliable transportation, safe parking for unhoused individuals, climate-resilient shelters, and resources to assist with rental and deposit challenges.

Community Development. Community members listed the need for investments in youth centers, affordable recreational opportunities, and partnerships with nonprofits to expand services and build community resilience. They also prioritized infrastructure improvements like fixing potholes, improving street lighting, and creating safer, more accessible roads. Climate-related activities were mentioned such as developing an urban forest, investing in creek-rise mitigation, and developing a climate resilience plan.

Economic Development. Community members highlighted the need for gainful local employment opportunities, union jobs, and training programs particularly for youth and the homeless. They also emphasized support for small businesses through low-cost loans, entrepreneurship programs, and policies to help street vendors operate.

Prioritizing Outcomes Activity. Jars were provided, each representing different community development and housing activities. Resident participants were each given 10 tickets and asked to drop tickets into the jars to indicate prioritization of funding for the types of activities provided.

1. Residents experiencing homelessness/housing instability have more permanent housing options.
2. First-time homebuyers, low-income residents have more opportunities to buy an affordable home.
3. Residents have access to new parks and/or recreation centers in their neighborhood(s).
4. (Tie) Seniors have several housing options to downsize.
5. (Tie) Residents experiencing homelessness/housing instability have more access to shelters that meet their needs.
6. Residents experiencing homelessness benefit from increased access to services that address their housing needs.
7. (Tie) Residents have more access to job training programs or job training centers in their community.
8. Residents have more access to employment opportunities in their community

Individual Stakeholder Interviews

Gilroy City staff provided contact information for nonprofit service providers specifically working in Gilroy in the areas of housing and homelessness, supportive services and community development. Four interviews were conducted, and the following feedback and recommendations were provided:

Housing. Stakeholders emphasized the critical need for housing that is affordable for residents who have incomes that are less than 30%AMI as the basis for preventing homelessness in Gilroy. They also identified an extreme shortage of emergency and transitional housing with only roughly 100 beds available, and 10 safe parking spots. Seniors are overrepresented in the homeless population in Gilroy. Additional populations who are particularly vulnerable in Gilroy are domestic violence survivors, monolingual Spanish speakers and undocumented residents, people with disabilities, people with chronic health issues and people struggling with mental illness. Gaps in referral services were identified as a considerable barrier to connecting people with the services needed in Gilroy as related to homelessness and health needs. VI-SPDT data show that 83% of homeless residents are from Gilroy and not coming from the North County. South County lacks sufficient services compared to North County.

Community Development. Youth and seniors were most frequently referenced as groups needing access to improved services and activities in the community. Improvements to park and recreation centers such as the Wheeler Center that would facilitate more space and staff for after school activities and skill building opportunities for youth while parents are working was recommended. Additionally, more space and staffing for senior activities so that programming can be more consistent was indicated as a high need for socialization and physical activity. Lastly, a navigation center that can provide individualized case management that connects people to needed services was referenced as a critical need in Gilroy including housing, healthcare, food, childcare, job opportunities / workforce development, document assistance, with services available in Spanish. Recommendations were made for the City to more actively connect all of the nonprofit service providers in the community which could be accomplished through the establishment of a navigation center.

Regional Resident and Stakeholder Virtual Workshops

Regional stakeholder virtual workshops were held on December 5, 11, and 17, 2024 and resident workshops were held on November 14 and 21. The workshops provided an overview of the Consolidated Plan process, interactive activities to identify broad themes of interest to the community, gaps in services and institutional delivery structure and geographic priorities. Attendees were assigned to small breakout room discussions which facilitated the opportunity for more detailed feedback and engagement with other

participants. Detailed discussion notes from the citizen and stakeholder virtual events follow Appendix B.

Figure A-3.

Stakeholder Workshop Information and Registration Page, Let's Talk Housing SCC Website

Right now, the cities, towns, and the County are developing their Consolidated Plans to identify housing and community development priorities for federal funding.

The Consolidated Plan helps determine the top housing needs, community development concerns, and gaps in supportive services for low to moderate income households.

Many communities use the Consolidated Plan to fund their Housing Element priorities.

Stakeholder organizations are invited to give feedback.

Join a Virtual Stakeholder Workshop

December 5th: 1 - 2:30 pm

December 11th: 12:30 - 2:30 pm

December 17th: 3 - 4:30 pm

RSVP FOR A
WORKSHOP

Take the Community Survey and tell us what you think

TAKE THE SURVEY!

Source: <https://www.letstalkhousingcc.org/orgs>

Primary findings from these workshops specific to Gilroy and South County are summarized below.

Housing. South County and Gilroy stakeholders placed a priority on addressing the **shelter and service gaps** faced by **migrant farmworkers**. Many county-level stakeholders and South County residents recommended allowing and funding safe parking areas as an interim solution.

South County and Gilroy residents also put a very high priority on **permanent supportive housing** for people who are out of homelessness.

South County and Gilroy residents were also unique for their prioritization **of first-time homeownership** activities—something that other areas of the County did not prioritize due to the remarkably high cost of homes in their areas. Except for deed-restricted, Below Market Rate homeownership products, homebuying assistance programs are not realistic.

Participants emphasized the need for **senior housing options** where caregivers and recipients can live in the same place. Currently, live-in caregivers become homeless when

the recipient dies. Helping caregivers to live in separate apartments in the same building as the recipient would allow for better care to the recipient and greater stability and privacy for the caregiver. Need is geographically widespread. A Lawyer with SALA expressed that there's been an increase in difficulty aging in place in rental housing. There's a need to support older adults in their rental housing. They are not aware of their rights around accessibility modifications, and needing accessibility modifications makes it hard to find places to live. Examples of programs that help the low-income homeowners keep their home safe include home rehabilitation programs, and access to financing for home improvements through low or no interest rate loans to make improvements.

Public Services. Immigrants and residents with limited English proficiency—who are most concentrated in the South County—need language services and classes, citizenship classes, assistance with housing and navigating public transportation systems, and legal help to become economically self-sufficient—and find that many service providers cannot accommodate them.

Residents are often unfamiliar with the services available to them or do not know how to access services. Further, supportive services are difficult to navigate independently: clients must locate relevant organizations, submit multiple (often complicated) applications to various organizations and navigate long waitlists. Special needs populations face additional barriers to accessing services. Case management—where available in the county—is sporadic and insufficient due to lack of funding and high turnover among poorly paid case workers. High turnover leads to low institutional knowledge among case managers and nonprofit service providers, diminishing the quality of service available. Case management is especially critical for foster care youth, immigrants, and unhoused individuals who may be navigating support systems for the first time.

Participants recommended that the County fund case management services and a consolidated search platform or drop-in centers; that cities and nonprofits collaborate more frequently and fully; and that service providers design and adopt a single, straightforward application accepted by multiple organizations

Community Development. Residents frequently reported a need for new, **accessible community centers** with recreational, cultural, and educational programming, access to services, reservable common spaces, and potentially subsidized meals. Residents also recommended providing community spaces with engagement opportunities in new housing developments. Multiple stakeholders reported that social isolation is a common problem for the county's seniors and recommended increased provision of senior recreational programming and facilities such as an indoor walking track. One stakeholder reported that many senior centers are run down and need renovation. Multiple stakeholders offered ideas for how to increase community and combat loneliness through "communal social centers" and free events; this was mentioned frequently in

Gilroy.

Participants consistently reported gaps in the availability of **childcare options** and **youth programming** including after school programs, youth sports, and teen programming, advocating for the construction of new youth centers and enhanced City collaboration with youth-serving nonprofits. One stakeholder recommended home daycares as a community-embedded, potentially affordable alternative to commercial daycares. There is also a lack of safe spaces for LGBTQ+ teens and foster care youth moving into adulthood in the county.

Residents and stakeholders frequently reported that accessible, well-connected **public transportation** is essential for connecting residents with employment opportunities, essential services, and grocery stores. Bus service is inconsistent, bus stops are limited, and transit is difficult to navigate. There are needs for new bus stops, improvements to existing bus stops, greater reliability and frequency, improved accessibility for residents with mobility differences, an app to keep commuters updated on VTA service, and translation of navigation materials into multiple languages.

Broader infrastructure improvements are also needed. There was very widespread concern that **bike lanes and pedestrian infrastructure** such as sidewalks and street crossings are nonexistent, unsafe, or non-ADA compliant in areas across the county, including near essential public facilities. Bike lane safety could be improved with public education on bike lane use. Road improvements including streetlight and intersection improvements are also needed across the county.

Participants also called for improvements to **trails and outdated parks**, with a focus on providing safer parks with better lighting. While these needs are countywide, infrastructure improvements have not kept up with housing development especially in the South County: residents report the need to fill potholes, improve sidewalks, and resolve frequent electricity and internet outages.

Several participants, including South County and Gilroy residents, expressed a need for **climate resilience planning, creek rise mitigation, tree planting, and expanding access to solar energy**. Other miscellaneous needs discussed include new community pools, general recreation opportunities, speed bumps in residential areas, and cultural and arts facilities. As a general solution to community development needs, stakeholders recommended that the County provide jurisdictional planning departments with a centralized list of grant opportunities and capacity building resources.

Economic development. Stakeholders and residents reported significant needs for **adult education, job training, and skills development** across the county and especially in East San Jose and the South County. Workforce development programs are critical to the economic mobility of residents of all ages seeking higher paying jobs, and participants noted that they are particularly important for youth entering the workforce and unhoused

residents seeking gainful employment. Residents recommended trade education, and several stakeholders reported that youth would benefit from paid internship or trade apprenticeship opportunities. Workforce development programs should be offered outside of regular business hours and in English and Spanish where possible, especially in areas with large monolingual Spanish populations like the South County. There is also a need for marketing existing programs: one low-income resident expressed interest in skills development, but did not know of any programs in the county.

Many participants expressed concern that essential workers cannot afford to live in the county, emphasizing that affordable rental and homeownership options are essential to workforce development and retention. Some participants recommended building designated **workforce rental housing near employment centers**, increasing access to vouchers, offering down payment assistance, and exploring innovative homeownership solutions including community land trusts, sweat equity programs, and limited equity housing cooperatives. Others emphasized a need for creation of and access to higher paying jobs.

Participants consistently reported that access to **affordable childcare** and **reliable, accessible public transportation**—currently gaps in the county, discussed in “community development needs” above—are needed to promote economic mobility of low- to moderate- income households.

Stakeholders and South County residents reported that immigrants struggle to access skills training and small business development resources due to immigration status and/or language needs, resulting in needs for immigration support and expanded access to English language training. South County residents with limited English proficiency reported immigration-related employment discrimination and poor working conditions. Other participants noted that domestic violence survivors need trauma-informed employment opportunities, recommending training for employers on the impact of trauma and support policies like flexible work hours and affordable childcare for survivors.

Appendix B.

Gilroy Survey Analysis

Santa Clara County conducted the 2024 Santa Clara County Housing and Community Needs Survey to better understand the greatest housing, community development, and economic development needs of its residents. The survey was administered to both residents and stakeholders to gain an in-depth understanding of concerns from those who deliver services and those who may receive them. This analysis focuses specifically on residents and stakeholders based in Gilroy.

Primary Findings

Housing needs and outcomes

Most respondents in Gilroy selected low- or moderate-income families as the group with the greatest challenges finding and keeping housing (57%), followed by persons with mental illness (46%), persons who are currently unhoused (45%), seniors/elderly persons (36%), and persons with disabilities (35%);

Sixty percent of Gilroy respondents selected homeownership opportunities for low- or moderate-income residents as the most needed housing activity. Renters, Hispanic/Latina/Latino respondents, households with income less than \$49,999, unemployed respondents, large households, and families with children selected homeownership opportunities and more rental housing for low-income households at the highest rates;

More affordable homeownership was the most frequently selected housing outcome (45%), followed by more affordable rental housing (45%), better distribution of affordable housing (44%), supportive housing for unhoused (34%), seniors/persons with disabilities are able to live independently (33%), and increased shelter capacity (33%). Compared to Santa Clara County, respondents in Gilroy selected affordable homeownership at a substantially higher rate (45% versus 37%); and

Precariously housed respondents selected better distribution of affordable housing as a housing outcome at the highest rate (58%), followed by renters (55%).

Funding priorities

Respondents were asked to rank items from 1, indicating strong disagreement for funding, to 10, indicating strong agreement that the item should be funded. Starter homes for first-time buyers received the highest average rating, followed by housing affordable to residents living on fixed income, housing affordable to residents working in public services like public safety, librarians, and teachers, and housing for youth exiting the foster care system; and

Hispanic/Latina/Latino respondents who took the survey in Spanish rated apartments appealing to seniors, housing for downsizing, housing for those who are losing mobility, housing for larger households, housing for multigenerational households, and permanent supportive housing for unhoused individuals substantially higher than other racial or ethnic groups—including Hispanic/Latina/Latino respondents who took the survey in English.

Homelessness and displacement

Eleven percent of survey respondents in Gilroy reported that they are currently or had been unhoused in the past year. Seventeen percent of those who identified as Hispanic/Latina/Latino and took the Spanish survey had been unhoused in the past year, as were 15% who were Hispanic/Latina/Latino and took the English survey. Fifteen percent of large households, 19% of households reporting a disability, and 22% of single parents experienced being unhoused in the past year; and

Twenty-two percent of respondents in Gilroy reported that they had experienced displacement in the past year. The most common reason for displacement identified by respondents in Gilroy was rent increasing more than ability to pay (47%).

Hispanic/Latina/Latino respondents who took the Spanish survey identified landlords renting to someone else after the lease ended as a reason for displacement at higher rates than Hispanic/Latina/Latino respondents who took the survey in English (16% compared to 3%) and reported unsafe housing (e.g. domestic violence) at higher rates than Hispanic/Latina/Latino respondents who took the survey in English (11% versus 5%).

Accessibility needs

Twenty-seven percent of respondents in Gilroy reported that they or someone in their household have a disability. Of those with a disability or those living with a household member who has a disability, 33% currently live in a home or apartment that does not meet their accessibility needs; and

Forty-four percent of respondents whose home needed modifications said they needed grab bars in the bathroom. This was followed by 38% who needed a walk or roll-in shower, 34% who needed a reserved accessible parking spot by the entrance, 30% who needed a service or emotional support animal in the home, 24% who needed ramps, and 24% who needed an alarm to notify if a non-verbal child has left the home.

Community and economic development needs and outcomes

Youth activities were the most selected community and economic development need by respondents in Gilroy (48%), followed by affordable childcare (45%), mental health services (42%), job training programs (38%), services for unhoused (38%), and community centers (37%);

Compared to Santa Clara County overall, respondents in Gilroy selected youth activities, job training programs, community centers, neighborhood cleanups, and developed parks as community development needs at substantially higher rates;

A new or improved community center was the most frequently selected community development outcome by respondents in Gilroy (42%), followed by sidewalk and streetlight improvements (40%), more recreational opportunities for youth/special populations (40%), additional and/or higher quality childcare centers (37%), improvements to parks and recreation centers (35%), and improved access to fresh food (35%);

Sixty-six percent of Hispanic/Latina/Latino Spanish survey takers selected sidewalk and street improvements as a community development outcome—the highest rate of any group and more than twenty percentage points higher than Hispanic/Latina/Latino English survey takers; and

Respondents in Gilroy selected job training programs as the most desired economic development outcome (46%), followed by more opportunities for small or startup businesses (40%), center for seasonal and day laborers (39%), improved transportation to areas with job opportunities (35%), and revitalization of neighborhood businesses or commercial areas (34%).

Stakeholder perspectives

Stakeholders in Gilroy rated advocacy and counseling for people with HIV/AIDS, law enforcement to help low-income households, transportation services for low-income families, and life skills training as the resources hardest to access and rated advocacy and counseling for homeless at-risk youth, healthcare for people experiencing homelessness, advocacy for people experiencing homelessness, and childcare and education services for low-income families as the easiest to access; and

Compared to stakeholders in Santa Clara County overall, stakeholders in Gilroy generally rated resources as less accessible. The only resources Gilroy stakeholders rated as more accessible than Santa Clara County stakeholders overall were counseling services and advocacy for at-risk youth, childcare and education services targeted at homeless and low-income families, healthcare for people experiencing homelessness, and transportation targeted to people experiencing homelessness.

Methodology and Sample

The survey was available online in English, Spanish, Arabic, Chinese, French, Portuguese, Russian, Somali, and Vietnamese. Paper surveys were also administered throughout Santa Clara County in English and Spanish. The survey was advertised on social media platforms, the county's online hub for information on the Consolidated Plan (www.letstalkhousingcc.org), stakeholder lists, and county staff email lists.

563 people responded to the survey in Gilroy. 519 were residents only and 44 were both residents and stakeholders who work for an organization or agency that serves county or city residents. Stakeholder perspectives are included at the end of this report. The survey was promoted in Gilroy through the following activities:

- Tabling at many local community events, including the Gilroy Senior Center, San Ysidro Park Spooky Night, Cafecito, and food distribution, Nueva Vida Community Flu shot clinic, Salvation Army event, St. Mary Parish Masses, Santa Clara County Cooking Experience, Salvation Army food distribution, and La Ofrenda community event.
- Flyer stations were set up at the City of Gilroy Library, City Hall, and the Senior Center
- Flyers were distributed at the South County Collaborative meeting, Neon Exchange, Rebekah's Children's Center, Mobile Home parks, Victory Outreach Center, and to unhoused residents via case management efforts by South County Compassion Center.
- Flyers were emailed to and distributed by Project Sentinel, CARAS, Catholic Charities, the Gilroy Unified School District, 100% Affordable Apartment Property Managers, the Faith Based Community, Sourcewise, OnLok, the Gilroy Downtown Association, Gilroy Chamber of Commerce, Gilroy Foundation, Carry the Vision, Gilroy Housing Association, Silicon Valley Independent Living Center, Live Oak Day Care Center, The Health Trust – Meals on Wheels, via YMCA meal delivery, the Unhoused Service Providers Network, Department of Rehabilitation, South County Reentry Center, Rebuilding Together Silicon Valley, Gilroy Day Care providers, and Community Solutions.
- Promoted electronically via the City Housing Block Grant webpage, website "Newsflash", weekly Email Express Newsletter, social media, the City Recreation Newsletter, and Nextdoor.
- Promoted both in print and electronically via the Gilroy Dispatch

Figure B-1.
Survey Promotion on Let's Talk Housing Santa Clara County

The Consolidated Plan makes sure communities get what they need.

Right now, the cities, towns, and the County of Santa Clara are updating their Consolidated Plans to identify housing and community improvement funding priorities.

The Consolidated Plan is required to determine the top housing needs, community development concerns, and gaps in supportive services for low to moderate income households. Many communities use the Consolidated Plan to fund their Housing Element priorities.



TELL US WHAT YOU THINK

Source: [Let's Talk Housing Santa Clara](#).

**Figure B-2.
Placeholder for
Social Media
Adverts**

- Note:
- City of Gilroy website
-
- Source:
- City of Gilroy Newsflash.

**Housing & Community Development
Funding for Santa Clara County**

Join the Conversation

Help plan federal funding for affordable housing, homelessness, and improvements in your community

Hosted by the cities, towns, and the County of Santa Clara

FIND WAYS TO CONNECT!

Take the Community Survey
bit.ly/4066y5N:

Learn more at letstalkhousingcc.org

**We Need Your Input! Take the
Survey.**

We're Seeking Input on Community Development Block Grant Funds. To effectively plan and prioritize how Gilroy allocates its federal Community Development Block Grant (CDBG) funds, we would like to gather your feedback through a Community Needs Survey.

Read on...

Sampling note. The survey respondents do not represent a random sample of the Gilroy's population. A true random sample is a sample in which each individual in the population has an equal chance of being selected for the survey. The self-selected nature of this survey prevents the collection of a true random sample.

When considering the experience of members of certain groups in Gilroy, some sample sizes are too small ($n < 40$ respondents) to express results quantitatively. In these cases, we describe the survey findings as representative of those who responded to the survey, but the magnitude of the estimate may vary significantly in the overall population (i.e., large margin of error). Survey data from small samples are suggestive of an experience or preference, rather than conclusive.

Explanation of terms.

- “Precariously housed” includes residents who are staying with friends and family but not on a lease (“couch surfing”), are staying in shelters, transitional housing, rapid rehousing, hotels or motels, and sleeping on the street or in a car.
- “Hispanic – English Survey” indicates that a respondent identified as Hispanic/Latina/Latino/ and took the survey in English while “Hispanic/Latina/Latino–Spanish Survey” indicates that a respondent identified as Hispanic/Latina/Latino and took the survey in Spanish. Hispanic/Latina/Latino respondents were separated this way to explore how needs and opinions differ based on potential language barriers.
- “Disability” indicates that the respondent or a member of the respondent’s household has a disability of some type—physical, mental, intellectual, developmental.
- “Single parents” are respondents living with their children without a spouse or partner.
- “Large households” are made up of five or more people in one housing unit.
- “Older adult” is a respondent older than 65.

Demographics

Almost half (46%) of respondents in Gilroy were homeowners. Thirty-six percent were renters, and 13% identified as precariously housed. Eighteen percent of respondents identified as non-Hispanic/Latina/Latino White and 46% identified as Hispanic/Latina/Latino. Respondents with household income less than \$49,999 made up the highest proportion of any income bracket (29%). Thirty-two percent of respondents were employed full-time, 16% were retired, and 7% were unemployed. By household type, 27% of respondents reported a disability in the household, 17% were older adults, 23% were large households, and 17% were renters with household income less than \$49,999. Twenty-eight percent of respondents were a couple with children and 9% were single parents.

**Figure B-3.
Respondent Demographics,
Gilroy**

- Note:
- n = 563.
-
- Source:
- Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

	n	%
Total Responses	563	100%
Respondent Type		
Stakeholder and Resident	44	8%
Resident Only	519	92%
Tenure		
Homeowner	259	46%
Renter	203	36%
Precariously housed	76	13%
Race and Ethnicity		
Non-Hispanic White	102	18%
Other Race	44	8%
Hispanic - English Survey	153	27%
Hispanic - Spanish Survey	107	19%
Household Income		
Less than \$49,999	162	29%
\$50,000 up to \$99,999	94	17%
\$100,000 up to \$149,999	51	9%
\$150,000 or more	64	11%
Employment Status		
Employed Full-Time	182	32%
Employed Part-Time	48	9%
Retired	92	16%
Unemployed	37	7%
Household Characteristics		
Large Households (5 or more)	130	23%
Older Adult (Over 65)	93	17%
Disability	151	27%
Renter with Income < \$49,999	93	17%
Family Type		
No Children	356	63%
Couple with Children	157	28%
Single Parent	50	9%

Housing Needs

Groups with the greatest housing challenges. Respondents in Gilroy were asked to identify the groups with the greatest challenges finding and keeping housing in Santa Clara County. Most respondents selected low- or moderate-income families (57%), followed by persons with mental illness (46%), persons who are currently unhoused (45%), seniors/elderly persons (36%), and persons with disabilities (35%).

Figure B-4 shows the groups respondents in Gilroy and Santa Clara County identified as having the greatest housing challenges. Compared to Santa Clara County respondents overall, respondents in Gilroy selected low- or moderate-income families, seniors, and immigrants without documentation at a higher rate.

Figure B-5 through B-9 break down the top five groups with the greatest housing challenges selected by Gilroy respondents by tenure, race and ethnicity, household income, employment status, selected household characteristics, and family type:

Renters selected low- or moderate-income families at the highest rate (70%), while homeowners selected persons with mental illness at the highest rate (58%). Precariously housed respondents selected seniors and persons with disabilities at the highest rates (45% and 42%, respectively);

Seventy-seven percent of Hispanic/Latina/Latino respondents who took the survey in Spanish selected low- or moderate-income families—the highest of any racial or ethnic group. This was followed by 65% of Hispanic/Latina/Latino respondents who took the survey in English. Hispanic English survey takers selected persons with mental illness and persons who are currently unhoused at higher rates than Hispanic/Latina/Latino Spanish survey takers;

By household income, households with income less than \$49,999 selected low- or moderate-income families and seniors at the highest rates. Selection of these groups decreased as income increased;

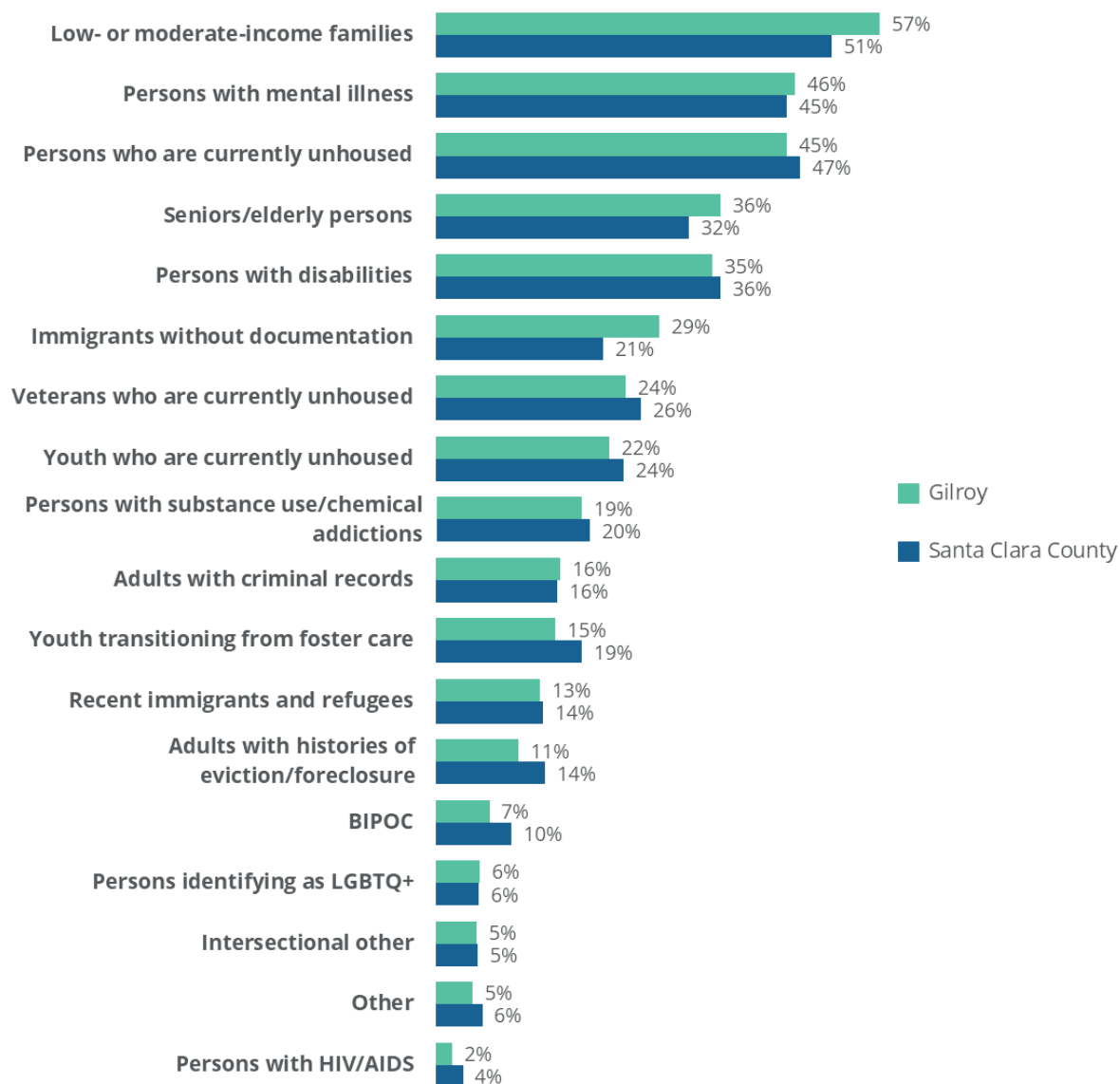
By employment status, retired respondents unsurprisingly selected seniors as having the greatest housing challenges at the highest rate (59%) while unemployed individuals selected persons who are currently unhoused at the highest rate (54%);

Seventy-seven percent of renters with household income less than \$49,999 selected low- or moderate-income families—the highest of any household group. Fifty-seven percent of respondents with a disability selected persons with a mental illness as a group with the greatest housing challenges; and

Single parents selected persons with disabilities at the highest rate (42%) while couples with children selected low- or moderate-income families at the highest rate (67%).

Forty-nine percent of respondents with no children selected persons with mental illness—higher than groups with children.

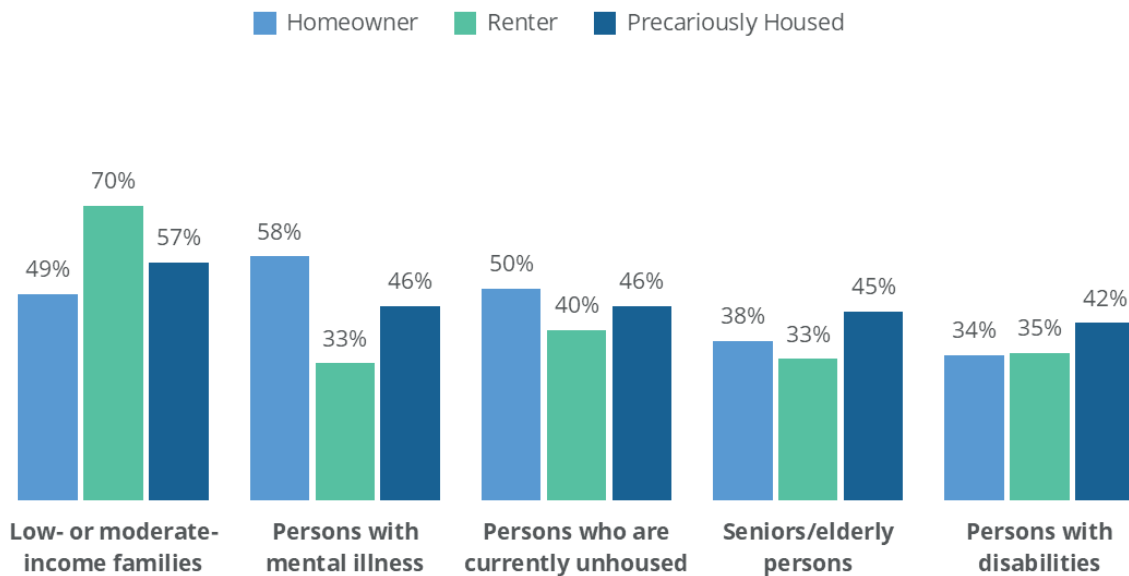
Figure B-4.
Groups with the Greatest Challenges Finding and Keeping Housing, Gilroy and Santa Clara County



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

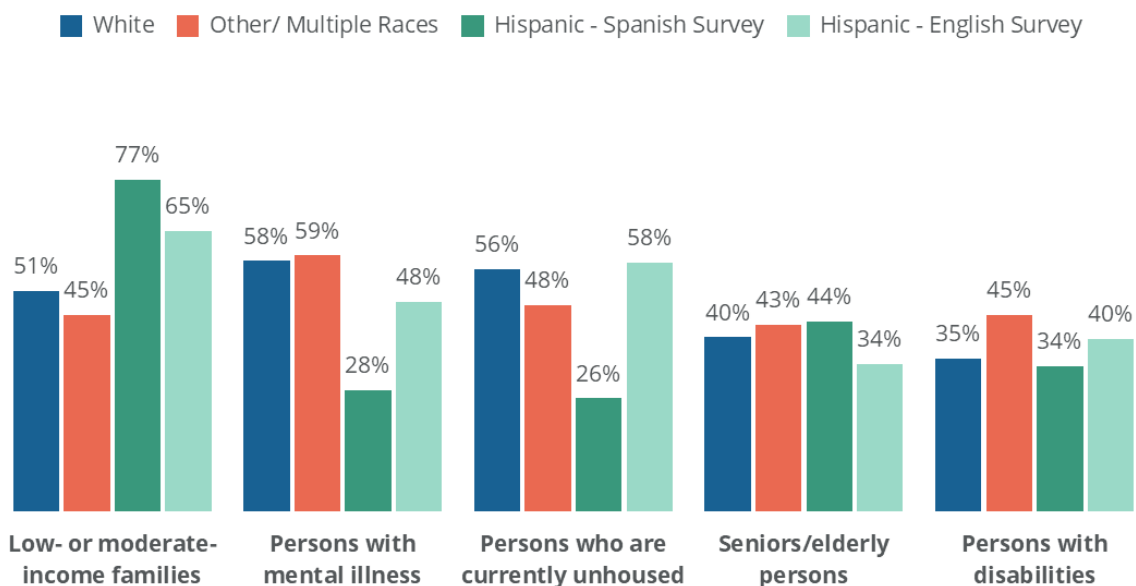
Figure B-5.
Top Five Groups with Greatest Housing Challenges, Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

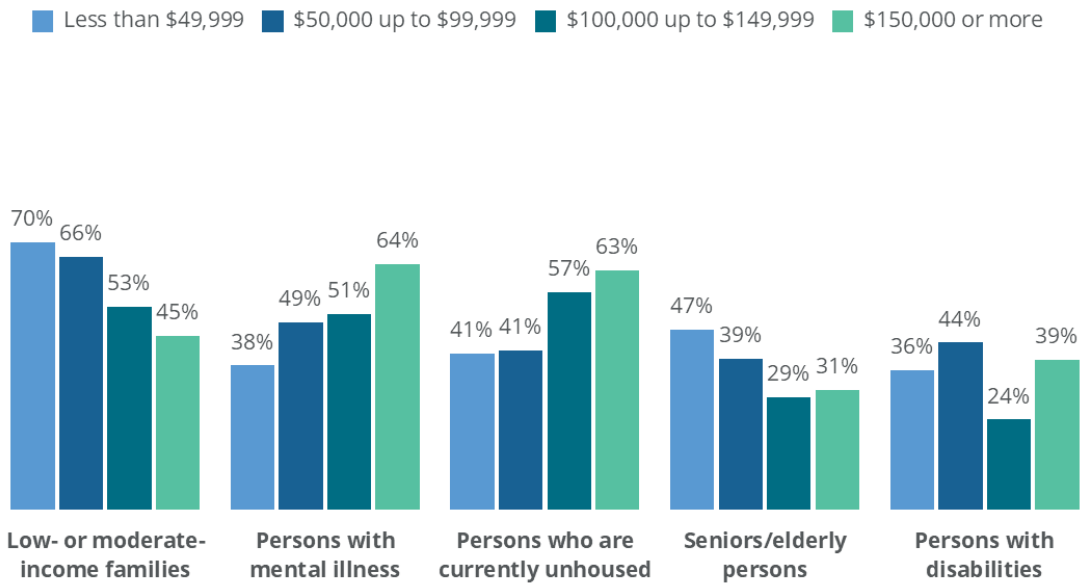
Figure B-6.
Top Five Groups with Greatest Housing Challenges, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

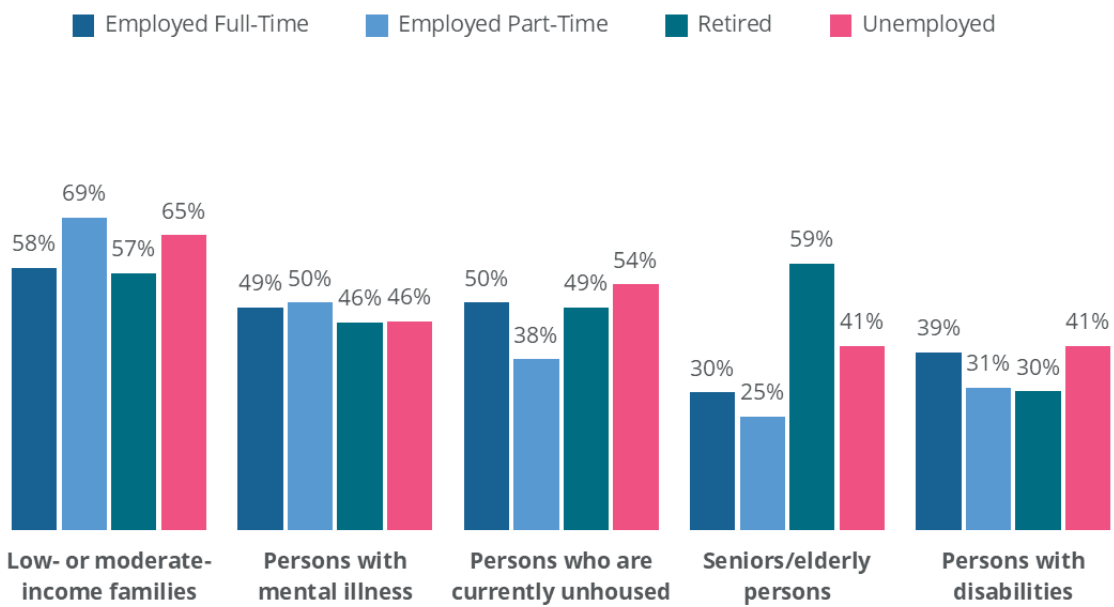
Figure B-7.
Top Five Groups with Greatest Housing Challenges, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-8.
Top Five Groups with Greatest Housing Challenges, Employment Status, Gilroy

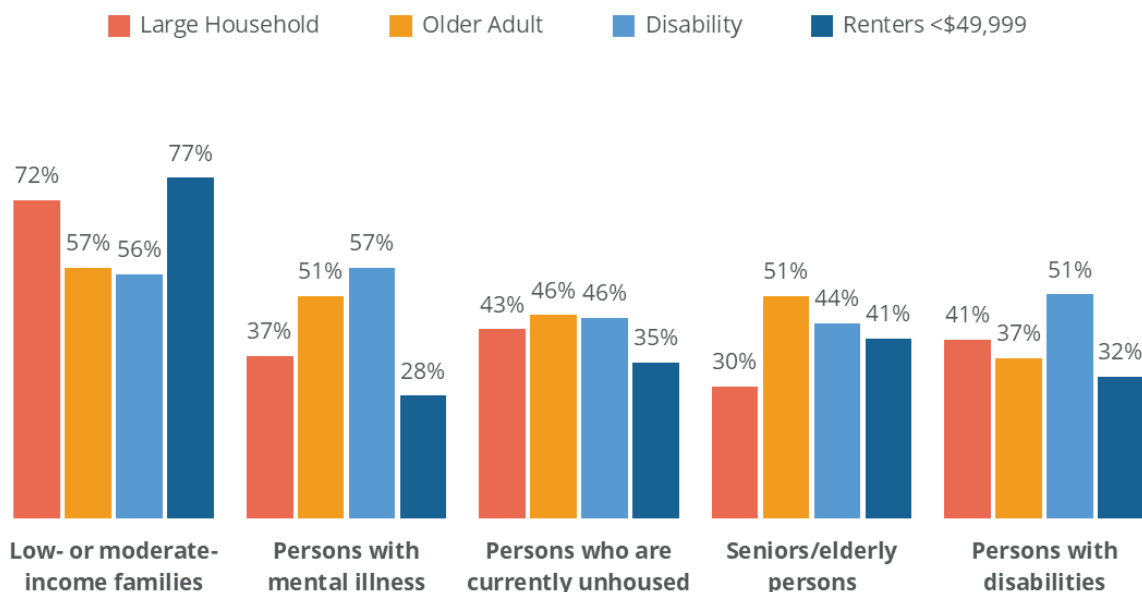


Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-9.

Top Five Groups with Greatest Housing Challenges, Selected Household Characteristics, Gilroy

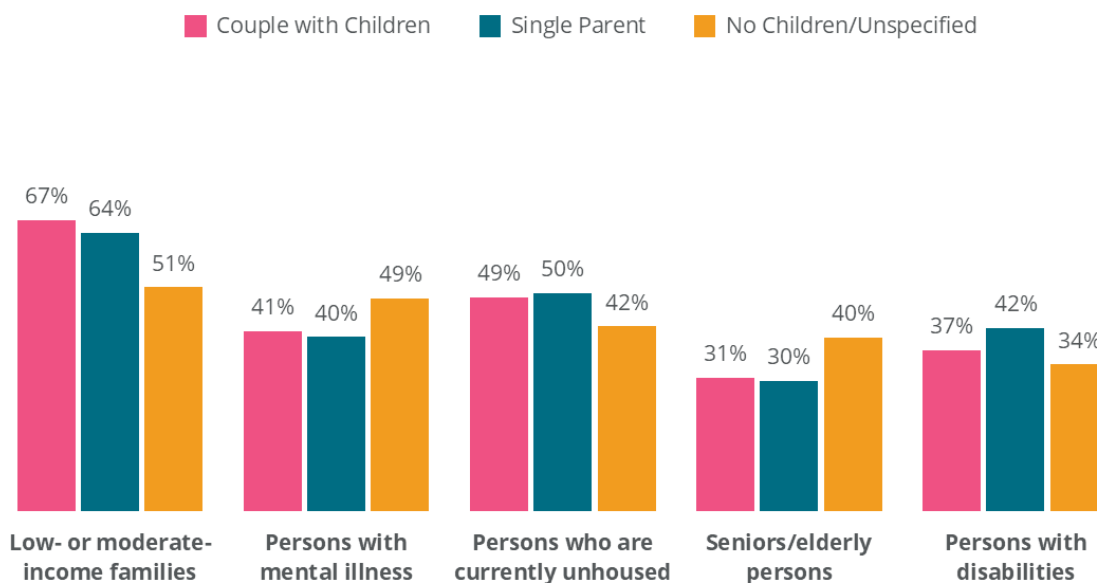


Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-10.

Top Five Groups with Greatest Housing Challenges, Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Most needed housing activities. Responses for the most needed housing activities aligned with the results regarding groups with the hardest time finding and keeping housing: The most needed housing activities were homeownership opportunities for low- or moderate-income residents (60%), followed by rental housing for low-income renters (50%), supportive housing for unhoused residents (37%), emergency shelters (36%), and rental housing for seniors (35%).

Gilroy respondents selected homeownership opportunities and housing rehabilitation for low-income owners at noticeably higher rates compared to respondents in Santa Clara County overall. Respondents in Gilroy also selected the need for emergency shelters at a slightly higher rate (36% versus 35%).

Figure B-11 through B-17 break down the top five most needed housing activities selected by Gilroy residents by tenure, race and ethnicity, household income, employment status, selected household characteristics, and family type:

Renters selected homeownership opportunities for low- to moderate-income residents and rental housing for low-income renters at the highest rates (71% and 59%, respectively). Rental housing for seniors was selected by homeowners at the highest rate (38%) and the lowest by precariously housed respondents (29%);

Homeownership opportunities for low- to moderate-income residents and rental housing for low-income renters were selected at the highest rates by Hispanic/Latina/Latino respondents who took the Spanish survey and closely followed by Hispanic/Latina/Latino respondents who took the survey in English;

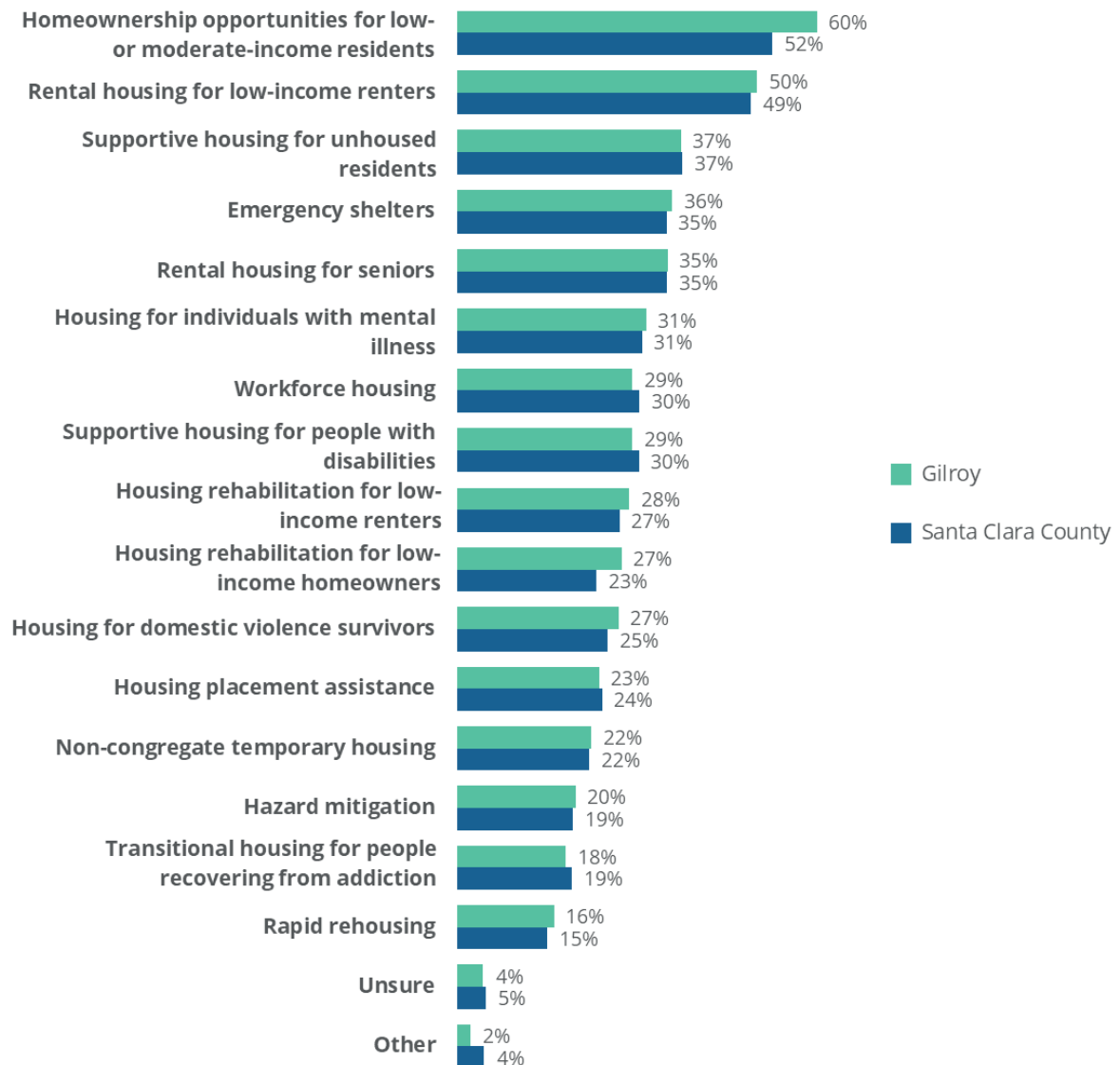
Households with income less than \$49,999 selected rental housing for low-income renters at the highest rate (62%). Selection for low-income renters decreased as income increased. Conversely, selection of rental housing for seniors increased as income increased;

Seventy percent of unemployed respondents selected rental housing for low-income renters—the highest of any employment status. Retired respondents selected emergency shelters and rental housing for seniors at the highest rates (48% and 49%, respectively);

Seventy-five percent of large households selected homeownership opportunities for low- to moderate-income residents—the highest of all household groups. Older adults selected emergency shelters at the highest rate (52%); and

Couples with children and single parents rated homeownership opportunities and rental housing for low-income renters at substantially higher rates than those without children.

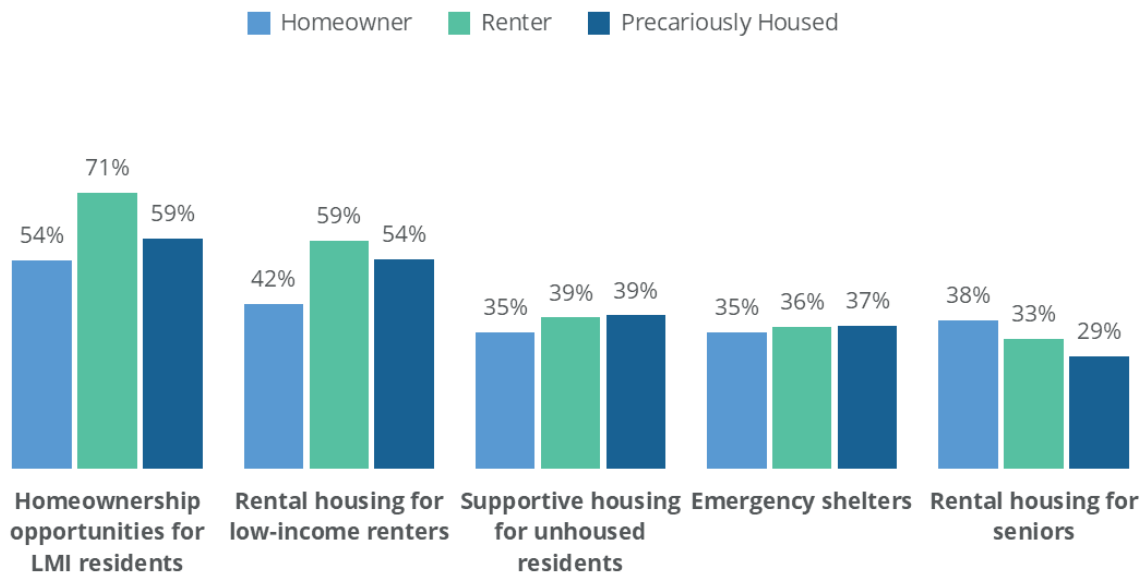
Figure B-11.
Most Needed Housing Activities, Gilroy and Santa Clara County



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

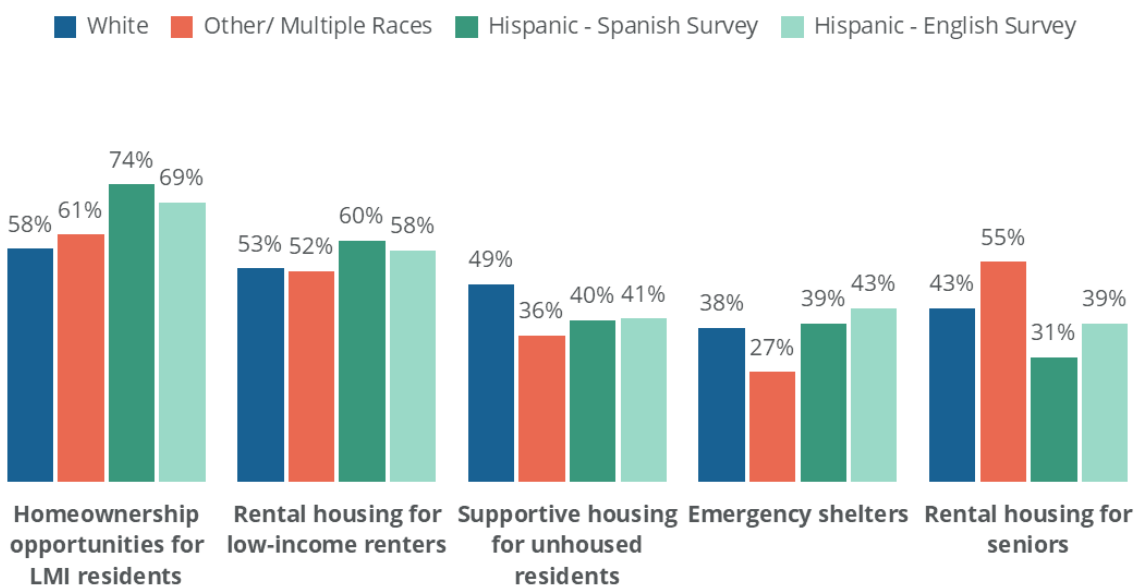
Figure B-12.
Top Five Most Needed Housing Activities, Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

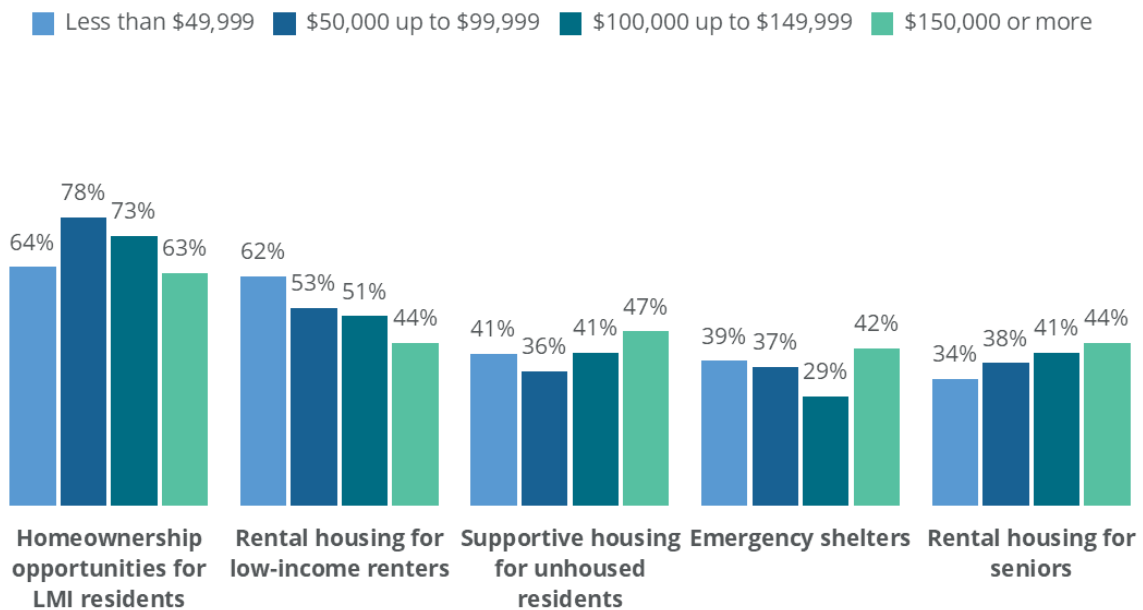
Figure B-13.
Top Five Most Needed Housing Activities, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

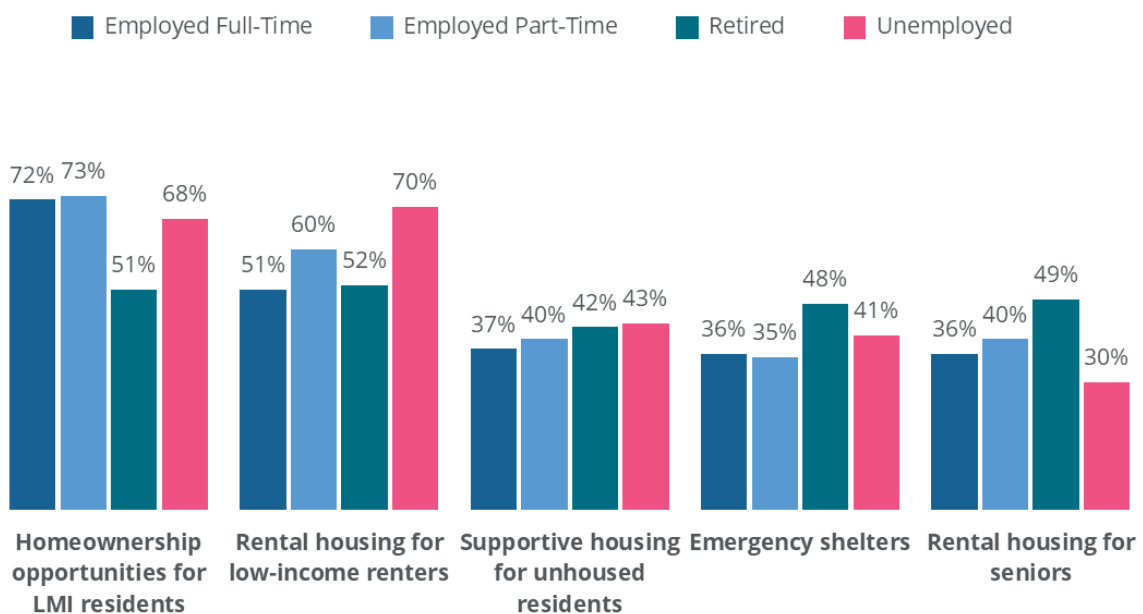
Figure B-14.
Top Five Most Needed Housing Activities, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

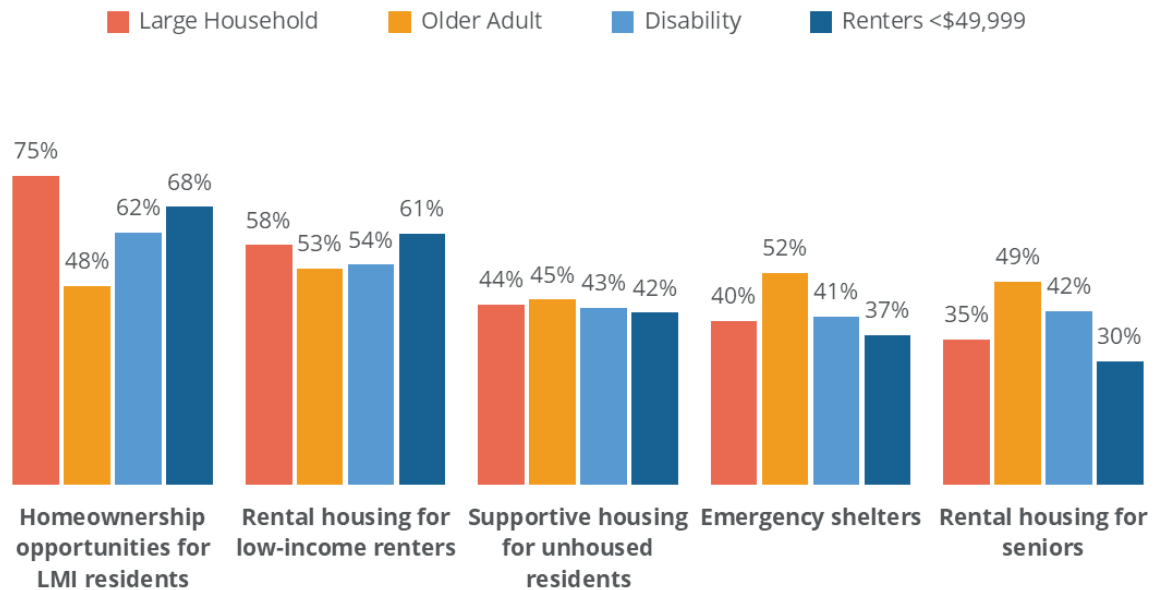
Figure B-15.
Top Five Most Needed Housing Activities, Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

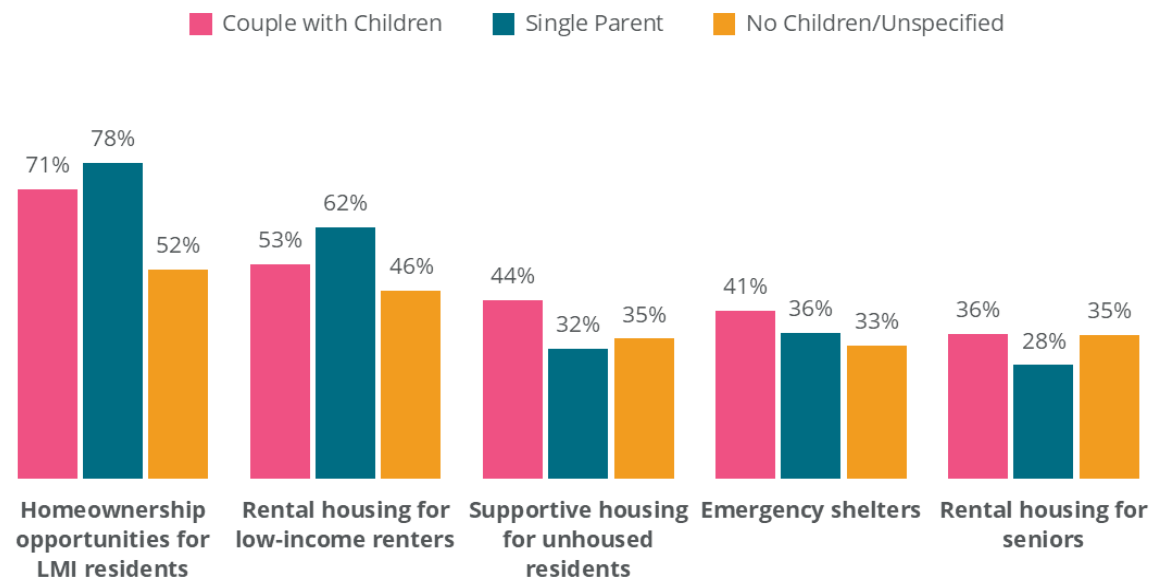
Figure B-16.
Top Five Most Needed Housing Activities, Selected Household Characteristics, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-17.
Top Five Most Needed Housing Activities, Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Housing Outcomes

Respondents were asked to select housing outcomes. These outcomes aligned with the top housing needs selected in the previous section (low-income housing for renters and affordable homeownership for low- to moderate-income households): More affordable homeownership was selected most frequently (45%), followed by more affordable rental housing (45%), better distribution of affordable housing (44%), supportive housing for unhoused (34%), seniors/persons with disabilities are able to live independently (33%), and increased shelter capacity (33%).

Compared to Santa Clara County, respondents in Gilroy selected affordable homeownership at a substantially higher rate (45% versus 37%). Forty-four percent of Gilroy respondents selected a better distribution of affordable housing compared to 36% of Santa Clara County respondents overall. Better condition of rental housing was also selected at a higher rate in Gilroy than Santa Clara County overall—32% compared to 23%.

Figure B-18 through B-24 display the top five housing outcomes by county location, tenure, race and ethnicity, household income, household characteristics, and family type:

Precariously housed respondents selected better distribution of affordable housing at the highest rate (58%), followed by renters (55%);

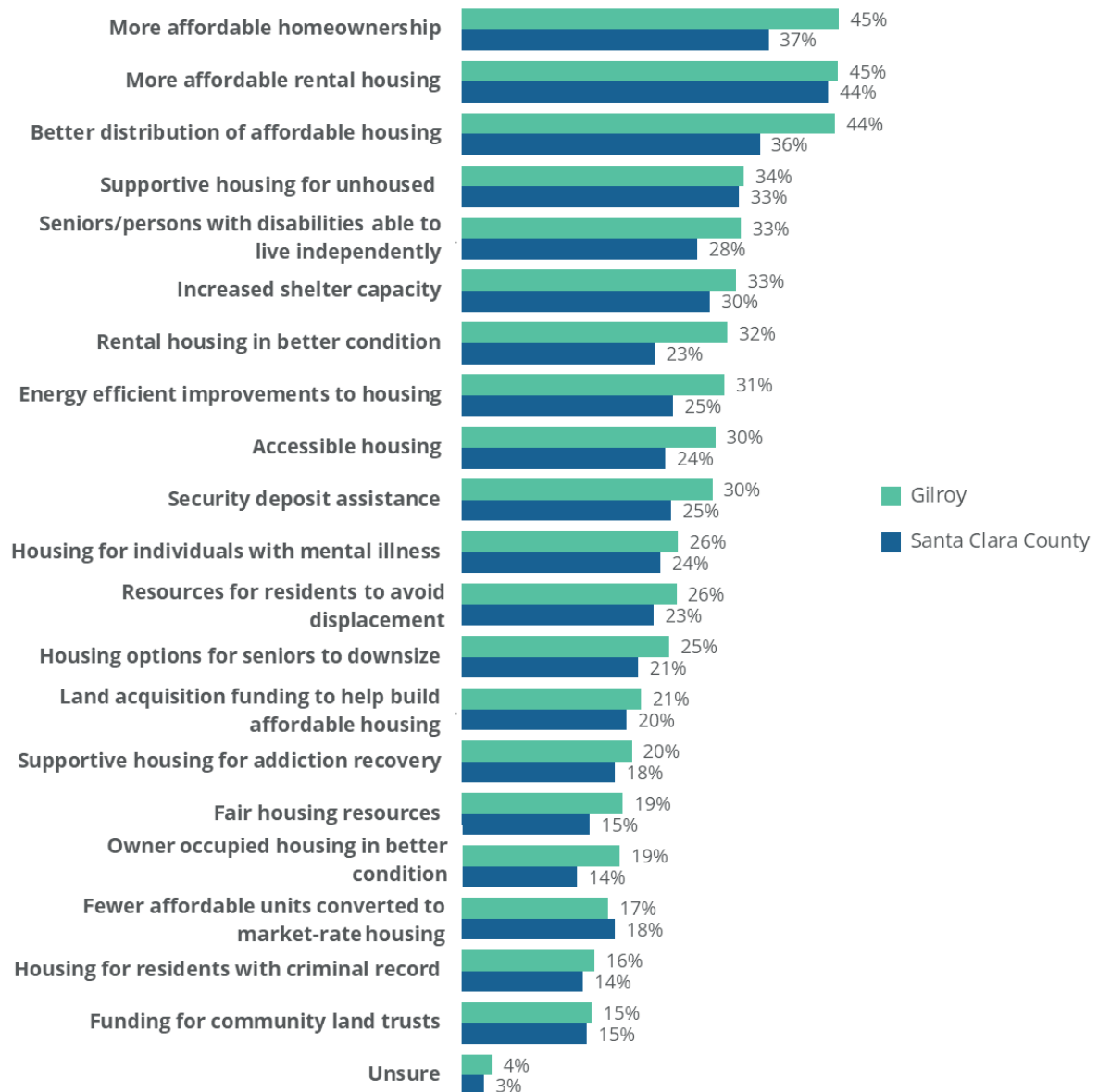
More affordable rental housing was selected by Hispanic/Latina/Latino English survey takers and White respondents at the highest rates while more affordable homeownership was selected by both Hispanic/Latina/Latino groups at the highest rates;

Households with income less than \$49,999 selected better distribution of affordable housing at the highest rate (61%). Rates of selection for this item decreased as income increased. Similarly, seniors/persons with disabilities able to live independently was selected at the highest rate by households with income less than \$49,999 and rates decreased as income increased;

Unemployed respondents selected more affordable homeownership, more affordable rental housing, and better distribution of affordable housing at the highest rates. Forty-nine percent of retired respondents selected seniors/persons with disabilities able to live independently—the highest of any employment status; and

Couples with children selected more affordable homeownership at a higher rate (64%) than single parents (56%) and respondents with no children (35%). Single parents selected more affordable rental housing at the highest rate (60%).

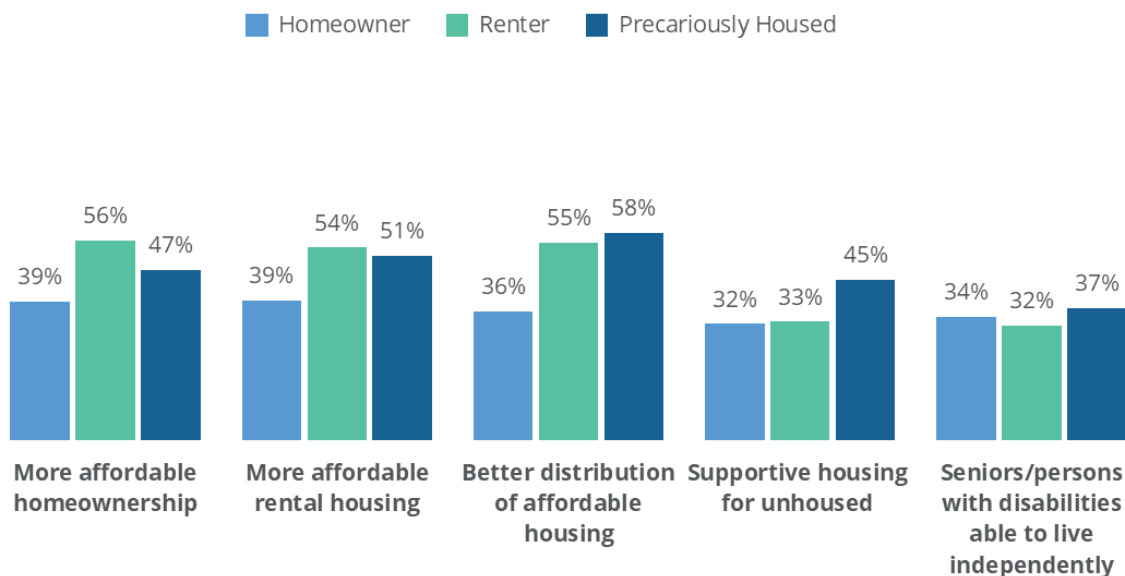
Figure B-18.
Housing Outcomes, Gilroy and Santa Clara County



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

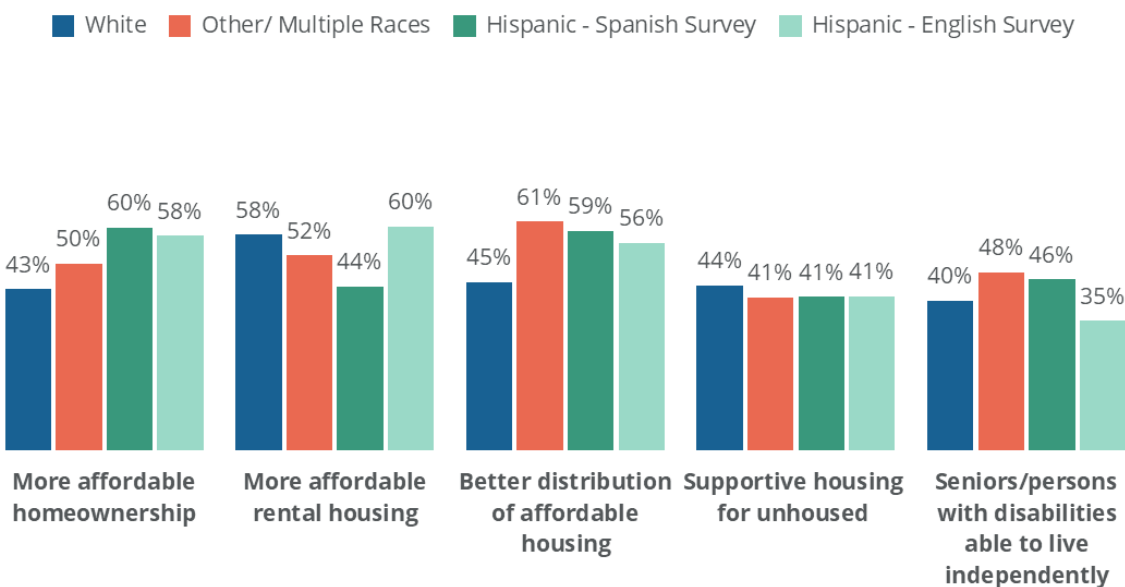
Figure B-19.
Top Five Housing Outcomes, Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

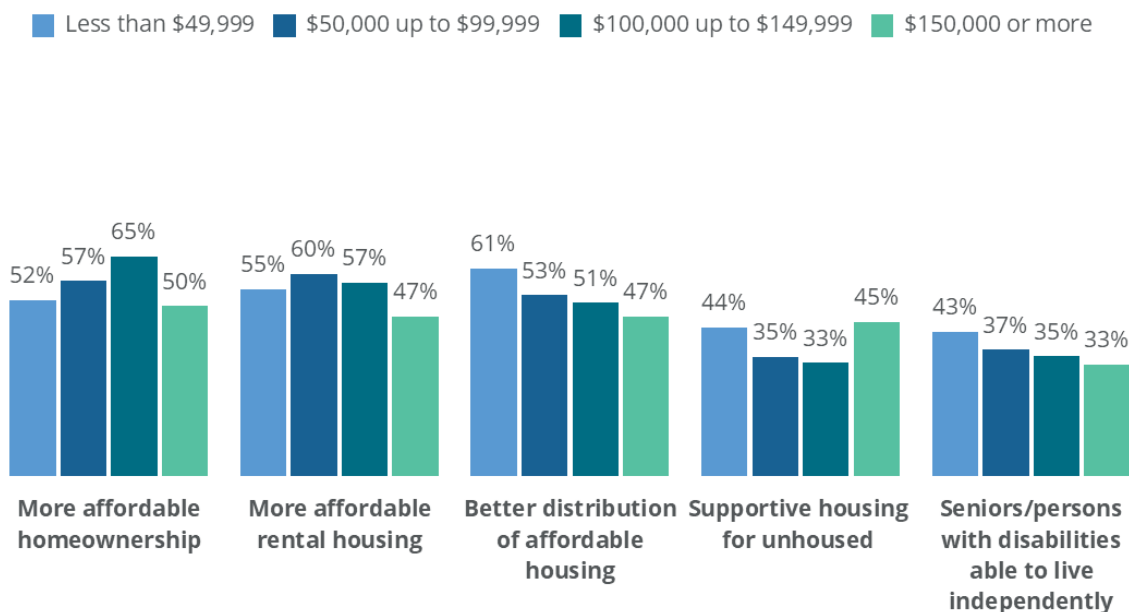
Figure B-20.
Top Five Housing Outcomes, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

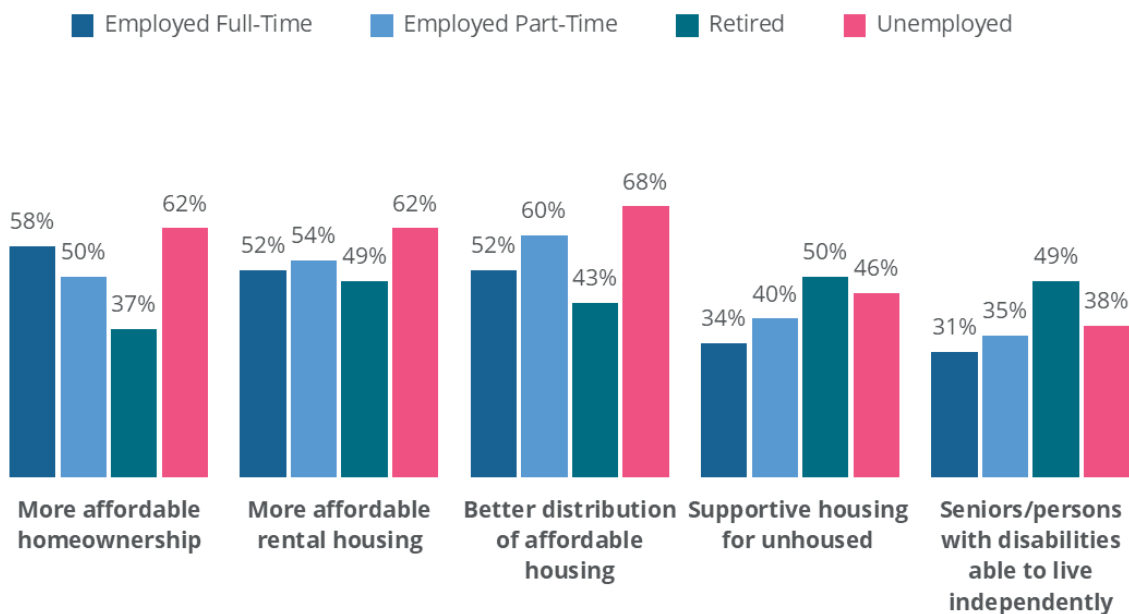
Figure B-21.
Top Five Housing Outcomes, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

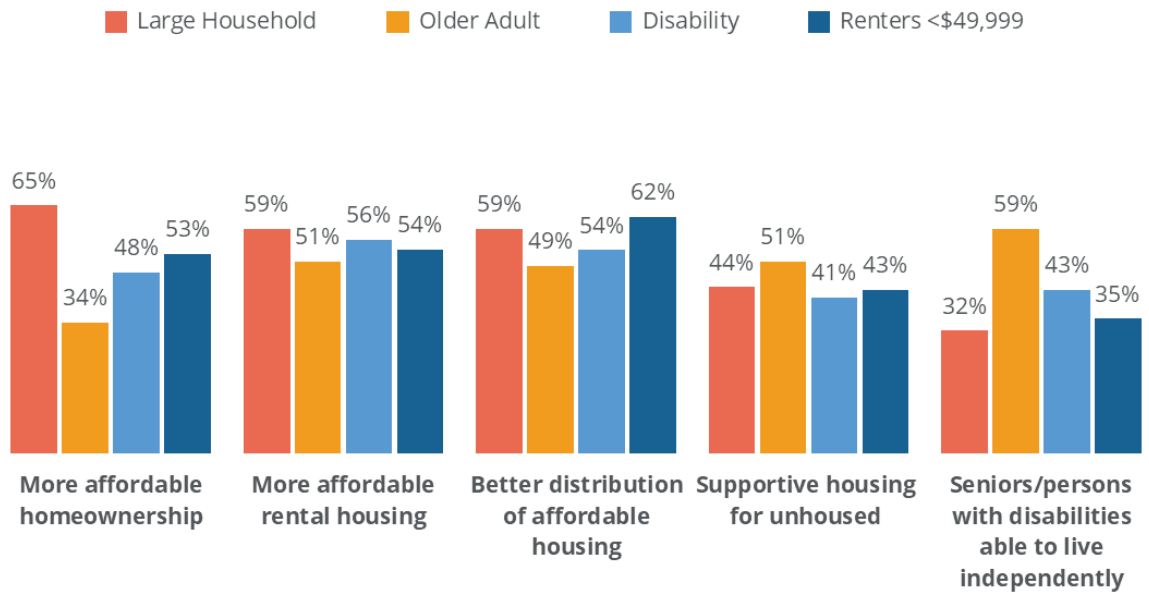
Figure B-22.
Top Five Housing Outcomes, Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

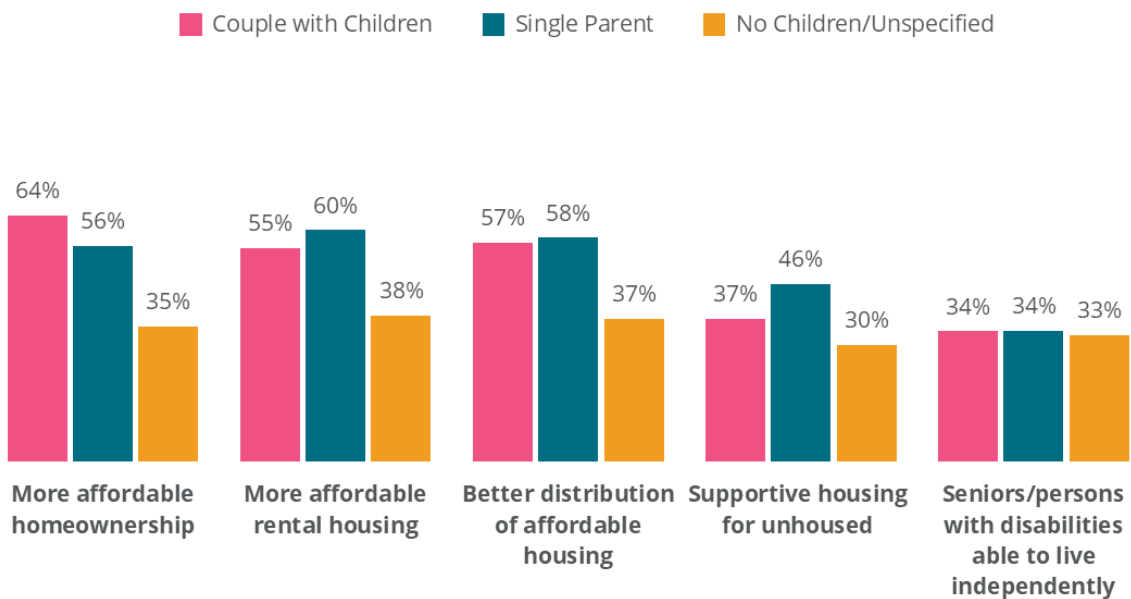
Figure B-23.
Top Five Housing Outcomes, Selected Household Characteristics, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-24.
Top Five Housing Outcomes, Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Funding Priorities

Respondents were asked to rank items from 1, indicating strong disagreement for funding, to 10, indicating strong agreement that the item should be funded. Starter homes for first-time buyers received the highest average rating, followed by housing affordable to residents living on fixed income, housing affordable to residents working in public services like public safety, librarians, and teachers, and housing for youth exiting the foster care system. Figure B-25 to B-30 analyze average rankings by county location, tenure, race and ethnicity, household income, employment status, selected household characteristics, and family type:

Funding for starter homes for first time buyers and apartments appealing to young adults working or starting families received the highest average ratings from renters while precariously housed respondents rated housing for multigenerational households;

Hispanic/Latina/Latino respondents who took the survey in Spanish rated apartments appealing to seniors, housing for downsizing, housing for those who are losing mobility, housing for larger households, housing for multigenerational households, and permanent supportive housing for unhoused individuals substantially higher than other racial or ethnic groups—including Hispanic/Latina/Latino respondents who took the survey in English;

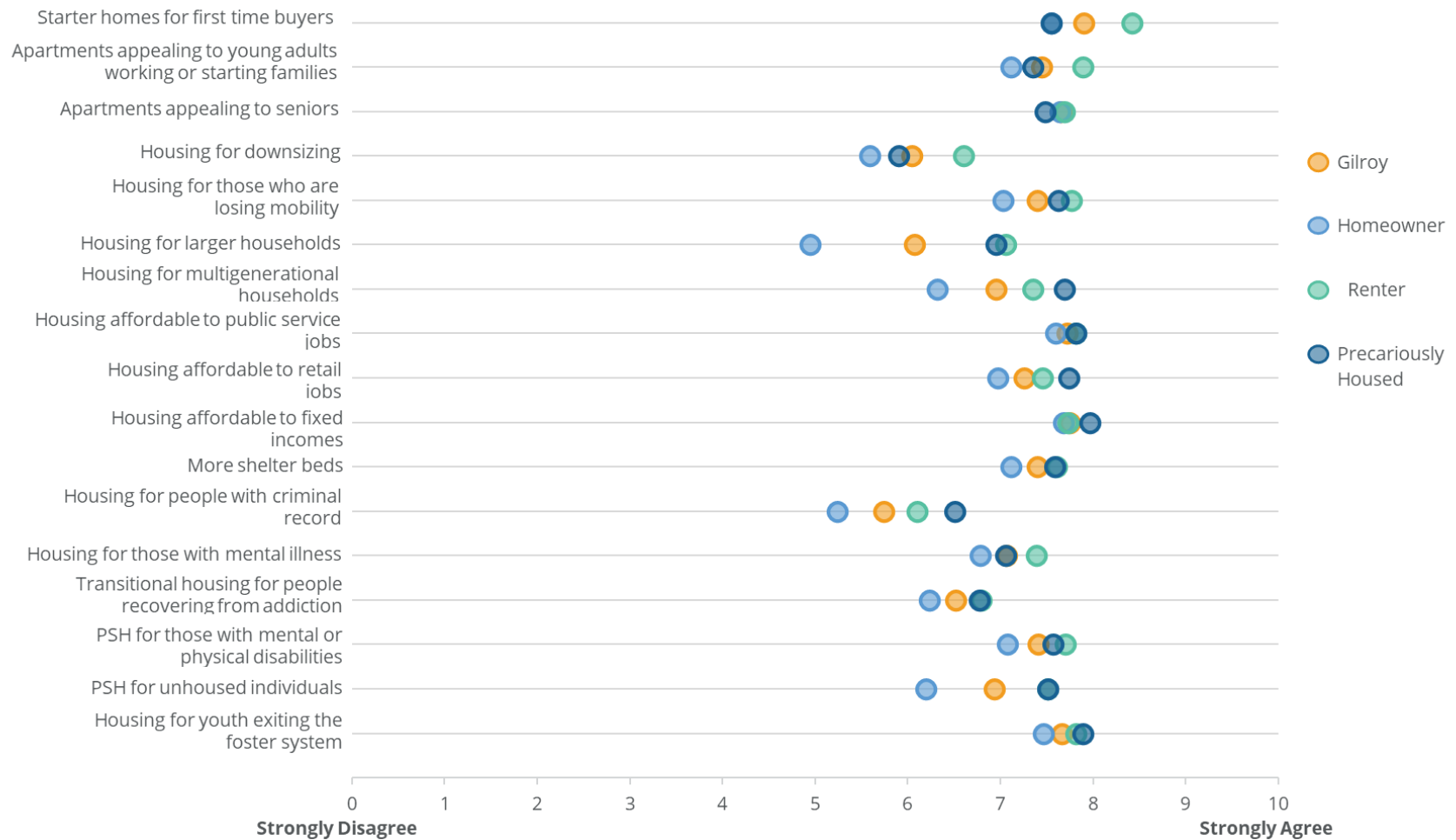
Households with income less than \$49,999 rated housing for larger households, housing for multigenerational households, housing for people with a criminal record, transitional housing for people recovering from addiction, and permanent supportive housing for unhoused individuals the highest out of all income brackets;

Unemployed respondents rated housing for larger households, housing for multigenerational households, transitional housing for people recovering from addiction, and permanent supportive housing for unhoused individuals the highest of all employment groups. Retired individuals rated apartments appealing to seniors the highest;

Older adults rated funding support for housing affordable to people on fixed incomes the highest of all household groups. Renters with household income less than \$49,999 rated housing for people losing mobility, permanent supportive housing for unhoused individuals, and those with mental or physical disabilities the highest of all household groups; and

Couples with children rated starter homes for first-time buyers higher than single parents and respondents with no children. Single parents rated housing for larger households, more shelter beds, housing for people with criminal records, housing for those with mental illness, transitional housing for people recovering from addiction, and permanent supportive housing higher than couples with children and respondents with no children.

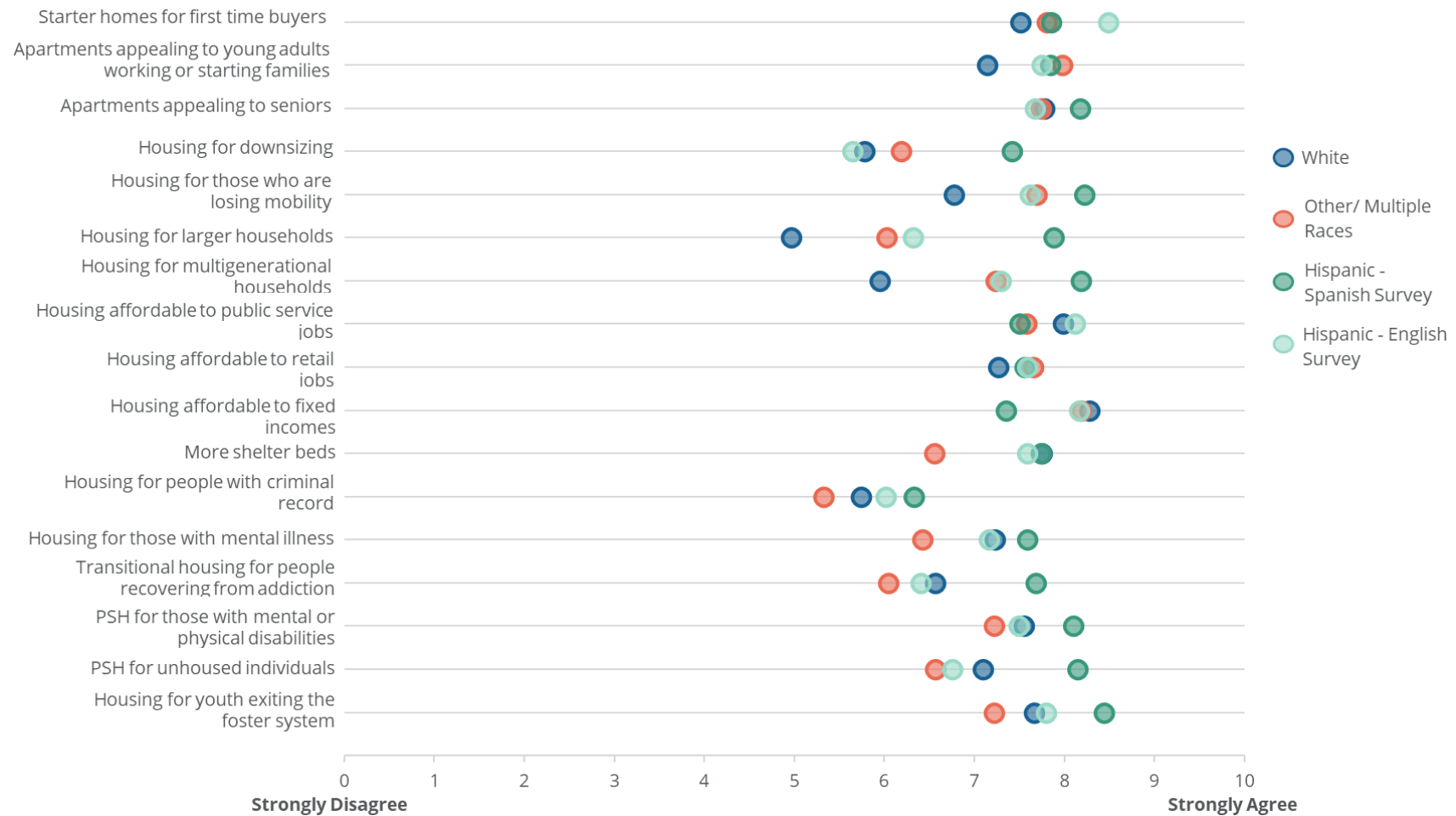
Figure B-25.
Average Rating of Importance for Funding, Gilroy and Tenure



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

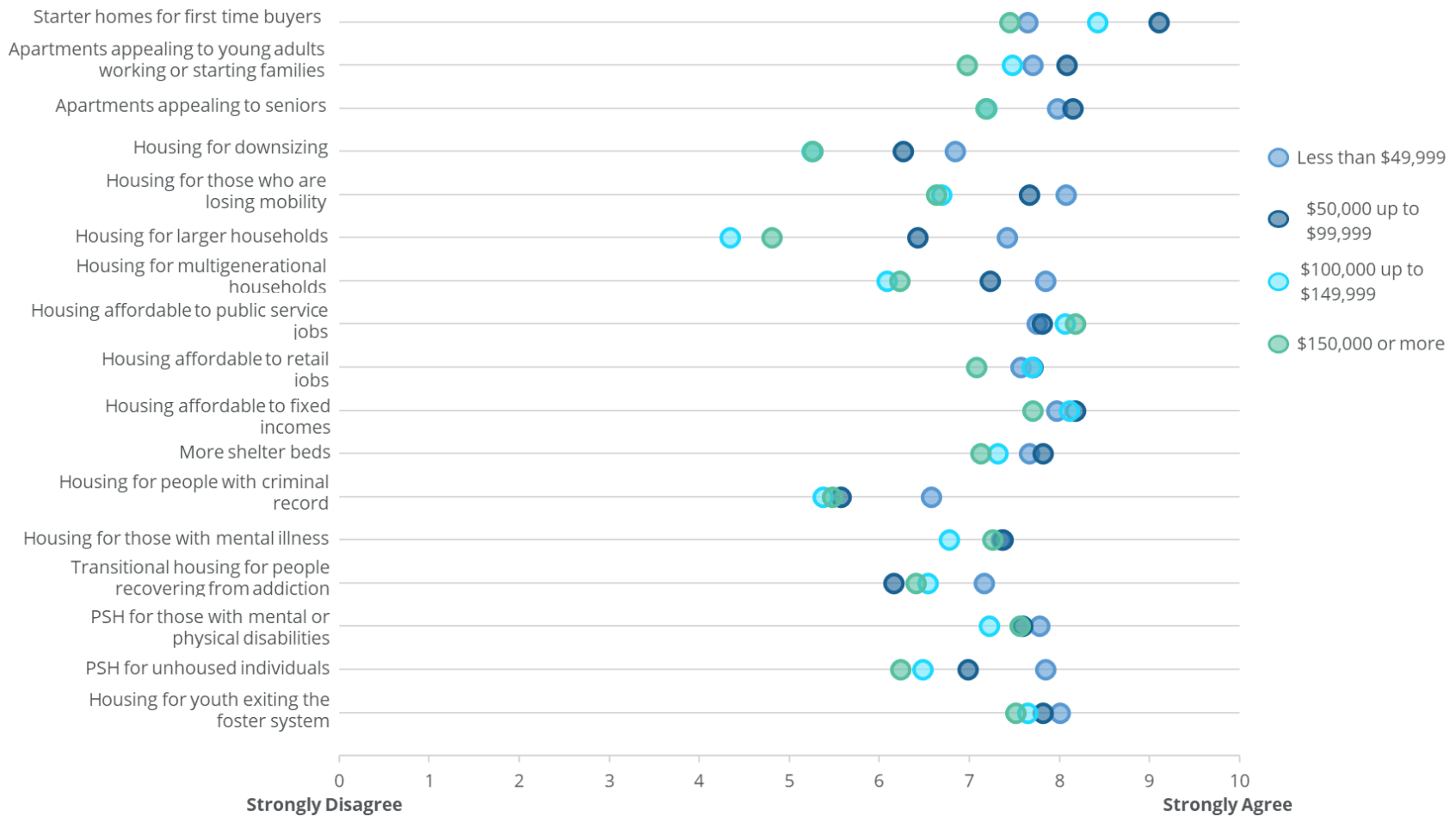
Figure B-26.
Average Rating of Importance for Funding, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

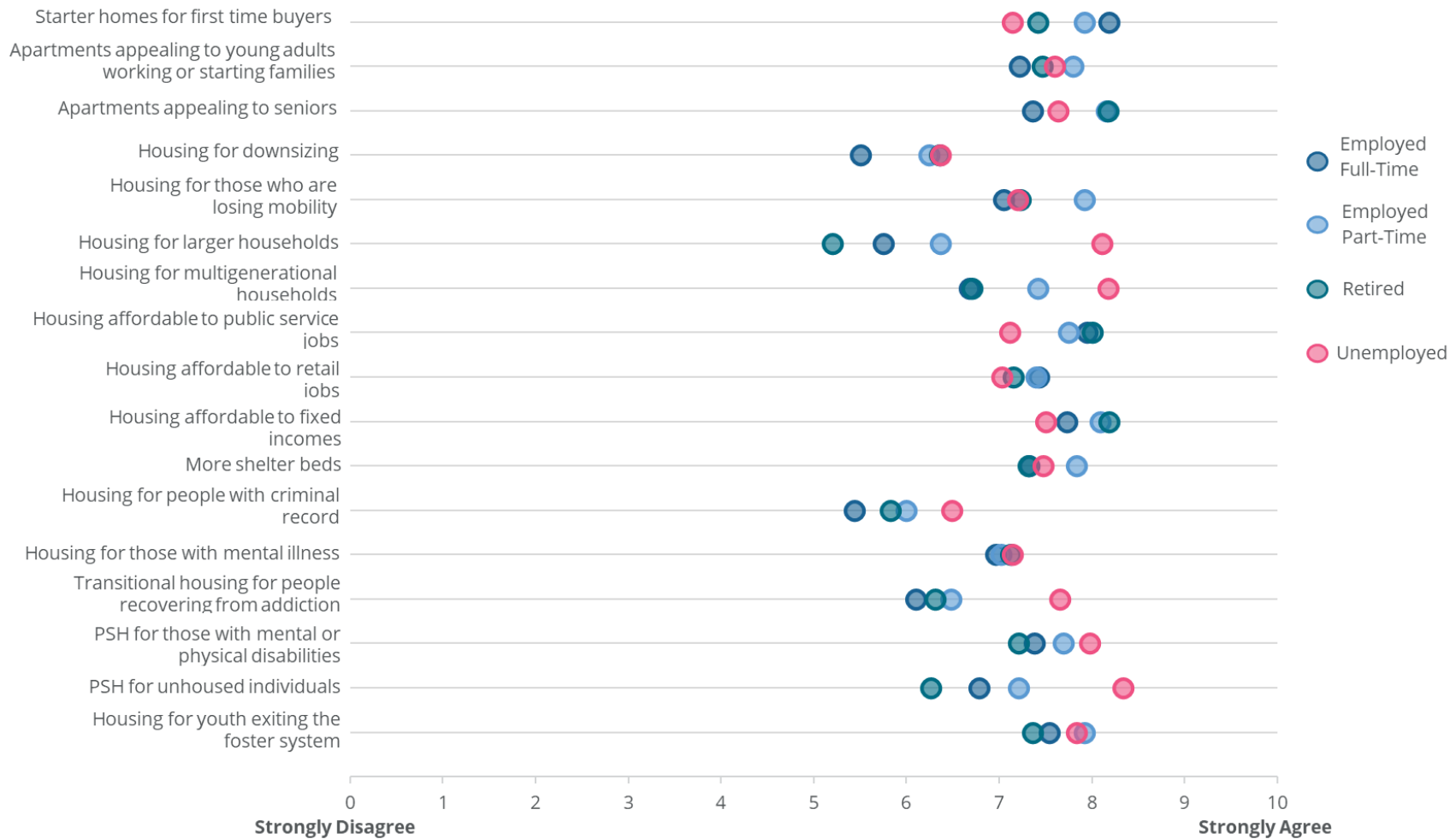
Figure B-27.
Average Rating of Importance for Funding, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

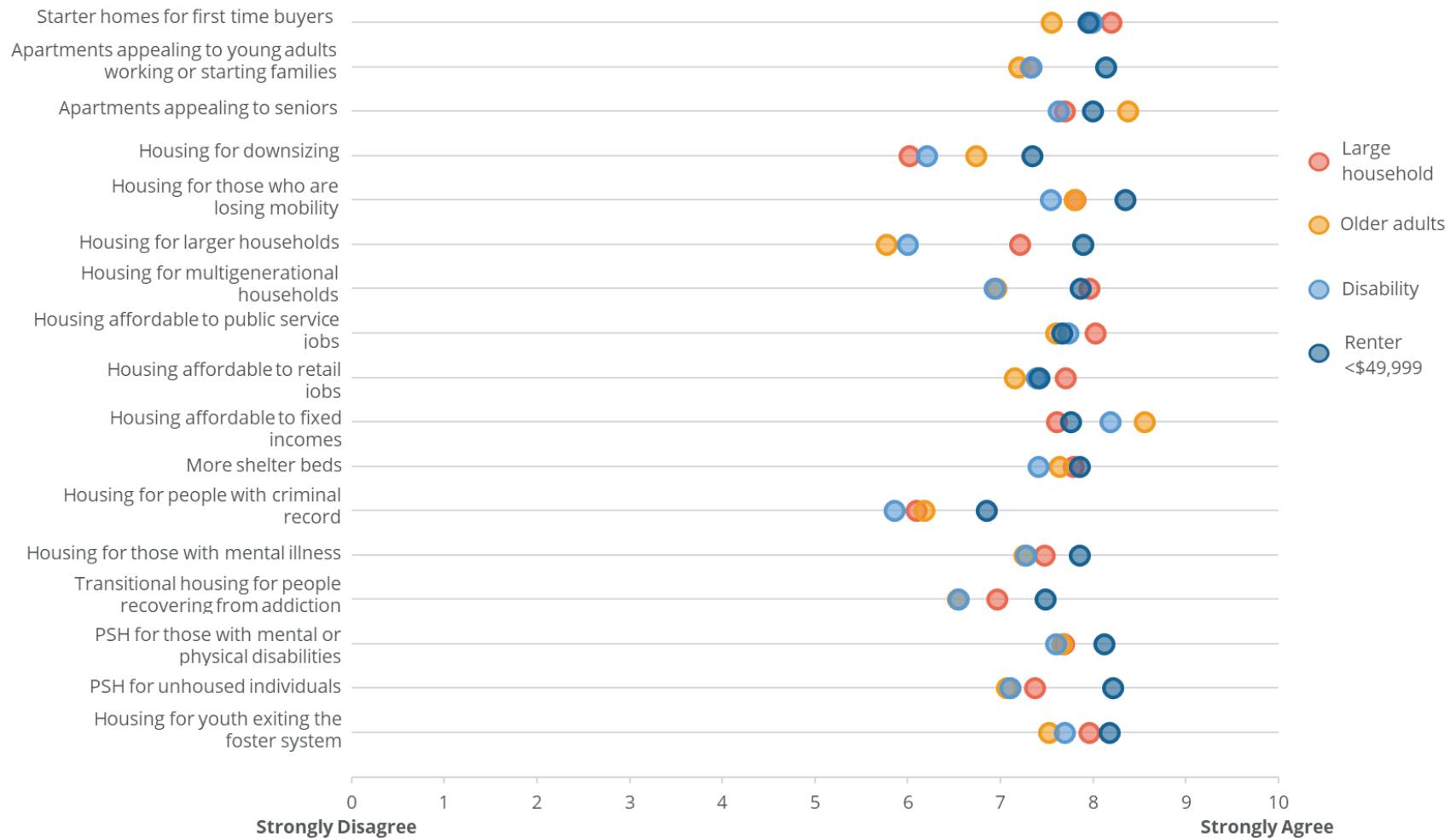
Figure B-29.
Average Rating of Importance for Funding, Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

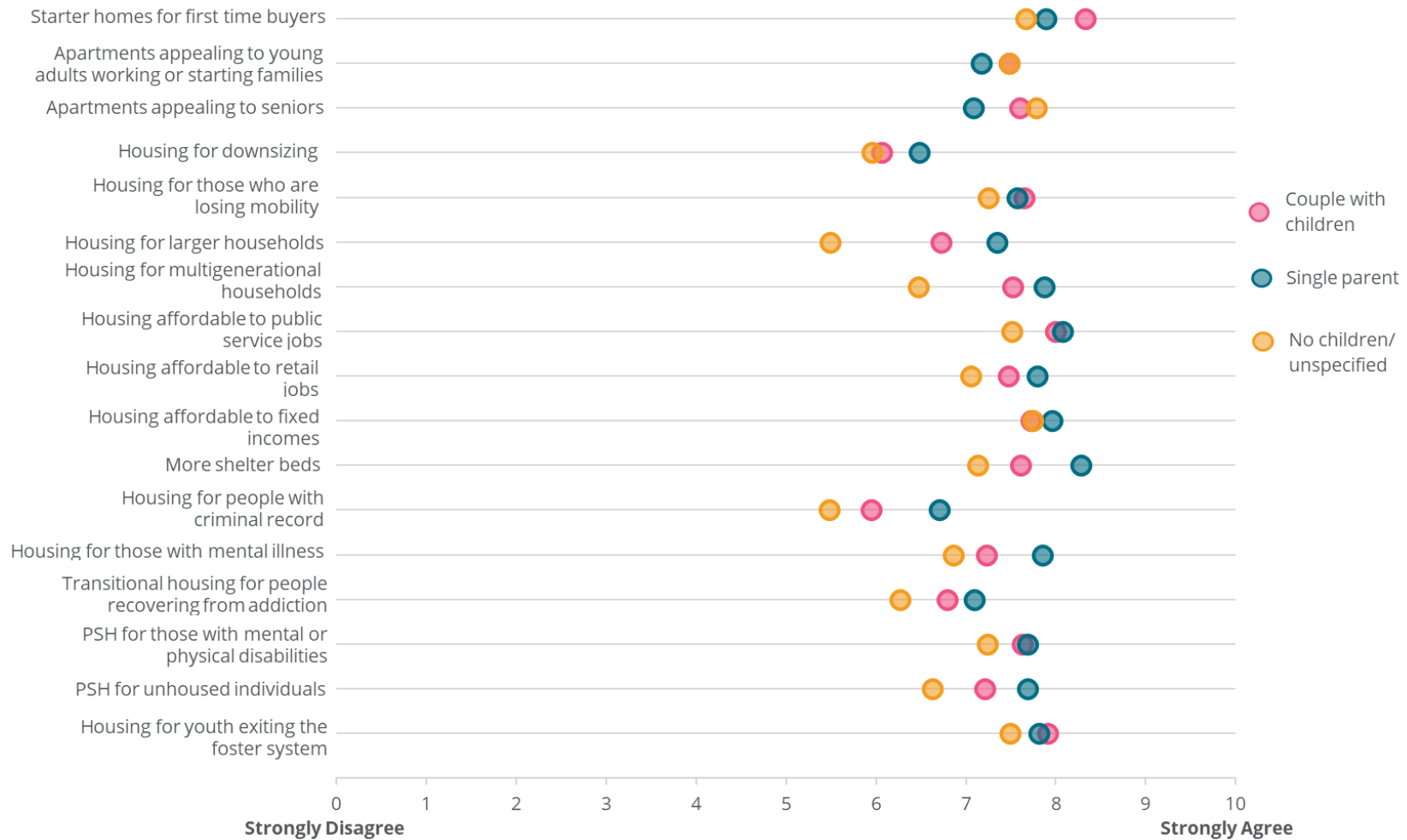
Figure B-29.
Average Rating of Importance for Funding, Selected Household Characteristics, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-30.
Average Rating of Importance for Funding, Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Homelessness and Displacement

Homelessness. People experiencing homelessness can be difficult to pick up in surveys, as they face barriers to internet access, language challenges, and are moving in and out of shelters frequently. Despite these challenges, 62 individuals in Gilroy responded that they are or have been unhoused in the county within the past year. The figure below breaks down the demographics of this population. Seventeen percent of those who identified as Hispanic/Latina/Latino and took the Spanish survey had been unhoused in the past year, as were 15% who were Hispanic/Latina/Latino and took the English survey. Thirty percent of unemployed people were unhoused in the past year. Those with household income less than \$49,999 reported being unhoused at the highest rate of any income bracket (23%). Fifteen percent of large households and 19% of households reporting a disability were unhoused in the past year and 22% of single parents experienced being unhoused in the past year.

Figure B-31.
Are you currently or have you been unhoused in Santa Clara County in the past year?

■ Note:

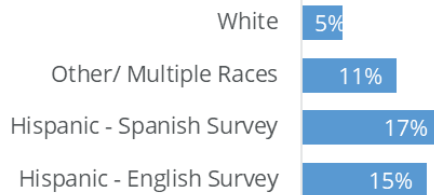
■ n = 563.

■

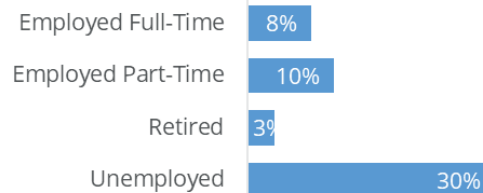
■ Source:

■ Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

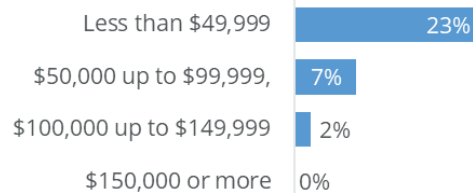
Race and Ethnicity



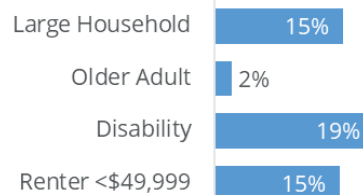
Employment Status



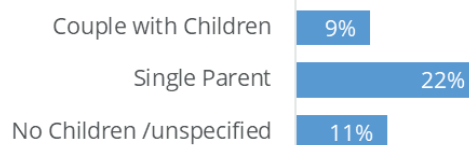
HH Income



HH Characteristics



Family Type



Respondents who have experienced homelessness provided input on shelters that would most meet their needs. Answers from Gilroy respondents included:

"A supportive shelter for women and children."

"A stable place with a restroom."

"Safe family shelters with private rooms."

"More than just the Armory for shelter."

"Refugio de apoyo no colectivo como iglesias." Non-collective support shelter such as churches.

"Safe parking."

Respondents in Gilroy also gave input on shelters that are most needed in Santa Clara County in general:

"A year-round shelter with proper care for the mentally unstable."

"Addiction recovery resources."

"Domestic abuse shelter."

"Emergency shelters for short-term and non-congregate supportive shelter for longer-term."

"RV facility for those that live out of their RVs/cars until more housing assistance can be provided."

"Refugio para personas con discapacidades." Shelter for people with disabilities.

"Transitional temporary housing to stop sweeps while people wait for housing"

Displacement experiences. To better understand the precursors to homelessness, residents were asked if they have had to move from their home or apartment in the last five years when they did not want to. Twenty-two percent of respondents reported that they had experienced displacement. Precariously housed respondents had the highest rate of displacement (43%)—an unsurprisingly high rate given the nature of their current housing situation. They were followed by 40% of single parents, 36% of households with income less than \$49,999, 35% of Hispanic/Latina/Latino respondents who took the Spanish survey (compared to 25% of Hispanic/Latina/Latino respondents who took the survey in English), and 34% of renters with household income less than \$49,999.

The most common reason for displacement identified by respondents in Gilroy was rent increasing more than ability to pay (47%), followed by landlords selling the apartment (25%), poor condition of property (19%), lost job/ reduced hours (16%), and personal reasons (16%). Hispanic/Latina/Latino respondents who took the Spanish survey identified landlords renting to someone else after the lease ended as a reason for displacement at higher rates than Hispanic/Latina/Latino respondents who took the survey in English (16% compared to 3%) and reported unsafe housing (e.g. domestic violence) at higher rates than Hispanic/Latina/Latino respondents who took the survey in English (11% versus 5%).

**Figure B-32.
Percent
Experiencing
Displacement**

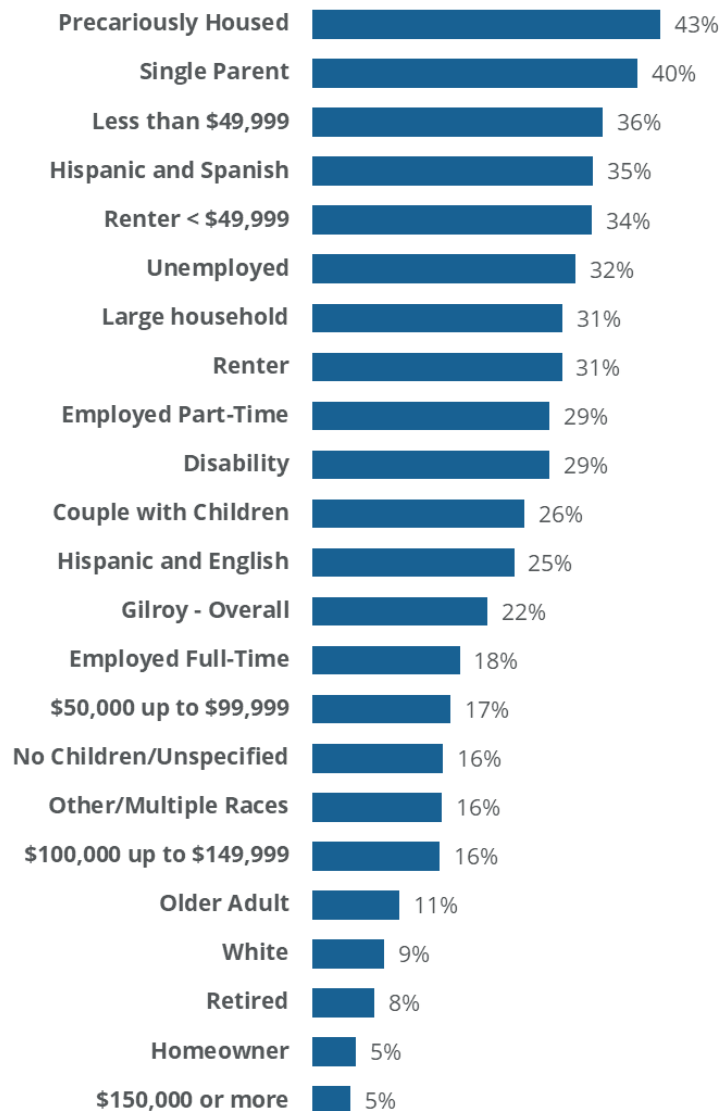
■ Note:

■ n = 563.

■

■ Source:

■ Root Policy Research from the
2024 Santa Clara County Housing
and Community Needs Survey.



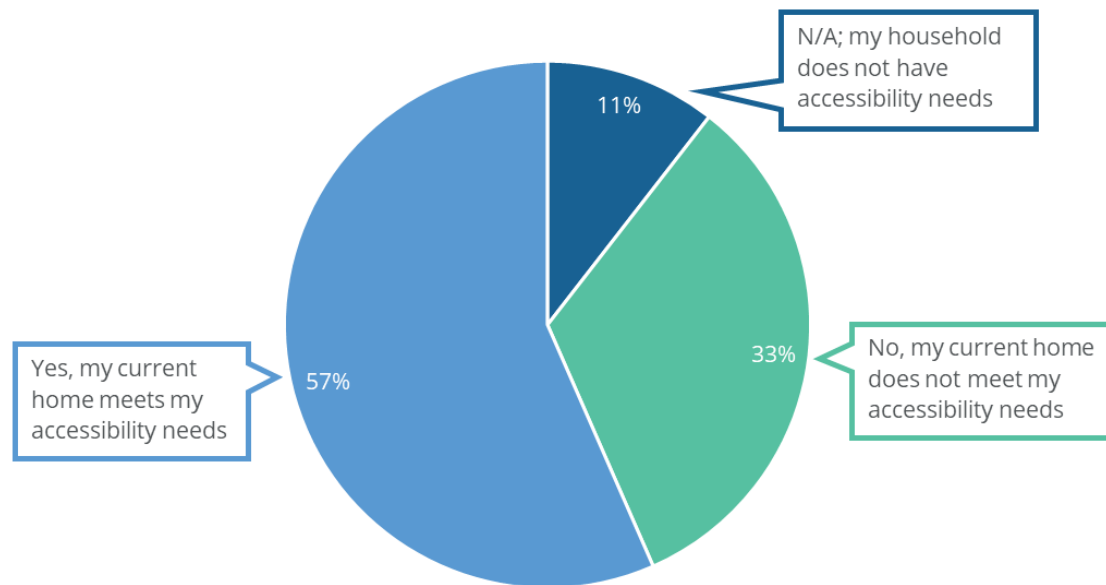
Accessibility Needs

Twenty-seven percent of respondents in Gilroy reported that they or someone in their household have a disability. Of respondents who reported a disability, the most common types were moderate physical disabilities (47%), followed by mental disabilities (37%), medical disabilities (27%), and developmental disabilities (15%).

Of those with a disability or those living with a household member who has a disability, 33% currently live in a home or apartment that does not meet their accessibility needs.

Figure B-33.

Does your home or apartment meet your accessibility needs?

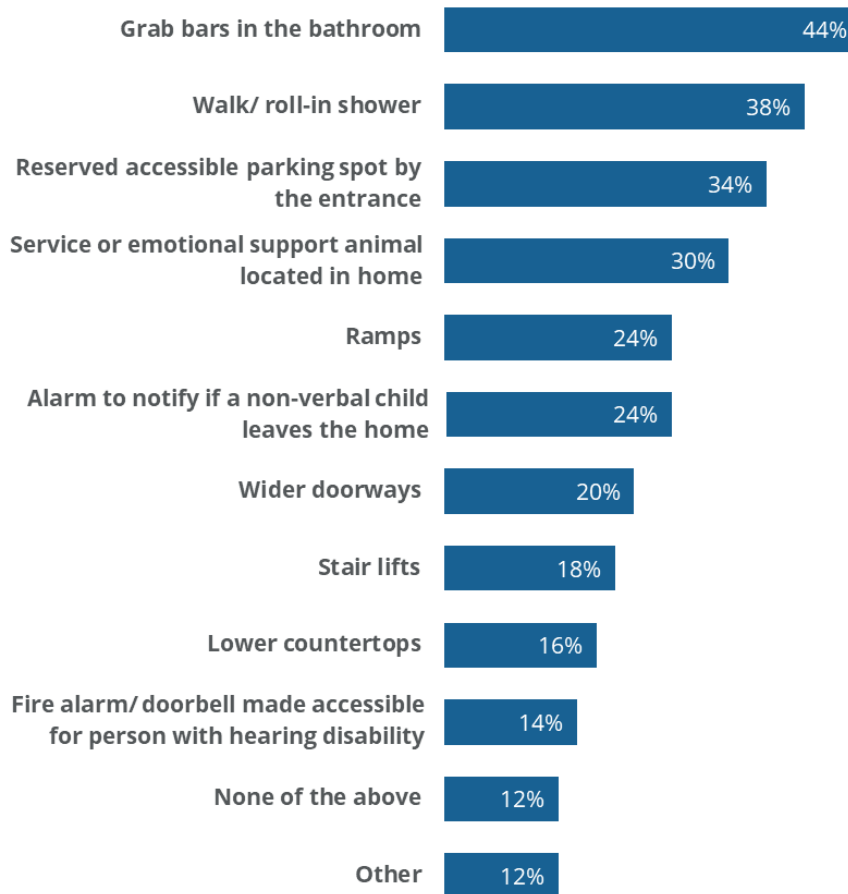


Note: n = 152.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

When asked what improvements or modifications they needed to better meet their household needs, 44% of respondents whose home needed modifications said they needed grab bars in the bathroom. This was followed by 38% who needed a walk or roll-in shower, 34% who needed a reserved accessible parking spot by the entrance, 30% who needed a service or emotional support animal in the home, 24% who needed ramps, and 24% who needed an alarm to notify if a non-verbal child has left the home.

Figure B-34.
Improvements and Modifications Needed



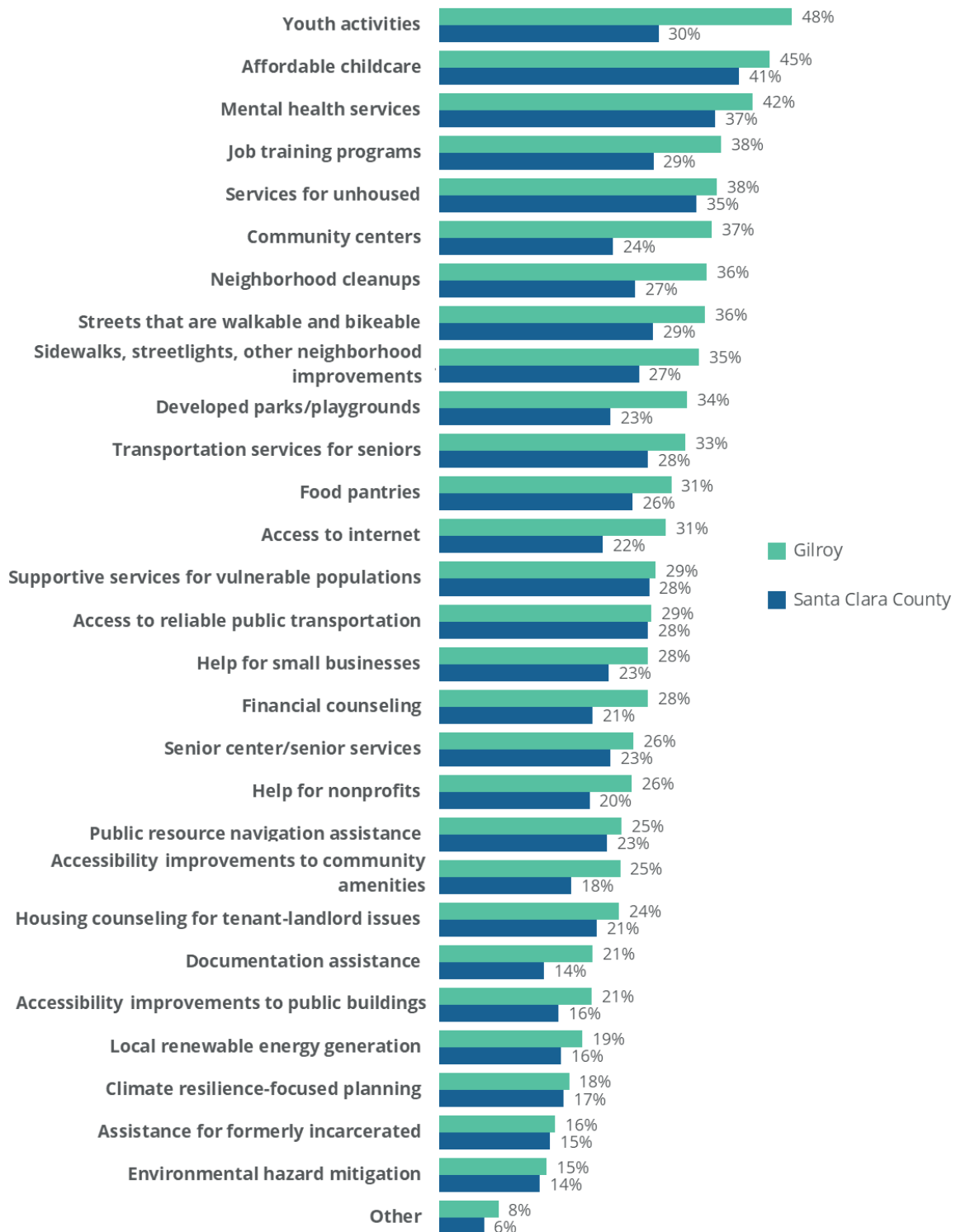
Note: n = 50.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Community and Economic Development Needs

Community and economic development needs questions asked respondents to examine non-housing related services and resources that were missing from Gilroy that bolster community and economic activity. Figure B-35 shows the most frequently selected critical community and economic development needs by all survey respondents in Gilroy and Santa Clara County overall. Youth activities were the most selected community and economic development need by respondents in Gilroy (48%), followed by affordable childcare (45%), mental health services (42%), job training programs (38%), services for unhoused (38%), and community centers (37%). Compared to South Clara County overall, respondents in Gilroy selected youth activities, job training programs, community centers, neighborhood cleanups, and developed parks at substantially higher rates.

Figure B-35.
Most Critical Community and Economic Development Needs, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figures B-36 through B-41 break down the top community and economic development needs by county location, tenure, race and ethnicity, household income, employment status, selected household characteristics, and family type:

By tenure, precariously housed respondents in Gilroy selected affordable childcare, mental health services, and services for unhoused at the highest rates (60%, 46%, and 51%, respectively);

Both Hispanic /Latino/Latina respondents who took the survey in English and Spanish selected youth activities and affordable childcare at the highest rates. Spanish survey takers selected mental health services, job training programs, and services for unhoused at slightly higher rates than Hispanic/Latina/Latino English survey takers;

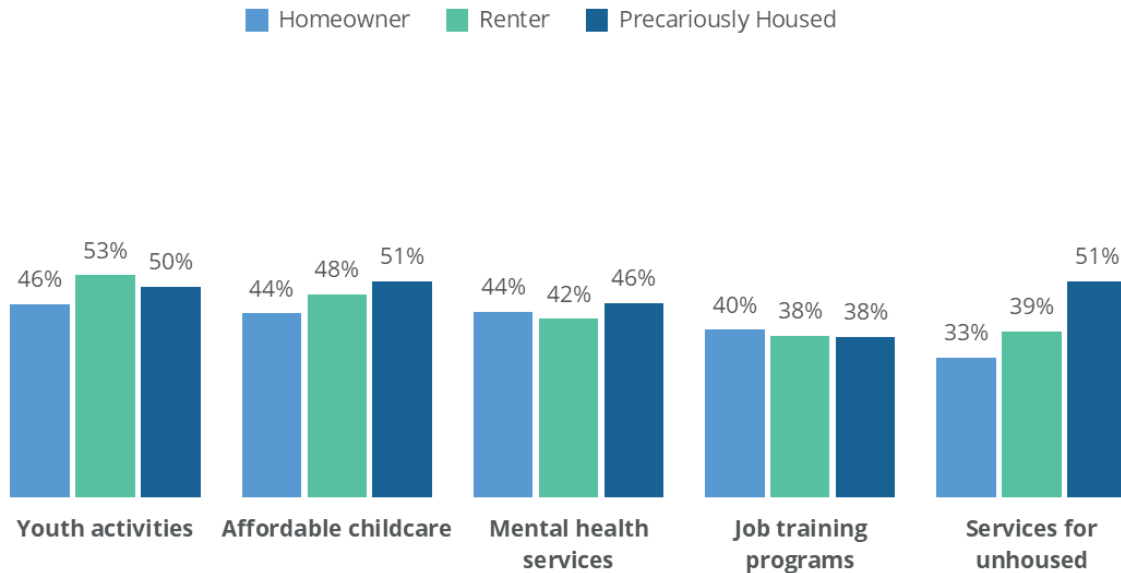
By household income, affordable childcare was selected at higher rates by income brackets under \$150,000. Mental health services were selected at the highest rate by households with income higher than \$150,000 (66%);

Sixty-eight percent of unemployed respondents in Gilroy selected affordable childcare, 59% selected job training programs, and 68% selected youth activities—the highest rates of any employment status;

Sixty-six percent of large households selected youth activities—the highest rate of all household groups. Large households also selected affordable childcare and job training programs at the highest rates;

Respondents with children (both as a couple and single parent) selected all items at higher rates than those without children.

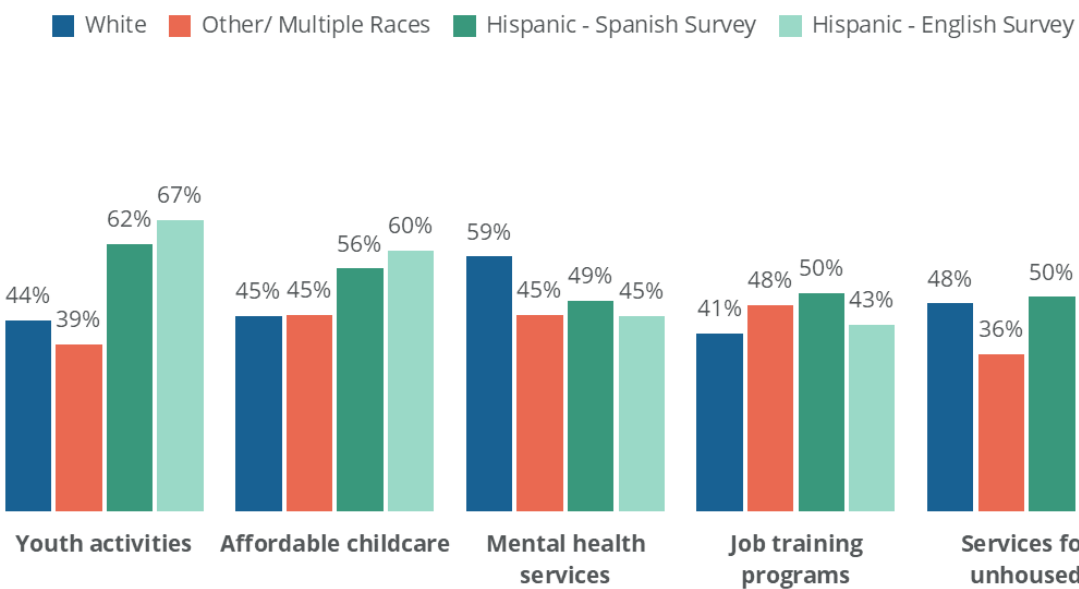
Figure B-36.
Top Five Most Critical Community and Economic Development Needs,
Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

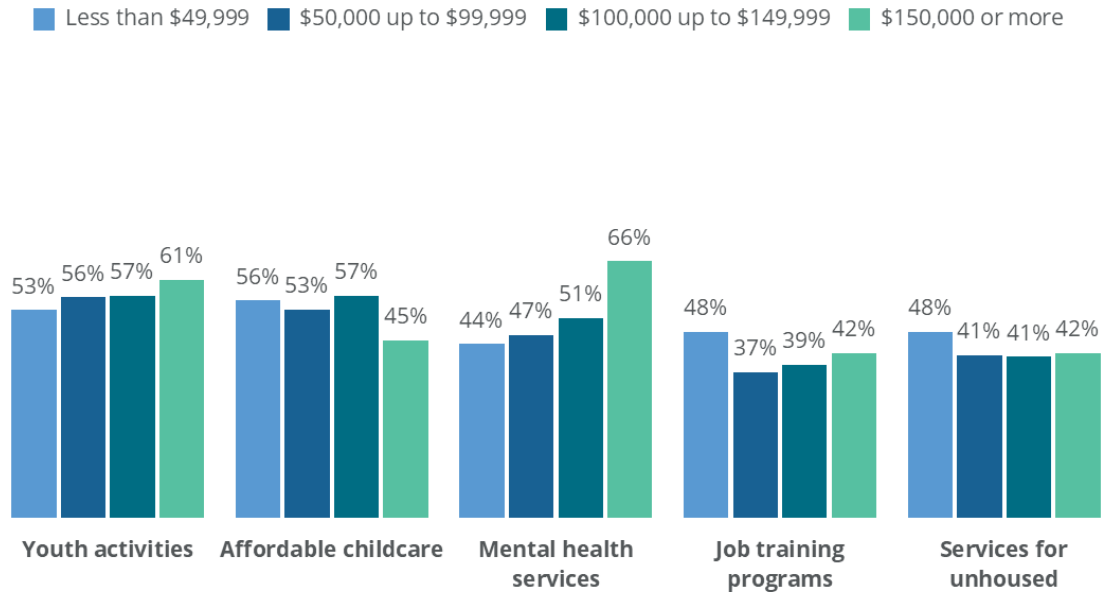
Figure B-37.
Top Five Most Critical Community and Economic Development Needs,
Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

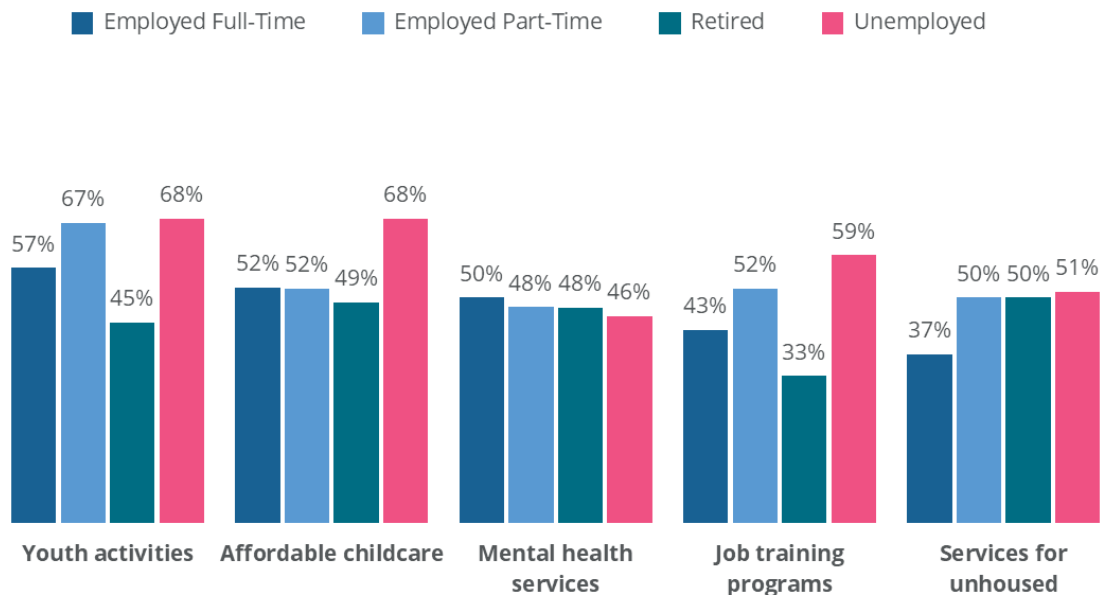
Figure B-38.
Top Five Most Critical Community and Economic Development Needs,
Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

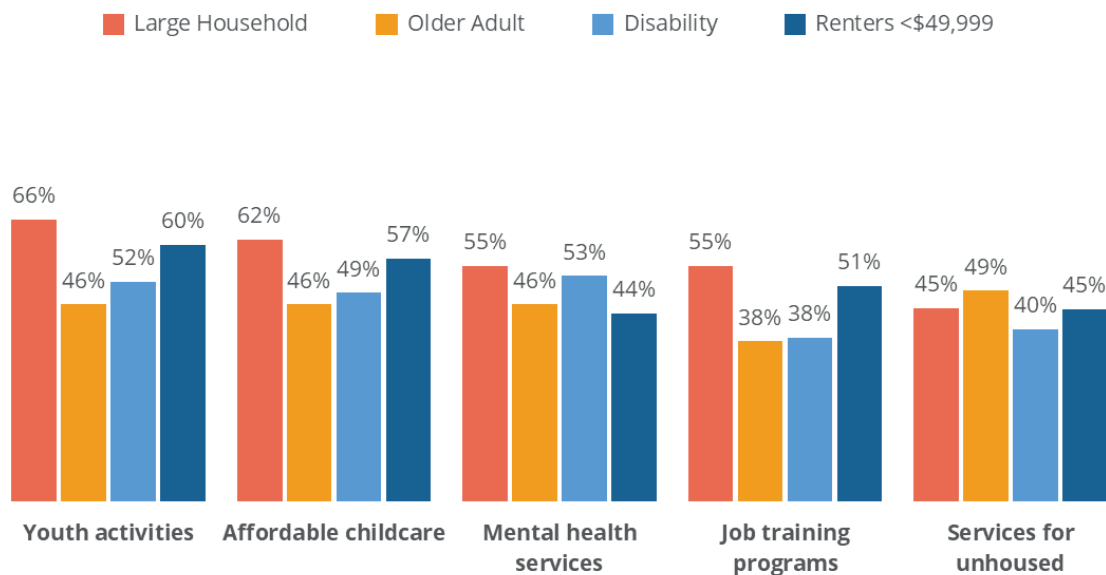
Figure B-39.
Top Five Most Critical Community and Economic Development Needs,
Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

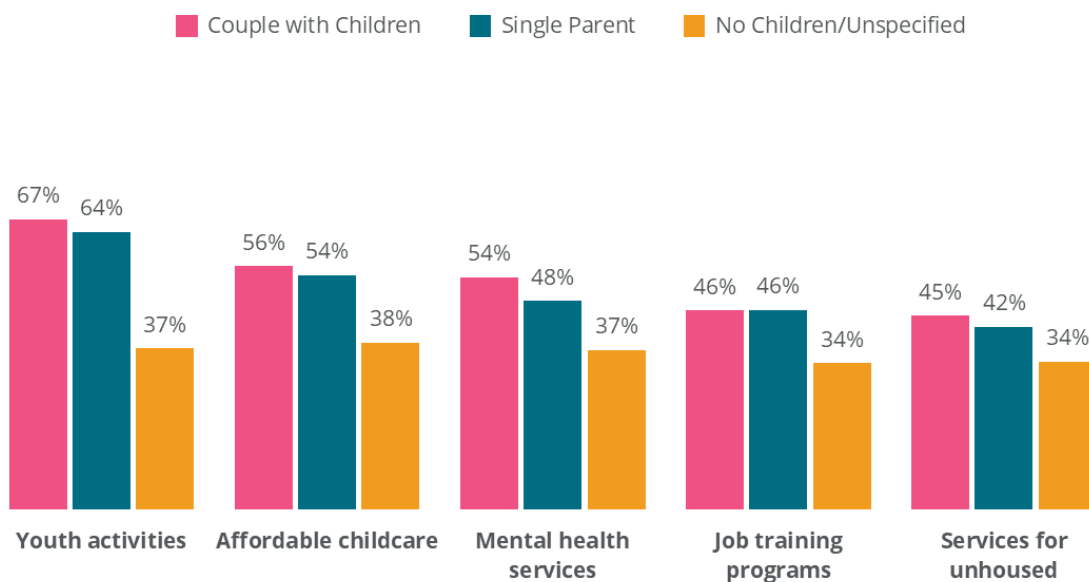
Figure B-40.
Top Five Most Critical Community and Economic Development Needs,
Selected Household Characteristics, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-41.
Top Five Most Critical Community and Economic Development Needs,
Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Community and Economic Development Outcomes

Desired community and economic development outcomes were selected by respondents. Outcomes reflect the tangible services or resources needed to meet the community and economic development needs specified in the previous section.

Community development outcomes. A new or improved community center was the most frequently selected community development outcome by respondents in Gilroy (42%), followed by sidewalk and streetlight improvements (40%), more recreational opportunities for youth/special populations (40%), additional and/or higher quality childcare centers (37%), improvements to parks and recreation centers (35%), and improved access to fresh food (35%).

Figure B-42 through B-48 break down community development outcomes by county location, tenure, race and ethnicity, household income, selected household characteristics, and family type:

Renters selected more recreational opportunities for youth/ special populations at the highest rate (47%) while precariously housed respondents selected additional and/or higher quality childcare centers at the highest rate (49%);

Sixty-six percent of Hispanic/Latina/Latino Spanish survey takers selected sidewalk and street improvements—the highest rate of any group and more than twenty percentage points higher than Hispanic/Latina/Latino English survey takers;

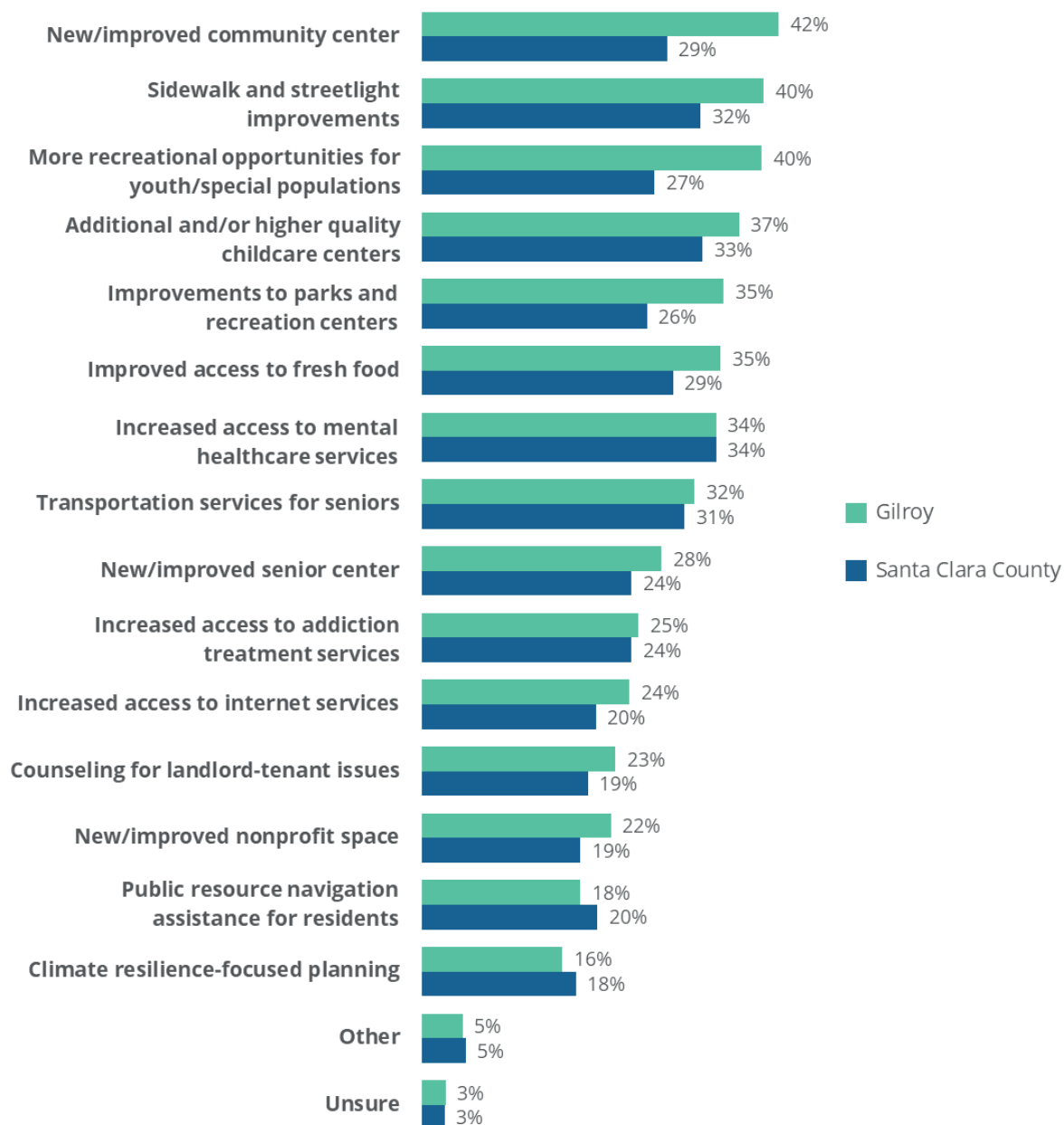
New/ improved community centers, more recreational for youth/special populations, and improvements to parks were selected by households with income more than \$150,000 at the highest rates;

Half (50%) of respondents employed part-time and 49% of unemployed respondents selected additional and/or higher quality childcare centers—higher than respondents employed full-time or retired;

Older adults selected more recreational opportunities for youth/special populations at the lowest rate (34%) while 55% of larger households and renters with income less than \$49,999 selected this option; and

Households with children selected all items at higher rates than those without children. Couples with children and single parents selected community development outcomes at similar rates except for additional childcare centers where 50% of couples with children selected this item compared to 44% of single parents.

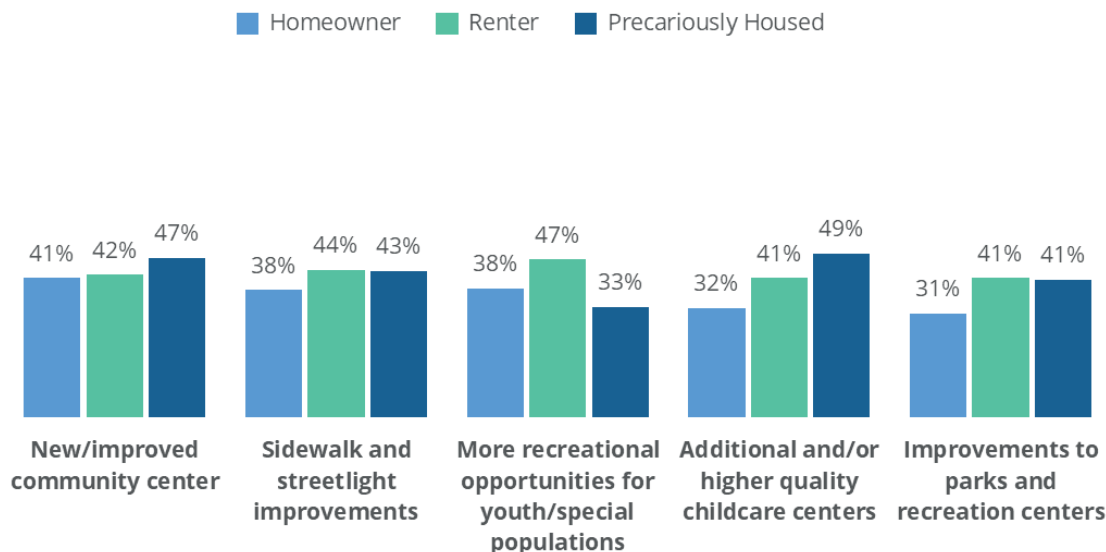
Figure B-42.
Top Community Development Outcomes, Gilroy and Santa Clara County



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

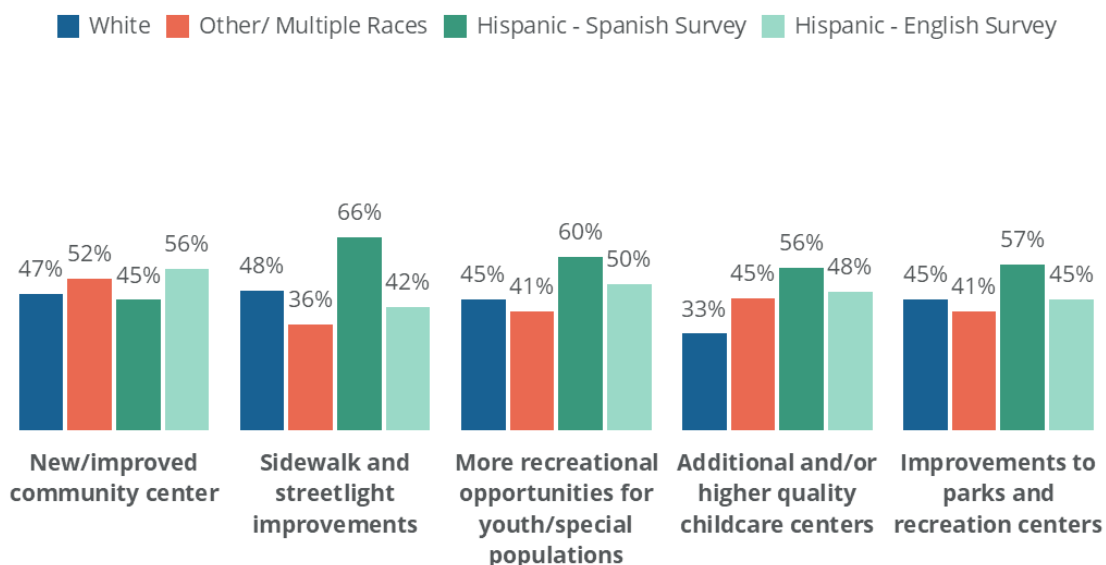
Figure B-43.
Top Five Community Development Outcomes, Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

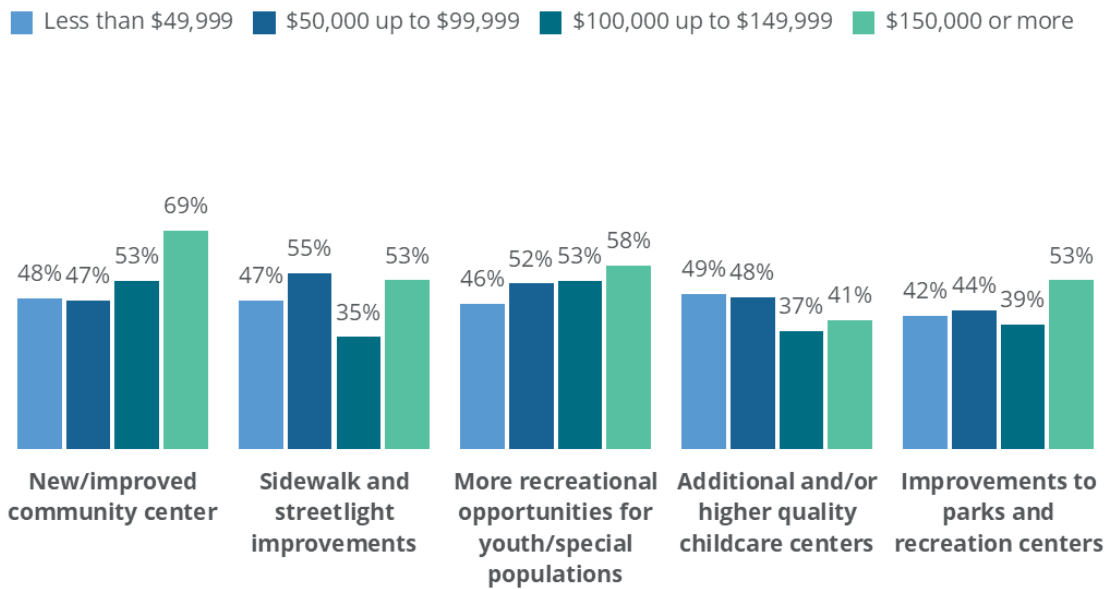
Figure B-44.
Top Five Community Development Outcomes, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

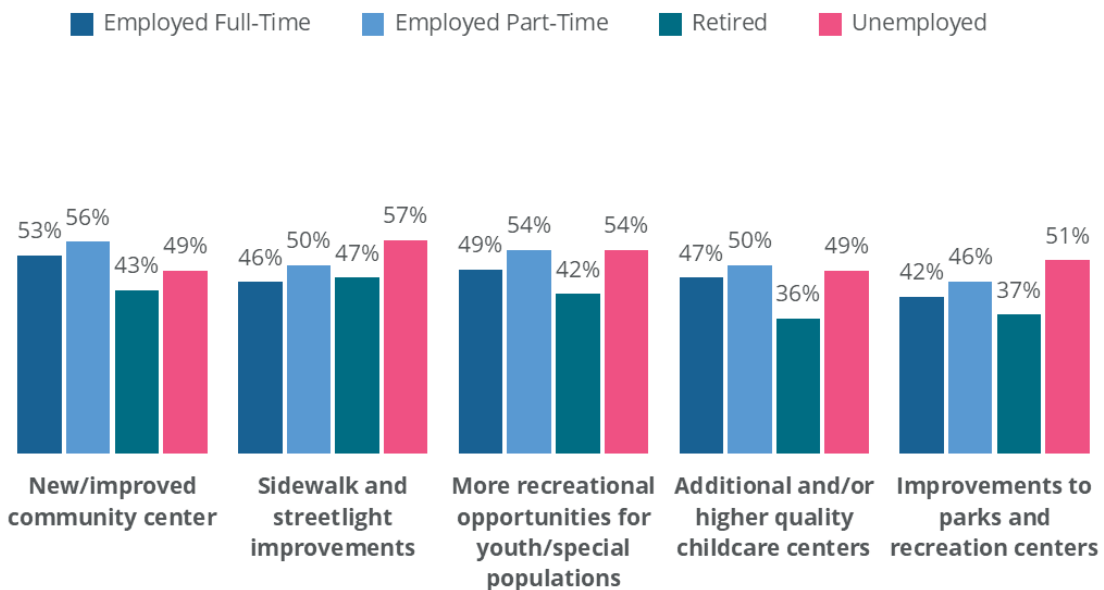
Figure B-45.
Top Five Community Development Outcomes, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

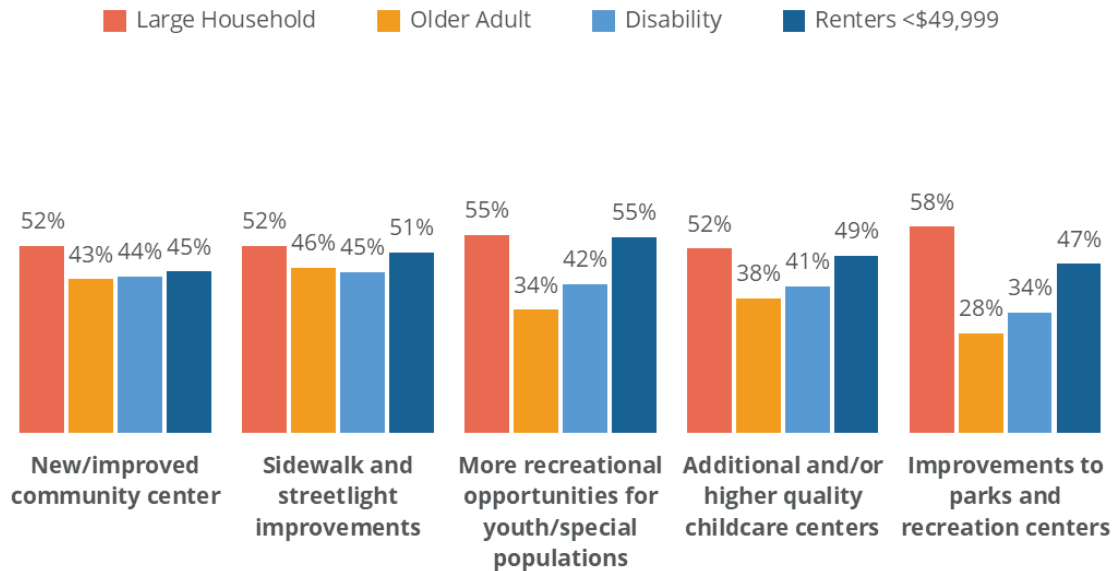
Figure B-46.
Top Five Community Development Outcomes, Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

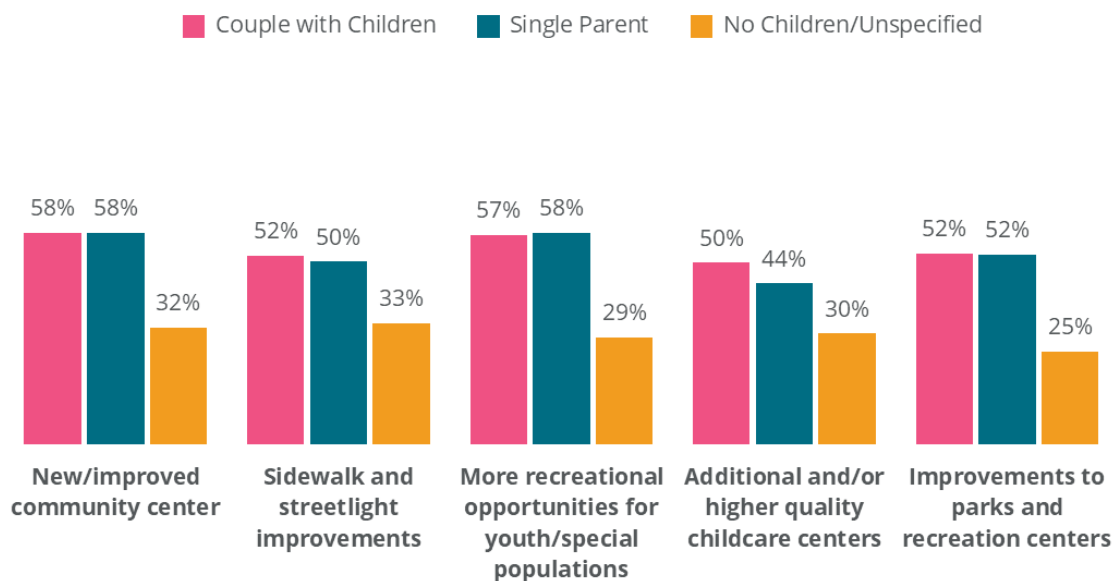
Figure B-47.
Top Five Community Development Outcomes, Selected Household Characteristics, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-48.
Top Five Community Development Outcomes, Family Type, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Economic development outcomes. Respondents selected job training programs as the most desired economic development outcome (46%), followed by more opportunities for small or startup businesses (40%), center for seasonal and day laborers (39%), improved transportation to areas with job opportunities (35%), and revitalization of neighborhood businesses or commercial areas (34%). Gilroy respondents selected job training programs, more opportunities for small businesses, center for seasonal and day laborers, and improved transportation to areas with job opportunities at higher rates than respondents in Santa Clara County overall.

Figure B-49 to B-55 breaks down the top five economic development outcomes by county location, tenure, race and ethnicity, household income, employment status, selected household characteristics, and family type:

Precariously housed respondents selected a center for seasonal and day laborers at the highest rate (51%), followed by renters (46%) and homeowners (32%). Homeowners selected more opportunities for small businesses and revitalization of neighborhood businesses at the highest rates;

Seventy percent of Hispanic/Latina/Latino respondents who took the survey in Spanish selected a center for seasonal and day laborers as a desired economic outcome compared to 51% of Hispanic/Latina/Latino English survey takers, 41% of those who identified as other or multiple races, and 34% of White respondents;

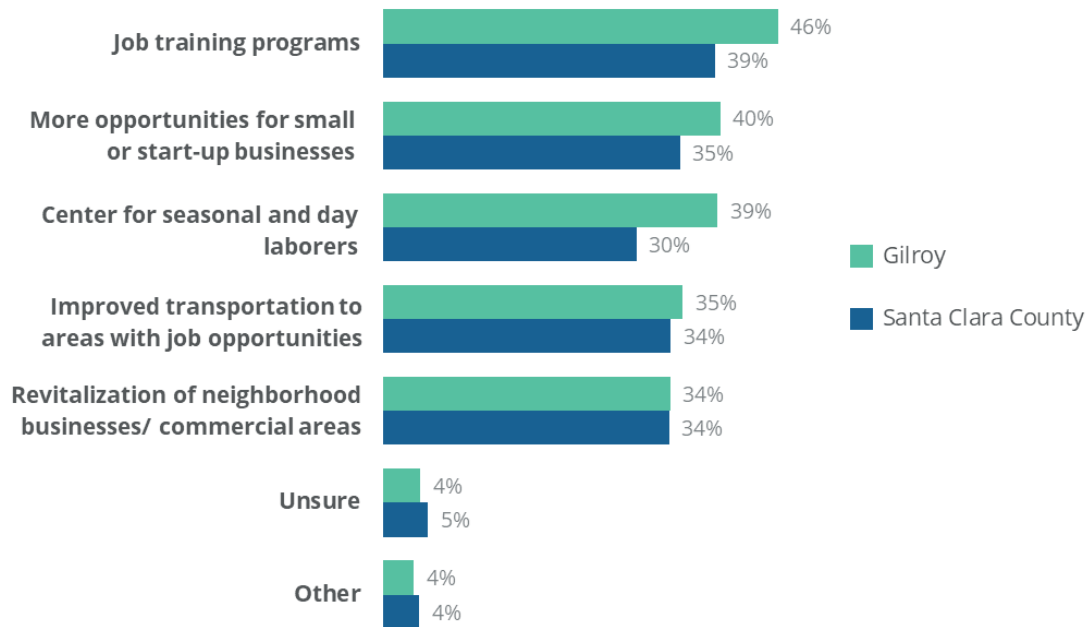
Respondents with household income \$150,000 or more selected revitalization of neighborhood businesses at the highest rate (66%). Rates of selection for this item decreased with income. Respondents with household income less than \$49,999 selected a center for seasonal and day laborers and job training programs at the highest rate;

Seventy percent of respondents who were unemployed selected job training programs as a desired outcome. This group also selected improved transit to areas with job opportunities at the highest rate (65%) and center for seasonal and day laborers at the highest rate (62%);

Job training programs were selected at the highest rates by renters with income less than \$49,999 (65%) and large households (62%). These groups also selected a center for seasonal and day laborers at the highest rates (58%); and

Single parents selected improved transit to areas with job opportunities at the highest rate (46%)—higher than couples with children (39%) and respondents with no children (32%). Job training programs, more opportunities for small businesses, and revitalization of neighborhood businesses were selected at the highest rate by couples with children.

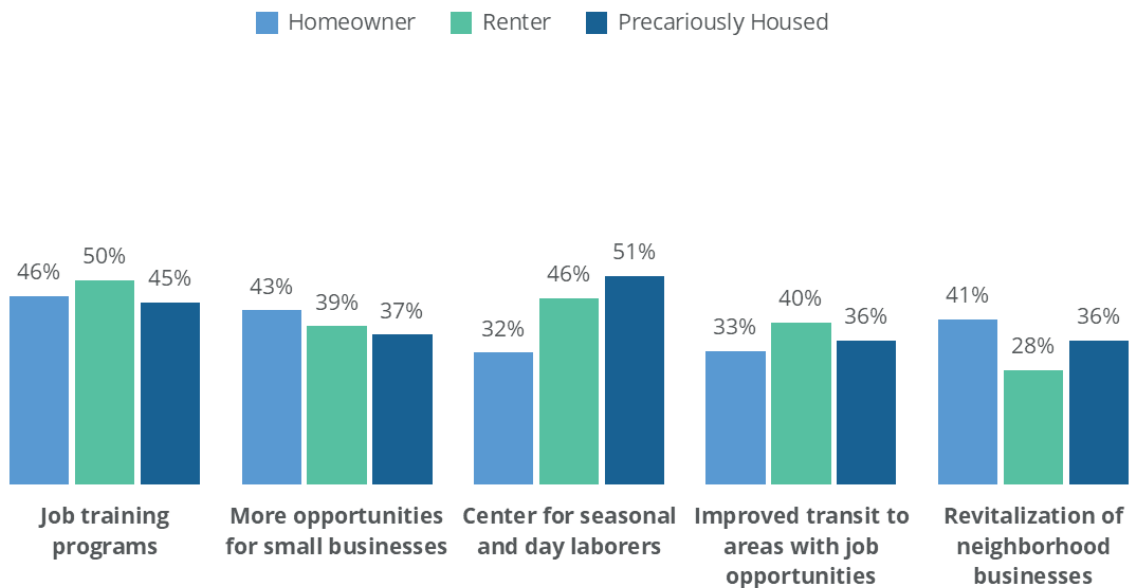
Figure B-49.
Top Economic Development Outcomes, Gilroy and Santa Clara County



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

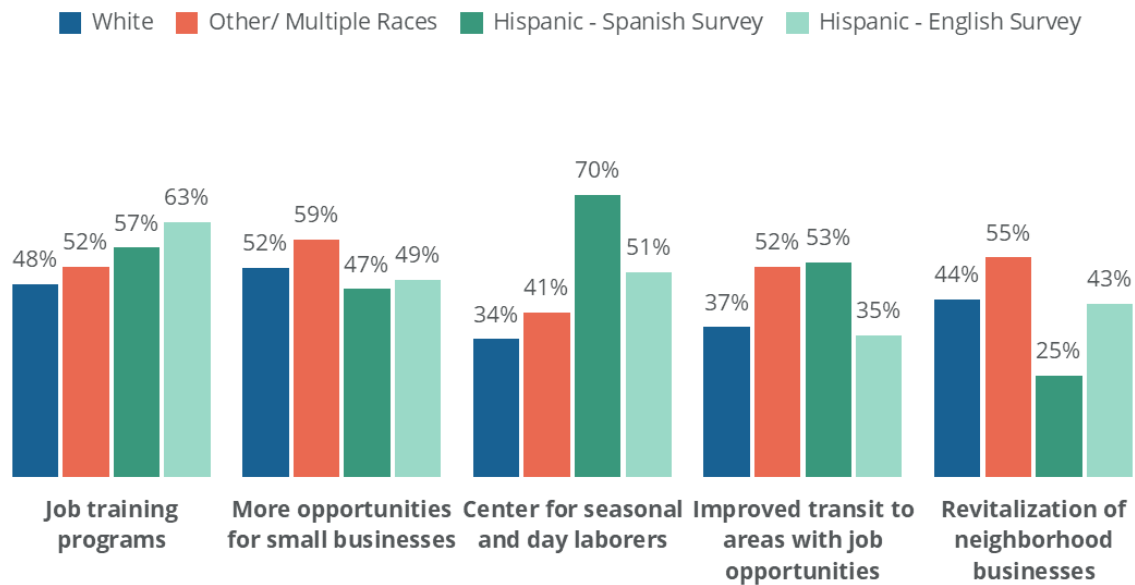
Figure B-50.
Top Five Economic Development Outcomes, Tenure, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

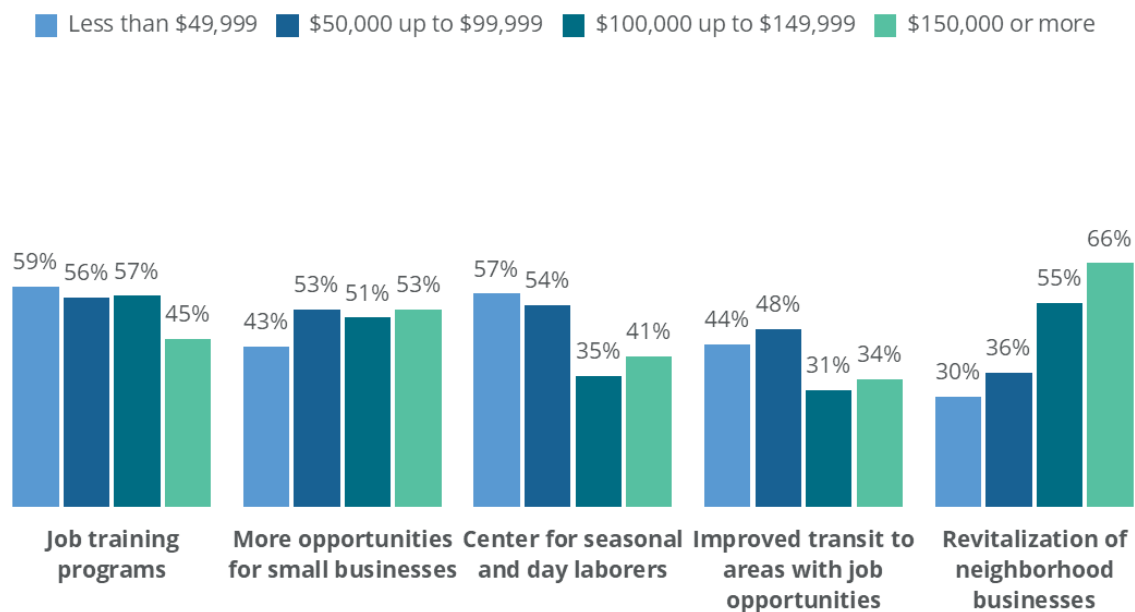
Figure B-51.
Top Five Economic Development Outcomes, Race and Ethnicity, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

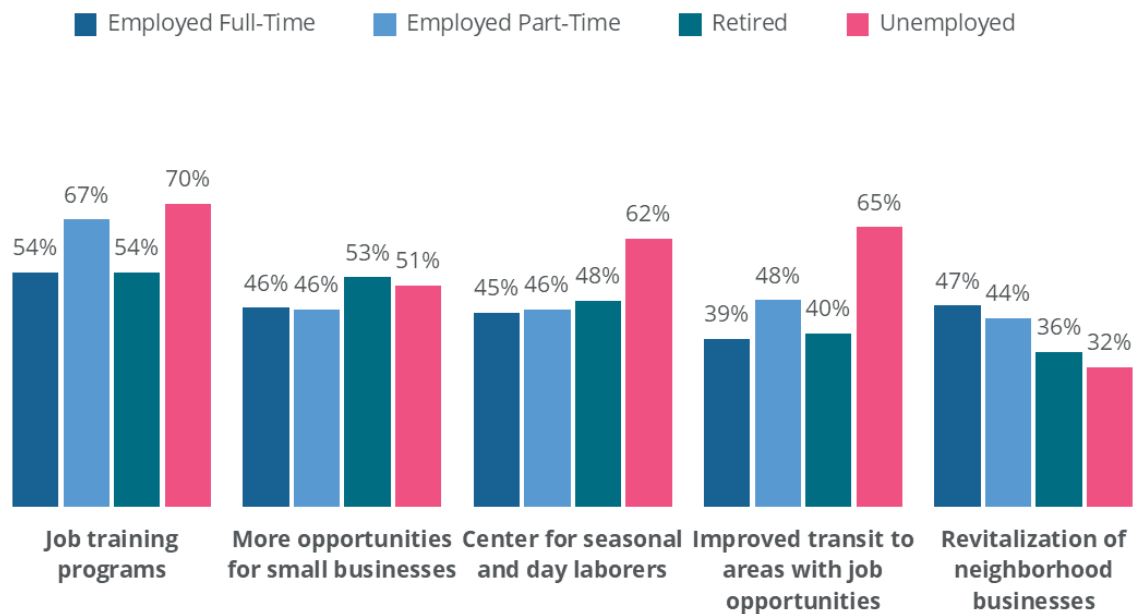
Figure B-52.
Top Five Economic Development Outcomes, Household Income, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

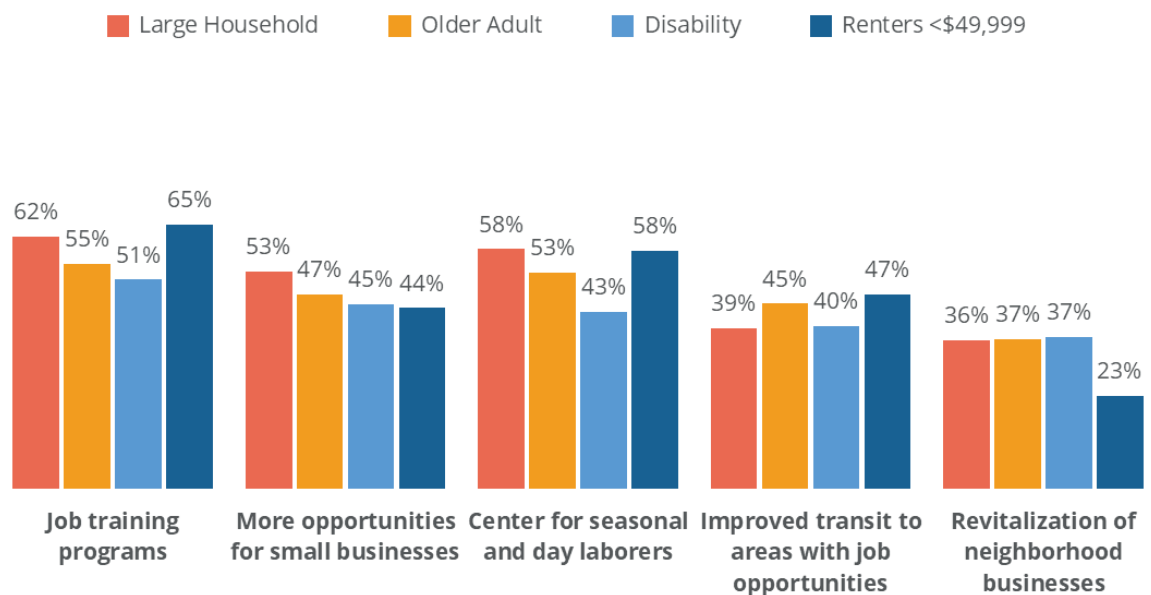
Figure B-53.
Top Five Economic Development Outcomes, Employment Status, Gilroy



Note: n = 563.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

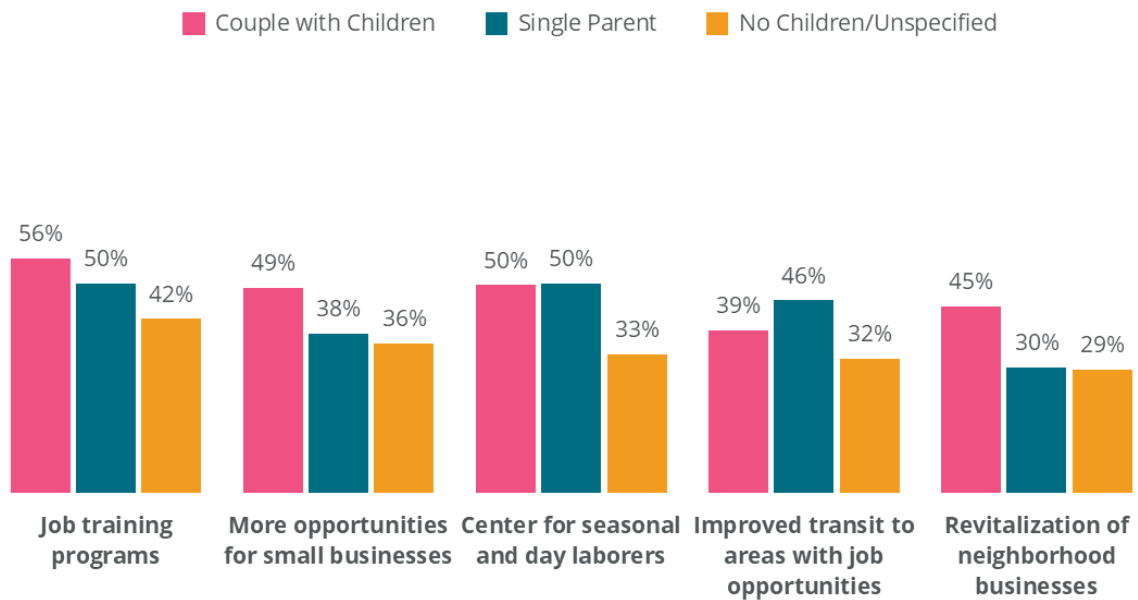
Figure B-54.
Top Five Economic Development Outcomes, Selected Household Characteristics



Note: n = 1,582.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-55.
Top Five Economic Development Outcomes, Family Type



Note: n = 1,582.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Stakeholder Perspectives

This survey included a stakeholder-specific section for service providers, city and county staff, and developers who reside in Gilroy.

Stakeholder demographics. The figure below shows the industries stakeholder respondents represented. Thirty-six percent selected a government-related industry, followed by 14% who worked in K-12 or higher education, 14% who selected another, non-listed industry, and 9% who selected supportive services for unhoused residents.

**Figure B-56.
Stakeholder Industries,
Gilroy**

■ Note:

■ n = 44.

■

■ Source:

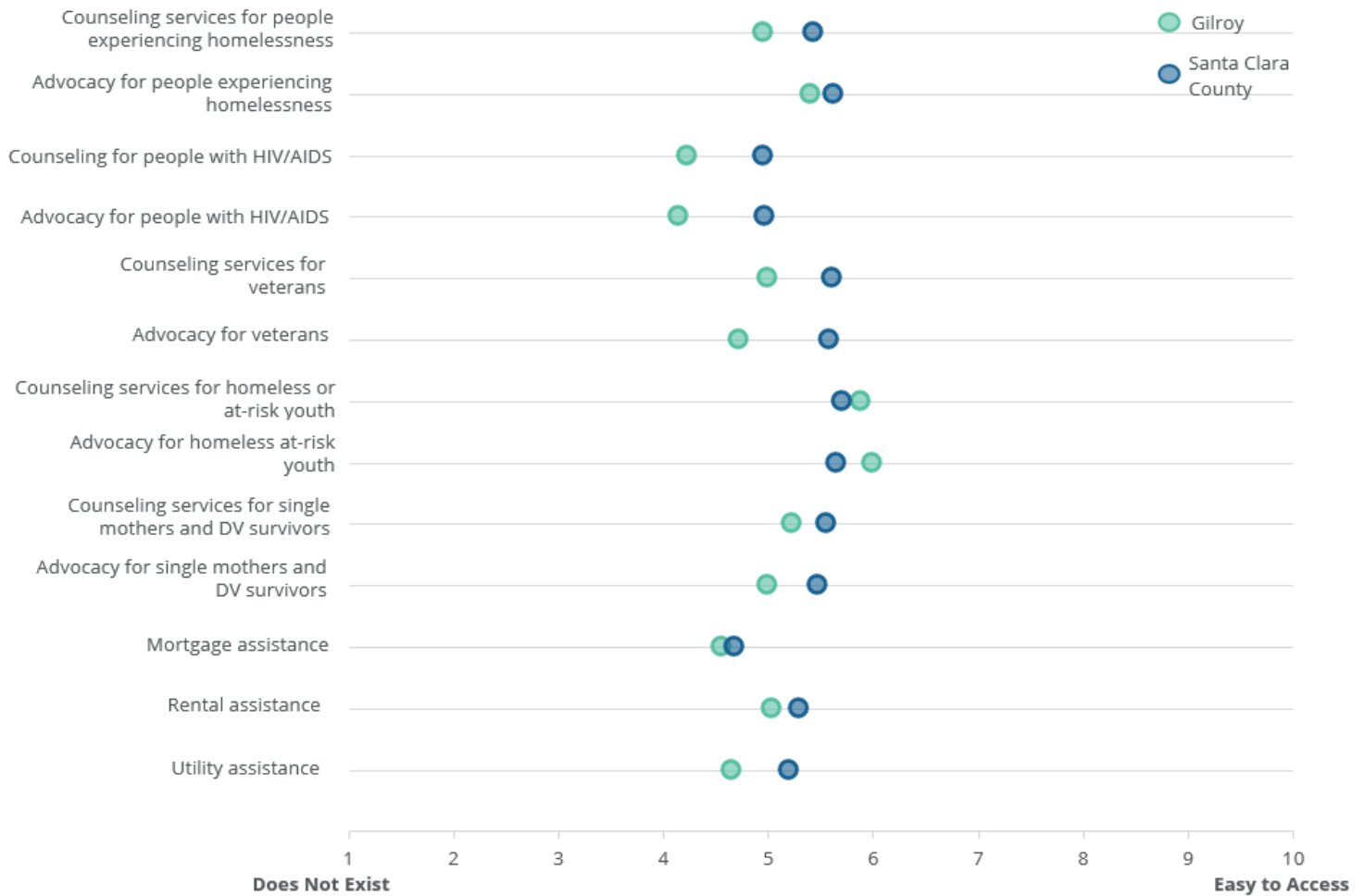
■ Root Policy Research from the 2024
Santa Clara County Housing and
Community Development Survey.

	n	%
Affordable housing advocacy	3	7%
Affordable housing development	0	0%
Affordable housing provision	2	5%
Business owner/manager	1	2%
Civil rights	2	5%
Criminal justice	0	0%
Disability rights/advocacy	1	2%
Economic development	1	2%
K-12 or higher education	6	14%
Environmental justice	2	5%
Fair housing	3	7%
Food provision	1	2%
Government	16	36%
Services to unhoused populations	2	5%
Homeownership counseling or services	1	2%
Insurance	1	2%
Land use planning	1	2%
Landlord/tenant services	0	0%
Legal aid	1	2%
Lending	1	2%
Market rate housing development	0	0%
Owner of rental property	2	5%
Property management	1	2%
Public housing authority	0	0%
Regional planning	1	2%
Residential appraisals	0	0%
Rural development	0	0%
Home sales	1	2%
Services for businesses	0	0%
Supportive services for residents	4	9%
Transit provider	0	0%
Transportation planning	0	0%
Other	6	14%

Access to resources. Stakeholders rated resource access from 1 (resource does not exist) to 10 (resource is easy to access). Figures B-57 and B-58 display average ratings. The resources receiving the lowest average ratings and therefore regarded as the most sparse and difficult to access were advocacy and counseling for people with HIV/AIDS, law enforcement to help low-income households, transportation services for low-income families, and life skills training. The resources with the highest average ratings, and therefore rated easiest to access, were advocacy and counseling for homeless at-risk youth, healthcare for people experiencing homelessness, advocacy for people experiencing homelessness, and childcare and education services for low-income families.

Compared to stakeholders in Santa Clara County overall, stakeholders in Gilroy generally rated resources as less accessible. The only resources Gilroy stakeholders rated as more accessible than Santa Clara County stakeholders overall were counseling services and advocacy for at-risk youth, childcare and education services targeted at homeless and low-income families, healthcare for people experiencing homelessness, and transportation targeted at people experiencing homelessness.

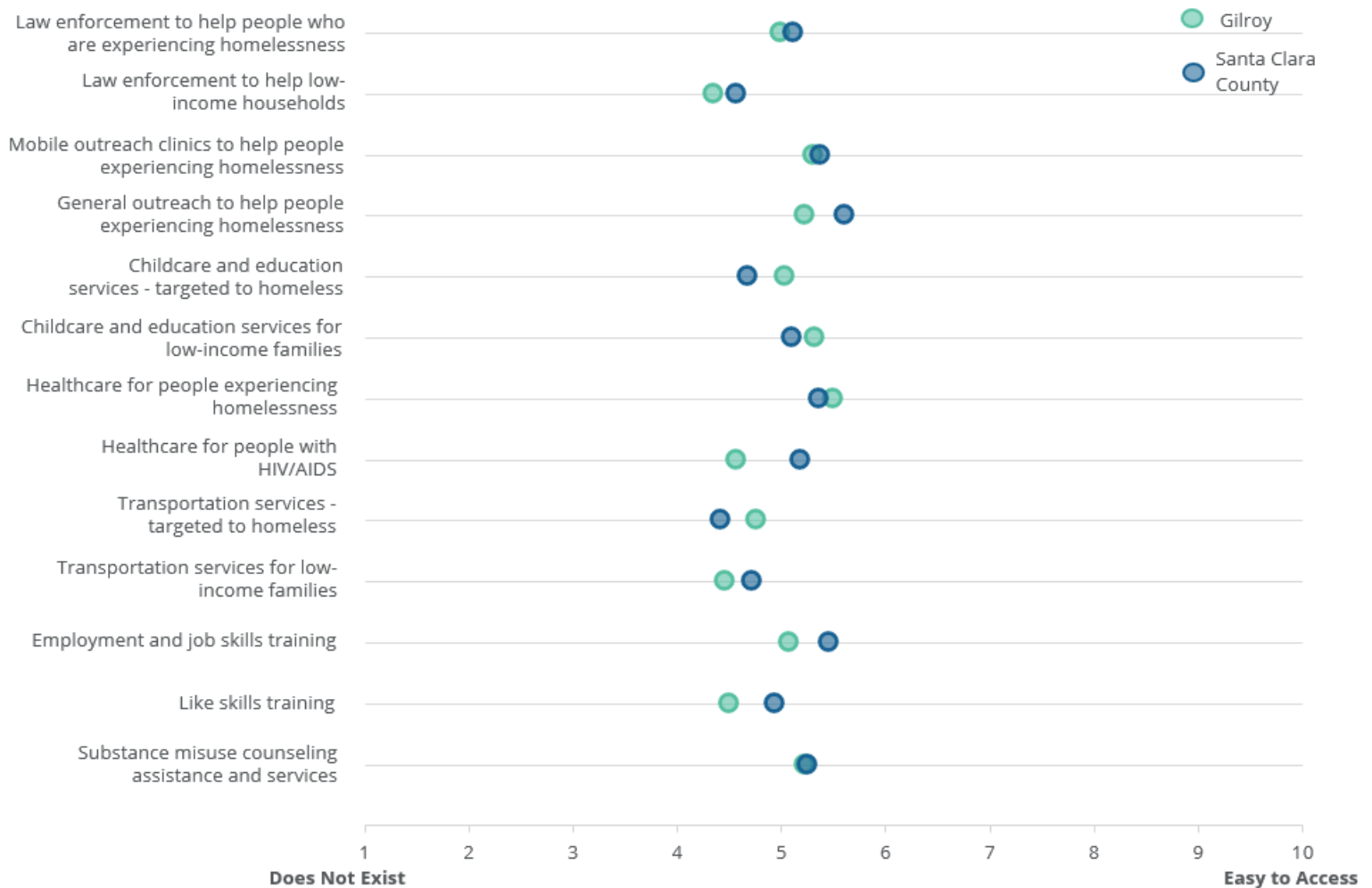
Figure B-57.
Average Rating of Resource Access, Stakeholders, Gilroy and Santa Clara County



Note: n = 44.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Figure B-58.
Average Rating of Resource Access, Stakeholders, Gilroy and Santa Clara County



Note: n = 44.

Source: Root Policy Research from the 2024 Santa Clara County Housing and Community Needs Survey.

Appendix C.

Public Comments Received

The City of Gilroy accepted comments on the Draft 2025-2030 Consolidated Plan and Draft 2025-2026 Action Plan at the May 5, 2025, City Council public meeting and in written form during the 30-day public comment period, April 11, 2025, through May 11, 2025.

At the May 19, 2025, City Council public meeting, the City Council accepted public comments on items not on the agenda.

On June 2, 2025, the City Council will accept public comments prior to considering approval of the Plans. Both the meeting and the hearing will occur in City Hall, which is accessible to persons with disabilities; interpretation is provided through a Wordly AI screen.

This section details the comments received during the public meeting and in written form during the public comment period. Public comments from the June 2 public hearing will be included in the approved Plan.

Public Comments Received during May 5 Public Meeting

Four attendees spoke at the public meeting to provide comments on the Draft Consolidated Plan and Action Plan. Two comments were delivered in Spanish; two were delivered in English.

Commenter 1:

Commenter 1 spoke as a Gilroy resident. She said she supported the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan and urged the Council to adopt the plans and allocate the funds strategically to maximize the economic benefits.

Commenter 1 highlighted the economic benefits these plans bring the community, and the benefits affordable housing brings. She noted how the lack of affordable housing contributes to homelessness, which has a significant economic cost for the community. She emphasized that affordable housing is not just a basic need—but an investment in Gilroy's economic future. Affordable housing has the ability to bring in workers and businesses, which strengthens the local economy.

Commenter 1 noted the high share of Gilroy renter households who are cost burdened, paying more than 30% of their household income in housing costs. She said that when families don't spend such a large portion of their income on housing, they have more resources to invest in education, health and other areas that drive economic growth. She also noted that, in 2023, 75% of the unhoused population in Santa Clara County, which

includes Gilroy, did not have shelter. By reducing homelessness, we can reduce spending on emergency services and improve the quality of life for all residents.

Commenter 1 urged the City Council to adopt these plans and allocate the funds strategically to maximize these economic benefits.

Commenter 2:

Commenter 2 spoke as a nonprofit volunteer who works with individuals and families who live in poverty and are at risk of becoming homeless. She has firsthand knowledge of the needs and challenges of residents living on poverty.

Commenter 2 expressed her strong support for the plans and believes the assistance that the funding would provide can make a difference in the lives of those at risk of losing their housing. She also views addressing homelessness as an economic benefit, noting that addressing the needs of unhoused residents—ensuring that they are not living on the streets, in commercial areas, or in parks—has a positive impact on the community.

Commenter 2 also noted the benefits of rental assistance during periods of rising rent costs. She says it is a very challenging time for renters in Gilroy.

Commenter 3:

Commenter 3 spoke as a Gilroy resident and shared a personal story about housing needs. She started with a statement of her support for the 2025-2030 Consolidated Plan and 2025-2026 Annual Action Plan and how the funding the plans provide can be transformative for a community.

Commenter 3 described affordable housing as an urgent need in Gilroy because many families struggle to pay for housing and other essential expenses given that the local minimum wage is \$16.00 per hour. She also noted that lack of affordable housing contributes to homelessness and a large share of unhoused residents in Gilroy are unsheltered. More affordable housing is needed to reduce homelessness and provide a safe and stable environment for everyone. She said that the allocation of CDBG funds must be strategic to support projects that truly benefit Gilroy residents, especially in terms of affordable housing and community services.

Commenter 3 shared that her mom was renting a room in 2021 when her work hours were reduced. Going to court as a result of not being able to maintain her rent was a sad and stressful experience for her mother. It is essential that affordable housing be available to and accessible to all residents, as affordable housing not only alleviates financial stress, but it also improves residents' quality of life and the overall economic stability of the Gilroy community.

Commenter 3 urged the City Council to adopt the 2025-2030 Consolidated Plan and the 2025-2030 Annual Action Plan. She feels these plans are essential to building a more inclusive and equitable Gilroy. She thanked the Council for their time and consideration.

Commenter 4:

Commenter 4 offered clarification for the electronic interpretation provided during two of the prior commenters' testimonies. He said the point that one commenter was making was that affordable housing is an investment in Gilroy's economic future (v. meeting a basic need). He also clarified what a commenter meant when referring to overcrowding in housing.

Written Comments Received during the 30-day Public Comment Period

Three written public comments were received during the 30-day public comment period. Those written comments are attached. The comments all concerned the allocation of CDBG among projects.

- The Chief Executive Officer of Sourcewise, a nonprofit that provides supportive services and transportation to elderly residents and residents with disabilities, emphasized the need for the City to support free transit for low-income older adults and residents with disabilities in Gilroy—especially since demand has increased. The organization anticipates it will provide more than 240 door-to-door one-way rides to low-income Gilroy residents to access non-emergency medical and dental appointments, pharmacies, grocery stores, and the Gilroy Senior Center. Demand has already been very high during the program year. The organization kindly requests that City Council fund public services for the City's aging population based on the Evaluation of Services method presented by City staff—noting that it is only fair to support organizations based on the quality of services provided and which meet the needs of the most vulnerable residents in Gilroy.
- The Executive Director of Rebuilding Together Silicon Valley noted that her organization has proudly served Gilroy for many years, repairing and rehabilitating homes of residents with disabilities and homes of low-income families. Their work is life-changing, allowing residents to live with dignity, avoid displacement, and improve their health outcomes—and their work also increases neighborhood stability. Affordable housing is a high priority in the new Consolidated Plan, and that Plan specifically calls for funding rehabilitation activities for low-income residents. The commenter thanked the Council for their ongoing commitment to the City of Gilroy and residents.
- The Development Specialist at Bay Area Community Health (BACH) respectfully requested that the City Council reconsider their decision not to fund BACH's

improvement project. The commenter emphasized BACH's significant investment in Gilroy in the form of a local health care clinic that serves very low-income residents; school-based clinic at Glen View Elementary School; and specialized outreach at Christopher Ranch and the Arturo Ochoa Migrant Center.

The commenter noted that funding rehabilitation would:

- Reduce emergency room visits,
 - Improve management of chronic conditions,
 - Provide preventative care that reduces overall health care costs,
 - Supports mental health and substance abuse treatment, and
 - Enable residents to remain employable and productive.
- The commenter concluded by noting that moving funding into City Public Works projects contradicts City staff recommendations and does a disservice to the community. The commenter asked City Council to take a more balanced approach and fund public works at a reasonable level *and* allocate funding to rehabilitation of the healthcare facility. This would serve both critical needs within the community.

Public Comments Received during May 19 Public Meeting for items not on the agenda

Commenter 1:

Commenter 1 spoke on behalf of Rebuilding Together Silicon Valley, which has served Gilroy for many years through its low-income home repair, rehabilitation and modification program, to express sincere regret for not being present at the May 5 Council discussion on CDBG funds. She reaffirmed the organization's commitment to the city, seniors, veterans, and individuals with disabilities who rely on their services.

Commenter 1 cautioned that the reallocation of nonpublic service funds may not be feasible under HUD guidelines if the funds are shifted to projects that aren't fully compliant or ready to be spent quickly, putting the project at risk if the funds aren't spent by the deadline.

Commenter 1 noted they are on track to complete repairs for 15 Gilroy households by the end of June, have turned away more than 17 eligible families living in unsafe conditions due to a lack of resources, and will be forced to turn away many families in need, educators, older adults and others next year without a CDBG allocation. She urged the council to reconsider the funding allocation at the upcoming June 2nd meeting and to continue supporting their critical work that is aligned with Gilroy's top affordable housing priorities.

Commenter 2:

Commenter 2 spoke on behalf of Rebuilding Together Silicon Valley, which helps Gilroy residents access critical home repairs that keep them safe and housed. She described what is at stake if their program loses CDBG support. The 17 households that were turned away are dealing with major issues such as living with no hot water, damaged flooring causing falling hazards, or electrical and plumbing failures that could displace them and pose serious health risks. Without CDBG, there will be no program residents in need can turn to beginning July 1. The work directly supports the City's affordable housing objective #1, outlined in the Consolidated Plan based on resident's input on preserving affordable housing, especially for low-income homeowners.

Commenter 2 made the case that every dollar spent on home repair prevents costly outcomes from emergency room visits after a fall, to code enforcement responses to homelessness, making it a smart, compassionate investment for long-term stability in the community. They ask the Council to reconsider its funding allocation recommendation at the June 2 council meeting and allow them to continue doing essential work for Gilroy residents.

Commenter 3:

Commenter 3 spoke as a native Gilroy resident and board member for Rebuilding Together Silicon Valley (RTSV), an organization that provides critical repairs for some of Gilroy's most vulnerable residents. She confirmed that Rebuilding Together Silicon Valley stands with the city of Gilroy in prioritizing housing by providing repairs that allow residents to stay in their homes. During this housing crisis, Rebuilding Together Silicon Valley not only provides repairs that are critical to prevent displacement, but they also bring hope, a sense of belonging, a sense of pride, create neighborhoods, and cross social/cultural boundaries.

Commenter 3 invited the council and mayor to attend a lunch and learn at SynerG Coworking this Thursday to learn more about how Rebuilding Together Silicon Valley contributes to the success of the community. She encouraged the council to drive around the mobile parks in town and see the wheelchair ramps, elevators provided to the residents free of charge which in some cases enable them to remain in their homes. RTSV benefits low-income people such as veterans and former educators by assisting with maintaining their homes because they may not be able to afford to buy another home if the current one deteriorates. A final thought she offered is "Just because we can do something doesn't mean we should do something."



City of Gilroy

STAFF REPORT

Agenda Item Title: Receive Draft Community Development Block Grant (CDBG) 2025-2030 Consolidated Plan and Program Year (PY) 2025-2026 Annual Action Plan and Provide Direction on PY 2025-2026 Funding Allocations

Meeting Date: May 5, 2025

From: Jimmy Forbis, City Administrator

Department: Community Development

Submitted By: Sharon Goei, Community Development Director

Prepared By: Sharon Goei, Community Development Director

STRATEGIC PLAN GOALS

Promote Safe Affordable Housing for All

RECOMMENDATION

1. Receive report and public comments on the draft CDBG 2025-2030 Consolidated Plan and PY 2025-2026 Annual Action Plan.
2. Provide direction on CDBG PY 2025-2026 funding allocations.

EXECUTIVE SUMMARY

The City is preparing the draft 2025-2030 Consolidated Plan (Con Plan) for the CDBG program with extensive community engagement efforts. The Consolidated Plan is a five-year strategic plan that addresses priority housing and community development needs and goals. As part of the Consolidated Plan, the City is also preparing the draft PY 2025-2026 Annual Action Plan (AAP), which is the first year of five program years covered by the 2025-2030 Consolidated Plan period. The year one AAP is contained within the Con Plan document. The AAP outlines the funding allocations for the program year.

For CDBG PY 2025-2026 (July 1, 2025 – June 30, 2026), the City anticipates receiving an estimated \$400,000 in CDBG entitlement funding from the U.S. Department of Housing and Urban Development (HUD). This estimate is derived from the PY 2024-2025 allocation of \$389,601. Based on an estimated allocation of \$400,000, the funding

available for public services is \$60,000 (capped at 15%) and \$80,000 (capped at 20%) for program administration, leaving \$260,000 available for non-public service activities. In addition to the annual allocation, staff has identified \$78,829.31 in unused CDBG prior years' resources that will also be included in the draft PY 2025-2026 AAP, which must be allocated to qualified non-public service activities. Due to the limited funding available and the number of applications requesting funding, staff is presenting the City Council with funding approaches/options to seek input and direction on the final activities to be included in the draft AAP.

Staff recommends that the Council receive the draft 2025-2030 Con Plan and PY 2025-2026 AAP, receive public comments, and direct staff to proceed with the preferred funding option provided in this report, or an alternative option proposed by the City Council. Upon direction from the City Council, staff will update the draft 2025-2026 AAP to incorporate the funding recommendations.

When HUD releases the actual amount of PY 2025-2026 formula funds, which is expected to be on May 14, 2025, staff will adjust the proposed allocation for each application proportionally to align with the Council's direction. Staff will also incorporate such adjustments in the AAP.

Staff will return to the City Council on June 2, 2025, for the Council to consider approval and adoption of the Con Plan, AAP, and funding allocations, prior to staff's submission to HUD.

BACKGROUND

The primary objective of the CDBG program is to develop viable urban communities by providing decent housing and a suitable living environment, principally for persons with low- and moderate-income (LMI), defined as families, households, and individuals whose incomes do not exceed 80% of the County area median income (AMI), adjusted for family or household size. The program is authorized under Title 1 of the Housing and Community Development Act of 1974, Public Law 93-383, as amended.

Annually, the City of Gilroy receives CDBG funds from the U.S. Department of Housing and Urban Development (HUD). As an "entitlement jurisdiction" receiving these block grant funds, the City is required to prepare and update the Consolidated Plan every five years, to identify the City's priority affordable housing and community development needs and goals. The community needs and goals data are gathered through citizen participation and stakeholder consultations, focus groups, individual interviews, community meetings, and a resident/stakeholder survey.

The Con Plan is carried out through five (5) Annual Action Plans. To receive grant funds, the City is required to submit the five-year Con Plan as well as a one-year AAP outlining the projects and programs that will be undertaken during the program year to address the priority needs and goals identified in the Con Plan.

Eligible Activities

The CDBG program requires that each activity, except for program administration, must meet one of three national objectives:

- Benefit low-and moderate-income persons
- Aid in the prevention or elimination of slums and blight
- Urgent Need – address a particular urgency that poses serious and immediate threat to the health and welfare of the community.

Gilroy's CDBG funded activities meet the national objective of benefiting low- and moderate-income persons. The CDBG program is flexible in the types of activities that are eligible for funding.

The CDBG program allows, but is not limited to, the following activities:

- Acquisition of real property
- Relocation and demolition
- Rehabilitation of residential and non-residential structures
- Construction of public facilities and improvements, such as streets and neighborhood centers
- Public services

Generally, the following types of activities are ineligible:

- Acquisition, construction, or reconstruction of buildings for the general conduct of government
- Political activities

ANALYSIS

The City's CDBG program has been guided by the 2020-2025 Con Plan, which ends June 30, 2025, and will transition to a new five-year plan beginning July 1, 2025. To achieve cost savings and optimize community input, the City joined in a coordinated effort and partnered with Santa Clara County and other local governments in the County, utilizing the same consulting services in the development of the draft 2025-2030 Con Plan.

The Con Plan identifies the City's priority affordable housing and community development needs and goals. The draft Con Plan includes the needs assessment of the housing and supportive service needs of low- and moderate-income populations, the strategic plan which outlines the five-year goals, and the PY 2025-2026 AAP. The five-year Con Plan is implemented through five AAPs, which identify how annual funding is allocated to achieve the priority needs and goals.

2025-2030 Con Plan Community Participation and Stakeholder Engagement

City staff conducted robust outreach to Gilroy residents and stakeholders who provided input on priorities for CDBG funding through the following methods:

- A resident and stakeholder paper and online survey open from October through December 2024, with 563 respondents from Gilroy, out of 1634 total responses Countywide
- A Gilroy open house event on November 4, 2024, with approximately 30 attendees
- Two regional resident virtual workshops in November 2024
- Three regional stakeholder virtual workshops in December 2024
- Individual nonprofit service provider interviews in January 2025
- Public comment and Con Plan information through the Let's Talk Housing website
- Extensive City staff outreach through social media, City website and weekly E-mail Express newsletter, e-mail campaigns to housing and community services listservs, Gilroy Dispatch newspaper, South County Collaborative, Unhoused Service Providers Network; in-person engagement at San Ysidro Park activities, regional meetings, events with the Gilroy Senior Center, downtown events, community spaces, nonprofits, faith-based organizations, and Gilroy Unified School District; distribution at mobile home parks; and providing survey availability at Gilroy City Hall and Library

Primary findings from the resident survey were consistent with feedback from residents and stakeholder engagement events and include the following prioritization of needs:

- For housing outcomes, more affordable homeownership and more affordable rental housing were selected equally most frequently (45%), followed by better distribution of affordable housing (44%), supportive housing for unhoused (34%), seniors/persons with disabilities can live independently (33%), and increased shelter capacity (33%).
- The top community development outcomes selected by Gilroy respondents were a new or improved community center (42%), followed equally by sidewalk and streetlight improvements (40%) and more recreational opportunities for youth/special populations (40%), additional and/or higher quality childcare centers (37%), improvements to parks and recreation centers (35%), and improved access to fresh food (35%).

Draft 2025-2030 Consolidated Plan Goals

Based on the data analysis and community input throughout the Con Plan process, the following are the priority goals for the 2025-2030 Con Plan:

Support and Preserve Affordable Housing

- Permanent affordable rental housing with services
- Home rehabilitation for lower-income residents for safety and accessibility improvements

Prevent and Reduce Homelessness

- Transitional and shelter housing, particularly for families (including those fleeing domestic violence) and older adults
- Safe parking sites (longer term)
- Supportive services for the unhoused

Increase Supportive/Public Services for Special Populations

- A resource/navigation center to connect people with resources, including migrant/agricultural/seasonal workers
- Youth activities, especially out of school time (after school, summer)
- More staffing for consistent programming and resources at the senior center
- Affordable childcare
- Mental health services
- Services for foster youth, seniors, and people with disabilities

Invest in Community Development and Neighborhood Revitalization

- Street, sidewalk, and lighting improvements, especially around affordable housing (roads, bike lanes)
- Additional or higher quality childcare centers and youth recreation centers
- Improvements to parks and recreation centers
- Public facilities improvements

Draft PY 2025-2026 Annual Action Plan

The draft PY 2025-2026 AAP is the first of five program years of the 2025-2030 Con Plan cycle. The PY 2025-2026 AAP will be for a one-year funding cycle that describes the specific CDBG activities and resources that will be used to implement the Con Plan priority needs and goals. The year one AAP is contained within the Con Plan document.

Available PY 2025-2026 Funding

For CDBG PY 2025-2026, the City anticipates receiving an estimated \$400,000 in CDBG entitlement funding from HUD. While CDBG funds may be used for a variety of activities, due to HUD's funding caps, the City is limited to only utilizing 15% of the estimated \$400,000 annual allocation, or \$60,000, on activities that fall under the public service grant category, the most requested application category received each year. Due to HUD's funding cap, 20% of the grant, or \$80,000, can be allocated to program administration, leaving \$260,000 for non-public service activities.

In addition to the annual allocation, staff has identified \$78,829.31 in unused CDBG prior years' resources that will also be included in the draft PY 2025-2026 AAP and allocated to qualified activities. Due to HUD's public service and program administration expenditure limits, unexpended prior years' resources must be committed toward non-public service activities. The following table summarizes the available funding and eligible uses for PY 2025-2026.

Funding	Amount	Eligible Uses		
		Public Service (15% Cap)	Non-Public Service	Program Administration (20% Cap)
2025-2026 Formula Funds (Estimate)	\$400,000	\$60,000	\$260,000	\$80,000
Prior Years' Resources	\$78,829.31	--	\$78,829.31	--
PY 2025-2026 Total	\$478,829.31	\$60,000	\$338,829.31	\$80,000

CDBG Applications

The City is responsible for developing a process to disperse its annual CDBG funds to the community. To facilitate this process, the City conducts public outreach and releases a Notice of Funding Availability (NOFA) for each funding cycle that allows interested parties to apply for these funds.

The NOFA for PY 2025-2026, including application materials, eligibility criteria, and submittal requirements, was published and released to the public on January 17, 2025.

Staff held a public hearing on January 29, 2025, to review the NOFA and application process, answer applicants' questions, and receive public comments on the CDBG program. Prior to application submittal, as described in the application, application instructions, and throughout the public hearing presentation, first-time applicants or applicants with new projects/programs were required to meet with City staff to discuss whether their proposed project/program complies with CDBG eligibility requirements. For this funding cycle, staff utilized a simplified application approach to decrease the burden of information and documentation required at the time of application submittal. The simplified application gathered critical information to determine eligibility and expedited the application process. Those projects/programs recommended for funding will be required to submit a full application prior to the start of the program year to ensure compliance with local and federal requirements.

Applications were due February 13, 2025. Staff received nine applications. A summary of each application's proposed activity and requested funding is provided in the second attachment to this staff report.

Staff reviewed applications and supporting documents, determined eligibility based on the project description, conducted HUD research, and analyzed a variety of approaches

and options to arrive at the funding recommendations. To facilitate analysis, staff identified applications as either “public service” or “non-public service” based on the funding restrictions.

Public Service Applications

Staff received a total of six (6) public service applications for CDBG funding, with funding requests totaling \$76,851.74. These applications are competing for the estimated \$60,000 public service funding pool.

The options and approaches listed below include all six public service applications, as they are all considered eligible for funding.

- *Equal Distribution Option – Fund all public service applications equally with funds available.* This is staff’s recommendation for the public service allocations.

Result: Fund the six eligible public service applications at \$10,000 per application (City’s grant minimum is \$7,500 per application).

Based on this option, the total amount available would be evenly distributed among the six applicants, allowing for the allocation of \$10,000 per applicant. As most applicants requested grant amounts of or close to \$10,000, this would be the most equal distribution of funds.

This option provides funds to meet a variety of priority needs in the community. Therefore, it is staff’s recommendation as the preferred option for allocation.

Please refer to the “Equal Distribution Option” column for Public Service in the second attachment.

- *Evaluation-Based Option – Fund the public service applications with the highest evaluations their full grant request until funds are exhausted.*

Result: Funds would be allocated based on assessment. Under this method, the top five evaluated applications are prioritized and would receive their full request, while the lowest-rated application would receive the remaining funds.

The evaluation method utilizes the evaluation criteria that were provided in the application packet and focuses the limited dollars available on those applications that were rated the highest. The evaluation method focuses on the following criteria:

- Meeting Con Plan priority needs
- Experience of the agency providing proposed/similar service
- Efforts to collaborate with other agencies to augment rather than duplicate services
- Program performance/meeting goals in current City funded programs

Based on the evaluation criteria above, staff reviewed each application. The evaluation rating is listed below from high to low:

1. Advocacy Program for Foster Youth in Gilroy
2. Housing Assistance for Gilroy Residents with Disabilities
3. Adult Day Care; Transit Service
4. Meals on Wheels
5. Fair Housing

Staff acknowledges how important all these services are for the community and how deserving all applicants are for these funds. Based on this option and methodology, staff would recommend allocating the amounts requested by the applicants based on their evaluation until all funds are depleted. This option prioritizes the applications with the highest evaluation. It provides them with the most financial support to maximize their programs' capacity and consequently achieve the greatest positive impact within the community. In this case, five of the six applicants would be awarded their funding requests, with the lowest evaluated applicant receiving the remainder.

Please refer to the "Evaluation Based Option" column for Public Service in the second attachment.

Non-Public Service Applications

An estimated \$260,000 is available from the PY 2025-2026 entitlement funds for non-public services, derived from an estimated \$400,000 in funding, minus \$60,000 for public services and \$80,000 for program administration. In addition to \$260,000, staff recommends allocating prior years' resources of \$78,829.31 to non-public service activities.

Three (3) applications were received that fell outside of the public service category. As indicated in the second attachment, the three applicants requested a total of \$573,359.12 in funding, versus an estimated \$338,829.31 in funding available for non-public services.

The options and approaches listed below include all three non-public service applications, as they are all considered eligible for funding.

- *Proportional Distribution Option – Fund all non-public service applications proportional to application amount with funds available.* This is staff's recommendation for the non-public service allocations.

Result: Fund the three non-public service applications at the same percentage across the board based on their request versus what is available. This would result in applicants receiving approximately 59% of their requests.

This option provides funds to meet a variety of priority needs in the community. Therefore, it is staff's recommendation as the preferred option for allocation.

Please refer to the "Proportional Distribution Option" column for Non-Public Service in the second attachment.

- Evaluation-Based Option – *Fund the non-public service applications with the highest evaluations their full grant request until funds are exhausted.*

Result: Full funding would be allocated to the Repair and Accessibility Modification Program for Low-Income Persons by Rebuilding Together Silicon Valley, and the remaining two applications would divide the remaining dollars evenly.

Based on the evaluation criteria above, staff reviewed each application. The evaluation rating is listed below from high to low:

1. Repair and Accessibility Modification Program for Low-Income Persons
2. Gilroy Health Care Clinic Tenant Improvement; Sidewalk and Curb Ramp

Please refer to the "Evaluation Based Option" column for Non-Public Service in the second attachment.

Summary

Staff has presented the City Council with two public service and two non-public service funding approaches/options to seek input and direction on the final activities to be included in the draft 2025-2026 AAP. In the funding allocation attachment, staff has provided a summary of each applicant's proposed activity, requested funding, and the proposed allocation under each option.

Staff recommends that the Council receive the draft 2025-2030 Con Plan and PY 2025-2026 AAP, receive public comments, and direct staff to proceed with the "Equal Distribution Option" for the public service applications and the "Proportional Distribution Option" for the non-public service applications, or an alternative option proposed by the City Council. Upon direction from the City Council, staff will update the draft 2025-2026 AAP to incorporate the funding recommendations.

When HUD releases the actual amount of PY 2025-2026 formula funds, which is expected to be on May 14, 2025, staff will adjust the proposed allocation for each application proportionally to align with the Council's direction. Staff will also incorporate such adjustments in the AAP.

Staff will return to the City Council on June 2, 2025, for the Council to consider approval and adoption of the Con Plan, AAP, and funding allocations, prior to staff's submission to HUD.

ALTERNATIVES

The City Council may choose not to utilize any of the funding options recommended in this report and allocate the funds as it deems appropriate while staying within the maximum percentages (caps) required by HUD.

FISCAL IMPACT/FUNDING SOURCE

CDBG funds are allocated by HUD on an annual basis and will be added to the City's line of credit once the draft 2025-2026 AAP and draft 2025-2030 Con Plan are approved by HUD.

The CDBG resources are budgeted and expended from the City's CDBG Fund (Fund 245). The resources and funding recommendations will be included in the City's budget update.

The City's share of cost for the preparation of the 2025-2030 Consolidated Plan is \$56,445, which has been funded out of the Housing Trust Fund (250). The City achieved cost savings by collaborating with the County and jurisdictions within the County in utilizing the same consulting services to prepare the Con Plan.

PUBLIC OUTREACH

A public comment period from April 11 – May 11, 2025, is being held for the draft 2025-2030 Con Plan and draft PY 2025-2026 AAP to seek community input, as well as a public hearing that will take place on June 2, 2025.

NEXT STEPS

Upon direction by the City Council, staff will update the draft 2025-2026 AAP and Con Plan with the funding recommendations. When HUD releases the actual amount of PY 2025-2026 formula funds, which is expected to be on May 14, 2025, staff will adjust the proposed allocation for each application proportionally to align with the Council's direction. Staff will return to the City Council on June 2, 2025, for the Council to consider approval and adoption of the draft Con Plan and AAP, which will include the funding allocations.

Attachments:

1. Draft 2025-2030 Consolidated Plan, including draft PY 2025-2026 Annual Action Plan
2. Draft PY 2025-2026 Application Funding Allocation

RESOLUTION NO. 2025-XX

**A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF GILROY AMENDING THE BUDGET FOR
THE CITY OF GILROY FOR THE 2025-2026 FISCAL
YEAR**

WHEREAS, the City Administrator prepared and submitted to the City Council a budget for the City of Gilroy for Fiscal Years 2025-2026 and 2026-2027, and the City Council carefully examined, considered, and adopted the same on June 2, 2025; and

WHEREAS, City Staff has prepared and submitted to the City Council a proposed amendment to the budget for Fiscal Year 2025-2026 (FY26) for the City of Gilroy in the staff report dated June 2, 2025, for the Community Development Block Grant (CDBG) Program Year 2025-2026 Funding Allocations.

NOW, THEREFORE, BE IT RESOLVED THAT the revenue and expenditure appropriations for Fiscal Year 2025-2026 in Fund 245 – CDBG Fund shall be increased by \$58,912.

PASSED AND ADOPTED this 2nd day of June 2025 by the following roll call vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Interim City Clerk



City of Gilroy

STAFF REPORT

Agenda Item Title: Introduce an Ordinance to Adopt by Reference the Mapping of Fire Hazard Severity Zones as Issued by the California Department of Forestry and Fire Protection

Meeting Date: June 2, 2025
From: Jimmy Forbis, City Administrator
Department: Community Development
Submitted By: Sharon Goei, Community Development Director
Prepared By: Isaias Lona, Senior Hazardous Materials Inspector
Jonathan Crick, Fire Marshal

STRATEGIC PLAN GOALS

Not Applicable

RECOMMENDATION

1. Motion to read the ordinance by title only and waive further reading; and
2. Introduce an ordinance to adopt by reference the mapping of fire hazard severity zones, as issued by the California Department of Forestry and Fire Protection.

EXECUTIVE SUMMARY

The City of Gilroy is initiating an ordinance to adopt Fire Hazard Severity Zone maps, as mandated by California state law. This action is in response to Government Code sections 51177 to 51179 which require the local agency to either adopt published maps or increase the fire hazard severity zones within 120 days of receiving the maps from the State. The Local agency is also required to make the maps public within 30 days and solicit questions and comments.

The maps categorize fire hazard severity in Local Responsibility Areas, into moderate, high, and very high zones. The maps evaluate fire hazard, which is the likelihood and expected fire behavior.

The Gilroy Fire Prevention Division made the maps public on March 7, 2025. The current map indicates that Gilroy has "High and Moderate" zones on its western edge, and no "Very High" zones. The proposed ordinance is the final step in complying with State law.

BACKGROUND

Following the devastating 1991 Oakland wildland fire, California enacted the Bates Bill (Government Code sections 51175 et seq.) and Public Resources Code section 4202. This legislation mandated that the California Department of Forestry and Fire Protection (CAL FIRE) map all very high fire danger areas within both State Responsibility Areas (SRA) and Local Responsibility Areas (LRA) statewide. LRAs are areas where local governments, like the City of Gilroy, have primary fire protection responsibility.

Subsequent amendments in 2021 required the State Fire Marshal to also identify moderate and high fire severity zones. Local agencies are now legally obligated to designate these fire hazard severity zones (FHSZ) within their jurisdictions based on the State Fire Marshal's recommendations. Pursuant to Government Code section 51179, a local agency is prohibited from decreasing the level of fire hazard severity zone identified by the State Fire Marshal. A local agency may in its discretion increase the severity level of areas within its jurisdiction.

The State Fire Marshal clarifies that these FHSZ maps evaluate fire "hazard" — the likelihood and expected behavior of fire over a long period based on physical conditions, without considering mitigation efforts. This differs from "risk," which is the potential damage considering existing conditions and mitigation. These hazard maps, similar to flood zone maps, trigger various legal requirements beyond standard building codes, including disclosure requirements (Civil Code sections 1102.6f and 1102.19), insurance requirements (Insurance Code section 10094.2), and school safety plans (Education Code section 32282).

ANALYSIS

According to Government Code Sections 51177 to 51179, the California State Fire Marshal must prepare and release recommended maps delineating fire hazard severity zones. Upon receiving the recommendations from the State Fire Marshal, local agencies are required to make the information public within 30 days. The local agency must then either adopt the proposed fire hazard severity map or exercise its discretion to increase proposed fire hazard severity zones within 120 days after receiving these recommendations.

The Gilroy Fire Prevention Division received the most recent mapping from the State Fire Marshal on February 24, 2025. The map along with educational information were published and made available for public comment on the Fire Prevention website on March 7, 2025. An email link to the Gilroy Fire Marshal's office was included to solicit

questions and comments. Questions and comments received were related to where the inquirers' homes and fire stations are in relation to the hazard severity zones.

The map (Ordinance Exhibit A) indicates that there are no very high Fire Hazard Severity Zones (FHSZ) within the City of Gilroy. However, the western edge of the City into the hills is shown as "High and Moderate" zones. Attachment 2 provides further information on the differences between moderate, high, and very high FHSZs.

This ordinance is the final requirement established under existing State law regarding the designation of fire hazard severity zones in Local Responsibility Area (LRA) as mandated by the California State Fire Marshal.

ALTERNATIVES

The City could designate more extensive or increased fire severity zones.

This would allow the City of Gilroy to engage more stringent regulations regarding fire protection applicable to homes and structures in designated areas.

Residents and property owners may be required to make significant adjustments to current properties and structures.

Staff does not recommend this alternative. Staff can find no rationale or justification to extend or increase the mapping designation from the State. Historically, Gilroy has significantly mitigated fire risk through development controls of hillside development, stricter fire protection construction in the hillside, annual reduction of fuel loading through the weed abatement program, and engagement of public education.

FISCAL IMPACT/FUNDING SOURCE

There is no fiscal impact to introduce this ordinance.

PUBLIC OUTREACH

The public hearing for the proposed ordinance was noticed in the Gilroy Dispatch on May 23, 2025.

NEXT STEPS

The ordinance to adopt by reference the mapping of fire hazard severity zones as issued by the California Department of Forestry and Fire Protection is tentatively scheduled to be adopted by the City Council on June 16, 2025.

Attachments:

1. Draft Ordinance Adopting Mapping of Fire Hazard Severity Zones
2. Fire Hazard Severity Zones FAQs

ORDINANCE 2025-XX

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF GILROY ADOPTING BY REFERENCE THE MAPPING OF FIRE HAZARD SEVERITY ZONES AS ISSUED BY THE CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION

WHEREAS, in 1992, the California Legislature adopted the Bates Bill, codified as Government Code sections 51175, et seq., to prevent and control wildfires in the State, and reduce the intensity of uncontrolled fires, in order to protect life and property within the State; and

WHEREAS, as stated in Section 51176 of the Government Code, the purpose of the Bates Bill is to classify lands in the State in accordance with whether a very high fire hazard is present so that public officials are able to identify measures that will retard the rate of spread, and reduce the potential intensity, of uncontrolled fires that threaten to destroy resources, life, or property; and

WHEREAS, Section 51178 of the Government Code requires the State Fire Marshal to identify areas in the state as moderate, high, and very high fire hazard severity zones based on consistent statewide criteria and based on the severity of fire hazard that is expected to prevail in those areas, including based on fuel loading, slope, fire weather, winds, and other relevant factors; and

WHEREAS, Section 51181 of the Government Code requires the State Fire Marshal to periodically review the areas in the state identified as very high fire hazard severity zones and, as necessary, make recommendations relative to very high fire hazard severity zones, including every five years if possible; and

WHEREAS, Section 51179 of the Government Code requires local agencies by ordinance to designate moderate, high, and very high fire hazard severity zones within their jurisdictions following receipt of updated recommendations from the State Fire Marshal. In making this determination, local agencies may, upon specified findings, add to or increase the areas within their jurisdictions recommended for designation as moderate, high, and very high fire hazard severity zones but may not decrease the level of fire hazard severity zones as identified by the State Fire Marshal. Changes made by a local agency to the recommendations made by the State Fire Marshal shall be final and shall not be rebuttable by the State Fire Marshal; and

WHEREAS, by transmittal dated February 24, 2025, the City received from the State Fire Marshal a map entitled “City of Gilroy – Santa Clara County Local Responsibility Area Fire Hazard Severity Zones,” copy of which is attached hereto as Exhibit A, which provides recommendations pursuant to Section 51178 of the Government Code for designation of fire hazard severity zones within the City of Gilroy; and

WHEREAS, consistent with Section 51178.5 of the Government Code, the City within 30 days after receiving this transmittal, made this transmittal, the proposed map, and all information contained therein available for public review and comment in a

format that was understandable and accessible to the general public, including through posting on the City of Gilroy Website; and

WHEREAS, consistent with Section 511795 of the Government Code, the City Council now within 120 days of receiving this transmittal intends to approve and adopt by ordinance the most recent Fire Hazard Severity Zone Map recommended by the State Fire Marshal.

NOW, THEREFORE, BE IT RESOLVED THAT THE CITY COUNCIL OF THE CITY OF GILROY DOES HEREBY ORDAIN AS FOLLOWS:

SECTION I

RECORD AND BASIS FOR ACTION: The City Council has duly considered the full record before it, which may include but is not limited to such things as the City staff report, testimony by staff and the public, and other materials and evidence submitted or provided to the City Council. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.

SECTION II

ADOPTION OF FIRE HAZARD SEVERITY ZONES MAP: As reflected in the map entitled “City of Gilroy – Santa Clara County Local Responsibility Area Fire Hazard Severity Zones,” a copy of which is attached hereto as Exhibit A and incorporated herein, the City of Gilroy, by and through the Gilroy City Council, hereby designates the Fire Hazard Severity Zones as recommended by the State Fire Marshal pursuant to Section 51178 of the Government Code. Said map shall be kept on file in the Office of the Gilroy City Clerk and will also be made accessible through the Gilroy Fire Prevention Division and as practical through the City of Gilroy Website.

SECTION III

APPLICABILITY: Materials and construction methods for exterior wildfire exposure applying to the design and construction of new buildings as found in the California Building Code and the mitigation strategies to reduce risk associated with wildland fires, exemptions, disclosure requirements and violation and penalty provisions pursuant to Sections 51182 through 51189 of the Government Code, Section 1102.6f and 1102.19 of the Civil Code, Section 10094.2 of the Insurance Code, Section 32282 of the Education Code, and such other laws as are made applicable by reference to state and local fire hazard severity maps adopted pursuant to the Bates Bill shall apply to those areas identified in the map entitled “City of Gilroy – Santa Clara County Local Responsibility Area Fire Hazard Severity Zones,” a copy of which is attached hereto as Exhibit A.

SECTION IV

TRANSMITTAL: Consistent with Section 51179(c) of the Government Code, the Gilroy Fire Marshal shall transmit a copy of this Ordinance to the State Board of Forestry and Fire Protection within thirty (30) days of adoption.

SECTION V

SEVERABILITY: The provisions of this Ordinance are separable, and the invalidity of any phrase, clause, provision, or part shall not affect the validity of the remainder.

SECTION VI

EFFECTIVE DATE AND POSTING: In accordance with Section 36937 of the Government Code of the State of California, this Ordinance shall take effect thirty (30) days from and after the date of its passage. The City Clerk of the City of Gilroy shall cause this Ordinance or a summary thereof to be published in accordance with Section 36933 of the Government Code of the State of California.

PASSED AND ADOPTED by the City Council of the City of Gilroy at a regular meeting duly held on the _____ day of June 2025 by the following roll call vote:

AYES:	COUNCIL MEMBERS:
NOES:	COUNCIL MEMBERS:
ABSTAIN:	COUNCIL MEMBERS:
ABSENT:	COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Acting City Clerk

Attachment:

1. Exhibit 'A': City of Gilroy – Santa Clara County Local Responsibility Area Fire Hazard Severity Zones

CERTIFICATE OF THE CLERK

I, **BRYCE ATKINS**, Acting City Clerk of the City of Gilroy, do hereby certify that the attached **Ordinance No. 2025-XX** is an original ordinance, or true and correct copy of a City Ordinance, duly adopted by the Council of the City of Gilroy at a Regular Meeting of said Council held on **Monday, June __, 2025**, with a quorum present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Official Seal of the City of Gilroy this **Date**.

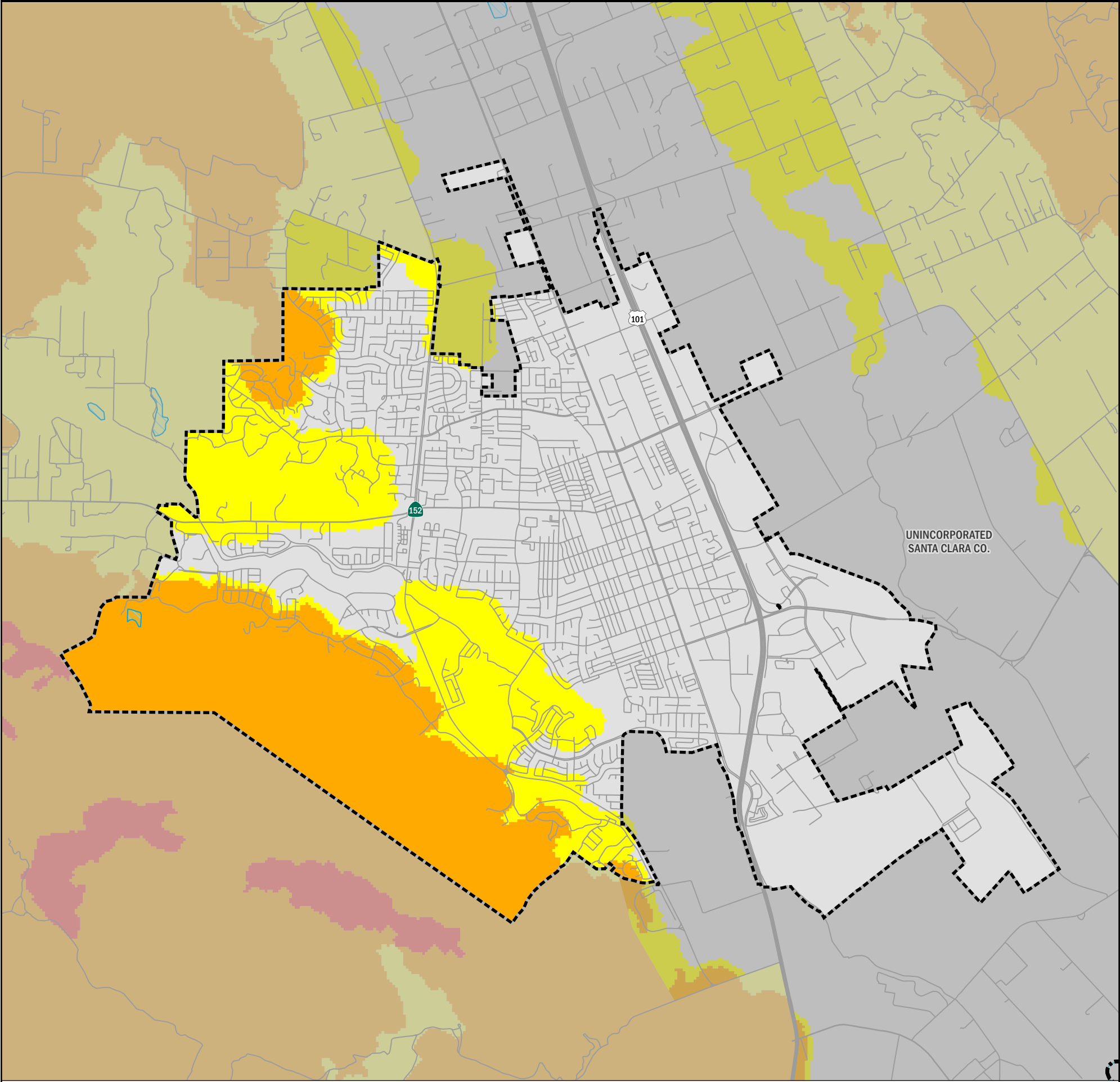
Bryce Atkins
Acting City Clerk of the City of Gilroy

(Seal)



Local Responsibility Area
Fire Hazard Severity Zones

As Identified by the
State Fire Marshal
February 24, 2025



Fire Hazard Severity Zones (FHSZ) in Local Responsibility Area (LRA), as Identified by the State Fire Marshal

High Moderate

Fire Hazard Severity Zones in State Responsibility Area (SRA), Effective April 1, 2024

Very High High Moderate

Mi 0 1 2
Km 0 1 2 3

Projection: NAD 83 California Teale Albers
Scale: 1:47,000 at 11" x 17"

Incorporated City Waterbody

Unzoned LRA

FREQUENTLY ASKED QUESTIONS ABOUT: *2024 Fire Hazard Severity Zones*



Fire Hazard Severity Zones Explained

- **What is a “Fire Hazard Severity Zone,” or FHSZ?**
 - **Answer:** Public Resource Code 4202; The State Fire Marshal shall classify lands within state responsibility areas into fire hazard severity zones. Each zone shall embrace relatively homogeneous lands and shall be based on fuel loading, slope, fire weather, and other relevant factors present, including areas where winds have been identified by the department as a major cause of wildfire spread. Government Code 51178; The State Fire Marshal shall identify areas in the state as moderate, high, and very high fire hazard severity zones based on consistent statewide criteria and based on the severity of fire hazard that is expected to prevail in those areas. Moderate, high, and very high fire hazard severity zones shall be based on fuel loading, slope, fire weather, and other relevant factors including areas where winds have been identified by the Office of the State Fire Marshal as a major cause of wildfire spread.
- **Why are fire hazard severity maps being updated?**
 - **Answer:** The hazard maps are being updated to more accurately reflect the zones in California that are susceptible to wildfire. The hazard mapping process will incorporate new science in local climate data and improved fire assessment modeling in determining hazard ratings.
- **What do Fire Hazard Severity Zones measure?**
 - **Answer:** The Fire Hazard Severity Zone map evaluates “**hazard**,” not “**risk**”. The map is like flood zone maps, where lands are described in terms of the probability level of a particular area being inundated by floodwaters, and not specifically prescriptive of impacts. “**Hazard**” is based on the physical conditions that create a likelihood and expected fire behavior over a 30 to 50-year period without considering mitigation measures such as home hardening, recent wildfire, or fuel reduction efforts. “**Risk**” is the potential damage a fire can do to the area under existing conditions, accounting for any modifications such as fuel reduction projects, defensible space, and ignition resistant building construction.
- **Where do Fire Hazard Severity Zones apply?**
 - **Answer:** Fire Hazard Severity Zones are found in areas where the state has financial responsibility for wildfire protection and prevention, called the State Responsibility Area. More than 31 million acres are in this area. Under Senate Bill 63 (Stern, 2021) Government Code 51178 was amended to add the Moderate and High Fire Hazard Severity Zones with the Very High in local jurisdictions.
- **What are the uses of Fire Hazard Severity Zones?**
 - **Answer:** The zones are used for several purposes including to designate areas where California’s defensible space standards and wildland urban interface building codes are

required. They can be a factor in real estate disclosure, and local governments may consider them in their general plan.

- **Is there an easy way to determine the Fire Hazard Severity Zone of my property?**
 - **Answer:** You can search by address to find your current designation on the web at: osfm.fire.ca.gov/FHSZ
- **What are the key elements of the Fire Hazard Severity Zone model?**
 - **Answer:** The fire hazard severity model for wildland fire has two key elements: probability of an area burning and expected fire behavior under extreme fuel and weather conditions. The zones reflect areas that have similar burn probabilities and fire behavior characteristics. The factors considered in determining fire hazard within wildland areas are fire history, flame length, terrain, local weather, and potential fuel over a 50-year period. Outside of wildlands, the model considers factors that might lead to buildings being threatened, including terrain, weather, urban vegetation cover, blowing embers, proximity to wildland, fire history, and fire hazard in nearby wildlands. FHSZs are not a structure loss model, as key information regarding structure ignition (such as roof type, etc.) is not included.
- **How do the Fire Hazard Severity Zone Maps differ from California Public Utilities Commission (CPUC) High Fire Threat District Maps?**
 - **Answer:** The California Public Utilities Commission (CPUC) sponsored map, known as "CPUC High Fire Threat District Map" (HFTD), includes similar factors as those in the FHSZ maps, however the CPUC HFTD Map is designed specifically for identifying areas where there is an increased risk for utility associated wildfires. As such, the CPUC map includes fire hazards associated with historical powerline-caused wildfires, current fuel conditions, and scores areas based on where fires start, as opposed to where potential fires may cause impacts.
- **Why is my property in a different zone than the adjacent area, which looks similar?**
 - **Answer:** In non-wildland areas, zone edges occur based on distance to the wildland edge. Because hazard in these areas is largely determined by incoming embers from adjacent wildland, urban areas that are similar in vegetation type and housing density may have a change in FHSZ class as the distance to the wildland edge increases. Areas immediately adjacent to wildland receive the same FHSZ score as that wildland where fire originates, and the model then produces lower scores as the distance to wildland edge increases.

In wildland areas, zone edges are a result of the way zones are delineated. Specifically, zones represent areas of similar slope and fuel potential. Zone boundaries divide zones based on geographic and vegetation features that align with fire hazard potential; although, at a local scale, it may appear that the immediate area is similar on both sides of the edge. The class value within a zone is based on the average hazard score across the whole zone, so areas that are in the same zone but not immediately adjacent to a local area can have an influence on the final zone classification.

Data Related Questions

- **How are Fire Hazard Severity Zones determined?**
 - **Answer:** CAL FIRE used the best available science and data to develop, and field test a model that served as the basis of zone assignments. The model evaluated the probability of

the area burning and potential fire behavior in the area. Many factors were included such as fire history, vegetation, flame length, blowing embers, proximity to wildland, terrain, and weather.

- **What new data will be included in the new model, and how does this differ from the previous model?**
 - **Answer:** A 2 km grid of climate data covering the years 2003-2018 is being used in the update. The previous model used stock weather inputs across the state to calculate wildland fire intensity scores. The updated model will adjust fire intensity scores based on the most extreme fire weather at a given location, considering temperature, humidity, and wind speed. In addition, ember transport is being modeled based on local distributions of observed wind speed and direction values instead of using a generic buffer distance for urban areas adjacent to wildlands.
- **What is the difference between the various Fire Hazard Severity Zones?**
 - **Answer:** Classification of a wildland zone as Moderate, High or Very High fire hazard is based on the average hazard across the area included in the zone, which have a minimum size of 200 acres. In wildlands, hazard is a function of modeled flame length under the worst conditions and annual burn probability. Both these factors generally increase with increasing hazard level, but there may be instances where one value is Very High and the other is low, pushing the overall hazard into a more intermediate ranking. On average, both modeled flame length and burn probability increase by roughly 40-60% between hazard classes. Classification outside of wildland areas is based on the fire hazard of the adjacent wildland and the probability of flames and embers threatening buildings.
- **Why does the model place an emphasis on the spread of embers?**
 - **Answer:** Embers spread wildfire because they can travel long distances in the wind and ignite vegetation, roofs, attics (by getting into vents), and decks.

State Regulated Area Questions

- **When were the maps last updated?**
 - **Answer:** The Office of the State Fire Marshal began the regulatory process for the State Responsibility Area (SRA) in December 2022, the final maps were adopted on January 31, 2024, and became effective April 1, 2024.
- **What is “State Responsibility Area,” or SRA?**
 - **Answer:** SRA is a legal term defining the area where the state has financial responsibility for wildland fire protection and prevention. Incorporated cities and federal ownership are not included. Within the SRA, CAL FIRE is responsible for fire prevention and suppression. There are more than 31 million acres in SRA, with an estimated 1.7 million people and 800,000 existing homes.
- **How is state responsibility area determined?**
 - **Answer:** The Board of Forestry and Fire Protection (Board) classifies land as State Responsibility Area. The legal definition of SRA is found in the Public Resources Code Section 4125. The Board has developed detailed procedures to classify lands as State Responsibility Area. Lands are removed from SRA when they become incorporated by a city, change in ownership to the federal government, become more densely populated, or are converted to intensive agriculture that minimizes the risk of wildfire. While some lands are removed from SRA automatically, the Board typically reviews changes every five years.

- **What Fire Hazard Severity Zones are in State Responsibility Area?**
 - **Answer:** All of the State Responsibility Area is in a Fire Hazard Severity Zone. Lands are either ranked as Moderate, High or Very High Fire Hazard Severity Zones.
- **What are the wildland urban interface (WUI) building codes in State Responsibility Area?**
 - **Answer:** The WUI building codes (California Building Code (CBC) Chapter 7A) reduce the risk of embers fanned by wind-blown wildfires from igniting buildings. The codes for roofing, siding, decking, windows, and vents apply throughout all state responsibility area regardless of the fire hazard severity ranking. Ember-resistant building materials can be found at: <https://osfm.fire.ca.gov/divisions/fire-engineering-and-investigations/buildingmaterials-listing/>
- **Is the GIS data for Fire Hazard Severity Zones available for download?**
 - **Answer:** The data inputs used to develop the Fire Hazard Severity Zones are identified in the Initial Statement of Reasons (ISOR) [Title 19 Development \(ca.gov\)](#). CAL FIRE has developed an additional data package which consists of sequential modeling steps, including any data inputs that were not already publicly available and referenced in the ISOR. The data package encompasses 34 spatial datasets and 8 tables, provided in raster, polygon, and table format. These datasets are formatted for Esri ArcGIS software, except for four tables provided in Excel. Ten of the datasets are updated versions used to produce an edited SRA FHSZ map following the public comment period that ended April 4, 2023. Upon formal adoption of the FHSZ map, the final SRA FHSZ geospatial data file will become available. The data package is available on the FHSZ website [Fire Hazard Severity Zones \(ca.gov\)](#) under the science and methods banner.
- **Why do waterbodies have a Fire Hazard Severity Zone Classification?**
 - **Answer:** All areas in State Responsibility Area, including water bodies, require a fire hazard severity zone designation. The 2007 FHSZ maps zoned all water as moderate by default. In the 2023 FHSZ model we added a buffer of FHSZ from the surrounding wildland into water bodies to account for potential threat of embers to buildings on docks and house boats, as well as variation in reservoir height that occurs with drought.

Local Regulated Area Questions

- **What is “Local Responsibility Area”, or LRA?**
 - **Answer:** Local Responsibility Areas (LRA) are incorporated cities, urban regions, agriculture lands, and portions of the desert where the local government is responsible for wildfire protection. This is typically provided by city fire departments, fire protection districts, counties, and by CAL FIRE under contract.
- **When did Fire Hazard Severity Zones start in Local Responsibility Area?**
 - **Answer:** The “Bates Bill” (AB 337), Government Code Section 51175, was prompted by the devastating Oakland Hills Fire of 1991. This mid-1990s legislation calls for CAL FIRE to evaluate fire hazard severity in local responsibility area and to make a recommendation to the local jurisdiction where very high FHSZs exist. The Government Code then provides direction for the local jurisdiction to take appropriate action.
- **How are Fire Hazard Severity Zones determined in local responsibility areas?**
 - **Answer:** CAL FIRE uses an extension of the state responsibility area Fire Hazard Severity

Zone model as the basis for evaluating fire hazard in Local Responsibility Area. The Local Responsibility Area hazard rating reflects flame and ember intrusion from adjacent wildlands and from flammable vegetation in the urban area.

- **What are the requirements for landowners in FHSZs in local responsibility areas?**
 - **Answer:** California's WUI building codes (CBC Chapter 7A) apply to the design and construction of new buildings located in High and Very High FHSZs in Local Responsibility Areas. Local ordinances may require ignition resistant construction for remodel projects. Check with your local building department to determine which ignition resistant building codes apply to your project. In addition, Government Code Section 51182 calls for defensible space clearance and other wildland fire safety practices for buildings. Owners are also required to make a natural hazard disclosure as part of a real estate transfer. For information regarding "home hardening" and defensible space clearance, visit www.ReadyForWildfire.org.
- **Does the designation of Very High Fire Hazard Severity Zones in the Local Responsibility Area trigger the 100-foot clearance requirement?**
 - **Answer:** Yes, per Government Code 51182 unless a local government has passed a more stringent requirement, the 100-foot defensible space clearance applies. For information regarding "home hardening" and defensible space clearance, visit www.ReadyForWildfire.org.
- **How does CAL FIRE assist Local Governments in Fire Hazard Severity Zones?**
 - **Answer:** CAL FIRE's Land Use Planning Program is a specialized unit that provides support to local governments by providing fire safety expertise on the State's wildland urban interface building codes, wildfire safety codes, as well as helping in the development of the safety elements in general plans.
- **What is the process for developing Fire Hazard Severity Zones in the Local Responsibility Area?**
 - **Answer:** CAL FIRE uses the same modeling data that is used to map the State Responsibility Area. The map, along with a model ordinance, are then sent to the governing body for adoption.
- **How are the new Fire Hazard Severity Zones impacting development?**
 - **Answer:** Many of the changes expanding fire hazard severity zones in local responsibility areas (LRA) have been supported by the building industry. CAL FIRE works closely with the building industry when setting various building codes and defensible space requirements, so we are working together to not affect development itself but to make sure development matches the hazards of that area.
- **When will the Local Responsibility Area Map be released?**
 - **Answer:** The Local Responsibility Area Map Process will happen after the State Responsibility Area process has been completed, which is estimated to occur in the winter of 2025.
- **Why haven't Moderate and High Fire Hazard Severity Zone classes been classified before in the Local Responsibility Area?**
 - **Answer:** New legislation, Senate Bill 63 (Stern, 2021), now requires the adoption of all three Fire Hazard Severity Zone classes in the Local Responsibility Area. Previously only Very High Fire Hazard Severity Zones were required for adoption in Local Responsibility Areas.

Insurance Related Questions

- **Will the new Fire Hazard Severity Zones affect my ability to get or maintain insurance?**
 - **Answer:** Insurance companies use risk models, which differ from hazard models, because they consider the susceptibility of a structure to damage from fire and other short-term factors that are not included in hazard modeling. It is unlikely that insurance risk models specifically call out CAL FIRE Fire Hazard Severity Zones as a factor, but much of the same data that is used in the fire hazard severity zone model are likely included in the insurance companies' risk models. However, insurance risk models incorporate many additional factors and factors that change more frequently than those that CAL FIRE includes in its hazard mapping, which is built to remain steady for the next 10+ years.

Resources, Additional Information, and Contact Information

- To find the current FHSZ designation for a property, visit FHSZ Map Viewer (ca.gov).
- Helpful links:
 - FHSZ Website:
 - ▢ osfm.fire.ca.gov/FHSZ
 - FHSZ Map Viewer:
 - ▢ [FHSZ Map Viewer \(ca.gov\)](https://FHSZMapViewer.ca.gov)
- Contacts for FHSZ for Public Questions:
 - (916) 633-7655
 - FHSZinformation@fire.ca.gov



City of Gilroy

STAFF REPORT

Agenda Item Title: Consideration of a Resolution Establishing a Pilot Program to Allow Food Trucks in Designated Areas While Updating the City's Mobile Vending Ordinance

Meeting Date: June 2, 2025

From: Jimmy Forbis, City Administrator

Department: Administration

Submitted by: Victoria Valencia, Economic Development Manager

Prepared by: Victoria Valencia, Economic Development Manager

STRATEGIC PLAN GOALS: Promote Economic Development Activities

RECOMMENDATION

1. Consider adopting the attached resolution establishing a temporary pilot program allowing food trucks to operate in designated areas of the City of Gilroy, as identified in this report; and
2. Direct staff to implement the pilot program immediately and return to Council with an update prior to expiration of the pilot period; and
3. Provide feedback on the proposed pilot zones and operational standards, including any adjustments to hours, locations, or permit requirements.

BACKGROUND

At the May 5, 2025 City Council meeting, Council directed staff to enforce Chapter 16A Article II as it is currently written. Chapter 16A Article II governs mobile vending (including food trucks) and requires vendors to move at least 100 feet every 10 minutes, while also prohibiting such operations in the C1, C2, and C3 commercial zoning districts.

The ordinance defines a "mobile vending facility" broadly to include any container, cart, stand, vehicle, or wagon displaying or selling food, goods, or services. As currently enforced, mobile vendors are required to obtain the following permits prior

to beginning operations in the City of Gilroy:

1. California Department of Tax and Fee Administration Seller's Permit
2. Santa Clara County Department of Environmental Health Permit
3. Mobile Vending Permit, issued by Gilroy Police Department
4. City of Gilroy Business License

Enforcement efforts have begun, with the priority being to ensure health, life, and safety concerns are addressed. Code Enforcement staff are ensuring the proper permits have been obtained by vendors on both public and private property. If vendors do not have the proper permits, they are not allowed to continue operations.

ANALYSIS

Staff is working on updating the City Code (Code) chapter that regulates mobile vendors. A draft of the Code for review and additional consideration will return to Council later this year. In the meantime, there is not an option for mobile vendors to operate anywhere in the city for longer than 10 minutes, including during special events, except for those operating under a Sidewalk Vendor Permit, regulated by Chapter 16B.

Since enforcement efforts began, staff has received multiple inquiries from local food vendors, property owners, and event organizers expressing interest in allowing food trucks in areas currently restricted under the existing ordinance. Food trucks are increasingly seen as a flexible, low-overhead option for business development, food accessibility, and community engagement.

The mobile vending ordinance, adopted in 1997, does not account for modern operational standards or align with the more contemporary provisions in Chapter 16B, which regulates sidewalk vending. This discrepancy has highlighted the need to modernize the code in a way that is equitable, practical, and reduces health, life, and safety risks.

A temporary pilot program could provide a low-risk opportunity to test food truck activity in different contexts and locations across the city. This could allow the City to gather data and community input before recommending permanent ordinance amendments.

The proposed Mobile Vending Pilot program could go into effect immediately, and is being proposed to run until December 31, 2025, or until an updated ordinance is adopted by Council.

Objectives of the Mobile Vending Pilot Program:

- Assess feasibility and public response to food trucks in various city locations
- Ensure compatibility with nearby land uses and businesses
- Evaluate the impact on traffic, parking, and pedestrian flow
- Support economic development and placemaking efforts

All mobile vendors will continue to be required to obtain the necessary permits prior to beginning operations in the City of Gilroy.

Any vendor planning to operate longer than one hour would also be required to obtain written

permission for public restroom usage either on the same parcel, or within two hundred feet of their vending location.

Mobile vendors would be subject to similar operational standards and restricted areas as recently adopted in Chapter 16B. A draft operating standards agreement is attached.

No Mobile Vending Zone:

Based on past Council discussions, the pilot program would sustain a No Mobile Vending Zone. This zone would exist in the areas listed below:

1. Public Right-of-Way on Monterey Street and side streets from Leavesley to Luchessa Avenue.
2. Private or Public Property fronting or visible from Monterey Street.

This area is an arterial roadway and is also a main transit corridor. Allowing food trucks or trailers to park or be stationed along this route could pose a public safety concern for pedestrians, bicyclists, and other automobiles.

Key areas for consideration that Council could choose to include in the Mobile Vending Pilot Program:

A. Food Trucks at Special Events

Food trucks have become an integral part of special events held throughout the City, some taking place in downtown, with others taking place in shopping centers, city parks, private lots, and industrial areas. Under the pilot program, Council may consider allowing food trucks, with appropriate permits, to vend at permitted special events for the duration of the event, as opposed to having to relocate after 10 minutes. By considering this change, event organizers could continue to invite food trucks to participate in local events. An event organizer could also have an avenue for creating a “food truck coral” through the special event permit process.

B. Food Trucks in Downtown

Staff has evaluated the following areas of the downtown area (outside of the “No Mobile Vending Zone”) where Council could consider allowing food trucks to operate. These areas have been commonly suggested by the general public, downtown business owners, and the Downtown Committee:

- **5th Street Lot** (between Gardner Health Center and CMAP)
 1. Could be designated for food truck parking only during certain times (commonly Friday and Saturday evenings from 5:00 p.m. to 10:00 p.m.).
 2. Requires signage and closure of the left turn lane to safely accommodate trucks.
 3. Would trigger the need for readily available restrooms (portable or otherwise) within 200 feet, in accordance with Santa Clara County Environmental Health regulations, if a truck remains more than one hour.
- **Eigleberry Street**
 1. Parallel curb parking is available, but the size of some food trucks could pose safety hazards for pedestrians, bicycles and vehicles.
 2. Council may consider allowing food trucks by right on Eigleberry in parallel to the curb parking stalls (with no special signage).

- **Gourmet Alley & Adjacent Parking Lots**

1. Two parking lots adjoining Gourmet Alley (between 4th and 6th) each have several potential spots for designated food truck parking. This would have minimal impact on traffic flow and maintain a safe environment for pedestrians. If directed, staff could manage adding signage to designate spaces as “food truck parking” during certain hours, as well as ensure the spaces are blocked off during certain hours for food truck use.
2. Council may also consider allowing food trucks to operate on private property along Gourmet Alley as long as proper permits are obtained, and private property owner approval and restroom permissions are obtained.

C. Food Trucks on Private Property

Some food trucks have partnered with a local business to assist with activation of an area. Council could consider setting guidelines to allow food trucks to vend from private property. The City of Hollister, as an example, has the following requirements:

Developed Private Property Operations:

1. Permitted Zonings: Commercial Zoning Districts, Industrial/Manufacturing Zones, and Mixed-use Zoning Districts, on a legally developed site with an established use and parking.

2. Prohibited Areas: Residential Zoning Districts

3. Hours of Operation: May operate only from the developed private property location approved in the permit.

a. All other zonings, excluding residential: Mobile food vendors may operate between the hours of 6:00 a.m. to 12:00 a.m.; or

b. Mobile food vendor hours of operation may run concurrently with those of the established business on which the mobile food truck will be located.; or

c. Mobile food vendors may propose alternative hours of operation schedule in which the vendor and developed private property owner or legal representative have agreed upon, not to exceed the hours of 6:00 a.m. to 12:00 a.m.

ALTERNATIVES

1. Take no action, maintaining the current code and time limits with no exceptions for food trucks operating in the City of Gilroy. This is not recommended at this time as it would delay the opportunity to explore updated approaches to mobile vending and gather community feedback that could help inform future ordinance improvements.

FISCAL IMPACT/FUNDING SOURCE

While initial enforcement efforts have required staff time, additional fiscal impact is expected to result from the processing of mobile vending applications, as well as the monitoring of the pilot program. These costs may be offset, in part, by associated application and filing fees.

PUBLIC OUTREACH

Over the last two years, staff has met with downtown breweries and taprooms that would be most impacted by a change to the mobile vendor ordinance, as well as with community partners and organizations who often invite food trucks to downtown. Since May 5, staff has engaged with the general public, small businesses, property owners, and mobile vendors.

NEXT STEPS

1. If Council chooses to adopt a mobile vendor pilot program, a resolution should be adopted specifying approved locations, times, and corresponding requirements.
2. Staff will return in the fall with an update on the mobile vending pilot program, and an update on the draft ordinance for Chapter 16A Article II.

Attachments:

1. Mobile Vendor Pilot Program Guidelines
2. 2025 Pilot Program Resolution
3. Chapter 16A Article II

City of Gilroy

Mobile Vending Pilot Program Guidelines-DRAFT for consideration at the June 2, 2025 Gilroy City Council Meeting Effective Upon Adoption – December 31, 2025 (or until the new ordinance is adopted)

1. Purpose

The purpose of this Mobile Vending Pilot Program is to allow temporary, regulated food truck operations in designated areas of the City of Gilroy while the City updates its permanent mobile vending ordinance. This pilot program provides an opportunity to evaluate the feasibility, community response, and operational impacts of mobile vending in various settings.

2. Program Duration

The pilot program shall be effective immediately upon adoption and will remain in place until December 31, 2025, or until a revised ordinance is adopted by the City Council, whichever occurs first.

3. General Requirements

All mobile vendors, including those participating in the pilot program, must comply with the following requirements:

- Possess a valid Mobile Vending Permit issued by the Gilroy Police Department
- Possess a valid City of Gilroy Business License
- Possess a Santa Clara County Environmental Health Permit (if applicable)
- Possess a California Department of Tax and Fee Administration Seller's Permit
- Provide proof of permission to use restroom facilities if operating longer than one hour
- Comply with operational standards established in Chapter 16B for consistency

License/Permit	Organization	Contact Information
City of Gilroy Mobile Vending Permit	City of Gilroy Police Department	Telephone- 408-846-0309 https://www.cityofgilroy.org/653/Police-Forms
City of Gilroy Business License	City of Gilroy Finance Department	Telephone – (408) 846-0420 https://www.cityofgilroy.org/207/Business-Licenses
Health Permit	County of Santa Clara Department of Environmental Health, Consumer Protection Division	Telephone – (408) 918-1908 https://cpd.sccgov.org/food/mobile-food-facilities
Sellers Permit	California Department of Tax and Fee Administration	Telephone – 1-800-400-7115 https://www.cdtfa.ca.gov/services/#Overview

4. No Mobile Vending Zones

Mobile vending is prohibited in the following areas:

- Public Right-of-Way on Monterey Street and side streets from Leavesley to Luchessa Avenue
- Private or Public Property fronting or visible from Monterey Street

5. Pilot Locations and Conditions

A. Special Events

Food trucks may operate at permitted special events for the duration of the event, provided they are listed on the special event permit. Vendors must follow all location, safety, and sanitation rules during the event.

B. Downtown Locations

- 5th Street Lot: Allowed Friday–Saturday, 5:00 p.m.–10:00 p.m., with signage and restroom access
- Egleberry Street: Parallel curbside vending may be permitted, subject to safety review
- Gourmet Alley Parking Lots: Designated food truck spaces may be assigned with signage and restroom access
- Private property along Gourmet Alley may be used with owner permission and required permits

C. Private Property

Mobile vendors may operate on developed private property in Commercial, Industrial/Manufacturing, and Mixed-Use Zoning Districts. Residential zoning districts are prohibited.

- Hours of operation: Hours cannot exceed those of the business/businesses in the immediate vicinity of the vending location, and cannot operate outside of the hours of 6:00 a.m. – 12:00 a.m. or as defined in agreement with property owner
- Vendors must have written permission from the property owner and must not interfere with minimum required parking requirements

6. Operational Standards

- No deep frying or wood-fired cooking equipment
- No external signage, flags, or banners (only painted signage compliant with zoning code)
- No generators exceeding acceptable noise levels
- Waste and grease must be properly disposed of; vendors must provide trash receptacles
- Maintain a minimum 5 feet or 50% of sidewalk clearance for pedestrian access
- Maintain a 25-foot distance from ATMs
- Adhere to all applicable distance requirements from schools, entertainment venues, and special events per Chapter 16B

7. Evaluation and Reporting

City staff will monitor and evaluate the pilot program based on:

- Public and business feedback
- Vendor participation and permit data
- Code enforcement or safety issues
- Traffic, parking, and pedestrian impact observations

Staff will report findings to the City Council prior to the program's conclusion.

RESOLUTION NO. 2025-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF Gilroy ESTABLISHING A MOBILE VENDING PILOT PROGRAM TO ALLOW FOOD TRUCKS TO OPERATE IN DESIGNATED AREAS WHILE STAFF UPDATES THE MOBILE VENDING ORDINANCE

WHEREAS, the City of Gilroy currently regulates mobile vending under Chapter 16A, Article II of the Gilroy City Code, which limits operations to 10-minute intervals and prohibits vending in certain commercial zones; and

WHEREAS, Chapter 16B of the Gilroy City Code provides more modern and flexible regulations for sidewalk vending, including updated distance and operational standards; and

WHEREAS, the City Council has directed staff to update the mobile vending ordinance to reflect current best practices, balance health and safety concerns, and support local economic development; and

WHEREAS, food trucks are increasingly viewed as an important tool for supporting small businesses, promoting placemaking, and enhancing community events; and

WHEREAS, a temporary pilot program will provide a low-risk opportunity to test the feasibility of food truck operations in different areas of the City, allow for public input, and inform permanent ordinance amendments; and

WHEREAS, staff has identified specific locations, times, and operational standards under which food truck vending may occur during the pilot program period;

WHEREAS, adoption of a pilot program does not replace the City's existing permit and enforcement procedures but provides limited, conditional flexibility until the ordinance update is completed;

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Gilroy hereby establishes a Mobile Vending Pilot Program as follows:

SECTION I

The Mobile Vending Pilot Program shall be in effect upon adoption of this resolution and shall expire on December 31, 2025, or upon adoption of a revised mobile vending ordinance, whichever occurs first.

SECTION II

Mobile food vendors participating in the pilot program must comply with all general requirements and operational standards outlined in the Mobile Vending Pilot Program Guidelines, attached hereto as Exhibit A.

SECTION III

Mobile vending is prohibited in the following No Vending Zones:

- Public Right-of-Way on Monterey Street and side streets from Leavesley to Luchessa Avenue.
- Private or Public Property fronting or visible from Monterey Street.

SECTION IV

Approved pilot vending areas include:

- Designated downtown locations outside of the No Vending Zone;
- Permitted special events;
- Developed private property in commercial, industrial/manufacturing, and mixed-use zones with appropriate approvals;
- Parks or public areas during permitted events.

SECTION V

City staff shall monitor the pilot program, collect data, and return to City Council with an evaluation report and recommendations for permanent ordinance amendments prior to expiration of the pilot program.

PASSED AND ADOPTED this **DATE** day of **MONTH YEAR** by the following roll call vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

APPROVED:

Greg Bozzo, Mayor

ATTEST:

Bryce Atkins, Interim City Clerk

CERTIFICATE OF THE CLERK

I, **BRYCE ATKINS**, Interim City Clerk of the City of Gilroy, do hereby certify that the attached **Resolution No. 2025-XX** is an original resolution, or true and correct copy of a City Resolution, duly adopted by the Council of the City of Gilroy at a Regular Meeting of said held on Council held **Monday, June 2**, with a quorum present.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Official Seal of the City of Gilroy this **Date**.

Bryce Atkins
Interim City Clerk of the City of Gilroy

(Seal)

Chapter 16A

PEDDLERS, SOLICITORS, VENDORS AND OTHER TRANSIENT BUSINESSES¹

ARTICLE II. MOBILE VENDING PERMITS

16A.13 Mobile vending permit required.

A mobile vending facility, that is, any portable container, pushcart, stand, vehicle or wagon used for displaying, selling or offering for sale any food, goods or services, shall be prohibited from operating in commercial zoning districts known as C1 Neighborhood Commercial, C2 Central Commercial and C3 Shopping Center Commercial. No person shall place, maintain conduct, park or allow to stand or remain any mobile vending facility within the city limits without first obtaining a written mobile vending permit to do so, as well as any required identity permits under Article I of this chapter, from the chief of police. No mobile vending facility shall display any sign, flag, banner, whether attached or on a separate structure, except such signs as may be painted thereon in compliance with the city zoning ordinance.

The following uses shall not be considered as mobile vending facilities, and are thus not required to obtain a mobile vending permit hereunder:

- (1) Vehicles or trucks used for catering or vending prepared foodstuffs and located upon private property at the invitation of the property owner, solely for the use of the owner or said owner's tenants or employees and not for the use of the general public.
- (2) Any nonmotorized pushcart or stand selling food on a paved private sidewalk (not a parking lot) in a commercial zone, provided that permanent restroom facilities (both men's and women's) are located on the same parcel of land, are open for public use for all hours that the pushcart or stand is open, and that the owner or operator of the pushcart or stand has written permission from the owner of the restrooms for his customers to use them. Such permission shall be produced and shown on the demand of any person solicited or of any police officer or official of the city.
- (3) Temporary fireworks stands, pumpkin patches, Christmas tree lots, or such other seasonal temporary vendors as may be defined by the chief of police. No such vendor shall commence operation more than thirty (30) days in advance of the date of the applicable seasonal holiday.
- (4) Temporary vending facilities owned and operated by a nonprofit or charitable organization and conducting sales for an event or occasion not to exceed three (3) consecutive days within any six-month time period. (Ord. No. 97-10, § I, 11-5-97)

16A.14 Permit procedure.

(a) Each application for a mobile vending permit shall be on a form provided by the chief of police, shall be accompanied by an application fee established by the city council, shall be signed by the applicant, and shall include the following:

- (1) The names and addresses of each person who will occupy or use the mobile vending facility for purposes of exercising said permit;
- (2) A certificate of insurance, stating the insurer's name, policy terms, and principal amounts, not less than a combined single limit, established annually by the city council, of a policy of insurance against public liability, bodily injury, and property damage arising from the permitted activity. Each such policy

shall be amendable only upon thirty (30) days' advance notice to the city and shall name the city as an additional insured; and

(3) Such additional information as may be required by the city administrator.

(b) The chief of police shall grant a mobile vending permit, based upon the information contained in the application, public records, and the recommendations of departmental staff, if he concludes that the granting of such a permit would be in compliance with all of the provisions of this chapter and the intent of this article, and it appears that no undue traffic safety, litter, parking, or other health and safety consequences would result from exercise thereof. Any such permit may be suspended, modified, or revoked by the chief of police when he finds a violation of or noncompliance with the terms of such permit, or with other applicable laws or regulations. (Ord. No. 97-10, § I, 11-5-97)

16A.15 Prohibited locations; prohibition against loitering.

No person required to obtain a mobile vending permit hereunder shall place, park or allow to stand the portable container, pushcart, stand, vehicle or wagon used for displaying, selling or offering for sale any food, goods or services in any of the following places within the city.

(1) Upon private property, except with the written permission of the owner of the property. Such permission shall be produced and shown on the demand of any person solicited or of any police officer or official of the city.

(2) In or upon any street within three hundred (300) feet of the nearest property line of any elementary or junior high school property.

Regardless of whether on public or private property, no person required to obtain a mobile vending permit hereunder shall place, park or allow to stand the portable container, pushcart, stand, vehicle or wagon at any one place except at the request of a bona fide purchaser for a reasonable period of time, not to exceed ten (10) minutes, provided that when such person thereafter moves any such portable container, pushcart, stand, vehicle or wagon, it shall be moved a minimum distance of one hundred (100) feet before again being stopped. (Ord. No. 97-10, § I, 11-5-97)

ARTICLE IV. REVOCATION AND SUSPENSION

16A.17 Revocation and suspension of license and permits.

In the event that the chief of police of the city has reasonable cause to believe and does believe that any licensee or holder of any permit issued under this chapter is violating any provisions of this chapter, of any permit issued under this chapter, or of any other law or ordinance relating to the business of the licensee, he shall have the power to and shall be authorized to suspend or revoke such license and all identity permits so issued, as well as any mobile vending permit. (Ord. No. 97-10, § I, 11-5-97)

16A.18 Administrative hearings and appeals.

In the event that any applicant desires to appeal from any order, denial of exemption, order of suspension, or any other ruling of the license collector, the chief of police, or any other officer of the city made under the provisions of this chapter, such applicant or any other person aggrieved thereby shall file written notice of such appeal with the city clerk within ten (10) calendar days of the date of such

action. The appeal shall be resolved pursuant to the city's adopted municipal administrative hearing policy, and a final decision rendered pursuant thereto shall be final. (Ord. No. 97-10, § I, 11-5-97)

16A.19.4 Violation – Penalty.

Any violation of the provisions of this chapter is punishable in accordance with section [1.7](#) of this Code. (Ord. No. 2010-10, § 1, 7-19-10)

16A.19.5 Other regulations.

Nothing in this Article V is intended to supersede or conflict with any requirement or limitation contained in Articles I through IV of this chapter. (Ord. No. 2010-10, § 1, 7-19-10)